

UNITED NATIONS

GENERAL ASSEMBLY



Distr.
GENERAL

A/33/7/Add.10 9 Movember 1978

ORIGINAL: ENGLISH

Thirty-third session Agenda item 100

PROGRAMME BUDGET FOR THE BIENNIUM 1978-1979

Revised estimates for section 22C. Office of Personnel Services,
Division for Policy Co-ordination, Headquarters

Implementation of the classification systems for posts in the Professional and General Service categories

Eleventh report of the Advisory Committee on Administrative and Budgetary Questions

- 1. The Advisory Committee on Administrative and Budgetary Questions has considered the note by the Secretary-General on the implementation of the classification systems for posts in the Professional and General Service categories (A/C.5/33/28 and Corr.1), which contains revised estimates for section 22C of the programme budget for the biennium 1978-1979.
- 2. In paragraph 14 of his note, the Secretary-General states that approximately 1,400 of the 1,912 Professional posts at Headquarters have been classified. In addition, it is estimated that by the end of 1978 approximately 500 Professional posts in Geneva and Vienna will be classified, leaving some 2,000 Professional posts in these three duty stations to be classified in 1979. The Committee notes, however, from paragraph 6 that several of the departments which have already been surveyed have not yet commented upon the proposed classifications of their posts. This is reflected in the titles of tables 1 and 2 which refer to the "Results of the provisional classification of posts".
- 3. In view of the fact that the classification project has not yet been completed, the Advisory Committee is of the opinion that a review of its implications should await a final report which should be submitted by the Secretary-General to the General Assembly at its thirty-fourth session.
- 4. In paragraphs 21 and 22 of his note, the Secretary-General requests an amount of \$116,900 under section 220 for temporary assistance and travel which he believes will be necessary to continue the classification project to completion in 1979. The request includes provision for the continuation of three posts (one P-4,

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one P-3, one General Service) on a temporary assistance basis and the conversion of two consultants (P-4, P-5 levels) to temporary assistance. Temporary assistance funds for a P-2 have already been provided in the approved appropriations. In addition, an amount of \$2,500 will be required for travel. The Advisory Committee has no objection to the Secretary-General's request.

5. Should the proposal outlined in the preceding paragraph be approved by the General Assembly, additional requirements of \$116,900 would arise under section 220 of the programme budget for 1978-1979. Further, an additional provision of \$66,900 would be required under section 25 (Staff assessment), with a corresponding increase in the estimates of income under income section 1.