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REPORT OF THE INTERNATIONAL CIVIL SERVICE COMMISSION

Australia, Belgium, Canada, France, Federal Republic of Germany,
Japan, Kenya, Mexico, Netherlands, Pakistan, Tunisia, United
Kingdom: draft resolution

The General Assembly,

Taking note with appreciation of the fifth annual report of the International Civil Service Commission,

Reaffirming the central role of the Commission in the development of a single unified international civil service,

Endorsing the Commission's efforts to strengthen the United Nations common system by adjusting it to changing circumstances, especially those caused by currency fluctuations,

Recalling resolution 33/119 which in its parts I and II set down important objectives for maintaining and reinforcing the common system and established guidelines for the future work of the Commission,

Suggesting that the Commission consider ways of reducing the length of its annual report while still making clear in its report or its annexes any recommendations to the General Assembly and the precise effect, impact and costs of any proposals,

I

1. Expresses its satisfaction with the actions taken by the Commission under articles 13 and 14 of its statute, and urges the Commission to continue its work under its long-term function:

2. Requests the Commission to begin urgently a fundamental and comprehensive review of the purposes and operation of the post adjustment system with a view to eliminating distortions and anomalies in the resulting levels of remuneration at the various duty stations and grade levels and thereby achieving an improved mechanism for adjusting United Nations remuneration to reflect more accurately the differences in the cost of living at the various duty stations and their evolution over time as a result of inflation and currency fluctuations, and to report thereon to the thirty-fifth session of the General Assembly;

II

1. Approves the grading equivalency recommended by the Commission in paragraph 119 of its report to be used in comparing United States and United Nations remuneration;

2. Decides that effective 1 January 1980 no staff member shall be entitled to any part of the repatriation grant unless evidence of relocation away from the country of the last duty station is provided;

3. Requests the Commission to examine the possibility of installing a contributory system of death grant benefits.

III

Decides that any staff member joining the United Nations Secretariat on or after 1 January 1980 shall not be entitled to receive reimbursement from the United Nations Tax Equilization Fund or otherwise for national income taxes paid on lump sum pension payments received from the United Nations Joint Staff Pension Fund. This decision will not affect staff members serving with the United Nations prior to 1 January 1980.
