



General Assembly

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Fifth Committee

Agenda item 139

Human resources management

Russian Federation: draft resolution

Human resources management

The General Assembly,

Having considered the relevant reports of the Secretary-General on human resources management submitted to the General Assembly¹ and the related reports of the Advisory Committee on Administrative and Budgetary Questions,²

Having also considered the note by the Secretary-General drawing attention to the report of the Joint Inspection Unit on the review of mental health and well-being policies and practices in United Nations system organizations,³ as well as the comments of the Secretary-General and of the United Nations System Chief Executives Board for Coordination thereon,⁴

1. *Takes note* of the reports of the Secretary-General;
2. *Endorses* the conclusions and recommendations contained in the reports of the Advisory Committee on Administrative and Budgetary Questions;
3. *Decides* not to amend the Staff Regulations using gender-inclusive language as proposed, and requests the Secretary-General not to use gender-inclusive language in the Staff Rules;
4. *Recognizes* the importance of accurately reflecting the work of men and women in the Staff Regulations and Rules.

¹ [A/78/177](#), [A/78/569](#), [A/78/569/Add.1](#), [A/78/603](#), [A/78/603/Corr.1](#) and [A/78/604](#).

² [A/78/671](#), [A/78/745](#), [A/78/745/Add.1](#), [A/78/756](#) and [A/78/759](#).

³ [A/78/695](#).

⁴ [A/78/695/Add.1](#).

