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UNITED NATIONS SALARY SYSTEM

Report of the International Civil Service Advisory Board

Note by the Secretary-General

The revised salary scales for the Professional and higher categories and the corresponding schedules of post adjustment amounts that would result from the application of a 6 per cent increase and no consolidation of post adjustment into the base salary scales are as shown in the attached annexes.

## ANNEX I

Revised salary scales for Professional and higher categories(Assuming an increase of 6 per cent in net salaries  
and no consolidation of post adjustment)

(In US dollars)

Level	STEPS													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	
USG	Gross	59,250												
	Net	36,225												
ASG	Gross	53,250												
	Net	33,225												
D-2	Gross	42,060	43,270	44,480	45,690									
	Net	27,630	28,235	28,840	29,445									
D-1	Gross	35,000	36,140	37,280	38,420	39,560	40,700	41,840						
	Net	23,850	24,477	25,104	25,731	26,358	26,950	27,520						
P-5	Gross	30,540	31,410	32,280	33,150	34,020	34,890	35,760	36,630	37,500	38,370			
	Net	21,324	21,846	22,354	22,832.50	23,311	23,789.50	24,268	24,746.50	25,225	25,703.50			
P-4	Gross	24,220	24,990	25,760	26,530	27,300	28,070	28,840	29,610	30,380	31,150	31,920	32,690	
	Net	17,532	17,994	18,456	18,918	19,380	19,842	20,304	20,766	21,228	21,690	22,152	22,579.50	
P-3	Gross	19,670	20,320	20,970	21,620	22,270	22,920	23,570	24,220	24,870	25,520	26,170	26,820	27,470
	Net	14,585.50	15,008	15,430.50	15,853	16,275.50	16,698	17,120.50	17,532	17,922	18,312	18,702	19,092	19,482
P-2	Gross	15,750	16,300	16,850	17,400	17,950	18,500	19,050	19,600	20,150	20,700	21,250		
	Net	12,025	12,395	12,752.50	13,110	13,467.50	13,825	14,182.50	14,540	14,897.50	15,255	15,612.50		
P-1	Gross	12,020	12,510	13,000	13,490	13,980	14,470	14,960	15,450	15,940	16,430			
	Net	9,414	9,757	10,100	10,443	10,786	11,129	11,472	11,815	12,158	12,479.50			

## ANNEX II

A. Revised schedule of post adjustments (additions) a/  
Effective 1 January 1975

(Assuming a 6 per cent increase in base salaries  
and no consolidation of post adjustment)

(where cost-of-living is higher than at the base)

(In US dollars)

Level	STEPS													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	
USG	D	1,449												
	S	966												
ASG	D	1,329												
	S	886												
D-2	D	1,104	1,128	1,152	1,179									
	S	736	752	768	784									
D-1	D	999	1,017	1,035	1,053	1,071	1,089	1,107						
	S	666	678	690	702	714	726	738						
P-5	D	915	930	945	960	975	990	1,005	1,020	1,035	1,050			
	S	610	620	630	640	650	660	670	680	690	700			
P-4	D	765	783	801	819	837	852	867	882	900	918	936	954	
	S	510	522	534	546	558	568	578	588	600	618	624	636	
P-3	D	642	660	678	693	711	729	747	765	780	795	810	825	840
	S	428	440	452	462	474	486	498	510	520	530	540	550	560
P-2	D	534	549	564	579	594	609	624	639	654	669	684		
	S	356	366	376	386	396	406	416	426	436	446	456		
P-1	D	420	435	450	465	480	495	510	522	537	552			
	S	280	290	300	310	320	330	340	348	358	368			

D - Rate of post adjustment applicable to staff members with a dependent spouse or child.

S - Rate of post adjustment applicable to staff members with no dependent spouse or child.

a/ For each 5 per cent by which the cost of living in any area is above the base level, the above amounts of post adjustment shall be added to base salaries of staff members serving in the area concerned.

ANNEX III

B. Revised schedule of post adjustments (deductions) b/  
Effective 1 January 1975

(Assuming a 6 per cent increase in base salaries and no consolidation of post adjustment)

(where cost-of-living is lower than at the base)

(In US dollars)

Level	STEPS													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	
USG D and S	966													
ASG D and S	886													
D-2 D and S	736	752	768	784										
D-1 D and S	666	678	690	702	714	726	738							
P-5 D and S	610	620	630	640	650	660	670	680	690	700				
P-4 D and S	510	522	534	546	558	568	578	588	600	618	624	636		
P-3 D and S	428	440	452	462	474	486	498	510	520	530	540	550	560	
P-2 D and S	356	366	376	386	396	406	416	426	436	446	456			
P-1 D and S	280	290	300	310	320	330	340	348	358	368				

D - Rate of post adjustment applicable to staff members with a dependent spouse or child.

S - Rate of post adjustment applicable to staff members with no dependent spouse or child.

b/ For each 5 per cent by which the cost of living in any area is below the base level, the above amounts of post adjustment shall be deducted from base salaries of staff members serving in the area concerned.