



General Assembly

Distr.: General
10 May 2005

Original: English

Sixtieth session

Proposed programme budget for the biennium 2006-2007*

Part XII Safety and security

Section 33 Safety and security

(Programmes 24 and 26 of the biennial programme plan and priorities for the period 2006-2007)**

Contents

	<i>Page</i>
Overview	2
A. Executive direction and management	7
B. Programme of work	11
1. Regular budget activities	11
2. Jointly financed activities	12
Subprogramme 1. Security and safety coordination	12
Subprogramme 2. Regional field operation coordination	17
Subprogramme 3. Field support	21
C. Programme support	24

* A summary of the approved programme budget will subsequently be issued as *Official Records of the General Assembly, Sixtieth Session, Supplement No. 6 (A/60/6/Add.1)*.

** *Official Records of the General Assembly, Fifty-ninth Session, Supplement No. 6 (A/59/6/Rev.1)*.

Overview

- 33.1 The Department of Safety and Security is responsible for the implementation of the programme of work under this section. The Department was created by the General Assembly in section XI of its resolution 59/276 of 23 December 2004 through consolidation and substantive strengthening of the existing security and safety structures of the Office of the United Nations Security Coordinator at Headquarters and the field offices and the security and safety service structures at all headquarters locations and regional commissions, with the overall goal of facilitating, through the United Nations security management system, the effective conduct, in a safe and secure environment, of the activities mandated by the United Nations system organizations. The security components of peacekeeping and special political missions led by the Department of Peacekeeping Operations and the Department of Political Affairs respectively have also been brought under the umbrella of the Department of Safety and Security so as to ensure effective coordination of security decisions, compliance with common security policies and full application of the common security standards.
- 33.2 The activities programmed in this section reflect a consolidation of those that fall under the security and safety services component of subprogramme 4, Support services, of programme 24, Management and support services, and under section D, Inter-organizational security measures, of programme 26, Jointly financed activities, of the biennial programme plan for the period 2006-2007. Consequently, pursuant to General Assembly resolution 58/269 of 23 December 2003, a new programme 27, Safety and security, will be submitted to the General Assembly at its sixtieth session, through the Committee for Programme and Coordination at its forty-fifth session, as an addendum to the biennial programme plan and priorities for the period 2006-2007 (A/59/6/Rev.1/Add.1).
- 33.3 The overall objectives of the Department of Safety and Security are:
- (a) To support and facilitate the effective conduct of United Nations activities by ensuring a coherent, effective and timely response to all security-related threats and other emergencies;
 - (b) To ensure effective risk mitigation through the establishment of a coordinated security threat and risk assessment mechanism within the framework of a common system-wide methodology;
 - (c) To develop high-quality best-practice security policies, standards and operational procedures across the United Nations system, including the appropriate degree of standardization;
 - (d) To support implementation and monitor compliance with those security policies, standards and operational procedures;
 - (e) To ensure the most cost-effective provision and employment of security personnel by taking advantage of economies of scale and through centrally directed recruitment, selection, training, deployment and career development.
- 33.4 The Department is structured to reflect the above organizational objectives. To that end it comprises three main operational components, namely, the Division of Safety and Security Services, the Division of Regional Operations and the Field Support Service.
- 33.5 The Department carries out its activities in cooperation with other departments and offices of the Secretariat, United Nations funds, programmes, specialized agencies and other organizations of the United Nations system and external entities participating in the United Nations security management system in the field. Such cooperation and collaboration is conducted within the framework of the United Nations system Chief Executives Board for Coordination (CEB) and includes participation in the meetings on safety and security issues and the sharing of information, briefings and technical and substantive support.

- 33.6 The expected accomplishments and indicators of achievement relating to specific areas of activity programmed under the present section are set out in detail below, together with the estimated resources required. The overall framework of the expected accomplishments and indicators of achievement is shown in table 33.1. The expected accomplishments and indicators of achievement and the related baselines and targets are based on the biennial programme plan and priorities for the period 2006-2007 of programmes 24 and 26, with some modifications to reflect the expanded responsibilities of the Department.

Table 33.1 **Framework of expected accomplishments and indicators of achievement by component**

<i>Component</i>	<i>Number of expected accomplishments</i>	<i>Number of indicators of achievement</i>
A. Executive direction and management	4	5
B. Programme of work		
1. Security and safety coordination	2	7
2. Regional field operation coordination	2	4
3. Field support	2	4
Total	10	20

- 33.7 Given the dual responsibility of the Department to provide for the safety and security of staff, delegates and visitors at the main locations of the United Nations, as well as the premises, and for the safety and security of the United Nations system operations in the field, the activities of the Department are financed both from the regular budget and on a cost-sharing basis with other organizations covered by the security management system in the field. With regard to the latter component of the costs, the financial responsibility of each participating organization is based on its proportional share of the personnel operating in the field. The percentage share of each organization in financing those costs in the biennium 2006-2007 was established by the Chief Executives Board at its first regular session of 2005, held in April, on the basis of updated data on the number of United Nations system personnel in the field. Furthermore, the cost-sharing arrangements at Vienna are based on a formula agreed upon by the organizations located at the Vienna International Centre. The total jointly financed budget of the Department of Safety and Security amounts to \$199,280,800 before recosting. It is presented in more detail under programme of work below.
- 33.8 The overall resources required for the biennium 2006-2007 under the regular budget for this section, including the United Nations share in the jointly financed safety and security costs, totalling \$40,551,800, amount to \$171,681,700, before recosting, reflecting an increase of \$31,644,600. The growth can be summarized as follows:
- The increase of \$3,059,500 under executive direction and management relates to the delayed impact of the full cost of new posts established in the biennium 2004-2005 by the General Assembly in its resolution 59/276 in the context of strengthening the security management system of the United Nations;
 - The net increase of \$26,522,700 under programme of work relates to:
 - A net increase of \$16,835,100 under subprogramme 1, comprising the increase of \$24,514,700 for the delayed impact of the full cost of new posts established in 2004-2005 under resolution 59/276 in the context of strengthening the security management system of the United Nations, and a decrease of \$7,679,600 for non-post requirements reflecting the discontinuation of one-time costs approved for the biennium 2004-2005

under General Assembly resolutions 58/295 of 18 June 2004 and 59/276 for various operational requirements under the subprogramme;

- (ii) An increase of \$8,808,900 under subprogramme 2 relating to an increase for non-post requirements representing the United Nations share in the field-related safety and security costs to be financed on a cost-sharing basis with other organizations;
 - (iii) An increase of \$878,700 under subprogramme 3 relating to an increase for non-post requirements representing the United Nations share in the field support costs to be financed on a cost-sharing basis with other organizations;
- (c) A net increase of \$2,062,400 under programme support, comprising an increase of \$2,066,900 for the delayed impact of the full cost of new posts established in 2004-2005 under resolution 59/276 in the context of strengthening the security management system of the United Nations, partly offset by a decrease of \$4,500 for non-post requirements representing the abolition of one-time requirements approved in the same resolution for the biennium 2004-2005.

33.9 The estimated percentage distribution of the regular budget resources within the Department is as shown in table 33.2.

Table 33.2 **Percentage distribution of the regular budget resources by component**

<i>Component</i>	<i>Regular budget</i>	<i>Extrabudgetary</i>
A. Executive direction and management	4.1	—
B. Programme of work		
1. Security and safety coordination	70.5	100.0
2. Regional field operation coordination	19.4	—
3. Field support	1.2	—
Subtotal B	91.1	100.0
C. Programme support	4.8	—
Total	100.0	100.0

33.10 The distribution of regular budget resources is summarized in tables 33.3 and 33.4.

Table 33.3 **Resource requirements by component, including United Nations share of jointly financed costs**

(Thousands of United States dollars)

(1) *Regular budget*

<i>Component</i>	<i>2002-2003 expenditure</i>	<i>2004-2005 appropri- ation</i>	<i>Resource growth</i>		<i>Total before recosting</i>	<i>Recosting</i>	<i>2006-2007 estimate</i>
			<i>Amount</i>	<i>Percentage</i>			
A. Executive direction and management	—	3 974.3	3 059.5	77.0	7 033.8	418.4	7 452.2
B. Programme of work	75 539.1	129 945.0	26 522.7	20.4	156 467.7	11 654.2	168 121.9
C. Programme support	—	6 117.8	2 062.4	33.7	8 180.2	485.3	8 665.5
Subtotal	75 539.1	140 037.1	31 644.6	22.6	171 681.7^a	12 557.9	184 239.6

(2) *Extrabudgetary*

	2002-2003 expenditure	2004-2005 estimate	2006-2007 estimate
Subtotal	6 167.6	7 205.1	7 098.5
Total (1) and (2)	81 706.7	147 242.2	191 338.1

^a Within this total, the United Nations share of jointly financed safety and security costs amounts to \$40,551,800.

Table 33.4 **Regular budget post requirements**

Category	Established regular budget posts		Temporary posts				Total		
	2004-2005	2006-2007	Regular budget		Extrabudgetary		2004-2005	2006-2007	
			2004-2005	2006-2007	2004-2005	2006-2007			
Professional and above									
USG	1	1	—	—	—	—	1	1	
D-2	2	2	—	—	—	—	2	2	
D-1	2	2	—	—	—	—	2	2	
P-5	8	8	—	—	—	—	8	8	
P-4/3	32	32	—	—	1	1	33	33	
P-2/1	6	6	—	—	1	1	7	7	
Subtotal	51	51	—	—	2	2	53	53	
General Service									
Principal level	8	8	—	—	—	—	8	8	
Other level	142	142	20	20	26	26	188	188	
Subtotal	150	150	20	20	26	26	196	196	
Other									
Security Service	268	268	32	32	12	12	312	312	
Local level	346	346	61	61	—	—	407	407	
Subtotal	614	614	93	93	12	12	719	719	
Total	815	815	113	113	40	40	968	968	

33.11 Under the terms of section VIII of General Assembly resolution 56/255, the gross jointly financed budget of the Department is submitted to the Assembly for its approval. The overall resources required in that budget for the biennium 2006-2007 under this section amount to \$199,280,800 before recosting, reflecting an increase of \$38,394,500 (table 33.6). Those costs include: (a) the gross budget for the Security and Safety Section at Vienna (\$23,356,400), which is financed jointly by the organizations based at the Vienna International Centre under the agreed cost-sharing formula, under subprogramme 1; and (b) the costs of the field operations and related requirements of the Department at Headquarters (\$175,924,400), to be financed under the cost-sharing formula decided upon by CEB under subprogrammes 2 and 3.

33.12 The net increase of \$38,394,500 in jointly financed costs under programme of work relates to:

- (a) A net reduction of \$9,187,300 under subprogramme 1 comprising: (a) an increase of \$5,151,000 for the delayed impact of the full cost of new posts established in 2004-2005 for

the Security and Safety Section at Vienna under resolution 59/276 in the context of strengthening the security management system of the United Nations; and (b) a decrease of \$14,338,300 under non-post requirements due to the discontinuation of one-time expenditure provisions approved for 2004-2005 under resolutions 58/295 and 59/276;

- (b) A net increase of \$43,459,800 under subprogramme 2 comprising: (a) an increase of \$45,024,100 for the delayed impact of the full cost of new posts established in 2004-2005 under resolutions 58/295 and 59/276 in the context of strengthening the security management system of the United Nations; and (b) a decrease of \$1,564,300 under non-post requirements reflecting the discontinuation of one-time provisions approved for 2004-2005 under the same resolutions;
- (c) An increase of \$4,122,000 under subprogramme 3 for the delayed impact of the full cost of new posts established in 2004-2005 under resolution 59/276 in the context of strengthening the security management system of the United Nations.

33.13 The estimated percentage distribution of the jointly financed resources within the Department is as shown in table 33.5.

Table 33.5 **Percentage distribution of jointly financed resources by subprogramme**

<i>Subprogramme</i>	<i>Joint budget</i>	<i>Extrabudgetary</i>
1. Security and safety coordination	11.7	—
2. Regional field operation coordination	83.6	91.3
3. Field support	4.7	8.7
Total	100.0	100.0

33.14 The distribution of the jointly financed resources is summarized in tables 33.6 and 33.7.

Table 33.6 **Jointly financed resource requirements**

(Thousands of United States dollars)

(1) *Gross jointly financed budget*

<i>Component</i>	<i>2002-2003 expenditure</i>	<i>2004-2005 appropri- ation</i>	<i>Resource growth</i>		<i>Total before recosting</i>	<i>Recosting</i>	<i>2006-2007 estimate</i>
			<i>Amount</i>	<i>Percentage</i>			
Programme of work	69 719.9	160 886.3	38 394.5	23.9	199 280.8	10 811.0	210 091.8
Subtotal	69 719.9	160 886.3	38 394.5	23.9	199 280.8^a	10 811.0	210 091.8

(2) *Extrabudgetary*

	<i>2002-2003 expenditure</i>	<i>2004-2005 estimate</i>	<i>2006-2007 estimate</i>
Subtotal	3 571.8	4 158.8	3 437.1
Total (1) and (2)	73 291.7	165 045.1	213 528.9

^a Within this total, the United Nations share of jointly financed safety and security costs amounts to \$40,551,800.

Table 33.7 Jointly financed post requirements

Category	Established posts		Temporary posts				Total	
	2004-2005	2006-2007	Joint budget		Extrabudgetary		2004-2005	2006-2007
			2004-2005	2006-2007	2004-2005	2006-2007		
Professional and above								
D-2	1	1	—	—	—	—	1	1
D-1	1	1	—	—	—	—	1	1
P-5	36	36	—	—	1	1	37	37
P-4/3	256	256	—	—	4	4	260	260
P-2/1	6	6	—	—	—	—	6	6
Subtotal	300	300	—	—	5	5	305	305
General Service								
Principal level	3	3	—	—	—	—	3	3
Other level	25	25	—	—	2	2	27	27
Subtotal	28	28	—	—	2	2	30	30
Other categories								
Security Service	125	125	25	25	—	—	150	150
Local level	369	369	—	—	—	—	369	369
Subtotal	494	494	25	25	—	—	519	519
Total	822	822	25	25	7	7	854	854

- 33.15 Regular budget and jointly financed resources under this section are supplemented by extrabudgetary funding derived from: (a) the support account for peacekeeping operations; (b) reimbursement for the security and safety services rendered to the United Nations funds and programmes; and (c) extrabudgetary funding earmarked by donors for training of staff in the field. For the biennium 2006-2007, these components total \$10,535,600.
- 33.16 Pursuant to General Assembly resolution 58/269, resources identified for the conduct of monitoring and evaluation amount to \$2,079,900, comprising one P-5, two P-4, three P-3 and three General Service (Other level) posts in the Compliance, Evaluation and Monitoring Unit. Those resources are reflected under executive direction and management.

A. Executive direction and management

Regular budget resource requirements (before recosting): \$7,033,800

- 33.17 The Under-Secretary-General for Safety and Security and the immediate office of the Under-Secretary-General is responsible for the management of the United Nations security system, the development of security policies and security recommendations for the Secretary-General and for the overall security and safety of more than 100,000 United Nations staff members and an estimated 300,000 dependants at over 150 duty stations, a considerable number of which are considered high risk. In view of the extensive system-wide responsibilities and the external contacts that the Under-Secretary-General will need to maintain, the size and scope of the Department and the need to ensure continuity during periods of leave or other absence, the Under-

Secretary-General will be assisted by a deputy at the D-2 level who will focus on the internal functioning and day-to-day management of the Department.

- 33.18 In managing the Department, the Under-Secretary-General will also be supported by two small units: a Policy, Planning and Coordination Unit and a Compliance, Evaluation and Monitoring Unit. The Policy, Planning and Coordination Unit will promulgate common policies and standards in all parts of the security management system. It will also serve as a small secretariat for the Inter-Agency Security Management Network and be responsible for drafting and updating the Field Security Handbook and all specialized security directives. The Compliance, Evaluation and Monitoring Unit will be responsible for conducting inspections and compliance reviews of security policies and standards at all United Nations entities, including headquarters locations and the field missions led by the Department of Peacekeeping Operations and the Department of Political Affairs.

Table 33.8 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To ensure full implementation of legislative mandates and compliance with United Nations policies and procedures with respect to the management of the programme of work and of staff and financial resources.	
Expected accomplishments of the Secretariat	Indicators of achievement
(a) Programme work is effectively delivered	(a) Reduction in the number of malicious deaths <i>Performance measures:</i> 2002-2003: 31 Estimate 2004-2005: 15 Target 2006-2007: 50 per cent reduction (compared to 2004-2005 actual)
(b) Enhanced coordination of the United Nations security management system	(b) Percentage of common policies, standards and operational procedures updated and promulgated <i>Performance measures:</i> 2002-2003: not applicable Estimate 2004-2005: 25 per cent Target 2006-2007: 80 per cent

- | | |
|---|---|
| <p>(c) Improved implementation of policies and procedures relating to the security and safety of United Nations staff and their eligible dependants</p> | <p>(c) Percentage of duty stations that have complied with the minimum operating security standards</p> <p><i>Performance measures:</i></p> <p>2002-2003: not applicable</p> <p>Estimate 2004-2005: 60 per cent</p> <p>Target 2006-2007: 80 per cent</p> |
| <p>(d) Programme work is effectively supported by staff and financial resources</p> | <p>(d) (i) Number of days a post is vacant</p> <p><i>Performance measures:</i></p> <p>2002-2003: not applicable</p> <p>Estimate 2004-2005: 180 days</p> <p>Target 2006-2007: 135 days</p> <p>(ii) Efficient and effective utilization of regular budget resources</p> <p><i>Performance measures:</i></p> <p>2002-2003: 100 per cent (of authorized funds are expended)</p> <p>Estimate 2004-2005: 85 per cent (of authorized funds are expended)</p> <p>Target 2006-2007: 95 per cent (of authorized funds are expended)</p> |
-

External factors

- 33.19 The objectives and expected accomplishments are expected to be achieved on the assumption that:
- (a) There will be no unforeseen situations originating from events deemed as force majeure;
 - (b) All stakeholders, including the United Nations agencies, funds and programmes, are supportive of the Department's efforts and extend to it full cooperation in attaining the programme objectives.

Outputs

- 33.20 During the biennium 2006-2007, the following outputs will be delivered:
- (a) Servicing of intergovernmental and expert bodies:
 - (i) Substantive servicing of meetings: approximately 10 meetings and/or informal consultations of the General Assembly and the Security Council; approximately 10 meetings of the Advisory Committee on Administrative and Budgetary Questions;
 - (ii) Parliamentary documentation: reports to the General Assembly on the functioning of the security management system, including the annual report on the safety and security

of humanitarian personnel and protection of United Nations personnel; report on implementation of the unification of the security management system; annual lessons learned and best practices reports; any other ad hoc reports, as required;

- (b) Other substantive activities:
- (i) Consolidation, harmonization and promulgation to all duty stations of essential security policies, standards and operational procedures;
 - (ii) Development of a standardized safety and security policy format;
- (c) Conduct of inspection and compliance missions, with a particular focus on the most challenging locations worldwide (40);
- (d) Establishment and maintenance of a centrally directed recruitment selection and career development system for security and safety personnel;
- (e) Contribution to activities of CEB and its subsidiary machinery on safety and security issues; coordination of activities of the United Nations system security and safety management network.

Table 33.9 **Resource requirements**

Category	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007	2004-2005	2006-2007
		(before recosting)		
Regular budget				
Post	2 454.4	5 513.9	22	22
Non-post	1 519.9	1 519.9	—	—
Subtotal	3 974.3	7 033.8	22	22
Extrabudgetary	—	—	—	—
Total	3 974.3	7 033.8	22	22

- 33.21 Resources in the amount of \$7,033,800, including an increase of \$3,059,500, will provide for the continuation of 22 posts and related non-post requirements. The increase reflects the delayed impact of the full cost of new posts, including one Under-Secretary-General, one D-2, one P-5, four P-4, three P-3, one P-2, one General Service (Principal level) and four General Service (Other level) posts established in 2004-2005 under resolution 59/276 in the context of strengthening the security management system of the United Nations. The non-post requirements, at the maintenance level, will cover general temporary assistance, overtime, travel of the Under-Secretary-General and the deputy and travel associated with conducting compliance, evaluation and monitoring missions, as well as the general operating expenses of the office.

B. Programme of work

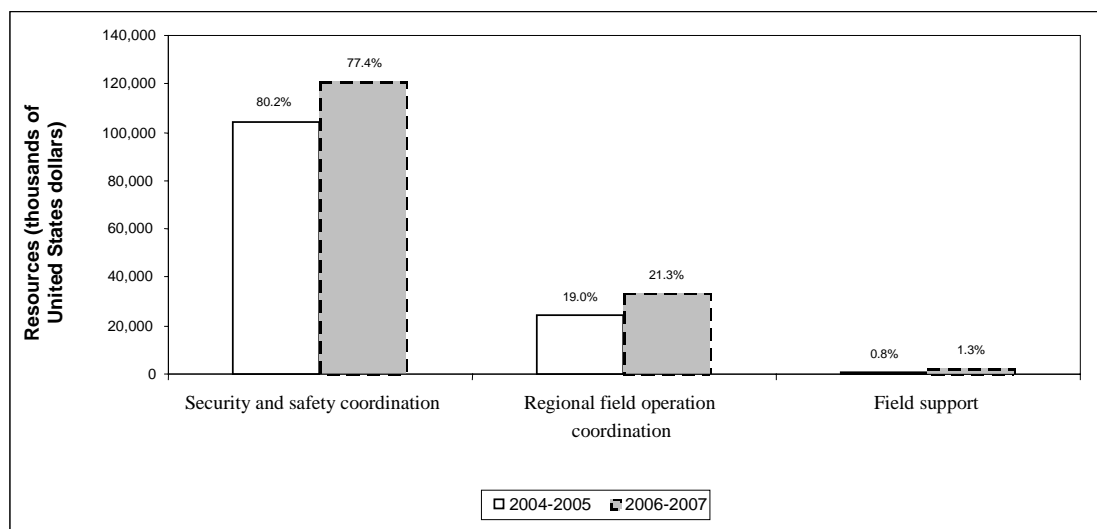
1. Regular budget activities

Table 33.10 Resource requirements by subprogramme, including United Nations share of jointly financed costs

Subprogramme	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007 (before recosting)	2004-2005	2006-2007
Regular budget				
1. Security and safety coordination	104 265.9	121 101.0	889	889
2. Regional field operation coordination	24 579.1	33 388.0	—	—
3. Field support	1 100.0	1 978.7	—	—
Subtotal	129 945.0	156 467.7	889	889
Extrabudgetary	7 205.1	7 098.5	40	40
Total	137 150.1	163 566.2^a	929	929

^a Within this total, the United Nations share of jointly financed safety and security costs amounts to \$40,551,800.

Regular budget resource requirements by subprogramme

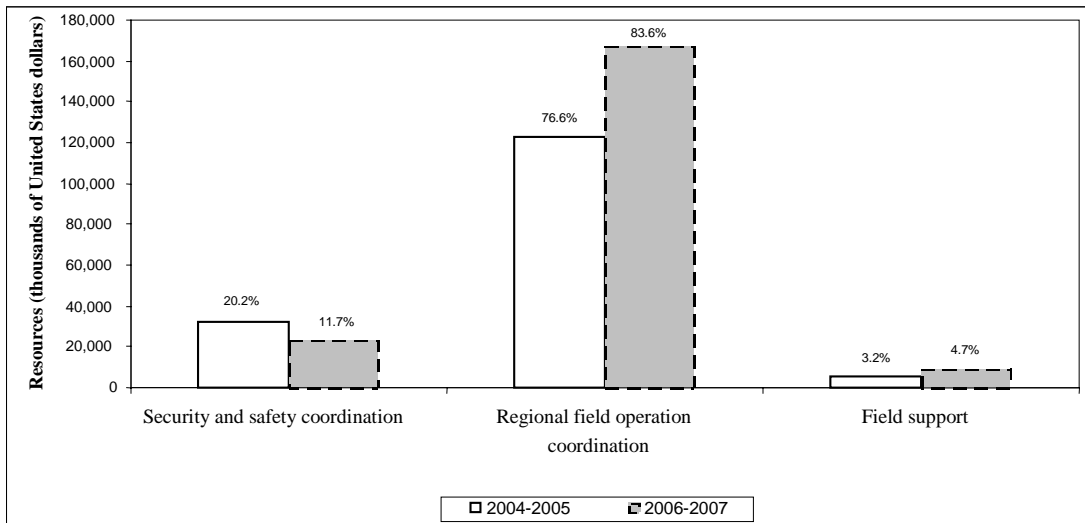


2. Jointly financed activities

Table 33.11 Resource requirements by subprogramme (gross budget)

Subprogramme	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007 (before recosting)	2004-2005	2006-2007
Regular budget				
1. Security and safety coordination	32 543.7	23 356.4	155	155
2. Regional field operation coordination	123 174.9	166 634.7	662	662
3. Field support	5 167.7	9 289.7	30	30
Subtotal	160 886.3	199 280.8	847	847
Extrabudgetary	4 158.8	3 437.1	7	7
Total	165 045.1	202 717.9	854	854

Jointly financed resource requirements by subprogramme



**Subprogramme 1
Security and safety coordination**

Regular budget resource requirements (before recosting): \$121,101,000

Jointly financed resource requirements (before recosting): \$23,356,400

33.22 This subprogramme is under the responsibility of the Division of Safety and Security Services, as well as the security and safety services in New York, at other headquarters locations and at the regional commissions. The Division is responsible for supervising the Security and Safety Service in New York and providing policy direction, operational guidance and overall technical supervision to the security and safety services at other headquarters locations and the regional commissions. The security and safety services at other headquarters locations and the regional

commissions will retain day-to-day operational responsibility and report to their respective designated officials (Director-General or Executive Secretary), working in close cooperation with their Chiefs of Administration. The Division will also be responsible for managing the protection of the senior officials of the Organization in a systematic and coordinated manner.

Table 33.12 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To protect staff, delegates, visiting dignitaries and other visitors on the United Nations premises and to prevent damage to United Nations property.

Expected accomplishments of the Secretariat	Indicators of achievement
--	----------------------------------

(a) Improved security and safety conditions at the United Nations headquarters locations and the regional commissions	(a) (i) Improved compliance with Headquarters minimum operating security standards
---	--

Performance measures:

2002-2003: not applicable

Estimate 2004-2005: 75 per cent compliance

Target 2006-2007: 100 per cent compliance

(ii) Maintenance of the time required for evacuation of United Nations complexes within established security standards

Performance measures:

2002-2003: not applicable

Estimate 2004-2005: 80 per cent of the standard evacuation time

Target 2006-2007: 100 per cent of the standard evacuation time

(iii) Reduced response time with respect to emergency security incidents (commencing in 2005)

Performance measures:

2002-2003: not applicable

Estimate 2004-2005: not applicable

Target 2006-2007: 30 per cent reduction (compared to the response time achieved in 2005)

(iv) Absence of unauthorized entries to the United Nations premises

Performance measures:

2002-2003: not applicable

Estimate 2004-2005: no unauthorized entry

Target 2006-2007: no unauthorized entry

(v) Reduced number of safety-related claims submitted (commencing in 2005)

Performance measures:

2002-2003: not applicable

Estimate 2004-2005: not applicable

Target 2006-2007: 30 per cent reduction (compared to the number of claims submitted in 2005)

(b) Enhanced coordination of security arrangements and strengthened level of preparedness at United Nations headquarters locations and regional commissions

(b) (i) Increased percentage of common security procedures that have been standardized and a more coordinated approach to personal protection (commencing in 2005)

Performance measures:

2002-2003: not applicable

Estimate 2004-2005: 50 per cent of common security procedures standardized by the end of 2005

Target 2006-2007: 100 per cent of common security procedures standardized

(ii) Crisis operation plans and emergency contact lists are completed and updated (commencing in 2005)

Performance measures:

2002-2003: not applicable

Estimate 2004-2005: 100 per cent by the end of 2005

Target 2006-2007: 100 per cent

External factors

33.23 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that there are no unexpected events deemed as force majeure and delegates, staff and visitors comply with and meet security, safety and fire regulations.

Outputs

- 33.24 During the biennium 2006-2007, the following outputs will be delivered (regular budget/extrabudgetary):
- (a) Security services related to office and conference facilities: screen persons, vehicles and packages entering and leaving the premises; operate and maintain the pass and identification badge system; confiscate outdated grounds passes; screen for concealed weapons; provide security coverage of meetings, receptions and special events; conduct security training programmes; raise and lower flags of Member States of the United Nations;
 - (b) Services related to garage facilities: screen vehicles for access authority; inspect delivery vehicles; inspect vehicles for explosive ordnance;
 - (c) Personal protection services: provide security to United Nations senior officials and other dignitaries; coordinate VIP movements with host country security/law enforcement agencies;
 - (d) Special services: conduct investigations, liaise with host country law enforcement agencies; analyse crime patterns; prepare local security threat assessments and crime prevention programmes;
 - (e) Pass and identification services: issue United Nations grounds passes and maintain related records;
 - (f) Physical security services: conduct physical security audits; maintain a key control system; repair and maintain all locking systems, safes and electronic security systems (including alarm systems, intrusion detection, closed-circuit television and access control systems);
 - (g) Explosive detection services: maintain explosive detection capability at vehicle delivery access points and areas where conferences, meetings and special events are held; screen all incoming mail and parcels;
 - (h) Emergency response services and crisis management: maintain a 24-hour-a-day, seven-day-a-week security control centre to monitor all security systems; maintain an incident command system and crisis management plan; respond to all serious incidents in United Nations offices and premises at Headquarters and other main locations; provide counter-surveillance detection measures in the vicinity of all United Nations offices and premises; conduct mobile and foot patrols as necessary; collate and maintain updated emergency contact information; assist in all aspects of emergency preparedness and evacuation planning and execution for on-site and off-site facilities; standardize security procedures; update and complete crisis and emergency operation plans; process safety-related claims;
 - (i) Safety services: inspect United Nations premises, including elevators, escalators and machinery rooms, for safety and fire hazards; conduct safety training programmes for security officers, fire officials, industrial shop workers and guides; coordinate and conduct fire drills and safety engineering surveys; issue safety reports and recommendations; monitor and inspect fire and water alarms and practice evacuations of United Nations premises; issue safety equipment to staff and contractual workers; conduct health inspections of kitchen facilities; conduct annual safety and sanitation/hygiene inspections of all food preparation, storage and serving areas;
 - (j) Inspection services: inspect areas during bomb threats; respond to all types of alarms and emergencies; investigate motor vehicle accidents, compensation cases, accidents involving visitors and staff members, illnesses involving visitors and damage to personal and United Nations property;

- (k) Training services: maintain high professional standard of instruction by ensuring that the security staff is well trained in basic security functions and cross-trained in technical and specialized skills; provide training support services at Headquarters and other main locations.

Table 33.13 Resource requirements, including United Nations share of jointly financed costs at Vienna

Category	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007 (before recosting)	2004-2005	2006-2007
Regular budget				
Post	75 284.2	99 798.9	889	889
Non-post	28 981.7	21 302.1	—	—
Subtotal	104 265.9	121 101.0	889	889
Extrabudgetary	7 205.1	7 098.5	40	40
Total	111 471.0	128 199.5^a	929	929

^a Within this total, the United Nations share of the security and safety services costs at Vienna amounts to \$5,185,100.

- 33.25 The resource requirements in the amount of \$121,101,000, including the increase of \$16,835,100, will provide for the continuation of 889 posts, including 113 temporary posts, in the Division and in the security and safety services at all main locations, excluding Vienna, and the related non-post requirements. The estimated requirements under non-post items cover general temporary assistance and overtime for security coverage at peak periods, travel of the senior officials' protection detail, various contractual services, general operating expenses, including communication costs, maintenance costs related to specialized security communication and office automation equipment, cleaning and repair of uniforms and requirements for various operational supplies and replacement of security and safety equipment. The non-post requirements also include a provision of \$5,185,100 to cover the United Nations share in the costs of the Security and Safety Section at Vienna, which are financed on a cost-sharing basis with other organizations based at the Vienna International Centre. The full costs of the Security and Safety Section at Vienna are presented in table 33.14 and explained in paragraph 33.27 below.
- 33.26 The net increase of \$16,835,100 comprises: (a) an increase of \$24,514,700 relating to the delayed impact of the full cost of 1 D-2, 1 P-5, 6 P-4, 7 P-3, 1 P-2/1, 1 General Service (Principal level), 58 General Service (Other level), 88 Security Service and 183 Local level established and temporary posts established in 2004-2005 under resolution 59/276, in the context of strengthening the security and safety management system of the United Nations; and (b) a net reduction of \$7,679,600 under non-post items, representing the discontinuation of one-time provisions authorized in 2004-2005 under resolutions 58/295 and 59/276 for the various operational requirements of the security and safety services at all main locations, excluding Vienna, partly offset by the estimated additional costs for security and safety services owing to the biennialization of the additional recurrent operational requirements approved under the above resolutions for 2005.

Table 33.14 **Jointly financed resource requirements (full budget of the Security and Safety Section, Vienna)**

Category	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007 (before recosting)	2004-2005	2006-2007
Joint budget				
Post	15 692.7	20 843.7	155	155
Non-post	16 851.0	2 512.7	—	—
Subtotal	32 543.7	23 356.4	155	155
Extrabudgetary	—	—	—	—
Total	32 543.7	23 356.4	155	155

- 33.27 Estimated requirements in the amount of \$23,356,400, reflecting a decrease of \$9,187,300, will provide for the continuation of 155 posts, including 25 temporary posts, and related non-post requirements in the Security and Safety Section, Vienna. The estimated non-post requirements will cover general temporary assistance, overtime, various contractual services, maintenance costs related to specialized security and office automation equipment, cleaning and repair of uniforms, communication costs, security-related supplies and replacement of security and safety equipment. The net decrease of \$9,187,300 comprises: (a) an increase of \$5,151,000 relating to the delayed impact of the full cost of 1 P-2/1 and 58 Security Service posts established in 2004-2005 under resolution 59/276 in the context of strengthening the security and safety management system of the United Nations; and (b) a reduction of \$14,338,300 under non-post items reflecting the discontinuation of one-time provisions approved under resolutions 58/295 and 59/276 in the biennium 2004-2005 for operational one-time requirements of the Section, including those for security improvements of the physical infrastructure of the Vienna International Centre.

Subprogramme 2

Regional field operation coordination

Regular budget resource requirements (before recosting): \$33,388,000

Jointly financed resource requirements (before recosting): \$166,634,700

- 33.28 This subprogramme is under the responsibility of the Division of Regional Operations. The Division, through its regional desks, is responsible for daily security coordination with the regional field security offices, for responding to all security incidents in the field, for deploying staff to the field as necessary to support the designated officials, for investigating the deaths of staff under malicious circumstances, for providing assistance in the management of hostage incidents and for taking appropriate action in the event of the arrest or detention of staff members. An important function of the Division is coordination on a continuous basis of the threat and risk assessment process with regional field offices, eight main offices of the Organization and other main duty stations and, with the involvement of organizations of the United Nations system and national Governments, to ensure, in accordance with the provisions of section XI of resolution 59/276, the timely, systematic and objective review of security phases at the locations of all United Nations system operations for appropriate decision by the top security officials and the Secretary-General.

Table 33.15 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To protect staff members of the United Nations system, associated personnel and eligible dependants at all duty stations.

Expected accomplishments of the Secretariat	Indicators of achievement
<p>(a) Improved security and safety of the working environment</p>	<p>(a) (i) Completion and updating of security threat and risk analyses for all duty stations</p> <p><i>Performance measures:</i></p> <p>2002-2003: not applicable</p> <p>Estimate 2004-2005: 80 per cent of duty stations</p> <p>Target 2006-2007: 100 per cent of duty stations</p> <p>(ii) Establishment by all duty stations of minimum operating security standards</p> <p><i>Performance measures:</i></p> <p>2002-2003: not applicable</p> <p>Estimate 2004-2005: 100 per cent of duty stations</p> <p>Target 2006-2007: 100 per cent of duty stations</p>
<p>(b) Security incidents are responded to in a timely manner</p>	<p>(b) (i) Completion and updating of all country-level security contingency plans, as well as those of the Department</p> <p><i>Performance measures:</i></p> <p>2002-2003: not applicable</p> <p>Estimate 2004-2005: 100 per cent of duty stations</p> <p>Target 2006-2007: 100 per cent of duty stations</p> <p>(ii) Increased capability to deploy or redeploy field security officers at 24 hours' notice</p>

Performance measures:

2002-2003: not applicable

Estimate 2004-2005: Emergency deployment of 2 field security officers for up to 60 days

Target 2006-2007: Emergency deployment of 10 field security officers for up to 90 days

External factors

- 33.29 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that:
- (a) There is no major change in current level of threats and risks to United Nations personnel, facilities and activities;
 - (b) Emergency operational requirements such as responding to national disasters, terrorist attacks targeting United Nations facilities and/or personnel or other critical security incidents do not involve the substantial redirection of the subprogramme's resources from their original purpose;
 - (c) The organizations participating in the security management system and staff extend full cooperation and are supportive of the efforts of the Department of Safety and Security.

Outputs

- 33.30 During the biennium 2006-2007, the following outputs will be delivered (regular budget/extrabudgetary):
- (a) Review and update of all country security threat and risk assessments and security plans on an annual basis at all duty stations (150);
 - (b) Security assistance visits to duty stations (40);
 - (c) Development of standard operating procedures for the Department's operations centre in New York;
 - (d) Maintenance and periodic revision of field security standard operating procedures;
 - (e) Development of the Department's contingency plans for response to security incidents and emergencies beyond the capacity of in-country security arrangements.

Table 33.16 Resource requirements (United Nations share of jointly financed costs)

Category	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007 (before recosting)	2004-2005	2006-2007
Regular budget				
Non-post	24 579.1	33 388.0	—	—
Subtotal	24 579.1	33 388.0	—	—
Extrabudgetary	—	—	—	—
Total	24 579.1	33 388.0	—	—

- 33.31 The provision of \$33,388,000, including an increase of \$8,808,900, will cover the United Nations share of: (a) costs of the Division of Regional Operations in New York; (b) costs relating to security operations in the field; and (c) costs of malicious acts insurance coverage of personnel in the field. The increase of \$8,808,900 comprises an increase of \$9,479,000 in the United Nations share of the costs of the Division and the field security operations owing to their enlargement and strengthening under the terms of resolution 59/276, partly offset by a reduction of \$670,100 with respect to the United Nations share in the estimated costs of malicious acts insurance. The gross budget of the field-related activities under this subprogramme is set out in table 33.17 and explained in paragraphs 33.32 and 33.33 below.

Table 33.17 Jointly financed resource requirements (full budget)

Category	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007 (before recosting)	2004-2005	2006-2007
Joint budget				
Post	69 346.6	114 370.7	662	662
Non-post	53 828.3	52 264.0	—	—
Subtotal	123 174.9	166 634.7	662	662
Extrabudgetary	3 163.8	3 137.1	7	7
Total	126 338.7	169 771.8	669	669

- 33.32 The estimated requirements of \$166,634,700, including the resource growth of \$43,459,800, will provide for the continuation of 662 posts, including 43 posts in the Division of Regional Operations and 619 posts in the field security offices, and related non-post requirements for the Division and the field offices. The increase of \$45,024,100 under posts is attributable to the delayed impact of the full cost of 350 posts (31 posts in the Division and 319 posts in the field security offices) established in 2004-2005 under resolutions 58/295 and 59/276.
- 33.33 The estimated requirements for non-post items (\$52,264,000), reflecting a decrease of \$1,564,300, will cover the requirements for overtime, travel of desk officers to the field and field security officers to Headquarters for consultations and training, contractual costs to cover administrative backstopping provided in the field by the United Nations Development Programme (UNDP), general operating expenses of field offices, including rental and maintenance of premises,

maintenance of vehicles and safety, communication and office equipment, communication costs, various supplies for field offices, replacement of office, security and automation equipment and vehicles in the field. The requirements also include the estimated worldwide costs of malicious acts insurance for personnel in the field in the amount of \$15,255,700. The decrease in non-post requirements of \$1,564,300 reflects the combined effect of the discontinuation of a one-time provision approved for the biennium 2004-2005 for the field offices and for the Division, partly offset by additional requirements due to the biennialization of the additional recurrent operational requirements for the field offices and for the Division based on the provisions approved by the General Assembly in its resolutions 58/295 and 59/276 for 2005.

Subprogramme 3

Field support

Regular budget resource requirements (before recosting): \$1,978,700

Jointly financed resource requirements (before recosting): \$9,289,700

- 33.34 This subprogramme is the responsibility of the Field Support Service. The Service is responsible for two main activities, namely, critical incident stress management and implementation of a sustained and coherent security training programme aimed at multiple clients: the security officers at all main locations and field duty stations, the designated officials, the security management teams and United Nations staff in general.

Table 33.18 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To reduce and/or prevent critical incident stress and to increase the knowledge and skills of staff of the United Nations system with respect to safety and security issues.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Strengthened capacity of staff of the United Nations system to manage critical incident stress	<p>(a) (i) Increased percentage of staff and their families in the field who have received stress management training</p> <p><i>Performance measures:</i></p> <p>2002-2003: 70 per cent of staff and family members</p> <p>Estimate 2004-2005: 80 per cent of staff and family members</p> <p>Target 2006-2007: 90 per cent of staff and family members</p> <p>(ii) Increased level of coverage for United Nations staff requiring emotional first aid and psychological damage control following reported critical incidents</p>

<p>(b) Enhanced abilities in security and safety matters of all actors in the United Nations security management system, including designated officials, security management team members, security officers and staff members, through security training</p>	<p><i>Performance measures:</i></p> <p>2002-2003: 70 per cent of staff requiring aid</p> <p>Estimate 2004-2005: 80 per cent of staff requiring aid</p> <p>Target 2006-2007: 90 per cent of staff requiring aid</p>
<p>(b) (i) Increased number of security training standards that are regulated and harmonized across the security management system</p>	<p><i>Performance measures:</i></p> <p>2002-2003: not applicable</p> <p>Estimate 2004-2005: 25 per cent of standards</p> <p>Target 2006-2007: 80 per cent of standards</p> <p>(ii) Increased percentage of United Nations staff at the main locations and in the field who have received security training relevant to their duties and requirements</p> <p><i>Performance measures:</i></p> <p>2002-2003: 70 per cent of staff</p> <p>Estimate 2004-2005: 80 per cent of staff</p> <p>Target 2006-2007: 90 per cent of staff</p>

External factors

- 33.35 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that:
- (a) The organizations participating in the security management system and their staff extend full cooperation and are supportive of the efforts of the Department of Safety and Security;
 - (b) Emergency operational requirements such as responding to natural disasters, terrorist attacks targeting United Nations facilities and/or personnel or other critical security incidents do not involve the substantial redirection of the subprogramme's resources from their original purpose.

Outputs

- 33.36 During the biennium 2006-2007, the following outputs will be delivered (regular budget/extrabudgetary):
- (a) Chairing a working group on critical incident stress management within the United Nations system;

- (b) Identification of security training standards and their translation into a coherent training programme for all actors in the United Nations security management system;
- (c) Regional workshops on security and safety issues (54); biannual meetings/training seminars involving stress and staff counsellors from all organizations covered by the security management system; workshops on emotional first aid and stress management (30); training workshops and seminars (80); training materials on critical incident stress management available for use by all stress and staff counsellors; training materials on stress management for use by all staff in the field, including gender-specific material; inter-agency policies and procedures (standard operating procedures, field manual) regarding critical incident stress management, training policies and packages for use in response to emergency situations;
- (d) Provision of counselling services to staff as needed.

Table 33.19 **Resource requirements (United Nations share of jointly financed costs)**

Category	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007 (before recosting)	2004-2005	2006-2007
Regular budget				
Non-post	1 100.0	1 978.7	—	—
Subtotal	1 100.0	1 978.7	—	—
Extrabudgetary	—	—	—	—
Total	1 100.0	1 978.7	—	—

- 33.37 The estimated requirements of \$1,978,700, including an increase of \$878,700, will provide for the United Nations share of field support costs under this subprogramme. The increase reflects the expansion of activities under this subprogramme approved by the General Assembly in its resolution 59/276. The full requirements for the subprogramme are detailed in table 33.20 and discussed in paragraph 33.38 below.

Table 33.20 **Jointly financed resource requirements (full budget)**

Category	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007 (before recosting)	2004-2005	2006-2007
Regular budget				
Post	3 413.7	7 535.7	30	30
Non-post	1 754.0	1 754.0	—	—
Subtotal	5 167.7	9 289.7	30	30
Extrabudgetary	995.0	300.0	—	—
Total	6 162.7	9 589.7	30	30

- 33.38 The estimated requirements of \$9,289,700, including resource growth of \$4,122,000, will provide for the continuation of 30 posts and related non-post requirements. The increase of \$4,122,000 in post resources is attributable to the delayed impact of the full cost of 22 posts established within

the Service in 2004-2005 under resolution 59/276 in the context of strengthening the security management system of the United Nations. The estimated non-post requirements, at the maintenance level, will cover the travel of staff for purposes of training and to provide stress counselling to staff in the field, contractual services for the preparation of training material and communication costs.

C. Programme support

Resource requirements (before recosting): \$8,180,200

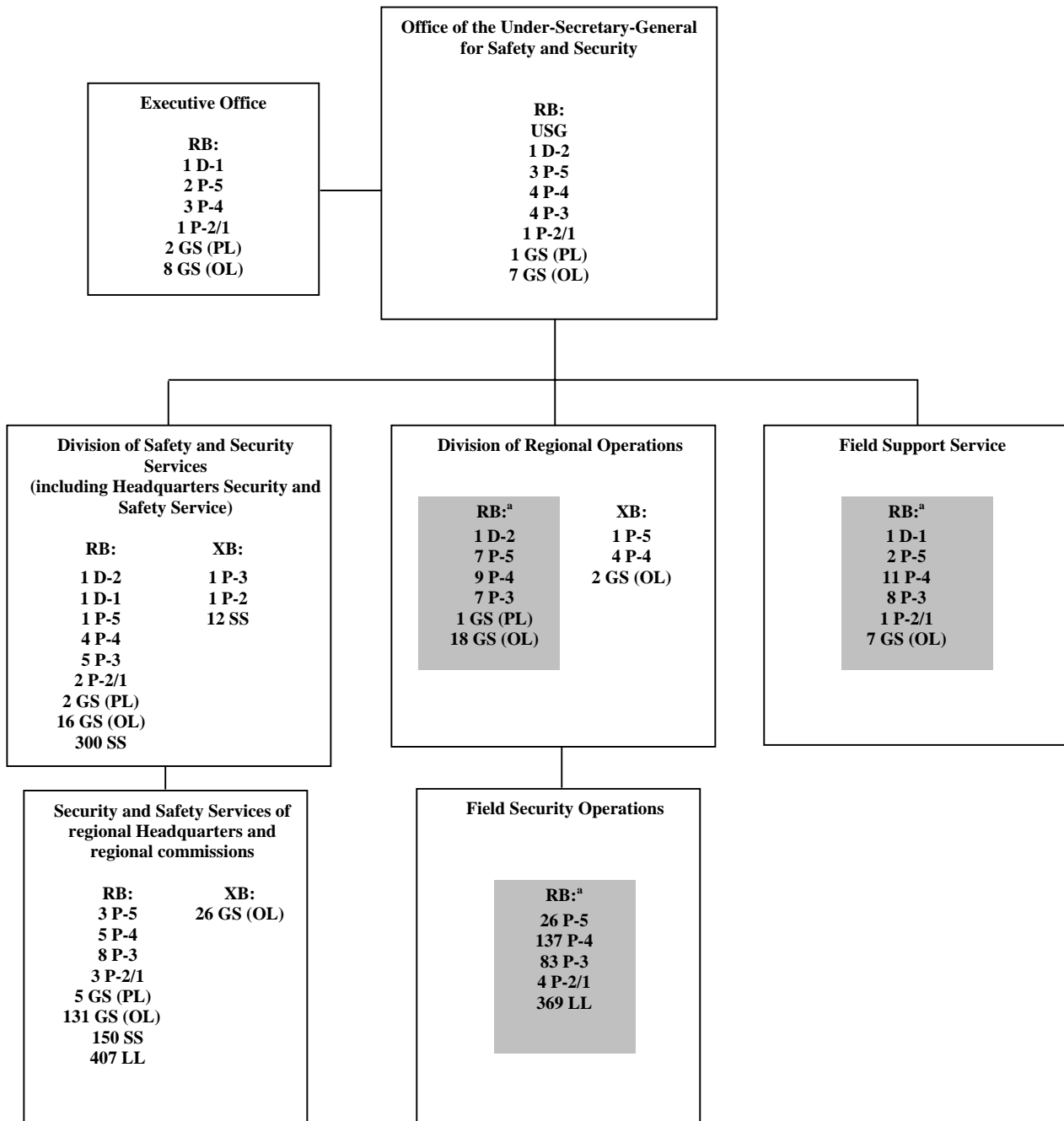
- 33.39 The Executive Office provides administrative and programme support in financial, personnel and common services areas to the substantive activities for the implementation of the mandated activities of the Department. It assists the Under-Secretary-General for Safety and Security in the preparation of the biennial programme plan, the preparation and implementation of the programme budget and reporting thereon, the management of extrabudgetary resources and the planning, control and coordination of requirements related to general office administration. In addition, the Executive Office coordinates with UNDP on the support services provided by UNDP to the field security offices and with local administrations of the regional headquarters and regional commissions on issues of administration and support for the local security and safety services. The Executive Office is also responsible for the Department's information technology needs, including the maintenance and upgrading of office automation equipment and user applications.

Table 33.21 **Resource requirements**

Category	Resources (thousands of United States dollars)		Posts	
	2004-2005	2006-2007	2004-2005	2006-2007
		(before recosting)		
Regular budget				
Post	1 509.1	3 576.0	17	17
Non-post	4 608.7	4 604.2	—	—
Subtotal	6 117.8	8 180.2	17	17
Extrabudgetary	—	—	—	—
Total	6 117.8	8 180.2	17	17

- 33.40 The resource requirements of \$8,180,200, including resource growth of \$2,062,400, will provide for the continuation of 17 posts and related non-post requirements. The increase in post resources in the amount of \$2,066,900 is attributable to the delayed impact of the full cost of nine posts established in the Office in 2004-2005 under resolution 59/276 in the context of strengthening the security management system of the United Nations. The non-post requirements of \$4,604,200, reflecting a minor decrease of \$4,500, will cover the operational requirements of the Office and some centralized requirements for the Department as a whole.

Department of Safety and Security Organizational structure and post distribution for the biennium 2006-2007



Abbreviations: RB, regular budget; XB, extrabudgetary; USG, Under-Secretary-General; GS, General Service; PL, Principal level; OL, Other level; SS, Security Service; LL, Local level.

^a Jointly financed by all the organizations participating in the security management system in the field.