



General Assembly

Distr.: General
9 August 2006

Original: English

Sixty-first session

Item 121 of the provisional agenda*

Human resources management

Gratis personnel provided by Governments and other entities

Report of the Secretary-General

Summary

The present report, covering the period from 1 January 2004 to 31 December 2005, is submitted in compliance with General Assembly resolution 57/281 B, in which the Assembly requested the Secretary-General to submit, on a biennial basis, information on the use of gratis personnel, indicating, inter alia, their nationality and duration of service, department where employed and functions performed.

The total number of type I gratis personnel engaged in 2005 decreased and of type II increased, as compared to 2004. Interns continued to represent the majority of type I gratis personnel. All type II gratis personnel in 2005 were used by the Office for the Coordination of Humanitarian Affairs for emergency operations. For both categories an increase in female representation is noted.

The General Assembly is invited to take note of the present report.

* A/61/150.



I. Introduction

1. The present report is submitted pursuant to General Assembly resolution 57/281 B, in which the Assembly requested the Secretary-General to provide a comprehensive report, on a biennial basis, on the use of gratis personnel. It updates the previous report (A/59/716) and covers the period from 1 January 2004 to 31 December 2005. In order to allow for comparative analysis, data for each year are reported separately. As was done in the previous report, data for each year are also presented on a cumulative basis. In line with the request of the Assembly in its resolution 59/266 for the Secretary-General to submit to the sixty-first session of the Assembly consolidated human resources reports, the present report is issued as an addendum to the report of the Secretary-General on the composition of the Secretariat (A/61/257). The data provided in the present report overlaps with that contained in the previous report to some extent. The report on gratis personnel for the period from 1 January 2006 to 31 December 2007 will be submitted to the Assembly at its sixty-third session.

2. Gratis personnel are personnel provided to the Organization by Governments or other entities at no cost to the Organization. As explained in the first report of the Secretary-General on the subject (A/51/688 and Corr.1), some types of gratis personnel, including associate experts (primarily engaged for technical cooperation projects), technical cooperation experts on non-reimbursable loans and interns, have a long history with the work of the Organization and their legal status and functions are well established. Together, those three categories constitute type I gratis personnel. Other types of gratis personnel were not regulated until the adoption by the General Assembly of resolutions 51/243 and 52/234, in which the Assembly placed strict conditions on the acceptance of type II gratis personnel. Among the conditions set out in administrative instruction ST/AI/1999/6, is the requirement that type II gratis personnel be accepted on an exceptional basis only and for the following purposes: (a) to provide expertise not available within the Organization for very specialized functions or (b) to provide temporary and urgent assistance in the case of new and/or expanded mandates of the Organization.

3. Statistical information on each type of gratis personnel for 2004 and 2005 is sorted by nationality and department, with aggregated data provided, where applicable, for the rest of the indicators requested by the General Assembly, such as functions. The information is set out in the eight tables contained in the annex of the present report.

II. Type I gratis personnel used during 2004 and 2005

4. Tables 1 to 4 of the annex provide data on type I gratis personnel (associate experts, technical cooperation experts on non-reimbursable loan and interns).

5. The number of type I gratis personnel decreased from 1,395 in 2004 to 1,332 in 2005, owing to a decrease in the number of associate experts serving in all departments (from 182 in 2004 to 158 in 2005).

6. A total of 112 nationalities were represented among type I gratis personnel in 2004 and a total of 109 in 2005. Women constituted 61 per cent of all the personnel engaged in 2004 and 70 per cent in 2005.

7. Interns constituted the majority of type I gratis personnel. In 2004, they numbered 1,201 individuals (93 per cent of all type I gratis personnel) and in 2005, 1,152 (86 per cent). The number of technical cooperation experts on non-reimbursable loan increased from 12 individuals in 2004 to 23 in 2005.

8. In 2005, four departments used more than 20 associate experts: the United Nations Office at Vienna (UNOV) (35), the Office of the United Nations High Commissioner for Human Rights (31), the Office for the Coordination of Humanitarian Affairs (31) and the Department of Economic and Social Affairs of the United Nations Secretariat (24). This is owing to the fact that those departments have significant technical cooperation portfolios or a field presence. Technical cooperation experts on non-reimbursable loan were used by five departments in 2004 (Economic Commission for Europe, Economic Commission for Latin America and the Caribbean, Economic and Social Commission for Asia and the Pacific (ESCAP), United Nations Conference on Trade and Development (UNCTAD) and United Nations Office on Drugs and Crime) and by four departments in 2005 (ESCAP, Economic and Social Commission for Western Asia, UNCTAD and UNOV). A total of 30 departments used interns in 2004, compared with 21 departments in 2005, with 11 and 8 departments, respectively, using 50 or more interns each.

III. Type II gratis personnel used during 2004 and 2005

9. Tables 5 to 8 of the annex provide cumulative data on type II gratis personnel.

10. There was a 46 per cent reduction in the use of type II gratis personnel in 2005 as compared to 2004. The decrease was a result of fewer large-scale emergency and relief operations managed by the Office for the Coordination of Humanitarian Affairs in 2005. There was an increase in the number of women among type II gratis personnel, from 26 per cent in 2004 to 41 per cent in 2005.

11. The average duration of service per type II gratis personnel increased from 1.8 months per year to 4.3 months per year. The Office for the Coordination of Humanitarian Affairs was the only office that used type II gratis personnel in both 2004 and 2005.

12. A total of 85 type II gratis personnel were employed in 2004, with 33 nationalities represented. Twenty-two individuals were engaged in more than one relief operation, bringing the total number of engagements to 107, of which 79 were engagements for service with the relief operations of the Office for the Coordination of Humanitarian Affairs, under arrangements of the United Nations Disaster Assessment and Coordination Team¹ (e.g., in Bangladesh, the Dominican Republic, Haiti, Jamaica, Micronesia and Vanuatu and areas affected by the tsunami catastrophe). In addition, 28 standby resource engagements were used for different

¹ By its resolution 46/182 on strengthening of the coordination of humanitarian emergency assistance of the United Nations, the General Assembly requested establishment of a central roster of specialized personnel available from within the United Nations system and from within Governments to be called upon at short notice. It also called for the establishment of standby arrangements with interested Governments and intergovernmental organizations for access to those relief capacities and resources, including personnel and funding support for the United Nations Disaster Assessment and Coordination Team.

emergency and relief operations during that year. The average duration of the engagements of type II gratis personnel in 2004 was 1.8 months per year.

13. During 2005, 46 type II gratis personnel were retained under the arrangements of the United Nations Disaster Assessment and Coordination Team representing five nationalities. Forty-two of those individuals served in regional field operations of the Office for the Coordination of Humanitarian Affairs and four served in the Office's operations following the tsunami catastrophe and other disasters (e.g., in Colombia, Liberia, Pakistan, Sri Lanka and the Sudan). The average duration of engagements for type II gratis personnel in 2005 grew to 4.4 months per year.

IV. Conclusions

14. The number of type I gratis personnel decreased in 2005, as compared to 2004, owing to the decrease in the number of associate experts employed in 2005. Interns continued to represent the majority of type I gratis personnel (over 86 per cent). The number of associate experts in 2005 decreased by 13 per cent compared to 2004, while the number of technical cooperation experts on non-reimbursable loan nearly doubled in 2005. Geographical representation among type I gratis personnel decreased by 3 per cent, while female representation increased by 6 per cent.

15. The total number of type II gratis personnel engaged in 2005, in comparison to 2004, decreased by 57 per cent, while the average duration of service per person increased by 59 per cent. There was an improvement in female representation in this category of personnel, namely, 41 per cent in 2005, as compared with 26 per cent in 2004. Only one department, the Office for the Coordination of Humanitarian Affairs, used type II gratis personnel during the reporting period.

16. **The General Assembly is invited to take note of the present report.**

Annex

Statistical tables

Abbreviations used in tables

DDA	Department for Disarmament Affairs
DESA	Department of Economic and Social Affairs
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
ECOSOC	Economic and Social Council
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
GIS	Geographic Information System
HAO	Humanitarian Affairs Officer (OCHA)
IDP	internally displaced persons
OCHA	Office for the Coordination of Humanitarian Affairs
OCSS	Office of Central Support Services
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services

OLA	Office of Legal Affairs
OSAA	Office of the Special Adviser on Africa
OSRSG CAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OUSG	Office of the Under-Secretary-General
UNCTAD	United Nations Conference on Trade and Development
UNDAC	United Nations Disaster Assessment and Coordination Team
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFIP	United Nations Fund for International Partnerships
UN-Habitat	United Nations Human Settlements Programme
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNSECOORD	Office of the United Nations Security Coordinator

Table 1
Type I gratis personnel in 2004, with breakdown by nationality, category and gender

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	W	M	W	M	W			
Afghanistan	1							0	1
Albania		2		1			3	100	3
Algeria		2					2	100	2
Argentina		4					4	100	4
Armenia	1	2					2	67	3
Australia	3	9					9	75	12
Austria	9	9					9	50	18
Azerbaijan	1	2					2	67	3
Bangladesh	1							0	1
Barbados		1					1	100	1
Belarus		1					1	100	1
Belgium	7	6	1	1			7	47	15
Belize		1					1	100	1
Benin	1	1					1	50	2
Bhutan		2					2	100	2
Bolivia	1							0	1
Brazil	5	6					6	55	11
Bulgaria	1	4					4	80	5
Burundi	1							0	1
Cameroon	2	1		1			2	50	4
Canada	10	12					12	55	22
Chad	1							0	1
Chile	18	15					15	45	33
China	13	25					25	68	38
Colombia	4	7		2		1	10	71	14
Comoros				1			1	100	1
Congo	1	2					2	67	3
Côte d'Ivoire	1		1	1			1	33	3
Cyprus		1					1	100	1
Czech Republic		1				1	1	50	2
Democratic People's Republic of Korea			1					0	1
Denmark	4	11	3	3			14	67	21
Djibouti		1					1	100	1
Dominica		1					1	100	1

<i>Country or area of nationality</i>	<i>Interns</i>		<i>Associate experts</i>		<i>Technical cooperation experts</i>		<i>Total women</i>	<i>Percentage of women</i>	<i>Total</i>
	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>			
Dominican Republic	2	1					1	33	3
Ecuador	1	1					1	50	2
Egypt		2					2	100	2
Ethiopia	2	6					6	75	8
Finland		6		3			9	100	9
France	25	56	3	3	1		59	67	88
Gabon	1							0	1
Georgia	2	1					1	33	3
Germany	50	68	3	7			75	59	128
Ghana	1	5					5	83	6
Greece	2	2					2	50	4
Grenada		1					1	100	1
Guyana	1	1					1	50	2
Haiti	1			1			1	50	2
Hungary	2	2					2	50	4
India	5	10	1				10	63	16
Indonesia	1	4					4	80	5
Iran (Islamic Republic of)	2	1					1	33	3
Ireland	2	1					1	33	3
Israel	3	1					1	25	4
Italy	22	39	4	6			45	63	71
Japan	4	14	1	2			16	76	21
Jordan	1	2					2	67	3
Kenya	48	52					52	52	100
Kyrgyzstan		2					2	100	2
Lao People's Democratic Republic	1							0	1
Lebanon	17	34					34	67	51
Lithuania		2					2	100	2
Luxembourg		2	1				2	67	3
Madagascar	1							0	1
Malaysia	1							0	1
Malta		1					1	100	1
Mauritius		1					1	100	1
Mexico	3	3					3	50	6
Mongolia	1							0	1
Morocco	2	1		1			2	50	4
Myanmar		2					2	100	2
Nepal		1					1	100	1

<i>Country or area of nationality</i>	<i>Interns</i>		<i>Associate experts</i>		<i>Technical cooperation experts</i>		<i>Total women</i>	<i>Percentage of women</i>	<i>Total</i>
	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>			
Netherlands	13	13	1	3			16	53	30
New Zealand	1	1					1	50	2
Niger	0	1					1	100	1
Nigeria	4	3					3	43	7
Norway	6	10	3	4			14	61	23
Pakistan	6	2					2	25	8
Peru	2	2		1			3	60	5
Philippines	2	3					3	60	5
Poland	3	7					7	70	10
Portugal	1	1					1	50	2
Republic of Korea	7	18			7		18	56	32
Romania	1	5					5	83	6
Russian Federation	2	12					12	86	14
Rwanda	1							0	1
Saint Lucia	1							0	1
Saudi Arabia		2					2	100	2
Senegal	3	2					2	40	5
Serbia and Montenegro	2	3					3	60	5
Sierra Leone	1							0	1
Singapore		3					3	100	3
Slovakia	1	3			1		3	60	5
Slovenia	1	4					4	80	5
South Africa		2					2	100	2
Spain	14	12		3			15	52	29
Sri Lanka		1					1	100	1
Sudan	1	1					1	50	2
Suriname	1							0	1
Sweden	14	16		2			18	56	32
Switzerland	4	16	3	4			20	74	27
Thailand	1	3					3	75	4
Tunisia	1	1					1	50	2
Turkey	3	3					3	50	6
Turkmenistan	1							0	1
Ukraine	2	4					4	67	6
United Kingdom	21	18	1		1		18	44	41
United Republic of Tanzania		1					1	100	1
United States of America	58	98					98	63	156
Viet Nam	1	2					2	67	3

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	W	M	W	M	W			
Zambia		1					1	100	1
Other									
Palestine	1	1					1	50	2
Stateless		1					1	100	1
Subtotal	471	730	27	50	11	1	781	61	1 290
Total	1 201		77^a		12		781	61	1 290

Note: The total number of nationalities represented in 2004 was 112.

^a In accordance with the current methodology of counting, the cumulative number of associate experts in 2004 was 182, including those engaged prior to 2004 but still in service during 2004 (such personnel were not counted in previous reports).

Table 2
Type I gratis personnel in 2004, with breakdown by department, category and gender

Department	Interns		Associate experts		Technical coordination experts		Total women	Percentage of women	Total
	M	W	M	W	M	W			
DDA	16	13	1				13	43	30
DESA	54	80	2	5			85	60	141
DGACM	3	4					4	57	7
DM	5	13	2	1			14	67	21
DM/OUSG	1		2				0	0	3
DM/OCSS	1						0	0	1
DM/OHRM	3	13		1			14	82	17
DPA	25	39	2	2			41	60	68
DPI	21	41	1	1			42	66	64
DPKO	12	26		3			29	71	41
ECA	13	10					10	43	23
ECE	20	37			2		37	63	59
ECLAC	61	48				1	49	45	110
EOSG	7	6		1			7	50	14
ESCAP	19	34			5		34	59	58
ESCWA	23	44		1			45	66	68
OCHA	14	24	8	4			28	56	50
OHCHR	13	58	3	11			69	81	85
OHRLLS	11	6					6	35	17
OIOS	12	18	3	1			19	56	34

Department	Interns		Associate experts		Technical coordination experts		Total women	Percentage of women	Total
	M	W	M	W	M	W			
OLA	21	30					30	59	51
OSAA	1	1					1	50	2
OSRSG CAC		5					5	100	5
UNCTAD	24	45		5	3		50	65	77
UNEP	27	19					19	41	46
UNFIP		4					4	100	4
UN-Habitat	15	25	1	1			26	62	42
UNODC	14	26	3	7	1		33	65	51
UNOG	9	24		1			25	74	34
UNON	22	31		4			35	61	57
UNOV	8	19	3	6			25	69	36
UNSECOORD	3	1					1	25	4
Subtotal	473	731	29	54	11	1	786	61	1 299
Total	1 204^a		83^b		12		786	61	1 299

^a The total number of interns for 2004 was 1,201; the difference between the total number of individuals (1,201) and the cumulative number of internships by department (1,204) is owed to the fact that some interns were engaged in more than one department or office.

^b The total number of associate experts for 2004 was 77; the difference between the total number of individuals (77) and the cumulative number of associate experts by department (83) is owed to the fact that some associate experts were engaged in more than one department or office. In accordance with the current methodology of counting, the cumulative number of Associate Experts in all departments in 2004 was 200.

Table 3
Type I gratis personnel in 2005, with breakdown by nationality, category and gender

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	W	M	W	M	W			
Afghanistan		1					1	100	1
Albania	1						0	0	1
Algeria	1	1					1	50	2
Angola		1					1	100	1
Argentina	2	4					4	67	6
Armenia	3	5					5	63	8
Australia	6	18					18	75	24
Austria	13	18		2			20	61	33
Bangladesh	2	1					1	33	3
Belgium	2	2		2			4	67	6
Benin	2						0	0	2

<i>Country or area of nationality</i>	<i>Interns</i>		<i>Associate experts</i>		<i>Technical cooperation experts</i>		<i>Total women</i>	<i>Percentage of women</i>	<i>Total</i>
	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>			
Bolivia	2	1					1	33	3
Bosnia and Herzegovina	1						0	0	1
Brazil	8	6		1			7	47	15
Bulgaria		2					2	100	2
Cameroon	3	1					1	25	4
Canada	6	14			1		14	67	21
Chile	20	38		1			39	66	59
China	8	27					27	77	35
Colombia	12	11		1			12	50	24
Congo	1						0	0	1
Croatia	1	1					1	50	2
Cuba		2					2	100	2
Czech Republic		1					1	100	1
Denmark	4	8	8	6			14	54	26
Egypt		2					2	100	2
Ecuador				1			1	100	1
Ethiopia	8	6					6	43	14
Finland	3	6	1	6			12	75	16
France	33	59	5	13	3		72	64	113
Gabon		1	1				1	100	1
Georgia	1	1					1	50	2
Germany	50	64	15	12			76	54	141
Ghana	2	4	1				4	67	6
Greece		2					2	100	2
Grenada		1					1	100	1
Haiti				1			1	100	1
Hungary	3	2					2	40	5
India	7	6	1			1	7	47	15
Indonesia	1	3					3	75	4
Iran (Islamic Republic of)	2	3					3	60	5
Iraq	1	1					1	50	2
Ireland	5	7					7	58	12
Israel	1	2					2	67	3
Italy	29	36	10	15			51	57	90
Ivory Coast	4						0	0	4
Jamaica		1					1	100	1
Japan	6	17	1	2	1		19	70	27
Jordan	2						0	0	2

<i>Country or area of nationality</i>	<i>Interns</i>		<i>Associate experts</i>		<i>Technical cooperation experts</i>		<i>Total women</i>	<i>Percentage of women</i>	<i>Total</i>
	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>			
Kazakhstan	1	1					1	50	2
Kenya	1	2					2	67	3
Kyrgyzstan	2						0	0	2
Lebanon	5	21					21	81	26
Malawi		1					1	100	1
Malaysia		1					1	100	1
Mali		1		1			2	100	2
Mauritius		1					1	100	1
Mexico	6	19					19	76	25
Morocco		2		1			3	100	3
Namibia		1					1	100	1
Nepal	1						0	0	1
Netherlands	8	11	8	9			20	56	36
New Zealand	2						0	0	2
Niger	3	1					1	25	4
Nigeria	4	3					3	43	7
Norway	4	3	1	5			8	62	13
Pakistan	2	1					1	33	3
Peru		4		1			5	100	5
Philippines	4	3					3	42	7
Poland	1	7					7	88	8
Republic of Korea	8	17	5	1	12	4	22	47	47
Republic of Moldova		3					3	100	3
Romania		4					4	100	4
Russian Federation	4	21					21	84	25
Rwanda	1						0	0	1
El Salvador		1					1	100	1
Senegal	4	1	1				1	17	6
Serbia and Montenegro	2	1					1	33	3
Sierra Leone		3					3	100	3
Singapore		3					3	100	3
Slovakia	2						0	0	2
Slovenia		4					4	100	4
Spain	15	22		3			25	63	40
Sri Lanka		1					1	100	1
Sudan		1					1	100	1
Sweden	7	24	2	4			28	76	37
Switzerland	9	12	5	6			18	56	32

Country or area of nationality	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	W	M	W	M	W			
Syrian Arab Republic	1	1					1	50	2
Tajikistan	1	2					2	67	3
Thailand	1	13					13	93	14
The former Yugoslav Republic of Macedonia		1					1	100	1
Togo	7						0	0	7
Tunisia	1						0	0	1
Turkey	1	5					5	83	6
Turkmenistan	1						0	0	1
Uganda		1					1	100	1
Ukraine	1	2					2	67	3
United Kingdom	18	16			1		16	46	35
United Republic of Tanzania		1					1	100	1
United States of America	36	91					91	72	127
Uruguay	1	1					1	50	2
Uzbekistan	1	3					3	75	4
Venezuela (Bolivarian Republic of)	1						0	0	1
Viet Nam		1					1	100	1
Zambia		1		1			2	100	2
Other									
Stateless		1					1	100	1
Subtotal	423	728	63	95	18	5	828	70	1 332
Total	1 151		158		23		828	70	1 332

Note: The total number of nationalities represented in 2005 was 109.

Table 4
Type I gratis personnel in 2005, with breakdown by department, category and gender

Department	Interns		Associate experts		Technical cooperation experts		Total women	Percentage of women	Total
	M	W	M	W	M	W			
DDA	20	17	2	4			21	49	43
DESA	42	90	9	15			105	67	156
DGACM	8	10					10	56	18
DM	1	4	4	3			7	70	12
DM/OUSG	1	4	2				4	57	7
DM/OHRM			2	3			3	60	5
DPA	25	55	10	9			64	65	99
DPI			2	2			2	50	4
DPKO	16	31	2	8			39	68	57
DSS	1	7					7	88	8
ECA	18	17		1			18	50	36
ECLAC	70	99	1				99	58	170
EOSG	7	7	1	3			10	56	18
ESCAP	24	33	1		17	1	34	45	76
ESCWA	5	25		1	1		26	81	32
OCHA			16	15			15	48	31
OHCHR	22	70	9	22			92	75	123
OHRLLS				1			1	100	1
OIOS	13	25	2	1			26	63	41
OLA	20	23	1				23	52	44
OSAA			1				0	0	1
UNCTAD	26	35	5	6	5		41	53	77
UN-Habitat	3	6					6	67	9
UNODC			1				0	0	1
UNOG	46	84		1			85	65	131
UNON	3	7					7	70	10
UNOV	54	83	17	18	1		102	59	173
Subtotal	424	728	84	110	24	1	839	61	1 371
Total	1 152		194^a		25^b		839	61	1 371

^a The difference between the total number of individuals (158) for 2005 and the cumulative number of associate experts by department (194) is owed to the fact that 37 associate experts were engaged in more than one department or office.

^b The difference between the total number of individuals (23) for 2005 and the cumulative number of technical cooperation experts by department (25) is owed to the fact that two technical cooperation experts were engaged in more than one department or office.

Table 5
Type II gratis personnel in 2004, with breakdown by nationality and gender distribution

<i>Country or area of nationality</i>	<i>Type II gratis personnel</i>		<i>Percentage of women</i>	<i>Total</i>
	<i>M</i>	<i>W</i>		
Australia	3	1	25	4
Austria	1		0	1
Brazil	1	1	50	2
China	1	1	50	2
Costa Rica	2		0	2
Denmark	7	2	22	9
Dominican Republic	1		0	1
Estonia	1		0	1
Fiji	1		0	1
Finland	1		0	1
Germany	2		0	2
Guatemala	1		0	1
Haiti		1	100	1
Iceland	1	1	50	2
Jamaica	1		0	1
Mongolia	1		0	1
Netherlands	2	1	33	3
New Zealand	2		0	2
Nicaragua	1	1	50	2
Norway	4	5	56	9
Panama	1		0	1
Papua New Guinea	1		0	1
Paraguay	2		0	2
Philippines	1	1	50	2
Russian Federation	1		0	1
Sierra Leone	1		0	1
Singapore	3		0	3
Solomon Islands		1	100	1
Sweden	3	4	57	7
Switzerland	4		0	4
Tonga	1		0	1
Uganda		1	100	1
United Kingdom	11	1	8	12
Total	63	22	26	85

Note: The total number of nationalities represented in 2004 was 33.

Table 6
**Type II gratis personnel in 2004, with breakdown by department, nationality,
 functions and duration of service**

<i>Department</i>	<i>Description</i>	<i>Nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration</i>
OCHA	Standby	Iceland	UNDAC mission Morocco earthquake	1	< 1 month
OCHA	Standby	Netherlands	UNDAC mission Morocco earthquake	2	< 1 month
OCHA	Standby	China	UNDAC mission Philippines response preparation	1	< 1 month
OCHA	Standby	Costa Rica	UNDAC mission Guatemala USAR response preparation	2	< 1 month
OCHA	Standby	Guatemala	UNDAC mission Guatemala USAR response preparation	1	< 1 month
OCHA	Standby	Mongolia	UNDAC mission Philippines response preparation	1	< 1 month
OCHA	Standby	Nicaragua	UNDAC mission Guatemala USAR response preparation	2	< 1 month
OCHA	Standby	Panama	UNDAC mission Guatemala USAR response preparation	1	< 1 month
OCHA	Standby	United Kingdom	UNDAC mission Philippines response preparation	1	< 1 month
OCHA	Standby	Costa Rica	UNDAC mission Dominican Republic floods	1	< 1 month
OCHA	Standby	Dominican Republic	UNDAC mission Dominican Republic floods	1	< 1 month
OCHA	Standby	Paraguay	UNDAC mission Dominican Republic floods	1	< 1 month

<i>Department</i>	<i>Description</i>	<i>Nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration</i>
OCHA	Standby	Papua New Guinea	UNDAC mission Micronesia typhoon	1	< 1 month
OCHA	Standby	Philippines	UNDAC mission Micronesia typhoon	1	< 1 month
OCHA	Standby	United Kingdom	UNDAC mission Micronesia typhoon	1	< 1 month
OCHA	Standby	Philippines	UNDAC mission Philippines typhoon	1	< 1 month
OCHA	Standby	Singapore	UNDAC mission Philippines typhoon	1	< 1 month
OCHA	Standby	United Kingdom	UNDAC mission Philippines typhoon	1	< 1 month
OCHA	Standby	Australia	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	Brazil	UNDAC mission Grenada hurricane	1	< 1 month
OCHA	Standby	Fiji	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	New Zealand	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	Solomon Islands	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	Tonga	UNDAC mission Vanuatu cyclone	1	< 1 month
OCHA	Standby	United Kingdom	UNDAC mission Grenada hurricane	1	< 1 month
OCHA	Standby	Australia	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	Standby	Austria	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	Standby	Estonia	UNDAC mission Indonesia earthquake and tsunami	1	< 1 month
OCHA	UNDAC	Germany	UNDAC mission Indonesia earthquake and tsunami	1	< 1 month

<i>Department</i>	<i>Description</i>	<i>Nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration</i>
OCHA	UNDAC	Philippines	UNDAC mission Indonesia earthquake and tsunami	2	< 1 month
OCHA	UNDAC	Singapore	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	UNDAC	Singapore	UNDAC mission Indonesia earthquake and tsunami	1	< 1 month
OCHA	UNDAC	Switzerland	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Bangladesh floods	1	< 1 month
OCHA	UNDAC	China	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Costa Rica	UNDAC mission Dominican Republic hurricane	1	1 month
OCHA	UNDAC	Haiti	UNDAC mission Haiti floods	1	1 month
OCHA	UNDAC	Netherlands	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Nicaragua	UNDAC mission Dominican Republic hurricane	1	1 month
OCHA	UNDAC	Philippines	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Sweden	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Switzerland	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Switzerland	UNDAC mission Haiti floods	2	1 month

<i>Department</i>	<i>Description</i>	<i>Nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration</i>
OCHA	UNDAC	United Kingdom	UNDAC mission Dominican Republic hurricane	1	1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Mongolia response preparation	1	1 month
OCHA	UNDAC	Denmark	UNDAC mission Maldives tsunami	1	1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Maldives tsunami	1	1 month
OCHA	UNDAC	Australia	UNDAC mission Thailand tsunami	1	1 month
OCHA	UNDAC	Austria	UNDAC mission Thailand tsunami	1	1 month
OCHA	UNDAC	Finland	UNDAC mission Thailand tsunami	1	1 month
OCHA	UNDAC	Singapore	UNDAC mission Thailand tsunami	1	1 month
OCHA	UNDAC	Dominican Republic	UNDAC mission Jamaica hurricane	1	1 month
OCHA	UNDAC	Germany	UNDAC mission Jamaica hurricane	2	1 month
OCHA	UNDAC	Jamaica	UNDAC mission Jamaica hurricane	1	1 month
OCHA	UNDAC	Netherlands	UNDAC mission Jamaica hurricane	1	1 month
OCHA	UNDAC	Sweden	UNDAC mission Jamaica hurricane	1	1 month
OCHA	UNDAC	Brazil	UNDAC mission Haiti hurricane	1	1 month
OCHA	UNDAC	Estonia	UNDAC mission Sudan (Darfur)	1	1 month
OCHA	UNDAC	Iceland	UNDAC mission Haiti hurricane	1	1 month
OCHA	UNDAC	Netherlands	UNDAC mission Haiti hurricane	1	1 month

<i>Department</i>	<i>Description</i>	<i>Nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration</i>
OCHA	UNDAC	Paraguay	UNDAC mission Haiti hurricane	1	1 month
OCHA	UNDAC	Philippines	UNDAC mission Sudan (Darfur)	1	1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Sudan (Darfur)	1	1 month
OCHA	UNDAC	United Kingdom	Humanitarian Affairs Officer/coordination	1	1 month
OCHA	UNDAC	Brazil	UNDAC mission Sri Lanka tsunami	1	1 month
OCHA	UNDAC	China	UNDAC mission Sri Lanka tsunami	1	1 month
OCHA	UNDAC	New Zealand	UNDAC mission Sri Lanka tsunami	1	1 month
OCHA	UNDAC	Russian Federation	UNDAC mission Sri Lanka tsunami	1	1 month
OCHA	UNDAC	Switzerland	UNDAC mission Sri Lanka tsunami	1	1 month
OCHA	UNDAC	United Kingdom	UNDAC mission Sri Lanka tsunami	1	1 month
OCHA	UNDAC	Australia	Website designer	1	2 months
OCHA	UNDAC	Denmark	Humanitarian Affairs Officer/information management	1	3 months
OCHA	UNDAC	Norway	Humanitarian Affairs Officer/coordination	1	3 months
OCHA	UNDAC	Denmark	Humanitarian Affairs Officer/coordination	1	3 months
OCHA	UNDAC	Denmark	Humanitarian Affairs Officer/coordination	1	3 months
OCHA	UNDAC	Denmark	Humanitarian Affairs Officer/coordination	1	3 months
OCHA	UNDAC	Denmark	Humanitarian Affairs Officer/coordination	1	3 months

<i>Department</i>	<i>Description</i>	<i>Nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration</i>
OCHA	UNDAC	Denmark	Internally displaced persons Adviser	1	3 months
OCHA	UNDAC	Norway	Humanitarian Affairs Officer/field coordination	1	3 months
OCHA	UNDAC	Norway	Protection Coordinator	1	3 months
OCHA	UNDAC	United Kingdom	Humanitarian Affairs Officer/coordination	1	3 months
OCHA	UNDAC	United Kingdom	Senior humanitarian coordinator	1	3 months
OCHA	UNDAC	United Kingdom	Humanitarian Affairs Officer/coordination	3	4 months
OCHA	UNDAC	Denmark	Protection Officer	1	6 months
OCHA	UNDAC	Norway	Protection coordination	2	6 months
OCHA	UNDAC	Sierra Leone	Humanitarian Affairs Officer/coordination	1	6 months
OCHA	UNDAC	Sweden	Geographic Information System Officer	1	6 months
OCHA	UNDAC	Norway	Programme Coordinator	1	6 months
OCHA	UNDAC	Sweden	Humanitarian Affairs Officer/coordination	1	6 months
OCHA	UNDAC	Denmark	Humanitarian Affairs Officer/coordination	1	6 months
OCHA	UNDAC	Norway	Information management	1	6 months
OCHA	UNDAC	Sweden	Humanitarian Affairs Officer/information management	1	6 months
OCHA	UNDAC	Sweden	Humanitarian Affairs Officer/information management	1	6 months
OCHA	UNDAC	United Kingdom	Senior Humanitarian Affairs Officer	1	6 months
OCHA	UNDAC	Norway	Information Officer	1	6 months

<i>Department</i>	<i>Description</i>	<i>Nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration</i>
OCHA	UNDAC	Sweden	Protection Coordinator	1	> 6 months
OCHA	UNDAC	Uganda	Area Coordinator	1	> 6 months
OCHA	UNDAC	Norway	Humanitarian Affairs Officer/information	1	> 6 months
Total				107^a	Average duration = 1.8 months/year

Note: The total number of nationalities represented in 2004 was 33.

^a The total number of type II personnel for 2004 was 85; the difference between the total number of individuals (85) and the total number of engagements (107) is owed to the fact that some people performed more than one function.

Table 7
Type II gratis personnel in 2005, with breakdown by nationality and gender distribution

<i>Nationality</i>	<i>Type II gratis personnel</i>		<i>Percentage of women</i>	<i>Total</i>
	<i>M</i>	<i>W</i>		
Australia	3	3	50	6
Denmark	3	1	25	4
Norway	9	9	50	18
Sweden	8	6	43	14
United Kingdom	4	0	0	4
Total	27	19	41	46

Table 8
Type II gratis personnel in 2005, with breakdown by department, nationality, functions and duration of service

<i>Department</i>	<i>Country or area of activity</i>	<i>Country or area of nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration (months)</i>
OCHA	Sudan	Australia	Facilities Manager	1	3
OCHA	Cook Islands	Australia	Humanitarian Affairs Officer/ field coordination	1	1
OCHA	Sudan	Australia	Protection Officer	4	6
OCHA	Pakistan	United Kingdom	Geographic Information System Officer	1	2
OCHA	Sudan	United Kingdom	Humanitarian Affairs Officer	1	3
OCHA	Sudan	United Kingdom	Policy Advisers	2	6
OCHA	Senegal	Denmark	Humanitarian Affairs Officer	1	2
OCHA	Sudan	Denmark	Information/Communications Technology Officer	1	2
OCHA	Sudan	Denmark	Information/Communications Technology Officer	1	6
OCHA	Sudan (Darfur)	Denmark	Protection Officer	1	6
OCHA	Sudan	Norway	Camp Management Training Officer	2	2
OCHA	Bogota	Norway	Field Adviser	1	6
OCHA	Sri Lanka	Norway	Field Officer	1	3

<i>Department</i>	<i>Country or area of activity</i>	<i>Country or area of nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration (months)</i>
OCHA	Colombia	Norway	Field Adviser	1	3
OCHA	Areas affected by the tsunami	Norway	Humanitarian Affairs Officer	2	3
OCHA	Pakistan	Norway	Humanitarian Affairs Officer	1	6
OCHA	Meubolah, Indonesia	Norway	Humanitarian Affairs Officer (roving)	1	4
OCHA	Occupied Palestinian Territory	Norway	Humanitarian Affairs Officer/ disengagement	1	6
OCHA	Sudan	Norway	Humanitarian Affairs Officer/ Protection Coordinator	2	6
OCHA	Sudan	Norway	Programme Coordinator	1	3
OCHA	Sudan (Darfur)	Norway	Protection Coordinator	2	6
OCHA	Sudan	Norway	Protection Officer	1	6
OCHA	Nepal	Norway	Senior Internally Displaced Persons Adviser	1	6
OCHA	Somalia	Norway	Senior Protection Officer	1	0
OCHA	Sudan (Darfur)	Sweden	Area Coordinator	1	3
OCHA	Pakistan	Sweden	Data Coordinator	1	6
OCHA	Areas affected by the tsunami	Sweden	Field Coordination Officer	2	6
OCHA	Liberia	Sweden	Geographic Information System Officer	1	6
OCHA	Areas affected by the tsunami	Sweden	Humanitarian Affairs Officer	1	3
OCHA	Areas affected by the tsunami	Sweden	Humanitarian Affairs Officer	1	2
OCHA	Sri Lanka	Sweden	Humanitarian Affairs Officer	1	3
OCHA	Russian Federation	Sweden	Humanitarian Affairs Officer/ information management	1	3
OCHA	Sudan	Sweden	Humanitarian Affairs Officer/ protection	1	6

<i>Department</i>	<i>Country or area of activity</i>	<i>Country or area of nationality</i>	<i>Function</i>	<i>Number of persons engaged</i>	<i>Duration (months)</i>
OCHA	Sudan	Sweden	Humanitarian Affairs Officer/ Protection Coordinator	1	6
OCHA	Areas affected by the tsunami	Sweden	Humanitarian Affairs Officer/ Relief, Recovery/ Reconstruction Officer	1	3
OCHA	Pakistan	Sweden	Information Manager	1	3
OCHA	Areas affected by the tsunami	Sweden	Senior Humanitarian Affairs Officer	1	6
Total				46	Average duration = 4.3 months/year

Note: The total number of nationalities represented in 2005 was 5.