



10 May 2023

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources

Subject: **Dependency allowances for staff in the Professional and higher categories and in the Field Service category**

1. Effective 1 January 2023, for staff members in the Professional and higher categories, the amount of the allowance for a dependent child with a disability will be US\$ 6,645 per annum, in accordance with the recommendation of the International Civil Service Commission in its forty-eighth annual report,¹ as approved by the General Assembly in its resolutions [77/256](#) A and B.

2. For staff members in the Professional and higher categories, the amounts of the dependent child and secondary dependant allowances remain the same as approved by the General Assembly in its resolution [65/248](#).² The amounts, which have been in effect since 1 January 2011, are as follows:

- (a) Dependent child allowance – US\$ 2,929 per annum; and
- (b) Secondary dependant allowance – US\$ 1,025 per annum.

3. At hard currency locations, the United States dollar amounts of the allowances, as noted in paragraphs 1 and 2 above, are converted to amounts in local currency using the United Nations operational rate of exchange, as at 1 January 2023 for the allowance for a dependent child with a disability and as at 1 January 2011 for the dependent child and secondary dependant allowances.

4. As a transitional measure, for those staff members who were in receipt of the dependent child and/or secondary dependant allowance prior to 1 January 2009 in an amount that was higher than the revised amount set forth in paragraph 2 above, the allowance payable is equal to the higher amount reduced by 50 per cent of the difference between the two amounts.

5. The local currency and United States dollar amounts for the allowance for a dependent child with a disability are contained in annex I to the present circular. The local currency and United States dollar amounts for the dependent child and secondary

* The present circular, which supersedes [ST/IC/2011/6](#), will be in effect until further notice.

¹ [A/77/30](#), para. 171.

² In that resolution, the General Assembly approved the recommendation presented by the International Civil Service Commission in paragraph 162 of its thirty-sixth annual report ([A/65/30](#)).



dependant allowances are contained in annex II to the present circular. The local currency amounts in annex II include amounts reflecting the transitional measures for staff members who were in receipt of the dependent child and/or secondary dependant allowance prior to 1 January 2009 in an amount that was higher than the revised amount set forth in paragraph 2 above.

6. In keeping with past practice, the amounts contained in the present circular are also applicable in respect of an eligible dependent child of a staff member in the Field Service category.

7. The dependency allowances are reduced by the amount of any government grant in respect of dependants, in accordance with [ST/AI/2018/6/Rev.1](#).

8. Subsequent updates regarding the allowance for a dependent child with a disability, dependent child and secondary dependant allowances, and other relevant information will be shared through the UN Regulatory Framework Policy Portal.

Annex I

Allowance for a dependent child with a disability for staff members in the Professional and higher categories

Effective 1 January 2023

<i>Country/territory</i>	<i>Currency</i>	<i>Allowance for a dependent child with a disability</i>
Australia	Australian dollar	9 622
Austria	Euro	6 173
Belgium	Euro	6 173
Bulgaria	Bulgarian lev	12 074
Canada	Canadian dollar	8 918
Croatia	Euro	6 173
Cyprus	Euro	6 173
Czechia	Czech koruna	148 316
Denmark	Danish krone	45 904
Finland	Euro	6 173
France	Euro	6 173
French Guiana	Euro	6 173
Germany	Euro	6 173
Greece	Euro	6 173
Hong Kong, China	Hong Kong dollar	51 904
Hungary	Forint	2 463 434
Iceland	Icelandic krona	951 697
Ireland	Euro	6 173
Italy	Euro	6 173
Japan	Yen	880 728
Luxembourg	Euro	6 173
Malta	Euro	6 173
Monaco	Euro	6 173
Netherlands (Kingdom of the)	Euro	6 173
Norway	Norwegian krone	66 211
Poland	Zloty	28 886
Portugal	Euro	6 173
Romania	Romanian leu	30 447
Slovakia	Euro	6 173
Slovenia	Euro	6 173
Spain	Euro	6 173
Sweden	Swedish krona	69 487
Switzerland	Swiss franc	6 173
United Kingdom of Great Britain and Northern Ireland	Pound sterling	5 475
United States of America and the rest of the world	United States dollar	6 645

Annex II

**Amounts of dependent child and secondary dependant allowances
for staff members in the Professional and higher categories in
designated countries**

Effective 1 January 2011

Country/territory	Currency	<i>Eligible staff on board and in receipt of allowance prior to 1 January 2007</i>		<i>Staff who become eligible between 1 January 2007 and 31 December 2008</i>		<i>Staff who become eligible on or after 1 January 2009</i>	
		<i>Dependent child allowance</i>	<i>Secondary dependant allowance</i>	<i>Dependent child allowance</i>	<i>Secondary dependant allowance</i>	<i>Dependent child allowance</i>	<i>Secondary dependant allowance</i>
Australia	Australian dollar	2 888	1 011	2 001	1 011	2 001	1 011
Austria	Euro	2 229	780	2 229	780	2 229	780
Belgium	Euro	2 229	780	2 229	780	2 229	780
Bulgaria	Bulgarian lev	4 358	1 525	4 358	1 525	4 358	1 525
Canada	Canadian dollar	2 929	1 025	2 929	1 025	2 929	1 025
Cyprus	Euro	2 229	780	2 229	780	2 229	780
Czechia	Czech koruna	56 559	19 793	56 559	19 793	56 559	19 793
Denmark	Danish krone	16 622	5 817	16 622	5 817	16 622	5 817
Finland	Euro	2 229	780	2 229	780	2 229	780
France	Euro	2 229	780	2 229	780	2 229	780
French Guiana	Euro	2 229	780	2 229	780	2 229	780
Germany	Euro	2 239	791	2 229	780	2 229	780
Greece	Euro	2 229	780	2 229	780	2 229	780
Hong Kong, China	Hong Kong dollar	22 723	7 952	22 723	7 952	22 723	7 952
Hungary	Forint	623 584	218 223	623 584	218 223	623 584	218 223
Iceland	Icelandic krona	339 764	118 900	339 764	118 900	339 764	118 900
Ireland	Euro	2 229	780	2 229	780	2 229	780
Italy	Euro	2 229	780	2 229	780	2 229	780
Japan	Yen	317 697	128 633	304 230	122 516	240 178	84 050
Luxembourg	Euro	2 229	780	2 229	780	2 229	780
Malta	Euro	2 229	780	2 229	780	2 229	780
Monaco	Euro	2 229	780	2 229	780	2 229	780
Netherlands (Kingdom of the)	Euro	2 229	780	2 229	780	2 229	780
Norway	Norwegian krone	17 445	6 105	17 445	6 105	17 445	6 105
Poland	Zloty	8 846	3 096	8 846	3 096	8 846	3 096
Portugal	Euro	2 229	780	2 229	780	2 229	780
Romania	Romanian leu	9 549	3 342	9 549	3 342	9 549	3 342
Slovakia	Euro	2 229	780	2 229	780	2 229	780
Slovenia	Euro	2 229	780	2 229	780	2 229	780
Spain	Euro	2 229	780	2 229	780	2 229	780
Sweden	Swedish krona	20 070	7 023	20 070	7 023	20 070	7 023
Switzerland	Swiss franc	3 181	1 248	3 067	1 198	2 785	975

<i>Country/territory</i>	<i>Currency</i>	<i>Eligible staff on board and in receipt of allowance prior to 1 January 2007</i>		<i>Staff who become eligible between 1 January 2007 and 31 December 2008</i>		<i>Staff who become eligible on or after 1 January 2009</i>	
		<i>Dependent child allowance</i>	<i>Secondary dependant allowance</i>	<i>Dependent child allowance</i>	<i>Secondary dependant allowance</i>	<i>Dependent child allowance</i>	<i>Secondary dependant allowance</i>
United Kingdom of Great Britain and Northern Ireland	Pound sterling	1 898	664	1 898	664	1 898	664
United States of America and the rest of the world	United States dollar	2 929	1 025	2 929	1 025	2 929	1 025