

SECRETARY-GENERAL'S BULLETIN

To: Members of the staff

Subject: STAFF RULES

1. Appendix A to the Staff Rules (ST/SGB/Staff Rules/1/Rev.6) is hereby amended for the following purposes:

(a) To show the revised scales of pensionable remuneration for purposes of pension benefits and contributions for staff in the Professional and higher categories effective 1 October 1984 and 1 January 1985, and for the Field Service category effective 1 October 1984.

(b) To show the revised schedules of separation payment for staff in the Professional and higher categories and in the Field Service category effective 1 January 1985; and

(c) To show the revised salary scales for the Field Service category, effective 1 January 1985.

The amendments under (a) above are consequential to General Assembly resolution 39/246 of 18 December 1984. The amendments under (b) and (c) above are consequential to General Assembly resolution 39/69 of 13 December 1984.

2. New pages 126-130 are transmitted herewith for insertion in the Staff Rules.



Javier PÉREZ DE CUÉLLAR
Secretary-General



APPENDICES TO THE STAFF RULES

Appendix A

*Pensionable remuneration for Professional and higher categories
for purposes of pension benefits and pension contributions*

(in US dollars)

Effective 1 January 1985

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
Under-Secretary-General													
USG													
Assistant Secretary-General													
ASG	103,900												
Director													
D-2	84,800	87,300	89,900	92,400									
Principal Officer													
D-1	74,500	76,700	79,000	81,200	83,400	85,700	87,900						
Senior Officer													
P-5	66,100	68,100	70,100	72,000	74,000	76,000	78,000	80,000	82,000	83,900			
First Officer													
P-4	53,300	54,900	56,500	58,100	59,700	61,300	62,900	64,500	66,100	67,700	69,300	70,900	
Second Officer													
P-3	43,800	45,300	46,900	48,400	49,900	51,500	53,000	54,500	56,100	57,600	59,100	60,700	62,200
Associate Officer													
P-2	35,500	36,700	38,000	39,200	40,500	41,700	43,000	44,200	45,400	46,700	47,900		
Assistant Officer													
P-1	27,500	28,600	29,700	30,800	31,900	33,000	34,100	35,200	36,300	37,400			

Appendix A (continued)
Pensionable remuneration for Professional and higher categories
for purposes of pension benefits and pension contributions
 (In US dollars)
 Effective 1 October 1984

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
Under-Secretary-General													
USG	140,032												
Assistant Secretary-General													
ASG	124,257												
Director													
D-2	96,971	99,753	102,614	105,536									
Principal Officer													
D-1	80,923	83,546	86,150	88,770	91,449	94,061	96,604						
Senior Officer													
P-5	70,419	72,481	74,521	76,490	78,461	80,469	82,494	84,520	86,565	88,610			
First Officer													
P-4	55,233	57,014	58,797	60,580	62,374	64,205	66,029	67,852	69,768	71,702	73,637	75,501	
Second Officer													
P-3	44,164	45,714	47,247	48,788	50,381	52,009	53,623	55,218	56,730	58,228	59,741	61,235	62,770
Associate Officer													
P-2	35,069	36,319	37,578	38,829	40,094	41,373	42,679	43,974	45,274	46,575	47,868		
Assistant Officer													
P-1	26,338	27,443	28,567	29,689	30,851	32,011	33,190	34,332	35,473	36,591			

Appendix A (continued)
Separation payments (commutation of annual leave, repatriation grant, death grant and termination indemnities)
gross and net amounts — for Professional and higher categories
 (In US dollars)
 (Effective 1 January 1985)

	Steps												
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
<i>Under-Secretary-General</i>													
USG Gross	114,047												
D	61,891.44												
S	56,116.37												
<i>Assistant Secretary-General</i>													
ASG Gross	101,199												
D	56,877.22												
S	51,893.26												
<i>Director</i>													
D-2 Gross	78,977	81,242	83,572	85,952									
D	47,533.29	48,530.01	49,539.53	50,562.75									
S	43,712.31	44,609.36	45,505.35	46,407.21									
<i>Principal Officer</i>													
D-1 Gross	65,906	68,043	72,298	74,479	76,607	78,677							
D	41,659.85	42,652.82	43,666.95	44,567.45	45,549.17	46,490.42	47,401.57						
S	38,418.16	39,312.93	40,173.71	41,040.35	41,926.08	42,773.73	43,593.76						
<i>Senior Officer</i>													
P-5 Gross	57,257	59,031	60,699	62,296	63,901	65,535	67,186	68,836	70,590	72,357	74,137	75,930	77,736
D	37,627.39	38,633.55	39,220.66	39,991.17	40,489.76	41,039.76	41,639.75	42,289.75	42,939.75	43,589.75	44,289.75	44,989.75	45,689.75
S	34,793.79	35,555.98	36,230.06	36,903.55	37,578.15	38,263.10	38,954.47	39,654.96	40,311.10	40,987.24			
<i>First Officer</i>													
P-4 Gross	44,984	46,434	47,887	49,339	50,799	52,291	53,776	55,261	56,821	58,396	59,972	61,491	
D	31,369.82	32,138.77	32,908.35	33,667.77	34,397.91	35,143.97	35,886.49	36,623.78	37,372.81	38,128.62	38,885.00	39,646.86	
S	29,138.65	29,853.61	30,549.14	31,234.84	31,891.97	32,563.42	33,231.69	33,894.73	34,565.73	35,242.82	35,920.40	36,566.26	
<i>Second Officer</i>													
P-3 Gross	35,969	37,231	38,479	39,734	41,032	42,358	43,673	44,972	46,203	47,423	48,655	49,872	51,122
D	26,340.23	27,072.36	27,786.70	28,489.61	29,216.29	29,958.81	30,675.24	31,363.57	32,016.34	32,662.86	33,315.63	33,934.72	34,559.38
S	24,605.87	25,272.35	25,920.83	26,555.97	27,212.58	27,883.49	28,530.87	29,153.01	29,742.96	30,327.27	30,917.22	31,475.10	32,037.29
<i>Associate Officer</i>													
P-2 Gross	28,561	29,579	30,605	31,624	32,654	33,695	34,739	35,814	36,873	37,932	38,986		
D	21,910.71	22,531.88	23,157.37	23,779.25	24,407.61	25,021.59	25,638.87	26,250.68	26,864.55	27,479.09	28,070.50		
S	20,561.54	21,129.76	21,701.92	22,270.80	22,845.59	23,405.45	23,967.39	24,524.35	25,083.18	25,642.62	26,177.27		
<i>Assistant Officer</i>													
P-1 Gross	21,451	22,351	23,266	24,180	25,125	26,071	27,031	27,961	28,891	29,801			
D	17,368.64	17,960.14	18,563.77	19,161.99	19,757.49	20,352.99	20,958.15	21,543.99	22,112.02	22,667.04			
S	16,373.31	16,922.59	17,480.49	18,032.99	18,581.22	19,129.46	19,686.59	20,223.94	20,745.69	21,253.40			

D = Rate applicable to staff members with a dependent spouse or child.
 S = Rate applicable to staff members with no dependent spouse or child.

Appendix A (continued)
SALARY SCALES FOR FIELD SERVICE CATEGORY
showing annual gross and net after application of staff assessment
 (in US dollars)
 Effective 1 January 1985

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
Principal Field Service Officer II													
PS-7 Gross	47,950	48,961	50,032	51,106	52,184	53,272	54,351	55,451	56,579				
D	32,407	33,477	34,014	34,551	35,095	35,634	36,174	36,714	37,256				
S	30,096	30,579	31,063	31,546	32,030	32,519	33,004	33,490	34,461				
Principal Field Service Officer I													
PS-6 Gross	38,611	39,551	40,492	41,434	42,378	43,342	44,343	45,345	46,349				
D	26,387	27,360	28,387	29,441	29,970	30,499	31,030	31,561	32,093				
S	25,511	26,463	27,416	27,939	28,462	28,985	29,508	29,331	29,812				
Senior Field Service Officer													
PS-5 Gross	31,120	31,798	32,476	33,153	33,878	34,593	35,319	36,046	36,763				
D	23,471	23,885	24,298	24,713	25,127	25,542	25,963	26,385	26,801				
S	21,611	21,989	22,367	22,746	23,124	23,502	23,879	24,262	24,646				
Intermediate Field Service Officer													
PS-4 Gross	26,431	27,000	27,569	28,143	28,731	29,329	29,919	30,510	31,101				
D	20,254	20,580	21,206	21,836	22,464	23,094	23,739	24,389	25,044				
S	19,009	19,338	19,668	19,998	20,327	20,656	20,990	21,319	21,649				
Junior Field Service Officer													
PS-3 Gross	22,557	23,047	23,538	24,032	24,547	25,072	25,598	26,124	26,642				
D	18,096	18,419	18,743	19,068	19,393	19,723	20,055	20,386	20,712				
S	16,748	17,048	17,347	17,646	17,947	18,245	18,540	18,835	19,160				
Security Officer													
PS-2 Gross	19,101	19,500	19,899	20,312	20,721	21,131	21,550	21,969	22,389				
D	15,788	16,063	16,338	16,614	16,884	17,154	17,431	17,708	17,985				
S	14,913	15,168	15,423	15,678	15,928	16,178	16,434	16,689	16,945				
Messenger													
PS-1 Gross	16,578	16,897	17,266	17,988	18,369	18,732	19,100	19,474	19,846				
D	14,012	14,267	14,522	14,777	15,027	15,283	15,533	15,789	16,045				
S	13,266	13,502	13,738	13,975	14,207	14,444	14,676	14,914	15,151				

D = Applicable to staff members with a dependent spouse or child.
 S = Applicable to staff members with no dependent spouse or child.

Dependency allowances:
 Dependent childa 700
 Secondary dependant 300

a. No allowance is payable for the first dependent child of a staff member without dependent spouse.

Language allowance: (below level FS-6)

First additional language—\$834 per year net (to be included in pensionable remuneration).
 Second additional language—\$417 per year net (to be included in pensionable remuneration).

Increments: Salary increments within the levels shall be awarded annually on the basis of satisfactory service.

Appendix A (continued)
Pensionable remuneration for staff in the Field Service category
for purposes of pension benefits and pension contributions

(In US dollars)

Effective 1 October 1984.

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
Principal Field Service Officer II													
FS-7	48,692	50,239	51,797	53,424	55,054	56,681	58,310	59,939	61,611	63,330			
Principal Field Service Officer I													
FS-6	38,087	39,400	40,713	42,025	43,337	44,673	46,050	47,430	48,807	50,184			
Senior Field Service Officer													
FS-5	30,514	31,559	32,602	33,646	34,690	35,734	36,776	37,867	38,961	40,054	41,148	42,241	43,336
Intermediate Field Service Officer													
FS-4	25,523	26,373	27,233	28,090	28,951	29,825	30,724	31,623	32,521	33,419	34,318	35,216	36,115
Junior Field Service Officer													
FS-3	21,886	22,601	23,325	24,048	24,771	25,496	26,237	26,996	27,750	28,505	29,260	30,042	30,830
Security Officer													
FS-2	19,206	19,828	20,450	21,069	21,691	22,322	22,970	23,615	24,263	24,910			
Messenger													
FS-1	17,046	17,519	17,993	18,472	19,025	19,577	20,129	20,682	21,235	21,787			

Appendix A (continued)
Schedule of separation payments for Field Service category showing gross salary adjusted by movements of the weighted average
of post adjustments and net equivalent after application of staff assessment

(In US dollars)
 Effective 1 January 1985

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
Principal Field Service Officer II													
FS-7 Gross ...	39,656	40,916	42,185	43,511	44,837	46,163	47,490	48,816	50,178	51,578			
Net D ...	28,445	29,151	29,862	30,589	31,292	31,964	32,698	33,400	34,087	34,787			
Net S ...	26,516	27,153	27,796	28,453	29,088	29,723	30,359	30,994	31,612	32,242			
Principal Field Service Officer I													
FS-6 Gross ...	31,019	32,088	33,158	34,226	35,295	36,383	37,505	38,628	39,750	40,872			
Net D ...	23,410	24,062	24,710	25,329	25,949	26,580	27,231	27,870	28,498	29,126			
Net S ...	21,933	22,529	23,121	23,685	24,250	24,824	25,417	25,996	26,564	27,131			
Senior Field Service Officer													
FS-5 Gross ...	24,852	25,703	26,553	27,402	28,253	29,103	29,952	30,840	31,751	32,622	33,512	34,403	35,294
Net D ...	19,585	20,121	20,656	21,191	21,722	22,241	22,759	23,300	23,844	24,387	24,915	25,432	25,949
Net S ...	18,422	18,916	19,409	19,901	20,389	20,863	21,337	21,833	22,330	22,827	23,308	23,779	24,249
Intermediate Field Service Officer													
FS-4 Gross ...	20,787	21,479	22,179	22,878	23,579	24,291	25,023	25,755	26,487	27,218	27,950	28,682	29,414
Net D ...	16,927	17,384	17,846	18,307	18,770	19,231	19,692	20,154	20,615	21,075	21,537	21,984	22,431
Net S ...	15,968	16,390	16,817	17,244	17,671	18,097	18,521	18,946	19,370	19,794	20,219	20,629	21,037
Junior Field Service Officer													
FS-3 Gross ...	17,825	18,407	18,996	19,586	20,175	20,765	21,369	21,986	22,601	23,216	23,831	24,467	25,109
Net D ...	14,907	15,309	15,715	16,122	16,524	16,913	17,312	17,719	18,125	18,531	18,936	19,342	19,747
Net S ...	14,096	14,468	14,845	15,223	15,595	15,955	16,323	16,699	17,075	17,450	17,825	18,199	18,571
Security Officer													
FS-2 Gross ...	15,642	16,148	16,655	17,160	17,666	18,179	18,707	19,233	19,761	20,289			
Net D ...	13,343	13,750	14,100	14,448	14,798	15,152	15,516	15,879	16,243	16,599			
Net S ...	12,639	13,023	13,347	13,670	13,994	14,323	14,660	14,997	15,335	15,664			
Messenger													
FS-1 Gross ...	13,883	14,268	14,654	15,044	15,484	15,944	16,394	16,844	17,294	17,744			
Net D ...	11,842	12,171	12,500	12,833	13,216	13,600	13,920	14,230	14,541	14,851			
Net S ...	11,217	11,529	11,840	12,156	12,519	12,883	13,180	13,463	13,756	14,044			

D = Salary rates applicable to staff members with a dependent spouse or child.
 S = Salary rates applicable to staff members with no dependent spouse or child.