



Sixty-ninth session
Agenda item 137

Human resources management

Report of the Fifth Committee

Rapporteur: Mr. Matthias **Dettling** (Switzerland)

I. Introduction

1. At its 2nd plenary meeting, on 19 September 2014, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its sixty-ninth session the item entitled “Human resources management” and to allocate it to the Fifth Committee.
2. The Fifth Committee considered the item at its 26th and 33rd meetings, on 23 December 2014 and 24 March 2015. Statements and observations made in the course of the Committee’s consideration of the item are reflected in the relevant summary records ([A/C.5/69/SR.26](#) and 33).

II. Consideration of draft decision [A/C.5/69/L.9](#)

3. At the 26th meeting, on 23 December 2014, the representative of the Russian Federation introduced a draft decision entitled “Human resources management” ([A/C.5/69/L.9](#)).
4. At the 33rd meeting, on 24 March 2015, the Under-Secretary-General for Management made a statement on behalf of the Secretary-General.
5. At the same meeting, the representative of the United States of America requested a recorded vote on the draft decision.
6. Also at the same meeting, statements were made before the vote by the representatives of Latvia (on behalf of the European Union and Albania, Bosnia and Herzegovina, Iceland, Liechtenstein, Montenegro, Serbia, the former Yugoslav Republic of Macedonia and Ukraine), the United States, Australia (on behalf also of Canada and New Zealand), Finland (on behalf also of Denmark, Iceland, Norway and Sweden), Switzerland (on behalf also of Liechtenstein), France, Sri Lanka, the



Russian Federation, Saudi Arabia, Belarus, the United Kingdom of Great Britain and Northern Ireland, Germany and China.

7. At the same meeting, the Committee rejected draft decision [A/C.5/69/L.9](#) by a recorded vote of 80 to 43, with 37 abstentions. The voting was as follows:¹

In favour:

Algeria, Bahrain, Bangladesh, Belarus, Benin, Botswana, Brunei Darussalam, Burundi, Cambodia, Chad, China, Comoros, Democratic People's Republic of Korea, Djibouti, Egypt, Eritrea, Gambia, India, Iran (Islamic Republic of), Iraq, Jordan, Kuwait, Kyrgyzstan, Lebanon, Libya, Malaysia, Mauritania, Nicaragua, Nigeria, Oman, Pakistan, Qatar, Russian Federation, Saudi Arabia, Solomon Islands, Somalia, Sudan, Syrian Arab Republic, Tunisia, United Arab Emirates, United Republic of Tanzania, Uzbekistan, Zimbabwe.

Against:

Albania, Andorra, Argentina, Australia, Austria, Bahamas, Belgium, Belize, Bosnia and Herzegovina, Brazil, Bulgaria, Canada, Chile, Colombia, Costa Rica, Croatia, Cyprus, Czech Republic, Denmark, El Salvador, Estonia, Fiji, Finland, France, Georgia, Germany, Greece, Guatemala, Haiti, Honduras, Hungary, Iceland, Ireland, Israel, Italy, Japan, Latvia, Liberia, Liechtenstein, Lithuania, Luxembourg, Malawi, Malta, Marshall Islands, Mexico, Montenegro, Netherlands, New Zealand, Norway, Palau, Panama, Papua New Guinea, Paraguay, Peru, Poland, Portugal, Republic of Korea, Republic of Moldova, Romania, Rwanda, Saint Kitts and Nevis, Sao Tome and Principe, Serbia, Seychelles, Sierra Leone, Slovakia, Slovenia, South Africa, Spain, Sri Lanka, Sweden, Switzerland, the former Yugoslav Republic of Macedonia, Timor-Leste, Tuvalu, Ukraine, United Kingdom of Great Britain and Northern Ireland, United States of America, Uruguay, Venezuela (Bolivarian Republic of).

Abstaining:

Antigua and Barbuda, Barbados, Bhutan, Burkina Faso, Cabo Verde, Congo, Côte d'Ivoire, Dominican Republic, Ecuador, Ethiopia, Ghana, Guinea, Guyana, Indonesia, Jamaica, Kazakhstan, Kenya, Lao People's Democratic Republic, Maldives, Mauritius, Monaco, Mongolia, Mozambique, Myanmar, Namibia, Nepal, Philippines, Saint Lucia, Saint Vincent and the Grenadines, San Marino, Senegal, Singapore, Suriname, Thailand, Togo, Trinidad and Tobago, Viet Nam.

8. After the vote, statements were made by the representatives of Mexico, the Russian Federation, Belarus, Singapore, Brazil, Indonesia and Malaysia.

¹ The delegation of Tuvalu subsequently indicated that it had intended not to vote.