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**Seventy-eighth session**

Agenda item 139

**Human resources management****Resolution adopted by the General Assembly  
on 28 June 2024***[on the report of the Fifth Committee (A/78/825/Add.1, para. 6)]***78/292. Seconded active-duty military and police personnel***The General Assembly,*

*Recalling* its resolutions [67/287](#) of 28 June 2013, [68/252](#) of 27 December 2013, [71/263](#) of 23 December 2016, [74/254 A](#) of 27 December 2019, [74/254 B](#) of 6 August 2020 and [75/292](#) of 30 June 2021 as well as its decision [78/542 C](#) of 24 April 2024,

*Having considered* the report of the Secretary-General on seconded active-duty military and police personnel<sup>1</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>2</sup>

1. *Takes note* of the report of the Secretary-General;
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions, subject to the provisions of the present resolution;
3. *Recognizes* the importance of the roles carried out and the expertise provided by seconded active-duty military and police personnel in fulfilling United Nations mandates, and requests the Secretary-General to continue to actively engage in the efforts to improve their timely onboarding, using the various tools at his disposal to address challenges beyond the control of the selected active-duty military and police personnel and which prevent their timely onboarding;
4. *Requests* the Secretary General to continue his efforts to engage with Member States to identify the best way to address duplication of remuneration or benefits, including through bilateral agreements;
5. *Recognizes* the challenges in the implementation of the staff regulations and rules with respect to seconded active-duty military and police personnel, and

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<sup>1</sup> [A/78/602](#).

<sup>2</sup> [A/78/762](#).



invites the Secretary-General to consider options for additional measures to ensure the impartiality and mitigate conflicts of interest of seconded active-duty military and police personnel in accordance with regulation 1.2 (m);

6. *Takes note* of paragraph 32 of the report of the Advisory Committee, and decides to authorize the Secretary-General to extend the exceptional measures regarding seconded active-duty military and police personnel until 1 July 2027, and requests the Secretary-General to report to the General Assembly at its eighty-first session on viable options to resolve the conflict between the Staff Regulations and Rules of the United Nations and the national legislation or practices of some Member States with respect to their active-duty military and police personnel seconded to the Secretariat;

7. *Requests* the Secretary-General to consider placing the selected active-duty military and police personnel who cannot report to duty promptly owing to onboarding challenges beyond their control against similar positions at the same duty station once the challenges are addressed or, on an exceptional and temporary basis and without setting a precedent, at an alternative duty station.

*95th plenary meeting  
28 June 2024*