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For action

United Nations Children's Fund

Executive Board

Annual session 2010

1-4 June 2010

Agenda item 4

Draft decision submitted to the Executive Board**Report on progress in the implementation of the management response to the gender policy evaluation***The Executive Board*

1. *Reaffirms* gender equality as one of the cross-cutting strategies of the medium-term strategic plan of UNICEF;
2. *Reaffirms* the need for UNICEF to promote gender equality and empowerment of women, as well as the rights of the child, in particular the girl child;
3. *Takes note* of the report and matrix on progress in the implementation of the management response to the UNICEF gender policy evaluation (E/ICEF/2010/11 and E/ICEF/2010/12);
4. *Welcomes* the efforts of UNICEF to improve training and disseminate practical operational guidance for staff in each of the UNICEF focus areas for integrating gender equality and empowerment of women in programmes;
5. *Emphasizes* the need to plan for and achieve gender equality results as a key purpose of the policy in order to contribute to the 2006-2013 UNICEF medium-term strategic plan;
6. *Requests* UNICEF to take concrete steps to improve the identification, definition and achievement of gender equality results at country level, including the collection of sex-disaggregated data;
7. *Emphasizes* the need to ensure adequate financial and human resourcing for gender equality and empowerment of women, and in this regard urges UNICEF to track its resource investments by establishing its gender marker tool to benchmark and monitor progress;



8. *Urges* progress on the implementation of institutional accountability mechanisms;

9. *Urges* continued effort in the area of leadership to improve the integration of gender equality in programming and policy at headquarters, regional and country levels, and also to improve targeted action;

10. *Requests* UNICEF to report on the progress of its gender equality work in line with the medium-term strategic plan at the annual session 2011.
