



Eighth session
Agenda item 50

STAFF REGULATIONS OF THE UNITED NATIONS. QUESTION OF A PROBATIONARY PERIOD:
REPORTS OF THE SECRETARY-GENERAL AND OF THE ADVISORY COMMITTEE
ON ADMINISTRATIVE AND BUDGETARY QUESTIONS

Report of the Fifth Committee

Rapporteur: Mr. H.M. AHSON (Pakistan)

1. During the sixth session of the General Assembly, the Advisory Committee on Administrative and Budgetary Questions proposed that a specific provision should be included in the Staff Regulations then under consideration, whereby a probationary period for confirmation of a permanent appointment should normally not exceed two years, subject to service in a temporary capacity being allowed to count towards such confirmation. At the request of the Secretary-General, consideration of this proposal was deferred until the seventh session. Discussion of the matter at the seventh session was, however, again deferred in order that the Secretary-General might consult with the specialized agencies, and in view of the fact that the review of temporary staff had not then been completed. The Secretary-General was therefore requested, in resolution 682 (VII), adopted by the General Assembly on 21 December 1952, to submit, through the Advisory Committee on Administrative and Budgetary Questions, a final proposal concerning the question of a probationary period for the consideration of the General Assembly at its eighth session.

2. The matter was considered by the Fifth Committee at its 420th meeting on 3 December 1953, on the basis of a report (A/2591) submitted by the Secretary-General pursuant to the above resolution, and of a memorandum addressed to the Secretary-General by the Chairman of the Advisory Committee on Administrative and Budgetary Questions and circulated as document A/2592.

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