



Secretariat

ST/IC/89/13  
14 February 1989

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INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: EMPLOYMENT OF PERSONS ON G-4 VISAS

1. The purpose of the present information circular is to inform concerned staff of significant changes in the United States regulations 1/ governing the employment 2/ in the United States of G-4 visa status dependants. Circulars ST/IC/81/46, ST/IC/82/82 and ST/IC/84/52, are hereby superseded.
2. On 21 November 1988, the United States Immigration and Naturalization Service issued an interim rule 3/ effective as of that date, which revised the regulations governing the employment of G-4 visa status dependants. Specifically, that interim rule provides that:
  - (a) Employment authorization for unmarried G-4 visa status children will be granted: (i) only if the child is under the age of 21; or (ii) under the age of 23, but only if the child is the son or daughter of the principal G-4 staff member and is in full-time attendance as a student at a post-secondary educational institution; or (iii) if the child is the son or daughter of the principal G-4 staff member and is physically or mentally disabled;
  - (b) Children who do not meet the above requirements but who previously were granted authorization to work are permitted to continue doing so, but only until 20 February 1989;
  - (c) Employment authorization may be denied to G-4 visa status spouses and children of staff members from countries which have international organizations or components thereof within their borders, if the United States Department of State determines 4/ that those countries do not allow the employment of dependants of United States citizens employed by such organizations.
3. There is no appeal from a denial of permission to accept or continue employment.

4. The required forms and general information about applying for permission to work are available from the Staff Counsellor's Office (room S-544). When completed, the applications should be sent to Ms. Maureen Guiney, Adviser, Host Country Affairs, at the United States Mission to the United Nations, 799 UN Plaza, New York, N.Y. 10017.

5. Staff members holding G-4 visas are reminded that they are authorized to reside in the United States only by virtue of their status with the United Nations. They are not eligible to work in any way that is not part of their official duties and cannot obtain permission to do so. Therefore, although they may accept the reimbursement of expenses, they may not accept any fees or honorariums for giving lectures, publishing articles or other material, or engaging in any other outside activities in the United States, even if they have received authorization from the United Nations to undertake those activities.

6. Those subject to the employment regulation should bear in mind that permission to work, if authorized, must be renewed every two years even if the G-4 visa holder continues in the same employment. Moreover, each time employment is changed, authorization must be applied for again. Acceptance of unauthorized employment can result in denial of permission for future employment as well as in making the violator subject to deportation from the United States.

Notes

1/ See 8 CFR 214.2(g).

2/ In general, employment will be authorized except for jobs on the United States Department of Labor Schedule B or otherwise determined by that Department to be one for which there is an oversupply of qualified United States workers in the geographic area of proposed employment [20 CFR Part 656]. Only a dependent child, or an unmarried dependent son/daughter who is a full-time student working part-time [not more than 20 hours per week] or full-time during school holidays, will be authorized to work Schedule B jobs. A listing and a description of those jobs is contained in ST/IC/78/53 of 24 August 1978.

3/ See Federal Register, vol. 53, No. 224, pp. 46850-46855. Though effective immediately, the revised rules were subject to comments to be taken into account before a definitive version is issued. The United Nations and other international organizations did file comments. If, as a result of any comments received, the definitive rules differ from the interim ones, the staff will be informed by a subsequent information circular.

4/ To date, there have been no such determinations.

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