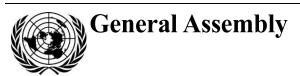
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Agenda item 158

Financing of the United Nations Peacekeeping Force in Cyprus

Budget for the United Nations Peacekeeping Force in Cyprus for the period from 1 July 2025 to 30 June 2026

Report of the Secretary-General

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Summary

The present report contains the budget for the United Nations Peacekeeping Force in Cyprus (UNFICYP) for the period from 1 July 2025 to 30 June 2026, which amounts to \$57,611,600, exclusive of budgeted voluntary contributions in kind in the amount of \$185,000.

The proposed budget in the amount of \$57,611,600 represents an increase of \$1,175,500, or 2.1 per cent, compared with the apportionment of \$56,436,100 for the 2024/25 period.

The proposed budget provides for the deployment of 860 military contingent personnel, 69 United Nations police officers, 41 international staff (including 2 positions funded under general temporary assistance), 7 National Professional Officers and 115 national General Service staff.

The explanations of variances in levels of resources, both human and financial, have been linked, where applicable, to specific outputs planned by the Force.

Financial resources

(Thousands of United States dollars; budget year is from 1 July to 30 June)

				Vari	iance
Category	Expenditure (2023/24)	Apportionment (2024/25)	Cost estimates (2025/26)	Amount	Percentage
Military and police personnel	24 089.4	25 161.2	25 460.9	299.7	1.2
Civilian personnel	16 390.3	16 615.1	16 926.0	310.9	1.9
Operational costs	15 606.6	14 659.8	15 224.7	564.9	3.9
Gross requirements	56 086.3	56 436.1	57 611.6	1 175.5	2.1
Staff assessment income	2 557.3	2 563.4	2 651.2	87.8	3.4
Net requirements	53 529.0	53 872.7	54 960.4	1 087.7	2.0
Voluntary contributions in kind (budgeted)	154.5	134.2	185.0	50.8	37.9
Total requirements	56 240.8	56 570.3	57 796.6	1 226.3	2.2

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Human resources^a

	Military contingents	United Nations police	International staff	National Professional Officers	National General Service staff	Temporary positions ^b	United Nations Volunteers ^c	Government- provided personnel	Total
Executive direction and	manageme	ent							
Approved 2024/25	_	_	4	_	_	_	_	_	4
Proposed 2025/26	_	_	4	_	_	_	_	_	4
Components									
Political and civil affairs									
Approved 2024/25	_	_	13	7	13	1	_	_	34
Proposed 2025/26	_	_	13	7	13	1	_	_	34
Military									
Approved 2024/25	834	_	2	_	1	_	_	_	837
Proposed 2025/26	834	_	2	_	1	_	_	_	837
United Nations police									
Approved 2024/25	_	69	1	_	1	_	_	_	71
Proposed 2025/26	_	69	1	_	1	_	_	_	71
Support									
Approved 2024/25	26	_	19	_	100	1	_	_	146
Proposed 2025/26	26	_	19	_	100	1	_	_	146
Total									
Approved 2024/25	860	69	39	7	115	2	_	_	1 092
Proposed 2025/26	860	69	39	7	115	2	_	_	1 092
Net change	_	_	_	-	_	_	_	_	_

The actions to be taken by the General Assembly are set out in section IV of the present report.

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Represents the highest level of authorized/proposed strength.
 Funded under general temporary assistance.
 Includes international and national United Nations Volunteers.

I. Mandate and planned results

A. Overall

- 1. The mandate of the United Nations Peacekeeping Force in Cyprus (UNFICYP) was established by the Security Council in its resolution 186 (1964). The most recent extension of the mandate was authorized by the Council in its resolution 2771 (2025), by which the Council extended the mandate until 31 January 2026.
- 2. The Force is mandated to help the Security Council to ensure peace and security in Cyprus and a return to normal conditions.
- 3. Within this overall objective, UNFICYP will contribute to a number of expected accomplishments by delivering related key outputs, shown in the results-based budgeting frameworks below. These frameworks are organized according to components (political and civil affairs, military, United Nations police and support), which are derived from the mandate of the Force.
- 4. The expected accomplishments will contribute to the fulfilment of the objective of the Security Council within the lifetime of the Force, and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The human resources of UNFICYP, in terms of the number of personnel, have been attributed to the individual components, with the exception of the executive direction and management, which can be attributed to the Force as a whole. Variances in the number of personnel, compared with the approved budget for the 2024/25 period, have been explained under the relevant components.
- 5. The headquarters for the Force and sector 2, and the Office of the Special Representative of the Secretary-General/Head of Mission, are located in Nicosia, while the headquarters for sectors 1 and 4 are based in Skouriotissa and Famagusta, respectively. The Force provides administrative, logistical and technical support for the substantive, military and United Nations police personnel located at its main sector headquarters and deployed in 6 camps, 12 patrol bases and observation posts and 8 United Nations police stations across the island.

B. Planning assumptions and mission support initiatives

- 6. The Security Council, in its resolution 2771 (2025), requested the Secretary-General to report on progress towards reaching a consensus starting point for meaningful results-oriented negotiations and to keep the Council updated on events, as necessary. In the absence of negotiations to reach a comprehensive settlement of the Cyprus issue and with limited intercommunal contacts and cooperation between the sides, tensions have persisted over recent reporting periods. Violations of the ceasefire in and around the buffer zone, as well as breaches of the status quo in the special status areas, have also continued. In response to these developments, and in line with the decisions of the Security Council in resolution 2771 (2025) and the Action for Peacekeeping Plus agenda, UNFICYP will prioritize efforts that contribute to preventing tensions in the buffer zone and enhancing trust-building and cooperation between the communities across the island.
- 7. The Force will continue to take a proactive political engagement approach to create conditions conducive to a political settlement between the sides. UNFICYP will also continue to support confidence-building measures, including through the facilitation of six technical committees, and ad hoc measures negotiated with the sides. The Force will continue to encourage the parties to clear the remaining 29

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- minefields, including 4 in the buffer zone, and 9 suspected hazardous areas, to generate confidence in the peace process and achieve a mine-free Cyprus.
- 8. In the reporting period, UNFICYP will also continue to perform integrated, effective and coordinated local-level military and civilian liaison in handling tensions and maintaining a calm and stable environment, as well as the integrity of the buffer zone. These efforts will be conducted through military and police patrols, liaison, engagement and coordination with both sides. UNFICYP will also continue to use the media to effectively increase awareness in order to reduce tensions between the sides. Enhanced situational awareness and data-driven analysis and decision-making on the developments in the buffer zone will also remain a priority.
- 9. The Security Council, in its resolution 2723 (2024), called upon the leaders to increase their support to, and ensure a meaningful role for, civil society engagement in peace efforts, in particular strengthening the participation of women's organizations and young people in the process. UNFICYP will continue its support for civil society, with an emphasis on trust-building between the communities and on the inclusion of women and young people, and will leverage its decentralized structure to increase its reach to and work with local organizations outside Nicosia. The Force will continue to carry out outreach to local organizations outside Nicosia in an integrated manner by assessing applications and issuing permits, as well as facilitating humanitarian assistance and meetings on religious matters.
- 10. In line with Security Council resolution 1325 (2000) and all subsequent resolutions on women and peace and security, UNFICYP will continue to support efforts for the full, meaningful and effective participation of women in peace and political processes and to bring together a broader range of women actors on both sides. In the 2025/26 period, the Force will continue to focus on gender-inclusive peacebuilding activities with youth- and women-led peacebuilding efforts across the island, particularly outside of Nicosia.
- 11. The Comprehensive Planning and Performance Assessment System will continue to be used on a regular basis to plan, assess, adapt and strengthen operations to enhance mandate delivery, as well as to inform the development of the results-based budgeting frameworks. UNFICYP will continue to use the data and analysis from the System, as well as other data sources such as the strategic management application, to develop and view strategies and monitor performance, and better illustrate to Member States how the Force is contributing to change over time and where it faces challenges, including through reports of the Secretary-General and Security Council briefings.

Mission support initiatives

- 12. The major assumptions underlying the operations and plans of UNFICYP during the 2025/26 period are driven in large part by the provision of the resources necessary to effectively and fully implement the mandate of the Force, while taking into account initiatives to achieve further efficiencies, where feasible. The priority support initiatives for UNFICYP comprise the following: (a) the continued implementation of the United Nations-owned vehicle replacement plan; (b) the maintenance and upgrade of the coverage of the closed-circuit television network in the buffer zone; (c) the continued reduction of the Force's environmental footprint through the installation of additional photovoltaic power plants and the replacement of non-environmentally-friendly electrical appliances; and (d) improvements to helicopter landing sites in the buffer zone and the continued refurbishment of an additional 2 km of the security perimeter fence around the United Nations Protected Area.
- 13. UNFICYP will continue to implement the United Nations-owned vehicle replacement plan and proposes replacing 21 vehicles that are at least 15 years old,

which are well beyond the standard age for replacement and pose significant safety and security risks to Force personnel.

- 14. The Force acknowledges the expectation of the Advisory Committee on Administrative and Budgetary Questions that all efforts be made to align the number of vehicles with the United Nations standard vehicle ratios (A/78/744/Add.2, para. 29). UNFICYP has consistently adhered to effective fleet management practices and has made every effort to meet the Committee's expectations. UNFICYP has adopted a phased and judicious approach to its vehicle replacement plan by extending the useful life to 2027/28 in comparison to 2026/27 as initially planned. Since the United Nations standard vehicle ratios do not account for national staff and the UNFICYP workforce predominantly consists of national staff who require vehicles to perform their operational duties, UNFICYP has not been able to reduce the number of vehicles as doing so would force the cancellation of certain operations, which would significantly hinder mandate implementation.
- 15. The Force will continue to maintain and upgrade the coverage of the current closed-circuit television network in critical operational locations throughout the buffer zone. This will enhance the Force's capacity to observe unauthorized activities in the buffer zone. The Force will also use bodycams, trap-cams and dash-cams to properly document unauthorized activities in the buffer zone. The use of these technologies will contribute to enhancing the effectiveness of patrolling activities and the response to and documentation of violations in the buffer zone, as the efficacy of evolving monitoring and surveillance technologies is dominating to a rapid extent that of the mobile and static patrolling that the Force is currently conducting.
- 16. UNFICYP will continue to reduce its environmental footprint by investing in clean and renewable energy through the installation of one photovoltaic power plant in sector 4. After the completion of this project and two projects that are ongoing in the 2024/25 period, the Force will have a total of eight power plants providing renewable energy to designated sites. On average, 28 per cent of the Force's electricity consumption per year comes from renewable energy generated by five photovoltaic plants. In addition, UNFICYP will undertake the replacement of aged and inefficient electrical appliances, such as air conditioning units.
- 17. During the reporting period, the Force will continue to strengthen the safety and security of its military, police and civilian personnel with the implementation of phase four of the ongoing improvement project for helicopter landing sites in the buffer zone. The Force will also continue with phase four of five in the refurbishment project for an additional 2 km of the security perimeter fence around the United Nations Protected Area.
- 18. The Force is not proposing any civilian staffing changes for the 2025/26 period as its civilian staffing review is planned to take place in 2025. The review will focus on identifying the needs for key workforce capabilities in line with the Secretary-General's shared vision and road map for the United Nations 2.0 quintet of change. The subsequent recommendations will be implemented in a phased approach and will be included in future budget proposals. With regard to the nationalization of positions, UNFICYP is highly nationalized. The Force's approved staffing establishment comprises 163 civilian positions, of which 41 are international, and 122 are national, representing 74.8 per cent of civilian positions.
- 19. The estimated resource requirements for the maintenance and operation of the Force for the 2025/26 financial period reflect increased requirements under military and police personnel, attributable primarily to the higher cost of commercial flights for rotation; under civilian personnel, attributable primarily to the increase in international staff costs; and under operational costs, attributable primarily to the replacement of United Nations-owned vehicles that are past useful life.

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C. Regional mission cooperation

- 20. UNFICYP will continue to ensure coordination with other United Nations missions in the region, namely, the United Nations Interim Force in Lebanon (UNIFIL), the United Nations Disengagement Observer Force, the United Nations Truce Supervision Organization, the Office of the United Nations Special Coordinator for Lebanon and the Office of the United Nations Special Coordinator for the Middle East Peace Process.
- 21. Through the coordination of its Regional Field Technology Section, UNIFIL provides UNFICYP with strategic management for the coordination and implementation of field technology services aligned with United Nations Headquarters guidelines, with the aim of reducing service disparities, producing economies of scale and eliminating duplication of effort among the peacekeeping missions in the region.
- 22. The Force will request assistance from UNIFIL, when required, with regard to HIV/AIDS counselling and conduct and discipline matters as part of regional cooperation initiatives between missions in close proximity, including prevention activities, such as induction briefings and the provision of mandatory conduct and discipline training, in particular with respect to the prevention of sexual exploitation and sexual abuse, sexual harassment and fraud, as well as targeted training in accordance with the strategy to address the issue of prohibited conduct.
- 23. During the 2025/26 period, UNFICYP will continue to be supported by the Kuwait Joint Support Office, where one General Service staff member is embedded, in the processing of payroll for the Force's national staff and individual uniformed personnel.

D. Partnerships, country team coordination and integrated missions

- 24. The Special Representative of the Secretary-General/Head of Mission will continue to lead and coordinate expertise from the United Nations country team in Cyprus, which includes the Secretary-General's good offices in Cyprus, the United Nations Development Programme, the Office of the United Nations High Commissioner for Refugees, the International Organization for Migration and the Committee on Missing Persons in Cyprus, in a common effort to help to create an environment conducive to peace.
- 25. UNFICYP will continue to assist the Special Representative of the Secretary-General/Head of Mission in his role as Deputy Special Adviser to the Secretary-General on Cyprus. When necessary, the Force will provide substantive and logistical support to the Office of the Special Adviser, working groups and other expert groups that discuss matters of common concern, and media and communications support. In addition, UNFICYP will continue to collaborate with international actors active in Cyprus, including the European Union.

E. Results-based budgeting frameworks

Executive direction and management

26. Overall mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General/Head of Mission.

Table 1 Human resources: executive direction and management

		In	iternati	onal sta	rff		N	ational	staff		UNV		
	USG- ASG	D-2- D-1	P-5- P-4		FS	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	Total
Office of the Special Representative of t	he Secr	etary-	Gene	ral									
Approved posts 2024/25	1	_	1	1	1	4	_	_	_	_	_	-	4
Proposed posts 2025/26	1	_	1	1	1	4	_	_	_	_	_	_	4
Net change	-	-	-	-	_	-	-	-	-	-	-	-	_
Estimated amount (civilian personnel) (Thousands of United States dollars)													
Approved 2024/25													843.5
Proposed 2025/26													903.1

Component 1: political and civil affairs

Expected accomplishment	Indicators of achievement						
1.1 Tensions in the buffer zone between Greek Cypriot and Turkish Cypriot communities are contained by creating a conducive environment for the peace process	1.1.1 Number of issues related to the buffer zone that require escalation to political levels with the sides, as appropriate, are reduced (2023/24: 6; 2024/25: 15; 2025/26: 10)						
	1.1.2 Management of civilian activity in the buffer zone through the issuance of permits (2023/24: 2,345; 2024/25: 2,000; 2025/26: 2,000)						

Outputs

- · Monthly monitoring and reporting on civilian activity and incidents in the buffer zone
- Daily political and community-level liaison and engagement with relevant authorities and the civilian
 population to promote compliance with UNFICYP procedures on the civilian use of the buffer zone and
 resolve issues
- Provision of 80 items of legal advice on issues relating to the implementation of the UNFICYP mandate and civilian activities in the buffer zone, including liaison with local police and judicial authorities when prosecuting civilian violations
- Monthly public awareness campaigns and outreach on the UNFICYP mandate to promote compliance with UNFICYP rules, regulations and policies governing the buffer zone

1.2 Tensions resulting from the ongoing division of the island are mitigated in key areas through the opening of avenues for cooperation and trust-building

Note: The following abbreviations are used in the tables: ASG, Assistant Secretary-General; FS, Field Service; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteers; USG, Under-Secretary-General.

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- 1.2.2 Maintain established mechanisms for alleviating tensions between the sides and addressing island-wide concerns (2023/24: 15; 2024/25: 9; 2025/26: 9)
- 1.2.3 Confirmed minefields in the buffer zone are cleared (2023/24: 0; 2024/25: 4; 2025/26: 4)

Outputs

- Provision of support to confidence-building initiatives, continued facilitation of the activities of technical committees and increased support for the implementation of their decisions, and facilitation of negotiation processes under the auspices of the Secretary-General's good offices mission, where appropriate
- · Weekly visits to and liaison with Greek Cypriot and Maronite communities in the north
- Weekly facilitation, through liaison and engagement with relevant authorities and civil society groups on both sides, for the conduct of pilgrimages and other religious and cultural observances to sites on both sides and in the buffer zone, as needed
- Monthly liaison and engagement with relevant authorities to address housing, welfare, education, legal, employment and other issues affecting Turkish Cypriots in the south
- Daily liaison and engagement interactions with the central authorities on the resolution of educational, cultural, religious, environmental and other issues affecting the communities on both sides
- Monthly visits to places of detention and observation of judicial proceedings to monitor the well-being and situation (including non-discrimination) of the minority prisoners and detainees on both sides of the island
- Monthly engagement with relevant representatives of both sides to offer support for the clearance of the minefields in the buffer zone and encourage progress towards a mine-free Cyprus

Expected accomplishment Indicators of achievement Number of social and cultural events and 1.3 Opportunities created for increased and enhanced 1.3.1 intercommunal contact and civil society engagement in political and civil society meetings under UNFICYP the peace process facilitation that contribute to improved trust-building and intercommunal relations and the strengthening of a peace constituency on the island (2023/24: 914; 2024/25: 600; 2025/26: 600) 1.3.2 Number of intercommunal events (organized or supported by UNFICYP) that integrate a gender dimension and promote the involvement of women in the peace process (2023/24: not applicable; 2024/25: not applicable; 2025/26: 45)

Outputs

- Collection of information once a year on the perceptions of local communities, including local community
 representatives as well as women and youth, leading to more targeted liaison and engagement and
 intercommunal interaction
- · Weekly facilitation of intercommunal events and initiatives with an increased focus on youth involvement
- Weekly liaison and engagement with relevant authorities and civil society representatives, including those
 with a focus on gender equality and women's rights, donors and the diplomatic community, with a view to
 broadening and strengthening trust-building, intercommunal contacts and joint activities
- 60 meetings, targeted workshops and thematic events in support of the full and effective participation of

women within broader peace and security efforts, including through the facilitation of intercommunal work with a focus on gender equality and in cooperation with civil society and the diplomatic community

- 35 meetings, workshops and thematic events organized in coordination with the Secretary-General's good offices mission in Cyprus aimed at strengthening women's engagement relating directly to the peace process
- 1,000 digital media posts per year to promote meetings, events and activities; international days facilitated by UNFICYP, contributing to improved trust and intercommunal relations and the strengthening of a peace constituency on the island
- 50 background briefings, 50 media interviews, 25 media visits and the issuance of 12 press statements to strengthen the ability to contribute to the narratives of the media of both communities and the international press

Expected accomplishment	Indicators of achievement
1.4 Increased situational awareness of factors affecting the implementation of the Force's mandate through a Joint Mission Analysis Centre	1.4.1 Issuance of analytical products and predictive assessments to support evidence-based senior leadership decision-making and management of the mission-wide information collection plan (2023/24: 61; 2024/25: 12; 2025/26: 12)

Outputs

- 24 periodic products identifying threats to the mission mandate and intercommunal opportunities
- Daily monitoring and analysis of political, security, socioeconomic and regional developments and developments in the buffer zone; collection and analysis of data, including geospatial data, in support of trend analysis and planning

External factors

Both sides will cooperate in creating the conditions required for improved relations and the renewal of talks

Table 2 **Human resources: component 1, political and civil affairs**

Category		International staff							staff	UNV			_
Civilian staff		D-2- D-1	P-5- P-4		FS	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	Total
Office of the Senior Adviser													
Approved posts 2024/25	_	1	4	_	1	6	1	2	3	-	-	-	9
Proposed posts 2025/26	-	1	4	_	1	6	1	2	3	-	_	-	9
Net change (see table 3)	-	-	-	-	-	-	-	-	-	-	-	-	-
Approved temporary positions ^a 2024/25	-	_	1	-	-	1	-	-	-	-	-	-	1
Proposed temporary positions ^a 2025/26	-	-	1	-	_	1	_	-	-	-	_	-	1
Net change	_	_	_	_	_	_	_	_	_	_	-	_	_

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Category		1	nternat	ional st	uff		N	ational	l staff	UNV			
Civilian staff	USG- ASG	D-2- D-1	P-5- P-4	P-3- P-2	FS	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	Total
Subtotal													
Approved 2024/25	-	1	5	_	1	7	1	2	3	_	-	-	10
Proposed 2025/26	-	1	5	-	1	7	1	2	3	-	-	-	10
Net change	-	-	-	-	-	-	-	-	-	-	_	-	_
Civil Affairs Section													
Approved posts 2024/25	-	-	3	1	1	5	6	10	16	-	-	-	21
Proposed posts 2025/26	-	-	3	1	1	5	6	10	16	-	-	-	21
Net change	-	-	-	-	_	-	-	-	-	-	-	-	-
Public Information Section													
Approved posts 2024/25	-	_	1	1	-	2	_	1	1	_	-	-	3
Proposed posts 2025/26	_	-	1	1	_	2	-	1	1	-	-	_	3
Net change	-	-	-	-	_	-	-	-	-	-	-	-	-
Civilian staff													
Approved posts 2024/25	-	1	8	2	2	13	7	13	20	_	-	-	33
Proposed posts 2025/26	-	1	8	2	2	13	7	13	20	-	-	-	33
Net change	-	-	-	-	-	-	-	-	_	-	-	_	-
Approved temporary positions ^a 2024/25	-	-	1	-	-	1	-	-	-	-	-	-	1
Proposed temporary positions ^a 2025/26	_	-	1	-	-	1	-	-	-	-	-	-	1
Net change	-	-	-	-	_	-	-	-	-	-	-	-	-
Total, including temporary positions													
Approved 2024/25	-	1	9	2	2	14	7	13	20	-	-	-	34
Proposed 2025/26	-	1	9	2	2	14	7	13	20	-	-	-	34
Net change	-	-	-	-	-	-	-	-	-	-	-	-	_
Estimated amount (civilian personnel) (Thousands of United States dollars)													
Approved 2024/25												4 4	405.4
Proposed 2025/26												4 5	531.4

^a Funded under general temporary assistance.

Office of the Senior Adviser

Table 3 **Human resources: Office of the Senior Adviser**

	Change	Level	Functional title	Action
Position	_	P-4	Programme Management Officer	Continuation
Net change	_			

27. A position of Programme Management Officer (P-4), funded under general temporary assistance, was established on 1 July 2022 to direct the implementation of the mine action programme of UNFICYP. In view of the continuation of the programme in the 2025/26 period, it is proposed that the position be retained. The incumbent develops the mission's mine action programme strategy, leads operational planning, programme design and responses to threats, supports advocacy efforts, and oversees the delivery and performance of implementing partners.

Component 2: military

Expected accomplishment	Indicators of achievement
2.1 Maintenance of the ceasefire and the integrity of the United Nations buffer zone	2.1.1 Maintenance of the number of ceasefire violations to minimum levels (2023/24: 655; 2024/25: 250; 2025/26: 250)

Outputs

- 78,608 mobile troop patrol days, comprising 68,224 troop patrol days; 7,592 troop patrol days jointly with United Nations police; 728 troop patrol days jointly with the Sector Civilian Activity Integrated Office; and 2,064 troop air patrol days
- 5,408 military observer and liaison group mobile patrol days, comprising 1,560 patrol days in sector 1; 1,560 patrol days in sector 2; and 2,288 patrol days in sector 4
- 1,060 air support and air patrol hours covering the full length of the buffer zone
- 21,361 daily liaison contacts with opposing forces at all levels on buffer zone-related issues, comprising 3,120 contacts at the UNFICYP headquarters level; 68 contacts per year by the Force Commander; 134 contacts per year by the Chief of Staff; and 18,039 contacts at the sector level
- 47,450 troop platoon-size quick reaction reserve days, comprising 6,570 sector reserve days with 30 minutes' notice to move; 5,840 sector reserve days with 60 minutes' notice to move; 17,520 Force Commander's reserve days with 3 hours' notice to move; 5,840 sector 4 quick reaction troops with 30 minutes' notice to move; 5,840 Mobile Force Reserve quick reaction reserve days with 90 minutes' notice to move; and 5,840 Mobile Force Reserve quick reaction reserve days with 4 hours' notice to move
- 1,095 helicopter quick reaction reserve days; and 3,650 military police patrol days
- Daily monitoring of the buffer zone by closed-circuit television systems, target location systems, global positioning systems and night observation capability
- 3,850 troop support days, including 1,250 support days to United Nations agencies, funds and programmes, the good offices and other actors engaged in confidence-building, reconciliation and humanitarian matters and meetings of leaders and representatives of the two sides
- 500 troop support days for humanitarian resupply activities

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- 1,950 troop support days for military assistance at community events, including pilgrim activities, commemorations, demonstrations and intercommunal meetings
- Maintenance and monitoring of 11,592 m of minefield fencing at the remaining 4 minefields in the buffer zone, including inspection of patrol tracks after heavy rains to ensure no mine migration
- Conduct of mine action planning and assessments to facilitate a continuation of demining in areas designated by the Greek Cypriot and Turkish Cypriot leaders in preparation for a settlement agreement
- Conduct of non-technical surveys of priority sites; technical guidance on explosive hazards and safe ammunition management; and technical guidance to the Committee on Missing Persons in Cyprus on explosive hazards at burial sites to ensure the safety of its personnel and operations

External factors

Opposing sides demonstrate a willingness to cooperate and take concrete actions to collaborate

Table 4 **Human resources: component 2, military**

Cat	egory													Total
I.	Military contingents Approved 2024/25													834
	Proposed 2025/26													834
	Net change													-
			1	nternatio	onal staff			N	ational	staff		UNV		
II.	Civilian staff	USG– ASG	D-2- D-1	P-5- P-4	P-3- P-2	FS	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	Total
Of	fice of the Force Commander													
	Approved posts 2024/25	_	1	_	_	1	2	_	1	1	_	_	_	3
	Proposed posts 2025/26	_	1	_	_	1	2	_	1	1	_	_	_	3
	Net change	-	-	-	-	_	-	-	_	-	-	-	_	_
	Total (I and II)													
	Approved 2024/25	_	1	_	_	1	2	_	1	1	_	_	_	837
	Proposed 2025/26	_	1	_	_	1	2	_	1	1	_	_	_	837
	Net change	-	_	_	-	_	-	_	-	-	-	-	_	_
	timated amount (civilian person ousands of United States dollars)	nel)												
	Approved 2024/25													512.3
	Proposed 2025/26													510.9

Component 3: United Nations police

Expected accomplishment	Indicators of achievement
3.1 Enhanced law enforcement in the United Nations buffer zone	3.1.1 Decrease in the number of serious incidents/violations as a result of increased preventative measures, including increased liaison and engagement with respective police services, other law enforcement agencies and communities (2023/24: 295; 2024/25: 481; 2025/26: 390)

Outputs

- 10,950 United Nations police patrol days
- 2,555 United Nations police days monitoring crossing points
- 520 United Nations police days of humanitarian assistance to Greek Cypriots and Maronites in the north and Turkish Cypriots in the south
- 3,952 United Nations police days performing activities related to the regulation of civilian use of the United Nations buffer zone
- 312 United Nations police days of liaison with respective police authorities and other law enforcement agencies
- 728 United Nations police days for the facilitation of escorts at the Limnitis/Yeşilırmak crossing point
- 48 United Nations police days of technical assistance to the Technical Committee on Crime and Criminal Matters
- 520 United Nations police days of liaison and monitoring for the Joint Communications Room

External factors

Opposing sides demonstrate a willingness to cooperate and take concrete actions to collaborate

Table 5 **Human resources: component 3, United Nations police**

Cat	egory													Total
I.	United Nations police													
	Approved 2024/25													69
	Proposed 2025/26													69
	Net change													_
			International staff		Na	National staff			UNV					
II.	Civilian staff	USG- ASG	D-2- D-1	P-5- P-4	P-3- P-2	FS	Subtotal	NPO	NGS S	Subtotal	Inter- national	National	Subtotal	Total
Of	fice of the Senior Police Ad	lviser												
	Approved posts 2024/25	_	_	1	_	_	1	_	1	1	_	_	_	2
	Proposed posts 2025/26	_	_	1	_	_	1	_	1	1	_	_	_	2
	Net change	_	-	-	-	_	_	-	-	_	_	_	_	-

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Total (I and II)													
Approved 2024/25	_	_	1	_	_	1	_	1	1	_	_	_	71
Proposed 2025/26	_	_	1	_	_	1	_	1	1	_	_	_	71
Net change	-	-	-	-	_	_	_	_	-	-	-	-	_
Estimated amount (civilian per (Thousands of United States dollars)	rsonnel)												
Approved 2024/25													303.1
Proposed 2025/26													302.0

Component 4: support

Expected accomplishment

4.1 Rapid, effective, efficient and responsible support services for the Force

4.1.1 Percentage of approved flight hours utilized

Indicators of achievement

- $(2023/24: 96.2 \text{ per cent}; 2024/25: \ge 91.0 \text{ per cent}; 2025/26: \ge 91.0 \text{ per cent})$
- 4.1.2 Average annual percentage of approved international posts vacant (2023/24: 5.1 per cent; 2024/25: 5.1 per cent \pm 1 per cent; 2025/26: 5.1 per cent \pm 1 per cent)
- 4.1.3 Average annual percentage of female international civilian staff (2023/24: 43 per cent; $2024/25: \ge 50$ per cent; $2025/26: \ge 50$ per cent)
- 4.1.4 Average number of days for roster recruitments to candidate selection for international candidates (2023/24: 45 calendar days; 2024/25: \leq 45 calendar days; 2025/26: \leq 45 calendar days from posting of job opening for P-3-D-1 and FS-3-FS-7)
- 4.1.5 Overall score on Administration's environmental management scorecard (2023/24: 92; 2024/25: 100; 2025/26: 100)
- 4.1.6 Percentage of all information and communications technology incidents resolved within the established targets for high, medium and low criticality (2023/24: 100 per cent; 2024/25: 100 per cent; 2025/26: 100 per cent)
- 4.1.7 Compliance with field occupational safety risk management policy (2023/24: 90.0 per cent; 2024/25: 100 per cent; 2025/26: 100 per cent)
- 4.1.8 Overall score on the Administration's property management index based on 20 underlying key performance indicators (2023/24: 1,900; 2024/25: ≥ 1,800; 2025/26: ≥ 1,800)

- 4.1.9 Percentage of contingent personnel in standard-compliant United Nations accommodation as at 30 June, in accordance with memorandum of understanding (2023/24: 100 per cent; 2024/25: 100 per cent; 2025/26: 100 per cent)
- 4.1.10 Compliance of vendors with United Nations rations standards for delivery, quality and stock management (2023/24: 99.3 per cent; $2024/25: \ge 95.0$ per cent; $2025/26: \ge 95.0$ per cent)
- 4.1.11 Road traffic accidents per month (2023/24: 5.4; 2024/25: 4; 2025/26: 4)

Outputs

Service improvements

• Implementation of the mission-wide environmental action plan, in line with the Administration's environment strategy

Audit, risk and compliance services

· Implementation of pending audit recommendations, as accepted by management

Aviation services

- Operation and maintenance of a total of 3 rotary-wing aircraft
- Provision of a total of 1,060 planned flight hours from military provider for patrols and observation, search and rescue and casualty and medical evacuation
- · Oversight of aviation safety standards for 3 aircraft, and 18 airfields and landing sites

Budget, finance and reporting services

• Provision of budget, finance and accounting services for a budget of \$57.6 million inclusive of budgeted voluntary contributions in kind in the amount of \$0.2 million, in line with delegated authority

Civilian personnel services

• Provision of human resources services for up to 163 approved civilian personnel, including support for claims, entitlements and benefits processing, recruitment, post management, budget preparation and staff performance management, in line with delegated authority

Facility, infrastructure and engineering services

- Maintenance and repair services for a total of 26 mission sites, including the fulfilment of a yearly average of 2,600 service requests
- Implementation of 3 construction, renovation and alteration projects, including maintenance of 75 km of roads (patrol tracks) and 18 helicopter landing sites
- Operation and maintenance of 51 United Nations-owned generators

Fuel management services

• Management of supply and storage of 890,000 litres of fuel, 187,000 litres for air operations, 583,000 litres for ground transportation and 120,000 litres for generators and other facilities, and supply of oil and lubricants across distribution points and storage facilities in 26 locations

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Field technology services

- Provision of and support for 498 radios
- Provision of and support for 309 computing devices and 53 printers for an average strength of 295 civilian
 and uniformed end users, in addition to 232 computing devices and 30 printers for connectivity of
 contingent personnel, as well as other common services
- Support for and maintenance of 6 local area networks (LAN) and wide area networks (WAN) in 26 sites
- Analysis of geospatial data covering 10,000 km², maintenance of topographic and thematic layers and production of approximately 200 maps

Medical services

- Operation and maintenance of United Nations-owned medical facilities (3 level I clinics/dispensaries and 8 first aid stations) and support for contingent-owned medical facilities (2 level I clinics) and United Nations-owned medical facilities (4 level I clinics) in 6 locations
- Maintenance of medical evacuation arrangements to 8 medical facilities (3 level III and 5 level IV) in 4 locations inside the mission area
- In collaboration with the UNIFIL HIV/AIDS Unit, implementation of HIV voluntary and confidential counselling and testing campaigns targeting all categories of Force personnel
- Implementation of social and behavioural change communication aimed at HIV prevention, including awareness-raising, peer education, and information and communications materials for all Force personnel

Supply chain management services

- Provision of planning and sourcing support for an estimated \$7.1 million in acquisition of goods and commodities, in line with delegated authority
- Management, accounting and reporting of property, plant and equipment and financial and non-financial inventories, as well as equipment below threshold with a total historical cost of \$32.0 million, in line with delegated authority

Uniformed personnel services

- Emplacement, rotation and repatriation of a maximum strength of 929 authorized military and police personnel
- Inspection and verification of and reporting on contingent-owned major equipment and self-sustainment compliance for 3 military units in 4 geographical sites
- Support for the processing of claims and entitlements for an average strength of 874 military and police personnel

Vehicle management and ground transportation services

Operation and maintenance of 260 United Nations-owned vehicles (183 light passenger vehicles, 45 special-purpose vehicles, 4 ambulances and 2 armoured vehicles, as well as 26 other specialized vehicles, trailers and attachments), 23 contingent-owned vehicles and 5 rented vehicles, as well as provision of road safety and other transport services

Security

• Up-to-date preparation and submission of key security documents, including the country-specific security plan, security risk assessments, incident reports, security updates and reviews and country evacuation and reception security reports

- Implementation of adequate fire safety measures to ensure effective fire emergency response, mitigation and prevention for all United Nations facilities
- Issuance of more than 1,500 United Nations identity cards and United Nations Protected Area access passes to various categories of personnel that require access to the United Nations Protected Area and the Blue Beret Camp
- Conduct of residential surveys for the designated official/head of mission and other staff members
- Coordination of close protection of senior staff of the Force and visiting high-level officials, including events hosted by the Special Representative of the Secretary-General and meetings
- · Induction security training and primary fire training/drills for all new mission staff
- Conduct of fire safety familiarization briefings for United Nations military personnel on fire codes, procedures and the use of vehicles and equipment

External factors

Several factors may have an impact on the ability to deliver proposed outputs as planned, including changes in the political, security, economic and humanitarian contexts, other instances of force majeure, changes in the mandate during the reporting period and variances in host Government compliance with the provisions of the status-of-forces agreement

Table 6
Human resources: component 4, support

Cat	egory													Total
I.	Military contingents Approved 2024/25 Proposed 2025/26													26 26
	Net change													_
				Interna	tional st	aff		N	National staff			UNV		
II.	Civilian staff	USG- ASG	D-2- D-1	P-5- P-4	P-3- P-2	FS	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	Total
Sec	curity Section													
	Approved posts 2024/25	_	_	1	_	1	2	_	3	3	_	_	_	5
	Proposed posts 2025/26	_	-	1	_	1	2	_	3	3	_	_	_	5
	Net change	_	-	-	_	-	_	-	_	-	-	-	-	_
Of	ice of the Chief of Mission Support													
	Immediate Office of the Chief of Missi	on Supp	ort											
	Approved posts 2024/25	_	1	_	1	1	3	_	3	3	_	-	_	6
	Proposed posts 2025/26	-	1	-	1	1	3	_	3	3	-	-	-	6
	Net change	-	-	-	-	-	-	-	-	-	-	-	-	_
	Operations and resource management													
	Approved posts 2024/25	_	_	2	1	7	10	_	26	26	_	_	_	36
	Proposed posts 2025/26	_	-	2	1	7	10	_	26	26	_	_	-	36
	Net change	_	_	_	_	_	_	_	_	_	_	_	_	_

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Service Delivery Section													
Approved posts 2024/25	_	_	1	-	1	2	-	43	43	-	_	_	
Proposed posts 2025/26	-	-	1	-	1	2	-	43	43	-	-	-	
Net change	-	-	-	-	-	-	-	-	-	-	-	-	
Approved temporary positions ^a 2024/25	_	_	_	_	1	1	_	_	_	_	_	_	
Proposed temporary positions ^a 2025/26	_	-	-	-	1	1	-	_	-	-	_	-	
Net change	_	-	-	-	_	-	-	_	-	-	-	-	
Subtotal													
Approved 2024/25	_	_	1	_	2	3	_	43	43	_	_	_	
Proposed 2025/26	_	_	1	_	2	3	_	43	43	_	-	_	
Net change	_	_	_	_	_	_	_	_	_	_	_	_	
Supply Chain Management Section													
Approved posts 2024/25	_	_	2	-	_	2	_	25	25	-	-	_	
Proposed posts 2025/26	-	-	2	-	-	2	-	25	25	-	-	-	
Net change	-	-	-	-	-	-	-	-	-	-	-	-	
Civilian staff													
Approved posts 2024/25	_	1	6	2	10	19	_	100	100	-	-	_	
Proposed posts 2025/26	_	1	6	2	10	19	-	100	100	_	-	-	
Net change	-	-	-	-	-	-	-	-	-	-	-	-	
Approved temporary positions ^a 2024/25	_	_	-	_	1	1	_	_	_	_	_	_	
Proposed temporary positions ^a 2025/26	_	_	-	_	1	1	_	_	-	-	-	_	
Net change	_	_	_	_	_	_	_	_	-	_	-	_	
Subtotal, including temporary positions													
Approved 2024/25	_	1	6	2	11	20	-	100	100	-	_	_	
Proposed 2025/26	-	1	6	2	11	20	-	100	100	-	-	-	
Net change	-	-	-	-	-	-	-	-	-	-	-	-	
Total (I and II)													
Approved 2024/25	_	1	6	2	11	20	_	100	100	-	-	_	
Proposed 2025/26	-	1	6	2	11	20	-	100	100	-	-	-	
Net change	-	-	-	_	-	-	-	_	-	-	-	-	
imated amount (civilian personnel) ousands of United States dollars)													
Approved 2024/25												10	5:
Proposed 2025/26												10	6

 $[^]a$ Funded under general temporary assistance.

Service Delivery Section

Table 7 **Human resources: Aviation Unit**

	Change	Level	Functional title	Action
Position	-	Field Service	Air Operations Officer	Continuation
Net change	_			

28. It is proposed that one temporary position, which functions as head of the unit, be retained, as shown in table 7. The Aviation Unit monitors, reports and tracks the Force's aviation activities and is responsible for risk management and quality control of air operations.

Evaluation activities

29. No evaluations were completed in UNFICYP during the 2023/24 period and no external evaluations are planned for the 2025/26 period. Topics for possible self-evaluations for the 2025/26 period have yet to be determined.

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II. Financial resources

A. Overall

(Thousands of United States dollars; budget year is 1 July to 30 June)

	F 1:			Variance			
	(2023/24)	Apportionment (2024/25)	(2025/26)	Amount	Percentage		
Category	(1)	(2)	(3)	(4)=(3)-(2)	(5)=(4)÷(2)		
Military and police personnel							
Military observers	_	_	_	_	_		
Military contingents	20 837.3	21 813.6	22 080.1	266.5	1.2		
United Nations police	3 252.1	3 347.6	3 380.8	33.2	1.0		
Formed police units	_	_	_	_	_		
Subtotal	24 089.4	25 161.2	25 460.9	299.7	1.2		
Civilian personnel							
International staff	7 644.3	7 641.8	8 070.7	428.9	5.6		
National Professional Officer	659.6	665.7	653.8	(11.9)	(1.8)		
National General Service staff	7 561.2	7 919.2	7 784.1	(135.1)	(1.7)		
United Nations Volunteers	_	_	_	_	_		
General temporary assistance	525.2	388.4	417.4	29.0	7.5		
Government-provided personnel	_	_	_	_	_		
Subtotal	16 390.3	16 615.1	16 926.0	310.9	1.9		
Operational costs							
Civilian electoral observers	_	_	_	_	_		
Consultants and consulting services	27.9	24.8	31.1	6.3	25.4		
Official travel	280.8	232.3	280.4	48.1	20.7		
Facilities and infrastructure	8 352.5	7 319.4	7 354.4	35.0	0.5		
Ground transportation	1 648.9	1 894.3	2 329.8	435.5	23.0		
Air operations	2 359.5	2 534.9	2 489.8	(45.1)	(1.8)		
Marine operations	181.8	2.8	2.8	_	-		
Communications and information technology	1 590.0	1 591.9	1 638.1	46.2	2.9		
Medical	217.1	296.5	258.6	(37.9)	(12.8)		
Special equipment	_	_	_	_	_		
Other supplies, services and equipment	948.1	762.9	839.7	76.8	10.1		
Quick-impact projects	_	_	_	_	_		
Subtotal	15 606.6	14 659.8	15 224.7	564.9	3.9		
Gross requirements	56 086.3	56 436.1	57 611.6	1 175.5	2.1		
Staff assessment income	2 557.3	2 563.4	2 651.2	87.8	3.4		
Net requirements	53 529.0	53 872.7	54 960.4	1 087.7	2.0		
Voluntary contributions in kind (budgeted)	154.5	134.2	185.0	50.8	37.9		
Total requirements	56 240.8	56 570.3	57 796.6	1 226.3	2.2		

B. Non-budgeted contributions

30. The estimated value of non-budgeted contributions for the period from 1 July 2025 to 30 June 2026 is as follows:

(Thousands of United States dollars)

Category	Estimated value
Status-of-forces agreement ^a	891.9
Voluntary contributions in kind (non-budgeted)	-
Total	891.9

^a Market value of the costs of United Nations observation posts and office and accommodation facilities provided by the Government of Cyprus to UNFICYP at no cost for military contingents and United Nations police units, including the UNFICYP headquarters complex.

C. Efficiency gains

- 31. UNFICYP has historically led several efficiency initiatives that not only have contributed to efficiency gains over time but also have reduced the Force's environmental footprint. These initiatives, among others, include efficiencies resulting from the installation of photovoltaic solar farms since 2017/18, the installation of automatic faucets and solar energy water heating systems and the use of hybrid and electric vehicles. In addition, UNFICYP has made significant progress in promoting a paperless environment by fully digitizing its archive records system.
- 32. The cost estimates for the period from 1 July 2025 to 30 June 2026 take into account the following efficiency initiatives:

(Thousands of United States dollars)

Category	Initiative	Estimated amount (2025/26)
Facilities and infrastructure	Installation of a 52.29 kilowatt peak grid-connected photovoltaic solar farm at CP 10 in sector 4	7.0
Facilities and infrastructure	Replacement of old non-environmentally-friendly air conditioning units	6.0
Total		13.0
Approved budget for 2024/25		56 436.1
Efficiencies as a percentage of the approved budget for 2024/25		0.02

D. Vacancy factors

33. The cost estimates for the period from 1 July 2025 to 30 June 2026 take into account the following vacancy factors:

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(Percentage)

		Actual		Approved	Proposed
Category	2021/22	2022/23	2023/24	2024/25	2025/26
Military and police personnel					
Military contingents	4.0	5.3	6.0	6.2	5.7
United Nations police	8.7	5.8	1.4	2.9	1.4
Civilian personnel					
International staff	2.6	7.7	5.1	5.1	5.1
National staff					
National Professional Officers	_	_	14.3	14.3	14.3
National General Service staff	0.9	3.5	5.2	4.3	6.1
Temporary positions ^a					
International staff	_	_	_	_	_

^a Funded under general temporary assistance.

34. The assumptions considered for the vacancy factors include the current 12-month average vacancy rate, from January to December 2024, or the actual vacancy rate as at 31 December 2024. This is in line with the policy guidance provided to improve the accuracy and consistency of the vacancy factors applied in the proposed budgets for the 2025/26 period and to ensure that proposed vacancy rates are based, as much as possible, on actual rates.

E. Contingent-owned equipment: major equipment and self-sustainment

35. Requirements for the period from 1 July 2025 to 30 June 2026 are based on standard reimbursement rates for major equipment (wet lease) and self-sustainment in the total amount of \$903,500, as follows:

(Thousands of United States dollars)

	Estimated amount							
Category	Military contingents	Formed police units	Total					
Major equipment	694.7	-	694.7					
Self-sustainment	208.8	-	208.8					
Total	903.5	_	903.5					

F. Training

36. The estimated resource requirements for training for the period from 1 July 2025 to 30 June 2026 are as follows:

(Thousands of United States dollars)

Category	Estimated amount
Official travel	
Official travel, training	70.1
Other supplies, services and equipment	
Training fees, supplies and services	51.5
Total	121.6

37. The number of participants planned for the period from 1 July 2025 to 30 June 2026, compared with previous periods, is as follows:

(Number of participants)

	International staff		National staff			Military and police personnel			
	Actual 2023/24	Planned 2024/25	Proposed 2025/26	Actual 2023/24	Planned 2024/25	Proposed 2025/26	Actual 2023/24	Planned 2024/25	Proposed 2025/26
Internal	4	7	3	11	35	27	_	_	-
$External^a$	5	16	12	6	14	14	7	9	8
Total	9	23	15	17	49	41	7	9	8

^a Includes the United Nations Logistics Base at Brindisi, Italy, and outside the mission area.

- 38. During the 2025/26 period, the number of civilian participants in internal training courses will decrease owing to existing capacity requirements for the period. The Force closely reviews in-person attendance compared with online participation options and always ensures that staff participate online where practical and feasible, optimizing travel resources.
- 39. The planned training courses, as in prior periods, will cover primarily the areas of conduct and discipline, with an emphasis on the prevention of sexual exploitation and abuse, administration, budget, finance, ground transport, information technology, leadership, political and civil affairs, organizational development, human resources management, engineering, procurement and supply chain management.

G. Official travel, non-training

40. The resource requirements for official travel, non-training for the period from 1 July 2025 to 30 June 2026 are estimated at \$210,300, as follows:

Category	Number of person-trips planned	(thousands of United	Percentage of total budget 2024/25	Percentage of total budget 2025/26
Travel within the mission area	_	-	_	_
Travel outside the mission area	50	210.3	0.4	0.4
Total	50	210.3		

41. The Force's planned official travel in support of its mandate includes a range of travel outside the mission area for heads of Civil Affairs Section conferences, heads

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of military and police component conferences, gender adviser regional meetings, and the annual meetings for chief procurement officers and on human resources, finance and budget, and supply chain management.

H. Analysis of requirements for air operations

42. The flight hour utilization rates for the periods from 2021/22 to 2023/24, the approved and proposed number of flight hours for the 2024/25 and 2025/26 periods, respectively, and the proposed number of flight hours calculated on the basis of the new policy guidance¹ are as follows:

	Flight hour utilization (percentage)						Flight hours		
_	Actual				Appro	Approved Policy		Proposed	
_	2021/22	2022/23	2023/24	(2021/22 to - 2023/24)	2023/24	2024/25	2025/26	2025/26	Variance
Aircraft type	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9) = (8)–(6)
Helicopters	91.1	98.6	96.2	95.3	1 060	1 060	1 060	1 060	_
Total	87	90	86	87	1 060	1 060	1 060	1 060	-

43. UNFICYP will deploy three aircraft to facilitate the provision of surveillance and deterrence in its area of operations. The proposed deployment also considers medical or casualty evacuations, as well as personnel and cargo transportation capabilities. The number of flight hours is in line with the policy guidance and is based on the mission's pattern of flight utilization.

III. Analysis of variances²

	Varianc	e
Military contingents	\$266.5	1.2%

44. The increased requirements are attributable to higher costs for travel on rotation owing to higher costs for commercial flights compared with the rates applied in the approved budget for the 2024/25 period.

Missions that utilized 90 per cent or more of the number of flight hours approved for the most recent performance period can propose to maintain the same number of flight hours approved for that performance period (2023/24) in the respective categories (rotary or fixed-wing). For missions that utilized less than 90 per cent of the approved flight hours, the proposed flight hours are based on the higher of the average utilization percentage of the three most recent performance periods, as shown in the table above, and the utilization percentage of the most recent performance period (2023/24). The higher of those two percentages is then applied to the number of flight hours approved for the most recent performance period (2023/24) to obtain the proposed flight hours. Limited exceptions to this guidance may be considered on a case-by-case basis, should compelling justifications be provided. To provide missions with flexibility for their operating environment, total flight hours according to the policy may be distributed between the categories as required by the mission. A delayed deployment of 50 per cent is applied for new aircraft, with exceptions considered for the significant reconfiguration of an aviation fleet.

² Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or \$100,000.

	Variance	
International staff	\$428.9	5.6%

45. The increased requirements are attributable primarily to the application of the higher common staff costs rate compared with the rates applied in the approved budget for the 2024/25 period.

	Variance	
National General Service staff	(\$135.1)	(1.7%)

46. The reduced requirements are attributable to the application of a higher vacancy rate of 6.1 per cent, compared with 4.3 per cent in the approved budget for the 2024/25 period.

	Variance	
General temporary assistance	\$29.0	7.5%

47. The increased requirements are attributable primarily to the application of the higher common staff costs rate compared with the rates applied in the approved budget for the 2024/25 period.

	Variance	
Consultants and consulting services	\$6.3	25.4%

48. The increased requirements are attributable to the need to engage individual consultants in connection with activities for youth and women to promote trust- and community-building, for which there is no in-house capacity.

		Variance	
Official travel	\$4	48.1	20.7%

49. The increased requirements are attributable to higher airfares for commercial tickets compared with the rates in the approved budget for the 2024/25 period.

	Variance		
Ground transportation	\$435.5	23.0%	

50. The increased requirements are attributable to the acquisition of 21 vehicles (15 light passenger vehicles, four minibuses, one special purpose vehicle and one specialized vehicle) in line with the Force's United Nations-owned vehicle replacement plan. As UNFICYP had been unable to replace 10 of 52 planned purchases from the 2022/23 to 2024/25 periods owing to budget reductions by the legislative bodies, 3 have been included as part of these 21 vehicles to be replaced in the 2025/26 period. The remaining seven will be planned for acquisition in the mission replacement plan now extended to 2027/28, reflecting the observations of the Advisory Committee on Administrative and Budgetary Questions.

	Varianc	e
Medical	(\$37.9)	(12.8%)

51. The reduced requirements are attributable to the decreased need for medical services, equipment and supplies owing to fewer medical visits and sufficient stock levels.

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	Variance	
Other supplies, services and equipment	\$76.8	10.1%

52. The increased requirements are attributable to the higher costs for freight, related to: (a) the acquisition and replacement of vehicles in accordance with the United Nations-owned vehicle replacement plan; (b) the maintenance and upgrade of closed-circuit television equipment; and (c) the acquisition and replacement of air conditioning units.

IV. Actions to be taken by the General Assembly

- 53. The actions to be taken by the General Assembly in connection with the financing of the United Nations Peacekeeping Force in Cyprus are:
- (a) Appropriation of the amount of \$57,611,600 for the maintenance of the Force for the 12-month period from 1 July 2025 to 30 June 2026, including \$24,820,133 to be funded through voluntary contributions from the Government of Cyprus (\$18,320,133) and from the Government of Greece (\$6,500,000);
- (b) Assessment of the amount in subparagraph (a) above at a monthly rate of \$2,732,622 should the Security Council decide to continue the mandate of the Force.
- V. Summary of follow-up action taken to implement the decisions and requests of the General Assembly in its resolutions 76/274 and 78/300, including the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the Assembly

A. General Assembly

Cross-cutting issues

(Resolution 76/274)

Decision/request

Action taken to implement decision/request

Requests the Secretary-General to improve comprehensive oversight of the activities of peacekeeping missions and implement the recommendations of relevant oversight bodies in this regard to avoid deficiencies in management and related economic losses, with the aim of ensuring full compliance with the Financial Regulations and Rules of the United Nations (para. 17).

Requests that future budget proposals demonstrate the scalability of mission support components, including their staffing and operational costs, be proportionate in relation to the changing level of other mission components and include standard indicators (para. 27).

As at 31 December 2024, 9 of the 15 recommendations (60 per cent) of the Board of Auditors issued in 2022/23 and in earlier periods had been implemented. Four of the 11 recommendations (36 per cent) of the Office of Internal Oversight Services issued in 2024/25 and in earlier periods were in the process of implementation. Regular follow-up is undertaken to ensure the timely closure of the remaining recommendations.

The mission support ratio (the total number of mission support and security personnel per 1,000 total mission personnel) in the 2024/25 period is 109.9, lower than 111.0 in the 2019/20 period.

Decision/request	Action taken to implement decision/request
	The support ratio of the Force is stable, and there are no major changes in both uniformed and civilian personnel for the 2024/25 period.
	The Force will continue to take mission support scalability into consideration in future budget reports.
Requests the Secretary-General to consider options for greater nationalization of functions when formulating budget submissions, commensurate with mission mandates and requirements where applicable (para. 34).	The mission will continue to review its staffing requirements in line with its priorities and endeavour to nationalize posts whenever feasible.
	UNFICYP continues to build on past efforts in this area, and 74.8 per cent of its civilian staffing is composed of national staff.

B. Advisory Committee on Administrative and Budgetary Questions

Financing of the United Nations Peacekeeping Force in Cyprus

(A/78/744/Add.2 and General Assembly resolution 78/300)

Request/recommendation

Action taken to implement request/recommendation

The Advisory Committee trusts that further clarification on the costs for food rations will be provided to the General Assembly at the time of its consideration of the present report, and more details will be included in the next report of the Secretary-General (para. 14).

The ceiling individual day rate represents the maximum cost of rations per person per day that a mission is authorized to order under the contract, or up to a maximum of 4,500 calories per person per day. The contract, effective March 2024, includes a ceiling individual day rate of 8.55 euros. The Advisory Committee and the Fifth Committee will be informed if and when modifications to the contractual arrangements are made.

The Advisory Committee has repeatedly reiterated its expectation that all efforts will be made by the Force to align the number of vehicles with the standard ratios (see A/77/767/Add.1, para. 25 (a)). In this connection, the Committee trusts that the Force will adopt a phased and judicious approach to the planned vehicle replacements, with a view to promoting realignment with the standard ratios, and recommends a reduction of 20 per cent (\$473,600) to the proposed requirements under ground transportation (para. 29).

Detailed information is provided in paragraphs 13 and 14 of the present report.

The Advisory Committee looks forward to the upcoming civilian staffing review for UNFICYP, in close engagement with United Nations Headquarters. The Committee trusts that this exercise will identify efficiencies that will be reflected in the next budget proposal (para. 32).

Detailed information is provided in paragraph 18 of the present report.

29/33

Request/recommendation

Action taken to implement request/recommendation

The Advisory Committee notes the efforts of the Force to improve its environmental footprint and trusts that further efficiency gains will be generated from the photovoltaic power plants, as well as other environmental initiatives, and will be reflected in future reports (para. 36).

The Advisory Committee trusts that the Force will continue its efforts to implement preventative and mitigating measures to reduce the number of road accidents, and that information thereon, including on related financial implications, will be provided in the next report (para. 37).

The Advisory Committee trusts that the Force will pursue efforts to improve the geographical representation of its civilian personnel and will continue to provide updates thereon in future reports (para. 40).

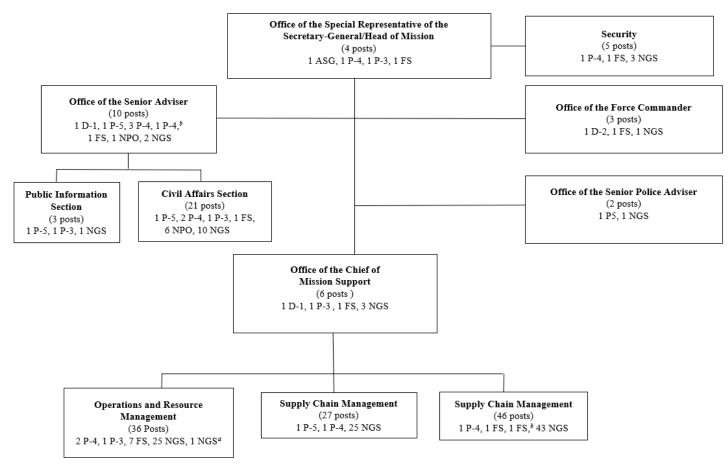
UNFICYP continues to invest in clean and renewable energy through the installation of photovoltaic power plants and the replacement of non-environmentally-friendly and outdated electronic equipment, such as air conditioning units and conventional lighting. In addition, the Force continues to implement environmental initiatives supporting waste reduction, water conservation and fossil fuel reduction in, inter alia, water heating through solar energy and the use of hybrid and electric vehicles.

UNFICYP will continue to implement mechanisms with the aim of reducing the likelihood of road accidents, such as a strict driving assessment upon arrival, cross-country training, driver continuation training at the sector and headquarters levels, road safety awareness campaigns, and re-assessments as and when required.

UNFICYP has made all efforts possible with regard to geographical diversity in all international staff selection processes. The international personnel working in various posts and positions come from a wide array of world regions, with nationals representing 28 different countries as of November 2024.

Organization charts

A. Substantive and administrative offices



Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; NGS, national General Service; NPO, National Professional Officer.

^a Located in the Kuwait Joint Support Office.

^b General temporary assistance.

B. Military component

