United Nations ST/IC/2007/19



8 June 2007

### Information circular\*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

### Subject: Classification of duty stations and special entitlements for staff members serving at designated duty stations

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the revised lists of duty stations designated by ICSC where special entitlements apply for eligible staff, as explained in paragraphs 6 to 10 below. The revised lists are set out in annexes II and III to the present circular. The revisions are effective 1 January 2007, except for those new and reactivated duty stations listed in annex II, whose effective date is 1 July 2006. These duty stations are indicated by footnote (a) in annex II.

### I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian programmes. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

#### Mobility and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served is one of the factors that determines whether the staff member is eligible for each of the three elements of the mobility and hardship allowance, namely, the mobility, the hardship and the non-removal elements. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 103.22 and 203.11 and in the administrative instruction on the mobility and hardship scheme, ST/AI/2007/1.

<sup>\*</sup> The present circular will be in effect until further notice.



#### Removal costs

4. The category of the duty station is a factor in determining eligibility for removal costs under staff rule 107.27. Such costs are normally payable in the case of service at H duty stations when the appointment is for two years or more or the assignment to a new duty station is expected to be for two years or more. In those cases where removal costs are not payable, the staff member may be eligible for the non-removal element of the mobility and hardship allowance.

### Special entitlements at designated duty stations

5. The classification of duty stations in the A to E categories is linked to the special entitlements that are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

## II. Duty stations at which special entitlements may apply for eligible staff

- 6. At duty stations in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 7 to 9 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.
- 7. The category of each of the duty stations listed in annex II is indicated in the first column of the annex. At duty stations classified in the C, D and E categories, eligible staff are entitled to:
- (a) Accelerated home leave travel, that is, home leave travel once every 12 months;
- (b) Special terms for the exercise of the unaccompanied shipment entitlement of 50 kilograms or 0.31 cubic metres for travel on home leave, family visit or education grant so that the unused portion of the entitlement for one leg of the travel may be used to supplement the normal entitlement for the other leg of the travel.
- 8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the second column of annex II to the present circular.
- 9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the third column of annex II to the present circular.
- 10. Eligible staff members serving at duty stations in the countries listed in annex III to the present circular are entitled to reimbursement of the costs of basic medical examinations for accompanying eligible family members.
- 11. The present circular supersedes information circular ST/IC/2006/39.

### Annex I

## List of countries where duty stations are classified in the H category

(Effective 1 January 2007)

Australia

Austria

Belgium

Canada

Cyprus

Czech Republic

Denmark

Estonia

Finland

France<sup>a</sup>

Germany

Greece

Hungary

Italy

Japan

Latvia

Lithuania

Malta

Netherlands

Norway

Poland

Portugal

Slovakia

Slovenia

Spain

Sweden

Switzerland

United Kingdom of Great Britain and Northern Ireland

United States of America

<sup>&</sup>lt;sup>a</sup> Including Monaco.

### **Annex II**

# List of duty stations classified in the A to E categories (Effective 1 January 2007, except where otherwise indicated)

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Afghanistan			
Badghis <sup>b</sup>	Е	X	X
Bamyan	E	X	X
Day Kundi <sup>b</sup>	E	X	X
Faizabad	E	X	X
Farah <sup>b</sup>	E	X	X
Faryab <sup>b</sup>	E	X	X
Gardez	E	X	X
Ghazni	E	X	X
Ghor <sup>b</sup>	E	X	X
Herat	Е	X	X
Jalalabad	Е	X	X
Kabul	Е	X	X
Kandahar	Е	X	X
Kunduz	Е	X	X
Maymana	Е	X	X
Mazar-e-Sharif	Е	X	X
Nuristan <sup>b</sup>	Е	X	X
Albania			
Durres	C	X	X
Kukes	C	X	X
Tirana	В	X	X
Algeria			
Algiers	D	X	X
Tindouf	E	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Angola			
Caxito	D	X	X
Huambo	D	X	X
Kuito Bie	D	X	X
Lobito	D	X	X
Luanda	C	X	X
Lubango	D	X	X
Luena	E	X	X
Malange	E	X	X
M'Banza Congo-Zaire	E	X	X
Menongue (Cuando Cubango)	E	X	X
N'dalatando	E	X	X
Saurimo (Lunda Sul Province)	E	X	X
Sumbe (Cuanza Sul)	E	X	X
Sumbe (N'Gunza)	D	X	X
Uíge	E	X	X
Argentina			
Buenos Aires	A	_	_
Armenia			
Yerevan	D	X	X
Azerbaijan			
Baku	В	X	_
Bahamas			
Nassau	A	X	_
Bahrain			
Manama	В	_	_

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Bangladesh			
Bandarban	D	X	X
Chittagong	C	X	X
Cox's Bazaar	D	X	X
Dhaka	C	_	X
Khagrachari	D	X	X
Rangamati	D	X	X
Barbados			
Bridgetown	A	_	_
Belarus			
Minsk	A	X	_
Belize			
Belize City	В	X	_
Belmopan	В	X	X
Benin			
Abomey	C	X	X
Bohicon	D	X	X
Cotonou	В	X	X
Lokossa	D	X	X
Ouidah	D	X	X
Parakou	D	X	X
Porto Novo	В	X	_
Bhutan			
Thimphu	D	X	X
Bolivia			
Cochabamba	В	_	_
La Paz	В	_	_

Bosnia and Herzegovina	A		
	A		
Banja Luka		X	
Mostar	A	X	X
Sarajevo	A	_	_
Srebrenica	C	X	X
Travnik	A	X	X
Tuzla	A	X	_
Botswana			
Dukwi	D	X	X
Gaborone	A	_	_
Brazil			
Brasília	A	_	_
Rio de Janeiro	A	_	_
Bulgaria			
Sofia	A	_	_
Burkina Faso			
Ouagadougou	В	_	_
Burundi			
Bujumbura	D	X	X
Cankuzo	C	X	X
Gitega	E	X	X
Makamba	E	X	X
Muyinga	E	X	X
Ngozi	E	X	X
Ruyigi	E	X	X
Cambodia			
Banteay Mean Chey	E	X	X
Battambang	D	X	X

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Phnom Penh	В	_	_
Pursat	D	X	X
Rattanakiri	D	X	X
Siem Reap	D	X	X
Sihanouk Village	C	X	_
Sisophon	D	X	X
Svay Rieng	D	X	X
Cameroon			
Douala	В	X	_
Garoua	D	X	X
Ngaoundéré	В	X	_
Yaoundé	В	X	X
Cape Verde			
Praia	В	X	X
Central African Republic			
Bangui	D	X	X
Bossangoa/Soumbe	E	X	X
Bouar	E	X	X
Mbaïki	Е	X	X
Sibut	Е	X	X
Chad			
Abeche	E	X	X
N'Djamena	D	X	_
Chile			
Santiago	A	_	_
China			
Beijing	A	_	_

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Colombia			
Apartado	C	X	X
Barrancabermeja	C	X	X
Barranquilla	В	_	_
Santa Fé de Bogotá	В	_	_
Bucaramanga	В	_	X
Cali	В	X	_
Cartagena	A	X	_
Cucuta <sup>b</sup>	C	X	X
Manizales	В	X	
Medellin	В	_	_
Mocoa	D	X	X
Pasto	В	X	_
Quibdo	C	X	X
Sincelejo <sup>b</sup>	В	X	
Comoros			
Moroni/Grande Comore	D	X	X
Congo			
Betou	E	X	X
Brazzaville	D	X	X
Impfondo	E	X	X
Kinkala <sup>b</sup>	E	X	X
Pointe-Noire	В	X	_
Costa Rica			
Liberia	A	X	_
San José	A	_	_

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Côte d'Ivoire			
Abidjan	C	X	_
Bouake	E	X	X
Guiglo	E	X	X
Man	E	X	X
San Pedro	D	X	X
Tabou	E	X	X
Croatia			
Zagreb	A	X	_
Cuba			
Havana	В	X	X
Democratic People's Republic of Korea			
Pyongyang	Е	X	X
Democratic Republic of the Congo			
Aba	E	X	X
Bukavu	E	X	X
Bunia	E	X	X
Gemena	E	X	X
Goma	E	X	X
Ituri	E	X	X
Kahemba	E	X	X
Kalemie	E	X	X
Kimpese	E	X	X
Kimvula	E	X	X
Kinshasa	C	X	X
Kisangani	Е	X	X
Kisenge	E	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Libenge	Е	X	X
Lubumbashi	D	X	X
Matadi	D	X	X
Mbandaka	Е	X	X
Ngidinga	Е	X	X
Zongo	Е	X	X
Djibouti			
Djibouti	C	_	_
<b>Dominican Republic</b>			
Santo Domingo	A	_	_
Ecuador			
Ibarra	В	X	_
Lago Agrio (Sucumbios)	D	X	X
Quito	A	_	_
Egypt			
Cairo	A	_	_
Ismailia	A	X	X
El Salvador			
San Salvador	В	_	_
<b>Equatorial Guinea</b>			
Acurenam	Е	X	X
Malabo	D	X	X
Eritrea			
Asmara	D	X	X
Barentu	D	X	X
Dekemhare	C	X	X
Keren	C	X	X
Massawa	Е	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Teseney	Е	X	X
Ethiopia			
Addis Ababa	C	X	X
Assosa	Е	X	X
Awassa/Sidamo	D	X	X
Dese	Е	X	X
Dire Dawa	D	X	X
Gambella	Е	X	X
Harar	Е	X	X
Jijiga	E	X	X
Mekele	Е	X	X
Mizan	Е	X	X
Nazret	C	X	X
Semera	Е	X	X
Fiji			
Suva	В	X	X
Gabon			
Franceville	D	X	X
Libreville	A	X	_
Tchibanga	D	X	X
Gambia			
Banjul	C	X	X
Gaza			
Gaza Town	E	X	X
Georgia			
Akhmeta <sup>b</sup>	D	X	X
Gali <sup>b</sup>	E	X	X
Tbilisi	D	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Ghana			
Accra	В	X	_
Но	C	X	X
Takoradi	C	X	X
Tamale	C	X	X
Guatemala			
Chiquimula	В	X	_
Guatemala City	В	_	_
Guinea			
Conakry	C	X	X
Dabola	Е	X	X
Kissisdougou	E	X	X
Nzerekore	E	X	X
Guinea-Bissau			
Bissau	E	X	X
Gabu	Е	X	X
Guyana			
Georgetown	В	X	_
Haiti			
Cap Haitien	D	X	X
Gonaives	D	X	X
Port-Au-Prince	D	_	_
Honduras			
Nacaome	C	X	X
San Pedro Sula	В	X	_
Santa Rosa de Copán	В	X	_
Tegucigalpa	В	_	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Hong Kong, China			
Hong Kong	A	_	_
India			
Bhopal	C	X	X
Bhubaneswar	C	X	X
Bhuj	C	X	X
Calcutta	В	X	X
Chennai (Madras)	A	_	X
Hyderabad	В	_	X
Jaipur	В	X	X
Lucknow	В	X	X
Mumbai (Bombay)	A	_	_
New Delhi	В	_	X
Patna	C	X	X
Indonesia			
Ambon (Maluku)	C	X	X
Banda Aceh	E	X	X
Calang	E	X	X
Jakarta	В	_	_
Jayapura (Irian Jaya)	D	X	X
Jayapura (Papua)	E	X	X
Kupang <sup>b</sup>	D	X	X
Lkokseumawe <sup>b</sup>	E	X	X
Medan	В	X	
Meulaboh <sup>b</sup>	E	X	X
Nias	E	X	X
Palu	C	X	X
Semarang	В	X	_

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Simeulue <sup>b</sup>	Е	X	X
Surabaya	A	X	_
Ternate	С	X	X
Tual	D	X	X
Yogyakarta <sup>b</sup>	A	X	_
Iran (Islamic Republic of)			
Ahwaz	D	X	X
Bam	E	X	X
Dogharoun	Е	X	X
Kermanshah (Bakhtaran)	C	X	X
Mashad	C	X	X
Tehran	C	X	X
Uromiyeh	В	X	X
Zahedan	D	X	X
Iraq			
Arbil/Kirkuk	Е	X	X
Dohuk	Е	X	X
Mosul	Е	X	X
Sulaymaniah	Е	X	X
Israel			
Ashdod	A	X	
Tiberias	A	X	_
Jamaica			
Kingston	В	X	X
Jerusalem			
Jerusalem	В	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Amman	A	_	_
Ruwayshid	D	X	X
Kazakhstan			
Almaty	В	X	X
Astana	C	X	X
Kenya			
Dadaab	Е	X	X
Garissa	Е	X	X
Kakuma	Е	X	X
Lokichokio	Е	X	X
Maralal	D	X	X
Mombasa	В	_	_
Nairobi	C	_	_
Kiribati			
Tarawa	D	X	X
Kuwait			
Kuwait City	В	_	_
Kyrgyzstan			
Bishkek	C	X	X
$Osh^b$	D	X	X
Lao People's Democratic Republic			
Boun Neua District <sup>b</sup>	Е	X	X
Champasack <sup>b</sup>	D	X	X
Luang Namtha <sup>b</sup>	D	X	X
Luang Prabang	D	X	X
Oudomxai <sup>b</sup>	Е	X	X
Phongsal <sup>b</sup>	Е	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Salavan <sup>b</sup>	D	X	X
Sekong	Е	X	X
Thakhek <sup>b</sup>	Е	X	X
Vientiane	C	X	X
Xam Neua	Е	X	X
Xyang-Khoang	Е	X	X
Lebanon			
Beirut	D	X	X
Naqoura	Е	X	X
Saida/Sidon	Е	X	X
Tyre (Sur)	Е	X	X
Lesotho			
Maseru	C	X	X
Mohale's Hoek	C	X	X
Oacha's Nek	D	X	X
Outhing	D	X	X
Thaba-Tseka	D	X	X
Liberia			
Gbarnga	E	X	X
Harper (Maryland County)	Е	X	X
Monrovia	D	X	X
Saclepea	E	X	X
Tubmanburg	Е	X	X
Voinjama	Е	X	X
Zwedru	E	X	X
Libyan Arab Jamahiriya			
Benghazi	В	X	X
Kufra	D	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Sirte	С	X	X
Tripoli	В	X	X
Macao, China			
Macao	A	X	_
Madagascar			
Ambato-Boeni	Е	X	X
Antananarivo	В	_	X
Antsirabe	C	X	X
Fianarantsoa	D	X	X
Mahajanga (Majunga)	В	X	_
Tolanara (Fort Dauphin)	D	X	X
Toliara (Tulear)	C	X	X
Malawi			
Bangula <sup>b</sup>	D	X	X
Blantyre	В	X	X
Lilongwe	C	X	X
Mwanza <sup>b</sup>	D	X	X
Malaysia			
Kuala Lumpur	A	_	_
Maldives			
Malé	C	X	X
Mali			
Bamako	C	X	X
Bankass	Е	X	X
Koulikoro	D	X	X
Mopti	C	X	X
Segou	D	X	X
Tonka	Е	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Mauritania			
Nouakchott	C	X	X
Mauritius			
Port Louis	A	_	_
Mexico			
Mexico City	A	_	_
Tapachula, Chiapas	C	X	X
Moldova			
Chisinau	В	X	X
Mongolia			
Ulaanbaatar	D	X	X
Montenegro			
Podgorica	A	X	
Montserrat			
Montserrat	C	X	X
Morocco			
Casablanca	A	_	_
El Jadida	A	_	_
Rabat	A	_	_
Settat	A	X	_
Tangiers	A	X	_
Mozambique			
Beira	D	X	X
Maputo	C	X	_
Nampula	C	X	X
Pemba	D	X	X
Tete	D	X	X
Xai-Xai	D	X	X

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Myanmar			
Laokai, Kokang Special Region 1	D	X	X
Lashio	D	X	X
Maungdaw	Е	X	X
Pangkham	D	X	X
Yangon	C	_	X
Namibia			
Omatako	Е	X	X
Oshakati	C	X	X
Osire <sup>b</sup>	Е	X	X
Rundu	D	X	X
Windhoek	A	X	_
Nepal			
Biratnagar	D	X	X
Damak	D	X	X
Jhapa	D	X	X
Kathmandu	C	X	X
Nepalgunj	D	X	X
Nicaragua			
Managua	В	_	_
Niger			
Maradi	D	X	X
Mayahi	D	X	X
Niamey	C	X	X
Nigeria			
Abuja	C	X	_
Bauchi	D	X	X
Enugu	D	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Jalingo <sup>b</sup>	Е	X	X
Kaduna	D	X	X
Kano	С	X	X
Lagos	D	X	X
Oman			
Muscat	В	_	_
Pakistan			
Abbotabad <sup>b</sup>	Е	X	X
Islamabad	В	_	X
Karachi	C	X	X
Lahore	В	X	_
Mansehra <sup>b</sup>	Е	X	X
$Mazaffarabad^b$	Е	X	X
Peshawar	Е	X	X
Quetta	Е	X	X
Rawalpindi	В	_	X
Panama			
Panama City	A	_	_
Papua New Guinea			
Arawa	Е	X	X
Port Moresby	D	X	X
Paraguay			
Asunción	A	_	_
Peru			
Lima	В	_	_
Philippines			
Cotabato City <sup>b</sup>	В	X	X
Davao City	В	X	_

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
	В	X	X
Los Banos	A	X	
Manila	A	_	_
Qatar			
Doha	В	X	_
Republic of Korea			
Ansan	A	_	_
Seoul	A	_	_
Romania			
Bucharest	A	_	_
Russian Federation			
Moscow	A	_	_
Nazran	Е	X	X
Vladikavkaz	D	X	X
Rwanda			
Butare/Gikongoro	C	X	X
Byumba	C	X	X
Cyangugu	D	X	X
Gisenye	C	X	X
Kibuye	C	X	X
Kigali	C	X	X
Samoa			
Apia	C	X	X
Sao Tome and Principe			
Sao Tome	D	X	X
Saudi Arabia			
Al-Hufut <sup>b</sup>	C	X	X
Jeddah	В	X	_

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Riyadh	В	X	_
Wadi Jizan (Gizan)	В	X	X
Senegal			
Dakar	A	_	_
Kedougou	C	X	X
Ziguinchor	C	X	_
Serbia			
Belgrade	A	_	_
Kraljevo	A	X	_
Novi Pazar <sup>b</sup>	A	X	X
Novi Sad	A	X	_
Pristina	C	X	X
Vranje <sup>b</sup>	A	X	X
Seychelles			
Mahé/Port Victoria	A	_	_
Sierra Leone			
Во	E	X	X
Freetown	D	X	X
Kailahun	Е	X	X
Kenema	Е	X	X
Koidu	Е	X	X
Makeni <sup>b</sup>	Е	X	X
Zimmi	E	X	X
<b>Solomon Islands</b>			
Honiara	C	X	X
Somalia			
Adalei	E	X	X
Boosaaso (Bender Cassim)	Е	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Garowe	Е	X	X
Gebiley	Е	X	X
Hargeisa	E	X	X
Jowhar	E	X	X
Kisimaio	Е	X	X
Wajid	Е	X	X
South Africa			
Johannesburg	A	_	_
Pretoria	A	_	_
Sri Lanka			
Batticaloa	Е	X	X
Colombo	В	_	_
Jaffna	Е	X	X
Kandy	В	X	_
Kilinochchi	Е	X	X
Mannar	D	X	X
Trincomalee	Е	X	X
Vavuniya	D	X	X
Sudan			
Abyei <sup>b</sup>	Е	X	X
$Akon^b$	Е	X	X
$\mathrm{Bor}^{\mathrm{b}}$	E	X	X
El Fasher	Е	X	X
El Obeid	Е	X	X
El Showak	E	X	X
Juba	Е	X	X
Kadugli <sup>b</sup>	Е	X	X
Kassala <sup>b</sup>	D	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Kauda <sup>b</sup>	Е	X	X
Khartoum	D	_	_
Kosti	Е	X	X
Malakal <sup>b</sup>	Е	X	X
Port Sudan	D	X	_
Rumbek <sup>b</sup>	Е	X	X
Wau	E	X	X
Suriname			
Paramaribo	В	X	_
Swaziland			
Mbabane	A	X	_
Syrian Arab Republic			
Aleppo	В	X	X
Damascus	A	X	X
Deir-ez-Zor <sup>b</sup>	В	X	X
Tajikistan			
Dushanbe	D	X	X
Khujand <sup>b</sup>	D	X	X
Thailand			
Ban Mae Sot	В	X	X
Bangkok	A	_	_
Kanchanaburi	A	X	_
Mae Hong Son	C	X	X
The former Yugoslav Republic of Macedonia			
Skopje	A	X	_
Timor-Leste			
Baucau	Е	X	X

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Dili	D	X	X
Oecussi	Е	X	X
Togo			
Lama Kara	C	X	X
Lomé	В	X	_
Tonga			
Nuku Alofa	В	X	X
Trinidad and Tobago			
Port of Spain	A	X	_
Tunisia			
Gafsa	A	_	_
Tunis	A	_	_
Turkey			
Ankara	A	_	_
Silopi	D	X	X
Van	C	X	X
Turkmenistan			
Ashgabad	D	X	X
Uganda			
Adjumani	Е	X	X
Arua	D	X	X
Entebbe	C	X	X
Gulu	E	X	X
Hoima <sup>b</sup>	E	X	X
Kampala	C	X	X
Kitgum	E	X	X
Lira <sup>b</sup>	E	X	X
Mbarara	D	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Moroto	Е	X	X
Moyo	Е	X	X
Pader	Е	X	X
Ukraine			
Kyiv	A	_	_
Simferopol	В	X	_
United Arab Emirates			
Abu Dhabi	В	_	_
Al-Ain	В	X	_
Dubai	В	_	_
United Republic of Tanzania			
Arusha	C	X	X
Dar es Salaam	C	X	X
Isaka	Е	X	X
Kasulu	Е	X	X
Kibondo	Е	X	X
Kigoma	Е	X	X
Lugufu <sup>b</sup>	Е	X	X
Mwanza	C	X	X
Ngara	Е	X	X
Zanzibar	C	X	X
Uruguay			
Montevideo	A	_	_
Uzbekistan			
Tashkent	C	X	X
Vanuatu			
Vila (Porta Vila)	В	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Venezuela (Bolivarian Republic of)			
Caracas	A	_	_
Guasdualito	С	X	X
Machiques	C	X	X
San Cristobal	В	X	_
Viet Nam			
Ha Tinh	D	X	X
Haiphong	D	X	X
Hanoi	В	_	X
Ho Chi Minh City	В	X	X
Quang Ninh	D	X	X
Tuyen Quang	D	X	X
West Bank			
Bethlehem <sup>b</sup>	C	X	X
East Jerusalem	В	X	X
Elsewhere in West Bank	C	X	X
Hebron	C	X	X
Jenin	C	X	X
Jericho <sup>b</sup>	C	X	X
Nablus	C	X	X
Qalqiliya <sup>b</sup>	C	X	X
Ramallah <sup>b</sup>	C	X	X
Tulkarem	C	X	X
Yemen			
Aden	D	X	X
Sana'a	D	_	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Zambia			
Kaoma	Е	X	X
Kawambwa	Е	X	X
Livingstone	A	X	_
Lusaka	C	X	X
Mongu	Е	X	X
Mporokoso	Е	X	X
Solwezi	D	X	X
Zimbabwe			
Beitbridge	C	X	X
Bulawayo	В	X	_
Harare	C	_	X
Masvingo	В	X	X
Mutare	В	X	X

<sup>&</sup>lt;sup>b</sup> New or reactivated duty station effective 1 July 2006.

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#### **Annex III**

Countries having duty stations that qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members, as of 1 January 2007

Afghanistan Kiribati

Albania Kyrgyzstan

Algeria Lao People's Democratic Republic

Angola Lesotho Armenia Liberia

Azerbaijan Madagascar

Bangladesh Mali

Belize Mauritania

Bhutan Micronesia, Federated States of

Burkina Faso Mozambique
Burundi Myanmar
Cambodia Nicaragua
Central African Republic Niger

Chad Nigeria
Congo Pakistan

Côte d'Ivoire Papua New Guinea

Democratic People's Republic of Korea Rwanda

Democratic Republic of the Congo Sierra Leone

Equatorial Guinea Somalia
Eritrea Sudan
Ethiopia Togo
Ghana Uganda

Guinea United Republic of Tanzania

Guinea-Bissau Uzbekistan
Guyana Viet Nam
Haiti Yemen

Kenya