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PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1980-1981

Revised estimates under sections 26 and 29A, Legal activities  
and Department of Conference Services, Headquarters

Depositary functions of the Secretary-General and  
registration and publication of treaties

Report of the Secretary-General

I. INTRODUCTION

1. In the context of the review of the resource requirements for 1980-1981 of the Treaty Section, responsible for carrying out the depositary functions of the Secretary-General and the registration and publication of Treaties, it was considered that a distinction should be made between (a) the resources required to permit the Treaty Section to keep abreast, in terms of volume, of the projected workload level for 1980-1981 and (b) any additional resources that may be required to eliminate the chronic backlog in the publication of the Treaty Series. Since elimination of the backlog would require a long-term plan of action, which would span close to a decade, it was felt that a separate report of the Secretary-General on that aspect would be the most appropriate means of placing the matter before the General Assembly. Therefore, for the Treaty Section, the Secretary-General, in his programme budget proposals for 1980-1981, 1/ requested only those resources which, in his view, were needed to meet current workload requirements and indicated his intention of submitting a separate report to the General Assembly at its thirty-fourth session on a proposed plan of action for elimination of the backlog in the publication of the Treaty Series.

2. The Advisory Committee on Administrative and Budgetary Questions, in its review of the programme budget proposals for 1980-1981 stated: "It appears to the

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1/ Proposed programme budget for the biennium 1980-1981 (A/34/6), paras. 26.36 to 26.43.

Committee from a reading of paragraph 26.37 of the proposed programme budget that all these requirements are, in fact, related to the need to deal with the continually increasing backlog in the publication of the Treaty Series." <sup>2/</sup> The Committee therefore recommended that action on the Secretary-General's resource proposals, as contained in the 1980-1981 budget submission, be deferred until the Assembly had considered the separate report of the Secretary-General on elimination of the backlog.

3. The present report thus includes:

(a) A recapitulation of the factors leading to the Secretary-General's assessment of the ongoing resource requirements of the Treaty Section for 1980-1981;

(b) A proposed plan of action for elimination of the backlog in the publication of the Treaty Series, with resource implications for the plan as a whole and for the 1980-1981 programme budget period in particular.

## II. BACKGROUND

4. The purpose of Article 102 of the Charter of the United Nations - and, before it, Article 18 of the Covenant of the League of Nations - was to ensure the publicity of treaties and other international agreements through registration and publication, the former being an obligation of Member States, and the latter a function of the Secretariat fulfilled by issuing the United Nations Treaty Series. When adopting its regulations to give effect to Article 102 of the Charter, <sup>3/</sup> the General Assembly envisaged that publication would take place within one year. This time frame, however, has not obtained, and the situation has worsened over the years. As a consequence, important agreements have been available in the United Nations Treaty Series only five years or more after registration, and thereby reducing the practical value of the Series. In this connexion, it should be mentioned that the evolution of international activity since 1945 in the field of agreements has included a trebling of the number of the subjects of international law treated and these increasingly have come to deal with technical, non-political matters.

5. The General Assembly addressed itself to that evolution last year by adopting resolution 33/141 A, which amended article 12 of its regulations giving effect to Article 102 of the Charter, by introducing a limited publication procedure to be used for certain categories of agreements that could be deemed less important in respect of the essential aims of Article 102 of the Charter. The introduction of the new procedure, which can be applied retroactively as from 1973 registrations,

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<sup>2/</sup> First report on the proposed programme budget for the biennium 1980-1981 (A/34/7), para. 26.9.

<sup>3/</sup> Resolution 97 (I), as amended by resolutions 364B (IV) and 482 (V).

is expected to result in an approximate 20 per cent decrease in the number of Treaty Series volumes necessary to publish the material registered. A new format adopted for the Treaty Series results in a further decrease in the number of volumes by approximately 25 per cent. Additionally, by resolution 33/141 B, the General Assembly invited the Secretary-General to initiate measures, starting in 1979, to eliminate the backlog in registration and publication of treaties within existing budgetary appropriations.

III. RECAPITULATION OF THE PROPOSALS CONTAINED IN THE PROGRAMME  
BUDGET FOR 1980-1981 AND FOR THE TREATY SECTION AND OF THE  
JUSTIFICATIONS THEREFOR

6. The work of the Treaty Section can be divided into three distinct functions, as follows:

(a) Depositary functions of the Secretary-General; 4/

(b) Registration of treaties, including the establishment and maintenance of the United Nations Treaty Information system; 5/

(c) Publication of treaties. 6/

Although the Assembly directed its concern specifically to two of the three functions entrusted to the Treaty Section, i.e., registration and publication of treaties, it was not possible to respond to that concern without taking into account, both in 1979 and for 1980-1981, the increased workload level and priority nature of the work performed in connexion with the depositary functions of the Secretary-General.

7. The approved staff resources for the Treaty Section during the current biennium consist of 19 posts, including two posts authorized on a temporary assistance basis since 1972. The 1978-1979 programme budget envisaged the following distribution of these posts among the functions of the Treaty Section as follows:

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4/ Proposed programme budget for the biennium 1980-1981 (A/34/6), para. 26.36., subprogramme 1.

5/ Ibid., programme elements 2.1 and 2.2 of subprogramme 2.

6/ Ibid., programme element 2.3 of subprogramme 2.

	<u>Professional</u>	<u>General Service</u>	<u>Total</u>
Chief of section . . . . .	1		1
Depositary functions . . . . .	1 <u>a/</u>	3 <u>b/</u>	4
Registration functions . . . . .	2	3 <u>b/</u>	5
Publication functions:			
Publishing aspects . . . . .	1	3	4
Typing of final translations . . . . .	-	4	4
Secretary (assisting all Professionals)	-	-	1
	<u>5</u>	<u>14</u>	<u>19</u>

a/ The Professional concerned also serves as Deputy Chief of Section.

b/ Includes 1 temporary assistance post.

8. Because of the priority which had to be accorded, first, to depositary functions and, second, to registration functions, three General Service posts were temporarily 7/ reassigned from work in connexion with the publication of the Treaty Series: one to the group concerned with depositary functions and two to the group dealing with registration. An additional General Service post was also temporarily reassigned to meet the secretarial assistance requirements of the Professional staff. Further, because of the greatly increased workload in the Codification Division of the Office of Legal Affairs, particularly in connexion with the servicing of ad hoc committees and conferences - an area of work that is not subject to deferment - the P-2 post in the registration area was loaned to that Division. Thus, the effective distribution of staff in the Treaty Section during the first 15 months of the current biennium was as follows:

7/ In view of the fact that workload in connexion with the publication of treaties did not, nor was expected to, decrease, these reassignments were considered temporary pending availability of sufficient staff resources to undertake the more pressing depositary and registration functions.

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	<u>Professional</u>	<u>General Service</u>	<u>Total</u>
Chief of section . . . . .	1		1
Depositary functions . . . . .	1 <u>a/</u>	4 <u>b/</u>	5
Registration functions . . . . .	1	5 <u>b/</u>	6
Publication functions:			
Publishing aspects . . . . .	1	2	3
Typing of final translations . . . .		1	1
Secretaries (assisting all Professionals)	-	2	2
	<hr/> 4 <hr/>	<hr/> 14 <hr/>	<hr/> 18 <hr/>

a/ The Professional concerned also serves as Deputy Chief of Section.

b/ Includes 1 temporary assistance post.

9. Thus, given the existing workload level in connexion with depositary and registration functions (see paras. 14, 15 and 16 below), and applying a flexible use of General Service staff, the capacity to publish volumes of the Treaty Series under the staffing arrangements described in paragraph 8 above ranged from 10 to 20 volumes per year. The provision for external printing of the Treaty Series in the 1978-1979 biennium was intended to cover the workload level then projected of 45 volumes, old format, per year. Furthermore, the backlog in the registration of treaties had increased to 20 months in respect of administrative registration actions, and to 34 months in respect of publication of the Monthly Statement of Treaties. 8/

10. In response to General Assembly resolution 33/141 B, a review was made to ascertain what actions could be taken during 1979 to reduce the backlog in the registration and publication of treaties, due regard being given to training requirements: i.e., in order not to prejudge the level of resources that would be approved by the General Assembly for 1980-1981, assistance was provided in those areas that would benefit from temporary support during 1979 only. In consequence, the Controller approved in March 1979 the transfer of resources from savings under external printing sufficient to provide for one Professional and five General Service staff through the balance of the year - the Professional and one General Service to work on registration functions, and four General Service to type translations for the Treaty Series.

11. Almost simultaneously, the reorganization of the Office of Legal Affairs proposed by the Legal Counsel and approved by the Administrative Management Service was implemented. As a result of that action, the P-2 post on loan to the Codification Division was returned to the Treaty Section, and a G-4/1 post was

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8/ A/34/466, para. 12.

redeployed to the Section from the General Legal Division. The latter G-4/1 post was assigned to provide the additional secretarial assistance required by the Section, thus releasing the G-4/1 post temporarily reassigned from the publication function.

12. As a result of the strengthening of the Treaty Section, as described in paragraphs 10 and 11 above, the staff resources available to the Section for the balance of 1979, as distributed among functions, are as follows:

	<u>Professional</u>	<u>General Service</u>	<u>Total</u>
Chief of Section . . . . .	1		1
Depositary functions . . . . .	1 <u>a/</u>	4 <u>b/</u>	5
Registration functions . . . . .	3 <u>c/</u>	6 <u>d/</u>	9
Publication functions: . . . . .			
Publishing aspects . . . . .	1	3	4
Typing of final translations . . .		5 <u>e/</u>	5
Secretaries (assisting all Professionals)	-	2	2
	<u>6</u>	<u>20</u>	<u>26</u>

a/ The Professional concerned also serves as Deputy Chief of Section.

b/ Includes 1 temporary assistance post.

c/ Includes 1 temporary assistance post. One Professional partly assists with depositary functions.

d/ Includes 2 temporary assistance posts.

e/ Includes 4 temporary assistance posts.

13. As a result of the strengthening provided for the last nine months of 1979, the backlog in the registration functions is expected to be reduced, by 31 December, from 20 to 12 months in respect of administrative operations, and from 34 to 30 months in respect of the publication of the Monthly Statement of Treaties. With regard to the publication of the Treaty Series, it is expected that 44 volumes will have been compiled during the current biennium and the backlog of 5,800 pages in the typing of translations eliminated.

14. As stated in paragraph 26.37 of the proposed programme budget for the biennium 1980-1981, a comparison was made, in respect of each of the three main functions, of the average number of actions handled between the periods 1971-1974 and 1975-1978. The findings were as follows:

(a) Depositary functions - increase in workload of 70 per cent;

(b) Registration functions - increase in workload of 35 per cent;

(c) Publication of treaties - increase in workload of 33 per cent.

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15. With regard to depositary functions, the workload has not only increased in volume but in complexity because of a change in the nature of the newer agreements dealt with, i.e., agreements in the areas of transport and commodities. The Secretary-General, therefore, has proposed to increase resources for this function by one Professional post at the P-2 level and one General Service post, and to convert the temporary assistance General Service post to an established basis. This would permit the General Service post temporarily assigned to this function to be returned to the publication function.

16. With regard to the registration function, the Secretary-General estimated, in his report on the feasibility of establishing a computerized United Nations Treaty Information System, 9/ that nine General Service staff members would be required to cope with the projected 1974 level of 1,500 registrations if a computerized system were not introduced. Thus, the capacity of each General Service staff member was estimated at 167 registrations per year. With the introduction of the computerized system, the capacity of each General Service staff has increased to more than 400 registrations per year. Professional staff can deal with approximately 25 registrations per week. Therefore, as stated in paragraph 26.37 of the proposed programme budget for the biennium 1980-1981, the current volume of 2,050 registrations per year can be handled by five General Service staff and two Professional staff. In line with the above, the Secretary-General is requesting 2 G-4/1 posts for the registration function, 10/ thereby releasing the two General Service posts temporarily loaned from the publication function.

17. As to the publication function, based on the number of registrations per year, an increase in workload of 33 per cent would be expected. However, the General Assembly, by its resolution 33/141 A of 19 December 1978, amended its regulations giving effect to Article 102 of the Charter, making it possible to decrease the projected current level of publication from 60 to between 35 and 40 volumes, new format, per year i.e., a decrease of 33 per cent. Thus, with the proposed strengthening of the depositary and registration functions indicated above and the consequent return of the staff temporarily loaned from this work force, no additional posts would be required to carry out the currently projected level of workload. The Secretary-General, however, has proposed the reclassification of one G-4/1 post to the G-5 level for the head of the publishing group. 11/

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9/ A/C.5/1566, para. 15.

10/ Paragraph 26.40 of the proposed programme budget for the biennium A/34/6 erroneously states that only one new G-4/1 post is requested in respect of registration functions and one G-4/1 post in respect of publication functions. The text should have read that 2 G-4/1 posts are requested in respect of registration functions. No new posts are requested for the publication function.

11/ Proposed programme budget for the biennium 1980-1981 (A/34/6), para. 26.41.

18. In summary, should the General Assembly approve the staff resources requested by the Secretary-General in his initial programme budget proposals for 1980-1981 to cover the currently projected workload level of the Treaty Section, the distribution of staff, as among functions, would be as follows:

	<u>Professional</u>	<u>General Service</u>	<u>Total</u>
Chief of section . . . . .	1		1
Depositary functions . . . . .	2 <u>a/</u>	4	6
Registration functions . . . . .	2	5	7
Publication functions:			
Publishing aspects . . . . .	1	4	5
Typing of final translations . . .		3	3
Secretaries (assisting all Professionals)		2	2
	<u>6</u>	<u>18</u>	<u>24</u>

a/ One Professional also serves as Deputy Chief of Section.

#### IV. PROPOSED PLAN FOR THE ELIMINATION OF THE BACKLOG IN THE PUBLICATION OF THE TREATY SERIES

19. The following plan to eliminate the backlog in the publication of the United Nations Treaty Series is based on the assumption that:

(a) The resources required to implement the annual publication programme, (approximately 40 volumes, new format, per year) as indicated for the Treaty Section in paragraphs 26.37 to 26.42 of the proposed programme budget for the biennium 1980-1981 (A/34/6) and for the Publishing Division in paragraphs 25 and 26 below, will be available;

(b) The average annual publication programme will remain at its present level or staff resources will be modified to correspond to the change in the level of the programme.

The plan takes into account the training required by personnel involved in the preparation of the Treaty Series manuscripts, particularly those working on the publishing aspects in the Treaty Section, Office of Legal Affairs, and in the Publication Division, Department of Conference Services. It is therefore believed that a gradual strengthening of the services concerned would yield optimum results and that it would not be cost efficient to try to raise the annual production level of total Treaty Series volumes beyond 80 per year.



20. The objective of the plan is to reach, by 1989, a situation where the publication of a treaty would take place one year after its registration. This is a normal time lag during which the following operations are performed:

- (a) Translation of treaties (Translation Division, DCS);
- (b) Typing of translations (Treaty Section, OLA);
- (c) Compilation of manuscripts (Treaty Section, OLA);
- (d) Copy preparation and proof-reading (Publishing Division, DCS);
- (e) Printing.

Given the sequence of operations and the planned progressive increase in production over the first years, the volume of work envisaged for the three organizational units listed above is not identical when viewed from a calendar year basis: i.e., the volumes of the Treaty Series being translated over the period of one year are physically not the same ones that are being made ready for printing. Unless otherwise specified, statistics concerning production of the Treaty Series volumes refer to the completion of manuscript compilations.

21. At the beginning of 1980, the total backlog in the publication of Treaty Series will amount to approximately 260 volumes. Under the proposed plan, the backlog would be eliminated in accordance with the following schedule:

<u>Year</u>	<u>Basic yearly publishing programme</u> (in number of volumes)	<u>Elimination of backlog</u> (in number of volumes)	<u>Total number of United Nations Treaty Series volumes to be produced</u>
1980	40	0	40
1981	40	10	50
1982	40	20	60
1983	40	40	80
1984	40	40	80
1985	40	40	80
1986	40	40	80
1987	40	40	80
1988	40	30	70
<u>9 year</u>	<u>360</u>	<u>260</u>	<u>620</u>

22. The additional resources required to increase production to the levels indicated in the preceding paragraph are described below as they pertain to each of the organizational units involved. This is recapitulated in graph form in annex I to the present report.

/...

(a) Translation Division

23. Based on the first six-month experience of the new system of limited publication resulting from General Assembly resolution 33/141 A, it was found that the average translation requirements per volume decreased by approximately 40 per cent. Thus, the capacity in the Translation Division earmarked for translations of the Treaty Series as contained in the proposed programme budget for 1980-1981 (9,000 standard pages) 12/ now corresponds to the translation requirements for approximately 60 volumes in the new format. Due to the specialized subject-matter, the staff requirements do not exactly follow the standard staff ratios accepted for most translation work. Specifically, for the Treaty Series, the required ratio of revisers to translators is 1:2, the number of typists remains the same as the number of translators, and the number of reference clerks required corresponds to the number of revisers. In line with the above and based on the schedule for the elimination of the backlog set forth in paragraph 21 above, the following temporary posts would need to be provided:

1 reviser (P-4)	July 1982 - June 1987
2 translators (P-3)	" "
2 typists (G-4/1)	" "
1 reference clerk (G-4/1)	" "

(b) Treaty Section

24. Although the training period of staff members compiling Treaty Series manuscripts lasts two full years, new staff members can be considered 80-90 per cent effective after the first six months. They must be fluent in either English or French and have a good working knowledge of the other language. Given these circumstances, and in light of the proposed strengthening in 1980-1981, it will only be possible to increase production of the staff concerned with publishing aspects from the present 20 volumes to 40 volumes in 1980, i.e., to the level of the basic yearly publication programme. With regard to the schedule for the elimination of the backlog, additional typing assistance is planned so as to tie in with the planned capacity for the compilation of manuscripts, providing a six-month lead time, rather than a tie in with the production level of the Translation Division. The Professional staff responsible for the publication of the Treaty Series makes the final check on each manuscript before it is submitted to the Publishing Division. Editorial texts and general presentation are again checked by the Professional staff on the first set of printer's proofs.

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12/ One standard page = 330 words (30 lines x 11 words).

Based on the schedule for elimination of the backlog included in paragraph 21 above, it is proposed to provide temporary posts as follows:

1 clerk (G-4/1)	July 1980-December 1988
1 typist (G-4/1)	" "
1 manuscript review and control (P-2)	July 1981-December 1988
1 clerk (G-4/1)	" "
1 typist (G-4/1)	" "
2 clerks (G-4/1)	July 1982-December 1988
1 typist (G-4/1)	" "

(c) Publishing Division

25. The staff resources assigned to the Treaty Series team in the Publishing Division have remained unchanged since the level of production was estimated at 36 volumes, old format, in 1972. <sup>13/</sup> Given the fact that the backlog in the publication of the Treaty Series was ever increasing, largely because of the inability of the Treaty Section to submit the planned volume of manuscripts, the 1980-1981 proposed programme budget did not reflect the resources necessary to permit the Publishing Division to produce 40 volumes of the Treaty Series, new format.

26. For the production of 36 volumes, old format, the staff strength of the Treaty Series team consists of 2 copy preparers (P-3), 2 proof-readers (P-2) and one copy holder (G-4/1). As stated in paragraph 5 above, the introduction of the new format for the Treaty Series results in an approximate 25 per cent decrease in the number of volumes. Thus, the 36 volumes under the old format are equivalent to 27 volumes under the new format. It should be stressed that these 27 volumes, new format, represent the same workload as the 36 volumes, old format, since the same number of words are treated; it is only that there are more words per page and thus more treaties contained in each volume. In consequence, it is proposed to establish two additional Professional posts, one P-3 and one P-2, to provide for the 50 per cent increase in the projected 1980-1981 basic workload level of 40 volumes per year, new format.

27. Essentially, owing to the sequence of operations, the workload of the Treaty Series team in the Publishing Division lags approximately one-half year behind that of the Treaty Section. The Professional staff involved with the technical copy preparation requires a minimal training period of six months. In light of the above, and based on the proposed schedule for the elimination of the backlog as contained in paragraph 21 above, it is further proposed to provide temporary posts for the Publishing Division, as follows:

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<sup>13/</sup> A/C.5/1407; A/8408/Add.30.

1 copy preparer (P-3)	July 1981-December 1989
1 proof-reader (P-2)	January 1982-December 1989
1 copy-holder (G-4/1)	" "
1 copy preparer (P-3)	July 1982-December 1988
1 proof-reader (P-2)	January 1983-December 1988
1 copy preparer (P-3)	July 1983-December 1988
1 proof-reader (P-2)	January 1984-December 1988

It should be mentioned that requirements for proof-reading will be reassessed in the light of further developments and decisions in the field of photo-composition. 14/

(d) External printing

28. Annual external printing requirements follow the production level of the Publishing Division.

V. SUMMARY

29. Total staff requirements, including detailed time-phasing of the additional staff required to implement the proposed plan for the elimination of the backlog in the publication of the Treaty Series, is given in annex I. The additional resources required per year, (expressed in constant 1979 dollars), as they relate to the plan are contained in annex II. Should the General Assembly approve the proposed plan, it would be the Secretary-General's intention to report back to the Assembly at its thirty-sixth session and biennially thereafter on the progress made towards the elimination of the backlog, indicating any adjustments that may be warranted to the resource requirements estimated for future years.

30. For the biennium 1980-1981, the additional resources required under sections 26 and 29A may be broken down as follows:

(a) Resources required to keep abreast of the projected workload level for 1980-1981 of 40 volumes per year (new format)

	<u>\$US</u>	<u>\$US</u>
(i) Section 26. Office of Legal Affairs - Treaty Section:		
(1 P-2; 3 G-4/1; reclassification of one G-4/1 to G-5; conversion of 2 G-4/2 from temporary posts to established posts); See A/34/6, para. 26.40-26.42; A/34/7, para. 26.9		109,300

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14/ A/34/7, para. 29.24.

	<u>\$US</u>	<u>\$US</u>
(ii) Section 29A. Department of Conference Services: Publishing Division: (1 P-3, 1 P-2)		
Established posts	52,500	
Common staff costs	<u>16,800</u>	69,300
(iii) Section 28D. Office of General Services: Common service costs related to (ii) above		19,200
(iv) Section 31. Staff assessment:		
In respect of (i) above	26,000	
In respect of (ii) above	<u>13,000</u>	39,000
(v) Income from staff assessment		<u>(39,000)</u>
Subtotal		<u>197,800</u>
 (b) <u>Resources required to implement the proposed plan for the elimination of the backlog in the publication of the Treaty Series</u>		
(i) Section 26. Office of Legal Affairs - Treaty Section: (1 P-2 six months; 2 G-4/1 18 months; 2 G-4/1 6 months)		
Temporary posts	62,300	
Common staff costs	20,200	
External printing	<u>62,400</u>	144,900
(ii) Section 29A. Department of Conference Services Publishing Division: (1 P-3, 6 months)		
Temporary posts	14,200	
Common staff costs	<u>4,500</u>	18,700
(iii) Section 28D. Office of General Services Common service costs related to (i) and (ii) above		31,600
(iv) Section 31. Staff Assessment		22,400
(v) Income section 1. Income from staff assessment.		<u>(22,400)</u>
Subtotal		<u>195,200</u>

	<u>\$US</u>	<u>\$US</u>
(c) <u>Total of (a) and (b) above:</u>		
(i) Section 26. Office of Legal Affairs		254,200
(ii) Section 29A. Department of Conference Services		88,000
(iii) Section 28D. Office of General Services		50,800
(iv) Section 21. Staff assessment		61,400
(v) Income Section 1. Income from staff assessment		<u>(61,400)</u>
Grand total		<u><u>393,000</u></u>

Annex I

PUBLICATION OF THE TREATY SERIES

Time-phasing of staff requirements

	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989
<u>Translation Division</u>										
(i) 1980-1981 regular workload (60 volumes) (3 P-4, 6 P-3, 9 G-4/1, including 3 reference clerks)										
(ii) Backlog:										
Revision (P-4)										
Translation (P-3)										
Translation (P-3)										
Typing (G-4/1)										
Typing (G-4/1)										
Reference Clerk (G-4/1)										
Production - Volumes	60	60	70	80	80	80	80	70		
<u>Treaty Section</u>										
(a) Typing of final translations										
(i) 1980-1981 regular workload (40 volumes) (3 G-4/1)										
(ii) Backlog:										
Typist (G-4/1)										
Typing (G-4/1)										
Typing (G-4/1)										
(b) Manuscript compilation										
(i) 1980-1981 regular workload (1 P-3, 4 G-4/1)										
(ii) Backlog:										
Clerk (G-4/1)	...									
Manuscript review and control (P-2)		...								
Clerk (G-4/1)		...								
Clerk (G-4/1)			...							
Clerk (G-4/1)			...							
Production - Volumes	40	50	60	80	80	80	80	80	70	40

Annex I (continued)

	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989
<u>Publishing Division</u>										
(i) 1980-1981 regular workload (40 volumes)										
Existing (2 P-3, 2 P-2, 1 G-4/1)										
New (1 P-3, 1 P-2)										
(ii) Backlog:										
Copy preparer (P-3)		...								
Proof-reader (P-2)										
Copy holder (G-4/1)										
Copy preparer (P-3)			...							
Proof-reader (P-2)										
Copy preparer (P-3)				...						
Proof-reader (P-2)										
Production - Volumes	40	45	55	70	80	80	80	80	80	50
External printing	40	45	55	70	80	80	80	80	80	50

..... Training period.

\_\_\_ Full productivity.

\_\_\_ Potential reduction in existing staff.



Annex II

PROPOSED PLAN FOR THE ELIMINATION OF THE BACKLOG IN THE PUBLICATION OF THE TREATY SERIES

ADDITIONAL RESOURCE REQUIREMENTS EXPRESSED AT CONSTANT 1979 PRICES

	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>Total</u>
Translation Division	-	-	76 950	153 900	153 900	153 900	153 900	76 950	-	-	769 500
Treaty Section	15 600	60 100	112 400	135 800	135 800	135 800	135 800	135 800	135 800	-	1 002 900
Publishing Division <u>a/</u>	-	16 700	118 900	152 300	195 600	195 600	195 600	195 600	195 600	60 000	1 325 900
External printing	-	55 000	150 000	770 000	440 000	440 000	440 000	440 000	440 000	110 000	3 285 000
Total	15 600	131 800	458 250	1 212 000	925 300	925 300	925 300	848 350	771 400	170 000	6 383 300

a/ Excludes new P-3 and P-2 posts proposed in order to bring the capacity of the Publishing Division to 40 volumes per year, new format.