

ON DELIVERY

TO THE SECRETARY-GENERAL

CONFIDENTIAL

GENERAL
ST/SGB/Staff Rules/1/Rev/5
Appendix A/Amend.3
31 October 1983

SECRETARY-GENERAL'S BULLETIN

To: Members of the staff

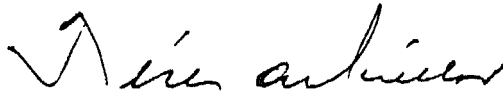
Subject: STAFF RULES

1. Appendix A to the Staff Rules (ST/SGB/Staff Rules/1/Rev.5 as amended) is hereby amended for the following purposes:

(a) To show the revised schedule of pensionable remuneration for staff in the Professional and higher categories effective 1 October 1982 as promulgated by the International Civil Service Commission (ICSC).

(b) To show the revised schedule of pensionable remuneration for staff in the Field Service category effective 1 October 1982.

2. New pages 120 and 122 are transmitted herewith for insertion in the Staff Rules.



Javier PÉREZ DE CUÉLLAR
Secretary-General

Annex IV

REPATRIATION GRANT

In principle, the repatriation grant shall be payable to staff members whom the Organization is obligated to repatriate. The repatriation grant shall not, however, be paid to a staff member who is summarily dismissed. Staff members shall be entitled to a repatriation grant only upon relocation outside the country of the duty station. Detailed conditions and definitions relating to eligibility and requisite evidence of relocation shall be determined by the Secretary-General. The amount of the grant shall be proportional to the length of service with the United Nations, as follows:

<i>Years of continuous service away from home country</i>	<i>Staff member with a spouse or dependent child at time of separation</i>	<i>Staff member with neither a spouse nor a dependent child at time of separation</i>	
		<i>Professional and higher categories</i>	<i>General Service category</i>
		<i>Weeks of gross salary, adjusted by movements of the weighted average of post adjustments, less staff assessment, where applicable¹ or</i>	
		<i>Weeks of pensionable remuneration less staff assessment, where applicable²</i>	
1	4	3	2
2	8	5	4
3	10	6	5
4	12	7	6
5	14	8	7
6	16	9	8
7	18	10	9
8	20	11	10
9	22	13	11
10	24	14	12
11	26	15	13
12 or more	28	16	14

¹ For staff in the Professional and higher categories and in the Field Service category.

² For staff in the General Service and related categories.

Appendix A
Pensionable remuneration for Professional and higher categories
for purposes of pension benefits and pension contributions

(In US dollars)

Effective 1 October 1982

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
Under-Secretary-General													
USG	132,858												
Assistant Secretary-General													
ASG	117,891												
Director													
D-2	92,003	94,642	97,357	100,129									
Principal Officer													
D-1	76,777	79,266	81,736	84,222	86,764	89,242	91,655						
Senior Officer													
P-5	66,811	68,768	70,703	72,571	74,441	76,346	78,268	80,190	82,130	84,070			
First Officer													
P-4	52,403	54,093	55,785	57,476	59,178	60,916	62,646	64,376	66,194	68,028	69,864	71,633	
Second Officer													
P-3	41,901	43,372	44,826	46,288	47,800	49,344	50,876	52,389	53,824	55,245	56,680	58,098	59,554
Associate Officer													
P-2	33,272	34,458	35,653	36,840	38,040	39,253	40,482	41,721	42,954	44,189	45,416		
Assistant Officer													
P-1	24,989	26,037	27,103	28,168	29,270	30,371	31,490	32,573	33,656	34,716			

Appendix A (continued)
SALARY SCALES FOR FIELD SERVICE CATEGORY
showing annual gross and net after application of staff assessment
 (in US dollars) Effective 1 January 1981

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
Principal Field Service Officer 11													
FS-7													
Gross	37,340	38,227	39,138	40,048	40,954	41,870	42,780	43,730	44,692	45,655			
Net D	27,135	27,645	28,155	28,665	29,175	29,685	30,195	30,705	31,215	31,725			
Net S	25,243	25,702	26,158	26,614	27,070	27,527	27,983	28,439	28,895	29,351			
Principal Field Service Officer 1													
FS-6													
Gross	30,118	30,897	31,675	32,454	33,245	34,064	34,883	35,702	36,521	37,340			
Net D	22,860	23,335	23,810	24,285	24,760	25,235	25,710	26,185	26,660	27,135			
Net S	21,379	21,810	22,240	22,671	23,101	23,529	23,958	24,386	24,814	25,243			
Senior Field Service Officer													
FS-5													
Gross	24,368	24,979	25,590	26,202	26,813	27,424	28,036	28,667	29,298	29,930	30,561	31,192	31,823
Net D	19,280	19,665	20,050	20,435	20,820	21,205	21,590	21,975	22,360	22,745	23,130	23,515	23,900
Net S	18,105	18,459	18,813	19,167	19,521	19,874	20,228	20,577	20,926	21,275	21,624	21,973	22,322
Intermediate Field Service Officer													
FS-4													
Gross	20,715	21,215	21,715	22,215	22,715	23,215	23,715	24,225	24,749	25,273	25,797	26,321	26,844
Net D	16,880	17,210	17,540	17,870	18,200	18,530	18,860	19,190	19,520	19,850	20,180	20,510	20,840
Net S	15,891	16,196	16,500	16,805	17,109	17,414	17,718	18,022	18,326	18,629	18,932	19,236	19,539
Junior Field Service Officer													
FS-3													
Gross	17,742	18,170	18,597	19,025	19,452	19,880	20,307	20,768	21,215	21,662	22,109	22,556	23,003
Net D	14,850	15,145	15,440	15,735	16,030	16,325	16,620	16,915	17,210	17,505	17,800	18,095	18,390
Net S	14,011	14,285	14,558	14,832	15,105	15,379	15,643	15,924	16,196	16,468	16,740	17,013	17,285
Security Officer													
FS-2													
Gross	15,416	15,715	16,017	16,387	16,757	17,126	17,496	17,865	18,235	18,604			
Net D	13,150	13,405	13,660	13,915	14,170	14,425	14,680	14,935	15,190	15,445			
Net S	12,425	12,666	12,907	13,144	13,380	13,617	13,853	14,090	14,326	14,563			
Messenger													
FS-1													
Gross	13,693	13,962	14,232	14,502	14,771	15,041	15,311	15,580	15,850	16,148			
Net D	11,680	11,910	12,140	12,370	12,600	12,830	13,060	13,290	13,520	13,750			
Net S	11,037	11,253	11,471	11,689	11,905	12,123	12,341	12,557	12,775	12,991			

Language allowance (below level FS-6)
 First additional language—\$642 per year net (to be included in pensionable remuneration).
 Second additional language—\$321 per year net (to be included in pensionable remuneration).
Increments: Salary increments within the levels shall be awarded annually on the basis of satisfactory service.

D = Applicable to staff members with a dependent spouse or child.
 S = Applicable to staff members with no dependent spouse or child.

Dependency allowances:
 Dependent child¹ \$ 450
 Secondary dependent 300

¹ No allowance is payable for the first dependent child of a staff member without dependent spouse.

Appendix A (continued)
*Pensionable remuneration for staff in the Field Service Category
for purposes of pension benefits and pension contributions*
(In US dollars)
Effective 1 October 1982

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
Principal Field Service Officer II													
FS-7	46,197	47,665	49,143	50,687	52,233	53,777	55,323	56,868	58,454	60,085			
Principal Field Service Officer I													
FS-6	36,136	37,381	38,627	39,872	41,117	42,384	43,691	45,000	46,306	47,613			
Senior Field Service Officer													
FS-5	28,951	29,942	30,932	31,922	32,913	33,903	34,892	35,927	36,965	38,002	39,040	40,077	41,116
Intermediate Field Service Officer													
FS-4	24,215	25,022	25,838	26,651	27,468	28,297	29,150	30,003	30,855	31,707	32,560	33,412	34,265
Junior Field Service Officer													
FS-3	20,765	21,443	22,130	22,816	23,502	24,190	24,893	25,613	26,328	27,045	27,761	28,503	29,250
Security Officer													
FS-2	18,222	18,812	19,402	19,990	20,580	21,178	21,793	22,405	23,020	23,634			
Messenger													
FS-1	16,173	16,621	17,071	17,526	18,050	18,574	19,098	19,622	20,147	20,671			