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For decision

United Nations Children's Fund

Executive Board

Annual session 2025

10–13 June 2025

Item 1 of the provisional agenda

Provisional annotated agenda, timetable and organization of work

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Provisional annotated agenda

1. Adoption of the provisional annotated agenda, timetable and organization of work

For decision ([E/ICEF/2025/11/Rev.1](#))

The provisional agenda has been prepared in consultation with the Bureau of the Executive Board on the basis of the programme of work presented to the Board at its second regular session of 2024. The Board will adopt the agenda for the session, making any amendments it considers necessary.

UNICEF focal point:

Mr. Andrés Franco

Secretary of the Executive Board

afranco@unicef.org / 212 326 7663

2. Opening statements by the President of the Executive Board and the Executive Director of UNICEF

The Executive Board will hear opening statements by the President of the Executive Board and the Executive Director of UNICEF.

UNICEF focal point:

Mr. Andrés Franco

Secretary of the Executive Board

afranco@unicef.org / 212 326 7663

Programme and policy matters

3. Annual report for 2024 of the Executive Director of UNICEF

For decision ([E/ICEF/2025/12](#))

The report covers 2024, the third year of the UNICEF Strategic Plan, 2022–2025. It takes stock of progress towards the aims of the Strategic Plan, presenting and analysing progress against key indicators. Included with the report are the following documents: (a) report on the implementation of the Integrated Results and Resources Framework of the UNICEF Strategic Plan, 2022–2025; (b) report on the implementation of the quadrennial comprehensive policy review of operational activities for development of the United Nations system; (c) description of independent oversight functions/bodies in UNICEF; and (d) a data companion and scorecard.

UNICEF focal point:

Ms. Vidhya Ganesh

Director, Division of Data, Analytics, Planning and Monitoring

vganesh@unicef.org / 212 824 6247

UNICEF report on the recommendations of the Joint Inspection Unit

For information ([E/ICEF/2025/14](#))

The report summarizes the UNICEF response to recommendations addressed to the organization contained in reports and notes issued by the Joint Inspection Unit from January through December 2024.

UNICEF focal point:

Mr. Nazim Khizar

Deputy Director, Financial Reporting and Grant Management

Division of Financial and Administrative Management

nkhizar@unicef.org / 212 824 6014

4. UNICEF Strategic Plan, 2026–2029: draft for review

For information ([E/ICEF/2025/15](#) and [E/ICEF/2025/15/Add.1](#))

The draft Strategic Plan, 2026–2029 and draft results framework are presented to the Executive Board for discussion. A final draft of the Strategic Plan will be presented to the Executive Board for approval at its second regular session of 2025.

UNICEF focal point:

Ms. Vidhya Ganesh

Director, Division of Data, Analytics, Planning and Monitoring

vganesh@unicef.org / 212 824 6247

5. Annual report on UNICEF humanitarian action

For decision ([E/ICEF/2025/19](#))

The annual report presents an overview of the UNICEF response to humanitarian crises in 2024, globally, regionally and at the country level, outlining key challenges and lessons learned in humanitarian action, and how these have informed the UNICEF response. The report also identifies strategic priorities for the coming year.

UNICEF focal point:

Ms. Lucia Elmi

Director, Office of Emergency Programmes

lelmi@unicef.org / 212 326 7448

6. Annual report on the implementation of the UNICEF Gender Action Plan, 2022–2025

For information ([E/ICEF/2025/20](#))

The report provides an update on programmatic and institutional results, including financial resources and expenditures, based on the results matrix, indicators and performance benchmarks of the Gender Action Plan. The report is accompanied by a data companion and scorecard.

UNICEF focal point:

Ms. Lauren Rumble

Associate Director, Gender Equality, Programme Group

lrumble@unicef.org / 212 326 7690

7. UNICEF programme cooperation

Extensions of ongoing country programmes

For decision ([E/ICEF/2025/P/L.8](#))

In accordance with Executive Board decision 2009/11, the Executive Board will be informed of the first one-year extensions of the country programmes for Guatemala and South Sudan, which were approved by the Executive Director.

UNICEF focal points:

Ms. Vidhya Ganesh

Director, Division of Data, Analytics, Planning and Monitoring

vganesh@unicef.org / 212 824 6247

Mr. George Laryea-Adjei

Director, Programme Group

glaryeaadjei@unicef.org / 212 326 1080

8. Update on protection from sexual exploitation and abuse*For decision (E/ICEF/2025/16)*

The report describes how UNICEF is preventing and responding to sexual exploitation and abuse in its policies, procedures and operations at headquarters, regional and country levels.

UNICEF focal point:

Ms. Vidhya Ganesh

Director, Division of Data, Analytics, Planning and Monitoring

vganesh@unicef.org / 212 824 6247

9. Update on organizational culture and diversity*For decision (E/ICEF/2025/17)*

The report provides an update on the ongoing efforts of UNICEF to strengthen its organizational culture and further integrate its core values into the delivery of results, with the vision to create a workplace where all colleagues are treated with dignity and respect.

UNICEF focal point:

Mr. Sajid Ali

Principal Adviser, Division of People and Culture

sajidali@unicef.org / 212 824 6065

10. Update on UNICEF efforts to address racism and racial discrimination*For information (E/ICEF/2025/18/Rev.1)*

The report provides an update on the ongoing efforts of UNICEF to address racism and racial discrimination.

UNICEF focal point:

Mr. Sajid Ali

Principal Adviser, Division of People and Culture

sajidali@unicef.org / 212 824 6065

11. Update on implementation efforts on the repositioning of the United Nations development system*For decision*

In its decision 2018/15, the Executive Board requested UNICEF to continue its engagement with the Board on the implementation of General Assembly resolution [72/279](#) and to provide regular updates on that work. The information note also includes updates on the implementation of General Assembly resolution [76/4](#) on the review of the resident coordinator system, in the context of General Assembly resolution [75/233](#) on the quadrennial comprehensive policy review of operational activities for development of the United Nations system, and addresses the requests contained in Executive Board decision 2024/11 adopted at the annual session of 2024. The information note will be accompanied by the United Nations development system reform checklist, as an annex.

UNICEF focal point:

Ms. Mandeep O'Brien

Director, Public Partnerships Division

mobrien@unicef.org / 212 326 7118

Evaluation, audit and oversight matters

12. Annual report for 2024 on the evaluation function in UNICEF, and management response

For decision ([E/ICEF/2025/23](#), [E/ICEF/2025/24](#))

The annual report is prepared in accordance with Executive Board decision 2008/4, which requested that UNICEF report annually on the evaluation function and on the findings and recommendations of evaluations completed each year. The report outlines the contextual background for the evaluation function in 2024, highlighting progress in implementing the revised evaluation policy of UNICEF and Executive Board decisions. The report provides an overview of the performance of the evaluation function in 2024, including an analysis of key achievements, challenges and influencing factors within the function and its operating environment. The report is accompanied by a management response.

UNICEF focal point for the annual report:

Mr. Robert McCouch

Director of Evaluation

rmccouch@unicef.org / 212 303 7952

UNICEF focal point for the management response:

Ms. Vidhya Ganesh

Director, Division of Data, Analytics, Planning and Monitoring

vganesh@unicef.org / 212 824 6247

13. Report of the Ethics Office of UNICEF for 2024, and management response

For decision ([E/ICEF/2025/21](#), [E/ICEF/2025/22](#))

The report of the activities of the Ethics Office and its management response are presented to the Executive Board in accordance with its decisions 2010/18, 2018/11 and 2022/14.

UNICEF focal point for the report:

Mr. El Cid Butuyan

Director, Ethics Office

ebutuyan@unicef.org / 212 326 7142

UNICEF focal point for the management response:

Mr. Sajid Ali

Principal Adviser, Division of People and Culture

sajidali@unicef.org / 212 824 6065

14. Internal audit and investigations

UNICEF Office of Internal Audit and Investigations 2024 annual report to the Executive Board, and management response

For decision ([E/ICEF/2025/AB/L.3](#), [E/ICEF/2025/AB/L.3/Add.1](#), [E/ICEF/2025/AB/L.3/Add.2](#), [E/ICEF/2025/AB/L.4](#))

The report, prepared annually in accordance with Executive Board decision 1997/28 and subsequent decisions, provides an overview of the Office, describes key issues highlighted by its internal audit and investigations work, summarizes the organizational follow-up to the implementation of recommendations, and provides information on the disclosure of internal audit reports during 2024. The report is accompanied by two addenda, one detailing the open agreed internal audit actions older than 18 months as at 31 December 2024, and another detailing the cases closed after investigation and cases closed after assessment with established financial losses during 2024. The report is also accompanied by a management response.

UNICEF focal point for the report:
 Mr. Stephen Zimmermann
 Director, Office of Internal Audit and Investigations
szimmermann@unicef.org / 917 265 4568

UNICEF focal point for the management response:
 Mr. Nazim Khizar
 Deputy Director, Financial Reporting and Grant Management
 Division of Financial and Administrative Management
nkhizar@unicef.org / 212 824 6014

UNICEF Audit Advisory Committee 2024 annual report to the Executive Board
For information

The annual report of this independent external oversight body is presented to the Executive Board for information.

UNICEF Audit Advisory Committee focal point:
 Mr. Richard Chambers
 Chair, Audit Advisory Committee
rchambers@richardchambers.com / 407 463 9389

15. Progress on the consideration of the review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women by the Joint Inspection Unit

For information

The Executive Board will be provided with an update on the implementation of its decision 2024/15, on the assessment of how the Executive Board executes its governance and oversight functions.

UNICEF focal point:
 Mr. Andrés Franco
 Secretary of the Executive Board
afranco@unicef.org / 212 326 7663

16. Annual report on the risk profile of UNICEF

For decision (E/ICEF/2025/25)

The annual report is presented to the Executive Board in accordance with its decision 2024/16. The report focuses on top risks, risk appetite, and management and mitigation of critical risks for the coming year.

UNICEF focal point:
 Mr. Jacob van der Blij
 Chief Risk Officer
jvanderblij@unicef.org / 212 326 7183

Resource, financial and budgetary matters

17. Private Fundraising and Partnerships: financial report for the year ended 31 December 2024

For decision (E/ICEF/2025/AB/L.5)

The report is presented annually to the Executive Board, in accordance with annex I to General Assembly resolution 48/162 of 20 December 1993.

UNICEF focal point:
 Ms. Carla Haddad Mardini
 Director, Private Fundraising and Partnerships Division
chaddadmardini@unicef.org / +41 22 909 5702

Other matters and adoption of draft decisions

18. Address by the Chairperson of the UNICEF Global Staff Association

The chairperson of the UNICEF Global Staff Association addresses the Executive Board at its annual session.

UNICEF focal point:

Ms. Francoise Chandler

Chairperson, Global Staff Association

fchandler@unicef.org / 212 824 6135

19. Other matters

The Executive Board has before it the provisional list of agenda items for its second regular session of 2025 and may consider discussing any other issue under this agenda item.

20. Adoption of draft decisions

21. Closing statements by the Executive Director of UNICEF and the President of the Executive Board

The Executive Board will hear statements by the Executive Director of UNICEF and the President of the Executive Board.

Provisional timetable and organization of work for the 2025 annual session of the UNICEF Executive Board

10–13 June 2025¹

Tuesday 10 June	10 a.m.– 1 p.m.	Item 1	Adoption of the provisional annotated agenda, timetable and organization of work
		Item 2	Opening statements by the President of the Executive Board and the Executive Director of UNICEF
		Item 3	Annual report for 2024 of the Executive Director of UNICEF UNICEF report on the recommendations of the Joint Inspection Unit <i>General statements</i>
		1.15–2.45 p.m.	<i>Informal consultations</i>
	3–5 p.m.		<i>General statements (cont'd)</i>
		Item 5	Annual report on UNICEF humanitarian action
		Item 8	Update on protection from sexual exploitation and abuse
		Item 7	UNICEF programme cooperation Extensions of ongoing country programmes
	5–6 p.m.		<i>Informal consultations</i>
Wednesday 11 June	10 a.m.– 1 p.m.	Item 14	Internal audit and investigations UNICEF Office of Internal Audit and Investigations 2024 annual report to the Executive Board, and management response UNICEF Audit Advisory Committee 2024 annual report to the Executive Board
		Item 13	Report of the Ethics Office of UNICEF for 2024, and management response
		Item 12	Annual report for 2024 on the evaluation function in UNICEF, and management response
		Item 16	Annual report on the risk profile of UNICEF
		Item 15	Progress on the consideration of the review of governance and oversight of the Executive Boards of UNDP/UNFPA/UNOPS, UNICEF and UN-Women by the Joint Inspection Unit
	1.15–2.45 p.m.		<i>Informal consultations</i>
	3–5 p.m.	Item 10	Update on UNICEF efforts to address racism and racial discrimination
		Item 9	Update on organizational culture and diversity

¹ When consideration of an agenda item concludes ahead of the allocated time, the next item will be taken up for consideration and the timetable adjusted accordingly.

		Item 17	Private Fundraising and Partnerships: financial report for the year ended 31 December 2024
		Item 11	Update on implementation efforts on the repositioning of the United Nations development system
		5–6 p.m.	<i>Informal consultations</i>
Thursday 12 June	10 a.m.– 1 p.m.	Item 4	UNICEF Strategic Plan, 2026–2029: draft for review
		Item 6	Annual report on the implementation of the UNICEF Gender Action Plan, 2022–2025
		Item 18	Address by the Chairperson of the UNICEF Global Staff Association
	2–6 p.m.	<i>Informal consultations</i>	
Friday 13 June	10 a.m.– 1 p.m.	Item 19	Other matters
		Item 20	Adoption of draft decisions
		Item 21	Closing statements by the Executive Director of UNICEF and the President of the Executive Board
	3–5 p.m.		