



24 September 2004

Secretary-General's bulletin

Personal status for purposes of United Nations entitlements

1. The practice of the Organization when determining the personal status of staff members for the purpose of entitlements under the Staff Regulations and Rules has been done, and will continue to be done, by reference to the law of nationality of the staff member concerned. When a staff member has more than one nationality, and in accordance with applicable rules, the Organization recognizes the nationality of the State with which the staff member is most closely associated.
2. Requests relating to the determination of the personal status of staff members in connection with their entitlements will be submitted by the Secretariat for verification by the Permanent Mission to the United Nations of the country of nationality of the staff member concerned. Once the Mission has verified that the status in question is legally recognized under the law of that country for the purposes of granting benefits and entitlements, the Secretariat will take action in accordance with that verification.
3. Secretary-General's bulletin ST/SGB/2004/4 is hereby abolished.
4. The present bulletin shall enter into force on 1 October 2004.

(Signed) Kofi A. Annan
Secretary-General