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RESTRUCTURING OF THE ECONOMIC AND SOCIAL SECTORS
OF THE UNITED NATIONS SYSTEM

PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1978-1979

Administrative and financial implications of the draft report of the
Ad Hoc Committee on the Restructuring of the Economic and Social
Sectors of the United Nations System

Amendment

1. In the course of the discussions in the Economic and Social Council of the report of the Ad Hoc Committee and the related statement of financial implications, several delegations pointed out that paragraph 5 of section VIII, chapter III, of the Report of the Ad Hoc Committee indicated three options regarding the level at which the high official referred to in that paragraph would be appointed.
2. It was noted that the Secretary-General had provided financial implications in respect of only one of these three possibilities, that of a level corresponding to Under-Secretary-General. The Secretary-General was requested to provide the financial implications of all three options.
3. With respect to the first option, that of a level higher than that of Under-Secretary-General, the Secretary-General notes that under paragraph 1 of annex I of the Staff Regulations of the United Nations, the only staff member of the Secretariat entitled to a salary level higher than that of Under-Secretary-General is that of the Administrator of UNDP, who, having a status equal to that of the executive head of a major specialized agency, receives a gross salary of \$99,350 per annum (\$53,200 net). Allowing for inflation, as well as common staff costs, the cost for the biennium 1978-1979 is estimated at \$201,400 (net).

4. With respect to the second option, the salary of an Under-Secretary-General is \$76,030 gross per annum (\$43,900 net). Using the assumptions as above, the cost for the biennium 1978-1979 is estimated at \$150,000 (net).

5. With respect to the third option, the Secretary-General considers that it would not be appropriate for him, in the absence of specific authorization from the General Assembly, to establish an intermediate level between the two salaries specified above under options 1 and 2. Should the General Assembly agree to an amendment of the Staff Regulations annex I, paragraph 1, to make an additional level or levels possible he would give his further attention to this question.

6. The costs of implementing the proposals contained in the Committee's report under these two alternative assumptions are shown in the tables attached.

Table 1 d. COSTS RELATED TO THE PROPOSED ADDITIONAL POSTS
REQUESTED IN TABLE 1 c (OPTION 1)

<u>Section</u>		<u>1978</u>	<u>1979</u>	<u>Total</u>
		\$	\$	\$
5C	<u>"a" 1 ASG, 1 G-5, 1 GS a/ b/</u>			
(new)				
	Salaries	42 900	45 100	88 000
	Common staff costs <u>c/</u>	<u>16 800</u>	<u>17 400</u>	<u>34 200</u>
		59 700	62 500	122 200
	<u>"b" 1 ASG, 1 G-5, 1 GS a/ b/</u>			
	Salaries	42 900	45 100	88 000
	Common staff costs <u>c/</u>	<u>16 800</u>	<u>17 400</u>	<u>34 200</u>
		59 700	62 500	122 200
	<u>Total, section 5C</u>	119 400	125 000	244 400
5D	<u>"c"+"d" Reclassification to USG</u>			
(new)	<u>Reclassification to ASG</u>			
	Salaries	11 500	11 800	23 300
	Common staff costs <u>c/</u>	<u>7 000</u>	<u>7 200</u>	<u>14 200</u>
	<u>Total, section 5D</u>	18 500	19 000	37 500
5E	<u>"e" Reclassification to ASG</u>			
(new)				
	Salaries	6 700	6 900	13 600
	Common staff costs <u>c/</u>	<u>4 500</u>	<u>4 600</u>	<u>9 100</u>
	<u>Total, section 5E</u>	11 200	11 500	22 700
5F	<u>"5" 1 HLO d/, 1 D-2, 3 D-1, 1 P-4, 1 G-5, 4 GS a/</u>			
(new)				
	Salaries	204 200	213 700	417 900
	Common staff costs <u>c/</u>	75 900	79 000	154 900
	Travel <u>e/</u>	<u>30 100</u>	<u>31 600</u>	<u>61 700</u>
	<u>Total, section 5F</u>	310 200	324 300	634 500

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Table 1 d (continued)

	<u>Section</u>	<u>1978</u> \$	<u>1979</u> \$	<u>Total</u> \$
22D	<u>Office of General Services, Headquarters</u>			
	Furniture	60 600 <u>f/</u>	-	60 600
	Accommodation	83 400	87 600	171 000
	Communication	17 400	18 300	35 700
	General operating expenses	<u>6 600</u>	<u>6 900</u>	<u>13 500</u>
	<u>Total, section 22D</u>	168 000	112 800	280 800
25	<u>Staff assessment</u>	141 100	144 200	285 300
	Total, expenditure sections	768 400	736 800	1 505 200
Income				
section 1	Income from staff assessment	141 100	144 200	285 300
	Net additional requirements	<u>627 300</u>	<u>592 600</u>	<u>1 219 900</u>

a/ Standard turnover deduction rates applied (50 per cent for Professional posts and 35 per cent for General Service posts).

b/ Does not include any amount for travel for the ASG post requested at this time. Additional resources may be requested in the Secretary-General's revised estimates to be submitted to the thirty-third session of the General Assembly.

c/ Includes representation allowance.

d/ High-level official; calculated on the assumption that this post will be encumbered on 1 January 1978.

e/ Includes travel and subsistence costs for one high-level official, one D-2, three D-1 for four trips (one to each region).

f/ Represents non-recurrent costs.

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Table 1 d. COSTS RELATED TO THE PROPOSED ADDITIONAL POSTS
REQUESTED IN TABLE 1 c (OPTION 2)

	<u>Section</u>	<u>1978</u>	<u>1979</u>	<u>Total</u>
		\$	\$	\$
5C (new)	<u>"a" 1 ASG, 1 G-5, 1 GS a/ b/</u>			
	Salaries	42 900	45 100	88 000
	Common staff costs <u>c/</u>	16 800	17 400	34 200
		<u>59 700</u>	<u>62 500</u>	<u>122 200</u>
	<u>"b" 1 ASG, 1 G-5, 1 GS a/ b/</u>			
	Salaries	42 900	45 100	88 000
	Common staff costs <u>c/</u>	16 800	17 400	34 200
		<u>59 700</u>	<u>62 500</u>	<u>122 200</u>
	<u>Total, section 5C</u>	<u>119 400</u>	<u>125 000</u>	<u>244 400</u>
5D (new)	<u>"c" + "d" Reclassification to USG</u>			
	<u>Reclassification to ASG</u>			
	Salaries	11 500	11 800	23 300
	Common staff costs <u>c/</u>	7 000	7 200	14 200
	<u>Total, section 5D</u>	<u>18 500</u>	<u>19 000</u>	<u>37 500</u>
5E (new)	<u>"e" Reclassification to ASG</u>			
	Salaries	6 700	6 900	13 600
	Common staff costs <u>c/</u>	4 500	4 600	9 100
	<u>Total, section 5E</u>	<u>11 200</u>	<u>11 500</u>	<u>22 700</u>
5F (new)	<u>"5" 1 USG, d/ 1 D-2, 3 D-1, 1 P-4, 1 G-5,</u>			
	<u>4 GS a/</u>			
	Salaries	189 600	198 500	388 100
	Common staff costs <u>c/</u>	65 300	68 100	133 400
	Travel <u>e/</u>	30 100	31 600	61 700
	<u>Total, section 5F</u>	<u>285,000</u>	<u>298,200</u>	<u>583,200</u>

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Table 1 d (continued)

	<u>Section</u>	<u>1978</u> \$	<u>1979</u> \$	<u>Total</u> \$
22D	<u>Office of General Services, Headquarters</u>			
	Furniture	60 600 <u>f/</u>	-	60 600
	Accommodation	83 400	87 600	171 000
	Communication	17 400	18 300	35 700
	General operating expenses	6 600	6 900	13 500
	<u>Total, section 22D</u>	168 000	112 800	280 800
25	<u>Staff assessment</u>	125 500	128 600	254 100
	Total, expenditure sections	727 600	695 100	1 422 700
Income	Income from staff assessment	125 500	128 600	254 100
sect- ion 1	Net additional requirements	602 100	566 500	1 168 600
		<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

a/ Standard turnover deduction rates applied (50 per cent for Professional posts and 35 per cent for General Service posts).

b/ Does not include any amount for travel for the ASG post requested at this time. Additional resources may be requested in the Secretary-General's revised estimates to be submitted to the thirty-third session of the General Assembly.

c/ Includes representation allowance.

d/ Calculated on the assumption that this post will be encumbered on 1 January 1978.

e/ Includes travel and subsistence costs for one Under-Secretary-General, one D-2, three D-1 for four trips (one to each region).

f/ Represents non-recurrent costs.
