



# General Assembly

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## Ad Hoc Committee for the Negotiation of a Convention against Corruption

First session

Vienna, 21 January-1 February 2002

Agenda item 4

### Consideration of the draft United Nations Convention against Corruption

## Proposals and contributions received from Governments

### Austria, France and Netherlands: amendment to article 6\*

#### Article 6

Austria, France and the Netherlands propose to replace article 6 of the draft convention against corruption with the following:

*“Article 6  
“Public sector*

“1. States Parties shall endeavour to adopt, maintain and strengthen:

“(a) Systems of government hiring of public officials that ensure openness, equity and efficiency;

“(b) Systems based on objective criteria, for open and merit-based hiring and promotion of public officials;

“(c) Thorough procedures for the selection of public officials for positions that are especially vulnerable to corruption;

“(d) Systems for establishing adequate salaries and harmonization of payments and for facilitating efficient job rotation, where appropriate;

“(e) Education and training programmes for public officials to enable them to meet the requirements of the correct, honourable and proper performance of public functions.

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\* The present proposal supersedes the proposals made by Austria, France and the Netherlands on article 6 that are reflected in document A/AC.261/3 (Part I).

“2. States Parties shall take such measures as may be necessary, within the context of their legal system, to ensure that public officials and civil servants receive specialized, specific and appropriate training concerning the risks of corruption to which they may be exposed by virtue of their functions and the supervisory missions and investigations for which they are responsible.

“3. States Parties shall consider, while respecting the basic principles of their domestic law, taking such measures as may be necessary to adopt and implement systems for declaring the assets or income of persons who perform specifically identified public functions and, where appropriate, to make such declarations public.”

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