



11 June 2001

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**Secretary-General's bulletin****Amendments to staff rules 105.3 and 207.11**

The Secretary-General, pursuant to staff regulation 12.2, hereby promulgates the provisional text of amendments to staff rules 105.3 and 207.11, as set out in the annex to the present bulletin.

**Section 1****Purpose**

The purpose of the amendments is to permit greater flexibility in the application of the requirement of a minimum stay in the home country to take into account changes that have taken place since the rules were last amended, in respect of mode of travel (always by air), composition of many families (frequently of several nationalities) and location of eligible family members, who may work, reside or go to school in different countries.

**Section 2****Final provision**

The amended rules shall enter into force on 1 July 2001 and shall be provisional until the requirements of staff regulations 12.3 and 12.4 have been met.

*(Signed)* Kofi A. Annan  
Secretary-General



## Annex

### Amendments to staff rules 105.3 and 207.11

The provisional text of the amendments is set out below, with changes indicated in boldface type.

#### **Rule 105.3** **Home leave**

(a) Staff members regarded as international recruits under rule 104.7 (a) and not excluded from home leave under 104.7 (c), who are residing and serving outside their home country and who are otherwise eligible, shall be entitled once in every two years of qualifying service to visit their home country at United Nations expense for the purpose of spending in that country a **reasonable** period of annual leave. Leave taken for this purpose and under the terms and conditions set forth in this rule shall hereinafter be referred to as home leave.

...

(l) A staff member travelling on home leave shall be required to spend no less than **seven days**, exclusive of travel time, in his or her home country.

...

#### **Rule 207.11** **Travel on home leave**

...

(c) The grant of home leave shall be subject to the conditions that:

...

(iii) Project personnel shall remain in their home country for **no less than seven days, exclusive of travel time.**

...

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