

(ii) Adequate and confirmed knowledge of a second language will permit more rapid passage through the steps within each grade, from P-1 to D-2 inclusive, for the same staff, in this case the interval between steps being ten months instead of twelve; a reduction by the same proportion will be applied for grades where the interval between each step is at present more than twelve months;

2. *Decides* that confirmation of the knowledge of a second language shall be the obtaining of the language proficiency certificate as at present awarded by the United Nations, that is, by boards consisting of language teachers; since the end in view is essentially to provide understanding of the written and the spoken language, the language training courses will have to be modified accordingly;

3. *Decides* that the second language, knowledge of which will be confirmed by the award of the language proficiency certificate, shall be one of the official languages listed in rule 51 of the rules of procedure of the General Assembly;

4. *Urges* the Secretary-General to take all the necessary steps to enable all the staff members specified above who so request to take language courses and to ensure that modern teaching methods are used as widely as possible;

5. *Invites* the Secretary-General to report to the General Assembly at its twenty-eighth session, in 1973, on the action taken under the present resolution, in order to enable the Assembly to take, if necessary, whatever steps it may deem appropriate, bearing in mind the present resolution and resolutions 2241 B (XXI) and 2359 B (XXII), it being understood that the application of the language bonus established by the Assembly in resolution 2359 B (XXII) remains in suspense pending the decision to be taken by the Assembly at its twenty-eighth session.

*1752nd plenary meeting,  
21 December 1968.*

#### **2481 (XXIII). Amendments to the Staff Regulations of the United Nations**

##### **A**

##### *The General Assembly*

1. *Approves* the recommendations of the Advisory Committee on Administrative and Budgetary Questions as set forth in its seventh report to the General Assembly at the twenty-third session;<sup>35</sup>

2. *Decides* that, with effect from 1 January 1969, the maximum amount of the education grant payable to eligible members of the staff of the United Nations shall be \$1,000 per scholastic year for each child;

<sup>35</sup> *Ibid.*, document A/7295.

3. *Amends* regulation 3.2 of the Staff Regulations of the United Nations accordingly.

*1752nd plenary meeting,  
21 December 1968.*

##### **B**

##### *The General Assembly*

1. *Approves* the recommendations of the Advisory Committee on Administrative and Budgetary Questions as set forth in its tenth report to the General Assembly at its twenty-third session;<sup>36</sup>

2. *Decides* to amend paragraphs 1 and 3 of annex I to the Staff Regulations of the United Nations to read as follows:

"SALARY AND ALLOWANCES — ADMINISTRATOR OF THE UNITED NATIONS DEVELOPMENT PROGRAMME, UNDER-SECRETARIES-GENERAL AND ASSISTANT SECRETARIES-GENERAL

##### *"Annex I, paragraph 1*

"The Administrator of the United Nations Development Programme, having a status equivalent to that of the executive head of a major specialized agency, shall receive a salary of \$US 43,000 per year, an Under-Secretary-General shall receive a salary of \$US 33,500<sup>37</sup> per year and an Assistant Secretary-General shall receive a salary of \$US 30,000<sup>37</sup> per year, subject to the Staff Assessment Plan provided in Staff Regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances which are available to staff members generally."

##### *"Annex I, paragraph 3*

"The Secretary-General is authorized, on the basis of appropriate justification and/or reporting, to make additional payments to Directors and, where offices are away from Headquarters, to their heads, to compensate for such special costs as may be reasonably incurred in the interest of the Organization in the performance of duties assigned to them by the Secretary-General. The maximum total amount of such payments is to be determined in the annual budget by the General Assembly."

3. *Decides* to insert paragraph 3, as amended above, after paragraph 5 of annex I and to renumber the paragraphs accordingly;

4. *Takes note* of the changes made by the Secretary-General in the Staff Rules in the year ending 31 August 1968, as set forth in his report to the Fifth Committee.<sup>38</sup>

*1752nd plenary meeting,  
21 December 1968.*

<sup>36</sup> *Ibid.*, document A/7328.

<sup>37</sup> See also resolution 2485 (XXIII), para. (a)(i).

<sup>38</sup> *Official Records of the General Assembly, Twenty-third Session, Annexes, agenda item 81, document A/C.5/1170.*

#### **2482 (XXIII). Budget for the financial year 1969**

##### **A**

##### BUDGET APPROPRIATIONS FOR THE FINANCIAL YEAR 1969

##### *The General Assembly*

*Resolves* that for the financial year 1969:

1. Appropriations totalling \$US 154,915,250 are hereby voted for the following purposes:

<i>Section</i>	<i>(US dollars)</i>	
<i>Part I. Sessions of the General Assembly, the councils, commissions and committees; special meetings and conferences</i>		
1. Travel and other expenses of representatives and members of commissions, committees and other subsidiary bodies .....	1,333,450	
2. Special meetings and conferences .....	1,594,400	
<b>TOTAL, PART I</b>		<b>2,927,850</b>
<i>Part II. Staff costs and related expenses</i>		
3. Salaries and wages .....	68,495,300	
4. Common staff costs .....	16,362,000	
5. Travel of staff .....	2,182,600	
6. Payments under annex I, paragraphs 2 and 3, of the Staff Regulations; hospitality .....	140,000	
<b>TOTAL, PART II</b>		<b>87,179,900</b>
<i>Part III. Premises, equipment, supplies and services</i>		
7. Buildings and improvements to premises .....	5,352,100	
8. Permanent equipment .....	769,200	
9. Maintenance, operation and rental of premises .....	4,765,000	
10. General expenses .....	6,073,800	
11. Printing .....	1,692,000	
<b>TOTAL, PART III</b>		<b>18,652,100</b>
<i>Part IV. Special expenses</i>		
12. Special expenses .....	9,215,500	
<b>TOTAL, PART IV</b>		<b>9,215,500</b>
<i>Part V. Technical programmes</i>		
13. Economic development, social development and public administration .....	5,113,600	
14. Industrial development .....	1,500,000	
15. Human rights advisory services .....	220,000	
16. Narcotic drugs control .....	75,000	
<b>TOTAL, PART V</b>		<b>6,908,600</b>
<i>Part VI. Special missions</i>		
17. Special missions .....	6,786,700	
<b>TOTAL, PART VI</b>		<b>6,786,700</b>
<i>Part VII. Office of the United Nations High Commissioner for Refugees</i>		
18. Office of the United Nations High Commissioner for Refugees .....	3,829,200	
<b>TOTAL, PART VII</b>		<b>3,829,200</b>
<i>Part VIII. International Court of Justice</i>		
19. International Court of Justice .....	1,396,000	
<b>TOTAL, PART VIII</b>		<b>1,396,000</b>
<i>Part IX. United Nations Conference on Trade and Development</i>		
20. United Nations Conference on Trade and Development .....	8,326,200	
<b>TOTAL, PART IX</b>		<b>8,326,200</b>
<i>Part X. United Nations Industrial Development Organisation</i>		
21. United Nations Industrial Development Organization .....	9,693,200	
<b>TOTAL, PART X</b>		<b>9,693,200</b>
<b>GRAND TOTAL</b>		<b>154,915,250</b>

2. The Secretary-General shall be authorized to transfer credits between sections of the budget with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions;

3. The appropriations for technical assistance programmes under part V shall be administered in accordance with the Financial Regulations of the United Nations, except that the definition of obligations and the period of validity of obligations shall be in accordance with the procedures and practices established for the Technical Assistance component of the United Nations Development Programme;

4. The provisions under sections 1, 3, 5 and 11, in a total amount of \$252,300 relating to the International Narcotics Control Board, shall be administered as a unit;

5. The provisions under sections 1, 3, 4, 5, 6 and 10, in a total amount of \$632,700 relating to the United Nations Joint Staff Pension Board and the United Nations Staff Pension Committee, shall be administered in accordance with article XXVII of the Regulations of the United Nations Joint Staff Pension Fund;

6. In addition to the appropriations voted under paragraph 1 above, an amount of \$19,000 is appropriated from the accumulated income of the Library Endowment Fund for the purchase of books, periodicals, maps and library equipment and for such other expenses of the Library at the Palais des Nations as are in accordance with the objects and provisions of the endowment.

1752nd plenary meeting,  
21 December 1968.

## B

### INCOME ESTIMATES FOR THE FINANCIAL YEAR 1969

#### *The General Assembly*

*Resolves* that for the financial year 1969:

1. Estimates of income other than assessments on Member States totalling \$US27,220,240 are approved as follows:

<i>Income section</i>	<i>(US dollars)</i>	
<i>Part I. Income from staff assessment</i>		
1. Income from staff assessment .....	17,985,000	
	TOTAL, PART I	17,985,000
<i>Part II. Other income</i>		
2. Funds provided from extra-budgetary accounts .....	2,704,790	
3. General income .....	3,298,250	
4. Revenue-producing activities .....	3,232,200	
	TOTAL, PART II	9,235,240
	GRAND TOTAL	27,220,240

2. The income from staff assessment shall be credited to the Tax Equalization Fund in accordance with the provisions of General Assembly resolution 973 (X) of 15 December 1955;

3. Direct expenses of the United Nations Postal Administration, services to visitors, catering and related services, and the sale of publications, shall be charged against the income derived from those activities.

1752nd plenary meeting,  
21 December 1968.

## C

### FINANCING OF APPROPRIATIONS FOR THE FINANCIAL YEAR 1969

#### *The General Assembly*

*Resolves* that for the financial year 1969:

1. Budget appropriations totalling \$US 154,915,250, together with supplementary appropriations for 1968 totalling \$1,356,800,<sup>39</sup> shall be financed in accordance with regulations 5.1 and 5.2 of the Financial Regulations of the United Nations as follows:

- (a) As to \$9,235,240, by income other than staff assessment approved under resolution B above;
- (b) As to \$3,280,256, by the amount available in the surplus account for the financial year 1967;
- (c) As to \$76,587, by contributions of new Member States for the financial years 1967 and 1968;
- (d) As to \$212,700,<sup>39</sup> by the revised income other than staff assessment for 1968;

<sup>39</sup> See resolution 2468 (XXIII).

(c) As to \$143,467,267, by assessment on Member States in accordance with General Assembly resolution 2291 (XXII) of 8 December 1967 on the scale of assessments for the financial years 1968, 1969 and 1970;

2. There shall be set off against the assessment on Member States, in accordance with the provisions of General Assembly resolution 973 (X) of 15 December 1955, their respective shares in the Tax Equalization Fund in a total amount of \$18,299,012, comprising:

(a) \$17,985,000, being the estimated staff assessment income for 1969;

(b) \$181,712, being the excess of actual income over the approved estimated income from staff assessment for 1967;

(c) \$132,300,<sup>39</sup> being the increase in the revised income from staff assessment for 1968.

1752nd plenary meeting,  
21 December 1968.

**2483 (XXIII). Unforeseen and extraordinary expenses for the financial year 1969**

*The General Assembly*

1. Authorizes the Secretary-General, with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions and subject to the Financial Regulations of the United Nations and the provisions of paragraph 3 below, to enter into commitments to meet unforeseen and extraordinary expenses in the financial year 1969, provided that the concurrence of the Advisory Committee shall not be necessary for:

(a) Such commitments, not exceeding a total of \$US 2 million, as the Secretary-General certifies relate to the maintenance of peace and security;

(b) Such commitments as the President of the International Court of Justice certifies relate to expenses occasioned by:

(i) The designation of *ad hoc* judges (Statute of the Court, Article 31), not exceeding a total of \$48,000;

(ii) The appointment of assessors (Statute, Article 30), or the calling of witnesses and the appointment of experts (Statute, Article 50), not exceeding a total of \$25,000;

(iii) The holding of sessions of the Court away from The Hague (Statute, Article 22), not exceeding a total of \$75,000;

2. Resolves that the Secretary-General shall report to the Advisory Committee on Administrative and Budgetary Questions and to the General Assembly at its twenty-fourth session all commitments made under the provisions of the present resolution, together with the circumstances relating thereto, and shall submit supplementary estimates to the Assembly in respect of such commitments;

3. Decides that if, as a result of a decision of the Security Council, commitments relating to the maintenance of peace and security should arise in an estimated total exceeding \$10 million before the twenty-fourth session of the General Assembly, a special session of the Assembly shall be convened by the Secretary-General to consider the matter.

1752nd plenary meeting,  
21 December 1968.

**2484 (XXIII). Working Capital Fund for the financial year 1969**

*The General Assembly*

Resolves that:

1. The Working Capital Fund shall be established for the year ending 31 December 1969 in the amount of \$US 40 million;

2. Member States shall make advances to the Working Capital Fund in accordance with the scale adopted by the General Assembly for contributions of Members to the budget for the financial year 1969;

3. There shall be set off against this allocation of advances:

(a) Credits to Members resulting from transfers made in 1959 and 1960 from the surplus account to the Working Capital Fund in a total amount of \$1,079,158;

(b) Cash advances paid by Members to the Working Capital Fund for the financial year 1968 under General Assembly resolution 2365 (XXII) of 19 December 1967;

4. The Secretary-General is authorized to advance from the Working Capital Fund:

(a) Such sums as may be necessary to finance budgetary appropriations pending the receipt of contributions; sums so advanced shall be reimbursed as soon as receipts from contributions are available for the purpose;

(b) Such sums as may be necessary to finance commitments which may be duly authorized under the provisions of the resolutions adopted by the General Assembly, in particular resolution 2483 (XXIII) of 21 December 1968 relating to unforeseen and extraordinary expenses; the Secretary-General shall make provision in the budget estimates for reimbursing the Working Capital Fund;

(c) Such sums as, together with net sums outstanding for the same purpose, do not exceed \$150,000, to continue the revolving fund to finance miscellaneous self-liquidating purchases and activities; advances in excess of the total of \$150,000 may be made with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions;

(d) With the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions, such sums as may be required to finance payments of advance insurance premiums where the period of insurance extends beyond the end of the financial year in which payment is made; the Secretary-General shall make provision in the budget estimates of each year, during the life of the related policies, to cover the charges applicable to each such year;

(e) Such sums as may be necessary to enable the Tax Equalization Fund to meet current commitments pending the accumulation of credits; such advances shall be repaid as soon as credits are available in the Tax Equalization Fund;

5. Should the provision in paragraph 1 above prove inadequate to meet the purposes normally related to the Working Capital Fund, the Secretary-General is authorized to utilize, in 1969, cash from special funds and accounts in his custody, under the conditions