



Fourteenth session  
Item 31 (a) and (b)

PROGRAMMES OF TECHNICAL ASSISTANCE

- (a) Report of the Economic and Social Council
- (b) United Nations assistance in public administration: report of the Secretary-General

Report of the Second Committee

Rapporteur: Mrs. Nonny WRIGHT (Denmark)

1. The General Assembly, at its 803rd plenary meeting on 22 September 1959, allocated to the Second Committee item 31 of its agenda:

"Programmes of technical assistance:

- "(a) Report of the Economic and Social Council;
- "(b) United Nations assistance in public administration: report of the Secretary-General;
- "(c) Confirmation of the allocation of funds under the Expanded Programme of Technical Assistance".

2. The present report is concerned with sub-items (a) and (b) of item 31.

3. The Committee had before it chapter III, sections X to XII, of the report of the Economic and Social Council,<sup>1/</sup> and a report by the Secretary-General (A/4212 and Corr.1, and 4212/Add.1) on technical assistance in public administration. It also received the following draft resolutions and amendments:

1/ Official Records of the General Assembly, Fourteenth Session, Supplement No. 3 (A/4143).

Under item 31 (a)

- (a) Draft resolution submitted by Afghanistan, Argentina, Brazil, Canada, Ceylon, France, Ghana, Haiti, Italy, Liberia, the Netherlands, New Zealand, Pakistan, the Philippines, Tunisia, the United Kingdom of Great Britain and Northern Ireland, the United States of America and Yugoslavia (A/C.2/L.413 and Rev.1);

Amendments to the above draft resolution or revised draft resolution submitted by Bulgaria and the Byelorussian Soviet Socialist Republic (A/C.2/L.416); by Burma, Cuba, Libya, Mexico, Morocco and Venezuela (A/C.2/L.418 and Rev.1); by Greece (A/C.2/L.419); and by Cuba (A/C.2/L.424); and a sub-amendment by the United Kingdom of Great Britain and Northern Ireland (A/C.2/L.421) to the amendment by Bulgaria and the Byelorussian SSR (A/C.2/L.416);

- (b) Draft resolution submitted by Australia, Burma, Ethiopia, the Federation of Malaya, Mexico, Norway and Pakistan (A/C.2/L.415);

Amendments by France (A/C.2/L.420 and Rev.1) to the above draft resolution.

Under item 31 (b)

- (c) Draft resolution submitted by Afghanistan, Nepal, Panama and the Sudan (A/C.2/L.414 and Rev.1);

Amendments to the above draft resolution or revised draft resolution submitted by the Ukrainian Soviet Socialist Republic (A/C.2/L.417); by Japan (A/C.2/L.423); by Argentina, Costa Rica, Ecuador, El Salvador, Guatemala, Haiti, Spain, the United Arab Republic and Uruguay (A/C.2/L.425); by Brazil and France (A/C.2/L.426); by Argentina (A/C.2/L.427); and by the United Arab Republic (A/C.2/L.428).

4. The Committee devoted eighteen meetings (592nd to 604th, 606th to 608th, 610th and 611th meetings) to the examination of sub-items (a) and (b) of item 31. The first ten meetings were devoted to the general debate, in which sixty-seven delegations took part. At the 592nd meeting, the Executive Chairman of the Technical Assistance Board and the Commissioner for Technical Assistance made statements to the Committee (see A/C.2/L.410 and L.411); the Director of the Office for Public Administration made a statement at the 593rd meeting.

I. EXPENDED PROGRAMME OF TECHNICAL ASSISTANCE

5. The draft resolution submitted by Afghanistan, Argentina, Brazil, Canada, Ceylon, France, Ghana, Haiti, Liberia, the Netherlands, New Zealand, Pakistan, the Philippines, Tunisia, the United Kingdom of Great Britain and Northern Ireland, the United States of America and Yugoslavia (A/C.2/L.413), and also by Italy, which became a sponsor subsequently (see A/C.2/SR.604), was received by the Committee at its 601st meeting. By it, the General Assembly would, in the preamble: (1) take note of chapter III, section XII, of the report of the Economic and Social Council (A/4143); (2) recall resolution 1255 A (XIII) of the General Assembly and resolutions 222 (IX), 542 B II (XVIII), 734, 735, 736 and 737 (XXVIII) of the Economic and Social Council; (3) bear in mind that the year 1959 marked the tenth anniversary of the establishment of the Expanded Programme of Technical Assistance; (4) express the belief that this Programme had an important and urgent role to play in the United Nations efforts for the economic and social development of under-developed countries; (5) note with satisfaction the results achieved by the Programme during its first ten years; (6) note with appreciation that at the Pledging Conference of 8 October 1959 a number of countries had expressed their intention to increase their contributions for 1960; and (7) express regret, however, that the resources presently envisaged for 1960 were not sufficient even to maintain the present level of operations.

6. Under the operative part, the General Assembly would: (1) commend the Executive Chairman and the members of the Technical Assistance Board for the effective manner in which the Programme was being executed; (2) take note of the appraisal made by the Economic and Social Council and its Technical Assistance Committee, together with the Technical Assistance Board and the participating organizations, of administrative arrangements which had the purpose of achieving increased efficiency in the operations of the Programme; (3) note also the decision taken by the Council in its resolution 735 (XXVIII) to provide greater flexibility and longer range planning in country programming procedures; (4) affirm the desirability of continuing to endeavour to make the fullest possible use of all available contributions consistent with the existing principles and procedures of

the Programme; and (5) express the hope that Governments would continue to support the Expanded Programme of Technical Assistance and would so contribute to the Programme that increasing resources would be available: (a) to undertake and execute on a sustained basis the tasks laid upon it; and (b) to devote urgent attention to the compelling needs of newly independent countries and countries in a similar economic and social condition without prejudice to the possibility of further assistance to other under-developed countries.

7. The Committee discussed this draft resolution at its 602nd to 604th and 606th meetings.

8. At the 602nd meeting, Bulgaria and the Byelorussian Soviet Socialist Republic submitted an amendment (A/C.2/L.416) proposing that in operative paragraph 5 the words "Governments will continue to support the Expanded Programme of Technical Assistance" be replaced by the words "all States desiring to participate in the Expanded Programme of Technical Assistance will support it". This amendment was discussed at this meeting and at succeeding meetings (see paras. 13 to 18, below).

9. At the 603rd meeting, Burma, Cuba, Libya, Mexico, Morocco and Venezuela submitted the following joint amendments (A/C.2/L.418) to the joint draft resolution:

(1) After the fifth preambular paragraph, insert the following two paragraphs:

"Noting that in order to ensure more ample and effective results in the future, it would be desirable to obtain larger contributions from participating countries, particularly from those which are highly industrialized,

"Believing also that industrial projects and those designed to change the agricultural pattern have an important role to play in the economic development of the under-developed countries,";

(2) In operative paragraph 5, insert the words "especially the Governments of the highly industrialized countries" before the words "will so contribute";

(3) After sub-paragraph (a) of operative paragraph 5 insert a new sub-paragraph reading as follows:

"(b) to devote the largest possible proportion of the available funds to projects designed to develop and change the pattern of industry and agriculture;".

10. Also at the 603rd meeting, Greece submitted an amendment (A/C.2/L.419) proposing that a part B should be added to the joint draft resolution reading as follows:

"The General Assembly,

"Noting that the technical assistance programmes of the United Nations after ten years of operation have become, thanks to the constantly increasing number of countries actively participating in their execution, programmes of international technical co-operation,

"1. Considers that in the present circumstances the term 'technical co-operation' would more accurately describe the nature of the assistance provided by the United Nations and the specialized agencies under the technical assistance programmes;

"2. Expresses the wish that the term 'technical assistance' may be replaced by the term 'technical co-operation' to designate both the regular programme and the Expanded Programme of Technical Assistance and requests the Economic and Social Council to consider the possibility of such a change and to report thereon to the General Assembly at its fifteenth session."

11. At the 604th meeting, the sponsors of the six-Power amendments agreed to revise their amendments as follows (A/C.2/L.418/Rev.1):

(1) Add the following paragraphs after the fifth preambular paragraph:

"Noting that, in order to ensure more ample and effective results in the future, it would be desirable to obtain larger contributions from the participating countries,

"Believing that industrialization and agricultural development are among the most important aims of the under-developed countries, and that countries in this process of development need increasing technical assistance,";

(2) Revise the introductory part of operative paragraph 5 to read as follows:

"Expresses the hope that Governments will, in accordance with their financial possibilities, continue to support the Expanded Programme of Technical Assistance and so contribute to the Programme that increasing resources will be available:".

/...

12. The sponsors of the eighteen-Power draft resolution accepted the revised amendments proposed by the six Powers (A/C.2/L.418/Rev.1) and by Greece (A/C.2/L.419). The revised text of the draft resolution was circulated as document A/C.2/L.413/Rev.1.

13. With regard to the amendment by Bulgaria and the Byelorussian SSR (A/C.2/L.416), the United Kingdom of Great Britain and Northern Ireland submitted a sub-amendment (A/C.2/L.421) proposing the insertion of the word "eligible" so that the proposed amendment would read: "All eligible States desiring to participate in the Expanded Programme of Technical Assistance will support it".

14. The representative of Cuba proposed orally that the amendment might be modified to read as follows:

"All States which, in accordance with the principles enunciated in the Preamble and Chapter IX of the Charter, in particular Article 55, are able to participate in the Expanded Programme of Technical Assistance, will support it".

The representative of Cuba later withdrew his oral amendment in response to a statement by the representative of Yugoslavia that the ideas expressed in both the United Kingdom and the Bulgarian-Byelorussian SSR amendments were implied in the original text of the eighteen-Power draft resolution.

15. At the 606th meeting, the representative of the United Kingdom withdrew his delegation's sub-amendment (A/C.2/L.421). Cuba submitted a new amendment (A/C.2/L.424), which would reword the introductory clause of operative paragraph 5 as follows:

"Expresses the hope that all States which, in a manner compatible with the principles and procedures governing the Expanded Programme of Technical Assistance, are able to participate in the Programme will support it, and that likewise all participating countries will support the Programme in accordance with their financial possibilities and will so contribute to the Programme that increasing resources will be available".

16. As an alternative, the representative of Iraq proposed that operative paragraph 5 of the eighteen-Power draft resolution be amended to read as follows:

"Expresses the hope that financial support for the Expanded Programme of Technical Assistance will continue to be forthcoming so as to make increasing resources available...".

17. Although either of the alternative amendments by Cuba and Iraq was acceptable to the sponsors of the draft resolution, they preferred to retain their own text (A/C.2/L.413/Rev.1) since Bulgaria and the Byelorussian SSR were maintaining their amendment (A/C.2/L.416). The amendments by Cuba and Iraq were then withdrawn.

18. The Committee voted at its 606th meeting on the Bulgarian and Byelorussian amendment (A/C.2/L.416) to the eighteen-Power draft resolution and on the eighteen-Power draft resolution (A/C.2/L.413/Rev.1) as follows:

The amendment by Bulgaria and the Byelorussian Soviet Socialist Republic was rejected by 34 votes to 10, with 30 abstentions.

Operative paragraph 5 of the draft resolution, which was voted upon separately at the request of the representative of Poland, was adopted by 61 votes to none, with 11 abstentions.

The Committee then unanimously adopted parts A and B of the draft resolution.

19. The Committee therefore recommends to the General Assembly the adoption of draft resolution I as set forth in paragraph 40 of the present report.

## II. UNITED NATIONS REGULAR PROGRAMME OF TECHNICAL ASSISTANCE

20. The draft resolution submitted by Australia, Burma, Ethiopia, the Federation of Malaya, Mexico, Norway and Pakistan (A/C.2/L.415) was received by the Committee at its 601st meeting. It provided that the General Assembly, having considered chapter III, section X, of the report of the Economic and Social Council (A/4143), would note with appreciation the activities of the Secretary-General under the United Nations regular programme of technical assistance.

21. At the 603rd meeting, France submitted an amendment (A/C.2/L.420) proposing the addition of the following second operative paragraph to the joint draft resolution:

/...

"Approves the measures taken by the Secretary-General and announced on his behalf by the Commissioner for Technical Assistance with a view to facilitating consideration of the United Nations regular programme by the Technical Assistance Committee."

22. At the 606th meeting, France submitted a new amendment and a revision of its earlier amendment (A/C.2/L.420/Rev.1). Under these amendments, a new preambular paragraph would be added, by which the General Assembly would recall its resolution 200 (III), and the proposed second operative paragraph would be revised to read as follows:

"Notes also the measures taken by the Secretary-General and announced on his behalf by the Commissioner for Technical Assistance with a view to facilitating consideration of the United Nations regular programme by the Economic and Social Council and its Technical Assistance Committee."

23. Following a short discussion at the 607th meeting, the Committee adopted the French amendments, as revised (A/C.2/L.420/Rev.1), by 66 votes to none, with 9 abstentions.

24. The Committee then voted as follows on the seven-Power draft resolution (A/C.2/L.415), as amended:

Operative paragraph 1, on which a separate vote was requested by the representatives of the Union of Soviet Socialist Republics and the Ukrainian Soviet Socialist Republic, was adopted by 68 votes to none, with 7 abstentions.

The draft resolution as a whole, as amended, was adopted unanimously.

25. The Committee therefore recommends to the General Assembly the adoption of draft resolution II as set forth in paragraph 40 of the present report.

### III. UNITED NATIONS ASSISTANCE IN PUBLIC ADMINISTRATION

26. The draft resolution submitted by Afghanistan, Nepal, Panama and the Sudan (A/C.2/L.414) was received by the Committee at its 601st meeting. By it, the General Assembly would, in the preamble: (1) recall its resolution 1256 (XIII); (2) take note of resolution 739 (XXVIII) of the Economic and Social Council; and (3) recognize that the time that had elapsed since the establishment of the experimental programme for the provision of operational, executive and administrative personnel to Governments requesting assistance in this form had been too brief, and the range of the experiment too narrow to draw final conclusions. The operative part of the draft resolution read as follows:



"1. Resolves that the experimental programme started in 1959 should be continued on the basis of General Assembly resolution 1256 (XIII) and that the Secretary-General should be allowed adequate scope in the carrying out of the experiment within the limits of the resources to be made available for 1960;

"2. Requests the Secretary-General to present a report analysing in detail the progress and results of the experiment together with recommendations based thereon at the thirtieth session of the Economic and Social Council and to the fifteenth session of the General Assembly."

27. The Committee discussed this draft resolution at its 602nd, 607th, 608th, 610th and 611th meetings.

28. The Ukrainian Soviet Socialist Republic submitted, at the 602nd meeting, an amendment (A/C.2/L.417) whereby the following words in operative paragraph 1: "and that the Secretary-General should be allowed adequate scope in the carrying out of the experiment within the limits of the resources to be made available for 1960" would be replaced by the words: "within the limits of the resources made available for this purpose for 1959".

29. At the 606th meeting, two additional amendments to this draft resolution were submitted:

(a) By Japan (A/C.2/L.423), providing that the words "and including whatever comments the recipient Governments may wish to make," be inserted after the word "experiment" in operative paragraph 2;

(b) By Argentina, Costa Rica, Ecuador, El Salvador, Guatemala, Haiti, Spain, the United Arab Republic and Uruguay (A/C.2/L.425), providing: (i) that the following paragraph be inserted after the last paragraph of the preamble:

"Recalling that several Member States have centres and institutes for training in public administration, created or expanded with the technical assistance of the United Nations,"

and (ii) that the following paragraph be inserted as operative paragraph 2:

"Recommends that, in the recruitment of officials under this Programme, the Secretary-General make use, as much as possible, of the services rendered by the above-mentioned centres and institutes for training in public administration;"

30. Further amendments to this draft resolution were submitted at the 607th meeting:

- (a) By Brazil and France (A/C.2/L.426), which would:
- (i) Replace the third preambular paragraph by the following text:  
"Recognizing that only a very small number of qualified persons are at present in service pursuant to resolution 1256 (XIII), that none of them has as yet completed his mission and that, for these reasons, the range of the experiment has thus far been too narrow to justify drawing final conclusions,";
  - (ii) Add, in operative paragraph 1, the words "in 1960" after the words "should be continued" and delete the last part of the paragraph beginning with the words "and that the Secretary-General should be allowed...";
  - (iii) Delete, in operative paragraph 2, the words "progress and".
- (b) By Argentina (A/C.2/L.427) proposing:
- (i) To add the following paragraph at the end of the preamble:  
"Noting that the resources made available for the Regular and Expanded Programmes of Technical Assistance established by the United Nations are insufficient to meet the needs reflected in the requests submitted,";
  - (ii) To replace operative paragraph 1 with the following text:  
"Decides that the experimental programme established by resolution 1256 (XIII) shall be continued for a further year, on a payment basis, the cost of the assistance being borne by the requesting States,".

31. The United Arab Republic submitted an amendment (A/C.2/L.428) at the 608th meeting proposing to amend operative paragraph 2 by inserting, after the word "experiment" the following phrase: "and in particular the degree of success achieved in the training of nationals to assume as early as possible the responsibilities temporarily assigned to the internationally recruited staff".

32. At the 610th meeting, the sponsors of the draft resolution accepted the amendments submitted by Japan (A/C.2/L.423) and by the United Arab Republic (A/C.2/L.428) and also accepted with the following modifications, the amendments

submitted by Argentina, Costa Rica, Ecuador, El Salvador, Guatemala, Haiti, Spain, the United Arab Republic and Uruguay (A/C.2/L.425) to add a final preambular paragraph and a new operative paragraph as paragraph 2:

(a) Insert, in the final preambular paragraph, the words "some of which have been" after the words "for training in public administration,";

(b) Revise the new operative paragraph 2 to read as follows:

"2. Recommends that, in suggesting to recipient Governments the appointments of qualified officials under the Programme, the Secretary-General should make use of all available resources and as much as possible of the experts who have been trained in the above-mentioned centres and institutes for public administration;"

33. The revised text of the four-Power draft resolution was circulated as document A/C.2/L.414/Rev.1.

34. The representative of Argentina stated that, in the light of the discussion, he wished to withdraw his delegation's draft amendment (A/C.2/L.427).

35. At the 611th meeting, the representative of the Ukrainian SSR withdrew his delegation's amendment (A/C.2/L.417) stating that he would abstain in the voting on the draft resolution.

36. At the same meeting, the representatives of Brazil and France modified their amendments (A/C.2/L.426), of which the following were accepted:

(a) In the third preambular paragraph, replace the words "experimental programme" by the word "experiment", and the words "draw final conclusions" by the words "justify drawing final conclusions";

(b) Add the words "in 1960" after the words "be continued" in operative paragraph 1.

37. In view of the acceptance of amendment (b), above, by the sponsors of the draft resolution, the representatives of Brazil and France withdrew their amendment to operative paragraph 3 (formerly operative paragraph 2, see paragraph 30 (a) (iii), above). They maintained, however, two other amendments as follows:

(a) A revised amendment to the third preambular paragraph to insert the words "that for this reason" after the words "has been too brief, and";

(b) Their amendment (see paragraph 30 (a) (ii), above) to delete the last part of operative paragraph 1 beginning "and that the Secretary-General should be allowed...".

38. The Committee voted at its 611th meeting on the two remaining Brazilian-French amendments and the revised four-Power draft resolution (A/C.2/L.414/Rev.1) as follows:

The Committee adopted the first Brazilian-French amendment, i.e. to insert the words "that for this reason" in the third preambular paragraph, by 25 votes to 24, with 28 abstentions.

The Committee rejected the second amendment, i.e. deletion of the last part of operative paragraph 1, by 43 votes to 27, with 9 abstentions.

The Committee adopted the draft resolution, as amended, by 61 votes to none, with 18 abstentions.

39. The Committee therefore recommends to the General Assembly the adoption of draft resolution III as set forth in paragraph 40 of the present report.

#### Recommendations of the Second Committee

40. The Second Committee therefore recommends to the General Assembly the adoption of the following draft resolutions:

#### Draft resolution I

#### EXPANDED PROGRAMME OF TECHNICAL ASSISTANCE

#### A

The General Assembly,

Taking note of chapter III, section XII, of the report of the Economic and Social Council,<sup>2/</sup>

Recalling General Assembly resolution 1255 A (XIII) of 14 November 1958 and Economic and Social Council resolutions 222 (IX) of 14 and 15 August 1949, 542 B II (XVIII) of 29 July 1954, 734 (XXVIII), 735 (XXVIII), 736 (XXVIII) and 737 (XXVIII) of 30 July 1959,

Bearing in mind that the year 1959 marks the tenth anniversary of the establishment of the Expanded Programme of Technical Assistance,

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<sup>2/</sup> Official Records of the Economic and Social Council, Fourteenth Session, Supplement No. 3 (A/4143).

Believing that the Expanded Programme has an important and urgent role to play in the United Nations efforts for the economic and social development of under-developed countries,

Noting with satisfaction the results achieved by the Expanded Programme during its first ten years,

Noting that, in order to ensure more ample and effective results in the future, it would be desirable to obtain larger contributions from the participating countries,

Believing that industrialization and agricultural development are among the most important aims of the under-developed countries, and that countries in this process of development need increasing technical assistance,

Noting with appreciation that at the Pledging Conference of 8 October 1959 a number of countries expressed their intention of increasing their contributions for 1960,

Regretting however that the resources at present envisaged for 1960 are not sufficient even to maintain the present level of operations,

1. Commends the Executive Chairman and the members of the Technical Assistance Board for the effective manner in which the Expanded Programme of Technical Assistance is being executed;

2. Takes note of the appraisal made by the Economic and Social Council and its Technical Assistance Committee, together with the Technical Assistance Board and the participating organizations, of administrative arrangements which have the purpose of achieving increased efficiency in the operations of the Expanded Programme;

3. Notes also the decision taken by the Economic and Social Council in its resolution 735 (XXVIII) to provide greater flexibility and longer range planning in country programming procedures;

4. Affirms the desirability of continuing to endeavour to make the fullest possible use of all available contributions consistent with the existing principles and procedures of the Expanded Programme;

5. Expresses the hope that Governments will, in accordance with their financial possibilities, continue to support the Expanded Programme and so contribute to the Programme that increasing resources will be available:

/...

(a) To undertake and execute on a sustained basis the tasks laid upon the Programme;

(b) To devote urgent attention to the compelling needs of newly independent countries and countries in a similar economic and social condition without prejudice to the possibility of further assistance to other under-developed countries.

B

The General Assembly,

Noting that the technical assistance programmes of the United Nations after ten years of operation have become, thanks to the constantly increasing number of countries actively participating in their execution, programmes of international technical co-operation,

1. Considers that in the present circumstances the term "technical co-operation" would more accurately describe the nature of the assistance provided by the United Nations and the specialized agencies under the technical assistance programmes;

2. Expresses the wish that the term "technical assistance" may be replaced by the term "technical co-operation" to designate both the Regular Programme and the Expanded Programme of Technical Assistance, and requests the Economic and Social Council to consider the possibility of such a change and to report thereon to the General Assembly at its fifteenth session.

Draft resolution II

UNITED NATIONS REGULAR PROGRAMME OF TECHNICAL ASSISTANCE

The General Assembly,

Having considered chapter III, section X, of the report of the Economic and Social Council,<sup>3/</sup>

Recalling its resolution 200 (III) of 4 December 1948,

1. Notes with appreciation the activities of the Secretary-General under the United Nations Regular Programme of Technical Assistance;

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<sup>3/</sup> Ibid.

2. Notes also the measures taken by the Secretary-General and announced on his behalf by the Commissioner for Technical Assistance with a view to facilitating the consideration of the United Nations Regular Programme by the Economic and Social Council and its Technical Assistance Committee.

Draft resolution III

UNITED NATIONS ASSISTANCE IN PUBLIC ADMINISTRATION

The General Assembly,

Recalling its resolution 1256 (XIII) of 14 November 1958,

Taking note of Economic and Social Council resolution 739 (XXVIII) of 30 July 1959,

Recognizing that the time that has elapsed since the establishment of the experiment for the provision of operational, executive and administrative personnel to Governments requesting assistance in this form has been too brief, and that, for this reason, the range of the experiment has been too narrow to justify drawing final conclusions,

Recalling that several Member States have centres and institutes for training in public administration, some of which have been created or expanded with the technical assistance of the United Nations,

1. Resolves that the experimental programme started in 1959 should be continued in 1960 on the basis of General Assembly resolution 1256 (XIII) and that the Secretary-General should be allowed adequate scope in the carrying out of the experiment within the limits of the resources to be made available for 1960;

2. Recommends that, in suggesting to recipient Governments the appointments of qualified officials under the programme, the Secretary-General should make use of all available resources and, as much as possible, of the experts who have been trained in the above-mentioned centres and institutes for public administration;

3. Requests the Secretary-General to present to the Economic and Social Council at its thirtieth session and to the General Assembly at its fifteenth session, a report analysing in detail the progress and results of the experiment, including whatever comments the recipient Governments may wish to make, and in particular the degree of success achieved in the training of nationals to assume as early as possible the responsibilities temporarily assigned to the internationally recruited staff, together with recommendations based on this report.