



16 January 2003

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**Information circular\***

To: Members of the staff  
From: The Assistant Secretary-General for Human Resources Management  
Subject: **Revised base salary scale for staff in the Field Service category**

1. In section II.A of resolution 57/285 of 20 December 2002, the General Assembly approved, with effect from 1 January 2003, a revised base salary scale for staff in the Professional and higher categories. The scale reflects a differentiated real increase of the base/floor salary scale to address the low level of the margin at the upper grades of the salary scale. The revised base salary scale for staff in the Professional and higher categories, effective 1 January 2003, has been announced in information circular ST/IC/2002/82, dated 23 December 2002.

2. In its sixteenth (1990) annual report,<sup>1</sup> the International Civil Service Commission recommended, and the Secretary-General subsequently approved, that future adjustments to the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the net base salary scale for staff in the Field Service category has also been revised, effective 1 January 2003. The salary adjustment affects staff at the FS-7 level only, since the salary reference point for grade FS-7, step VI, is identical to the pay at level P-4, step VI.

3. The revised base salary scale for staff in the Field Service category, effective 1 January 2003, showing gross salaries and their net equivalents after application of staff assessment, is reproduced in the annex to the present circular. The implementation of the scale will be reflected in the end-of-January 2003 payroll.

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\* The present circular will be in effect until further notice.

<sup>1</sup> *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30 (A/45/30)*, para. 270 (e).

## Annex

## Salary scale for staff in the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2003

Level		STEPS														
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	Gross	83 994	86 162	88 330	90 524	92 829	95 137	97 447	99 748	102 056	104 361	*	*			
	Net D	62 036	63 467	64 898	66 325	67 754	69 185	70 617	72 044	73 475	74 904	76 335	77 767			
	Net S	57 775	59 089	60 401	61 712	63 020	64 332	65 643	66 952	68 263	69 573	70 845	72 102			
FS-6	Gross	68 798	70 788	72 780	74 767	76 755	78 747	80 736	82 732	84 720	86 708	88 698	90 732			
	Net D	52 007	53 320	54 635	55 946	57 258	58 573	59 886	61 203	62 515	63 827	65 141	66 454			
	Net S	48 541	49 749	50 960	52 166	53 372	54 581	55 788	56 999	58 203	59 408	60 613	61 816			
FS-5	Gross	58 496	60 056	61 753	63 450	65 150	66 847	68 545	70 242	71 945	73 642	75 341	77 038	78 736		
	Net D	45 117	46 237	47 357	48 477	49 599	50 719	51 840	52 960	54 084	55 204	56 325	57 445	58 566		
	Net S	42 246	43 260	44 276	45 293	46 325	47 356	48 388	49 418	50 452	51 483	52 515	53 543	54 574		
FS-4	Gross	51 225	52 522	53 811	55 104	56 396	57 685	58 975	60 295	61 705	63 114	64 523	65 886	67 342	68 752	70 161
	Net D	39 882	40 816	41 744	42 675	43 605	44 533	45 462	46 395	47 325	48 255	49 185	50 085	51 046	51 976	52 906
	Net S	37 490	38 349	39 190	40 033	40 876	41 718	42 558	43 405	44 246	45 089	45 943	46 773	47 656	48 512	49 366
FS-3	Gross	44 871	45 974	47 068	48 168	49 264	50 365	51 464	52 561	53 661	54 754	55 856	56 956	58 056	59 153	60 274
	Net D	35 307	36 101	36 889	37 681	38 470	39 263	40 054	40 844	41 636	42 423	43 216	44 008	44 800	45 590	46 381
	Net S	33 276	34 006	34 734	35 463	36 190	36 920	37 649	38 374	39 091	39 805	40 524	41 241	41 959	42 675	43 391
FS-2	Gross	39 401	40 371	41 346	42 314	43 285	44 256	45 182	46 196	47 168	48 139	49 108	50 078			
	Net D	31 369	32 067	32 769	33 466	34 165	34 864	35 531	36 261	36 961	37 660	38 358	39 056			
	Net S	29 651	30 293	30 936	31 579	32 222	32 867	33 481	34 156	34 799	35 444	36 087	36 729			
FS-1	Gross	34 617	35 471	36 324	37 176	38 028	38 885	39 740	40 590	41 446	42 296					
	Net D	27 924	28 539	29 153	29 767	30 380	30 997	31 613	32 225	32 841	33 453					
	Net S	26 490	27 052	27 616	28 179	28 743	29 309	29 875	30 437	31 002	31 567					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

\* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.