



5 September 2003

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category**

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for this scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.
2. As indicated in information circular ST/IC/2003/53 of 5 September 2003, the International Civil Service Commission has determined that post adjustment multiplier 53.9 for staff in the Professional and higher categories in New York was due as of 1 September 2003. Therefore, the revised post adjustment multiplier of 53.9 was authorized for New York with effect from 1 September 2003.
3. In accordance with the procedure described in paragraph 1 above, the Chairman of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 September 2003. The revised scale is reproduced in annex I to the present circular.
4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 September 2003. The revised scale is set out in annex II to the present circular.
5. The September 2003 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

* The present circular, which cancels and supersedes ST/IC/2002/83 of 23 December 2002 and ST/IC/2003/5 of 16 January 2003, will be in effect until further notice.

Annex I

Pensionable remuneration for staff in the Professional and higher categories

(In United States dollars)

Effective 1 September 2003

Level	Steps														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General															
USG	236 495														
Assistant Secretary-General															
ASG	218 586														
Director															
D-2	181 760	185 892	190 022	194 149	198 279	202 408									
Principal Officer															
D-1	165 207	168 596	171 982	175 364	178 752	182 308	185 938	189 568	193 192						
Senior Officer															
P-5	137 472	140 353	143 233	146 117	148 998	151 877	154 758	157 643	160 521	163 402	166 285	169 172	172 261		
First Officer															
P-4	112 214	114 992	117 763	120 535	123 314	126 085	128 859	131 636	134 408	137 180	139 952	142 735	145 505	148 279	151 056
Second Officer															
P-3	92 227	94 583	96 937	99 287	101 644	103 997	106 350	108 708	111 172	113 747	116 319	118 892	121 466	124 038	126 614
Associate Officer															
P-2	75 663	77 773	79 875	81 981	84 086	86 192	88 297	90 399	92 508	94 613	96 717	98 824			
Assistant Officer															
P-1	58 918	60 947	62 968	64 990	67 015	69 036	71 063	73 084	75 107	77 131					

Annex II

Pensionable remuneration for staff in the Field Service category

(In United States dollars)

Effective 1 September 2003

<i>Level</i>	<i>Steps</i>														
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>	<i>XIV</i>	<i>XV</i>
FS-7	111 597	114 529	117 463	120 389	123 321	126 254	129 189	132 117	135 051	137 979	140 913	143 847			
FS-6	92 835	95 299	97 767	100 224	102 688	105 153	107 613	110 103	112 790	115 484	118 178	120 867			
FS-5	79 919	82 015	84 118	86 220	88 324	90 424	92 527	94 627	96 731	98 833	100 935	103 034	105 137		
FS-4	70 101	71 850	73 591	75 336	77 079	78 824	80 568	82 316	84 057	85 802	87 546	89 233	91 033	92 779	94 523
FS-3	61 520	63 007	64 490	65 974	67 453	68 939	70 425	71 905	73 390	74 865	76 352	77 835	79 323	80 802	82 289
FS-2	54 201	55 446	56 762	58 070	59 380	60 690	61 942	63 310	64 620	65 935	67 242	68 552			
FS-1	48 244	49 309	50 370	51 429	52 489	53 556	54 617	55 743	56 897	58 045					