## ECONOMIC AND SOCIAL COUNCIL



GENERAL

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COMMISSION ON HUMAN RIGHTS

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Item 3(b) of the agenda

## DRAFT INTERNATIONAL COVENANT ON HUMAN RIGHTS AND MEASURES OF IMPLEMENTATION

USSR:

Draft articles for inclusion in the Draft International Covenant on Human Rights.

Article . . . . . . . .

The State shall ensure to everyone the right to work and to choice of profession, with the object of creating conditions which will remove the threat of death by hunger or by inanition.

Article . . . . . . .

The right to rest and leisure shall be ensured by the State to every hired worker in enterprises and establishments, either by law, or by means of collective agreements, which shall make provision, in particular, for reasonable limitation of working hours, and for regular paid leave.

Article . . . . . . .

Social security and social insurance for workers and salaried employees shall be provided at the expense of the State or of the employer, in accordance with each country's legislation.

Article . . . . . . .

Women at work shall enjoy privileges not inferior to those granted to men, and shall receive equal pay for equal work. E/CN.4/537 page 2

Article . . . . . . . .

The State shall ensure the development of science and education in the interests of progress and democracy, and in those of the maintenance of peace and of co-operation between the nations.

Educational facilities shall be accessible to all, without distinction of any kind as to race, sex, language, means, or social origin, and the State shall ensure this right by providing free elementary and general education, scholarship system, and the necessary system of schools.

Article . . . . , . . .

The State shall take all the necessary steps, especially legislative measures, to ensure to everyone living accommodation worthy of man.

Article . . . . . . . .

1) The implementation of their inviolable trade union rights, established with a view to improving the living conditions of the workers and their economic welfare, shall be ensured to all hired workers without distinction as to nationality, race, religion, sex, trade, or political or philosophical opinion;

2) All regulations, no matter of what kind, directed against trade union rights and against the right of hired workers and employees to join trade union organizations shall be prohibited;

3) Trade union organizations shall enjoy the right freely to elect all their representatives, to determine their administrative organization, and to discharge their democratic functions and tasks in the interests of their members, and shall be protected from all interference on the part of public authorities or officials. Public authorities or officials, shall refrain from exercising any sort of pressure, either direct or indirect, on the trade unions and their members. Public authorities and officials shall be debarred from founding, financing, or interfering in the direction of trade union organizations;

4) The right to strike shall be guaranteed;

5) Legislative measures shall be taken to ensure that trade union organizations are allowed to take part in the formulation of economic and social policy, both of undertakings, and at local, regional and national level;

6) Trade union organizations shall have the right to combine at professional, inter-organization, local, regional or national level, and to join international trade union organizations;

7) No one shall be entitled to prevent international trade union organizations from carrying out their functions, or from maintaining normal relations with their constituent organizations.