


**Economic and Social  
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**ECONOMIC COMMISSION FOR EUROPE**

Regional Symposium on Gender Mainstreaming into Economic Policies  
21-23 January 2004

**PROGRAMME**

<b>DAY 1</b>	<b>21 January 2004</b>
<b>8:00</b>	<b>Registration of Participants</b>
<b>10:00</b>	<b>Welcome by Ms. Brigita Schmögnerová, UNECE Executive Secretary and Ms. Angela King, Special Adviser for Gender Issues and the Advancement of Women (OSAGI/DAW)</b>
<b>10:30 11:00</b>	<b>Mainstreaming gender into economic policies: Key issues and challenges</b>
<b>11:00 13:00</b>	<b>Theme I: Increasing Womens' Access to Finance and Assets</b> <i>Impact of external debt, macroeconomic reforms and privatisation in womens' access to finance and assets in transition economies; policies and practices of credit allocations by financial institutions; other public and private schemes for ensuring womens' access to credit and financial services.</i>
<b>13:00 15:00</b>	<b>Lunch Break</b>
<b>15:00 16:00</b>	<b>Theme I: Increasing Womens' Access to Finance and Assets (continued)</b>

<b>16:00 18:00</b>	<b>Theme II: Gender budgets</b> <i>Good practices and lessons learned in engendering budgets (central and local): overall process; tax policies; selected types of public expenditures (e.g. pro active employment policies, health, housing); price of public services.</i>
<b>DAY 2</b>	<b>22 January 2004</b>
<b>10:00 13:00</b>	<b>Theme III: Improving womens' employability and supporting womens' employment</b> <i>Measures for ensuring compatibility of work with family responsibilities; womens' access to education and training, including the use of ICT.</i>
<b>13:00 15:00</b>	<b>Lunch break</b>
<b>15:00 16:00</b>	<b>Theme III: Improving womens' employability and supporting womens' employment (continued)</b> <i>Womens' access to self-employment and entrepreneurship</i>
<b>16:00 18:00</b>	<b>Theme IV: Gender and pension systems</b> <i>Ageing and situation of older women in ECE countries; gender implications of pension reforms; pension coverage for part-time and flexible work arrangements; good practices in compensating for women in unpaid care work</i>
<b>DAY3</b>	<b>23 January 2004</b>
<b>10:00 11:30</b>	<b>Theme V: Institutional mechanisms for mainstreaming gender into economic policies</b> <i>National processes: sharing roles and responsibilities and promoting dialogue among the various actors involved in the gender mainstreaming process: governmental gender units, line ministries, civil society organisations, parliamentary institutions, academic networks and statistical offices</i>
<b>11:30 12:30</b>	<i>Regional cooperation: the role of intergovernmental organisations and regional / subregional NGO networks in supporting gender mainstreaming in the economic field</i>
<b>12:30 13:00</b>	<b><u>Conclusions</u></b>