



# International Convention on the Elimination of All Forms of Racial Discrimination

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## Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination

### Thirty-first meeting

New York, 2 June 2025

Item 5 of the provisional agenda

**Election, in accordance with article 8 (1)–(5) of the Convention,  
of nine members of the Committee on the Elimination of Racial Discrimination  
to replace those whose terms of office will expire on 19 January 2026**

## **Election of nine members of the Committee on the Elimination of Racial Discrimination to replace those whose terms of office will expire on 19 January 2026**

### **Note by the Secretary-General**

1. In accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination, the thirty-first meeting of the States Parties to the Convention is to be held at United Nations Headquarters on 2 June 2025 for the purpose of electing nine members of the Committee on the Elimination of Racial Discrimination from a list of candidates nominated by States Parties (sect. II), to replace those whose terms will expire on 19 January 2026 (sect. I). Nine members will continue to serve on the Committee until 19 January 2028 (sect. III).

### **I. Members of the Committee whose terms expire on 19 January 2026**

<i>Name of member</i>	<i>Country of nationality</i>
Mr. Nourredine <b>Amir</b>	Algeria
Mr. Michał <b>Balcerzak</b>	Poland
Ms. Chinsung <b>Chung</b>	Republic of Korea
Mr. Bakari Sidiki <b>Diaby</b>	Côte d'Ivoire
Ms. Régine <b>Esseneme</b>	Cameroon
Mr. Gün <b>Kut</b>	Türkiye
Ms. Gay <b>McDougall</b>	United States of America
Ms. Mazalo <b>Tebie</b>	Togo
Mr. Yeung Kam John <b>Yeung Sik Yuen</b>	Mauritius



## II. Candidates nominated by States Parties

2. In accordance with article 8 (3) of the Convention, the Secretary-General, in a note verbale dated 21 November 2024, invited States Parties to submit, by 21 February 2025, their nominations for the election of nine members to the Committee. All curricula vitae received by 21 February 2025 are included in the present document (see annex).

3. Listed below are the names of the persons nominated for election to the Committee, in the order in which their nominations were received, and the States Parties that nominated them.

<i>Name of candidate</i>	<i>Nominated by</i>
Ms. Shaikha Abdulla <b>Ali Al-Misnad</b>	Qatar
Mr. Bakari Sidiki <b>Diaby</b>	Côte d'Ivoire
Mr. Michał <b>Balcerzak</b>	Poland
Mr. Gün <b>Kut</b>	Türkiye
Ms. Régine <b>Esseneme</b>	Cameroon
Ms. Mazalo <b>Tebie</b>	Togo
Ms. Chinsung <b>Chung</b>	Republic of Korea
Ms. Marie André <b>Traoré Kondé</b>	Burkina Faso
Mr. Saúl Vicente <b>Vázquez</b>	Mexico
Mr. Douglas <b>Belchior</b>	Brazil

## III. Members of the Committee whose terms expire on 19 January 2028

<i>Name of member</i>	<i>Country of nationality</i>
Ms. Pela <b>Boker-Wilson</b>	Liberia
Mr. <b>Guan Jian</b>	China
Mr. Ibrahima <b>Guissé</b>	Senegal
Mr. Chrispine Gwalawala <b>Sibande</b>	Malawi
Mr. Vadili Mohamed <b>Rayess</b>	Mauritania
Ms. Verene <b>Shepherd</b>	Jamaica
Ms. Stamatia <b>Stavrinaki</b>	Greece
Ms. Faith Dikeledi Pansy <b>Tlakula</b>	South Africa
Mr. Abderrahman <b>Tlemçani</b>	Morocco

## Annex

### Curricula vitae\*

#### Shaikha Abdulla Ali Al-Misnad (Qatar)

**Date and place of birth:** 01 January 1953; Doha, Qatar

**Working languages:** Arabic and English

**Current position/function:**

Emeritus Professor at Qatar University

Government education consultant

Board member of international and local institutions:

World Justice Project: An international civil society organization with the mission of working to advance the rule of law around the world. Countries are surveyed for a rule of law index.

Doha Institute for Graduate Studies

Qatar National Library

Member of the Committee on the Elimination of Racial Discrimination 2020–2024: rapporteur and member of the Working Group on Individual Communication

**Main professional activities:**

Consultancy and advisory: working with other consultants on a strategy for higher education in Qatar

Review and publication of a book on Qatar University (Making of Qatar University 1917–2018: An Informal History, by Donald Noel Baker)

Academic research: published in regional and international academic journals. Main emphasis is on the philosophy of education, women's education and women's role in society with relation to the social and economic environment, institutional planning, and teacher training

Development of Qatar's education system from early 90s to present, via projects like Qatar Foundation for Education, Science, and Community Development

Reform of Qatar's public school system

Reform of Qatar University

Teaching

**Educational background:**

Doctor of Laws (honoris causa), Dalhousie University, Canada (2013) - Honorary Doctorate in Civil Law, Durham University (2008) - Doctor of Philosophy (Ph. D.), University of Durham, U.K. (1984). Thesis title: «The Development of Modern Education in the Gulf States with Special Reference to Women Education», published: Ithaca Press, London, 1985 - Special Diploma in Education, Faculty of Education, University of Qatar, (1978) - Bachelor of Arts and Education (Geography/Education), Faculty of Education, University of Qatar, (1977).

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\* Curricula vitae are issued without formal editing.

**Other main activities in the field relevant to the mandate of the treaty body concerned:**

President of Qatar University (2003–2015)

Vice-President for Research and Community Service, University of Qatar (2000–2003)

Head, Department of Foundations of Education, Faculty of Education, University of Qatar, (1992–1995)

Board Member World Justice Project (2010–Present)

Board Member of Doha Institute for Graduate Studies (2019–Present)

Board Member of Qatar America Institute for Culture (2016–2024)

President, Executive Committee, Supreme Education Council, (2009–2014)

Member, Executive Board of Directors, Qatar Foundation for Education, Science, and Community Development, (1999–2014)

Participated in several United Nations programs such as membership of the United Nations University Council, and membership of the expert group on the Arab Human Development Report under the UNDP in 2010

Head of the Learning Center Committee for children with disabilities, non-profitable Qatar Foundations for Education, Science and Community Development (1997–2014)

**List of most recent publications in the field:**

“Arab Woman and Education”, a Chapter in a Book Entitled “Education and Development of the Society” 1989 (single author).

“Changes in the Position of the Qatari Woman: Learning and Education”, Journal of Documentation and Humanities Research Center, 1991 (single author).

“Institutional Climate in the University of Qatar According to the Academic Staff Perception and its relation to some variables (Pilot Study)”, Bulletin of the Faculty of Education Vol. (10), 1993 (single author).

“The Social and Professional Position of the Qatari Primary School Women Teacher”, Proceeding of the Seminar on Better Education for Primary School Pupils in the GCC Countries Vol. (2) 1992.

“Role of the University of Qatar in the Development of Students Modernization Attitudes and its Relation to Some Variables”, Vol. (13), January 1998, (single author).

**Bakari Sidiki Diaby (Côte d'Ivoire)**

[Original: French]

**Date and place of birth:** 28 December 1976, Zahia, sub-prefecture of Daloa, Côte d'Ivoire**Working languages:** French, English and Spanish**Current position/function:**

2015–2024: General Coordinator, Coordination Africaine des Droits de l'Homme (African Coordination of Human Rights for the Armed Forces) (CADHA), present in 20 African countries;

2016–2020: Permanent Secretary of the Network of National Human Rights Institutions of the Member States of the West African Economic and Monetary Union;

2013–2018: Deputy Executive Secretary of the National Human Rights Commission of Côte d'Ivoire;

2018–2025: Member and expert of the Committee on the Elimination of Racial Discrimination;

2020–2025: Vice-Chair of the Africa Working Group of Global Action against Mass Atrocity Crimes.

**Main professional activities:**

Coordinating and representing CADHA in 20 African countries;

Handling complaints of human rights violations and referring cases to the appropriate institutions;

Coordinating the women, peace and security cluster, monitoring violations by armed forces and security forces in Africa and assisting victims;

Preparing and leading capacity-building seminars and workshops and disseminating instruments on racial discrimination and profiling within armed forces and security forces;

Leading early warning and emergency response mechanisms;

Providing human rights education in Abidjan, Geneva and New York.

**Educational background:**

Doctoral candidate in public law, Alassane Ouattara University, Bouaké, Côte d'Ivoire.

*Diplôme d'études supérieures spécialisées* (diploma of specialized studies) in human rights, CERAP, Abidjan, Côte d'Ivoire.

*Diplôme d'études approfondies* (diploma of advanced studies) in fundamental public law, Catholic University of West Africa, Abidjan, Côte d'Ivoire.

Two-year master's degree in human resources management, Maghreb University in Côte d'Ivoire, Abidjan.

Professional master's degree in public health, Faculty of Pharmaceutical and Biological Sciences, Félix Houphouët-Boigny University, Abidjan, Côte d'Ivoire.

**Michal Balcerzak (Poland)**

**Date and place of birth:** 5 September 1979, Sieradz, Poland

**Working languages:** English, French and Polish (native)

**Current position/function:**

Associate Professor, Nicolaus Copernicus University, Toruń (Poland), Faculty of Political Science and Security Studies (2021-present), Director of the Institute of Security Studies (2024–)

Associate Professor, University of Szczecin, Faculty of Law and Administration (2022–present)

Chairperson, Committee on the Elimination of Racial Discrimination (2024–2025)

Vice-Chairperson, Committee on the Elimination of Racial Discrimination (2022–2023)

**Main professional activities:**

University teaching and research on international protection of human rights and public international law.

Law practice as advocate in the area of human rights and freedoms

In the capacity of member of the Committee on the Elimination of Racial Discrimination (2022–2023):

Member of the Working Group on Communications.

Member of the Working Group on Early Warning and Urgent Action Procedures.

Member of Task Force on the Review of Rules of Procedure.

Focal point on Cooperation with Regional Human Rights Mechanisms.

Member of the Ad Hoc Conciliation Commission established by the Committee on the Elimination of Racial Discrimination under Article 12(b) of the International Convention on the Elimination of All Forms of Racial Discrimination in the inter-state proceedings *State of Palestine v. Israel* (2022–2024).

**Educational background:**

Habilitation (post-doctoral degree) in public international law, Nicolaus Copernicus University, Toruń, Poland (2014).

Doctor of law, Faculty of Law, Nicolaus Copernicus University, Toruń, Poland.

Diploma of the Academy of European Law (human rights session), European University Institute, Florence (2007).

Diploma of the International Institute of Human Rights René Cassin (Strasbourg 2004).

Master of Law, Nicolaus Copernicus University, Toruń, Poland (2003).

**Other main activities in the field relevant to the mandate of the treaty body concerned:**

Member (2014–2021) and Chairperson (2018–2019) of the Working Group of Experts on People of African Descent (special procedure of the Human Rights Council)

Judge ad hoc at the European Court of Human Rights (2018–2022)

Regular Member, International Law Association, member of the ILA Committee on Human Rights in Times of Emergency (2017–2024)

**List of most recent publications in the field (selected):**

The case-law of the European Court of Human Rights and the soft-law of the Council of Europe, in: L. Burgogue-Larsen (ed.), *Ius Comparatum: global studies in comparative law*, Intersentia, Cambridge-Antwerp-Chicago 2023.

International dispute settlement, in: A. Raisz (ed), *International law from a Central European perspective. Legal studies on Central Europe*, Budapest 2022.

The Racial dimension of disasters through the prism of international law, “Yearbook of International Disaster Law” 2021, vol. 4(1), pp. 410–431 [link].

Addressing the problem of racial discrimination at the UN level: the post-Durban mechanisms and their agenda, “Stosunki Międzynarodowe – International Relations” 2020, vol. 56(4), pp. 51–64 [link].

Special character of human rights and the jurisdiction of the Committee on the Elimination of Racial Discrimination in the Palestine v. Israel case, “Polish Yearbook of International Law” 2020, vol. XL, pp. 93–108 [link].

Uses and Underuses of the International Convention on the Elimination of All Forms of Racial Discrimination at the International Court of Justice, “Polish Yearbook of International Law” 2018, vol. XXXVIII, pp. 11–27 [link].

**Gün Kut (Türkiye)**

**Date and place of birth:** 4 March 1957, Istanbul

**Working languages:** English, French, Turkish (mother tongue)

**Current position/function:**

1996–2024: Associate Professor, Department of Political Science and International Relations, Bogazici University, Istanbul

1996–2017: Member in respect of Türkiye, the European Commission Against Racism and Intolerance (ECRI) of the Council of Europe

2010–2024: Member of CERD

**Main professional activities:**

Teaching courses on International Relations, including international mechanisms of human rights protection,

Directing research and theses, and related academic activities at the University,

University administrative duties

**Educational background:**

Lycée de Galatasaray 1976 (baccalaureate)

Bogazici University 1981 (BA, Political Science)

State University of New York at Binghamton 1985 (MA, Political Science)

State University of New York at Binghamton 1985 (Ph.D., Political Science)

**Other main activities in the field relevant to the mandate of the treaty body concerned:**

CERD Follow-up rapporteur

Rapporteur for several country-by-country reports as part of the monitoring activities of ECRI

Member of a number of permanent or ad hoc working groups dealing with ECRI's relations with the civil society in Europe, and preparing draft General Policy recommendations on specific issues of racism, xenophobia, anti-Semitism, and related intolerance in member states of the Council for Europe

Preparation of and/or contribution to various public events (conferences, symposia, round table meetings, media events on the fight against racism, xenophobia, anti-Semitism, and related intolerance in Türkiye and other member states of the Council of Europe, CERD activities and functions.

**List of most recent publications in the field:**

Contribution to the drafting and finalization of a number of reports, recommendations, declarations published by ECRI (cf. ECRI web site [www.coe.int/ecrit](http://www.coe.int/ecrit) for a list) and CERD.

Academic seminars and conferences on international institutional efforts to combat discrimination in support of civil society activities.



**Régine Esseneme (Cameroon)**

[Original: French]

**Date and place of birth:** 8 March 1961, Yaoundé**Working language(s):** French and English**Current position/function:**

Senior Prosecutor;

Grand Officer of the National Order of Valour;

Member of the Supreme Court of Cameroon performing the functions of Advocate General;

Vice-Chair of the Committee on the Elimination of Racial Discrimination and focal point on cooperation with the other United Nations treaty bodies.

**Main professional activities:**

As Advocate General at the Supreme Court, under the authority of the Attorney General, my role is essentially to monitor the correct application of the law in decisions handed down by the courts of appeal and the tribunals in all cases subject to applications for judicial review by the Supreme Court. I handle appeals for review of final court rulings and petitions for stay of execution. To this end, I file pleadings and make submissions in order to propose solutions in cases subject to the review of the highest court.

In addition to my activities at the Supreme Court, I remain active in the area of promotion and protection of human rights at national level. I work as a legal expert on human rights and HIV/AIDS for the Joint United Nations Programme on HIV/AIDS (UNAIDS) country office and as a resource person of the Ministry for the Advancement of Women and the Family of Cameroon on the issues of gender equality, women's rights and children's rights.

**Educational background:**

*Diplôme d'études approfondies* (diploma of advanced studies) in law; enrolled in the second year of a doctorate in law; graduate of the National School of Administration and the Judiciary, judiciary section.

Qualifications in: the law of the Organization for the Harmonization of Business Law in Africa; the fight against money-laundering; administrative writing practice and techniques; gender-responsive budgeting; results-based management; and statistical and archive management methods.

Legal expert on human rights and HIV/AIDS (training funded by UNAIDS).

**Other main activities in the field relevant to the mandate of the treaty body concerned:**

Member of the Committee on the Elimination of Racial Discrimination since 19 January 2022 and Vice-Chair since 8 April 2024. I am also a member of the Committee's Working Group on Communications and its focal point for cooperation with the other United Nations treaty bodies, having previously served as focal point for article 15 of the Convention, relating to Trust and Non-Self-Governing Territories.

Between April 2022 and December 2024, I participated in the consideration of the periodic reports of about 50 States Parties. I served as Country Rapporteur for the consideration of the periodic reports of Botswana, Italy, Albania, Belarus and Monaco and as co-rapporteur for the consideration of the report of South Africa.

I have contributed actively and significantly to the review of the Committee's working methods; to the drafting of statements and decisions concerning several States under the early warning and urgent action procedure; to the drafting of general recommendation No. 37 on racial discrimination in the enjoyment of the right to health, and to the revision of the

Committee's rules of procedure. I am currently a member of the task force that was set up to draft a joint general recommendation with the Committee on Migrant Workers on public policies for addressing and eradicating xenophobia and its impact on the rights of migrants, their families and other non-citizens affected by racial discrimination.

**List of most recent publications in the field:**

Pamphlets on: the legal framework for the punishment of female genital mutilation in Cameroon; women and human rights, women and inheritance rights and women and access to land (2012); the protection of women under the new Penal Code (2016); the criminalization of genital mutilation (2017); and marriage between a rapist and his victim no longer providing an exemption from prosecution (2017).

Guide to legal support for widows (2022).

**Mazalo Tebie (Togo)**

[Original: French]

**Date and place of birth:** 31 December 1963, Ayengré, Togo**Working languages:** French**Current position/function:**

Expert/consultant in human rights, gender, equity and equality and women's leadership

Member of the Committee on the Elimination of Racial Discrimination since January 2022 (first term)

Member of the Committee's Working Group on Early Warning and Urgent Action

Focal point on cooperation with the Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action and the Group of Independent Eminent Experts on the Implementation of the Durban Declaration and Programme of Action

**Main professional activities:**

Co-rapporteur for Benin, 107th session (8–30 August 2022)

Co-rapporteur for Botswana, 108th session (14 November–2 December 2022)

Country Rapporteur for the Niger, 109th session (11–28 April 2023)

Co-rapporteur for Senegal, 110th session (7–31 August 2023)

Country Rapporteur for San Marino, 112th session (8–26 April 2024)

Co-rapporteur for Greece, 114th session (25 November–13 December 2024)

Drafting of legal documents, legal studies and analyses, institutional analysis

Delivery of training in gender, equality and human rights (for academics, students, grass-roots communities, local authorities, public officials and civil society organizations)

Consultancy and research in gender, leadership and legal advice

**Educational background:**2006: *Diplôme supérieur* (postgraduate qualification) in public administration, National College of Administration, Lomé1994: *Maîtrise* (master's degree) in law, University of Benin, Lomé1992: *Licence* (undergraduate degree) in law, University of Benin, Lomé1987: *Baccalauréat* (secondary-school-leaving certificate), philosophy and literature option, Sokodé, Togo**Other main activities in the field relevant to the mandate of the treaty body concerned:**

Participation in the African regional consultation of experts on the joint general recommendation of the Committee on the Elimination of Racial Discrimination and the Committee on Migrant Workers on public policies for addressing and eradicating xenophobia and its impact on the rights of migrants, their families and other non-citizens affected by racial discrimination (Dakar, 5 and 6 November 2024).

Awareness-raising and engagement on human rights, gender and equality for women's organizations, public officials and young people and youth movements.

Training and capacity-building on human rights conventions and treaties for State institutions and civil society organizations.

Support for public institutions and other actors in drafting reports to be submitted to the treaty bodies.

**List of most recent publications in the field:**

Training modules on gender, gender equality and human rights, 2024;

Training modules on women's political leadership, peace and development, November 2023;

“Administrations publiques africaines et développement : cas du Togo”, National College of Administration, Togo, November 2006.

## **Chinsung Chung (Republic of Korea)**

**Date and place of birth:** 28 July 1953, Seoul Korea

**Working languages:** English, Korean and Japanese

### **Current position/function:**

Member, UN Committee on the Elimination of Racial Discrimination (2018–26)

Professor Emeritus, Department of Sociology, Seoul National University (2018–present)

Member, Advisory Committee, Ministry of Foreign Affairs of Republic of Korea (2018–present)

Member, Advisory Committee, National Human Rights Commission of Korea (2014–present)

President, Korea Center for United Nations Human Rights Policy (NGO) (2005–present)

### **Main professional activities:**

President, Advisory Committee for Foundation of Gender, Human Rights and Peace, Ministry of Gender Equality (2019–2020)

Member of Boards of Trustees, Seoul National University (2018–2020)

President, Korean Association for Human Rights Studies (2017–2018)

Member, Presidential Committee for National Cohesion (2013–2014)

President, Korean Sociological Association (2013)

President, Korean Association of Women's Studies (2012)

President, Advisory Committee for Women and Children Policies, Ministry of Justice (2010–2011)

Member, Presidential Committee on Social Cohesion (2009–2010)

Member, Korea-Japan Joint History Research Committee, Ministry of Education (2007–2010)

Advisor, Nokeunri Victims During Korean War Organization, Prime Minister's Office (1999–2000)

### **Educational background:**

Visiting Scholar, Weatherhead Center for International Affairs, Harvard University (2002–2003)

Professor, Seoul National University (1996–2018)

The University of Chicago, USA (Ph.D. in Sociology) (1978–1984)

Graduate School of Sociology, Seoul National University (MA) (1976–1978)

Department of Sociology, Seoul National University (BA) (1972–1976)

### **Other main activities in the field relevant to the mandate of the treaty body concerned:**

(ACTIVITIES AT THE CERD) Country Rapporteur on Montenegro, Palestine, Thailand, Bosnia & Herzegovina

(ACTIVITIES AT THE CERD) Facilitator of the Working Group on Early Warning and Urgent Action Procedure

(ACTIVITIES AT THE CERD) Focal point for 2020 Review/COVID-19

(ACTIVITIES AT THE CERD) Vice-President and Rapporteur of the CERD

(ACTIVITIES AT THE CERD) Member of ad hoc Conciliation Commission between Qatar vs Kingdom of Saudi Arabia

(ACTIVITIES AT THE CERD) Member of ad hoc Conciliation Commission between Palestine vs Israel

Director, Human Rights Center, Seoul National University (2012–2015)

Member, UN Working Group on Communication (2012–2013)

Member, Vice President, UN Human Rights Council Advisory Committee (2008–2013, 2009–2010)

Alternate Member, Member, UN Sub-Commission on the Promotion and Protection of Human Rights (2000–2007)

Special Rapporteur on «Discrimination based on Work and Descent» at the UN Sub-Commission on the Promotion and Protection of Human Rights (2005–2007)

**List of most recent publications in the field:**

“International community discussions on the human rights of older persons, with a focus on the UN” in Issue

Focus Special Edition: Basic Law on human rights of older persons. vol.5, No. 2. (2024)

United Nations and the Formation of International Human Rights Norms (2019)

“Discussions on the right to peace” Journal of Human Rights Studies (Korean Association of Human Rights Studies) vol.1, number 1. (2018)

“Marriage migration in Southeast and East Asia revisited through a migration-development nexus lens” Critical Asian Studies. Vol.48-Issue 4: Rethinking Marriage Migration in Asia: Development, Gender and Transnationalism, Part I: Pages 463–472 (Chinsung Chung, Keuntae Kim & Nicola Piper) (2016)

“The necessity of a human rights approach and effective United Nations mechanism for the human rights of the older persons”(A/HRC/AC/4/CRP.1) UN Human Rights Council Advisory Committee Working Paper. (2010).

## Marie André Traoré Kondé (Burkina Faso)

[Original: French]

**Date and place of birth:** 30 November 1953, Dédougou, Burkina Faso

**Working languages:** French and English

**Current position/function:** Diplomat, retired minister plenipotentiary

### Main professional activities:

In her capacity as technical adviser to the Minister of Foreign Affairs on social and humanitarian issues, Ms. Traoré has worked with State bodies and the International Organization for Migration for the promotion and respect of the rights of refugees in Burkina Faso.

As Minister Counsellor at the Office of the Permanent Representative of Burkina Faso to the Food and Agriculture Organization and the World Food Programme, she has worked to combat hunger around the world, particularly in drought-stricken countries.

### Educational background:

*Diplôme* (qualification obtained after five years' study) from the National Civil Service and Judiciary Training School;

*Diplôme d'études universitaires générales* (diploma obtained after two years' study) in literature and humanities from the University of Ouagadougou;

Certificate in English from the University of Cape Coast, Ghana.

### Other main activities in the field relevant to the mandate of the treaty body concerned:

Ms. Traoré has campaigned against racism through her participation in the Durban Review Conference. She has regularly taken part in the work of the United Nations Third Committee, which deals with human rights issues. At the Labour and Social Affairs Commission of the African Union, she contributed to the formulation of recommendations on equal opportunities and gender equality in employment. She has also been active in the fight against child sexual exploitation through her work with the Arab-African Forum against Sexual Exploitation of Children.

**Saúl Vicente Vázquez (Mexico)**

[Original: Spanish]

**Date and place of birth:** 11 March 1961, Heroic City of Juchitán de Zaragoza, Oaxaca, Mexico

**Working languages:** Zapotec (mother tongue), Spanish, English

**Current position/function:**

Member of the technical advisory council of the Government of Mexico for the drafting of a general act on the rights of Indigenous Peoples. President of the National Executive Committee of Unidad de la Fuerza Indígena y Campesina (Unity of Indigenous and Peasant Strength) and member of Coordinadora Latinoamericana de Organizaciones del Campo (Latin American Coordinator of Rural Organizations).

**Main professional activities:**

Director of International Affairs of the National Institute of Indigenous Peoples (2018–2022), where he worked on climate change and biodiversity issues and participated in conferences of the parties to the United Nations Framework Convention on Climate Change; mayor of the Heroic City of Juchitán de Zaragoza, Oaxaca (2014–2016), during which time he promoted consultations with the Zapotec Indigenous People prior to the construction of wind farms in their territories; and technical secretary of the Indigenous affairs committee of the Chamber of Deputies of Mexico (2007–2009). He was a member of the Coordination Committee of the Civil Society and Indigenous Peoples' Mechanism for relations with the Committee on World Food Security (2019–2021); member and Vice-Chair of the Permanent Forum on Indigenous Issues (2011–2013); and was among the Indigenous leadership involved in the process leading to the adoption in 2007 of the United Nations Declaration on the Rights of Indigenous Peoples.

**Educational background:**

Studied economics at the National Autonomous University of Mexico and holds a law degree from the Universidad del Valle de México.

**Other main activities in the field relevant to the mandate of the treaty body concerned:**

He serves as a member of the Board of Directors of the Fund for the Development of the Indigenous Peoples of Latin America and the Caribbean; is a member of the Board of Directors of the International Indian Treaty Council; is a member of the International Planning Committee for Food Sovereignty; is secretary of the Asamblea de Pueblos Indígenas por la Soberanía Alimentaria (Assembly of Indigenous Peoples for Food Sovereignty) for the period 2022–2025; and is a member of the collegiate body of the Coordinadora Nacional de Productores en Transición Agroecológica (National Coordinator of Producers in Agroecological Transition). He worked for the Fund for the Development of Indigenous Peoples of Latin America and the Caribbean as a consultant on the drafting of documents and the participation of the region's Indigenous Peoples in the UN-Water Summit in 2022; and he worked on the drafting of the United Nations Declaration on the Rights of Peasants and Other People Working in Rural Areas.

**List of most recent publications in the field:**

*Cuentos tarahumaras*. National Institute of Indigenous Peoples and United Nations Educational, Scientific and Cultural Organization (UNESCO).

*Mi identidad: Anecdario de mujeres afromexicanas*. National Institute of Indigenous Peoples and UNESCO. Available at <https://www.gob.mx/cms/uploads/attachment/file/608467/mi-identidad-anecdario-mujeres-afromexicanas-inpi.pdf>.



*Esa tradición no la quiero en mi familia: Cuentos sobre el matrimonio infantil.* National Institute of Indigenous Peoples and UNESCO.

*Cocinas tradicionales No. 5: «Ayutla» Oaxaca* (in Spanish and Mixe). National Institute of Indigenous Peoples and UNESCO.

*Relatos del origen del mundo*, vol. 2. National Institute of Indigenous Peoples and UNESCO.

**Douglas Belchior (Brazil)**

**Date and place of birth:** 24 November 1978, Suzano-SP, Brazil

**Working languages:** English, Portuguese

**Current position/function:**

Coordinator and Manager of HUB Peregum – The House of Black Movements in Brasília (2024–Present)

Member of the Presidential Economic, Social, and Sustainable Development Council, Brazil (2023–Present)

Member of the National Council for the Promotion of Racial Equality (CNPJR), Ministry of Racial Equality, Brazil (2023–Present)

Member of the National Technical Commission on Diversity for Afro-Brazilian Education (CADARA), Ministry of Education, Brazil (2023–Present)

Coordinator of the national campaign «Tem Gente com Fome» ('People Are Hungry'), benefiting over 120,000 families in Brazil (2020–Present)

Member of the Board of Conectas Human Rights (2019–Present)

**Main professional activities:**

Expert in advocacy, political influence, racial justice, education, social mobilization, and human rights, with over 25 years of experience leading initiatives with national and international impact. Proven expertise in strategic leadership, institutional partnerships, project management, and interculturalism.

As General Council Member at UNEAFRO Brasil, lead community mobilization projects to improve access and advocates for anti-racism policies. Also, organized educational centers in peripheral and quilombola communities, benefiting thousands of students.

As Director of Political Advocacy at INSTITUTO DE REFERÊNCIA NEGRA PEREGUM, works with development and execution of political advocacy strategies for racial justice and sustainability.

**Other main activities in the field relevant to the mandate of the treaty body concerned:**

Coordinates international projects, including «Young Black People and the Labor Market» with the World Bank.

Representative of the Black Movement at UN climate change conferences – COP26 and COP27 (2021 and 2022)

Participation in official sessions of the UN Human Rights Commission, Geneva, Switzerland (2020–2023)

Speaker at the Brazilian Studies Association (BRASA) and Washington Brazil Office, USA (2022)

Coordinator of delegations from the Brazilian Black Movement to the German Parliament, Spanish Parliament, and Paris City Hall (2021)

Representation at the Inter-American Commission on Human Rights (IACHR)

2016–2021 | FUNDO BRASIL DE DIREITOS HUMANOS Project Coordinator, Managed projects focused on racial justice and human rights

2010–2016 | SÃO PAULO STATE DEPARTMENT OF EDUCATION High School Teacher, specialized in Afro-Brazilian history and racial relations

1999–2009 | EDUCAFRO Coordinator of Socio-Educational Mobilization, Managed training programs on ethnic-racial relations with a focus on popular education

**List of most recent publications in the field:**

In: Folha de São Paulo - Newspaper

For a National Education Plan with racial equity - this is a minimum agenda to strengthen anti-racist values in education 25.jan.2024 - <https://www1.folha.uol.com.br/opiniaio/2024/01/por-um-plano-nacional-de-educacao-com-equidade-racial.shtml>

COP27 needs to connect with real life - Denying environmental racism is denying that the Brazilian State is racist 3.nov.2022 - <https://www1.folha.uol.com.br/opiniaio/2022/11/cop27-precisa-ter-conexao-com-a-vida-real.shtml>

Our fight can no longer wait - On the date that commemorates the false abolition, we denounce the ongoing black genocide; 12.May.2022 - <https://www1.folha.uol.com.br/opiniaio/2022/05/nossa-luta-nao-pode-mais-esperar.shtml>

Combating racism in electoral reform proposals. Black Coalition for Rights launches agenda in the Congress to confront institutional racism 03. Aug3.2021 - <https://www1.folha.uol.com.br/colunas/desigualdades/2021/08/e-preciso-combater-o-racismo-nas-propostas-de-reforma-eleitoral.shtml>

We must put an end to the genocide of black people. The pain over the murder of João Pedro increases the revolt every day. 25.May.2020 - <https://www1.folha.uol.com.br/opiniaio/2020/05/e-preciso-dar-um-basta-ao-genocidio-dos-negros.shtml>

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