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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Financing of the United Nations Stabilization Mission in Haiti

Budget performance report for the period from 1 July 2010 to 30 June 2011 and proposed budget for the period from 1 July 2012 to 30 June 2013 of the United Nations Stabilization Mission in Haiti

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2010/11	\$853,827,400
Expenditure for 2010/11	\$810,562,700
Unencumbered balance for 2010/11	\$43,264,700
Apportionment for 2011/12	\$793,517,100
Projected expenditure 2011/12 ^a	\$759,659,700
Estimated unencumbered balance for 2011/12	\$33,857,400
Proposal submitted by the Secretary-General for 2012/13	\$644,389,800
Recommendation of the Advisory Committee for 2012/13	\$644,389,800

^a Estimates as at 31 January 2012 (see annex I).



I. Introduction

1. **The Advisory Committee on Administrative and Budgetary Questions recommends approval of the proposals of the Secretary-General for the United Nations Stabilization Mission in Haiti (MINUSTAH) for the period from 1 July 2012 to 30 June 2013, and has made recommendations and observations, where appropriate, in the paragraphs below.**

2. The report of the Advisory Committee on cross-cutting issues related to United Nations peacekeeping operations is contained in document A/66/718. In the present report, the Committee deals with resources and other items that relate specifically to MINUSTAH.

3. In considering the proposals of the Secretary-General for MINUSTAH for the period from 1 July 2012 to 30 June 2013 (A/66/745), the Advisory Committee has taken into account the information on the implementation of the recommendations of the Board of Auditors contained in document A/65/5 (Vol. II) provided in section V of the budget proposal and the recommendations of the Board of Auditors in its report for the period through 30 June 2011 (A/66/5 (Vol. II), chap. II) (see para. 52 below). In addition, the report of the Advisory Committee on the report of the Board on the United Nations peacekeeping operations for the period through 30 June 2011 is contained in document A/66/719. **The Advisory Committee continues to stress the value of the findings of the Board of Auditors and reiterates the need for the recommendations of the Board to be implemented within the time frames specified by the Secretary-General.**

4. The documents reviewed and those used for background by the Advisory Committee in its consideration of the financing of MINUSTAH are listed at the end of the present report.

II. Financial performance report for the period from 1 July 2010 to 30 June 2011

5. By its resolution 65/256 A, the General Assembly appropriated a total amount of \$853,827,400 gross (\$836,512,800 net) for the maintenance of MINUSTAH for the period from 1 July 2010 to 30 June 2011. Expenditures for the period totalled \$810,562,700 gross (\$793,863,700 net). The resulting unencumbered balance of \$43,264,700 gross (\$42,649,100 net) represents, in gross terms, 5.1 per cent of the appropriation. An analysis of variances is provided in section IV of the performance report on the budget of MINUSTAH for the period from 1 July 2010 to 30 June 2011 (A/66/658).

6. The underexpenditures are mainly attributable to:

(a) Formed police units (\$17,419,100, or 23.6 per cent): the lower average deployment of 2,021 formed police personnel compared with the 2,264 budgeted, owing to the cancellation of the deployment of four units, the delayed deployment of three units and the earlier than planned repatriation of four units (A/66/658, para. 35);

(b) General temporary assistance (\$12,062,900, or 47.1 per cent): the higher-than-budgeted average vacancy rate of 58 per cent for temporary international staff

compared with the budgeted average rate of 32 per cent; with regard to national temporary staff, the underexpenditure was mainly attributable to the higher-than-average vacancy rate of 73 per cent for National Professional Officers and 47 per cent for national General Service staff, compared with the budgeted rate of 21 per cent for both categories (*ibid.*, para. 39);

(c) Official travel (\$2,188,100, or 25.6 per cent): the recording of the payment of mission subsistence allowance for 68 international staff under international staff, instead of official travel; the cancellation of planned travel for training due to problems related to visas for staff members; the unavailability of eligible staff members for external training, such as in political affairs; and some training originally planned for Brindisi and Entebbe being conducted in New York (*ibid.*, para. 42);

(d) Facilities and infrastructure (\$18,319,200, or 13.2 per cent): primarily the cancellation of the planned construction of seven camps for military contingent and formed police personnel because of delays in the procurement process and in the deployment of formed police units and the projected decrease in the surge capacity of military and police personnel (*ibid.*, para. 43).

7. The above underexpenditures were partially offset by additional requirements, mainly attributable to:

(a) International staff (\$7,494,700, or 8.9 per cent): the higher-than-budgeted average incumbency of 449 international staff compared with 430 budgeted; the revision of international salary scales effective January 2011; the higher actual expenditure on common staff costs — 78 per cent of net salaries compared with the budgeted estimate of 69 per cent; the settlement of claims for loss of or damage to personal effects resulting from the earthquake; and the requirements related to the earthquake such as travel on mission assignment to MINUSTAH (*ibid.*, para. 36);

(b) Ground transportation (\$4,840,100, or 18.1 per cent): the acquisition of 256 additional light vehicles and 4 flat module recovery vehicles as replacements for vehicles that had reached the end of their useful lives (*ibid.*, para 44);

(c) Information technology (\$1,744,000, or 14.9 per cent): acquisition of additional equipment mainly to support the expansion of the MINUSTAH radio network coverage and to conclude the microwave backbone project (*ibid.*, para. 48).

8. As indicated in paragraph 5 above, 94.9 per cent of the approved budget was utilized towards the mandated activities of maintaining stability, building State capacity, coordinating aid and organizing elections. The Advisory Committee also notes that the main external factors that affected the budget performance were the cancellation of the planned construction of seven camps for military contingent and formed police personnel, the lower average deployment of formed police personnel and the higher average vacancy rates for staff under general temporary assistance.

9. The comments of the Advisory Committee on the information presented in the performance report for the period (A/66/658) on individual objects of expenditure can be found, where relevant, in the discussion of the budget for MINUSTAH for the period from 1 July 2012 to 30 June 2013 (A/66/745) in the paragraphs below.

III. Financial position and information on performance for the current period

10. The Advisory Committee was informed that, as at 13 March 2012, a total of \$4,061,238,000 had been assessed on Member States in respect of MINUSTAH since its inception. Payments received as at that date amounted to \$3,807,407,000 leaving an outstanding balance of \$253,831,000. As at 12 March 2012, the cash available to the Mission amounted to \$282,600,000. Taking into account a three-month operating reserve of \$133,632,000, which, according to the Secretary-General, excludes reimbursements for troop- and formed police-contributing countries, the cash surplus of MINUSTAH as at 12 March 2012 amounted to \$148,968,000. **The Advisory Committee notes the favourable cash position of the Mission.**

11. The Advisory Committee was informed that, as at 31 December 2011, an estimated amount of \$11,943,000 was owed for troop-cost reimbursements. It was also indicated that all claims up to November 2011 had been settled and that the amount of \$34,532,175 was owed for claims relating to the period from December 2011 to February 2012. The Committee was also informed that, as at 31 December 2011, an estimated amount of \$36,797,000 was owed for contingent-owned equipment with all claims up to September 2011 already settled. It was indicated that there were 34 signed, and 8 draft, memorandums of understanding in respect of contingent-owned equipment as at 31 December 2011. The Committee was informed that, since the inception of the Mission, an amount of \$4,047,000 had been paid to settle 121 death and disability compensation claims and that \$373,000 had been obligated to cover 5 claims still pending. **The Advisory Committee expects that all outstanding claims will be settled expeditiously. In addition, the Committee expects that the 8 draft memorandums of understanding will be finalized as soon as possible.**

12. The Advisory Committee was informed that, as at 29 February 2012, the personnel incumbency for MINUSTAH for the period from 1 July 2011 to 30 June 2012 was as follows:

<i>Posts</i>	<i>Authorized^a</i>	<i>Actual</i>	<i>Vacancy rate (percentage)</i>
Military and police personnel			
Military contingents	8 940	7 575	15.3
United Nations police	1 351	1 275	5.6
Formed police units	2 940	2 265	23.0
Government-provided personnel	100	83	17.0
Civilian personnel			
International staff	475	412	13.3
National staff			
National Professional Officers	117	101	13.7
National General Service	1 170	1 053	10.0
United Nations Volunteers	277	223	19.5

<i>Posts</i>	<i>Authorized^a</i>	<i>Actual</i>	<i>Vacancy rate (percentage)</i>
General temporary assistance			
International staff	193	146	24.4
National staff			
National Professional Officers	69	45	34.8
National General Service	176	160	9.1

^a Represents the highest authorized strength for the period.

13. The Advisory Committee was provided with a table showing current and projected expenditures for the period, with reasons for variances (see annex I). Expenditures for the period, as at 31 January 2012, amounted to \$313,729,700. At the end of the current financial period, the estimated total expenditures would amount to \$759,659,700, against the appropriation of \$793,517,100, leaving a projected unencumbered balance of \$33,857,400, or 4.3 per cent.

IV. Proposed budget for the period from 1 July 2012 to 30 June 2013

A. Mandate and planned results

14. The mandate of MINUSTAH was established by the Security Council in its resolution 1542 (2004); it was extended by subsequent resolutions and expanded to include new responsibilities in a number of areas, including capacity- and institution-building at all levels, as well as strengthening of State institutions. Upon the request of the Council, a comprehensive assessment of the security environment was conducted in June 2011 following the national elections of November 2010 and March 2011 and the transfer of power to the new president. Subsequent to the assessment, and upon the recommendation of the Secretary-General, the Council, by its resolution 2012 (2011), decided to reduce the overall strength of MINUSTAH by 1,600 military and 1,150 police personnel, and to reconfigure the force based on the overall security situation on the ground taking into account the increasing development of Haitian State capabilities. By the same resolution, the Council decided to extend the mandate of MINUSTAH until 15 October 2012.

15. In his report to the Security Council (S/2011/540, para. 49), the Secretary-General indicates that with the winding down of the post-earthquake humanitarian operations and the completion of the elections, many of the challenges that had justified the increase in the troop and police strength of the Mission had been met or had decreased significantly, hence his recommendation for the partial drawdown of post-earthquake surge capacities. He further indicates that the protection of internally displaced persons and the provision of engineering support for recovery and reconstruction were two new tasks taken on by the Mission since the earthquake.

Results-based budgeting frameworks

16. During its consideration of the proposed budget for the period 2012/13, the Advisory Committee reviewed various outputs, expected accomplishments and indicators of achievement within the results-based budgeting frameworks of the Mission. Upon enquiry, the Committee was provided with information concerning key outputs and indicators of achievement under the human rights and support components. **Based on its review of the information provided, the Advisory Committee is of the opinion that the formulation of indicators of achievement could be improved in order to better reflect what could realistically be accomplished by the Mission itself and activities for which the Mission could be held accountable. In addition, the Committee stresses that care should be taken to ensure that results-based budgeting frameworks accurately reflect planned activities for the financial period to which they relate (see para. 32 below).** The Committee comments further on the issue of results-based budgeting frameworks in its cross-cutting report on peacekeeping operations (A/66/718).

B. Resource requirements

17. The proposed budget for MINUSTAH for the period 1 July 2012 to 30 June 2013 amounts to \$644,389,800, representing a decrease of \$149,127,300, or 18.8 per cent, in gross terms compared with the apportionment of \$793,517,100 for the period 2011/12. The Advisory Committee notes that, if the proposed budget is compared with the projected expenditures of \$759,659,700 for 2011/12 (see para. 13 above), the proposed resource reduction for 2012/13 would amount to \$115,269,900. The proposed reduction mainly reflects the reduced provisions for military contingents (\$46,548,200), formed police units (\$18,853,500), general temporary assistance (\$20,732,700), facilities and infrastructure (\$27,032,800), and communications (\$5,507,800). The financial resource requirements and an analysis of the variances are provided in sections II and III of the report of the Secretary-General on the proposed budget (A/66/745).

18. The proposed budget provides for the planned deployment of 7,340 military contingent personnel, 1,451 United Nations police officers (including 100 categorized as Government-provided personnel), 1,790 formed police personnel, 475 international staff, 1,287 national staff, 138 temporary staff and 225 United Nations Volunteers. As indicated in paragraph 17 above, the budget reflects an overall reduction of 1,600 military contingent personnel and 1,150 formed police unit personnel. The proposed budget also reflects a net decrease of 352 temporary positions, comprising 300 under general temporary assistance and 52 United Nations Volunteers (A/66/745, para. 11).

1. Military and police personnel

<i>Category</i>	<i>Approved 2011/12^a</i>	<i>Proposed 2012/13</i>	<i>Variance</i>
Military contingent personnel	8 940	7 340	(1 600)
United Nations police ^b	1 451	1 451	—
Formed police unit personnel	2 940	1 790	(1 150)

^a Represents the highest level of authorized strength for the period.

^b Includes 100 categorized as Government-provided personnel.

19. The estimated requirements for military and police personnel for the period from 1 July 2012 to 30 June 2013 amount to \$311,681,300, a decrease of \$66,296,600, or 17.5 per cent, compared with the appropriation for 2011/12. The proposed decrease in requirements is mainly attributable to the reduction in the authorized strength of military contingents and formed police units by 1,600 and 1,150 personnel respectively, as part of the partial drawdown of the post-earthquake surge in military and police capabilities pursuant to Security Council resolution 2012 (2011). The decrease would result in lower provisions for rotation travel, rations, daily and recreational leave allowances and standard reimbursements to troop-contributing countries, and the discontinuation of a provision for a one-time supplemental payment to troop- and formed police-contributing countries, which was approved for the 2011/12 period.

2. Civilian personnel

<i>Category</i>	<i>Approved 2011/12</i>	<i>Proposed 2012/13</i>	<i>Variance</i>
International staff	475	475	—
National staff	1 287	1 287	—
United Nations Volunteers	277	225	(52)
Temporary positions ^a	438	138	(300)
Total	2 477	2 125	(352)

^a Funded under general temporary assistance.

20. The estimated requirements for civilian personnel for the period from 1 July 2012 to 30 June 2013 amount to \$137,941,700, a decrease of \$32,406,700, or 19 per cent, compared with the apportionment for 2011/12. The reduced requirements are mainly attributable to:

(a) International staff (\$4,873,500): the exclusion of a provision for hazardous duty station allowance due to the discontinuation of the entitlement to all civilian staff with effect from March 2011; and the lower provision for staff assessment based on international salary scales effective January 2012; partially offset by additional requirements for common staff costs based on recent expenditure patterns (A/66/745, para. 211);

(b) General temporary assistance (\$20,732,700): the proposed abolition of 300 temporary positions in connection with the partial drawdown of the post-earthquake surge activities of MINUSTAH (see para. 23 below); as well as the exclusion of a provision for hazardous duty station allowance due to the discontinuation of the entitlement to all civilian staff with effect from March 2011 (A/66/745, para. 211).

Vacancy rates

21. The Advisory Committee notes from paragraphs 189 to 190 of the proposed budget that the projected vacancy rates for 2012/13 are 10 per cent for international staff, 8 per cent for National Professional Officers, 6 per cent for national General Service staff, and 8 per cent for United Nations Volunteers. Upon enquiry, the Advisory Committee was informed that the actual rates as at 29 February 2012 were

13.3 per cent for international staff, 13.7 per cent for National Professional Officers, 10 per cent for national General Service staff, and 19.5 per cent for United Nations Volunteers. It was indicated that the 2012/13 projections had been based on recent incumbency patterns as well as the proposed abolition of 352 temporary positions (see para. 23 below). It was also indicated that while recent incumbency patterns generally served as a basis for projected vacancy factors, in the case of national posts at MINUSTAH, additional consideration had been given to the proposed abolition of corresponding temporary positions. The national staff members currently encumbering temporary positions proposed for abolition, but able to perform functions in similar occupational groups, would be moved laterally to vacant posts by 1 July 2012 in accordance with staff selection procedures, resulting in fewer job losses and lower vacancy rates for both categories of national staff. **The Advisory Committee urges the Secretary-General to use all available mechanisms in order to fill the remaining vacant posts.**

Reorganization of the Mission Support Division

22. In paragraph 18 of his report (A/66/745), the Secretary-General proposes to reorganize the Mission Support Division in order to streamline and optimize support to the military, police and substantive components of the Mission by, inter alia, disbanding the General Services Section and transferring its administrative and logistical functions to other sections within the Division. He further proposes to strengthen the Property Management Section by redeploying posts from the Office of the Chief of Integrated Support Services to enable it to better manage the Mission's expendable and non-expendable assets, and assume responsibility for the oversight of contingent-owned equipment. In that regard, the Secretary-General proposes the staffing changes described in paragraph 25 below. **The Advisory Committee trusts that the reorganization of the Mission Support Division will translate into more efficient management of the Mission's assets and contingent-owned equipment.**

Recommendations on posts/positions

Abolitions

23. In paragraph 11 of the proposed budget, the Secretary-General indicates that the earthquake-response operations will be substantially reduced by the middle of 2012 allowing the abolition of 352 temporary positions, comprising 300 positions funded under general temporary assistance and 52 United Nations Volunteers, which had been established to meet the immediate needs of the Mission after the earthquake. It is further indicated that the remaining 138 temporary positions are proposed for continuation in the 2012/13 budget to support ongoing recovery activities. The proposed abolitions are as follows:

- (a) 162 international positions (2 D-1, 17 P-5, 29 P-4, 51 P-3, 5 P-2 and 58 Field Service);
- (b) 138 national positions (46 National Professional Officers and 92 national General Service);
- (c) 52 United Nations Volunteer positions.

A detailed summary of the proposed staffing changes is provided in annex II to the present report.

Reclassifications and conversions

24. The following reclassifications and conversions are proposed:

- Reclassification of 8 P-2 Security Officer posts in the Security Section (Component 5: Mission Support) to 8 P-3 Security Officer posts in order to align the level of MINUSTAH Regional Security Officers with the level of Regional Security Officers in other missions so as to be able to attract and retain qualified Officers (A/66/745, para. 111);
- Conversion of 3 P-2 Security Officer posts in the Security Section (Component 5: Mission Support) to 3 Field Service Security Officers posts to provide more flexibility in tasking assignments in order to meet requirements for technical Field Service-specific functions such as patrol, close protection, fire safety and investigations (ibid. para. 111);
- Reclassification of 1 P-2 Security Operations Officer post in the Security Section (Component 5: Mission Support) to 1 P-3 Security Officer post to better align the level of the post with its level of responsibility (ibid., para. 112);
- Reclassification of 1 P-2 Associate Claims Officer post in the Immediate Office of the Director of Mission Support (Component 5: Mission Support) to 1 P-3 Claims Officer post in order to align the level of the post with the increased level of responsibilities given the large number of pending claims, which pose a potential liability to the Mission (ibid., para. 130).

Reassignments and redeployments

25. For the reasons outlined in paragraph 22 above, the Secretary-General is proposing the reassignment of 43 posts/positions (6 P-4, 5 P-3, 2 P-2, 6 National Professional Officers, 14 national General Service and 10 United Nations Volunteers) and the redeployment of 475 posts/positions (1 P-5, 4 P-4, 9 P-3, 1 P-2, 28 Field Service, 27 general temporary assistance positions, 8 National Professional Officers, 384 national General Service and 13 United Nations Volunteers). While most of the proposed changes pertain to the reorganization of the Mission Support Division, the Advisory Committee notes that the reassignments include 9 United Nations Volunteer positions from the Office of the Police Commissioner to other sections in line with the reduction in policing activities. A detailed summary of the staffing proposals of the Secretary-General is provided in annex II to the present report.

26. The Advisory Committee has no objection to the staffing proposals of the Secretary-General.

Temporary D-2 position of Director of Mission Support

27. In paragraphs 118 and 125-128 of the proposed budget (A/66/745), the Secretary-General makes a case for maintaining for the 2012/13 period a temporary D-2 position of Director of Mission Support (formerly Director of Operations and Administration), which was established following the January 2010 earthquake to support the expansion of the MINUSTAH mandate and manage the deployment of surge capacity, the increase in physical and financial resources and other crisis response efforts. It is indicated in paragraph 126 of the proposed budget that the

Director of Mission Support will serve for one more year as the special adviser to the Special Representative of the Secretary-General and that the Deputy Director would continue to be the responsible officer for mission support functions.

28. Upon enquiry, the Advisory Committee was informed that during the preparation of the 2012/13 budget proposal, the Mission had considered including the role of special adviser to the Special Representative of the Secretary-General as part of the responsibilities for the position. The Committee was informed, however, that the need to place greater focus on managing the internal realignment of priorities and the reorganization of resources within the support component of the Mission had necessitated the retention of the structure of a Director of Mission Support with a Deputy Director at the D-1 level. Accordingly, the role of special adviser would not be part of the responsibilities for the Director of Mission Support. **The Advisory Committee does not object to the continuation of the D-2 position on the understanding that an appropriate justification will be required for any further continuation beyond the 2012/13 period.**

Recruitment from the Field Central Review Board roster

29. Upon enquiry, the Advisory Committee was provided with information on the number of recruitments for international staff completed in the 2010/11 period. The information provided indicated that from a total of 211 candidates recruited in the 2010/11 period, 111 candidates, or 53 per cent, had been selected from the roster of candidates cleared by the Field Central Review Board. It was also indicated that 33 candidates, or 16 per cent, had been selected on provisional reassignment, meaning that selection had been based on a decision by the Secretariat to place for staff members who had been affected by the downsizing or closing of other missions. It was further indicated that 8 per cent of the selected candidates had been appointed on fixed-term contracts by exceptional authority pending approval of the Review Board. It was explained that this exceptional authority delegated to the Mission was exercised when there was an insufficient number of candidates available on the Review Board roster. The Committee was also informed that 21 per cent of the candidates had been selected on a temporary appointment or under a temporary job opening to meet immediate operational requirements or pending finalization of the regular selection process, while the remaining 2 per cent had been selected by Headquarters or by another United Nations entity such as the United Nations Volunteers programme. **The Advisory Committee encourages MINUSTAH to increase the use of the Field Central Review Board roster to fill its vacant posts. The Committee comments further on the Review Board roster in its report on cross-cutting issues related to United Nations peacekeeping operations (A/66/718).**

3. Operational costs

(United States dollars)

<i>Apportionment 2011/12</i>	<i>Proposed 2012/13</i>	<i>Variance</i>
245 190 800	194 766 800	(50 424 000)

30. The estimated operational costs for the period from 1 July 2012 to 30 June 2013 amount to \$194,766,800, representing a decrease of \$50,424,000, or 20.6 per

cent, compared with the apportionment for the 2011/12 period. The decrease reflects the partial drawdown of the Mission's post-earthquake surge activities.

Facilities and infrastructure

31. The estimated requirements for facilities and infrastructure for the 2012/13 period amount to \$94,004,800, representing a decrease of \$27,032,800, or 22.3 per cent, below the appropriation for the preceding period. The proposed budget indicates that the reduced requirements are mainly attributable to the lower provisions for construction services with no major construction projects being planned for the 2012/13 period due to the reduction in troop and police strength; lower provisions for self-sustainment under contingent-owned equipment; lower provision for residential security services for non-civilian personnel based on recent expenditure patterns; and lower provisions for alteration and renovation services attributable to the exclusion of provisions for the seven camps that were not constructed in the 2010/11 period (A/66/745, para. 218).

32. The Advisory Committee notes that while the proposed budget reflects a drawdown of the MINUSTAH troop and police strength, the results-based budgeting framework outputs under facilities and infrastructure in the support component of the Mission include the establishment of three camps for one military contingent and two formed police units. Upon enquiry, the Advisory Committee was informed that the output had inadvertently been included in the proposed budget and that the budget performance report would reflect the revised output. **(See the comments of the Advisory Committee in paragraph 16 above).**

Communications

33. The estimated requirements for communications for the 2012/13 period amount to \$24,677,300, representing a decrease of \$5,507,800, or 18.2 per cent, below the appropriation for the preceding period mainly because of a lower provision for self-sustainment under contingent-owned equipment resulting from the reduction in authorized strength of military and police personnel; reduced number and contractual costs of radio and television spots and reduced quantities of promotional material; and a decrease in the number of international contractual personnel; partially offset by the increase in the provision for communications equipment to replace obsolete equipment and to support the extension of the MINUSTAH radio and microwave coverage to the northern regions of Haiti and the co-location of 30 United Nations police offices with the Haitian National Police (A/66/745, para. 222).

Training

34. As indicated in paragraph 193 of the report of the Secretary-General (A/66/745), the resource requirements for training activities during 2012/13 amount to \$1,533,800, consisting of \$238,100 for consultants, \$815,200 for travel and \$480,500 for training fees, supplies and services, representing an overall decrease of \$833,500 compared with the appropriation for 2011/12. The Advisory Committee particularly notes that the provision for travel for training represents a decrease of \$305,000, or 27 per cent, compared with the provision for the preceding period. The Committee further notes, from paragraph 194 of the report of the Secretary-General, that training activities for a total number of 6,641 participants, comprising

international staff, national staff and military and police personnel, are planned for the period from 1 July 2012 to 30 June 2013. **The Advisory Committee encourages MINUSTAH to maximize the use of its training resources and reiterates its position that travel for training should be kept under close review and limited to the extent possible (see A/65/743, para. 135).**

35. In paragraph 194 of the report of the Secretary-General, the Advisory Committee notes the significant increase in the number of participants in internal training, primarily attributable to the increased participation in the MINUSTAH language programmes, specifically for Creole and French, by international staff, national staff and military and police personnel. **The Advisory Committee takes note of the efforts to promote language programmes, particularly Creole, to all Mission components. The Committee is of the view that proficiency in Creole among its personnel would enhance the implementation of the policing and community outreach activities of the Mission.**

Standard ratios for vehicles and information technology equipment

36. The Advisory Committee notes from the supplementary information to the proposed budget that key ratios for holdings of vehicles and information technology equipment for MINUSTAH exceed the standard ratios established by the Department of Field Support. With regard to light passenger vehicles, the Committee notes, for example, that the ratios for international civilian personnel in Integrated Support Service sections and international civilian personnel in Administrative Service sections are 1.4 and 0.7 users per vehicle, compared with the standard ratios of 2.5 and 4.5 users per vehicle. With regard to computers, the Committee notes the ratio of 1 user per computer for national staff compared with the standard ratio of 2.5 users per computer.

37. Upon enquiry the Advisory Committee was informed that the ratios for vehicles and information technology equipment holdings exceeded the standard ratios mainly because of the proposed reduction in 352 temporary positions for the 2012/13 period. It was indicated that the MINUSTAH acquisition plan was based on a two-year planning cycle, and the acquisition of equipment had been made during the 2010/11 period when the staffing levels were higher. It was further indicated that in view of the reduced requirements for vehicles and information technology equipment, the Department of Field Support, in consultation with the Mission, was reviewing the viability of an inter-mission transfer of vehicles and information technology equipment to bring the ratios in line with standard ratios and to optimize the use of resources across peacekeeping missions. **The Advisory Committee expects that subsequent to the ongoing review of equipment holdings and taking into account the partial drawdown of the post-earthquake surge activities, action will be taken to align the ratios in MINUSTAH with the standard ratios. The Committee requests that information in this regard, including justification for proposed holdings in excess of the standard ratios, be provided in the context of the budget proposal for 2013/14.** The Committee comments further on the issue of holdings of vehicles and information technology equipment in its cross-cutting report on peacekeeping operations (A/66/718).

Quick-impact projects

38. The estimated requirements for quick-impact projects for the 2012/13 period amount to \$5 million, down from a level of \$7.5 million approved for 2011/12 (A/66/745, para. 203). It is indicated in the report of the Secretary-General that the projects will address the most urgent needs of the population in supporting the Government and civil society in the response against cholera, improving the delivery of public services, reinforcing the capacity of local government authorities and addressing gaps in the recovery and reconstruction of the country. It is further indicated, in paragraph 206 of the report of the Secretary-General, that the proposed requirements would provide for the implementation of 165 projects, comprising 100 projects on public infrastructure rehabilitation and basic services, 40 projects on employment generation and 25 projects on training, capacity-building and raising awareness. The Advisory Committee was informed, upon enquiry, that raising the funding limit for individual quick-impact projects to \$100,000 had enabled MINUSTAH to reach a larger number of beneficiaries and improve the quality of project outcomes.

39. Upon enquiry, the Advisory Committee was informed that evaluation of the quick-impact project programme by MINUSTAH was in the final phase of data collection and would be ready by the end of the 2011/12 period. It was indicated that the preliminary results of the survey conducted so far in 9 of the 10 departments in Haiti showed that, overall, the programme had been successful, most notably with regard to public infrastructure and services and capacity-building projects. The projects included the construction of and provision of supplies for public schools, the rehabilitation of roads and increasing access to clean water and sanitation. It was also indicated that the reinforcement of local institutions had promoted confidence in local governance mechanisms by strengthening the capacity of local authorities to deliver public services, provide security and establish the rule of law. Some projects undertaken in this regard included the rehabilitation or construction of court houses, police stations and municipal buildings. With regard to small-scale community-based livelihood projects such as irrigation and farming, the Advisory Committee was informed that the feedback received from the beneficiaries demonstrated a substantial improvement in the public image of MINUSTAH, mainly as a result of the employment and income-generating opportunities provided to local communities.

40. The Advisory Committee welcomes the accomplishments of the programme for quick-impact projects in addressing gaps in the recovery and reconstruction of the country and improving the image of MINUSTAH among local communities. The Committee looks forward to receiving the final report on the evaluation of the programme and lessons learned in the context of the next budget performance report.

Community violence reduction

41. In paragraph 197 of the proposed budget, the Secretary-General indicates that the estimated requirements for community violence reduction for the 2012/13 period amount to \$6 million, down from \$9 million in the preceding period in line with the partial drawdown of the Mission's post-earthquake surge activities. It is also indicated that the programme for community violence reduction remained a vital stabilization measure to address the ongoing political volatility, weakness of

security institutions and persistent socio-economic challenges. It is further indicated in paragraph 199 that, in the 2012/13 period, the programme plans to implement 31 projects to benefit 35,000 beneficiaries, including at-risk youth, prison inmates and children and women affected by violence.

42. Upon enquiry, the Advisory Committee was informed that during the 2010/11 period, the International Organization for Migration (IOM) had created 10,505 temporary jobs through 13 community violence reduction projects entailing work on 14 km of ravines and 4.7 km of canals. For each of the projects, the community had selected young people between the ages of 18 and 25 to work in two to four week rotations. It was indicated that the young people, who were paid minimum wage for their labour, had been identified as either at risk of being recruited into illicit armed gang activity or in particular need of employment, and included young women. It was also indicated that their work involved fortifying the ravines that carry flood water from the hills surrounding the neighbourhoods of Port-au-Prince with rocks and topsoil that retains grass to mitigate floods. The Committee was further informed that, unlike 2010 when the neighbourhoods of Martissant, Fontamara and Carrefour Feuilles had experienced destructive floods resulting in loss of life, no incidents of flooding had been reported by the local residents in 2011, following intense investment in ravine rehabilitation through community violence reduction projects.

43. Upon further enquiry, the Advisory Committee was informed that a local non-governmental organization, l'Organisation nationale des jeunes professionnels pour sauver Haïti, which in previous years had worked on watershed management projects as a subcontractor to IOM, had acquired sufficient capacity to become a direct implementing partner based on the recommendation of the MINUSTAH Community Violence Reduction Project Appraisal Committee. It was indicated that MINUSTAH was looking into similar partnerships to strengthen the capacities of local organizations as a model for the handover of community violence reduction activities to local ownership and management.

44. The Advisory Committee was also informed that, based on lessons learned, MINUSTAH was looking into a mechanism to allow the implementing partners to redeploy funds within the approved budgets for community violence reduction so as to respond to changing prices of project inputs. In addition, based on its experience, the programme was aimed at investing in watershed management projects to decrease the amount of flood water reaching the cities, while limiting its interventions in street and canal cleaning, which were beyond its capacity and could only be sustained when local authorities assumed responsibility for garbage removal.

45. The Advisory Committee commends the contribution of the programme for community violence reduction to reducing the risk of resurgence of violence in communities at risk through the employment of young people and encourages the Secretariat to share the lessons learned with other missions.

Other matters

Santo Domingo Support Office

46. The Advisory Committee recalls that the Santo Domingo Liaison and Support Centre was established in the aftermath of the January 2010 earthquake to facilitate

the immediate resumption of MINUSTAH operations, reduce the Mission's footprint in Haiti, mitigate the risk of further loss of life and property in the event of another disaster, alleviate the severe lack of office and residential space in Haiti at that time, and ensure the maintenance of a disaster recovery and business continuity facility for MINUSTAH. At the time of its consideration of the proposed budget for the 2011/12 period, the Committee had expressed the need for the Secretary-General to examine the long-term necessity of maintaining the Centre and to report accordingly to the General Assembly in the context of the next performance report. During its consideration of the proposed budget for the 2012/13 period, the Committee was informed that the Centre had been renamed the Santo Domingo Support Office and that a Headquarters-led strategic assessment and high-level functional review analysis had been completed in February 2012. The Advisory Committee was also informed that the preliminary findings of the exercise were still under review by the Mission, and that a cost-benefit analysis of its recommendations was being prepared and would be reflected in the proposed budget for the year 2013/14. It was further indicated that resource requirements for the Support Office amounting to \$12,084,700 had been included in the proposed budget for 2012/13 (see annex III).

47. The Advisory Committee recalls its earlier stated opinion, and the recommendation of the Board of Auditors, that the Secretary-General should examine the long-term necessity of maintaining the Santo Domingo Support Office and report to the General Assembly in the context of the proposed budget for 2012/13 (A/65/743/Add.15, para. 47). In that regard, the Committee notes that a strategic assessment and high-level functional review analysis of the Office is being carried out. The Advisory Committee looks forward to the report of the Secretary-General on the outcome of the exercise in the context of the proposed budget for MINUSTAH for the 2013/14 period.

48. The Advisory Committee notes from the organization chart of the Santo Domingo Support Office contained in annex II of the proposed budget, that the personnel, finance and procurement sections, as well as the staff counselling and welfare and United Nations Volunteer support units have staff both in Port-au-Prince and in Santo Domingo. Upon enquiry as to the distribution of responsibility, the Committee was informed that with regard to personnel, the office of the Chief Civilian Personnel Officer, responsibility for recruitment and national staff entitlements and the Language Support sub-unit comprising 333 interpreters, would be based in Haiti. The back office based in Santo Domingo would process assignment grants, education grants and other travel-related entitlements and would undertake post management functions, check-in/check-out procedures, induction training and the issuance of contracts to all civilian personnel. The component of the Travel Unit based in Santo Domingo would provide services related to air travel while its front office component in Port-au-Prince would support the visa application process for United Nations police personnel arriving in Haiti.

49. The Advisory Committee was further informed that the Finance Section would provide financial management services to all civilian personnel and process vendor payments and reimbursement claims to 1,500 clients. The component in Santo Domingo would process monthly payment orders, payments for travel claims and travel-related entitlements and wire transfer payments, in addition to preparing the MINUSTAH monthly financial statements. The front office in Port-au-Prince would provide direct support for issues related to payments, process national staff salaries, issue urgent check payments and process cash receipt vouchers. It was indicated that

the procurement component at Santo Domingo would perform all major procurement-related functions typically performed by field offices and ensure compliance with established rules, while the front office in Port-au-Prince would work to promote local vendor participation in MINUSTAH procurement activities.

50. The Advisory Committee was informed that all the activities of the Training Unit would be managed in Port-au-Prince except for a single staff member based in Santo Domingo to organize and facilitate training for staff based in Santo Domingo and to provide support for the check-in and check-out process. It was indicated that the Staff Counselling and Welfare Unit would perform similar functions in both locations, except for the additional function of briefing new arrivals in Santo Domingo. It was further indicated that the United Nations Volunteer Support Office in Port-au-Prince would implement the general administration of the United Nations Volunteers programme in MINUSTAH and support the United Nations Volunteers staff in Haiti, while the Santo Domingo Support Office component would coordinate with United Nations Volunteers programme headquarters and United Nations Development Programme (UNDP) country offices on recruitment and general administrative support to United Nations Volunteers programme staff based in Santo Domingo.

51. The Advisory Committee cautions against the duplication of support functions between MINUSTAH headquarters in Port-au-Prince and the Santo Domingo Support Office. The Committee is of the view that the staffing structure and budgetary resources for the Support Office should be kept under review in the context of the outcome of the cost-benefit analysis undertaken by MINUSTAH following the strategic assessment and high-level functional review analysis.

Board of Auditors

52. The actions taken to implement the recommendations of the Board of Auditors relating to the financial period 2009/10 (A/65/5 (Vol. II)) are contained in section V.C of the proposed budget. The Advisory Committee notes that, in line with the recommendation of the Board of Auditors to improve the rate of implementation of quick-impact projects, MINUSTAH had equipped its regional focal points with dedicated project management tools and had designated a focal point for quick-impact projects in the Finance Section (see also para. 38 above). With regard to the recommendation of the Board of Auditors on the inspection of contingent-owned equipment, the Committee notes that the reorganization of the MINUSTAH support component, proposed in the 2012/13 budget, includes the consolidation of property management functions, including the management of contingent-owned equipment, under a strengthened Property Management Section (see also para. 22 above). **The Advisory Committee notes the measures taken so far by MINUSTAH to implement the recommendations of the Board of Auditors.**

V. Conclusion

53. The actions to be taken by the General Assembly in connection with the financing of MINUSTAH for the period from 1 July 2010 to 30 June 2011 are set out in paragraph 50 of the performance report (A/66/658). **The Advisory Committee recommends that the unencumbered balance of \$43,264,700, as well**

as other income/adjustments in the amount of \$30,024,500, be credited to Member States.

54. The actions to be taken by the General Assembly in connection with the financing of MINUSTAH for the period from 1 July 2012 to 30 June 2013 are set out in paragraph 227 of the proposed budget (A/66/745). **Taking into account the comments and observations in the paragraphs above, the Advisory Committee recommends that the General Assembly appropriate an amount of \$644,389,800 for the maintenance of the Mission for the 12-month period from 1 July 2012 to 30 June 2013, and that the amount of \$187,947,025 be assessed for the period from 1 July 2012 to 15 October 2012. The Committee also recommends that the amount of \$456,442,775 be assessed for the period from 16 October 2012 to 30 June 2013 at a monthly rate of \$53,699,150, should the Security Council decide to extend the mandate of the Mission.**

Documentation

- Budget performance report of the United Nations Stabilization Mission in Haiti for the period from 1 July 2010 to 30 June 2011 (A/66/658)
- Budget of the United Nations Stabilization Mission in Haiti for the period from 1 July 2012 to 30 June 2013 (A/66/745)
- Reports of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the financial period from 1 July 2009 to 30 June 2010 (A/65/5 (Vol. II), chap. II) and the period from 1 July 2010 to 30 June 2011 (A/66/5 (Vol. II), chap. II)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the financial performance report for the period from 1 July 2009 to 30 June 2010 and proposed budget for the period from 1 July 2011 to 30 June 2012 of the United Nations Stabilization Mission in Haiti (A/65/743/Add.15)
- General Assembly resolution 65/256 on the financing of the United Nations Stabilization Mission in Haiti
- Report of the Secretary-General on the United Nations Stabilization Mission in Haiti (S/2011/540)
- Security Council resolution 2012 (2011)

Current and projected expenditures for the United Nations Stabilization Mission in Haiti for the period from 1 July 2011 to 30 June 2012

(Thousands of United States dollars)

	1 July 2011 to 31 January 2012			Projected 1 February to 30 June 2012				Reasons for variance
	Apportionment	Total expenditure	Unencumbered balance	Expenditure	Total expenditure 2011/12	Estimated unencumbered balance as at 30 June 2012	Variance (percentage)	
	(1)	(2)	(3)=(1)-(2)	(4)	(5)=(2)+(4)	(6)=(1)-(5)	(7)=(6)÷(1)	
Military and police personnel								
Military observers	—	—	—	—	—	—	—	
Military contingents	233 522.3	133 199.2	100 323.1	96 365.6	229 564.8	3 957.5	1.7	Reduced requirements result from the phased drawdown of 1,600 military contingent members in line with Security Council resolution 2012 (2011), resulting in a higher projected average vacancy rate of 10 per cent compared with the budgeted rate of 3 per cent. The unspent balance will be partly offset by additional requirements for the freight costs for the repatriation of major equipment.
United Nations police	80 685.1	45 963.6	34 721.5	32 265.8	78 229.4	2 455.7	3.0	Reduced requirements mainly result from: (a) lower travel and related costs; and (b) the higher average vacancy rate of 6 per cent compared with the budgeted rate of 5 per cent.
Formed police units	63 770.5	34 201.9	29 568.6	29 089.1	63 291.0	479.5	0.8	Reduced requirements result from the phased drawdown of 1,150 formed police personnel, resulting in a higher projected average vacancy rate of 26 per cent compared with the budgeted rate of 20 per cent.

	1 July 2011 to 31 January 2012			Projected 1 February to 30 June 2012				Reasons for variance
	Apportionment	Total expenditure	Unencumbered balance	Expenditure	Total expenditure	Estimated unencumbered balance as at	Variance (percentage)	
					2011/12	30 June 2012		
(1)	(2)	(3)=(1)-(2)	(4)	(5)=(2)+(4)	(6)=(1)-(5)	(7)=(6)÷(1)		
Subtotal	377 977.9	213 364.7	164 613.2	157 720.5	371 085.2	6 892.7	1.8	The unspent balance will be partly offset by additional requirements for freight costs for the repatriation of major equipment.
Civilian personnel								
International staff	95 264.1	50 908.9	44 355.2	35 813.3	86 722.2	8 541.9	9.0	Reduced requirements mainly result from the discontinuance of the payment of hazardous duty station allowance to civilian staff effective 1 March 2011.
National staff	34 838.3	20 058.6	14 779.7	11 489.2	31 547.8	3 290.5	9.4	Reduced requirements mainly result from the discontinuance of the payment of hazardous duty station allowance to civilian staff effective 1 March 2011.
United Nations Volunteers	12 571.2	7 490.9	5 080.3	4 985.5	12 476.4	94.8	0.8	
General temporary assistance	27 674.8	16 201.4	11 473.4	15 616.3	31 817.7	(4 142.9)	(15.0)	Increased requirements result from a lower projected average vacancy rate of 21 per cent compared with the budgeted rate of 30 per cent for international staff.
Subtotal	170 348.4	94 659.8	75 688.6	67 904.3	162 564.1	7 784.3	4.6	
Operational costs								
Government-provided personnel	4 635.0	2 557.1	2 077.9	1 958.7	4 515.8	119.2	2.6	Reduced requirements result from the higher average vacancy rate of 22 per cent compared with the budgeted rate of 16 per cent.

	1 July 2011 to 31 January 2012			Projected 1 February to 30 June 2012				Reasons for variance
	Apportionment	Total expenditure	Unencumbered balance	Expenditure	Total expenditure	Estimated unencumbered balance as at	Variance (percentage)	
					2011/12	30 June 2012		
(1)	(2)	(3)=(1)-(2)	(4)	(5)=(2)+(4)	(6)=(1)-(5)	(7)=(6)÷(1)		
Civilian electoral observers	—	—	—	—	—	—	—	
Consultants	626.4	262.9	363.5	268.5	531.4	95.0	15.2	
Official travel	7 745.3	2 263.7	5 481.6	1 823.4	4 087.1	3 658.2	47.2	Reduced requirements result from the conduct of additional internal training in lieu of external training.
Facilities and infrastructure	121 037.6	63 645.7	57 391.9	46 797.7	110 443.4	10 594.2	8.8	Reduced requirements mainly result from: (a) the relocation of personnel from five rented premises to Government-provided premises provided at no cost; (b) reduced requirements for residential security services for United Nations police personnel; and (c) reduced requirements for the reimbursement of troop- and police-contributing countries for self-sustainment in line with the phased drawdown of military and formed police personnel.
Ground transportation	12 796.5	8 171.9	4 624.6	4 597.4	12 769.3	27.2	0.2	
Air transportation	26 767.2	23 549.9	3 217.3	2 862.2	26 412.1	355.1	1.3	Reduced requirements mainly result from: (a) the rental of a Beach aircraft for nine months compared with the planned CASA 212 for a 12-month period; and (b) the reduction in helicopter rental costs owing to favourable contractual agreements. The unspent balance will be partly offset by the higher actual cost of aviation fuel (\$1.34 per litre compared with the budgeted \$1.00 per litre).

	1 July 2011 to 31 January 2012			Projected 1 February to 30 June 2012				Reasons for variance
	Apportionment	Total expenditure	Unencumbered balance	Expenditure	Total expenditure	Estimated unencumbered balance as at	Variance (percentage)	
					2011/12	30 June 2012		
(1)	(2)	(3)=(1)-(2)	(4)	(5)=(2)+(4)	(6)=(1)-(5)	(7)=(6)÷(1)		
Naval transportation	964.5	478.8	485.7	88.9	567.7	396.8	41.1	Reduced requirements mainly result from fewer than planned patrols conducted, as the ramps in two sites (in Killik and Port de Paix) were not in a state of operational readiness.
Communications	30 185.1	19 254.8	10 930.3	8 222.0	27 476.8	2 708.3	9.0	Reduced requirements mainly result from reduced reimbursements to troop- and police-contributing countries for self-sustainment in line with the phased drawdown of military and formed police personnel.
Information technology	6 336.4	6 030.1	306.3	299.0	6 329.1	7.3	0.1	
Medical	8 641.5	4 232.6	4 408.9	4 404.4	8 637.0	4.5	0.1	
Special equipment	4 909.4	2 459.2	2 450.2	1 277.3	3 736.5	1 172.9	23.9	Reduced requirements mainly result from reduced reimbursements to troop- and police-contributing countries for self-sustainment in line with the phased drawdown of military and formed police personnel.
Other supplies, services and equipment	13 045.9	2 714.6	10 331.3	10 289.5	13 004.1	41.8	0.3	
Quick-impact projects	7 500.0	2 284.2	5 215.8	5 215.8	7 500.0	0.0	0.0	
Subtotal	245 190.8	137 905.5	107 285.3	88 104.9	226 010.4	19 180.4	7.8	
Gross requirements	793 517.1	445 930.0	347 587.1	313 729.7	759 659.7	33 857.4	4.3	
Staff assessment income	18 070.0	9 229.2	8 840.8	7 960.1	17 189.3	880.7	4.9	
Net requirements	775 447.1	436 700.8	338 746.3	305 769.5	742 470.3	32 976.8	4.3	
Voluntary contributions in kind (budgeted)	—	—	—	—	—	—	—	
Total requirements	793 517.1	445 930.0	347 587.1	313 729.7	759 659.7	33 857.4	4.3	

Annex II

Summary of proposed staffing changes for the United Nations Stabilization Mission in Haiti for the period from 1 July 2012 to 30 June 2013

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Executive direction and management					
Office of the Special Representative of the Secretary-General					
Posts/positions	-1	P-4	Spokesperson	Reassigned	Communications and Public Information Section
	+1	P-3	Special Assistant	Reassigned	Communications and Public Information Section
	+1	P-3	Planning Officer	Reassigned	Joint Operations Centre
	+1	P-3	Board of Inquiry Officer	Redeployed	Office of the Director of Mission Support
	+1	FS	Administrative Assistant	Redeployed	Political Affairs Section
	-1	NGS	Public Information Assistant	Reassigned	Communications and Public Information Section
	+1	UNV	Board of Inquiry Assistant	Redeployed	Office of the Director of Mission Support
	+1	UNV	Board of Inquiry Assistant	Reassigned	Office of the Police Commissioner
Subtotal	+4				
Temporary positions	-2	GTA P-5	Deputy Chief of Staff, Senior Planning Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Political Affairs Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA P-3	Political Affairs Officer	Abolished	Drawdown of post-earthquake surge
	-3	GTA FS	Administrative Assistant	Abolished	Drawdown of post-earthquake surge
	-2	GTA NGS	Administrative Assistant	Abolished	Drawdown of post-earthquake surge
Subtotal	-10				
Total	-6				
Office of the Deputy Special Representative of the Secretary-General					
Posts/positions	+1	P-3	Coordination Officer	Reassigned	Gender Unit
Subtotal	+1				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Temporary positions	-1	GTA P-5	Senior Rule of Law Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Best Practices Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Special Assistant	Abolished	Drawdown of post-earthquake surge
	-1	GTA FS	Administrative Assistant	Abolished	Drawdown of post-earthquake surge
	-1	GTA NGS	Administrative Assistant	Abolished	Drawdown of post-earthquake surge
Subtotal	-5				
Total	-4				
Office of the Deputy Special Representative of the Secretary-General (Resident Coordinator/Humanitarian Coordinator)					
Posts/positions	+1	P-3	Reporting Officer	Redeployed	Humanitarian and Development Coordination Unit
	+1	FS	Personal Assistant	Redeployed	Humanitarian and Development Coordination Unit
	+1	NPO	Coordination Officer	Reassigned	Humanitarian and Development Coordination Unit
Subtotal	+3				
Temporary positions	-1	GTA P-3	Reporting Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA NPO	Humanitarian Affairs Officer	Abolished	Drawdown of post-earthquake surge
Subtotal	-3				
Total	—				
Component 1: Democratic development and consolidation of State authority					
Political Affairs Section (formerly Political Affairs Division)					
Posts/positions	-1	P-4	Programme Officer (Rule of Law)	Reassigned	Joint Mission Analysis Centre
	-1	FS	Administrative Assistant	Redeployed	Office of the Special Representative of the Secretary-General
	+1	NPO	Political Affairs Officer	Reassigned	Human Rights Section
Subtotal	-1				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Temporary positions	-1	GTA P-4	Political Affairs Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA NPO	Political Affairs Officer	Abolished	Drawdown of post-earthquake surge
Subtotal	-2				
Total	-3				
Electoral Assistance Section					
Temporary positions	-3	GTA P-3	Electoral Officer	Abolished	Drawdown of post-earthquake surge
	-10	GTA UNV	Electoral Officer	Abolished	Drawdown of post-earthquake surge
Total	-13				
Civil Affairs Section					
Posts/positions	+3	P-4	Civil Affairs Officer	Redeployed	Humanitarian and Development Coordination Unit
	-2	P-4	Civil Affairs Officer	Reassigned	Border Management Unit
	+7	NPO	Civil Affairs Officer	Redeployed	Humanitarian and Development Coordination Unit
	-3	NPO	Civil Affairs Officer	Reassigned	Border Management Unit
	+1	UNV	Civil Affairs Officer	Redeployed	Humanitarian and Development Coordination Unit
Subtotal	+6				
Temporary positions	-2	GTA P-4	Planning Officer, Senior Border Monitor	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Project Officer	Abolished	Drawdown of post-earthquake surge
	-3	GTA P-2	Reports Officer	Abolished	Drawdown of post-earthquake surge
	-12	GTA NPO	Civil Affairs Officer	Abolished	Drawdown of post-earthquake surge
	-3	GTA UNV	Civil Affairs Officer	Abolished	Drawdown of post-earthquake surge
	+3	GTA NPO	Civil Affairs Officer	Redeployed	Humanitarian and Development Coordination Unit
Subtotal	-18				
Total	-12				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Border Management Unit					
Posts/positions	+2	P-4	Border Monitor	Reassigned	Civil Affairs Section
	+3	NPO	Border Monitor	Reassigned	Civil Affairs Section
Subtotal	+5				
Temporary positions	-2	GTA P-4	Border Management Officer, Planning Officer	Abolished	Drawdown of post-earthquake surge
Subtotal	-2				
Total	+3				
Communications and Public Information Section					
Posts/positions	-1	P-4	Public Information Officer	Reassigned	Joint Operations Centre
	+1	P-4	Radio Producer	Reassigned	Office of the Special Representative of the Secretary-General
	-1	P-3	Public Information Officer	Reassigned	Office of the Special Representative of the Secretary-General
	-1	P-3	Public Information Officer	Reassigned	Corrections Unit
	+1	NGS	Photographer	Reassigned	Office of the Special Representative of the Secretary-General
	+1	NGS	Administrative Assistant	Redeployed	Humanitarian and Development Coordination Unit
	+2	UNV	Photographer, Public Information Assistant	Reassigned	Office of the Police Commissioner
Subtotal	+2				
Temporary positions	-5	GTA NPO	Public Information Officer	Abolished	Drawdown of post-earthquake surge
	-14	GTA NGS	Public Information Assistant	Abolished	Drawdown of post-earthquake surge
Subtotal	-19				
Total	-17				
Component 2: Security, public order and development of the rule of law					
Office of the Police Commissioner					
Posts/positions	-1	UNV	Programme Officer	Reassigned	Supply Section

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	-2	UNV	Programme Officer	Reassigned	Engineering Section
	-1	UNV	Programme Officer	Reassigned	Office of the Special Representative of the Secretary-General
	-1	UNV	Programme Officer	Reassigned	Joint Mission Analysis Centre
	-1	UNV	Programme Officer	Reassigned	Joint Operations Centre
	-2	UNV	Programme Officer	Reassigned	Communications and Public Information Section
	-1	UNV	Programme Officer	Reassigned	Property Management Section
Subtotal	-9				
Temporary positions	-3	GTA P-5	Senior Rule of Law Officer, Senior Planning Officer, Senior Political Affairs Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Procurement Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Public Information Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA NPO	Rule of Law Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA NGS	Data Entry Assistant	Abolished	Drawdown of post-earthquake surge
Subtotal	-7				
Total	-16				
Joint Mission Analysis Centre					
Posts/positions	+1	P-4	Information Officer	Reassigned	Political Affairs Section
	+1	UNV	Strategic Analyst	Reassigned	Office of the Police Commissioner
Subtotal	+2				
Temporary positions	-2	GTA P-3	Information Analyst, Information Systems Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA UNV	Strategic Analyst	Abolished	Drawdown of post-earthquake surge
Subtotal	-4				
Total	-2				
Joint Operations Centre (formerly Joint Operations and Tasking Centre)					
Posts/positions	+1	P-4	Operations Officer	Reassigned	Communications and Public Information Section

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	-1	P-3	Operations Officer	Reassigned	Office of the Special Representative of the Secretary-General
	+1	UNV	Information Analyst	Reassigned	Office of the Police Commissioner
Subtotal	+1				
Temporary positions	-2	GTA P-4	Operations Officers (Team Leaders)	Abolished	Drawdown of post-earthquake surge
	-1	GTA UNV	Reporting Officer	Abolished	Drawdown of post-earthquake surge
Subtotal	-3				
Total	-2				
Justice Section					
Posts/positions	+1	NPO	Judicial Affairs Officer	Reassigned	Transport Section
Subtotal	+1				
Temporary positions	-3	GTA P-3	Judicial Affairs Officers	Abolished	Drawdown of post-earthquake surge
	-6	GTA NPO	Judicial Affairs Officers	Abolished	Drawdown of post-earthquake surge
Subtotal	-9				
Total	-8				
Corrections Unit					
Posts/positions	+1	P-3	Corrections Officers	Reassigned	Communications and Public Information Section
Subtotal	+1				
Temporary positions	-4	GTA P-3	3 Corrections Officers, 1 Policy and Planning Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA NGS	Administrative Assistant	Abolished	Drawdown of post-earthquake surge
Subtotal	-6				
Total	-5				
Community Violence Reduction Section					
Temporary positions	-4	GTA NPO	Coordination Officers	Abolished	Drawdown of post-earthquake surge
Total	-4				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Legal Affairs Section					
Temporary positions	-1	GTA P-4	Legal Affairs Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Legal Affairs Officer	Abolished	Drawdown of post-earthquake surge
Total	-2				
Component 3: Human rights					
Human Rights Section					
Posts/positions	-1	P-2	Associate Human Rights Officer	Reassigned	Child Protection Unit
	-1	NPO	Human Rights Officer	Reassigned	Political Affairs Section
Subtotal	-2				
Temporary positions	-1	GTA P-4	Human Rights Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Human Rights Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA NPO	Human Rights Officers	Abolished	Drawdown of post-earthquake surge
Subtotal	-4				
Total	-6				
Child Protection Unit					
Posts/positions	+1	P-2	Associate Child Protection Officer	Reassigned	Human Rights Section
Subtotal	+1				
Temporary positions	-1	GTA P-3	Child Protection Adviser	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-2	Associate Child Protection Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA NPO	Child Protection Adviser	Abolished	Drawdown of post-earthquake surge
	-1	GTA UNV	Reporting Officer	Abolished	Drawdown of post-earthquake surge
Subtotal	-4				
Total	-3				
Gender Unit					
Posts/positions	+1	P-4	Gender Affairs Officer	Reassigned	Humanitarian and Development Coordination Unit

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	-1	P-3	Gender Affairs Officer	Reassigned	Office of the Deputy Special Representative of the Secretary-General
Subtotal	—				
Temporary positions	-1	GTA P-4	Gender Affairs Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA NPO	Gender Affairs Officers	Abolished	Drawdown of post-earthquake surge
	-1	GTA NGS	Programme Assistant	Abolished	Drawdown of post-earthquake surge
	-2	GTA UNV	Training Officer, Reporting Officer	Abolished	Drawdown of post-earthquake surge
Subtotal	-6				
Total	-6				

Component 4: Humanitarian and development coordination

Humanitarian and Development Coordination Unit

Posts/positions	-3	P-4	Humanitarian Affairs Officers	Redeployed	Civil Affairs Section
	-1	P-4	Humanitarian Affairs Officer	Reassigned	Gender Unit
	-1	P-3	Humanitarian Affairs Officer	Redeployed	Office of the Deputy Special Representative of the Secretary-General/ Humanitarian Coordinator/Resident Coordinator
	-1	FS	Administrative Assistant	Redeployed	Office of the Deputy Special Representative of the Secretary-General/ Humanitarian Coordinator/Resident Coordinator
	-1	NPO	Human Rights Officer	Reassigned	Office of the Deputy Special Representative of the Secretary-General/ Humanitarian Coordinator/Resident Coordinator
	-7	NPO	Humanitarian Affairs Officers	Redeployed	Civil Affairs Section
	-1	NGS	Administrative Assistant	Redeployed	Communications and Public Information Section
	-1	UNV	Humanitarian Affairs Officer	Redeployed	Civil Affairs Section
Subtotal	-16				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Temporary positions	-1	GTA P-5	Senior Humanitarian and Development Coordination Officer	Abolished	Drawdown of post-earthquake surge
	-3	GTA NPO	Humanitarian and Development Coordination Officers	Abolished	Drawdown of post-earthquake surge
	-3	GTA NPO	Humanitarian and Development Coordination Officers	Redeployed	Civil Affairs Section
Subtotal	-7				
Total	-23				
Component 5: Support					
Security Section					
Posts/positions	+1	P-2	Security Officer	Reassigned	General Services Section
	+1	FS	Fire Safety Officer	Redeployed	Aviation Section
	-1	FS	Administrative Assistant	Redeployed	Office of the Chief, Administrative Service
	+9	P-3	Security Officers	Upgraded	Drawdown of post-earthquake surge
	-9	P-2	Associate Security Officers	Upgraded	Drawdown of post-earthquake surge
	-3	P-2	Associate Security Officers	Converted	Drawdown of post-earthquake surge
	+3	FS	Security Officers	Converted	Drawdown of post-earthquake surge
Subtotal	+1				
Temporary positions	-1	GTA P-4	Senior Security Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-2	Associate Security Officer	Abolished	Drawdown of post-earthquake surge
	-12	GTA FS	Security Officers	Abolished	Drawdown of post-earthquake surge
	-10	GTA NGS	Security Guards	Abolished	Drawdown of post-earthquake surge
Subtotal	-24				
Total	-23				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
HIV/AIDS Unit					
Temporary positions	-1	GTA P-3	HIV/AIDS Officer	Abolished	Drawdown of post-earthquake surge
Total	-1				
Office of the Director of Mission Support (formerly Office of the Director of Operations and Administration)					
Posts/positions	+1	P-3	Environmental Affairs Officer	Redeployed	General Services Section
	+1	P-3	Chief, Contracts Management	Redeployed	Contracts Management Section
	-1	P-3	Board of Inquiry Officer	Redeployed	Office of the Special Representative of the Secretary-General
	+1	P-3	Claims Officer	Upgraded	Drawdown of post-earthquake surge
	+1	P-2	Associate Legal Affairs Officer	Redeployed	General Services Section
	-1	P-2	Associate Claims Officer	Upgraded	Drawdown of post-earthquake surge
	+1	FS	Administrative Assistant	Redeployed	Office of the Deputy Director of Mission Support
	+2	FS	Contracts Management Officers	Redeployed	Contracts Management Section
	+1	FS	Administrative Assistant	Redeployed	General Services Section
	+2	NGS	Administrative Assistants	Redeployed	Office of the Deputy Director of Mission Support
	+1	NGS	Contracts Management Assistant	Redeployed	Contracts Management Section
	-1	NGS	Board of Inquiry Assistant	Reassigned	Personnel Section
	+2	UNV	Environmental Assistant, Claims Assistant	Redeployed	General Services Section
	-1	UNV	Board of Inquiry Assistant	Redeployed	Office of the Special Representative of the Secretary-General
Total	+9				
Office of the Deputy Director of Mission Support					
Posts/positions	+1	P-5	Senior Administrative Officer	Redeployed	Regional Coordination Section
	-1	FS	Administrative Assistant	Redeployed	Office of the Director of Mission Support
	-1	NPO	Welfare Officer	Redeployed	Staff Counselling and Welfare Unit

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	-2	NGS	Administrative Assistants	Redeployed	Office of the Director of Mission Support
Total	-3				
Regional Coordination Section					
Posts/positions	-1	P-5	Senior Administrative Officer	Redeployed	Office of the Deputy Director of Mission Support
	-3	FS	Human Resources Assistants	Redeployed	Personnel Section
	-2	FS	Finance Assistants	Redeployed	Finance Section
	-1	FS	Administrative Assistant	Redeployed	Office of the Chief, Administrative Services
	-4	NGS	Human Resources Assistants	Redeployed	Personnel Section
	-3	NGS	Finance Assistants	Redeployed	Finance Section
Subtotal	-14				
Temporary positions	-2	GTA P-4	Administrative Officers	Abolished	Drawdown of post-earthquake surge
	-4	GTA P-3	Administrative Officers	Abolished	Drawdown of post-earthquake surge
	-1	GTA NGS	Administrative Assistant	Abolished	Drawdown of post-earthquake surge
Subtotal	-7				
Total	-21				
Office of the Chief, Administrative Services					
Posts/positions	+1	FS	Administrative Assistant	Redeployed	Security Section
	+1	FS	Administrative Assistant	Redeployed	Regional Coordination Section
Subtotal	+2				
Temporary positions	-1	GTA D-1	Chief, Administrative Services	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Administrative Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Administrative Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA UNV	Training Assistant	Abolished	Drawdown of post-earthquake surge
Subtotal	-4				
Total	-2				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Finance Section					
Posts/positions	+2	FS	Finance Assistants	Redeployed	Regional Coordination Section
	+3	NGS	Finance Assistants	Redeployed	Regional Coordination Section
	-1	NGS	Administrative Assistant	Redeployed	Personnel Section
	-1	NGS	Finance Assistant	Reassigned	Personnel Section
	-1	UNV	Finance Assistant	Reassigned	Staff Counselling and Welfare Unit
Subtotal	+2				
Temporary positions	-1	GTA P-5	Chief Finance Officer	Abolished	Drawdown of post-earthquake surge
	-3	GTA P-4	1 Cashier, 2 Finance Officers	Abolished	Drawdown of post-earthquake surge
	-2	GTA NGS	Finance Assistants	Abolished	Drawdown of post-earthquake surge
Subtotal	-6				
Total	-4				
Personnel Section					
Posts/positions	+3	FS	Human Resources Assistants	Redeployed	Regional Coordination Section
	+1	FS	Travel Assistant	Redeployed	General Services Section
	+4	NGS	Human Resources Assistants	Redeployed	Regional Coordination Section
	+340	NGS	5 Travel Assistants, 2 Administrative Assistants, 333 Interpreters	Redeployed	General Services Section
	+1	NGS	Administrative Assistant	Redeployed	Finance Section
	+1	NGS	Human Resources Assistant	Reassigned	Finance Section
	+1	NGS	Administrative Assistant	Reassigned	Office of the Director of Mission Support
Subtotal	+351				
Temporary positions	-1	GTA P-5	Chief Civilian Personnel Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Human Resources Officer	Abolished	Drawdown of post-earthquake surge
	-4	GTA FS	Human Resources Assistants	Abolished	Drawdown of post-earthquake surge
	+1	GTA NPO	Travel Officer	Redeployed	General Services Section
Subtotal	-5				
Total	+346				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Procurement Section					
Temporary positions	-1	GTA P-5	Chief Procurement Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA FS	Procurement Assistants	Abolished	Drawdown of post-earthquake surge
	-1	GTA NPO	Procurement Officer	Abolished	Drawdown of post-earthquake surge
Total	-4				
General Services Section					
Posts/positions	-1	P-4	Chief, General Services	Redeployed	Property Management Section
	-1	P-3	Information Management Officer	Redeployed	Communications and Information Technology Section
	-1	P-3	Environmental Affairs Officer	Redeployed	Office of the Director of Mission Support
	-3	P-3	Property Control and Inventory Officer, Receiving and Inspection Officer, Claims Officer	Redeployed	Property Management Section
	-1	P-2	Associate Travel Officer	Redeployed	Office of the Director of Mission Support
	-1	P-2	Associate Legal Affairs Officer	Reassigned	Security Section
	-1	FS	Travel Assistant	Redeployed	Office of the Director of Mission Support
	-11	FS	10 Property Management Assistants, 1 Claims Assistant	Redeployed	Property Management Section
	-1	FS	Travel Assistant	Redeployed	Personnel Section
	-11	NGS	Interpreters	Reassigned	Engineering Section
	-6	NGS	Mail Assistants	Redeployed	Communications and Information Technology Section
	-15	NGS	1 Administrative Assistant, 1 Driver, 1 Movement Control Assistant, 5 Property Control and Inventory Assistants, 1 Receiving and Inspection Assistant, 6 Warehouse Assistants	Redeployed	Property Management Section
	-340	NGS	333 Interpreters, 5 Travel Assistants, 2 Administrative Assistants	Redeployed	Personnel Section
	-6	NGS	Interpreters	Redeployed	Joint Logistics Operations Centre

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	-2	UNV	Administrative Assistant, Receiving and Inspection Assistant	Redeployed	Communications and Information Technology Section
	-4	UNV	2 Property Control and Inventory Assistants, 1 Receiving and Inspection Assistant, 1 Property Disposal Assistant	Redeployed	Property Management Section
	-2	UNV	Administrative Assistant, Travel Assistant	Redeployed	Office of the Director of Mission Support
Subtotal	-407				
Temporary positions	-1	GTA P-5	Chief Property Management Officer	Abolished	Drawdown of post-earthquake surge
	-21	GTA NGS	2 Travel Assistants, 1 General Services Assistant, 2 Mail Assistants, 2 Administrative Assistants, 6 Facilities Management Assistants, 4 Administrative Assistants, 4 Information Management Assistants	Abolished	Drawdown of post-earthquake surge
	-3	GTA UNV	Facilities Management Assistant, Mail Assistant, Travel Assistant	Abolished	Drawdown of post-earthquake surge
	-1	GTA FS	Administrative Assistant	Redeployed	Property Management Section
	-1	GTA FS	Receiving and Inspection Assistant	Redeployed	Engineering Section
	-1	GTA NPO	Property Control and Inventory Officer	Redeployed	Property Management Section
	-1	GTA NPO	Travel Officer	Redeployed	Personnel Section
	-9	GTA NGS	2 General Services Assistants, 3 Property Control and Inventory Assistants, 4 Property Disposal Assistants	Redeployed	Property Management Section
Subtotal	-38				
Total	-445				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Contracts Management Section					
Posts/positions	-1	P-3	Contracts Management Officer	Redeployed	Office of the Director of Mission Support
	-2	FS	Contracts Management Assistants	Redeployed	Office of the Director of Mission Support
	-1	NGS	Contracts Management Assistant	Redeployed	Office of the Director of Mission Support
Subtotal	-4				
Temporary positions	-1	GTA P-4	Chief Contracts Management Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA P-3	Contracts Management Officers	Abolished	Drawdown of post-earthquake surge
	-2	GTA FS	Contracts Management Assistants	Abolished	Drawdown of post-earthquake surge
	-1	GTA UNV	Contracts Management Assistant	Abolished	Drawdown of post-earthquake surge
Subtotal	-6				
Total	-10				
Staff Counselling and Welfare Unit					
Posts/positions	+1	NPO	Assistant to Staff Counsellor	Redeployed	Office of the Deputy Director of Mission Support
	+1	UNV	Assistant to Staff Counsellor	Reassigned	Finance Section
Subtotal	+2				
Temporary positions	-1	GTA P-5	Senior Staff Counsellor	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Staff Counsellor	Abolished	Drawdown of post-earthquake surge
	-8	GTA P-3	Staff Counsellors	Abolished	Drawdown of post-earthquake surge
	-13	GTA FS	2 Administrative Assistants, 6 Assistants to Staff Counsellors, 4 Staff Counsellors, 1 Welfare Assistant	Abolished	Drawdown of post-earthquake surge
	-1	GTA NPO	Staff Counsellor	Abolished	Drawdown of post-earthquake surge

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	-1	GTA NGS	Driver	Abolished	Drawdown of post-earthquake surge
Subtotal	-25				
Total	-23				
Medical Section					
Temporary positions	-1	GTA P-5	Medical Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Medical Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA NPO	Medical Officer	Abolished	Drawdown of post-earthquake surge
	-3	GTA NGS	Driver, Laboratory Technician, Nurse	Abolished	Drawdown of post-earthquake surge
	-4	GTA UNV	2 Medical Officers, 1 Laboratory Technician, 1 Nurse	Abolished	Drawdown of post-earthquake surge
Total	-10				
Office of the Chief, Integrated Support Services					
Posts/positions	-1	P-3	Contingent-owned Equipment Officer	Redeployed	Property Management Section
	-2	FS	Contingent-owned Equipment Assistants	Redeployed	Property Management Section
	-3	NGS	Contingent-owned Equipment Assistants	Redeployed	Property Management Section
	-1	NGS	Office Assistant	Redeployed	Joint Logistics Operations Centre
Subtotal	-7				
Temporary positions	-1	GTA D-1	Chief, Integrated Support Services	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Logistics Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Contingent-owned Equipment Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA UNV	Budget Officer	Abolished	Drawdown of post-earthquake surge
	-3	GTA FS	1 Administrative Assistant, 2 Contingent-owned Equipment Assistants	Redeployed	Property Management Section

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	-3	GTA UNV	Contingent-owned Equipment Assistants	Redeployed	Property Management Section
Subtotal	-10				
Total	-17				
Property Management Section					
Posts/positions	+1	P-4	Chief Property Management Officer	Redeployed	General Services Section
	+3	P-3	Property Control and Inventory Officer, Receiving and Inspection Officer, Claims Officer	Redeployed	General Services Section
	+1	P-3	Contingent-owned Equipment Officer	Redeployed	Office of the Chief, Integrated Support Services
	+11	FS	1 Claims Assistant, 4 Property Control and Inventory Assistants, 4 Receiving and Inspection Assistants, 2 Property Disposal Assistants	Redeployed	General Services Section
	+2	FS	Administrative Assistant, Contingent-owned Equipment Assistant	Redeployed	Office of the Chief, Integrated Support Services
	+15	NGS	5 Property Control and Inventory Assistants, 1 Receiving and Inspection Assistant, 6 Warehouse Assistants, 2 Property Disposal Assistants, 1 Administrative Assistant	Redeployed	General Services Section
	+3	NGS	COE Assistants	Redeployed	Office of the Chief, Integrated Support Services
	+4	UNV	2 Property Control and Inventory Assistants, 2 Receiving and Inspection Assistants	Redeployed	General Services Section
	+1	UNV	Property Management Assistant	Reassigned	Office of the Police Commissioner
Subtotal	+41				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Temporary positions	+3	GTA FS	1 Administrative Assistant, 2 Contingent-owned Equipment Assistants	Redeployed	Office of the Chief, Integrated Support Services
	+1	GTA FS	Receiving and Inspection Assistant	Redeployed	General Services Section
	+1	GTA NPO	Property Control and Inventory Officer	Redeployed	General Services Section
	+9	GTA NGS	2 General Services Assistants, 3 Property Control and Inventory Assistants, 4 Property Disposal Assistants	Redeployed	General Services Section
	+3	GTA UNV	Contingent-owned Equipment Assistants	Redeployed	Office of the Chief, Integrated Support Services
Subtotal	+17				
Total	+58				
Joint Logistics Operations Centre					
Posts/positions	+6	NGS	Logistics Assistants	Redeployed	General Services Section
	+1	NGS	Logistics Assistant	Redeployed	Office of the Chief, Integrated Support Services
Subtotal	+7				
Temporary positions	-1	GTA P-5	Chief Logistics Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Planning Officer	Abolished	Drawdown of post-earthquake surge
	-6	GTA P-3	Logistics Officers	Abolished	Drawdown of post-earthquake surge
	-5	GTA FS	Logistics Officers	Abolished	Drawdown of post-earthquake surge
Subtotal	-13				
Total	-6				
Movement Control Section					
Temporary positions	-1	GTA P-3	Movement Control Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA FS	Administrative Assistant	Abolished	Drawdown of post-earthquake surge
	-5	GTA NGS	Movement Control Assistants	Abolished	Drawdown of post-earthquake surge

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	-4	GTA UNV	Movement Control Assistants	Abolished	Drawdown of post-earthquake surge
Total	-11				
Engineering Section					
Posts/positions	+1	P-3	Water and Sanitation Officer	Reassigned	Aviation Section
	+11	NGS	Interpreters	Reassigned	General Services Section
	+2	UNV	Engineers	Reassigned	Office of the Police Commissioner
Subtotal	+14				
Temporary positions	-1	GTA P-5	Chief Engineer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Engineer	Abolished	Drawdown of post-earthquake surge
	-3	GTA P-3	Electrical Engineers	Abolished	Drawdown of post-earthquake surge
	-9	GTA FS	2 Electrical Engineers, 6 Engineering Assistants, 1 Material and Assets Assistant	Abolished	Drawdown of post-earthquake surge
	-2	GTA NPO	Facilities Management Officers	Abolished	Drawdown of post-earthquake surge
	-12	GTA NGS	Material and Assets Assistants	Abolished	Drawdown of post-earthquake surge
	-6	GTA UNV	3 Facilities Management Assistants, 1 Budget Assistant, 1 Geographic Information Systems Specialist, 1 Material and Assets Assistant	Abolished	Drawdown of post-earthquake surge
	+1	GTA FS	Facilities Management Assistant	Redeployed	General Services Section
Subtotal	-33				
Total	-19				
Aviation Section					
Posts/positions	-1	P-3	Aviation Safety Officer	Reassigned	Engineering Section
	-1	FS	Fire Safety Officer	Redeployed	Security Section
Total	-2				
Communications and Information Technology Section					
Posts/positions	+1	P-3	Information Management Officer	Redeployed	General Services Section

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	+6	NGS	Mail Assistants	Redeployed	General Services Section
	+2	UNV	Information Management Assistants	Redeployed	General Services Section
Subtotal	+9				
Temporary positions	-1	GTA P-5	Chief, Telecommunications and Information Technology	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-4	Chief Information Technology Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA NPO	Telecommunications Officers	Abolished	Drawdown of post-earthquake surge
	-8	GTA UNV	Telecommunications Assistants	Abolished	Drawdown of post-earthquake surge
Subtotal	-12				
Total	-3				
Transport Section					
Posts/positions	-1	NPO	Transport Officer	Reassigned	Justice Section
	+1	NGS	Driver	Redeployed	Supply Section
Subtotal	—				
Temporary positions	-1	GTA P-4	Transport Officer	Abolished	Drawdown of post-earthquake surge
	-1	GTA P-3	Transport Officer	Abolished	Drawdown of post-earthquake surge
	-4	GTA FS	1 Dispatcher, 3 Transport Officers	Abolished	Drawdown of post-earthquake surge
	-10	GTA NGS	Vehicle Mechanics	Abolished	Drawdown of post-earthquake surge
	-3	GTA UNV	Vehicle Mechanics	Abolished	Drawdown of post-earthquake surge
	+8	GTA NGS	Drivers	Redeployed	Supply Section
Subtotal	-11				
Total	-11				
Supply Section					
Posts/positions	-1	NGS	Driver	Redeployed	Transport Section
	+1	UNV	Supply Assistant	Reassigned	Office of the Police Commissioner
Subtotal	—				

<i>Office/Section/Unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Temporary positions	-1	GTA P-5	Chief Supply Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA P-4	Fuel Officer, Rations Officer	Abolished	Drawdown of post-earthquake surge
	-2	GTA FS	Supply Assistants	Abolished	Drawdown of post-earthquake surge
	-6	GTA NGS	2 Rations Assistants, 4 Supply Assistants	Abolished	Drawdown of post-earthquake surge
	-2	GTA UNV	Supply Assistants	Abolished	Drawdown of post-earthquake surge
	-8	GTA NGS	Drivers	Redeployed	Transport Section
Subtotal	-21				
Total	-21				
Grand Total					
Posts/positions					
International	—				
National	—				
United Nations Volunteers	—				
Temporary positions					
International	-162				
National	-138				
United Nations Volunteers	-52				

Abbreviations: FS, Field Service; NGS, national General Service; UNV, United Nations Volunteers; GTA, general temporary assistance; NPO, National Professional Officer.

Annex III

Post and non-post requirements for the Santo Domingo Support Office included in the proposed 2012/13 budget

(Thousands of United States dollars)

<i>Category</i>	<i>Amount</i>	<i>Remarks</i>
Civilian personnel		
International staff	6 454.0	40 posts
National staff	649.5	31 posts
United Nations Volunteers	470.7	10 positions (including 1 temporary)
General temporary assistance		
International staff	225.1	2 positions
National staff	127.1	2 positions
Subtotal, civilian personnel	7 926.4	
Operational costs		
Official travel	213.7	Within-mission travel between Port-au-Prince and Santo Domingo Support Office
Facilities and infrastructure		
Utilities	360.0	
Maintenance services	84.0	
Security services	180.0	
Ground transportation	750.0	Rental of vehicles (19 four-wheel drive and 10 sedan)
Air transportation		
Fixed-wing aircraft, rental and operation	2 281.0	Shuttle between Port-au-Prince and Santo Domingo Support Office
Helicopters, rental and operation	273.1	Contingency for shuttle between Port-au-Prince and Santo Domingo Support Office
Communications	16.5	
Subtotal, operational costs	4 158.3	
Total	12 084.7	