



# Economic and Social Council

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**For decision**

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## United Nations Children's Fund

Executive Board

**Annual session 2025**

10–13 June 2025

Agenda item 3

### **Draft decision submitted to the Executive Board**

### **Annual report for 2024 of the Executive Director of UNICEF**

#### *The Executive Board*

1. *Takes note* of the annual report for 2024 of the Executive Director of UNICEF, as well as the report on the implementation of the Integrated Results and Resources Framework of the UNICEF Strategic Plan, 2022–2025; the report on the implementation of the quadrennial comprehensive policy review of operational activities for development of the United Nations system; the description of independent oversight functions/bodies in UNICEF; and the data companion and scorecard;
2. *Decides* to transmit the above-mentioned reports to the Economic and Social Council, along with a summary of the comments and guidance of the Executive Board;
3. *Takes note* of the UNICEF report on the recommendations of the Joint Inspection Unit, including the management responses to the 15 recommendations of the Joint Inspection Unit intended for consideration by the Executive Board;
4. *Requests* UNICEF to ensure that organizational change processes (inter alia, the Headquarters Efficiencies Initiative, the Future Focus Initiative and the Business Model Review) are based on solid business cases, risk assessments and pilots, and to proactively consult the Global Staff Association on the organizational change processes;
5. *Also requests* UNICEF to provide periodic and timely informal briefings to the Executive Board on the organizational change processes that are being implemented, with the first briefing to be held in July 2025 at the latest.

