



General Assembly

Distr.
LIMITED

A/C.5/37/L.39
9 December 1982

ORIGINAL: ENGLISH

Thirty-seventh session
FIFTH COMMITTEE
Agenda item 111

PERSONNEL QUESTIONS

Bahamas, Barbados, Belgium, Denmark, Dominican Republic, Egypt,
Finland, Ghana, Ireland, Netherlands, Norway, Sweden, United
States, Venezuela: draft resolution

The General Assembly,

Conscious of Article 8 of the Charter on the equality of opportunity for men and women to participate in the work of the Organization,

Noting resolution 24 adopted by the World Conference of the United Nations Decade for Women,

Noting also the progress made towards the target set out in resolution 33/143 (Section III) that the number of women in posts subject to geographical distribution should be increased to 25 per cent of the total by 1982,

Reaffirming its resolutions 33/143 (Section III) and 35/210 (Section V),

Having considered the second progress report of the Joint Inspection Unit on the Status of Women in the Professional Category and Above (A/37/469),

Recalling that the forthcoming Medium-Term Recruitment Plan is intended, inter alia, to improve the representation of women in the Secretariat,

1. Requests the Secretary-General to intensify his efforts to implement fully resolutions 33/143 (Section III) and 35/120 (Section V), keeping in mind that the 25 per cent target set should not be viewed as a limit on the number of women employed, and paying particular attention to those areas of the United Nations where compliance with the resolution has lagged behind, as indicated in a lower than average percentage of women;

2. Calls upon the Secretary-General to include in his Annual Report on the Composition of the Secretariat statistical analyses on the number and percentage of women on all promotion registers and appointment lists, identifying both ad hoc and accelerated promotions as well as normal promotions and specifying women as a percentage of those eligible for promotion, actually promoted and appointed from outside within each grade, with a view to ensuring that women have equal opportunity for advancement and appointment, particularly at the higher ranks;

3. Requests the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to invite each agency to submit updated status reports on the recruitment, promotion and assignment of women in each agency to the thirty-ninth session of the General Assembly;

4. Calls upon Member States to continue to support the efforts of the United Nations and the specialized agencies to increase the proportion of women in the Professional category and above by nominating more women candidates and by assisting in recruitment efforts by the Secretary-General and agency heads;

5. Urges the Secretary-General to take concrete steps to ensure compliance throughout the United Nations with policy directives concerning the recruitment, promotion, career development, and training as well as other aspects of women's employment;

6. Requests the Secretary-General through the Administrative Committee on Co-ordination to invite the heads of the organizations of the United Nations system which have not already done so to similarly take concrete steps to guarantee compliance;

7. Requests the Secretary-General and the heads of all the organizations in the United Nations system to examine additional measures that will advance the attainment of the policy directives concerning the appointment, promotion and assignment of women in the United Nations system, in accordance with the principle of equitable geographical distribution;

8. Requests the International Civil Service Commission in its ongoing work programme to keep these questions under continuing review and to report thereon as appropriate to the General Assembly.
