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PERSONNEL QUESTIONS

OTHER PERSONNEL QUESTIONS

Amendments to the Staff Rules

Report of the Secretary-General

1. The Staff Regulations of the United Nations provide in regulation 12.2 that the Secretary-General shall report annually to the General Assembly such staff rules and amendments thereto as he may make to implement the Staff Regulations. By its resolution 33/119 of 19 December 1978, the General Assembly introduced changes in the terms and conditions governing payment of the education grant, the repatriation grant and the death benefit and approved amendments to the Staff Regulations to the extent necessary to give effect to its decisions. In the same resolution, the General Assembly specifically requested the Secretary-General to make such consequential changes as were necessary in the Staff Rules and to report thereon to the General Assembly at its thirty-fourth session. Those changes as well as other amendments to the Staff Rules, which were mostly based on the decisions taken by the International Civil Service Commission under article 11 of its statute, are incorporated in the revised editions of the two series of Staff Rules that have been approved by the Secretary-General for publication.

100 series

2. Staff rules 101.1 through 112.8, which are applicable to all staff except technical assistance project personnel, staff members specifically engaged for conferences and other short-term service, and special interns, have been revised to appear in a new edition under the symbol ST/SGB/Staff Rules/1/Rev.5. The following is a list of the amended rules contained in that edition, together with a brief explanation of the related amendments:

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\* A/34/150.

(a) Rule 103.20, Education grant, was amended to implement the decisions taken by the General Assembly in its resolution 33/119 regarding the change of the upper limit for eligibility to education grant, the removal of the restriction on non-payment of education grant with respect to post-secondary studies at the duty station and the preservation of the value of the education grant in non-United States currencies. That rule was further amended to spell out detailed provisions governing payment of the special education grant for disabled children in accordance with staff regulation 3.2 as amended by the General Assembly. Those amendments are applicable to the school year in course on 1 January 1979 in the case of children in full-time attendance at an educational institution.

(b) Rule 103.22, Assignment allowance, was amended with effect from 1 April 1979 to provide for an extension of the period of entitlement to assignment allowance in accordance with a decision taken by the International Civil Service Commission.

(c) Rule 107.20, Installation grant, was likewise amended with effect from 1 April 1979 to standardize the period of entitlement and the period for which this entitlement may be extended, and to introduce a unified scale for the lump-sum payable in field duty stations.

(d) Rule 107.21, Excess baggage and unaccompanied shipments, was amended with respect to entitlement to unaccompanied shipments. Rule 107.22, Insurance, was amended to increase the maximum amount of insurance coverage for such shipments. Rule 107.27, Removal costs, was amended to increase the maximum valuation of insurance for the storage of personal effects and household goods. Those amendments, which became effective on 1 May 1979, were based on an agreement reached by the organizations participating in the United Nations common system of salaries and allowances.

(e) Pursuant to General Assembly resolution 33/119, rule 109.5, Repatriation grant, was amended to make the payment of the grant conditional upon presentation of actual evidence of relocation with respect to periods of eligibility arising after 1 July 1979.

(f) Pursuant to the same resolution, rule 109.10, Last day for pay purposes, was amended with effect from 1 January 1979 to revise the rates for the death benefit and to use pensionable remuneration less staff assessment as the basis for the calculation of this benefit.

(g) Appendix A was amended to include the revised schedules of pensionable remuneration for staff in the Professional and higher categories and the Field Service category, effective 1 January 1979.

(h) Appendix B (Headquarters) was amended to incorporate changes in the provisions governing compensation for overtime work, and to incorporate the revised salary scales for the Manual Workers, effective 1 October 1978, and the General Service category, including the Security Service and the Dispatchers and Guides, effective 1 February 1979.

200 series

3. A revised edition of staff rules 200.1 through 212.7, which are applicable to staff members specifically recruited for service with technical co-operation projects, was approved for issuance under the symbol ST/SGB/Staff Rules/2/Rev.5.

4. It has the same purposes and follows the same pattern as the revised edition of the 100 series of Staff Rules, with respect to the amendments to the following rules:

Rule 203.8 Education grant

Rule 203.10 Installation grant

Rule 203.11 Assignment allowance

Rule 207.20 Excess baggage and unaccompanied shipments

Rule 207.21 Insurance

Rule 209.8 Conditions governing payment of repatriation grant

Rule 209.11 Last day for pay purposes

Appendix I Schedule of pensionable remuneration

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