



Chief Executives Board for Coordination

30 December 2016

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High-Level Committee on Management (HLCM)

PERSONNEL STATISTICS

Data as at 31 December 2015

Note by the CEB Secretariat

1. Attached are the annual statistical tables on the staff of the organizations in the United Nations common system with appointments for a period of **one year or more** as at 31 December 2015.
2. The tables include all information on National Professional Officers that have been reported separately in previous years
3. The tables contain data on the staff by:
 - (a) organization, including separate entries for certain organs of the UN, the ILO and WHO;
 - (b) duty station, showing a distinction between headquarters and other established offices, between secretariat posts and technical co-operation projects, and a detailed listing by country and location;
 - (c) source of funding;
 - (d) category, grade, type of appointment, age group, length of service, gender and nationality.
4. In addition, the tables provide figures on:
 - (a) the percentage of expatriate staff in the Professional and higher category;
 - (b) the number of allowances received by staff members:
 - (i) in respect of dependants (dependency allowance);
 - (ii) of the General Service category, for knowledge of an additional official language (language allowance);
 - (iii) of the General Service category recruited from outside the country or area of the duty station (non-resident's allowance).

DISCLAIMER

The designations employed and the presentation of material in this report do not imply the expression of any opinion on the part of the secretariat of the Chief Executives Board for Coordination (CEB) concerning the legal status of any country, territory, area or city.

This report contains data collected by the CEB Secretariat from the Organizations of the United Nations System. The Organizations remain accountable for the figures provided.

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NOTES

1. The current Personnel Statistics report has been modified so that it differs in structure from the 2014 Personnel Statistics report. New tables have been included in the current report; some tables that were included in the 2014 report have been eliminated from the current report; and the structure of some tables has been modified from their structure in the 2014 report. All changes have been made for the purpose of making a coherent and complete presentation of the thematic categories that were presented in the 2014 report.
 - a. Tables that were previously presented in the 2014 addendum of National Professional data are included in the current report.
 - b. A reconciliation of 2014 table numbers with 2015 table numbers is presented in Appendix A of the current report. Informational remarks about some tables are also included in Appendix A.
 - c. Any tables that were included in the 2014 report and that have been eliminated from the current report can be produced from data that is contained in tables in the current report.
2. Data that was utilized to produce this report was certified as being valid and correct as of 31 December 2015 by each organization that, respectively, submitted data. Each submitting organization is responsible for the validity and correctness of the underlying data that is represented in this report.
 - a. As of the date of publication of this report, UNOPS had submitted, but had not certified the validity and correctness of, data of its staff members. That uncertified data was utilized in the production of this report, and therefore, all data in this report that relies upon the data that was submitted by UNOPS may or may not be valid and correct.
3. Data that was utilized to produce this report is limited to records of staff members who were engaged in an employment of one year or longer as of 31 December 2015. The determination of whether a staff member was engaged in an employment of one year or longer was made by each respective submitting organization. This is consistent with the presentation of data in the 2014 report.
4. Records of staff members who were reported as having a grade of PO are included in the current report. Records of such staff members were excluded from the 2014 report and comprised 198 records of 2014 data.
5. The collection of 2015 staff member data differed from the collection of 2014 staff member data in multiple aspects that are relevant to this report.
 - a. The scope of records that were collected in the 2015 staff member data was expanded to explicitly include records of all staff members in each organization. "All staff members" is defined as being all personnel who were subject to the Staff Rules and Regulations of a United Nations Common System (UNCS) organization on 31 December 2015. For previous collections of Personnel Statistics records, some organizations did not submit records of staff members (1) who held one of various forms of temporary contracts; (2) who were employed as a Junior Professional Officer (JPO), an Associate Professional Officer (APO), or an Associate Expert (AE); (3) who were employed by the organization but who were

administered by another organization; or, (4) who were employed in a non-professional grade that was not a General Service grade. Consequently, some counts of staff members in the current report are substantially greater than corresponding counts in the 2014 report due to the increased completeness of the scope of the 2015 records.

- b. The explicit type of appointment of each staff member was collected in the 2015 staff member data. The 2014 staff member data only included an indication of whether or not the appointment of each staff member was limited by time. Consequently, the current report distinguishes between types of appointments that are Without Time Limit, that are Fixed-Term, and that are Temporary, where it is relevant to do so.
 - c. The explicit grade of each staff member was collected in the 2015 staff member data – including the explicit grades of staff members whose grades were both non-professional and not General Service grades. The collection of 2014 staff member data allowed only for the indication International Professional, National Professional, and General Service grades; Non-professional grades that were not General Service grades were mapped by each organization to an equivalent General Service grade, or records of staff members who were employed in such grades were not submitted to the CEB. Consequently, the current report distinguishes Field Service grades from other grades, where it is relevant to do so; the non-professional Language Teacher grades, Public Information Assistant grades, Safety and Security grades, and Trades and Crafts grades are, where relevant to do so, presented in the General Service grade category under the label of "Other".
6. The following are the notes regarding the reporting of records to the CEB for staff members who had a special employment status.
- a. Records of staff members who were loaned from one organization to another organization should have been submitted to the CEB only by the releasing organization, with the current duty station of each staff member being reported.
 - b. Records of staff members who were seconded from one organization to another should have been submitted to the CEB only by the receiving organization.
 - c. Records of staff members who had the employment status of special leave without pay should have been reported to the CEB with data that reflected their last active duty status.
7. The following are notes that pertain to the data of specific organizations.
- a. Data in the current report that pertains to the label of UN includes staff members of the following departments/sub-entities: ATSM, CNMC, CTED, DESA, DFS, DGACM, DM, DPA, DPI, DPKO, DSS, ECA, ECE, ECLAC, EOSG, ESCAP, ESCWA, ETHICS, GOE-DRC, ICTR, ICTY, IRM, MENUB, MGSE, MINURSO, MINUSCA, MINUSMA, MINUSTAH, MONUSCO, OAJ, OCHA, ODA, OHCHR, OHRLS, OIOS, OLA, OPESG-WS, OSAA, OSASG-CYPRUS, OSASG-MYANMA, OSASG-POG, OSEE, OSESG-GLAKES, OSESG-SAHEL, OSESG-SC1559, OSESG-SSS, OSESG-SYRIA, OSESG-YEMEN, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, PBO, POE-CAR, POE-DPRK, POE-IRAN, POE-LIBYA, POE-S.SUDAN, POE-YEMEN, RSCE, SUP-SC1540, UN-Habitat, UNAKRT, UNAMA, UNAMI, UNAMID, UNCC, UNCTAD, UNDOF, UNEP, UNFICYP, UNICRI, UNIFIL, UNIOGBIS, UNISDR, UNISFA, UNLB, UNMIK,

UNMIL, UNMISS, UNMOGIP, UNOAU, UNOCA, UNOCI, UNODC, UNOG, UNOMS, UNON, UNOP, UNOSDP, UNOV, UNOWA, UNRCCA, UNRGID, UNROD, UNSCO, UNSCOL, UNSMIL, UNSOM, UNSOS, UNTSO.

- i. Records of staff members who were employed by the UN tribunals (ICTR, ICTY, and IRM) were not reported to the CEB in the 2014 data, and therefore, staff members of these entities were not included in the 2014 report. The UN Secretariat reported that the UN tribunals had 833 staff members who, as of 31 December 2015, were each engaged in an employment of one year or longer; these 833 staff members are included in the 2015 report.
 - ii. Records of staff members who were employed by the UN Secretariat but who were administered by UNDP were not reported to the CEB in the 2014 data, and therefore, such staff members were not included in the 2014 report. The UN Secretariat reported that it had 2,176 UNDP-administered staff members who, as of 31 December 2015, were each engaged in an employment of one year or longer; these 2,176 staff members are included in the 2015 report.
- b. The Secretary General of the UN is not included in this report, as the UN Secretariat did not include a record of the Secretary General in its submission of data to the CEB because the UN Secretariat does not consider the Secretary General to be a staff member of the UN.
- c. Staff members of the JIU and of the UNSCEB (CEB) are included as separate entries in the current report. Staff members of each of these organizations were not included in the 2014 Personnel Statistics report, because they were not included in the 2014 submission of data to the CEB.
- d. Staff members of the ILC were included the 2014 Personnel Statistics report as staff members of the IFAD, because they were reported as such by the IFAD. Staff members of the ILC are excluded from the 2015 report. The IFAD reported that the ILC had five staff members who, as of 31 December 2015, were each engaged in an employment of one year or longer.
- e. Staff members of the APOC and of UNITAID were included the 2014 Personnel Statistics report as staff members of the WHO, because they were reported as such by the WHO. Staff members of the APOC and of UNITAID are excluded from the 2015 report. The WHO reported that the APOC had 45 staff members who, as of 31 December 2015, were each engaged in an employment of one year or longer. The WHO reported that UNITAID had 35 staff members who, as of 31 December 2015, were each engaged in an employment of one year or longer.

DEFINITION OF TERMS

- (a) Staff. All personnel who are employed by an organization as staff members, and who are, thus, subject to the Staff Rules and Regulations of the organization.
- (b) Appointment. The act by which a staff member enters into employment with an organization.
- (c) Category. The "International Professional" category includes all professional grades for which international recruitment is required – including the director and higher-level grades. The "National Professional" category includes all professional grades for which local recruitment is required. The "Field Service" category includes all non-professional grades for which international recruitment is required. The "General Service" category includes all non-professional grades for which local recruitment is required, including grades that are not actually General Service grades – i.e., Language Teacher grades, Public Information Assistant grades, Safety and Security grades, and Trades and Crafts grades.
- (d) Established office. Any office where units of an organization's secretariat are maintained on a continuing basis. Established offices are divided into headquarters and other established offices, with the latter including regional, sub-regional, area, branch, and liaison offices.
- (f) Length of service. The duration of continuous employment of a staff member with the current employing organization, irrespective of the type of appointment held by the staff member during the employment. The duration of continuous employment is calculated using the date of entry of the staff member into the employing organization.
- (g) Non-resident's allowance. There are two types of non-resident's allowance (NRA):
 - (i) An allowance that is paid to General Service staff members who were recruited before the end of 1983; this allowance is pensionable, and has remained at a constant amount since 31 December 1983.
 - (ii) A non-pensionable allowance that is payable at certain duty stations to General Service staff members who were recruited on or after 1 January 1984, or that is payable to staff members who recruited before the end of 1983 and who have elected to replace their former pensionable allowance by the non-pensionable allowance.
- (h) Organizational location. Any location to which an organization assigns its staff, regardless of whether the location an established office or project office.
- (i) Project Office. Any location where staff are assigned for a defined period for the purpose of assisting a Member State with carrying out a programme of technical co-operation.

- (j) Source of funds (or funding). A distinction that indicates whether the budgetary arrangements of the employing organization pay for the employment of a staff member from:
 - (i) a regular budget that funded via fees that are assessed on Member States in accordance with an approved scale of assessments for the apportionment of the expenses of the employing organization, or
 - (ii) any other funds that are voluntarily provided to the employing organization, excluding funds that are provided by UNDP, funds-in-trust, grants or reimbursable arrangements, etc.

ABBREVIATIONS

FAO	Food and Agriculture Organization of the United Nations
IAEA	International Atomic Energy Agency
ICAO	International Civil Aviation Organization
ITCILO	International Training Centre of the ILO (formerly International Centre for Advanced Technical and Vocational Training)
ICJ	International Court of Justice
ICSC	International Civil Service Commission
IFAD	International Fund for Agricultural Development
ILO	International Labour Organisation
IMO	International Maritime Organization
ITC	International Trade Centre (UNCTAD/WTO)
ITU	International Telecommunication Union
PAHO	Pan American Health Organization
UN	United Nations
UNAIDS	Joint United Nations Programme on HIV/AIDS
UNDP	United Nations Development Programme
UNESCO	United Nations Educational, Scientific and Cultural Organization
UNFCCC	United Nations Framework Convention on Climate Change
UNFPA	United Nations Population Fund
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICC	United Nations International Computing Centre
UNICEF	United Nations Children's Fund
UNIDO	United Nations Industrial Development Organization
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNOPS	United Nations Office for Project Services
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSSC	United Nations System Staff College
UN Women	United Nations Entity for Gender Equality & the Empowerment of Women
UNWTO	World Tourism Organization
UNU	United Nations University
UPU	Universal Postal Union
WFP	World Food Programme
WHO	World Health Organization
WIPO	World Intellectual Property Organization
WMO	World Meteorological Organization

TABLE 1A
Number of staff by category and organizational location
as of 31 December 2015

ORGANIZATION	HEADQUARTERS						OTHER ESTABLISHED OFFICES						PROJECT						TOTAL				
	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
UN	6183	60	45	5620	11908	33	5312	1681	3937	13155	24085	67					0	0	11495	1741	3982	18775	35993
UNDP	879			446	1325	18	237	62		160	459	6	1378	1331		2860	5569	76	2494	1393	0	3466	7353
UNFPA	246			98	344	13	426	713		1117	2256	87					0	0	672	713	0	1215	2600
UNOPS					0	0	11	2			13	100					0	0	11	2	0	0	13
UNHCR	460			218	678	8	1949	687	7	5358	8001	92					0	0	2409	687	7	5576	8679
UNICEF	1046			557	1603	13	2534	3810		4556	10900	87					0	0	3580	3810	0	5113	12503
UN Women	186			65	251	31	178	133		223	534	66	10	16		1	27	3	374	149	0	289	812
UNITAR	28			6	34	92	3				3	8					0	0	31	0	0	6	37
UNRWA	116			8	124	58	86			5	91	42					0	0	202	0	0	13	215
ITC	167			94	261	100	1				1	0					0	0	168	0	0	94	262
ICSC	21			19	40	100					0	0					0	0	21	0	0	19	40
ICJ	56			53	109	100					0	0					0	0	56	0	0	53	109
UNJSPF	97			125	222	100					0	0					0	0	97	0	0	125	222
UNU	23	11		12	46	39	49	3		20	72	61					0	0	72	14	0	32	118
ILO	553			405	958	34	218	121		388	727	26	309	344		458	1111	40	1080	465	0	1251	2796
ITC/ILO	62			107	169	100					0	0					0	0	62	0	0	107	169
FAO	1020			761	1781	55	378	194		700	1272	39	127	20		50	197	6	1525	214	0	1511	3250
WFP	519			363	882	16	898	79		135	1112	20		742		2760	3502	64	1417	821	0	3258	5496
UNESCO	575			510	1085	52	414	146		453	1013	48					0	0	989	146	0	963	2098
WHO	1034	65		707	1806	29	1038	880		2533	4451	71					0	0	2072	945	0	3240	6257
PAHO	289			187	476	58	152	81		113	346	42					0	0	441	81	0	300	822
UNAIDS	162			67	229	29	243	114		213	570	71					0	0	405	114	0	280	799
ICAO	246			272	518	68	106	19		98	223	29	23				23	3	375	19	0	370	764
UPU	79			77	156	100					0	0					0	0	79	0	0	77	156
ITU	364			317	681	92	38			25	63	8					0	0	402	0	0	342	744
WMO	160			115	275	92	9	2		7	18	6	2	1		3	6	2	171	3	0	125	299
IMO	144			109	253	96	4			3	7	3		3			3	1	148	3	0	112	263
WIPO	588			560	1148	99	13			3	16	1					0	0	601	0	0	563	1164
IFAD	299			209	508	85	31	40	1	21	93	15					0	0	330	40	1	230	601
UNIDO	201	1		258	460	74	48	38		75	161	26					0	0	249	39	0	333	621
IAEA	1283			1051	2334	97	39			33	72	3	1				1	0	1323	0	0	1084	2407
UNWTO	44			50	94	100					0	0					0	0	44	0	0	50	94
UNFCCC	1				1	0	282			179	461	100					0	0	283	0	0	179	462
UNICC	66			16	82	37	51			88	139	63					0	0	117	0	0	104	221
UNSSC					0	0	15			15	30	100					0	0	15	0	0	15	30
TOTAL	17197	137	45	13462	30841	31	14763	8805	3945	29676	57189	58	1850	2457	0	6132	10439	11	33810	11399	3990	49270	98469

TABLE 1B
Number of male staff by category and organizational location
as of 31 December 2015

ORGANIZATION	HEADQUARTERS						OTHER ESTABLISHED OFFICES						PROJECT						TOTAL				
	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
UN	3228	34	21	2497	5725	25	3564	1224	2848	9833	13397	58					0	0	6792	1258	2869	12330	23249
UNDP	415			122	537	15	138	20		51	189	5	839	711		1318	2157	60	1392	731	0	1491	3614
UNFPA	120			27	147	12	218	336		564	782	62					0	0	338	336	0	591	1265
UNOPS					0	0	6	1			6	86					0	0	6	1	0	0	7
UNHCR	218			58	276	5	1132	364	7	3576	4708	88					0	0	1350	364	7	3634	5355
UNICEF	447			166	613	9	1377	2108		2573	3950	59					0	0	1824	2108	0	2739	6671
UN Women	40			9	49	23	37	34		92	129	61	1				1	0	78	34	0	101	213
UNITAR	18			2	20	91	2				2	9					0	0	20	0	0	2	22
UNRWA	68			4	72	57	49			5	54	43					0	0	117	0	0	9	126
ITC	101			19	120	100					0	0					0	0	101	0	0	19	120
ICSC	12			5	17	100					0	0					0	0	12	0	0	5	17
ICJ	24			13	37	100					0	0					0	0	24	0	0	13	37
UNJSPF	53			44	97	100					0	0					0	0	53	0	0	44	97
UNU	19	2		4	23	36	34	1		4	38	59					0	0	53	3	0	8	64
ILO	282			125	407	32	140	49		143	283	22	164	169		205	369	29	586	218	0	473	1277
ITC/ILO	35			17	52	100					0	0					0	0	35	0	0	17	52
FAO	556			214	770	48	291	118		279	570	35	108	17		24	132	8	955	135	0	517	1607
WFP	274			95	369	11	554	32		60	614	18		500		1924	1924	56	828	532	0	2079	3439
UNESCO	247			185	432	46	242	78		194	436	46					0	0	489	78	0	379	946
WHO	532	29		146	678	20	666	554		1385	2051	62					0	0	1198	583	0	1531	3312
PAHO	127			41	168	53	93	31		27	120	38					0	0	220	31	0	68	319
UNAIDS	74			14	88	24	123	52		106	229	62					0	0	197	52	0	120	369
ICAO	157			57	214	57	90	15		32	122	33	22				22	6	269	15	0	89	373
UPU	57			31	88	100					0	0					0	0	57	0	0	31	88
ITU	219			99	318	90	29			7	36	10					0	0	248	0	0	106	354
WMO	97			28	125	87	9	2		3	12	8	1	1		2	3	2	107	3	0	33	143
IMO	78			40	118	94	4			1	5	4		2			0	0	82	2	0	41	125
WIPO	321			216	537	98	10				10	2					0	0	331	0	0	216	547
IFAD	155			37	192	77	20	31		5	25	10					0	0	175	31	0	42	248
UNIDO	132	1		118	250	72	35	28		33	68	20					0	0	167	29	0	151	347
IAEA	919			389	1308	97	29			15	44	3	1				1	0	949	0	0	404	1353
UNWTO	22			16	38	100					0	0					0	0	22	0	0	16	38
UNFCCC	1				1	0	171			45	216	100					0	0	172	0	0	45	217
UNICC	56			5	61	38	39			61	100	62					0	0	95	0	0	66	161
UNSSC					0	0	9			4	13	100					0	0	9	0	0	4	13
TOTAL	9104	66	21	4843	13947	25	9111	5078	2855	19098	28209	50	1136	1400	0	3473	4609	8	19351	6544	2876	27414	56185

TABLE 1C
Number of female staff by category and organizational location
as of 31 December 2015

ORGANIZATION	HEADQUARTERS						OTHER ESTABLISHED OFFICES						PROJECT						TOTAL				
	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
UN	2955	26	24	3123	6078	48	1748	457	1089	3322	5070	40					0	0	4703	483	1113	6445	12744
UNDP	464			324	788	21	99	42		109	208	6	539	620		1542	2081	56	1102	662	0	1975	3739
UNFPA	126			71	197	15	208	377		553	761	57					0	0	334	377	0	624	1335
UNOPS					0	0	5	1			5	83					0	0	5	1	0	0	6
UNHCR	242			160	402	12	817	323		1782	2599	78					0	0	1059	323	0	1942	3324
UNICEF	599			391	990	17	1157	1702		1983	3140	54					0	0	1756	1702	0	2374	5832
UN Women	146			56	202	34	141	99		131	272	45	9	16		1	10	2	296	115	0	188	599
UNITAR	10			4	14	93	1				1	7					0	0	11	0	0	4	15
UNRWA	48			4	52	58	37				37	42					0	0	85	0	0	4	89
ITC	66			75	141	99	1				1	1					0	0	67	0	0	75	142
ICSC	9			14	23	100					0	0					0	0	9	0	0	14	23
ICJ	32			40	72	100					0	0					0	0	32	0	0	40	72
UNJSPF	44			81	125	100					0	0					0	0	44	0	0	81	125
UNU	4	9		8	12	22	15	2		16	31	57					0	0	19	11	0	24	54
ILO	271			280	551	36	78	72		245	323	21	145	175		253	398	26	494	247	0	778	1519
ITC/ILO	27			90	117	100					0	0					0	0	27	0	0	90	117
FAO	464			547	1011	62	87	76		421	508	31	19	3		26	45	3	570	79	0	994	1643
WFP	245			268	513	25	344	47		75	419	20		242		836	836	41	589	289	0	1179	2057
UNESCO	328			325	653	57	172	68		259	431	37					0	0	500	68	0	584	1152
WHO	502	36		561	1063	36	372	326		1148	1520	52					0	0	874	362	0	1709	2945
PAHO	162			146	308	61	59	50		86	145	29					0	0	221	50	0	232	503
UNAIDS	88			53	141	33	120	62		107	227	53					0	0	208	62	0	160	430
ICAO	89			215	304	78	16	4		66	82	21	1				1	0	106	4	0	281	391
UPU	22			46	68	100					0	0					0	0	22	0	0	46	68
ITU	145			218	363	93	9			18	27	7					0	0	154	0	0	236	390
WMO	63			87	150	96				4	4	3	1			1	2	1	64	0	0	92	156
IMO	66			69	135	98				2	2	1		1			0	0	66	1	0	71	138
WIPO	267			344	611	99	3			3	6	1					0	0	270	0	0	347	617
IFAD	144			172	316	90	11	9	1	16	27	8					0	0	155	9	1	188	353
UNIDO	69			140	209	76	13	10		42	55	20					0	0	82	10	0	182	274
IAEA	364			662	1026	97	10			18	28	3					0	0	374	0	0	680	1054
UNWTO	22			34	56	100					0	0					0	0	22	0	0	34	56
UNFCCC					0	0	111			134	245	100					0	0	111	0	0	134	245
UNICC	10			11	21	35	12			27	39	65					0	0	22	0	0	38	60
UNSSC					0	0	6			11	17	100					0	0	6	0	0	11	17
TOTAL	8093	71	24	8619	16712	40	5652	3727	1090	10578	16230	38	714	1057	0	2659	3373	8	14459	4855	1114	21856	42284

TABLE 2A
Number of staff by category and source of funds
as of 31 December 2015

ORGANIZATION	REGULAR BUDGET						ALL OTHER FUNDS						TOTAL				
	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
UN	4860	33	642	4554	10089	28	6624	1708	3340	14221	25893	72	11484	1741	3982	18775	35982
UNDP					0	0	2494	1393		3466	7353	100	2494	1393	0	3466	7353
UNFPA	340	104		467	911	35	332	609		748	1689	65	672	713	0	1215	2600
UNOPS					0	0	11	2			13	100	11	2	0	0	13
UNHCR	73			108	181	2	2336	687	7	5468	8498	98	2409	687	7	5576	8679
UNICEF					0	0	3580	3810		5113	12503	100	3580	3810	0	5113	12503
UN Women	30			12	42	5	344	149		277	770	95	374	149	0	289	812
UNITAR					0	0	31			6	37	100	31	0	0	6	37
UNRWA	132			7	139	65	70			6	76	35	202	0	0	13	215
ITC	86			70	156	60	82			24	106	40	168	0	0	94	262
ICSC					0	0	21			19	40	100	21	0	0	19	40
ICJ	56			53	109	100					0	0	56	0	0	53	109
UNJSPF					0	0	97			125	222	100	97	0	0	125	222
UNU					0	0	72	14		32	118	100	72	14	0	32	118
ILO	761	119		784	1664	60	319	346		467	1132	40	1080	465	0	1251	2796
ITCILO	50			87	137	81	12			20	32	19	62	0	0	107	169
FAO	971	171		1257	2399	74	554	43		254	851	26	1525	214	0	1511	3250
WFP	565			278	843	15	852	821		2980	4653	85	1417	821	0	3258	5496
UNESCO	605	72		640	1317	63	384	74		323	781	37	989	146	0	963	2098
WHO	309	287		954	1550	25	1763	658		2286	4707	75	2072	945	0	3240	6257
PAHO	334	57		234	625	76	107	24		66	197	24	441	81	0	300	822
UNAIDS					0	0	405	114		280	799	100	405	114	0	280	799
ICAO	258			249	507	66	117	19		121	257	34	375	19	0	370	764
UPU	55			61	116	74	24			16	40	26	79	0	0	77	156
ITU	364			317	681	92	38			25	63	8	402	0	0	342	744
WMO	139	2		113	254	85	32	1		12	45	15	171	3	0	125	299
IMO	142			105	247	94	6	3		7	16	6	148	3	0	112	263
WIPO	586			557	1143	98	15			6	21	2	601	0	0	563	1164
IFAD	330	40	1	230	601	100					0	0	330	40	1	230	601
UNIDO	217	32		248	497	80	32	7		85	124	20	249	39	0	333	621
IAEA	1142			960	2102	87	181			124	305	13	1323	0	0	1084	2407
UNWTO	44			50	94	100					0	0	44	0	0	50	94
UNFCCC					0	0	283			179	462	100	283	0	0	179	462
UNICC					0	0	117			104	221	100	117	0	0	104	221
UNSSC					0	0	15			15	30	100	15	0	0	15	30
TOTAL	12449	917	643	12395	26404	27	21350	10482	3347	36875	72054	73	33799	11399	3990	49270	98458

TABLE 2B
Number of male staff by category and source of funds
as of 31 December 2015

ORGANIZATION	REGULAR BUDGET						ALL OTHER FUNDS						TOTAL				
	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
UN	2687	19	487	2195	5388	23	4105	1239	2382	10135	17861	77	6792	1258	2869	12330	23249
UNDP					0	0	1392	731		1491	3614	100	1392	731	0	1491	3614
UNFPA	181	55		200	436	34	157	281		391	829	66	338	336	0	591	1265
UNOPS					0	0	6	1			7	100	6	1	0	0	7
UNHCR	33			32	65	1	1317	364	7	3602	5290	99	1350	364	7	3634	5355
UNICEF					0	0	1824	2108		2739	6671	100	1824	2108	0	2739	6671
UN Women	6			2	8	4	72	34		99	205	96	78	34	0	101	213
UNITAR					0	0	20			2	22	100	20	0	0	2	22
UNRWA	83			3	86	68	34			6	40	32	117	0	0	9	126
ITC	52			13	65	54	49			6	55	46	101	0	0	19	120
ICSC					0	0	12			5	17	100	12	0	0	5	17
ICJ	24			13	37	100					0	0	24	0	0	13	37
UNJSPF					0	0	53			44	97	100	53	0	0	44	97
UNU					0	0	53	3		8	64	100	53	3	0	8	64
ILO	419	48		266	733	57	167	170		207	544	43	586	218	0	473	1277
ITCILO	30			14	44	85	5			3	8	15	35	0	0	17	52
FAO	605	105		424	1134	71	350	30		93	473	29	955	135	0	517	1607
WFP	300			62	362	11	528	532		2017	3077	89	828	532	0	2079	3439
UNESCO	302	45		248	595	63	187	33		131	351	37	489	78	0	379	946
WHO	204	164		480	848	26	994	419		1051	2464	74	1198	583	0	1531	3312
PAHO	171	21		47	239	75	49	10		21	80	25	220	31	0	68	319
UNAIDS					0	0	197	52		120	369	100	197	52	0	120	369
ICAO	183			54	237	64	86	15		35	136	36	269	15	0	89	373
UPU	39			23	62	70	18			8	26	30	57	0	0	31	88
ITU	219			99	318	90	29			7	36	10	248	0	0	106	354
WMO	92	2		32	126	88	15	1		1	17	12	107	3	0	33	143
IMO	78			38	116	93	4	2		3	9	7	82	2	0	41	125
WIPO	322			215	537	98	9			1	10	2	331	0	0	216	547
IFAD	175	31		42	248	100					0	0	175	31	0	42	248
UNIDO	147	25		78	250	72	20	4		73	97	28	167	29	0	151	347
IAEA	825			344	1169	86	124			60	184	14	949	0	0	404	1353
UNWTO	22			16	38	100					0	0	22	0	0	16	38
UNFCCC					0	0	172			45	217	100	172	0	0	45	217
UNICC					0	0	95			66	161	100	95	0	0	66	161
UNSSC					0	0	9			4	13	100	9	0	0	4	13
TOTAL	7199	515	487	4940	13141	23	12152	6029	2389	22474	43044	77	19351	6544	2876	27414	56185

TABLE 2C
Number of female staff by category and source of funds
as of 31 December 2015

ORGANIZATION	REGULAR BUDGET						ALL OTHER FUNDS						TOTAL				
	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	% TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
UN	2173	14	155	2359	4701	37	2530	469	958	4086	8043	63	4703	483	1113	6445	12744
UNDP					0	0	1102	662		1975	3739	100	1102	662	0	1975	3739
UNFPA	159	49		267	475	36	175	328		357	860	64	334	377	0	624	1335
UNOPS					0	0	5	1			6	100	5	1	0	0	6
UNHCR	40			76	116	3	1019	323		1866	3208	97	1059	323	0	1942	3324
UNICEF					0	0	1756	1702		2374	5832	100	1756	1702	0	2374	5832
UN Women	24			10	34	6	272	115		178	565	94	296	115	0	188	599
UNITAR					0	0	11			4	15	100	11	0	0	4	15
UNRWA	49			4	53	60	36				36	40	85	0	0	4	89
ITC	34			57	91	64	33			18	51	36	67	0	0	75	142
ICSC					0	0	9			14	23	100	9	0	0	14	23
ICJ	32			40	72	100					0	0	32	0	0	40	72
UNJSPF					0	0	44			81	125	100	44	0	0	81	125
UNU					0	0	19	11		24	54	100	19	11	0	24	54
ILO	342	71		518	931	61	152	176		260	588	39	494	247	0	778	1519
ITCILO	20			73	93	79	7			17	24	21	27	0	0	90	117
FAO	366	66		833	1265	77	204	13		161	378	23	570	79	0	994	1643
WFP	265			216	481	23	324	289		963	1576	77	589	289	0	1179	2057
UNESCO	303	27		392	722	63	197	41		192	430	37	500	68	0	584	1152
WHO	105	123		474	702	24	769	239		1235	2243	76	874	362	0	1709	2945
PAHO	163	36		187	386	77	58	14		45	117	23	221	50	0	232	503
UNAIDS					0	0	208	62		160	430	100	208	62	0	160	430
ICAO	75			195	270	69	31	4		86	121	31	106	4	0	281	391
UPU	16			38	54	79	6			8	14	21	22	0	0	46	68
ITU	145			218	363	93	9			18	27	7	154	0	0	236	390
WMO	47			81	128	82	17			11	28	18	64	0	0	92	156
IMO	64			67	131	95	2	1		4	7	5	66	1	0	71	138
WIPO	264			342	606	98	6			5	11	2	270	0	0	347	617
IFAD	155	9	1	188	353	100					0	0	155	9	1	188	353
UNIDO	70	7		170	247	90	12	3		12	27	10	82	10	0	182	274
IAEA	317			616	933	89	57			64	121	11	374	0	0	680	1054
UNWTO	22			34	56	100					0	0	22	0	0	34	56
UNFCCC					0	0	111			134	245	100	111	0	0	134	245
UNICC					0	0	22			38	60	100	22	0	0	38	60
UNSSC					0	0	6			11	17	100	6	0	0	11	17
TOTAL	5250	402	156	7455	13263	31	9209	4453	958	14401	29021	69	14459	4855	1114	21856	42284

TABLE 3A
Grade distribution, International Professional staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES											TOTAL
	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	
UN	196	17	1177	3909	3656	1713		513		163	150	11494
UNDP		5	129	259	338	232	17	85	1	30	20	1116
UNFPA			56	139	201	192		65		16	3	672
UNOPS			3	4	3	1						11
UNHCR		4	392	930	699	252		97		29	6	2409
UNICEF		8	330	1204	1261	642		98		32	5	3580
UN Women			40	90	102	102		22		5	3	364
UNITAR			3	10	2	12		3			1	31
UNRWA			9	57	75	35		18		6	2	202
ITC		6	37	52	41	26		4		1	1	168
ICSC			3	3	8	4		2		1		21
ICJ			20	18	11	4		1		1	1	56
UNJSPF			2	29	39	20		4		1	2	97
UNU			14	20	12	10		9		5	2	72
ILO		6	32	123	241	262		72		24	11	771
ITCILO		1	4	17	28	10		1		1		62
FAO		29	147	308	468	324		74		35	13	1398
WFP			162	507	323	273		101		44	7	1417
UNESCO		32	189	328	243	125		46		18	8	989
WHO		10	124	314	725	631	137	75		38	18	2072
PAHO		12	53	83	208	52	12	16		2	3	441
UNAIDS			30	51	116	144		46		15	3	405
ICAO		1	34	79	143	71		19		4	1	352
UPU			10	32	16	12		5		2	2	79
ITU		12	62	122	110	71		16		9		402
WMO		1	16	30	53	45		11		10	3	169
IMO			25	37	29	35		13		8	1	148
WIPO		11	57	178	180	106		50		11	8	601
IFAD		4	50	82	78	83		18		6	9	330
UNIDO		1	17	69	64	67		27		3	1	249
IAEA		14	125	343	488	301		39		5	7	1322
UNWTO		3	4	10	10	9		4			4	44
UNFCCC			89	104	58	19		9		3	1	283
UNICC			11	66	24	13		3				117
UNSSC			1	7	1	4		1		1		15
TOTAL	196	177	3457	9614	10054	5902	166	1567	1	529	296	31959

TABLE 3B
Grade distribution, male International Professional staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES											TOTAL
	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	
UN	84	7	519	2204	2246	1145		351		120	116	6792
UNDP		2	43	118	168	133	12	47		17	13	553
UNFPA			20	66	110	97		32		12	1	338
UNOPS				2	3	1						6
UNHCR		4	175	550	399	143		59		15	5	1350
UNICEF		3	131	629	642	341		59		17	2	1824
UN Women			7	24	19	20		5		1	1	77
UNITAR			2	6	1	8		2			1	20
UNRWA			5	25	44	22		15		5	1	117
ITC		2	18	30	27	21		3				101
ICSC			1	3	5	1		2				12
ICJ			8	7	2	4		1		1	1	24
UNJSPF			2	14	25	7		3		1	1	53
UNU			6	13	10	9		8		5	2	53
ILO		2	13	53	115	173		45		13	8	422
ITCILO			1	11	16	5		1		1		35
FAO		12	54	141	302	243		58		27	10	847
WFP			83	303	180	163		63		31	5	828
UNESCO		14	69	158	128	80		29		6	5	489
WHO		3	43	149	407	397	102	56		30	11	1198
PAHO		3	21	36	111	31	4	11		2	1	220
UNAIDS			9	20	52	76		30		8	2	197
ICAO			17	43	108	57		18		4		247
UPU			5	21	13	10		4		2	2	57
ITU		5	25	74	66	55		15		8		248
WMO			6	14	30	38		8		8	2	106
IMO			4	18	21	22		9		7	1	82
WIPO		3	17	87	101	70		37		9	7	331
IFAD		2	16	35	34	62		13		6	7	175
UNIDO		1	9	37	44	51		21		3	1	167
IAEA		4	64	233	358	250		29		4	6	948
UNWTO		1	1	4	4	4		4			4	22
UNFCCC			56	61	33	12		7		3		172
UNICC			9	52	19	12		3				95
UNSSC				5		3				1		9
TOTAL	84	68	1459	5246	5843	3766	118	1048	0	367	216	18215

TABLE 3C
Grade distribution, female International Professional staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES											TOTAL
	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	
UN	112	10	658	1705	1410	568		162		44	34	4703
UNDP		3	86	141	170	99	5	38	1	13	7	563
UNFPA			36	73	91	95		33		4	2	334
UNOPS			3	2								5
UNHCR			217	380	300	109		38		14	1	1059
UNICEF		5	199	575	619	301		39		15	3	1756
UN Women			33	66	83	82		17		4	2	287
UNITAR			1	4	1	4		1				11
UNRWA			4	32	31	13		3		1	1	85
ITC		4	19	22	14	5		1		1	1	67
ICSC			2		3	3				1		9
ICJ			12	11	9							32
UNJSPF				15	14	13		1			1	44
UNU			8	7	2	1		1				19
ILO		4	19	70	126	89		27		11	3	349
ITCILO		1	3	6	12	5						27
FAO		17	93	167	166	81		16		8	3	551
WFP			79	204	143	110		38		13	2	589
UNESCO		18	120	170	115	45		17		12	3	500
WHO		7	81	165	318	234	35	19		8	7	874
PAHO		9	32	47	97	21	8	5			2	221
UNAIDS			21	31	64	68		16		7	1	208
ICAO		1	17	36	35	14		1			1	105
UPU			5	11	3	2		1				22
ITU		7	37	48	44	16		1		1		154
WMO		1	10	16	23	7		3		2	1	63
IMO			21	19	8	13		4		1		66
WIPO		8	40	91	79	36		13		2	1	270
IFAD		2	34	47	44	21		5			2	155
UNIDO			8	32	20	16		6				82
IAEA		10	61	110	130	51		10		1	1	374
UNWTO		2	3	6	6	5						22
UNFCCC			33	43	25	7		2			1	111
UNICC			2	14	5	1						22
UNSSC			1	2	1	1		1				6
TOTAL	112	109	1998	4368	4211	2136	48	519	1	163	80	13745

TABLE 3D

Distribution, National Professional staff at headquarters and other established
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES					
	NOA	NOB	NOC	NOD	NOE	TOTAL
UN	582	869	261	29		1741
UNDP	15	16	29	2		62
UNFPA	104	336	211	62		713
UNOPS		1		1		2
UNHCR	436	187	57	7		687
UNICEF	652	1860	1200	98		3810
UN Women	11	12	104	6		133
UNITAR						0
UNRWA						0
ITC						0
ICSC						0
ICJ						0
UNJSPF						0
UNU	6	7		1		14
ILO	66	51	4			121
ITCILO						0
FAO	69	94	30	1		194
WFP	29	39	11			79
UNESCO	42	50	47	6	1	146
WHO	73	330	519	23		945
PAHO	18	30	22	11		81
UNAIDS		3	90	21		114
ICAO	5	8	5	1		19
UPU						0
ITU						0
WMO			2			2
IMO						0
WIPO						0
IFAD	4	4	28	4		40
UNIDO	2	6	12	19		39
IAEA						0
UNWTO						0
UNFCCC						0
UNICC						0
UNSSC						0
TOTAL	2114	3903	2632	292	1	8942

TABLE 3E

tribution, male National Professional staff at headquarters and other establishments as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES					
	NOA	NOB	NOC	NOD	NOE	TOTAL
UN	412	635	189	22		1258
UNDP	2	4	14			20
UNFPA	43	163	98	32		336
UNOPS				1		1
UNHCR	237	95	27	5		364
UNICEF	359	1057	640	52		2108
UN Women	2	5	27			34
UNITAR						0
UNRWA						0
ITC						0
ICSC						0
ICJ						0
UNJSPF						0
UNU	2	1				3
ILO	24	24	1			49
ITCILO						0
FAO	33	61	23	1		118
WFP	13	16	3			32
UNESCO	18	26	30	4		78
WHO	39	206	322	16		583
PAHO	7	14	6	4		31
UNAIDS		1	41	10		52
ICAO	3	6	5	1		15
UPU						0
ITU						0
WMO			2			2
IMO						0
WIPO						0
IFAD	2	3	24	2		31
UNIDO	1	4	9	15		29
IAEA						0
UNWTO						0
UNFCCC						0
UNICC						0
UNSSC						0
TOTAL	1197	2321	1461	165	0	5144

TABLE 3F

tribution, female National Professional staff at headquarters and other establishments as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES					
	NOA	NOB	NOC	NOD	NOE	TOTAL
UN	36	33	7			76
UNDP						0
UNFPA	2	2				4
UNOPS						0
UNHCR						0
UNICEF						0
UN Women	2	1	4	2		9
UNITAR	42	27	3			72
UNRWA						0
ITC						0
ICSC						0
ICJ						0
UNJSPF	11	16	16	7		50
UNU	170	234	72	7		483
ILO	9	7	77	6		99
ITCILO		2	49	11		62
FAO	13	12	15	2		42
WFP	24	24	17	2	1	68
UNESCO						0
WHO	61	173	113	30		377
PAHO	199	92	30	2		323
UNAIDS						0
ICAO	293	803	560	46		1702
UPU	1	2	3	4		10
ITU						0
WMO						0
IMO		1				1
WIPO						0
IFAD						0
UNIDO						0
IAEA	4	6		1		11
UNWTO						0
UNFCCC						0
UNICC	16	23	8			47
UNSSC	34	124	197	7		362
TOTAL	917	1582	1171	127	1	3798

TABLE 3G
Grade distribution, Field Service staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES							TOTAL
	FS1	FS2	FS3	FS4	FS5	FS6	FS7	
UN		2	68	1904	1590	391	27	3982
UNDP								0
UNFPA								0
UNOPS								0
UNHCR				1	6			7
UNICEF								0
UN Women								0
UNITAR								0
UNRWA								0
ITC								0
ICSC								0
ICJ								0
UNJSPF								0
UNU								0
ILO								0
ITCILO								0
FAO								0
WFP								0
UNESCO								0
WHO								0
PAHO								0
UNAIDS								0
ICAO								0
UPU								0
ITU								0
WMO								0
IMO								0
WIPO								0
IFAD		1						1
UNIDO								0
IAEA								0
UNWTO								0
UNFCCC								0
UNICC								0
UNSSC								0
<i>TOTAL</i>	<i>0</i>	<i>3</i>	<i>68</i>	<i>1905</i>	<i>1596</i>	<i>391</i>	<i>27</i>	<i>3990</i>

TABLE 3H
Grade distribution, male Field Service staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES							TOTAL
	FS1	FS2	FS3	FS4	FS5	FS6	FS7	
UN		2	43	1370	1107	320	27	2869
UNDP								0
UNFPA								0
UNOPS								0
UNHCR				1	6			7
UNICEF								0
UN Women								0
UNITAR								0
UNRWA								0
ITC								0
ICSC								0
ICJ								0
UNJSPF								0
UNU								0
ILO								0
ITCILO								0
FAO								0
WFP								0
UNESCO								0
WHO								0
PAHO								0
UNAIDS								0
ICAO								0
UPU								0
ITU								0
WMO								0
IMO								0
WIPO								0
IFAD								0
UNIDO								0
IAEA								0
UNWTO								0
UNFCCC								0
UNICC								0
UNSSC								0
TOTAL	0	2	43	1371	1113	320	27	2876

TABLE 31
Grade distribution, female Field Service staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES							TOTAL
	FS1	FS2	FS3	FS4	FS5	FS6	FS7	
UN			25	534	483	71		1113
UNDP								0
UNFPA								0
UNOPS								0
UNHCR								0
UNICEF								0
UN Women								0
UNITAR								0
UNRWA								0
ITC								0
ICSC								0
ICJ								0
UNJSPF								0
UNU								0
ILO								0
ITCILO								0
FAO								0
WFP								0
UNESCO								0
WHO								0
PAHO								0
UNAIDS								0
ICAO								0
UPU								0
ITU								0
WMO								0
IMO								0
WIPO								0
IFAD		1						1
UNIDO								0
IAEA								0
UNWTO								0
UNFCCC								0
UNICC								0
UNSSC								0
<i>TOTAL</i>	<i>0</i>	<i>1</i>	<i>25</i>	<i>534</i>	<i>483</i>	<i>71</i>	<i>0</i>	<i>1114</i>

TABLE 3J
Grade distribution, General Service and Other staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES									
	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
UN	35	1062	3497	5354	4556	2996	845		430	18775
UNDP	3	8	18	21	104	256	196			606
UNFPA		179	107	34	309	306	277		3	1215
UNOPS										0
UNHCR	25	1047	287	731	1141	1887	458			5576
UNICEF	10	1237	208	303	1177	1666	512			5113
UN Women		3	49	3	50	114	69			288
UNITAR			1	1	2	2				6
UNRWA			4	3	2	3	1			13
ITC			2	16	43	33				94
ICSC				2	7	7	3			19
ICJ			5	7	29	6	6			53
UNJSPF			1	31	37	33	23			125
UNU		1		7	9	12	3			32
ILO	4	34	51	105	234	253	112			793
ITCILO			22	38	26	15	6			107
FAO	2	135	304	458	369	171	22			1461
WFP		20	76	101	136	137	28			498
UNESCO	2	77	112	205	325	188	54			963
WHO	67	554	256	428	1003	661	271			3240
PAHO	1	2	5	37	88	138	29			300
UNAIDS		29	59	28	68	77	19			280
ICAO	4	8	17	79	104	94	64			370
UPU			7	14	32	19	5			77
ITU		3	21	42	142	111	23			342
WMO	1	3	1	16	59	38	4			122
IMO		1	4	16	38	33	20			112
WIPO			12	60	214	225	52			563
IFAD		5	16	53	91	64	1			230
UNIDO		10	50	47	126	99	1			333
IAEA	11	41	56	322	379	258	17			1084
UNWTO			5	9	9	22	5			50
UNFCCC		2	6	70	70	31				179
UNICC				17	54	30	3			104
UNSSC				12	3					15
TOTAL	165	4461	5259	8670	11036	9985	3129	0	433	43138

TABLE 3K
Grade distribution, male General Service and Other staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES									
	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
UN	19	988	3085	3800	2383	1350	357		348	12330
UNDP	3	8	15	12	33	45	57			173
UNFPA		173	103	16	87	96	113		3	591
UNOPS										0
UNHCR	16	1035	269	449	613	1036	216			3634
UNICEF	9	1183	184	105	361	644	253			2739
UN Women		3	47		7	19	25			101
UNITAR					1	1				2
UNRWA			4	3	1	1				9
ITC			2	2	5	10				19
ICSC					1	3	1			5
ICJ			3		6	1	3			13
UNJSPF				9	16	13	6			44
UNU		1		1	2	3	1			8
ILO	4	31	39	43	58	63	30			268
ITCILO			6	5	1	3	2			17
FAO	1	113	134	123	71	43	8			493
WFP		19	39	27	32	31	7			155
UNESCO	2	72	82	76	94	42	11			379
WHO	56	546	216	128	231	223	131			1531
PAHO	1	2	3	8	20	23	11			68
UNAIDS		27	57	12	10	10	4			120
ICAO	4	7	10	14	21	20	13			89
UPU			1	7	11	8	4			31
ITU		2	18	19	34	27	6			106
WMO		3	1	4	10	12	1			31
IMO		1	4	7	6	13	10			41
WIPO			6	30	96	75	9			216
IFAD		2	3	11	18	8				42
UNIDO		9	43	28	41	30				151
IAEA	10	29	36	80	120	120	9			404
UNWTO			3	4	3	6				16
UNFCCC		2	5	10	15	13				45
UNICC				7	37	19	3			66
UNSSC				2	2					4
TOTAL	125	4256	4418	5042	4447	4011	1291	0	351	23941

TABLE 3L
Grade distribution, female General Service and Other staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	HEADQUARTERS AND OTHER ESTABLISHED OFFICES									
	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
UN	16	74	412	1554	2173	1646	488		82	6445
UNDP			3	9	71	211	139			433
UNFPA		6	4	18	222	210	164			624
UNOPS										0
UNHCR	9	12	18	282	528	851	242			1942
UNICEF	1	54	24	198	816	1022	259			2374
UN Women			2	3	43	95	44			187
UNITAR			1	1	1	1				4
UNRWA					1	2	1			4
ITC				14	38	23				75
ICSC				2	6	4	2			14
ICJ			2	7	23	5	3			40
UNJSPF			1	22	21	20	17			81
UNU				6	7		9			24
ILO		3	12	62	176	190	82			525
ITCILO			16	33	25	12	4			90
FAO	1	22	170	335	298	128	14			968
WFP		1	37	74	104	106	21			343
UNESCO		5	30	129	231	146	43			584
WHO	11	8	40	300	772	438	140			1709
PAHO			2	29	68	115	18			232
UNAIDS		2	2	16	58	67	15			160
ICAO		1	7	65	83	74	51			281
UPU			6	7	21	11	1			46
ITU		1	3	23	108	84	17			236
WMO	1			12	49	26	3			91
IMO				9	32	20	10			71
WIPO			6	30	118	150	43			347
IFAD		3	13	42	73	56	1			188
UNIDO		1	7	19	85	69	1			182
IAEA	1	12	20	242	259	138	8			680
UNWTO			2	5	6	16	5			34
UNFCCC			1	60	55	18				134
UNICC				10	17	11				38
UNSSC				10	1					11
TOTAL	40	205	841	3628	6589	5974	1838	0	82	19197

TABLE 4A
Grade distribution, International Professional staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES											TOTAL
	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	
UN												0
UNDP		1	95	303	431	346	18	144	1	36	3	1378
UNFPA												0
UNOPS												0
UNHCR												0
UNICEF												0
UN Women			1	4	3	2						10
UNITAR												0
UNRWA												0
ITC												0
ICSC												0
ICJ												0
UNJSPF												0
UNU												0
ILO		10	54	77	105	61		1		1		309
ITCILO												0
FAO			4	27	61	31		4				127
WFP												0
UNESCO												0
WHO												0
PAHO												0
UNAIDS												0
ICAO				1	2	20						23
UPU												0
ITU												0
WMO				1	1							2
IMO												0
WIPO												0
IFAD												0
UNIDO												0
IAEA						1						1
UNWTO												0
UNFCCC												0
UNICC												0
UNSSC												0
TOTAL	0	11	154	413	603	461	18	149	1	37	3	1850

TABLE 4B
Grade distribution, male International Professional staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES											TOTAL
	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	
UN												0
UNDP			39	170	273	226	12	87	1	28	3	839
UNFPA												0
UNOPS												0
UNHCR												0
UNICEF												0
UN Women				1								1
UNITAR												0
UNRWA												0
ITC												0
ICSC												0
ICJ												0
UNJSPF												0
UNU												0
ILO		3	24	30	63	43				1		164
ITCILO												0
FAO			4	21	50	29		4				108
WFP												0
UNESCO												0
WHO												0
PAHO												0
UNAIDS												0
ICAO				1	2	19						22
UPU												0
ITU												0
WMO					1							1
IMO												0
WIPO												0
IFAD												0
UNIDO												0
IAEA						1						1
UNWTO												0
UNFCCC												0
UNICC												0
UNSSC												0
TOTAL	0	3	67	223	389	318	12	91	1	29	3	1136

TABLE 4C
Grade distribution, female International Professional staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES											TOTAL
	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	
UN												0
UNDP		1	56	133	158	120	6	57		8		539
UNFPA												0
UNOPS												0
UNHCR												0
UNICEF												0
UN Women			1	3	3	2						9
UNITAR												0
UNRWA												0
ITC												0
ICSC												0
ICJ												0
UNJSPF												0
UNU												0
ILO		7	30	47	42	18		1				145
ITCILO												0
FAO				6	11	2						19
WFP												0
UNESCO												0
WHO												0
PAHO												0
UNAIDS												0
ICAO						1						1
UPU												0
ITU												0
WMO				1								1
IMO												0
WIPO												0
IFAD												0
UNIDO												0
IAEA												0
UNWTO												0
UNFCCC												0
UNICC												0
UNSSC												0
TOTAL	0	8	87	190	214	143	6	58	0	8	0	714

TABLE 4D
Grade distribution, National Professional staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES					TOTAL
	NOA	NOB	NOC	NOD	NOE	
UN						0
UNDP	244	615	427	45		1331
UNFPA						0
UNOPS						0
UNHCR						0
UNICEF						0
UN Women		4	12			16
UNITAR						0
UNRWA						0
ITC						0
ICSC						0
ICJ						0
UNJSPF						0
UNU						0
ILO	208	131	5			344
ITCILO						0
FAO	11	7	2			20
WFP	351	306	81	4		742
UNESCO						0
WHO						0
PAHO						0
UNAIDS						0
ICAO						0
UPU						0
ITU						0
WMO			1			1
IMO				3		3
WIPO						0
IFAD						0
UNIDO						0
IAEA						0
UNWTO						0
UNFCCC						0
UNICC						0
UNSSC						0
TOTAL	814	1063	528	52	0	2457

TABLE 4E
Grade distribution, male National Professional staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES					TOTAL
	NOA	NOB	NOC	NOD	NOE	
UN						0
UNDP	107	332	245	27		711
UNFPA						0
UNOPS						0
UNHCR						0
UNICEF						0
UN Women						0
UNITAR						0
UNRWA						0
ITC						0
ICSC						0
ICJ						0
UNJSPF						0
UNU						0
ILO	95	72	2			169
ITCILO						0
FAO	11	4	2			17
WFP	235	210	55			500
UNESCO						0
WHO						0
PAHO						0
UNAIDS						0
ICAO						0
UPU						0
ITU						0
WMO			1			1
IMO				2		2
WIPO						0
IFAD						0
UNIDO						0
IAEA						0
UNWTO						0
UNFCCC						0
UNICC						0
UNSSC						0
TOTAL	448	618	305	29	0	1400

TABLE 4F
Grade distribution, female National Professional staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES					TOTAL
	NOA	NOB	NOC	NOD	NOE	
UN		3				3
UNDP						0
UNFPA						0
UNOPS						0
UNHCR						0
UNICEF						0
UN Women						0
UNITAR	113	59	3			175
UNRWA				1		1
ITC						0
ICSC						0
ICJ						0
UNJSPF						0
UNU						0
ILO		4	12			16
ITCILO						0
FAO	137	283	182	18		620
WFP						0
UNESCO						0
WHO						0
PAHO						0
UNAIDS						0
ICAO						0
UPU						0
ITU						0
WMO						0
IMO						0
WIPO						0
IFAD						0
UNIDO						0
IAEA						0
UNWTO						0
UNFCCC						0
UNICC	116	96	26	4		242
UNSSC						0
<i>TOTAL</i>	<i>366</i>	<i>445</i>	<i>223</i>	<i>23</i>	<i>0</i>	<i>1057</i>

TABLE 4G
Grade distribution, Field Service staff at project offices
 as of 31 December 2015

ORGANIZATION	PROJECT OFFICES							TOTAL
	FS1	FS2	FS3	FS4	FS5	FS6	FS7	
UN								0
UNDP								0
UNFPA								0
UNOPS								0
UNHCR								0
UNICEF								0
UN Women								0
UNITAR								0
UNRWA								0
ITC								0
ICSC								0
ICJ								0
UNJSPF								0
UNU								0
ILO								0
ITCILO								0
FAO								0
WFP								0
UNESCO								0
WHO								0
PAHO								0
UNAIDS								0
ICAO								0
UPU								0
ITU								0
WMO								0
IMO								0
WIPO								0
IFAD								0
UNIDO								0
IAEA								0
UNWTO								0
UNFCCC								0
UNICC								0
UNSSC								0
<i>TOTAL</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>

TABLE 4H
Grade distribution, male Field Service staff at project offices
 as of 31 December 2015

ORGANIZATION	PROJECT OFFICES							TOTAL
	FS1	FS2	FS3	FS4	FS5	FS6	FS7	
UN								0
UNDP								0
UNFPA								0
UNOPS								0
UNHCR								0
UNICEF								0
UN Women								0
UNITAR								0
UNRWA								0
ITC								0
ICSC								0
ICJ								0
UNJSPF								0
UNU								0
ILO								0
ITCILO								0
FAO								0
WFP								0
UNESCO								0
WHO								0
PAHO								0
UNAIDS								0
ICAO								0
UPU								0
ITU								0
WMO								0
IMO								0
WIPO								0
IFAD								0
UNIDO								0
IAEA								0
UNWTO								0
UNFCCC								0
UNICC								0
UNSSC								0
<i>TOTAL</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>

TABLE 4I
Grade distribution, female Field Service staff at project offices
 as of 31 December 2015

ORGANIZATION	PROJECT OFFICES							TOTAL
	FS1	FS2	FS3	FS4	FS5	FS6	FS7	
UN								0
UNDP								0
UNFPA								0
UNOPS								0
UNHCR								0
UNICEF								0
UN Women								0
UNITAR								0
UNRWA								0
ITC								0
ICSC								0
ICJ								0
UNJSPF								0
UNU								0
ILO								0
ITCILO								0
FAO								0
WFP								0
UNESCO								0
WHO								0
PAHO								0
UNAIDS								0
ICAO								0
UPU								0
ITU								0
WMO								0
IMO								0
WIPO								0
IFAD								0
UNIDO								0
IAEA								0
UNWTO								0
UNFCCC								0
UNICC								0
UNSSC								0
<i>TOTAL</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>

TABLE 4J
Grade distribution, General Service and Other staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES									
	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
UN										0
UNDP	10	216	235	171	657	1004	566	1		2860
UNFPA										0
UNOPS										0
UNHCR										0
UNICEF										0
UN Women						1				1
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU										0
ILO	1	91	12	93	142	83	36			458
ITCILO										0
FAO		12	5	10	9	13	1			50
WFP	17	530	197	481	633	704	198			2760
UNESCO										0
WHO										0
PAHO										0
UNAIDS										0
ICAO										0
UPU										0
ITU										0
WMO	1		1		1					3
IMO										0
WIPO										0
IFAD										0
UNIDO										0
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	29	849	450	755	1442	1805	801	1	0	6132

TABLE 4K
Grade distribution, male General Service and Other staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES									
	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
UN										0
UNDP	6	203	202	89	226	353	238	1		1318
UNFPA										0
UNOPS										0
UNHCR										0
UNICEF										0
UN Women										0
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU										0
ILO		86	8	22	40	27	22			205
ITCILO										0
FAO		11		3	5	5				24
WFP	10	508	167	301	343	481	114			1924
UNESCO										0
WHO										0
PAHO										0
UNAIDS										0
ICAO										0
UPU										0
ITU										0
WMO	1		1							2
IMO										0
WIPO										0
IFAD										0
UNIDO										0
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	17	808	378	415	614	866	374	1	0	3473

TABLE 4L
Grade distribution, female General Service and Other staff at project offices
as of 31 December 2015

ORGANIZATION	PROJECT OFFICES									
	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
UN										0
UNDP	4	13	33	82	431	651	328			1542
UNFPA										0
UNOPS										0
UNHCR										0
UNICEF										0
UN Women						1				1
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU										0
ILO	1	5	4	71	102	56	14			253
ITCILO										0
FAO		1	5	7	4	8	1			26
WFP	7	22	30	180	290	223	84			836
UNESCO										0
WHO										0
PAHO										0
UNAIDS										0
ICAO										0
UPU										0
ITU										0
WMO					1					1
IMO										0
WIPO										0
IFAD										0
UNIDO										0
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	12	41	72	340	828	939	427	0	0	2659

TABLE 6A
Number of International Professional staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	4302	37	6661	58	532	5	92	11495		0		0		0	0	0
UNDP	216	19	900	81		0	20	1116	198	14	1180	86		0	69	1378
UNFPA	113	17	554	82	5	1	92	672		0		0		0	0	0
UNOPS		0	11	100		0	0	11		0		0		0	0	0
UNHCR	1087	45	1322	55		0	96	2409		0		0		0	0	0
UNICEF	602	17	2491	70	487	14	92	3580		0		0		0	0	0
UN Women	21	6	343	94		0	91	364		0	10	100		0	100	10
UNITAR		0	31	100		0	84	31		0		0		0	0	0
UNRWA	2	1	200	99		0	91	202		0		0		0	0	0
ITC	32	19	136	81		0	46	168		0		0		0	0	0
ICSC	13	62	8	38		0	95	21		0		0		0	0	0
ICJ	16	29	40	71		0	93	56		0		0		0	0	0
UNJSPF	47	48	48	49	2	2	61	97		0		0		0	0	0
UNU		0	72	100		0	72	72		0		0		0	0	0
ILO	355	46	409	53	7	1	96	771		0	299	97	10	3	90	309
ITCILO	7	11	55	89		0	61	62		0		0		0	0	0
FAO	594	42	804	58		0	96	1398	7	6	120	94		0	98	127
WFP	456	32	961	68		0	95	1417		0		0		0	0	0
UNESCO		0	989	100		0	87	989		0		0		0	0	0
WHO	1434	69	638	31		0	94	2072		0		0		0	0	0
PAHO		0	403	91	38	9	74	441		0		0		0	0	0
UNAIDS		0	405	100		0	96	405		0		0		0	0	0
ICAO	100	28	249	71	3	1	73	352		0	22	96	1	4	96	23
UPU	48	61	31	39		0	65	79		0		0		0	0	0
ITU	250	62	130	32	22	5	82	402		0		0		0	0	0
WMO	36	21	133	79		0	92	169		0	2	100		0	100	2
IMO	27	18	121	82		0	89	148		0		0		0	0	0
WIPO	335	56	203	34	63	10	100	601		0		0		0	0	0
IFAD	143	43	187	57		0	81	330		0		0		0	0	0
UNIDO		0	249	100		0	100	249		0		0		0	0	0
IAEA		0	1233	93	89	7	93	1322		0	1	100		0	100	1
UNWTO	31	70	13	30		0	82	44		0		0		0	0	0
UNFCCC	2	1	276	98	5	2	92	283		0		0		0	0	0
UNICC	81	69	36	31		0	80	117		0		0		0	0	0
UNSSC		0	15	100		0	67	15		0		0		0	0	0
TOTAL	10350	32	20357	64	1253	4	89	31960	205	11	1634	88	11	1	75	1850

TABLE 6B
Number of male International Professional staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	2372	35	4136	61	284	4	94	6792		0		0		0	0	0
UNDP	101	18	452	82		0	21	553	110	13	729	87		0	70	839
UNFPA	55	16	281	83	2	1	93	338		0		0		0	0	0
UNOPS		0	6	100		0	0	6		0		0		0	0	0
UNHCR	632	47	718	53		0	97	1350		0		0		0	0	0
UNICEF	321	18	1248	68	255	14	94	1824		0		0		0	0	0
UN Women	4	5	73	95		0	92	77		0	1	100		0	100	1
UNITAR		0	20	100		0	85	20		0		0		0	0	0
UNRWA	2	2	115	98		0	88	117		0		0		0	0	0
ITC	21	21	80	79		0	52	101		0		0		0	0	0
ICSC	9	75	3	25		0	100	12		0		0		0	0	0
ICJ	7	29	17	71		0	92	24		0		0		0	0	0
UNJSPF	24	45	27	51	2	4	58	53		0		0		0	0	0
UNU		0	53	100		0	72	53		0		0		0	0	0
ILO	199	47	220	52	3	1	95	422		0	158	96	6	4	91	164
ITCILO	5	14	30	86		0	57	35		0		0		0	0	0
FAO	362	43	485	57		0	96	847	5	5	103	95		0	98	108
WFP	265	32	563	68		0	94	828		0		0		0	0	0
UNESCO		0	489	100		0	86	489		0		0		0	0	0
WHO	849	71	349	29		0	95	1198		0		0		0	0	0
PAHO		0	207	94	13	6	83	220		0		0		0	0	0
UNAIDS		0	197	100		0	97	197		0		0		0	0	0
ICAO	60	24	184	74	3	1	79	247		0	21	95	1	5	95	22
UPU	34	60	23	40		0	70	57		0		0		0	0	0
ITU	156	63	78	31	14	6	84	248		0		0		0	0	0
WMO	19	18	87	82		0	92	106		0	1	100		0	100	1
IMO	7	9	75	91		0	91	82		0		0		0	0	0
WIPO	178	54	116	35	37	11	100	331		0		0		0	0	0
IFAD	69	39	106	61		0	83	175		0		0		0	0	0
UNIDO		0	167	100		0	100	167		0		0		0	0	0
IAEA		0	881	93	67	7	94	948		0	1	100		0	100	1
UNWTO	15	68	7	32		0	95	22		0		0		0	0	0
UNFCCC	1	1	168	98	3	2	90	172		0		0		0	0	0
UNICC	63	66	32	34		0	81	95		0		0		0	0	0
UNSSC		0	9	100		0	56	9		0		0		0	0	0
TOTAL	5830	32	11702	64	683	4	91	18215	115	10	1014	89	7	1	76	1136

TABLE 6C
Number of female International Professional staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	1930	41	2525	54	248	5	89	4703		0		0		0	0	0
UNDP	115	20	448	80		0	20	563	88	16	451	84		0	67	539
UNFPA	58	17	273	82	3	1	90	334		0		0		0	0	0
UNOPS		0	5	100		0	0	5		0		0		0	0	0
UNHCR	455	43	604	57		0	96	1059		0		0		0	0	0
UNICEF	281	16	1243	71	232	13	90	1756		0		0		0	0	0
UN Women	17	6	270	94		0	90	287		0	9	100		0	100	9
UNITAR		0	11	100		0	82	11		0		0		0	0	0
UNRWA		0	85	100		0	95	85		0		0		0	0	0
ITC	11	16	56	84		0	37	67		0		0		0	0	0
ICSC	4	44	5	56		0	89	9		0		0		0	0	0
ICJ	9	28	23	72		0	94	32		0		0		0	0	0
UNJSPF	23	52	21	48		0	64	44		0		0		0	0	0
UNU		0	19	100		0	74	19		0		0		0	0	0
ILO	156	45	189	54	4	1	96	349		0	141	97	4	3	88	145
ITCILO	2	7	25	93		0	67	27		0		0		0	0	0
FAO	232	42	319	58		0	95	551	2	11	17	89		0	95	19
WFP	191	32	398	68		0	95	589		0		0		0	0	0
UNESCO		0	500	100		0	89	500		0		0		0	0	0
WHO	585	67	289	33		0	92	874		0		0		0	0	0
PAHO		0	196	89	25	11	65	221		0		0		0	0	0
UNAIDS		0	208	100		0	96	208		0		0		0	0	0
ICAO	40	38	65	62		0	59	105		0	1	100		0	100	1
UPU	14	64	8	36		0	50	22		0		0		0	0	0
ITU	94	61	52	34	8	5	79	154		0		0		0	0	0
WMO	17	27	46	73		0	92	63		0	1	100		0	100	1
IMO	20	30	46	70		0	85	66		0		0		0	0	0
WIPO	157	58	87	32	26	10	100	270		0		0		0	0	0
IFAD	74	48	81	52		0	79	155		0		0		0	0	0
UNIDO		0	82	100		0	100	82		0		0		0	0	0
IAEA		0	352	94	22	6	90	374		0		0		0	0	0
UNWTO	16	73	6	27		0	68	22		0		0		0	0	0
UNFCCC	1	1	108	97	2	2	95	111		0		0		0	0	0
UNICC	18	82	4	18		0	77	22		0		0		0	0	0
UNSSC		0	6	100		0	83	6		0		0		0	0	0
TOTAL	4520	33	8655	63	570	4	87	13745	90	13	620	87	4	1	73	714

TABLE 6D
Number of National Professional staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	60	3	1678	96	3	0	5	1741		0		0		0	0	0
UNDP	18	29	44	71		0	0	62	242	18	1089	82		0	3	1331
UNFPA	58	8	654	92	1	0	1	713		0		0		0	0	0
UNOPS		0	2	100		0	0	2		0		0		0	0	0
UNHCR	185	27	502	73		0	0	687		0		0		0	0	0
UNICEF	462	12	2791	73	557	15	99	3810		0		0		0	0	0
UN Women	3	2	130	98		0	0	133		0	16	100		0	0	16
UNITAR		0		0		0	0	0		0		0		0	0	0
UNRWA		0		0		0	0	0		0		0		0	0	0
ITC		0		0		0	0	0		0		0		0	0	0
ICSC		0		0		0	0	0		0		0		0	0	0
ICJ		0		0		0	0	0		0		0		0	0	0
UNJSPF		0		0		0	0	0		0		0		0	0	0
UNU		0	14	100		0	7	14		0		0		0	0	0
ILO	67	55	54	45		0	0	121		0	329	96	15	4	0	344
ITCILO		0		0		0	0	0		0		0		0	0	0
FAO	2	1	192	99		0	0	194		0	20	100		0	0	20
WFP	19	24	60	76		0	0	79	112	15	630	85		0	3	742
UNESCO		0	146	100		0	0	146		0		0		0	0	0
WHO	544	58	400	42	1	0	0	945		0		0		0	0	0
PAHO		0	81	100		0	2	81		0		0		0	0	0
UNAIDS		0	114	100		0	1	114		0		0		0	0	0
ICAO		0	18	95	1	5	0	19		0		0		0	0	0
UPU		0		0		0	0	0		0		0		0	0	0
ITU		0		0		0	0	0		0		0		0	0	0
WMO		0	2	100		0	0	2		0	1	100		0	0	1
IMO		0		0		0	0	0		0	3	100		0	0	3
WIPO		0		0		0	0	0		0		0		0	0	0
IFAD	31	78	9	23		0	0	40		0		0		0	0	0
UNIDO		0	39	100		0	3	39		0		0		0	0	0
IAEA		0		0		0	0	0		0		0		0	0	0
UNWTO		0		0		0	0	0		0		0		0	0	0
UNFCCC		0		0		0	0	0		0		0		0	0	0
UNICC		0		0		0	0	0		0		0		0	0	0
UNSSC		0		0		0	0	0		0		0		0	0	0
TOTAL	1449	16	6930	77	563	6	43	8942	354	14	2088	85	15	1	2	2457

TABLE 6E
Number of male National Professional staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	33	3	1224	97	1	0	4	1258		0		0		0	0	0
UNDP	4	20	16	80		0	0	20	128	18	583	82		0	3	711
UNFPA	24	7	311	93	1	0	0	336		0		0		0	0	0
UNOPS		0	1	100		0	0	1		0		0		0	0	0
UNHCR	98	27	266	73		0	0	364		0		0		0	0	0
UNICEF	230	11	1527	72	351	17	99	2108		0		0		0	0	0
UN Women	1	3	33	97		0	0	34		0		0		0	0	0
UNITAR		0		0		0	0	0		0		0		0	0	0
UNRWA		0		0		0	0	0		0		0		0	0	0
ITC		0		0		0	0	0		0		0		0	0	0
ICSC		0		0		0	0	0		0		0		0	0	0
ICJ		0		0		0	0	0		0		0		0	0	0
UNJSPF		0		0		0	0	0		0		0		0	0	0
UNU		0	3	100		0	0	3		0		0		0	0	0
ILO	26	53	23	47		0	0	49		0	160	95	9	5	0	169
ITCILO		0		0		0	0	0		0		0		0	0	0
FAO	1	1	117	99		0	0	118		0	17	100		0	0	17
WFP	6	19	26	81		0	0	32	69	14	431	86		0	3	500
UNESCO		0	78	100		0	0	78		0		0		0	0	0
WHO	334	57	248	43	1	0	0	583		0		0		0	0	0
PAHO		0	31	100		0	3	31		0		0		0	0	0
UNAIDS		0	52	100		0	0	52		0		0		0	0	0
ICAO		0	15	100		0	0	15		0		0		0	0	0
UPU		0		0		0	0	0		0		0		0	0	0
ITU		0		0		0	0	0		0		0		0	0	0
WMO		0	2	100		0	0	2		0	1	100		0	0	1
IMO		0		0		0	0	0		0	2	100		0	0	2
WIPO		0		0		0	0	0		0		0		0	0	0
IFAD	24	77	7	23		0	0	31		0		0		0	0	0
UNIDO		0	29	100		0	3	29		0		0		0	0	0
IAEA		0		0		0	0	0		0		0		0	0	0
UNWTO		0		0		0	0	0		0		0		0	0	0
UNFCCC		0		0		0	0	0		0		0		0	0	0
UNICC		0		0		0	0	0		0		0		0	0	0
UNSSC		0		0		0	0	0		0		0		0	0	0
TOTAL	781	15	4009	78	354	7	42	5144	197	14	1194	85	9	1	3	1400

TABLE 6F
Number of female National Professional staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	27	6	454	94	2	0	7	483		0		0		0	0	0
UNDP	14	33	28	67		0	0	42	114	18	506	82		0	3	620
UNFPA	34	9	343	91		0	2	377		0		0		0	0	0
UNOPS		0	1	100		0	0	1		0		0		0	0	0
UNHCR	87	27	236	73		0	0	323		0		0		0	0	0
UNICEF	232	14	1264	74	206	12	99	1702		0		0		0	0	0
UN Women	2	2	97	98		0	0	99		0	16	100		0	0	16
UNITAR		0		0		0	0	0		0		0		0	0	0
UNRWA		0		0		0	0	0		0		0		0	0	0
ITC		0		0		0	0	0		0		0		0	0	0
ICSC		0		0		0	0	0		0		0		0	0	0
ICJ		0		0		0	0	0		0		0		0	0	0
UNJSPF		0		0		0	0	0		0		0		0	0	0
UNU		0	11	100		0	9	11		0		0		0	0	0
ILO	41	57	31	43		0	0	72		0	169	97	6	3	0	175
ITCILO		0		0		0	0	0		0		0		0	0	0
FAO	1	1	75	99		0	0	76		0	3	100		0	0	3
WFP	13	28	34	72		0	0	47	43	18	199	82		0	2	242
UNESCO		0	68	100		0	0	68		0		0		0	0	0
WHO	210	58	152	42		0	0	362		0		0		0	0	0
PAHO		0	50	100		0	2	50		0		0		0	0	0
UNAIDS		0	62	100		0	2	62		0		0		0	0	0
ICAO		0	3	75	1	25	0	4		0		0		0	0	0
UPU		0		0		0	0	0		0		0		0	0	0
ITU		0		0		0	0	0		0		0		0	0	0
WMO		0		0		0	0	0		0		0		0	0	0
IMO		0		0		0	0	0		0	1	100		0	0	1
WIPO		0		0		0	0	0		0		0		0	0	0
IFAD	7	78	2	22		0	0	9		0		0		0	0	0
UNIDO		0	10	100		0	0	10		0		0		0	0	0
IAEA		0		0		0	0	0		0		0		0	0	0
UNWTO		0		0		0	0	0		0		0		0	0	0
UNFCCC		0		0		0	0	0		0		0		0	0	0
UNICC		0		0		0	0	0		0		0		0	0	0
UNSSC		0		0		0	0	0		0		0		0	0	0
TOTAL	668	18	2921	77	209	6	46	3798	157	15	894	85	6	1	2	1057

TABLE 6G
Number of Field Service staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	1158	29	2797	70	27	1	100	3982		0		0		0	0	0
UNDP		0		0		0	0	0		0		0		0	0	0
UNFPA		0		0		0	0	0		0		0		0	0	0
UNOPS		0		0		0	0	0		0		0		0	0	0
UNHCR	4	57	3	43		0	0	7		0		0		0	0	0
UNICEF		0		0		0	0	0		0		0		0	0	0
UN Women		0		0		0	0	0		0		0		0	0	0
UNITAR		0		0		0	0	0		0		0		0	0	0
UNRWA		0		0		0	0	0		0		0		0	0	0
ITC		0		0		0	0	0		0		0		0	0	0
ICSC		0		0		0	0	0		0		0		0	0	0
ICJ		0		0		0	0	0		0		0		0	0	0
UNJSPF		0		0		0	0	0		0		0		0	0	0
UNU		0		0		0	0	0		0		0		0	0	0
ILO		0		0		0	0	0		0		0		0	0	0
ITCILO		0		0		0	0	0		0		0		0	0	0
FAO		0		0		0	0	0		0		0		0	0	0
WFP		0		0		0	0	0		0		0		0	0	0
UNESCO		0		0		0	0	0		0		0		0	0	0
WHO		0		0		0	0	0		0		0		0	0	0
PAHO		0		0		0	0	0		0		0		0	0	0
UNAIDS		0		0		0	0	0		0		0		0	0	0
ICAO		0		0		0	0	0		0		0		0	0	0
UPU		0		0		0	0	0		0		0		0	0	0
ITU		0		0		0	0	0		0		0		0	0	0
WMO		0		0		0	0	0		0		0		0	0	0
IMO		0		0		0	0	0		0		0		0	0	0
WIPO		0		0		0	0	0		0		0		0	0	0
IFAD		0		0		1	100	1		0		0		0	0	0
UNIDO		0		0		0	0	0		0		0		0	0	0
IAEA		0		0		0	0	0		0		0		0	0	0
UNWTO		0		0		0	0	0		0		0		0	0	0
UNFCCC		0		0		0	0	0		0		0		0	0	0
UNICC		0		0		0	0	0		0		0		0	0	0
UNSSC		0		0		0	0	0		0		0		0	0	0
TOTAL	1162	29	2800	70	28	1	100	3990	0	0	0	0	0	0	0	0

TABLE 6H
Number of male Field Service staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES								
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			
UN	845	29	2004	70	20	1	100	2869		0		0		0		0	0
UNDP		0		0		0	0	0		0		0		0		0	0
UNFPA		0		0		0	0	0		0		0		0		0	0
UNOPS		0		0		0	0	0		0		0		0		0	0
UNHCR	4	57	3	43		0	0	7		0		0		0		0	0
UNICEF		0		0		0	0	0		0		0		0		0	0
UN Women		0		0		0	0	0		0		0		0		0	0
UNITAR		0		0		0	0	0		0		0		0		0	0
UNRWA		0		0		0	0	0		0		0		0		0	0
ITC		0		0		0	0	0		0		0		0		0	0
ICSC		0		0		0	0	0		0		0		0		0	0
ICJ		0		0		0	0	0		0		0		0		0	0
UNJSPF		0		0		0	0	0		0		0		0		0	0
UNU		0		0		0	0	0		0		0		0		0	0
ILO		0		0		0	0	0		0		0		0		0	0
ITCILO		0		0		0	0	0		0		0		0		0	0
FAO		0		0		0	0	0		0		0		0		0	0
WFP		0		0		0	0	0		0		0		0		0	0
UNESCO		0		0		0	0	0		0		0		0		0	0
WHO		0		0		0	0	0		0		0		0		0	0
PAHO		0		0		0	0	0		0		0		0		0	0
UNAIDS		0		0		0	0	0		0		0		0		0	0
ICAO		0		0		0	0	0		0		0		0		0	0
UPU		0		0		0	0	0		0		0		0		0	0
ITU		0		0		0	0	0		0		0		0		0	0
WMO		0		0		0	0	0		0		0		0		0	0
IMO		0		0		0	0	0		0		0		0		0	0
WIPO		0		0		0	0	0		0		0		0		0	0
IFAD		0		0		0	0	0		0		0		0		0	0
UNIDO		0		0		0	0	0		0		0		0		0	0
IAEA		0		0		0	0	0		0		0		0		0	0
UNWTO		0		0		0	0	0		0		0		0		0	0
UNFCCC		0		0		0	0	0		0		0		0		0	0
UNICC		0		0		0	0	0		0		0		0		0	0
UNSSC		0		0		0	0	0		0		0		0		0	0
TOTAL	849	30	2007	70	20	1	100	2876	0	0	0	0	0	0	0	0	0

TABLE 6I
Number of female Field Service staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES								
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			
UN	313	28	793	71	7	1	100	1113		0		0		0		0	0
UNDP		0		0		0	0	0		0		0		0		0	0
UNFPA		0		0		0	0	0		0		0		0		0	0
UNOPS		0		0		0	0	0		0		0		0		0	0
UNHCR		0		0		0	0	0		0		0		0		0	0
UNICEF		0		0		0	0	0		0		0		0		0	0
UN Women		0		0		0	0	0		0		0		0		0	0
UNITAR		0		0		0	0	0		0		0		0		0	0
UNRWA		0		0		0	0	0		0		0		0		0	0
ITC		0		0		0	0	0		0		0		0		0	0
ICSC		0		0		0	0	0		0		0		0		0	0
ICJ		0		0		0	0	0		0		0		0		0	0
UNJSPF		0		0		0	0	0		0		0		0		0	0
UNU		0		0		0	0	0		0		0		0		0	0
ILO		0		0		0	0	0		0		0		0		0	0
ITCILO		0		0		0	0	0		0		0		0		0	0
FAO		0		0		0	0	0		0		0		0		0	0
WFP		0		0		0	0	0		0		0		0		0	0
UNESCO		0		0		0	0	0		0		0		0		0	0
WHO		0		0		0	0	0		0		0		0		0	0
PAHO		0		0		0	0	0		0		0		0		0	0
UNAIDS		0		0		0	0	0		0		0		0		0	0
ICAO		0		0		0	0	0		0		0		0		0	0
UPU		0		0		0	0	0		0		0		0		0	0
ITU		0		0		0	0	0		0		0		0		0	0
WMO		0		0		0	0	0		0		0		0		0	0
IMO		0		0		0	0	0		0		0		0		0	0
WIPO		0		0		0	0	0		0		0		0		0	0
IFAD		0		0		1	100	0	1	0		0		0		0	0
UNIDO		0		0		0	0	0		0		0		0		0	0
IAEA		0		0		0	0	0		0		0		0		0	0
UNWTO		0		0		0	0	0		0		0		0		0	0
UNFCCC		0		0		0	0	0		0		0		0		0	0
UNICC		0		0		0	0	0		0		0		0		0	0
UNSSC		0		0		0	0	0		0		0		0		0	0
TOTAL	313	28	793	71	8	1	100	1114	0	0	0	0	0	0	0	0	0

TABLE 6J
Number of General Service staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	3616	19	14895	79	264	1	24	18775		0		0		0	0	0
UNDP	170	28	436	72		0	10	606	724	25	2136	75		0	3	2860
UNFPA	232	19	981	81	2	0	8	1215		0		0		0	0	0
UNOPS		0		0		0	0	0		0		0		0	0	0
UNHCR	1168	21	4407	79	1	0	0	5576		0		0		0	0	0
UNICEF	1191	23	3369	66	553	11	0	5113		0		0		0	0	0
UN Women	41	14	247	86		0	0	288		0	1	100		0	0	1
UNITAR		0	6	100		0	0	6		0		0		0	0	0
UNRWA	1	8	12	92		0	92	13		0		0		0	0	0
ITC	31	33	63	67		0	0	94		0		0		0	0	0
ICSC	11	58	8	42		0	68	19		0		0		0	0	0
ICJ	23	43	30	57		0	42	53		0		0		0	0	0
UNJSPF	46	37	78	62	1	1	62	125		0		0		0	0	0
UNU		0	32	100		0	38	32		0		0		0	0	0
ILO	577	73	202	25	14	2	4	793		0	400	87	58	13	0	458
ITC/O	29	27	78	73		0	0	107		0		0		0	0	0
FAO	806	55	655	45		0	0	1461		0	50	100		0	0	50
WFP	323	65	175	35		0	0	498	290	11	2470	89		0	1	2760
UNESCO		0	963	100		0	0	963		0		0		0	0	0
WHO	2485	77	755	23		0	0	3240		0		0		0	0	0
PAHO		0	274	91	26	9	0	300		0		0		0	0	0
UNAIDS		0	280	100		0	0	280		0		0		0	0	0
ICAO	138	37	231	62	1	0	0	370		0		0		0	0	0
UPU	60	78	17	22		0	0	77		0		0		0	0	0
ITU	265	77	66	19	11	3	2	342		0		0		0	0	0
WMO	83	68	39	32		0	2	122		0	3	100		0	0	3
IMO	105	94	7	6		0	2	112		0		0		0	0	0
WIPO	330	59	186	33	47	8	2	563		0		0		0	0	0
IFAD	150	65	80	35		0	0	230		0		0		0	0	0
UNIDO	5	2	322	97	6	2	0	333		0		0		0	0	0
IAEA		0	840	77	244	23	1	1084		0		0		0	0	0
UNWTO	36	72	14	28		0	0	50		0		0		0	0	0
UNFCCC		0	171	96	8	4	51	179		0		0		0	0	0
UNICC	61	59	43	41		0	0	104		0		0		0	0	0
UNSSC		0	15	100		0	0	15		0		0		0	0	0
TOTAL	11983	28	29977	69	1178	3	11	43138	1014	17	5060	83	58	1	2	6132

TABLE 6K
Number of male General Service staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	1587	13	10632	86	111	1	17	12330		0		0		0	0	0
UNDP	40	23	133	77		0	6	173	322	24	996	76		0	3	1318
UNFPA	98	17	492	83	1	0	3	591		0		0		0	0	0
UNOPS		0		0		0	0	0		0		0		0	0	0
UNHCR	705	19	2929	81		0	0	3634		0		0		0	0	0
UNICEF	547	20	1841	67	351	13	0	2739		0		0		0	0	0
UN Women	12	12	89	88		0	0	101		0		0		0	0	0
UNITAR		0	2	100		0	0	2		0		0		0	0	0
UNRWA		0	9	100		0	100	9		0		0		0	0	0
ITC	4	21	15	79		0	0	19		0		0		0	0	0
ICSC	3	60	2	40		0	80	5		0		0		0	0	0
ICJ	6	46	7	54		0	31	13		0		0		0	0	0
UNJSPF	19	43	25	57		0	61	44		0		0		0	0	0
UNU		0	8	100		0	38	8		0		0		0	0	0
ILO	200	75	63	24	5	2	0	268		0	174	85	31	15	0	205
ITCILO	5	29	12	71		0	0	17		0		0		0	0	0
FAO	217	44	276	56		0	0	493		0	24	100		0	0	24
WFP	86	55	69	45		0	0	155	173	9	1751	91		0	1	1924
UNESCO		0	379	100		0	0	379		0		0		0	0	0
WHO	1200	78	331	22		0	0	1531		0		0		0	0	0
PAHO		0	59	87	9	13	0	68		0		0		0	0	0
UNAIDS		0	120	100		0	0	120		0		0		0	0	0
ICAO	23	26	66	74		0	0	89		0		0		0	0	0
UPU	23	74	8	26		0	0	31		0		0		0	0	0
ITU	74	70	30	28	2	2	0	106		0		0		0	0	0
WMO	23	74	8	26		0	0	31		0	2	100		0	0	2
IMO	38	93	3	7		0	2	41		0		0		0	0	0
WIPO	121	56	79	37	16	7	3	216		0		0		0	0	0
IFAD	29	69	13	31		0	0	42		0		0		0	0	0
UNIDO		0	150	99	1	1	0	151		0		0		0	0	0
IAEA		0	353	87	51	13	0	404		0		0		0	0	0
UNWTO	12	75	4	25		0	0	16		0		0		0	0	0
UNFCCC		0	41	91	4	9	53	45		0		0		0	0	0
UNICC	36	55	30	45		0	0	66		0		0		0	0	0
UNSSC		0	4	100		0	0	4		0		0		0	0	0
TOTAL	5108	21	18282	76	551	2	9	23941	495	14	2947	85	31	1	2	3473

TABLE 6L
Number of female General Service staff by type of appointment and percentage expatriate
as of 31 December 2015

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES								PROJECT OFFICES							
	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT						% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED-TERM	% TOTAL	TEMPORARY	% TOTAL		
UN	2029	31	4263	66	153	2	37	6445		0		0		0	0	0
UNDP	130	30	303	70		0	11	433	402	26	1140	74		0	3	1542
UNFPA	134	21	489	78	1	0	12	624		0		0		0	0	0
UNOPS		0		0		0	0	0		0		0		0	0	0
UNHCR	463	24	1478	76	1	0	0	1942		0		0		0	0	0
UNICEF	644	27	1528	64	202	9	0	2374		0		0		0	0	0
UN Women	29	16	158	84		0	0	187		0	1	100		0	0	1
UNITAR		0	4	100		0	0	4		0		0		0	0	0
UNRWA	1	25	3	75		0	75	4		0		0		0	0	0
ITC	27	36	48	64		0	0	75		0		0		0	0	0
ICSC	8	57	6	43		0	64	14		0		0		0	0	0
ICJ	17	43	23	58		0	45	40		0		0		0	0	0
UNJSPF	27	33	53	65	1	1	62	81		0		0		0	0	0
UNU		0	24	100		0	38	24		0		0		0	0	0
ILO	377	72	139	26	9	2	6	525		0	226	89	27	11	0	253
ITCILO	24	27	66	73		0	0	90		0		0		0	0	0
FAO	589	61	379	39		0	0	968		0	26	100		0	0	26
WFP	237	69	106	31		0	0	343	117	14	719	86		0	1	836
UNESCO		0	584	100		0	0	584		0		0		0	0	0
WHO	1285	75	424	25		0	1	1709		0		0		0	0	0
PAHO		0	215	93	17	7	0	232		0		0		0	0	0
UNAIDS		0	160	100		0	0	160		0		0		0	0	0
ICAO	115	41	165	59	1	0	0	281		0		0		0	0	0
UPU	37	80	9	20		0	0	46		0		0		0	0	0
ITU	191	81	36	15	9	4	3	236		0		0		0	0	0
WMO	60	66	31	34		0	3	91		0	1	100		0	0	1
IMO	67	94	4	6		0	1	71		0		0		0	0	0
WIPO	209	60	107	31	31	9	1	347		0		0		0	0	0
IFAD	121	64	67	36		0	1	188		0		0		0	0	0
UNIDO	5	3	172	95	5	3	0	182		0		0		0	0	0
IAEA		0	487	72	193	28	1	680		0		0		0	0	0
UNWTO	24	71	10	29		0	0	34		0		0		0	0	0
UNFCCC		0	130	97	4	3	50	134		0		0		0	0	0
UNICC	25	66	13	34		0	0	38		0		0		0	0	0
UNSSC		0	11	100		0	0	11		0		0		0	0	0
TOTAL	6875	36	11695	61	627	3	14	19197	519	20	2113	79	27	1	2	2659

TABLE 7A
International Professional staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	4392	4069	1576	694	362	287	96	19		11495
UNDP	832	756	597	276	26	7				2494
UNFPA	286	184	127	40	21	11	2	1		672
UNOPS	11									11
UNHCR	793	357	361	317	446	84	42	9		2409
UNICEF	1766	762	463	296	183	84	24	2		3580
UN Women	247	91	27	7	1	1				374
UNITAR	13	8	7	2	1					31
UNRWA	150	29	12	7	3	1				202
ITC	75	48	25	17		3				168
ICSC	5	5	3	5	2	1				21
ICJ	28	12	10	2		2	2			56
UNJSPF	35	29	13	7	9	3	1			97
UNU	48	14	5	2	2		1			72
ILO	327	300	172	144	81	43	11	2		1080
ITCILO	17	19	12	6	6	1		1		62
FAO	363	334	361	287	102	54	19	5		1525
WFP	307	387	336	258	85	33	10	1		1417
UNESCO	328	193	210	132	86	33	5	2		989
WHO	547	829	411	177	70	28	10			2072
PAHO	169	102	70	61	24	11	3	1		441
UNAIDS	93	193	84	32	3					405
ICAO	177	88	33	39	11	11	12	4		375
UPU	39	27	2	4	5	2				79
ITU	132	63	53	86	41	14	12	1		402
WMO	85	45	23	9	6	3				171
IMO	42	32	31	16	15	9	3			148
WIPO	182	134	98	101	53	29	3	1		601
IFAD	133	74	53	24	25	16	5			330
UNIDO	66	82	38	30	21	9	2	1		249
IAEA	723	280	155	87	37	28	10	3		1323
UNWTO	10	13	8	5	1	1	3	3		44
UNFCCC	112	110	32	21	8					283
UNICC	36	37	21	16	5	2				117
UNSSC	6	5	1	3						15
TOTAL	12575	9711	5430	3210	1741	811	276	56	0	33810

TABLE 7B
Male International Professional staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	2532	2481	939	383	196	203	56	7		6797
UNDP	470	414	339	154	12	3				1392
UNFPA	128	106	72	15	12	3	1	1		338
UNOPS	6									6
UNHCR	426	188	229	149	273	54	29	2		1350
UNICEF	885	361	253	161	100	52	10	2		1824
UN Women	51	18	6	2		1				78
UNITAR	8	7	4		1					20
UNRWA	83	16	8	6	3	1				117
ITC	40	33	13	13		2				101
ICSC	2	3	2	4		1				12
ICJ	12	5	3	1		1	2			24
UNJSPF	20	13	9	3	6	2				53
UNU	32	12	5	2	1		1			53
ILO	170	156	106	81	47	20	5	1		586
ITCILO	10	10	6	5	4					35
FAO	217	203	230	187	78	28	10	2		955
WFP	161	241	196	147	56	20	6	1		828
UNESCO	167	93	114	52	41	18	3	1		489
WHO	299	480	242	107	53	13	4			1198
PAHO	84	45	44	32	7	6	1	1		220
UNAIDS	33	96	44	22	2					197
ICAO	137	65	20	27	8	8	4			269
UPU	26	20	1	3	5	2				57
ITU	81	41	36	50	25	10	4	1		248
WMO	50	31	16	5	4	1				107
IMO	25	16	21	9	6	4	1			82
WIPO	102	77	49	59	29	14	1			331
IFAD	69	47	29	8	14	8				175
UNIDO	44	58	24	23	12	5	1			167
IAEA	507	204	122	66	27	16	5	2		949
UNWTO	4	9	5	2	1			1		22
UNFCCC	74	61	22	11	4					172
UNICC	31	31	14	14	4	1				95
UNSSC	2	5		2						9
TOTAL	6988	5646	3223	1805	1031	497	144	22	0	19356

TABLE 7C
Female International Professional staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	1860	1593	637	311	166	84	40	12		4703
UNDP	362	342	258	122	14	4				1102
UNFPA	158	78	55	25	9	8	1			334
UNOPS	5									5
UNHCR	367	169	132	168	173	30	13	7		1059
UNICEF	881	401	210	135	83	32	14			1756
UN Women	196	73	21	5	1					296
UNITAR	5	1	3	2						11
UNRWA	67	13	4	1						85
ITC	35	15	12	4		1				67
ICSC	3	2	1	1	2					9
ICJ	16	7	7	1		1				32
UNJSPF	15	16	4	4	3	1	1			44
UNU	16	2			1					19
ILO	157	144	66	63	34	23	6	1		494
ITCILO	7	9	6	1	2	1		1		27
FAO	146	131	131	100	24	26	9	3		570
WFP	146	146	140	111	29	13	4			589
UNESCO	161	100	96	80	45	15	2	1		500
WHO	248	349	169	70	17	15	6			874
PAHO	85	57	26	29	17	5	2			221
UNAIDS	60	97	40	10	1					208
ICAO	40	23	13	12	3	3	8	4		106
UPU	13	7	1	1						22
ITU	51	22	17	36	16	4	8			154
WMO	35	14	7	4	2	2				64
IMO	17	16	10	7	9	5	2			66
WIPO	80	57	49	42	24	15	2	1		270
IFAD	64	27	24	16	11	8	5			155
UNIDO	22	24	14	7	9	4	1	1		82
IAEA	216	76	33	21	10	12	5	1		374
UNWTO	6	4	3	3		1	3	2		22
UNFCCC	38	49	10	10	4					111
UNICC	5	6	7	2	1	1				22
UNSSC	4		1	1						6
TOTAL	5587	4070	2207	1405	710	314	132	34	0	14459

TABLE 7D
National Professional staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	811	666	214	41	7	2				1741
UNDP	569	445	202	84	63	26	3	1		1393
UNFPA	364	252	63	18	10	5	1			713
UNOPS	1	1								2
UNHCR	288	184	125	46	32	6	4	2		687
UNICEF	2022	946	522	180	95	37	6	2		3810
UN Women	115	22	9	3						149
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU	8	4	1		1					14
ILO	289	93	39	24	5	11	3	1		465
ITCILO										0
FAO	62	85	25	26	10	1	3	2		214
WFP	356	258	151	39	9	6	1		1	821
UNESCO	90	24	22	6	3		1			146
WHO	288	515	85	34	10	10	3			945
PAHO	47	20	6	2	2	2	2			81
UNAIDS	77	29	7	1						114
ICAO	19									19
UPU										0
ITU										0
WMO	2	1								3
IMO	2			1						3
WIPO										0
IFAD	26	14								40
UNIDO	14	15	8	1		1				39
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	5450	3574	1479	506	247	107	27	8	1	11399

TABLE 7E
Male National Professional staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	589	484	156	24	4	1				1258
UNDP	317	227	96	48	31	12				731
UNFPA	180	114	29	6	3	4				336
UNOPS		1								1
UNHCR	158	91	72	23	16	2	1	1		364
UNICEF	1170	499	278	100	42	16	3			2108
UN Women	28	5		1						34
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU	2				1					3
ILO	142	42	19	8	2	5				218
ITCILO										0
FAO	41	57	15	17	3	1		1		135
WFP	237	180	84	20	7	3			1	532
UNESCO	49	15	11	2	1					78
WHO	170	336	48	21	3	4	1			583
PAHO	21	5	4	1						31
UNAIDS	36	12	3	1						52
ICAO	15									15
UPU										0
ITU										0
WMO	2	1								3
IMO	1			1						2
WIPO										0
IFAD	21	10								31
UNIDO	10	12	6	1						29
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	3189	2091	821	274	113	48	5	2	1	6544

TABLE 7F
Female National Professional staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	222	182	58	17	3	1				483
UNDP	252	218	106	36	32	14	3	1		662
UNFPA	184	138	34	12	7	1	1			377
UNOPS	1									1
UNHCR	130	93	53	23	16	4	3	1		323
UNICEF	852	447	244	80	53	21	3	2		1702
UN Women	87	17	9	2						115
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU	6	4	1							11
ILO	147	51	20	16	3	6	3	1		247
ITCILO										0
FAO	21	28	10	9	7		3	1		79
WFP	119	78	67	19	2	3	1			289
UNESCO	41	9	11	4	2		1			68
WHO	118	179	37	13	7	6	2			362
PAHO	26	15	2	1	2	2	2			50
UNAIDS	41	17	4							62
ICAO	4									4
UPU										0
ITU										0
WMO										0
IMO	1									1
WIPO										0
IFAD	5	4								9
UNIDO	4	3	2			1				10
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	2261	1483	658	232	134	59	22	6	0	4855

TABLE 7G
Field Service staff by length of service
 as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	930	2457	414	60	71	44	5	1		3982
UNDP										0
UNFPA										0
UNOPS										0
UNHCR	3			1	3					7
UNICEF										0
UN Women										0
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU										0
ILO										0
ITCILO										0
FAO										0
WFP										0
UNESCO										0
WHO										0
PAHO										0
UNAIDS										0
ICAO										0
UPU										0
ITU										0
WMO										0
IMO										0
WIPO										0
IFAD	1									1
UNIDO										0
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	934	2457	414	61	74	44	5	1	0	3990

TABLE 7H
Male Field Service staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	691	1741	284	40	66	42	5			2869
UNDP										0
UNFPA										0
UNOPS										0
UNHCR	3			1	3					7
UNICEF										0
UN Women										0
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU										0
ILO										0
ITCILO										0
FAO										0
WFP										0
UNESCO										0
WHO										0
PAHO										0
UNAIDS										0
ICAO										0
UPU										0
ITU										0
WMO										0
IMO										0
WIPO										0
IFAD										0
UNIDO										0
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	694	1741	284	41	69	42	5	0	0	2876

TABLE 71
Female Field Service staff by length of service
 as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	239	716	130	20	5	2		1		1113
UNDP										0
UNFPA										0
UNOPS										0
UNHCR										0
UNICEF										0
UN Women										0
UNITAR										0
UNRWA										0
ITC										0
ICSC										0
ICJ										0
UNJSPF										0
UNU										0
ILO										0
ITCILO										0
FAO										0
WFP										0
UNESCO										0
WHO										0
PAHO										0
UNAIDS										0
ICAO										0
UPU										0
ITU										0
WMO										0
IMO										0
WIPO										0
IFAD	1									1
UNIDO										0
IAEA										0
UNWTO										0
UNFCCC										0
UNICC										0
UNSSC										0
TOTAL	240	716	130	20	5	2	0	1	0	1114

TABLE 7J
General Service staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	5092	7306	3671	1282	651	420	251	98	4	18775
UNDP	1268	979	506	348	191	133	29	11	1	3466
UNFPA	520	357	158	79	68	23	10			1215
UNOPS										0
UNHCR	2940	1249	648	258	332	101	36	12		5576
UNICEF	1963	1258	900	343	356	211	71	11		5113
UN Women	212	32	24	13	7	1				289
UNITAR	4	2								6
UNRWA	2	9		1				1		13
ITC	38	17	19	11	1	3	4	1		94
ICSC	6	2	5	1	2	1		2		19
ICJ	14	19	12	4	1	1	2			53
UNJSPF	33	43	15	11	16	6	1			125
UNU	13	5	4	2	4	2	1	1		32
ILO	466	218	179	135	91	112	42	8		1251
ITCILO	7	20	23	30	12	6	8		1	107
FAO	219	366	261	209	141	166	122	27		1511
WFP	1313	1236	370	146	124	43	22	4		3258
UNESCO	202	234	220	129	68	80	27	3		963
WHO	586	1592	580	171	149	102	52	8		3240
PAHO	99	55	35	41	24	24	13	9		300
UNAIDS	221	30	23	6						280
ICAO	108	57	50	63	30	24	23	12	3	370
UPU	21	28	4	9	8	5	1	1		77
ITU	74	24	30	61	65	49	33	6		342
WMO	29	22	18	27	14	11	4			125
IMO	25	33	26	11	11	2	4			112
WIPO	137	111	109	111	60	34	1			563
IFAD	36	40	43	32	57	18	4			230
UNIDO	60	117	58	18	21	33	20	6		333
IAEA	324	139	194	177	118	77	44	11		1084
UNWTO	11	8	12	7	5	4	2	1		50
UNFCCC	68	69	23	19						179
UNICC	42	34	20	5	2	1				104
UNSSC	4	4	7							15
TOTAL	16157	15715	8247	3760	2629	1693	827	233	9	49270

TABLE 7K
Male General Service staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	3192	5256	2516	675	306	191	145	47	2	12330
UNDP	583	418	194	139	92	48	10	6	1	1491
UNFPA	259	183	66	43	30	7	3			591
UNOPS										0
UNHCR	1920	830	469	160	179	51	21	4		3634
UNICEF	1080	666	514	179	169	90	37	4		2739
UN Women	74	13	8	3	3					101
UNITAR	1	1								2
UNRWA	1	8								9
ITC	11	4	2	2						19
ICSC	3					1		1		5
ICJ	1	6	3		1	1	1			13
UNJSPF	13	12	7	3	6	3				44
UNU	3	1	1	1	1			1		8
ILO	197	74	66	53	36	37	10			473
ITCILO	1	6	2	1	4	1	1		1	17
FAO	88	136	84	68	44	49	42	6		517
WFP	937	810	179	71	54	22	5	1		2079
UNESCO	94	87	77	59	26	33	3			379
WHO	237	865	231	63	80	35	18	2		1531
PAHO	30	13	8	8	6	2	1			68
UNAIDS	109	7	3	1						120
ICAO	34	17	10	9	9	3	3	4		89
UPU	6	11	2	5	3	3	1			31
ITU	32	7	5	19	23	11	7	2		106
WMO	6	8	6	7	4	2				33
IMO	5	10	10	7	3	2	4			41
WIPO	56	42	52	45	13	8				216
IFAD	9	5	7	7	9	5				42
UNIDO	27	59	29	8	13	11	4			151
IAEA	111	34	83	79	51	31	14	1		404
UNWTO	3	2	3	2	3	1	1	1		16
UNFCCC	17	17	5	6						45
UNICC	30	20	13	2		1				66
UNSSC	2		2							4
TOTAL	9172	9628	4657	1725	1168	649	331	80	4	27414

TABLE 7L
Female General Service staff by length of service
as of 31 December 2015

ORGANIZATION	LESS THAN 5 YRS	5 YRS TO LESS THAN 10 YRS	10 YRS TO LESS THAN 15 YRS	15 YRS TO LESS THAN 20 YRS	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS AND OVER	TOTAL
UN	1900	2050	1155	607	345	229	106	51	2	6445
UNDP	685	561	312	209	99	85	19	5		1975
UNFPA	261	174	92	36	38	16	7			624
UNOPS										0
UNHCR	1020	419	179	98	153	50	15	8		1942
UNICEF	883	592	386	164	187	121	34	7		2374
UN Women	138	19	16	10	4	1				188
UNITAR	3	1								4
UNRWA	1	1		1				1		4
ITC	27	13	17	9	1	3	4	1		75
ICSC	3	2	5	1	2			1		14
ICJ	13	13	9	4			1			40
UNJSPF	20	31	8	8	10	3	1			81
UNU	10	4	3	1	3	2	1			24
ILO	269	144	113	82	55	75	32	8		778
ITCILO	6	14	21	29	8	5	7			90
FAO	131	230	177	141	97	117	80	21		994
WFP	376	426	191	75	70	21	17	3		1179
UNESCO	108	147	143	70	42	47	24	3		584
WHO	349	727	349	108	69	67	34	6		1709
PAHO	69	42	27	33	18	22	12	9		232
UNAIDS	112	23	20	5						160
ICAO	74	40	40	54	21	21	20	8	3	281
UPU	15	17	2	4	5	2		1		46
ITU	42	17	25	42	42	38	26	4		236
WMO	23	14	12	20	10	9	4			92
IMO	20	23	16	4	8					71
WIPO	81	69	57	66	47	26	1			347
IFAD	27	35	36	25	48	13	4			188
UNIDO	33	58	29	10	8	22	16	6		182
IAEA	213	105	111	98	67	46	30	10		680
UNWTO	8	6	9	5	2	3	1			34
UNFCCC	51	52	18	13						134
UNICC	12	14	7	3	2					38
UNSSC	2	4	5							11
TOTAL	6985	6087	3590	2035	1461	1044	496	153	5	21856

TABLE 9A
Age distribution of International Professional staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS TO LESS THAN 45 YRS	45 YRS TO LESS THAN 50 YRS	50 YRS TO LESS THAN 55 YRS	55 YRS TO LESS THAN 60 YRS	60 YRS TO LESS THAN 65 YRS	65 YRS AND OLDER
UN		143	838	1724	2159	2157	2077	1676	575	146
UNDP		7	124	229	224	217	168	118	27	2
UNFPA		12	59	80	116	116	135	99	54	1
UNOPS			3	3	3	1				1
UNHCR		28	205	360	478	452	427	352	106	1
UNICEF		47	294	648	751	665	604	448	117	6
UN Women		8	43	76	83	58	54	31	11	
UNITAR		1	1	3	6	10	8	2		
UNRWA		2	16	40	51	29	35	17	9	3
ITC		5	24	35	31	25	27	19	2	
ICSC			1	2	5	3	7	2	1	
ICJ		4	14	8	8	8	3	7	4	
UNJSPF			4	9	14	20	21	22	6	1
UNU		3	7	10	13	13	10	11	5	
ILO		10	32	68	121	150	161	150	78	1
ITCILO			2	10	11	14	16	8	1	
FAO		14	84	146	213	244	272	288	136	1
WFP		14	86	176	273	286	276	247	57	2
UNESCO		12	79	148	164	183	182	166	52	3
WHO		10	79	173	322	367	481	463	172	5
PAHO		10	15	43	40	73	101	97	62	
UNAIDS		3	27	44	67	88	68	78	30	
ICAO		3	11	36	47	49	73	86	46	1
UPU			4	8	15	12	21	14	5	
ITU		13	26	45	73	86	74	62	20	3
WMO		2	13	12	19	25	31	37	30	
IMO		2	7	21	16	26	34	26	16	
WIPO	1	16	34	68	100	120	127	106	29	
IFAD	1	6	29	35	56	68	62	55	14	4
UNIDO		1	9	38	39	50	42	46	24	
IAEA	2	35	100	148	191	228	226	277	108	7
UNWTO			1	3	7	8	7	11	6	1
UNFCCC		2	30	82	67	44	29	21	8	
UNICC			12	19	33	25	17	8	3	
UNSSC				4	4	4	1	2		
TOTAL	4	413	2313	4554	5820	5924	5877	5052	1814	189

TABLE 9B
Age distribution of International Professional staff at project offices
as of 31 December 2015

ORGANIZATION	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS TO LESS THAN 45 YRS	45 YRS TO LESS THAN 50 YRS	50 YRS TO LESS THAN 55 YRS	55 YRS TO LESS THAN 60 YRS	60 YRS TO LESS THAN 65 YRS	65 YRS AND OLDER
UN										
UNDP		13	100	229	264	282	262	185	42	1
UNFPA										
UNOPS										
UNHCR										
UNICEF										
UN Women		1		2	3	2	1	1		
UNITAR										
UNRWA										
ITC										
ICSC										
ICJ										
UNJSPF										
UNU										
ILO	1	20	48	57	52	39	44	25	20	3
ITCILO										
FAO		2	3	14	20	26	26	27	9	
WFP										
UNESCO										
WHO										
PAHO										
UNAIDS										
ICAO				2	2	4	3	1	5	6
UPU										
ITU										
WMO			1					1		
IMO										
WIPO										
IFAD										
UNIDO										
IAEA								1		
UNWTO										
UNFCCC										
UNICC										
UNSSC										
TOTAL	1	36	152	304	341	353	336	241	76	10

TABLE 9C
Age distribution of National Professional staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS TO LESS THAN 45 YRS	45 YRS TO LESS THAN 50 YRS	50 YRS TO LESS THAN 55 YRS	55 YRS TO LESS THAN 60 YRS	60 YRS TO LESS THAN 65 YRS	65 YRS AND OLDER
UN	2	44	212	384	373	307	247	140	32	
UNDP			10	8	14	13	12	4	1	
UNFPA		6	45	116	146	143	149	82	26	
UNOPS							1			1
UNHCR		22	124	178	142	98	69	46	8	
UNICEF	2	112	478	820	787	644	527	340	97	3
UN Women		3	17	37	27	20	18	10	1	
UNITAR										
UNRWA										
ITC										
ICSC										
ICJ										
UNJSPF										
UNU				3	4	2	3	2		
ILO		1	1	13	24	24	31	17	10	
ITCILO										
FAO			10	24	32	40	34	39	15	
WFP		1	7	15	25	19	6	6		
UNESCO		3	16	26	28	23	24	18	8	
WHO		4	52	120	152	189	226	155	47	
PAHO		1	2	10	11	17	14	17	9	
UNAIDS		2	6	20	27	20	23	13	3	
ICAO		1	6	3	2	1	2	2	2	
UPU										
ITU										
WMO				1	1					
IMO										
WIPO										
IFAD		1		5	3	9	8	12	2	
UNIDO				5	5	9	9	8	3	
IAEA										
UNWTO										
UNFCCC										
UNICC										
UNSSC										
TOTAL	4	201	986	1788	1803	1578	1403	911	264	4

TABLE 9D
Age distribution of National Professional staff at project offices
as of 31 December 2015

ORGANIZATION	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS TO LESS THAN 45 YRS	45 YRS TO LESS THAN 50 YRS	50 YRS TO LESS THAN 55 YRS	55 YRS TO LESS THAN 60 YRS	60 YRS TO LESS THAN 65 YRS	65 YRS AND OLDER
UN										
UNDP		21	126	278	318	252	172	144	20	
UNFPA										
UNOPS										
UNHCR										
UNICEF										
UN Women			2	3	3	2	1	5		
UNITAR										
UNRWA										
ITC										
ICSC										
ICJ										
UNJSPF										
UNU										
ILO		13	65	93	83	35	20	17	15	3
ITCILO										
FAO			2	2	5	5	4	1	1	
WFP		16	66	140	181	148	119	60	12	
UNESCO										
WHO										
PAHO										
UNAIDS										
ICAO										
UPU										
ITU										
WMO					1					
IMO						1		2		
WIPO										
IFAD										
UNIDO										
IAEA										
UNWTO										
UNFCCC										
UNICC										
UNSSC										
TOTAL	0	50	261	516	591	443	316	229	48	3

TABLE 9E
Age distribution of Field Service staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS TO LESS THAN 45 YRS	45 YRS TO LESS THAN 50 YRS	50 YRS TO LESS THAN 55 YRS	55 YRS TO LESS THAN 60 YRS	60 YRS TO LESS THAN 65 YRS	65 YRS AND OLDER
UN		13	116	511	810	906	849	595	181	1
UNDP										
UNFPA										
UNOPS										
UNHCR						2		4	1	
UNICEF										
UN Women										
UNITAR										
UNRWA										
ITC										
ICSC										
ICJ										
UNJSPF										
UNU										
ILO										
ITCILO										
FAO										
WFP										
UNESCO										
WHO										
PAHO										
UNAIDS										
ICAO										
UPU										
ITU										
WMO										
IMO										
WIPO										
IFAD				1						
UNIDO										
IAEA										
UNWTO										
UNFCCC										
UNICC										
UNSSC										
TOTAL	0	13	116	512	810	908	849	599	182	1

TABLE 9F
Age distribution of Field Service staff at project offices
 as of 31 December 2015

ORGANIZATION	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS TO LESS THAN 45 YRS	45 YRS TO LESS THAN 50 YRS	50 YRS TO LESS THAN 55 YRS	55 YRS TO LESS THAN 60 YRS	60 YRS TO LESS THAN 65 YRS	65 YRS AND OLDER
UN										
UNDP										
UNFPA										
UNOPS										
UNHCR										
UNICEF										
UN Women										
UNITAR										
UNRWA										
ITC										
ICSC										
ICJ										
UNJSPF										
UNU										
ILO										
ITCILO										
FAO										
WFP										
UNESCO										
WHO										
PAHO										
UNAIDS										
ICAO										
UPU										
ITU										
WMO										
IMO										
WIPO										
IFAD										
UNIDO										
IAEA										
UNWTO										
UNFCCC										
UNICC										
UNSSC										
TOTAL	0	0	0	0	0	0	0	0	0	0

TABLE 9G
Age distribution of General Service staff at headquarters and other established offices
as of 31 December 2015

ORGANIZATION	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS TO LESS THAN 45 YRS	45 YRS TO LESS THAN 50 YRS	50 YRS TO LESS THAN 55 YRS	55 YRS TO LESS THAN 60 YRS	60 YRS TO LESS THAN 65 YRS	65 YRS AND OLDER
UN	47	684	2377	3920	3877	3162	2465	1809	423	11
UNDP		13	72	127	118	91	104	65	16	
UNFPA	1	26	153	256	257	191	160	135	36	
UNOPS										
UNHCR	31	510	1068	1133	892	798	614	427	103	
UNICEF	14	212	651	974	944	866	765	548	134	5
UN Women		11	51	61	65	45	30	19	6	
UNITAR			2	1	3					
UNRWA				1	5	3	2	1	1	
ITC		1	10	20	20	16	17	9	1	
ICSC			1	3	3	3	1	7	1	
ICJ		3	2	8	9	10	10	6	5	
UNJSPF	1	8	20	21	21	19	13	18	4	
UNU		2	2	2	5	7	7	7		
ILO	1	16	40	83	134	148	176	158	37	
ITCILO			4	15	22	33	20	10	3	
FAO		28	114	204	228	241	320	247	79	
WFP		7	38	91	106	102	85	59	10	
UNESCO		15	51	133	189	191	172	153	59	
WHO	2	81	262	482	619	616	599	467	112	
PAHO		9	25	29	33	47	68	69	20	
UNAIDS		2	19	56	69	47	46	38	3	
ICAO	1	13	32	38	51	56	79	77	23	
UPU		1	5	11	17	14	13	14	2	
ITU		3	16	28	65	80	72	67	11	
WMO		1	5	11	22	27	28	22	6	
IMO		3	15	11	18	18	21	22	4	
WIPO	1	8	27	44	94	156	134	77	22	
IFAD		4	15	36	39	51	44	33	8	
UNIDO		7	26	59	40	54	76	61	10	
IAEA	1	27	90	144	174	187	231	192	38	
UNWTO		2	2	9	15	5	6	7	4	
UNFCCC		1	27	25	43	39	23	14	7	
UNICC		3	10	24	35	18	9	5		
UNSSC				4	5	3	3			
TOTAL	100	1701	5232	8064	8237	7344	6413	4843	1188	16

TABLE 9H
Age distribution of General Service staff at project offices
as of 31 December 2015

ORGANIZATION	20 YRS TO LESS THAN 25 YRS	25 YRS TO LESS THAN 30 YRS	30 YRS TO LESS THAN 35 YRS	35 YRS TO LESS THAN 40 YRS	40 YRS TO LESS THAN 45 YRS	45 YRS TO LESS THAN 50 YRS	50 YRS TO LESS THAN 55 YRS	55 YRS TO LESS THAN 60 YRS	60 YRS TO LESS THAN 65 YRS	65 YRS AND OLDER
UN										
UNDP	6	94	466	576	538	450	385	288	57	
UNFPA										
UNOPS										
UNHCR										
UNICEF										
UN Women		1								
UNITAR										
UNRWA										
ITC										
ICSC										
ICJ										
UNJSPF										
UNU										
ILO	4	60	110	90	73	60	31	20	9	1
ITCILO										
FAO		2	3	10	10	8	9	6	2	
WFP	5	73	318	530	531	547	389	287	80	
UNESCO										
WHO										
PAHO										
UNAIDS										
ICAO										
UPU										
ITU										
WMO						1	1	1		
IMO										
WIPO										
IFAD										
UNIDO										
IAEA										
UNWTO										
UNFCCC										
UNICC										
UNSSC										
TOTAL	15	230	897	1206	1152	1066	815	602	148	1

TABLE 10A
Age and grade distribution of male International Professional staff
as of 31 December 2015

AGE BRACKET (YEARS)	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	TOTAL
20 YRS TO LESS THAN 25 YRS		2										2
25 YRS TO LESS THAN 30 YRS	1	26	105	15	1							148
30 YRS TO LESS THAN 35 YRS	2	23	439	431	63	2						960
35 YRS TO LESS THAN 40 YRS	6	11	415	1182	609	83		4				2310
40 YRS TO LESS THAN 45 YRS	4	4	238	1294	1226	432	7	51		6	2	3264
45 YRS TO LESS THAN 50 YRS	6	3	149	1057	1393	848	16	203		32	8	3715
50 YRS TO LESS THAN 55 YRS	5	1	115	845	1477	1087	35	282		86	32	3965
55 YRS TO LESS THAN 60 YRS	4	1	56	516	1093	1142	47	415	1	167	75	3517
60 YRS TO LESS THAN 65 YRS	15		9	128	358	471	25	182		91	57	1336
65 YRS AND OLDER	41			1	12	19		2		14	45	134
<i>TOTAL</i>	<i>84</i>	<i>71</i>	<i>1526</i>	<i>5469</i>	<i>6232</i>	<i>4084</i>	<i>130</i>	<i>1139</i>	<i>1</i>	<i>396</i>	<i>219</i>	19351

TABLE 10B
Age and grade distribution of female International Professional staff
as of 31 December 2015

AGE BRACKET (YEARS)	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	TOTAL
20 YRS TO LESS THAN 25 YRS		3										3
25 YRS TO LESS THAN 30 YRS	2	49	223	27								301
30 YRS TO LESS THAN 35 YRS	3	37	815	557	91	1		1				1505
35 YRS TO LESS THAN 40 YRS	8	15	429	1374	655	64		3				2548
40 YRS TO LESS THAN 45 YRS	5	8	241	1118	1148	347	3	24		2	1	2897
45 YRS TO LESS THAN 50 YRS	9	3	172	659	1035	572	4	89		16	3	2562
50 YRS TO LESS THAN 55 YRS	5	2	121	465	807	569	17	184		60	18	2248
55 YRS TO LESS THAN 60 YRS	10		64	274	528	561	26	217		72	24	1776
60 YRS TO LESS THAN 65 YRS	19		20	83	160	163	4	58	1	20	26	554
65 YRS AND OLDER	51			1	1	2		1		1	8	65
<i>TOTAL</i>	112	117	2085	4558	4425	2279	54	577	1	171	80	14459

TABLE 10C
Age and grade distribution of male National Professional staff
as of 31 December 2015

AGE BRACKET (YEARS)	NOA	NOB	NOC	NOD	NOE	TOTAL
20 YRS TO LESS THAN 25 YRS		1				1
25 YRS TO LESS THAN 30 YRS	67	57	7			131
30 YRS TO LESS THAN 35 YRS	258	305	77			640
35 YRS TO LESS THAN 40 YRS	394	601	224	10		1229
40 YRS TO LESS THAN 45 YRS	345	661	345	25		1376
45 YRS TO LESS THAN 50 YRS	258	554	358	38		1208
50 YRS TO LESS THAN 55 YRS	197	406	385	48		1036
55 YRS TO LESS THAN 60 YRS	103	280	282	50		715
60 YRS TO LESS THAN 65 YRS	23	72	87	20		202
65 YRS AND OLDER		2	1	3		6
<i>TOTAL</i>	1645	2939	1766	194	0	6544

TABLE 10D
Age and grade distribution of female National Professional staff
as of 31 December 2015

AGE BRACKET (YEARS)	NOA	NOB	NOC	NOD	NOE	TOTAL
20 YRS TO LESS THAN 25 YRS	3					3
25 YRS TO LESS THAN 30 YRS	72	43	5			120
30 YRS TO LESS THAN 35 YRS	267	278	62			607
35 YRS TO LESS THAN 40 YRS	333	490	240	12		1075
40 YRS TO LESS THAN 45 YRS	268	431	292	27		1018
45 YRS TO LESS THAN 50 YRS	156	324	303	30		813
50 YRS TO LESS THAN 55 YRS	112	274	254	42	1	683
55 YRS TO LESS THAN 60 YRS	52	151	192	30		425
60 YRS TO LESS THAN 65 YRS	19	36	46	9		110
65 YRS AND OLDER	1					1
<i>TOTAL</i>	1283	2027	1394	150	1	4855

TABLE 10E
Age and grade distribution of male Field Service staff
 as of 31 December 2015

AGE BRACKET (YEARS)	FS1	FS2	FS3	FS4	FS5	FS6	FS7	TOTAL
20 YRS TO LESS THAN 25 YRS								0
25 YRS TO LESS THAN 30 YRS				11				11
30 YRS TO LESS THAN 35 YRS			1	55	21			77
35 YRS TO LESS THAN 40 YRS			3	190	124	14		331
40 YRS TO LESS THAN 45 YRS			6	297	231	37		571
45 YRS TO LESS THAN 50 YRS		2	8	315	270	79	3	677
50 YRS TO LESS THAN 55 YRS			14	284	269	86	6	659
55 YRS TO LESS THAN 60 YRS			10	163	155	87	15	430
60 YRS TO LESS THAN 65 YRS			1	56	43	17	3	120
65 YRS AND OLDER								0
<i>TOTAL</i>	0	2	43	1371	1113	320	27	2876

TABLE 10F
Age and grade distribution of female Field Service staff
as of 31 December 2015

AGE BRACKET (YEARS)	FS1	FS2	FS3	FS4	FS5	FS6	FS7	TOTAL
20 YRS TO LESS THAN 25 YRS								0
25 YRS TO LESS THAN 30 YRS			1	1				2
30 YRS TO LESS THAN 35 YRS			1	29	9			39
35 YRS TO LESS THAN 40 YRS		1	3	111	64	2		181
40 YRS TO LESS THAN 45 YRS			3	119	104	13		239
45 YRS TO LESS THAN 50 YRS			8	101	99	23		231
50 YRS TO LESS THAN 55 YRS			4	83	91	12		190
55 YRS TO LESS THAN 60 YRS			1	74	82	12		169
60 YRS TO LESS THAN 65 YRS			4	16	33	9		62
65 YRS AND OLDER					1			1
<i>TOTAL</i>	<i>0</i>	<i>1</i>	<i>25</i>	<i>534</i>	<i>483</i>	<i>71</i>	<i>0</i>	<i>1114</i>

TABLE 10G
Age and grade distribution of male General Service staff
as of 31 December 2015

AGE BRACKET (YEARS)	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
20 YRS TO LESS THAN 25 YRS	2	10	12	16	14	9				63
25 YRS TO LESS THAN 30 YRS	4	89	129	265	225	172	24		1	909
30 YRS TO LESS THAN 35 YRS	20	354	398	800	797	645	132		21	3167
35 YRS TO LESS THAN 40 YRS	18	723	797	1181	1092	1024	316		81	5232
40 YRS TO LESS THAN 45 YRS	26	1010	963	1147	972	940	343		107	5508
45 YRS TO LESS THAN 50 YRS	23	1118	948	877	787	860	292		42	4947
50 YRS TO LESS THAN 55 YRS	25	911	785	659	652	680	281		42	4035
55 YRS TO LESS THAN 60 YRS	20	683	583	421	427	434	229	1	49	2847
60 YRS TO LESS THAN 65 YRS	4	165	180	91	94	112	48		8	702
65 YRS AND OLDER		1	1		1	1				4
<i>TOTAL</i>	142	5064	4796	5457	5061	4877	1665	1	351	27414

TABLE 10H
Age and grade distribution of female General Service staff
as of 31 December 2015

AGE BRACKET (YEARS)	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
20 YRS TO LESS THAN 25 YRS	5	4	7	12	13	11				52
25 YRS TO LESS THAN 30 YRS	7	22	86	320	364	196	23		4	1022
30 YRS TO LESS THAN 35 YRS	5	27	184	750	1070	771	151		4	2962
35 YRS TO LESS THAN 40 YRS	3	65	215	835	1395	1182	323		20	4038
40 YRS TO LESS THAN 45 YRS	5	43	166	695	1354	1189	396		33	3881
45 YRS TO LESS THAN 50 YRS	9	31	107	552	1156	1216	382		10	3463
50 YRS TO LESS THAN 55 YRS	12	31	77	430	1064	1144	432		3	3193
55 YRS TO LESS THAN 60 YRS	5	20	56	281	802	971	456		7	2598
60 YRS TO LESS THAN 65 YRS	1	3	15	92	192	228	102		1	634
65 YRS AND OLDER				1	7	5				13
<i>TOTAL</i>	52	246	913	3968	7417	6913	2265	0	82	21856

TABLE 11A
Number of male staff in each International Professional grade by organization
as of 31 December 2015

ORGANIZATION	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	TOTAL
UN	84	7	519	2204	2246	1145		351		110	116	6782
UNDP		2	82	288	441	359	24	134	1	45	16	1392
UNFPA			20	66	110	97		32		12	1	338
UNOPS				2	3	1						6
UNHCR		4	175	550	399	143		59		15	5	1350
UNICEF		3	131	629	642	341		59		17	2	1824
UN Women			7	25	19	20		5		1	1	78
UNITAR			2	6	1	8		2			1	20
UNRWA			5	25	44	22		15		5	1	117
ITC		2	18	30	27	21		3				101
ICSC			1	3	5	1		2				12
ICJ			8	7	2	4		1		1	1	24
UNJSPF			2	14	25	7		3		1	1	53
UNU			6	13	10	9		8		5	2	53
ILO		5	37	83	178	216		45		14	8	586
ITCILO			1	11	16	5		1		1		35
FAO		12	58	162	352	272		62		27	10	955
WFP			83	303	180	163		63		31	5	828
UNESCO		14	69	158	128	80		29		6	5	489
WHO		3	43	149	407	397	102	56		30	11	1198
PAHO		3	21	36	111	31	4	11		2	1	220
UNAIDS			9	20	52	76		30		8	2	197
ICAO			17	44	110	76		18		4		269
UPU			5	21	13	10		4		2	2	57
ITU		5	25	74	66	55		15		8		248
WMO			6	14	31	38		8		8	2	107
IMO			4	18	21	22		9		7	1	82
WIPO		3	17	87	101	70		37		9	7	331
IFAD		2	16	35	34	62		13		6	7	175
UNIDO		1	9	37	44	51		21		3	1	167
IAEA		4	64	233	358	251		29		4	6	949
UNWTO		1	1	4	4	4		4			4	22
UNFCCC			56	61	33	12		7		3		172
UNICC			9	52	19	12		3				95
UNSSC				5		3				1		9
TOTAL	84	71	1526	5469	6232	4084	130	1139	1	386	219	19341

TABLE 11B
Number of female staff in each International Professional grade by organization
as of 31 December 2015

ORGANIZATION	PO	P1	P2	P3	P4	P5	P6	D1	P7	D2	UG	TOTAL
UN	112	10	658	1705	1410	568		162		44	34	4703
UNDP		4	142	274	328	219	11	95	1	21	7	1102
UNFPA			36	73	91	95		33		4	2	334
UNOPS			3	2								5
UNHCR			217	380	300	109		38		14	1	1059
UNICEF		5	199	575	619	301		39		15	3	1756
UN Women			34	69	86	84		17		4	2	296
UNITAR			1	4	1	4		1				11
UNRWA			4	32	31	13		3		1	1	85
ITC		4	19	22	14	5		1		1	1	67
ICSC			2		3	3				1		9
ICJ			12	11	9							32
UNJSPF				15	14	13		1			1	44
UNU			8	7	2	1		1				19
ILO		11	49	117	168	107		28		11	3	494
ITCILO		1	3	6	12	5						27
FAO		17	93	173	177	83		16		8	3	570
WFP			79	204	143	110		38		13	2	589
UNESCO		18	120	170	115	45		17		12	3	500
WHO		7	81	165	318	234	35	19		8	7	874
PAHO		9	32	47	97	21	8	5			2	221
UNAIDS			21	31	64	68		16		7	1	208
ICAO		1	17	36	35	15		1			1	106
UPU			5	11	3	2		1				22
ITU		7	37	48	44	16		1		1		154
WMO		1	10	17	23	7		3		2	1	64
IMO			21	19	8	13		4		1		66
WIPO		8	40	91	79	36		13		2	1	270
IFAD		2	34	47	44	21		5			2	155
UNIDO			8	32	20	16		6				82
IAEA		10	61	110	130	51		10		1	1	374
UNWTO		2	3	6	6	5						22
UNFCCC			33	43	25	7		2			1	111
UNICC			2	14	5	1						22
UNSSC			1	2	1	1		1				6
TOTAL	112	117	2085	4558	4425	2279	54	577	1	171	80	14459

TABLE 11C
Number of male staff in each National Professional grade by organization
as of 31 December 2015

ORGANIZATION	NOA	NOB	NOC	NOD	NOE	TOTAL
UN	412	635	189	22		1258
UNDP	109	336	259	27		731
UNFPA	43	163	98	32		336
UNOPS				1		1
UNHCR	237	95	27	5		364
UNICEF	359	1057	640	52		2108
UN Women	2	5	27			34
UNITAR						0
UNRWA						0
ITC						0
ICSC						0
ICJ						0
UNJSPF						0
UNU	2	1				3
ILO	119	96	3			218
ITCILO						0
FAO	44	65	25	1		135
WFP	248	226	58			532
UNESCO	18	26	30	4		78
WHO	39	206	322	16		583
PAHO	7	14	6	4		31
UNAIDS		1	41	10		52
ICAO	3	6	5	1		15
UPU						0
ITU						0
WMO			3			3
IMO				2		2
WIPO						0
IFAD	2	3	24	2		31
UNIDO	1	4	9	15		29
IAEA						0
UNWTO						0
UNFCCC						0
UNICC						0
UNSSC						0
TOTAL	1645	2939	1766	194	0	6544

TABLE 11D
Number of female staff in each National Professional grade by organization
as of 31 December 2015

ORGANIZATION	NOA	NOB	NOC	NOD	NOE	TOTAL
UN	170	234	72	7		483
UNDP	150	295	197	20		662
UNFPA	61	173	113	30		377
UNOPS		1				1
UNHCR	199	92	30	2		323
UNICEF	293	803	560	46		1702
UN Women	9	11	89	6		115
UNITAR						0
UNRWA						0
ITC						0
ICSC						0
ICJ						0
UNJSPF						0
UNU	4	6		1		11
ILO	155	86	6			247
ITCILO						0
FAO	36	36	7			79
WFP	132	119	34	4		289
UNESCO	24	24	17	2	1	68
WHO	34	124	197	7		362
PAHO	11	16	16	7		50
UNAIDS		2	49	11		62
ICAO	2	2				4
UPU						0
ITU						0
WMO						0
IMO				1		1
WIPO						0
IFAD	2	1	4	2		9
UNIDO	1	2	3	4		10
IAEA						0
UNWTO						0
UNFCCC						0
UNICC						0
UNSSC						0
TOTAL	1283	2027	1394	150	1	4855

TABLE 11E
Number of male staff in each Field Service grade by organization
as of 31 December 2015

ORGANIZATION	FS1	FS2	FS3	FS4	FS5	FS6	FS7	TOTAL
UN		2	43	1370	1107	320	27	2869
UNDP								0
UNFPA								0
UNOPS								0
UNHCR				1	6			7
UNICEF								0
UN Women								0
UNITAR								0
UNRWA								0
ITC								0
ICSC								0
ICJ								0
UNJSPF								0
UNU								0
ILO								0
ITCILO								0
FAO								0
WFP								0
UNESCO								0
WHO								0
PAHO								0
UNAIDS								0
ICAO								0
UPU								0
ITU								0
WMO								0
IMO								0
WIPO								0
IFAD								0
UNIDO								0
IAEA								0
UNWTO								0
UNFCCC								0
UNICC								0
UNSSC								0
TOTAL	0	2	43	1371	1113	320	27	2876

TABLE 11F
Number of female staff in each Field Service grade by organization
as of 31 December 2015

ORGANIZATION	FS1	FS2	FS3	FS4	FS5	FS6	FS7	TOTAL
UN			25	534	483	71		1113
UNDP								0
UNFPA								0
UNOPS								0
UNHCR								0
UNICEF								0
UN Women								0
UNITAR								0
UNRWA								0
ITC								0
ICSC								0
ICJ								0
UNJSPF								0
UNU								0
ILO								0
ITCILO								0
FAO								0
WFP								0
UNESCO								0
WHO								0
PAHO								0
UNAIDS								0
ICAO								0
UPU								0
ITU								0
WMO								0
IMO								0
WIPO								0
IFAD		1						1
UNIDO								0
IAEA								0
UNWTO								0
UNFCCC								0
UNICC								0
UNSSC								0
TOTAL	0	1	25	534	483	71	0	1114

TABLE 11G
Number of male staff in each General Service grade by organization
as of 31 December 2015

ORGANIZATION	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
UN	19	988	3085	3800	2383	1350	357		348	12330
UNDP	9	211	217	101	259	398	295	1		1491
UNFPA		173	103	16	87	96	113		3	591
UNOPS										0
UNHCR	16	1035	269	449	613	1036	216			3634
UNICEF	9	1183	184	105	361	644	253			2739
UN Women		3	47		7	19	25			101
UNITAR					1	1				2
UNRWA			4	3	1	1				9
ITC			2	2	5	10				19
ICSC					1	3	1			5
ICJ			3		6	1	3			13
UNJSPF				9	16	13	6			44
UNU		1		1	2	3	1			8
ILO	4	117	47	65	98	90	52			473
ITCILO			6	5	1	3	2			17
FAO	1	124	134	126	76	48	8			517
WFP	10	527	206	328	375	512	121			2079
UNESCO	2	72	82	76	94	42	11			379
WHO	56	546	216	128	231	223	131			1531
PAHO	1	2	3	8	20	23	11			68
UNAIDS		27	57	12	10	10	4			120
ICAO	4	7	10	14	21	20	13			89
UPU			1	7	11	8	4			31
ITU		2	18	19	34	27	6			106
WMO	1	3	2	4	10	12	1			33
IMO		1	4	7	6	13	10			41
WIPO			6	30	96	75	9			216
IFAD		2	3	11	18	8				42
UNIDO		9	43	28	41	30				151
IAEA	10	29	36	80	120	120	9			404
UNWTO			3	4	3	6				16
UNFCCC		2	5	10	15	13				45
UNICC				7	37	19	3			66
UNSSC				2	2					4
TOTAL	142	5064	4796	5457	5061	4877	1665	1	351	27414

TABLE 11H
Number of female staff in each General Service grade by organization
as of 31 December 2015

ORGANIZATION	G1	G2	G3	G4	G5	G6	G7	G10	Other	TOTAL
UN	16	74	412	1554	2173	1646	488		82	6445
UNDP	4	13	36	91	502	862	467			1975
UNFPA		6	4	18	222	210	164			624
UNOPS										0
UNHCR	9	12	18	282	528	851	242			1942
UNICEF	1	54	24	198	816	1022	259			2374
UN Women			2	3	43	96	44			188
UNITAR			1	1	1	1				4
UNRWA					1	2	1			4
ITC				14	38	23				75
ICSC				2	6	4	2			14
ICJ			2	7	23	5	3			40
UNJSPF			1	22	21	20	17			81
UNU				6	7	9	2			24
ILO	1	8	16	133	278	246	96			778
ITCILO			16	33	25	12	4			90
FAO	1	23	175	342	302	136	15			994
WFP	7	23	67	254	394	329	105			1179
UNESCO		5	30	129	231	146	43			584
WHO	11	8	40	300	772	438	140			1709
PAHO			2	29	68	115	18			232
UNAIDS		2	2	16	58	67	15			160
ICAO		1	7	65	83	74	51			281
UPU			6	7	21	11	1			46
ITU		1	3	23	108	84	17			236
WMO	1			12	50	26	3			92
IMO				9	32	20	10			71
WIPO			6	30	118	150	43			347
IFAD		3	13	42	73	56	1			188
UNIDO		1	7	19	85	69	1			182
IAEA	1	12	20	242	259	138	8			680
UNWTO			2	5	6	16	5			34
UNFCCC			1	60	55	18				134
UNICC				10	17	11				38
UNSSC				10	1					11
TOTAL	52	246	913	3968	7417	6913	2265	0	82	21856

TABLE 12
Number of staff by nationality, organization, category, and source of funds
 as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total	Total	12449	917	643	12395	26404	21361	10482	3347	36875	72065	33810	11399	3990	49270	98469
Unreported	Total					0	2				2	2	0	0	0	2
	UNOPS					0	2				2	2	0	0	0	2
Afghanistan	Total	13	6		42	61	85	372	35	1260	1752	98	378	35	1302	1813
	UN	2				2	19	138	35	648	840	21	138	35	648	842
	UNDP					0	25	38		61	124	25	38	0	61	124
	UNFPA	1	2		4	7	1	3		12	16	2	5	0	16	23
	UNHCR				1	1	16	26		187	229	16	26	0	188	230
	UNICEF					0	11	102		163	276	11	102	0	163	276
	UN Women					0	2	8		7	17	2	8	0	7	17
	ITC					0	1			1	1	0	0	0	0	1
	ILO	1			1	2	1	2		2	5	2	2	0	3	7
	FAO	3	2		5	10	1	7		6	14	4	9	0	11	24
	WFP					0	6	37		144	187	6	37	0	144	187
	UNESCO	2	1		5	8				0	2	1	0	5	8	
	WHO	1	1		25	27	1	11		29	41	2	12	0	54	68
	WIPO	2				2				0	2	0	0	0	0	2
	UNIDO	1				1				0	1	0	0	0	0	1
	IAEA				1	1				0	0	0	0	0	1	1
	UNFCCC					0			1	1	0	0	0	0	1	1
	UNICC					0	1			1	1	0	0	0	0	1
Albania	Total	25	1		10	36	39	26	4	39	108	64	27	4	49	144
	UN	9			1	10	11	1	4	5	21	20	1	4	6	31
	UNDP					0	6	8		13	27	6	8	0	13	27
	UNFPA		1		2	3		3		1	4	0	4	0	3	7
	UNHCR	1				1	5	1		3	9	6	1	0	3	10
	UNICEF					0	2	8		9	19	2	8	0	9	19
	UN Women					0	2	2		2	6	2	2	0	2	6
	UNJSPF					0			1	1	0	0	0	0	1	1
	ILO	2				2	1			1	2	3	0	0	1	4
	ITCILO					0	1			1	1	0	0	0	0	1
	FAO	3			1	4	2	2		4	5	2	0	1	8	
	WFP	1				1	3			3	4	0	0	0	4	
	UNESCO	2			1	3			1	1	2	0	0	2	4	
	WHO				2	2	2	1		3	2	1	0	2	5	
	UNAIDS					0	2			2	2	0	0	0	2	
	ITU	3				3				0	3	0	0	0	3	
	IFAD	1				1				0	1	0	0	0	1	
	UNIDO					0	1			1	1	0	0	0	1	
	IAEA	3			3	6			3	3	3	0	0	6	9	
	UNFCCC					0	1			1	1	0	0	0	1	
Algeria	Total	52	3		59	114	53	31	1	117	202	105	34	1	176	316
	UN	15			14	29	10		1	15	26	25	0	1	29	55
	UNDP					0	6	8		11	25	6	8	0	11	25
	UNFPA	1	1		3	5		1		1	1	2	0	3	6	
	UNHCR					0	10	3		46	59	10	3	0	46	59
	UNICEF					0	4	8		13	25	4	8	0	13	25
	UN Women					0		1		1	0	1	0	0	1	
	ICJ				1	1				0	0	0	0	0	1	
	UNJSPF					0	1			1	1	0	0	0	1	
	ILO	2	2		6	10				1	1	2	2	0	7	11
	ITCILO	1			1	2				0	1	0	0	1	2	
	FAO	5			3	8	3			3	8	0	0	3	11	
	WFP	1				1	4	3		19	26	5	3	0	19	27
	UNESCO	5			10	15	4	1		4	9	9	1	0	14	24
	WHO				4	4	7	5		6	18	7	5	0	10	22
	UNAIDS				0	2	2	1		2	5	2	1	0	2	5
	ICAO	1			1	2				0	1	0	0	1	2	
	UPU	1			1	2	1			1	2	0	0	1	3	
	ITU	2			3	5				0	2	0	0	3	5	
	IMO				3	3				0	0	0	0	3	3	
	WIPO	6			2	8				0	6	0	0	2	8	
	IFAD	4			3	7				0	4	0	0	3	7	
	UNIDO	2			2	4				0	2	0	0	2	4	
	IAEA	6			1	7	1			1	7	0	0	1	8	
	UNWTO				1	1				0	0	0	0	1	1	
Andorra	Total	3				3	2			2	5	0	0	0	5	
	UN	1				1	1			1	2	0	0	0	2	
	FAO	1				1				0	1	0	0	0	1	
	UNESCO	1				1	1			1	2	0	0	0	2	
Angola	Total	5	6	1	14	26	15	43	11	101	170	20	49	12	115	196
	UN			1		1			11	2	13	0	0	12	2	14
	UNDP					0		5		11	16	0	5	0	11	16
	UNFPA		1		2	3		2		5	7	0	3	0	7	10
	UNHCR					0	3			11	14	3	0	11	14	
	UNICEF					0	2	13		22	37	2	13	0	22	37
	ILO					0				1	1	0	0	1	1	
	FAO	2	1		7	10	1			1	3	1	0	7	11	
	WFP					0	5			5	5	0	0	0	5	
	UNESCO		1			1		1		1	0	2	0	0	2	
	WHO	1	3		5	9	4	21		47	72	5	24	0	52	81
	UNAIDS					0		1		2	3	0	1	0	2	3
	ICAO	1				1				0	1	0	0	0	1	
	IFAD	1				1				0	1	0	0	0	1	
Antigua And Barbuda	Total	2			1	3	4		2	2	8	6	0	2	3	11
	UN				1	1	2		2	2	6	2	0	2	3	7
	UNDP					0	1			1	1	0	0	0	1	
	UNFPA	1				1				0	1	0	0	0	1	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
Argentina	UN Women					0	1				1	1	0	0	0	1
	UNESCO	1				1				0	1	0	0	0	0	1
	Total	154	8	4	78	244	126	38	6	106	276	280	46	10	184	520
	UN	62	2	4	32	100	43	2	6	13	64	105	4	10	45	164
	UNDP					0	18	17		36	71	18	17	0	36	71
	UNFPA	7				7	1				1	8	0	0	0	8
	UNHCR				1	1	7	2		10	19	7	2	0	11	20
	UNICEF					0	11	10		35	56	11	10	0	35	56
	UN Women				1	1	1				1	1	0	0	1	2
	ITC	5			1	6					0	5	0	0	1	6
	ILO	15	3		8	26	2	3			5	17	6	0	8	31
	ITC/IO	1				1	1				1	2	0	0	0	2
	FAO	8			5	13	3	1		3	7	11	1	0	8	20
	WFP	2			1	3	1				1	3	0	0	1	4
	UNESCO	4				4	11			2	13	15	0	0	2	17
	WHO					0	10			2	12	10	0	0	2	12
	PAHO	21	3		8	32	5	2		1	8	26	5	0	9	40
	UNAIDS					0		1		3	4	0	1	0	3	4
	ICAO	1				1	3				3	4	0	0	0	4
	ITU	3			6	9	1				1	4	0	0	6	10
	WMO	2			1	3					0	2	0	0	1	3
	IMO	2				2					0	2	0	0	0	2
	WIPO	6			3	9					0	6	0	0	3	9
	IFAD	4			4	8					0	4	0	0	4	8
	UNIDO	2			3	5	1				1	3	0	0	3	6
	IAEA	8			3	11	1				1	9	0	0	3	12
	UNWTO	1			1	2					0	1	0	0	1	2
UNFCCC					0	5				5	5	0	0	0	5	
UNICC					0	1				1	2	1	0	1	2	
Armenia	Total	26	4		11	41	44	30	3	50	127	70	34	61	168	
UN	12			1	13	8	1	3	3	15	20	1	3	4	28	
UNDP					0	8	6		18	32	8	6	0	18	32	
UNFPA	1	1		2	4	1			2	3	1	2	0	4	7	
UNHCR					0	8	1		8	17	8	1	0	8	17	
UNICEF					0	7	10		16	33	7	10	0	16	33	
ITC	1			1	1	1				1	2	0	0	0	2	
ILO					0		2			2	0	2	0	0	2	
ITC/IO	1				1					0	1	0	0	0	1	
FAO	2	1		1	4					0	2	1	0	1	4	
WFP	2			1	3	2	7		3	12	4	7	0	4	15	
UNESCO				1	1					0	0	0	0	1	1	
WHO		1		3	4	5	2			7	5	3	0	3	11	
UNAIDS					0	3				3	3	0	0	0	3	
ICAO	1			1	1					0	1	0	0	0	1	
ITU				1	1					0	0	0	0	1	1	
WMO	1				1					0	1	0	0	0	1	
WIPO				1	1					0	0	0	0	1	1	
IFAD	1				1					0	1	0	0	0	1	
UNIDO		1			1					0	0	1	0	0	1	
IAEA	4				4					0	4	0	0	0	4	
UNFCCC					0	1				1	1	0	0	0	1	
UNSSC					0	1				1	1	0	0	0	1	
Australia	Total	213	1	5	41	260	384	3	25	40	452	597	4	30	81	712
UN	82	1	5	12	100	134		25	10	169	216	1	30	22	269	
UNDP					0	25			2	27	25	0	0	2	27	
UNFPA	4				4	6				6	10	0	0	0	10	
UNHCR	2				2	33	3		5	41	35	3	0	5	43	
UNICEF					0	77			5	82	77	0	0	5	82	
UN Women					0	10				10	10	0	0	0	10	
UNRWA	9				9	3				3	12	0	0	0	12	
ITC	2				2	3				3	5	0	0	0	5	
ICJ	1				1					0	1	0	0	0	1	
UNJSPF					0	1				1	1	0	0	0	1	
UNU					0	1				1	1	0	0	0	1	
ILO	11				11	6				6	17	0	0	0	17	
FAO	15			7	22	6		3	9	21	0	0	0	10	31	
WFP	11			4	15	10			1	11	21	0	0	5	26	
UNESCO	7			1	8	3			4	7	10	0	0	5	15	
WHO	7				7	47			6	53	54	0	0	6	60	
UNAIDS					0	6			2	8	6	0	0	2	8	
ICAO	6				6	4				4	10	0	0	0	10	
UPU	2				2					0	2	0	0	0	2	
ITU	4				4					0	4	0	0	0	4	
WMO	6				6					0	6	0	0	0	6	
IMO	1				1					0	1	0	0	0	1	
WIPO	11			4	15					0	11	0	0	4	15	
IFAD	4			4	8					0	4	0	0	4	8	
IAEA	28			9	37	1				1	29	0	0	9	38	
UNFCCC					0	7			2	9	7	0	0	2	9	
UNICC					0	1				1	1	0	0	0	1	
Austria	Total	129		7	535	671	129	18	303	450	258	0	25	838	1121	
UN	42		7	50	99	57		18	174	249	99	0	25	224	348	
UNDP					0	9				9	9	0	0	0	9	
UNFPA	1				1	1				1	2	0	0	0	2	
UNHCR	1				1	13			9	22	14	0	0	9	23	
UNICEF					0	17			1	18	17	0	0	1	18	
UN Women	2				2	2				2	4	0	0	0	4	
UNRWA	2				2					0	2	0	0	0	2	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL					
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	
	UNU					0					1	1	0	0	0	1	1
	ILO	1				1	1			1	2	2	0	0	0	1	3
	FAO	8			1	9	2			1	3	10	0	0	2	12	
	WFP	4			1	5	2			1	3	6	0	0	2	8	
	UNESCO	4				4	2			1	3	6	0	0	1	7	
	WHO	1				1	4			3	7	5	0	0	3	8	
	PAHO	1				1				0	1	0	0	0	0	1	
	UNAIDS					0	3			3	3	0	0	0	0	3	
	ICAO	2				2				0	2	0	0	0	0	2	
	ITU	1				1				0	1	0	0	0	0	1	
	WMO				1	1				0	0	0	0	0	1	1	
	WIPO	3			1	4				0	3	0	0	0	1	4	
	IFAD	4				4				0	4	0	0	0	0	4	
	UNIDO	14			89	103	4		58	62	18	0	0	147	165		
	IAEA	37			391	428	8		53	61	45	0	0	444	489		
	UNWTO	1			1	2				0	1	0	0	0	1	2	
	UNFCCC					0	4			4	4	0	0	0	0	4	
Azerbaijan	Total	17	3	8	28	36	19	1	39	95	53	22	1	47	123		
	UN	8			1	9	6	2	1	13	14	2	1	5	22		
	UNDP					0	4	6		11	21	4	6	11	21		
	UNFPA	2	1		2	5	2	2		1	5	4	3	3	10		
	UNHCR					0	8	2		10	20	8	2	10	20		
	UNICEF					0	6	5		13	24	6	5	13	24		
	FAO	1	1		2	4				0	1	1	0	2	4		
	UNESCO	1				1	3			3	4	0	0	0	4		
	WHO	1	1		2	4	6	2		8	7	3	0	2	12		
	UNAIDS					0	1			1	1	0	0	0	1		
	ICAO	1			1	2				0	1	0	0	1	2		
	ITU	1				1				0	1	0	0	0	1		
	WIPO	1				1				0	1	0	0	0	1		
	IAEA	1				1				0	1	0	0	0	1		
Bahamas	Total	7	1	1	9	8	1	2	11	15	1	1	3	20			
	UN	6			1	7	6	1	1	8	12	0	1	2	15		
	UNHCR					0			1	1	0	0	0	1	1		
	FAO					0	1			1	1	0	0	0	1		
	UNESCO	1				1				0	1	0	0	0	1		
	PAHO		1			1				0	0	1	0	0	1		
	UNFCCC					0	1			1	1	0	0	0	1		
Bahrain	Total	4			4	5	3		13	21	9	3	0	13	25		
	UN	2			2	3			7	10	5	0	0	7	12		
	UNDP					0		3	4	7	0	3	0	4	7		
	WHO	1				1				0	1	0	0	0	1		
	ICAO	1				1				0	1	0	0	0	1		
	ITU					0	1			1	1	0	0	0	1		
	UNIDO					0	1		2	3	1	0	0	2	3		
Bangladesh	Total	50	14	3	46	113	164	170	9	210	553	214	184	12	256	666	
	UN	26		3	4	33	64		9	8	81	90	0	12	12	114	
	UNDP					0	17	14		27	58	17	14	0	27	58	
	UNFPA	4			4	8	5	9		8	22	9	9	0	12	30	
	UNHCR					0	7	6		30	43	7	6	0	30	43	
	UNICEF					0	46	99		59	204	46	99	0	59	204	
	UN Women					0	3	2		3	8	3	2	0	3	8	
	UNJSPF					0	1			1	2	1	0	0	1	2	
	ILO	1	4		7	12	3	26		24	53	4	30	0	31	65	
	FAO	3	2		9	14	1	1		4	6	4	3	0	13	20	
	WFP	1				1	5	9		36	50	6	9	0	36	51	
	UNESCO	3			3	6				0	3	0	0	0	3	6	
	WHO	4	6		18	28	9	3	7	19	13	9	0	25	47		
	UNAIDS					0	2	1		2	5	2	1	0	2	5	
	ITU	1				1				0	1	0	0	0	1	1	
	WIPO	4			1	5				0	4	0	0	0	1	5	
	IFAD		1			1				0	0	1	0	0	1	1	
	UNIDO	1	1			2				0	1	1	0	0	2	2	
	IAEA	2				2				0	2	0	0	0	2	2	
	UNFCCC					0	1			1	1	0	0	0	1	1	
	UNICC					0				1	1	0	0	0	1	1	
Barbados	Total	8	4	1	24	37	13	16	6	30	65	21	20	7	54	102	
	UN	4		1	6	11	8		6	4	18	12	0	7	10	29	
	UNDP					0	2	3		9	14	2	3	0	9	14	
	UNFPA					0		1		1	2	0	1	0	1	2	
	UNICEF					0	1	9		10	20	1	9	0	10	20	
	UN Women					0	1	3		5	9	1	3	0	5	9	
	ITC	1				1				0	1	0	0	0	1	1	
	FAO		2		11	13				0	0	2	0	11	13		
	UNESCO	1			1	2				0	1	0	0	1	2	2	
	PAHO	1	2		6	9				0	1	2	0	6	9	9	
	ITU					0			1	1	0	0	0	1	1	1	
	WMO	1				1				0	1	0	0	0	1	1	
	UNFCCC					0	1			1	1	0	0	0	1	1	
Belarus	Total	22	2	12	36	37	19	43	99	59	21	0	55	135			
	UN	7			4	11	7		7	14	14	0	0	11	25		
	UNDP					0	6	9		17	32	6	9	0	17	32	
	UNFPA	1	1		1	3				2	2	1	1	0	3	5	
	UNHCR					0	6	2		5	13	6	2	0	5	13	
	UNICEF					0	4	6		5	15	4	6	0	5	15	
	UN Women					0	1			1	1	0	0	0	1	1	
	ILO	1			1	2				0	1	0	0	1	2	2	
	UNESCO	1				1			1	1	1	0	0	1	2	2	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL					
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	
Belgium	WHO	1	1		3	5	3	1		2	6	4	2	0	5	11	
	UNAIDS					0	5	1		2	8	5	1	0	2	8	
	WIPO	2			1	3					0	2	0	0	1	3	
	UNIDO	1				1					0	1	0	0	0	1	
	IAEA	8			2	10	2				2	10	0	0	2	12	
	UNFCCC					0	3			2	5	3	0	0	2	5	
	Total		163		1	52	216	344	3	12	54	413	507	3	13	106	629
	UN	55		1	18	74	101		12	13	126	156	0	13	31	200	
	UNDP					0	33			8	41	33	0	0	8	41	
	UNFPA	4				4	6				6	10	0	0	0	10	
	UNHCR	4				4	29	2		12	43	33	2	0	12	47	
	UNICEF					0	59			8	67	59	0	0	8	67	
	UN Women					0	7				7	7	0	0	0	7	
	UNRWA	3			2	5					0	3	0	0	2	5	
	ITC					0	1				1	1	0	0	0	1	
	ICJ	3			6	9					0	3	0	0	6	9	
	UNJSPF					0	1			1	2	1	0	0	1	2	
	UNU					0	3			1	4	3	0	0	1	4	
	ILO	11			3	14	6				6	17	0	0	3	20	
	ITCILO	4				4					0	4	0	0	0	4	
	FAO	10			7	17	17			2	19	27	0	0	9	36	
	WFP	13			4	17	19	1		1	21	32	1	0	5	38	
	UNESCO	9			1	10	7				7	16	0	0	1	17	
	WHO	8			1	9	31			5	36	39	0	0	6	45	
	PAHO	2				2					0	2	0	0	0	2	
	UNAIDS					0	12			2	14	12	0	0	2	14	
	ICAO	2				2	2				2	4	0	0	0	4	
	ITU	6			1	7					0	6	0	0	1	7	
	WMO					0	3				3	3	0	0	0	3	
	IMO				1	1					0	0	0	0	1	1	
	WIPO	7			3	10					0	7	0	0	3	10	
	IFAD	4			1	5					0	4	0	0	1	5	
	UNIDO	5				5					0	5	0	0	0	5	
	IAEA	13			4	17	1				1	14	0	0	4	18	
	UNFCCC					0	3				3	3	0	0	0	3	
	UNICC					0	3			1	4	3	0	0	1	4	
	Total		9	1	3	13	4	8	12	24	13	9	0	15	37		
	UN	1			2	3				1	1	1	0	0	3	4	
	UNDP					0		4		2	6	0	4	0	2	6	
	UNFPA					0	1	1		1	3	1	1	0	1	3	
	UNICEF					0	1	3		8	12	1	3	0	8	12	
	FAO					0	1				1	1	0	0	0	1	
	UNESCO	1				1					0	1	0	0	0	1	
	PAHO	7	1		1	9					0	7	1	0	1	9	
	UNAIDS					0	1				1	1	0	0	0	1	
	Total		37	10	1	26	74	154	60	19	96	329	191	70	20	403	
	UN	14		1	1	16	45	1	19	7	72	59	1	20	8	88	
UNDP					0	13	14		22	49	13	14	0	22	49		
UNFPA	1	2		5	8	7	9		8	24	8	11	0	13	32		
UNHCR					0	28	1		7	36	28	1	0	7	36		
UNICEF					0	32	26		33	91	32	26	0	33	91		
UN Women					0	2				2	2	0	0	0	2		
ITC	1				1				1	1	1	0	0	1	2		
ICSC					0				1	1	0	0	0	1	1		
ICJ				1	1					0	0	0	0	1	1		
UNJSPF					0	1				1	1	0	0	0	1		
ILO	3			2	5				1	1	3	0	0	3	6		
FAO	5	2		4	11	2			2	7	2	0	4	13			
WFP	1				1	6	3		6	15	7	3	0	6	16		
UNESCO	5			1	6	4	1		1	6	9	1	0	2	12		
WHO	1	6		9	16	7	3		6	16	8	9	0	15	32		
UNAIDS					0	6	2		2	10	6	2	0	2	10		
ITU	1			1	2					0	1	0	0	1	2		
WMO	1				1					0	1	0	0	0	1		
WIPO	1			1	2				1	1	1	0	0	2	3		
IFAD	1				2					0	1	0	0	1	2		
IAEA	2				2					0	2	0	0	0	2		
UNFCCC					0	1				1	1	0	0	0	1		
Total		11	2	3	12	28	29	26	15	42	112	40	28	18	140		
UN	5		3		8	9		15	1	25	14	0	18	1	33		
UNDP					0	5	8		16	29	5	8	0	16	29		
UNFPA	1	1		2	4		2		1	3	1	3	0	3	7		
UNHCR					0	1				1	1	0	0	0	1		
UNICEF					0	6	13		13	32	6	13	0	13	32		
UN Women					0		1			1	0	1	0	0	1		
UNJSPF					0				2	2	0	0	0	2	2		
FAO	1	1		3	5					0	1	1	0	3	5		
WFP					0	2	1		6	9	2	1	0	6	9		
UNESCO	1				1					0	1	0	0	0	1		
WHO	3			7	10	3	1		2	6	6	1	0	9	16		
UNFCCC					0	3				1	4	0	0	1	4		
Total		30	6	40	76	44	41	1	72	158	74	47	1	112	234		
UN	8			8	16	17	7	1	12	37	25	7	1	20	53		
UNDP					0	3	5		16	24	3	5	0	16	24		
UNFPA		1		3	4	3	3		6	12	3	4	0	9	16		
UNICEF					0	8	19		23	50	8	19	0	23	50		
UN Women					0	2	2		2	6	2	2	0	2	6		
ITC	1				1					0	1	0	0	0	1		

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL						
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL		
	ILO	3				3	1	1			2	4	4	1	0	2	7	
	ITC/ILO	1				1					0	1	0	0	0	1	1	
	FAO	5	1		6	12	2				2	7	1	0	0	6	14	
	WFP				2	2	3	3		7	13	3	3	0	9	15	3	
	UNESCO	1			2	3					0	1	0	0	2	3	3	
	PAHO	4	3		12	19	2		4	6	6	6	3	0	16	25	1	
	UNAIDS				0			1		1	0	1	0	0	0	1	1	
	ICAO	2			2	2					2	0	0	0	0	2	2	
	ITU				1	1					0	0	0	0	1	1	1	
	WIPO				1	1					0	0	0	0	1	1	1	
	IFAD	3			2	5					0	3	0	0	2	5	5	
	UNIDO	1	1		2	2					0	1	1	0	0	2	2	
	IAEA	1			3	4					0	1	0	0	3	4	4	
	UNFCCC				0		3				3	3	0	0	0	3	3	
Bosnia And Herzegovina	Total	45	1	15	24	85	69	20	51	83	223	114	21	66	107	308		
	UN	14		15	13	42	25	1	51	31	108	39	1	66	44	150	150	
	UNDP				0		5	2		5	12	5	2	0	5	12	12	
	UNFPA	1	1		2	4				1	1	1	1	0	3	5	5	
	UNHCR				0		22	4		23	49	22	4	0	23	49	49	
	UNICEF				0		6	9		12	27	6	9	0	12	27	27	
	UN Women				0			2		2	4	0	2	0	2	4	4	
	UNRWA	1			1	1					0	1	0	0	0	1	1	
	ICJ				1	1					0	0	0	0	1	1	1	
	ILO	1			1	1			1	1	1	1	0	0	1	2	2	
	FAO	2			1	3					0	2	0	0	1	3	3	
	WFP	5			5	5				1	1	5	0	0	1	6	6	
	UNESCO	1			1	1		1		1	2	1	1	0	1	3	3	
	WHO	1			4	5	3	1		2	6	4	1	0	6	11	11	
	ICAO	1			1	1	1				1	2	0	0	0	2	2	
	ITU	2			2	2					0	2	0	0	0	2	2	
	WIPO	1			1	1					0	1	0	0	0	1	1	
	IFAD	2			1	3					0	2	0	0	1	3	3	
	UNIDO				0				4	4	0	0	0	0	4	4	4	
	IAEA	13			1	14	1				1	14	0	0	1	15	15	
	UNWTO				1	1					0	0	0	0	1	1	1	
	UNFCCC				0		2				2	2	0	0	0	2	2	
	UNICC				0		4				4	4	0	0	0	4	4	
Botswana	Total	17	6	5	28	17	21	2	37	77	34	27	2	42	105			
	UN	10			10	5		2		3	10	15	0	2	3	20	20	
	UNDP				0		3	6		10	19	3	6	0	10	19	19	
	UNFPA	2	2		1	5	1	3		3	7	3	5	0	4	12	12	
	UNHCR				0		4	2		4	6	0	2	0	4	6	6	
	UNICEF				0		4	4		9	17	4	4	0	9	17	17	
	FAO	2	1		3	3					0	2	1	0	0	3	3	
	WFP	1			1	1					0	1	0	0	0	1	1	
	UNESCO	1			1	1	1	2			3	2	2	0	0	4	4	
	WHO		3		4	7	1	3		5	9	1	6	0	9	16	16	
	UNAIDS				0		2	1		2	5	2	1	0	2	5	5	
	ICAO				0					1	1	0	0	0	1	1	1	
	ITU	1			1	1					0	1	0	0	0	1	1	
Brazil	Total	170	14	2	80	266	156	115	4	158	433	326	129	6	238	699		
	UN	47		2	26	75	48	6	4	28	86	95	6	6	54	161	161	
	UNDP				0		19	20		33	72	19	20	0	33	72	72	
	UNFPA	2	1		4	7	3	2		1	6	5	3	0	5	13	13	
	UNHCR				0		8	3		5	16	8	3	0	5	16	16	
	UNICEF				0		14	36		37	87	14	36	0	37	87	87	
	UN Women				0		3	2		8	13	3	2	0	8	13	13	
	UNITAR				0		1				1	1	0	0	0	1	1	
	ITC	2			2	2	1			1	2	3	0	0	1	4	4	
	ICSC				0					1	1	0	0	0	1	1	1	
	UNU				0		1				1	1	0	0	0	1	1	
	ILO	13	4		9	26	2	9		7	18	15	13	0	16	44	44	
	ITC/ILO	1			1	1					0	1	0	0	0	1	1	
	FAO	22	2		7	31	10			4	14	32	2	0	11	45	45	
	WFP	2			2	2	4	4		3	11	6	4	0	3	13	13	
	UNESCO	5			5	10	6	15		13	34	11	15	0	18	44	44	
	WHO	1			1	2	11			5	16	12	0	0	6	18	18	
	PAHO	31	4		15	50	6	15		3	24	37	19	0	18	74	74	
	UNAIDS				0		6	3		5	14	6	3	0	5	14	14	
	ICAO	7			7	7	1				1	8	0	0	0	8	8	
	UPU	3			3	3	2				2	5	0	0	0	5	5	
	ITU	6			2	8	3		2	5	9	0	0	4	13	13	13	
	WMO	1			1	1					0	1	0	0	0	1	1	
	IMO	1			2	3		1			1	2	0	0	2	4	4	
	WIPO	6			4	10					0	6	0	0	4	10	10	
	IFAD	3	2		2	7					0	3	2	0	2	7	7	
	UNIDO		1		3	4					0	0	1	0	3	4	4	
	IAEA	16			16	16					0	16	0	0	0	16	16	
	UNWTO	1			1	1					0	1	0	0	0	1	1	
	UNFCCC				0		5				5	5	0	0	0	5	5	
	UNICC				0		1				1	1	0	0	0	1	1	
	UNSSC				0					2	2	0	0	0	2	2	2	
Brunei Darussalam	Total	2			2	1	1			1	3	0	0	0	0	3		
	UN	1			1	1	1				1	2	0	0	0	2	2	2
	WMO	1			1	1					0	1	0	0	0	1	1	1
Bulgaria	Total	73	1	3	14	91	66	10	6	36	118	139	11	9	50	209		
	UN	27		3	4	34	23	1	6	4	34	50	1	9	8	68	68	68
	UNDP				0		8			2	10	8	0	0	2	10	10	10

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT	NAT	FS	GS	TOTAL	INT	NAT	FS	GS	TOTAL	INT	NAT	FS	GS	TOTAL
		PROF	PROF				PROF	PROF				PROF	PROF			
	UNFPA	3				3	1			1	2	4	0	0	1	5
	UNHCR					0	6	1		11	18	6	1	0	11	18
	UNICEF					0	9	8		16	33	9	8	0	16	33
	UN Women					0	1			1	1	0	0	0	1	
	UNJSPF					0	1			1	1	0	0	0	1	
	ILO	5				5				0	5	0	0	0	5	
	ITC/IO	1				1				0	1	0	0	0	1	
	FAO	4				4	2			2	6	0	0	0	6	
	WFP					0	1			1	1	0	0	0	1	
	UNESCO	8			3	11	2		2	4	10	0	0	5	15	
	WHO		1		1	2	4			4	4	1	0	1	6	
	UNAIDS					0	1			1	1	0	0	0	1	
	UPU					0	1			1	1	0	0	0	1	
	ITU	4				4				0	4	0	0	0	4	
	WMO	2				2				0	2	0	0	0	2	
	IMO	1				1				0	1	0	0	0	1	
	WIPO	3				3				0	3	0	0	0	3	
	UNIDO	1			1	2				0	1	0	0	1	2	
	IAEA	14			5	19	2			2	16	0	0	5	21	
	UNFCCC					0	4			4	4	0	0	0	4	
Burkina Faso	Total	41	8		31	80	137	75	16	177	405	178	83	16	208	485
	UN	8			2	10	35	2	16	9	62	43	2	16	11	72
	UNDP					0	19	8		16	43	19	8	0	16	43
	UNFPA	8	1		4	13	5	9		9	23	13	10	0	13	36
	UNHCR					0	8	4		42	54	8	4	0	42	54
	UNICEF					0	31	32		46	109	31	32	0	46	109
	ICJ				1	1				0	0	0	0	0	1	1
	UNJSPF					0				1	1	0	0	0	1	1
	UNU					0	1			1	1	0	0	0	1	1
	ILO	4			4	2	1			3	6	1	0	0	7	
	FAO	5	2		8	15	2		1	3	7	2	0	9	18	
	WFP	1				1	8	7		23	38	9	7	0	23	39
	UNESCO	4				4	2	1		3	6	1	0	0	7	
	WHO	3	3		13	19	15	10		27	52	18	13	0	40	71
	UNAIDS					0	4	1		3	8	4	1	0	3	8
	ICAO	2				2				0	2	0	0	0	2	
	ITU	1				1	2			2	3	0	0	0	3	
	WMO				1	1				0	0	0	0	0	1	1
	WIPO	1				1				0	1	0	0	0	1	
	IFAD	2	1		1	4				0	2	1	0	1	4	
	UNIDO		1			1				0	0	1	0	0	1	
	IAEA	2			1	3	2			2	4	0	0	1	5	
	UNFCCC					0	1			1	1	0	0	0	1	
Burundi	Total	18	10	5	32	65	125	66	45	269	505	143	76	50	301	570
	UN	8		5	2	15	32	15	45	25	117	40	15	50	27	132
	UNDP					0	6	6		33	45	6	6	0	33	45
	UNFPA		1		4	5		6		7	13	0	7	0	11	18
	UNHCR				1	1	32	6		86	124	32	6	0	87	125
	UNICEF					0	22	16		37	75	22	16	0	37	75
	UN Women					0	2			3	5	2	0	0	3	5
	ILO	1			1	2		1		1	1	1	0	1	3	
	FAO	2	2		7	11	4			4	6	2	0	7	15	
	WFP	3				3	11	13		71	95	14	3	0	71	98
	UNESCO	1	2		4	7	1			1	2	2	2	0	5	9
	WHO	1	5		13	19	11	2		4	17	12	7	0	17	36
	UNAIDS					0	4	1		2	7	4	1	0	2	7
	ICAO	1				1				0	1	0	0	0	1	
	ITU	1				1				0	1	0	0	0	1	
Cambodia	Total	10	10	1	28	49	27	128	5	224	384	37	138	6	252	433
	UN	1		1	1	3	5	14	5	73	97	6	14	6	74	100
	UNDP					0	9	17		27	53	9	17	0	27	53
	UNFPA		1		4	5		7		5	12	0	8	0	9	17
	UNHCR					0	2			1	3	2	0	0	1	3
	UNICEF					0	1	47		42	90	1	47	0	42	90
	UN Women				1	1		1		2	3	0	1	0	3	4
	ICJ	1				1				0	1	0	0	0	1	1
	UNJSPF					0	2			2	2	0	0	0	2	2
	ILO		1		1	2	4	18		24	46	4	19	0	25	48
	FAO		2		7	9	2			2	4	2	2	0	9	13
	WFP					0		12		31	43	0	12	0	31	43
	UNESCO	2	2		7	11	1	1		1	3	3	3	0	8	14
	WHO	1	3		7	11		10		14	24	1	13	0	21	35
	UNAIDS					0		1		2	3	0	1	0	2	3
	ICAO	1				1				0	1	0	0	0	1	
	WIPO	3				3				0	3	0	0	0	3	
	UNIDO		1			1				0	0	1	0	0	1	
	UNWTO	1				1				0	1	0	0	0	1	
	UNICC					0	1			1	1	0	0	0	1	
Canada	Total	459	1	11	261	732	785	6	56	212	1059	1244	7	67	473	1791
	UN	166		11	47	224	270	1	56	68	395	436	1	67	115	619
	UNDP					0	47			2	49	47	0	2	49	
	UNFPA	8			2	10	6			6	14	0	0	2	16	
	UNOPS					0	1			1	1	0	0	0	1	
	UNHCR				3	3	73	5		10	88	73	5	0	13	91
	UNICEF					0	145			4	149	145	0	0	4	149
	UN Women	1				1	15			1	16	16	0	0	1	17
	UNRWA	15				15	6			6	21	0	0	0	21	
	ITC	2			2	4	2			2	4	0	0	2	6	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT	NAT	FS	GS	TOTAL	INT	NAT	FS	GS	TOTAL	INT	NAT	FS	GS	TOTAL
		PROF	PROF				PROF	PROF				PROF	PROF			
	ICSC					0	1			1	2	1	0	0	1	2
	ICJ	5			1	6				0	0	5	0	0	1	6
	UNJSPF					0	2			3	5	2	0	0	3	5
	UNU					0	3			2	5	3	0	0	2	5
	ILO	21	1		2	24	14			2	16	35	1	0	4	40
	ITCILO	4				4					0	4	0	0	0	4
	FAO	24			14	38	11			7	18	35	0	0	21	56
	WFP	35			3	38	38			1	39	73	0	0	4	77
	UNESCO	14			2	16	15			13	28	29	0	0	15	44
	WHO	8			1	9	43			3	46	51	0	0	4	55
	PAHO	7				7	3				3	10	0	0	0	10
	UNAIDS					0	24				24	24	0	0	0	24
	ICAO	53			141	194	32			86	118	85	0	0	227	312
	UPU				1	1	1			1	2	1	0	0	2	3
	ITU	17			6	23	2				2	19	0	0	6	25
	WMO	5			2	7				1	1	5	0	0	3	8
	IMO	6			2	8					0	6	0	0	2	8
	WIPO	19			6	25					0	19	0	0	6	25
	IFAD	8			9	17					0	8	0	0	9	17
	UNIDO					0	1				1	1	0	0	0	1
	IAEA	40			17	57	9			3	12	49	0	0	20	69
	UNWTO	1				1					0	1	0	0	0	1
	UNFCCC					0	14			4	18	14	0	0	4	18
	UNICC					0	6				6	6	0	0	0	6
	UNSSC					0	1				1	1	0	0	0	1
Cape Verde	Total	4	3		8	15	19	11		15	45	23	14	0	23	60
	UN	2				2	5			1	6	7	0	0	1	8
	UNDP					0	4	9		13	26	4	9	0	13	26
	UNFPA				1	1	2				2	2	0	0	1	3
	UNICEF					0	5				5	5	0	0	0	5
	ILO				1	1		1			1	0	1	0	1	2
	FAO	1	2		3	6				1	1	1	2	0	4	7
	WFP	1			1	1					0	1	0	0	0	1
	UNESCO					0	1				1	1	0	0	0	1
	WHO		1		3	4	2	1			3	2	2	0	3	7
Central African Republic	Total	5	4	1	7	17	27	101	20	371	519	32	105	21	378	536
	UN	2		1	1	4	4	37	20	217	278	6	37	21	218	282
	UNDP					0	7	4		25	36	7	4	0	25	36
	UNFPA	1	1		3	5	6	6		6	12	1	7	0	9	17
	UNHCR					0	7	3		39	49	7	3	0	39	49
	UNICEF					0	3	38		59	100	3	38	0	59	100
	ILO	1			1	1					0	1	0	0	0	1
	FAO		2		3	5					0	0	2	0	3	5
	WFP					0		5		11	16	0	5	0	11	16
	UNESCO					0	1				1	1	0	0	0	1
	WHO	1	1		2	3	7			13	23	4	8	0	13	25
	UNAIDS				0	2	1			1	4	2	1	0	1	4
Chad	Total	7	7		16	30	41	125	4	432	602	48	132	4	448	632
	UN	3				3	8	9	4	21	42	11	9	4	21	45
	UNDP					0	3	6		17	26	3	6	0	17	26
	UNFPA				4	4	1	12		9	22	1	12	0	13	26
	UNHCR					0	11	12		235	258	11	12	0	235	258
	UNICEF					0	11	67		91	169	11	67	0	91	169
	FAO		2		3	5				1	1	0	2	0	4	6
	WFP	1			1	1	1	13		31	45	2	13	0	31	46
	UNESCO	1	1		2	2	2			1	3	3	1	0	1	5
	WHO	2	4		9	15	4	5		24	33	6	9	0	33	48
	UNAIDS					0	2	1		2	3	0	1	0	2	3
Chile	Total	77	9	1	290	377	34	14	2	59	109	111	23	3	349	486
	UN	50	3	1	224	278	10		2	32	44	60	3	3	256	322
	UNDP					0	5	4		9	18	5	4	0	9	18
	UNFPA					0		1			1	0	1	0	0	1
	UNHCR					0	2			1	3	2	0	0	1	3
	UNICEF					0	3	7		6	16	3	7	0	6	16
	ILO	1	3		8	12	1			1	2	2	3	0	9	14
	ITCILO				2	2				1	1	0	0	0	3	3
	FAO	7	2		30	39	1	1		1	3	8	3	0	31	42
	WFP	2			1	3					0	2	0	0	1	3
	UNESCO	2			9	11	2	1		2	5	4	1	0	11	16
	WHO					0	3				3	3	0	0	0	3
	PAHO	9	1		10	20	2			4	6	11	1	0	14	26
	UNAIDS					0	2				2	2	0	0	0	2
	ICAO					0	2			1	3	2	0	0	1	3
	ITU				2	2				1	1	0	0	0	3	3
	IMO				1	1					0	0	0	0	1	1
	WIPO	2			2	2					0	2	0	0	0	2
	IFAD				2	2					0	0	0	0	2	2
	UNIDO	1			1	1					0	1	0	0	0	1
	IAEA	3			1	4					0	3	0	0	1	4
	UNFCCC					0	1				1	1	0	0	0	1
China	Total	396	11	1	175	583	192	90	4	142	428	588	101	5	317	1011
	UN	223		1	77	301	73	2	4	39	118	296	2	5	116	419
	UNDP					0	13	16		17	46	13	16	0	17	46
	UNFPA	3	1		5	9	4	4		7	15	7	5	0	12	24
	UNHCR					0	3	7		9	19	3	7	0	9	19
	UNICEF					0	21	35		36	92	21	35	0	36	92
	UN Women					0	2			1	3	2	0	0	1	3
	ITC	2				2					0	2	0	0	0	2

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL					
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	
	ICSC					0					1	1	0	0	0	1	1
	UNJSPF					0				4	4	0	0	0	4	4	
	UNU					0	2			2	2	0	0	0	0	2	
	ILO	15	3		12	30	2	6		1	9	17	9	0	13	39	
	ITCILO	1			1	2				0	1	0	0	0	1	2	
	FAO	31	2		10	43	5	4		1	10	36	6	0	11	53	
	WFP	3			1	4	7	3		6	16	10	3	0	7	20	
	UNESCO	11			10	21	6	1		3	10	17	1	0	13	31	
	WHO	9			10	19	31	6		10	47	40	6	0	20	66	
	UNAIDS					0	3	4		3	10	3	4	0	3	10	
	ICAO	11			9	20	2			2	13	0	0	0	9	22	
	UPU	1				1	1				1	2	0	0	0	2	
	ITU	14			8	22				0	14	0	0	0	8	22	
	WMO	7			1	8				0	7	0	0	0	1	8	
	IMO	8			1	9				0	8	0	0	0	1	9	
	WIPO	17			13	30				0	17	0	0	0	13	30	
	IFAD	4	3		1	8				0	4	3	0	0	1	8	
	UNIDO	11	2		5	18		2		1	3	11	4	0	6	21	
	IAEA	23			10	33	1			1	2	24	0	0	11	35	
	UNWTO	2			1	3				0	2	0	0	0	1	3	
	UNFCCC					0	15			1	16	15	0	0	1	16	
	UNICC					0	1			1	2	1	0	0	1	2	
Colombia	Total	98	9	1	63	171	121	82	4	202	409	219	91	5	265	580	
	UN	23		1	22	46	35	20	4	68	127	58	20	5	90	173	
	UNDP					0	11	11		30	52	11	11	0	30	52	
	UNFPA	4	1		4	9	3	2		5	7	3	0	4	14		
	UNHCR	1			1	1	7	15		64	86	8	15	0	64	87	
	UNICEF					0	26	19		23	68	26	19	0	23	68	
	UN Women	1			1	1	1	3		4	8	2	3	0	4	9	
	UNRWA	1			1	1				0	1	0	0	0	0	1	
	ITC	1			1	1	1			1	2	0	0	0	0	2	
	ILO	3			2	5	2	3		5	10	5	3	0	7	15	
	ITCILO	1			1	1				0	0	0	0	0	1	1	
	FAO	6	2		5	13	4			4	10	2	0	5	17		
	WFP	5			5	5	1	6		2	9	6	6	0	2	14	
	UNESCO	4			4	1	1			1	2	5	0	0	1	6	
	WHO	1			1	1	7			1	8	8	0	0	1	9	
	PAHO	20	6		6	32	15	2		2	19	35	8	0	8	51	
	UNAIDS					0	2	1		1	4	2	1	0	1	4	
	ICAO	3			1	4	1			1	4	0	0	0	1	5	
	ITU	7			4	11				0	7	0	0	0	4	11	
	WMO	2			2	2				0	2	0	0	0	0	2	
	IMO	2			4	6				0	2	0	0	0	4	6	
	WIPO	5			6	11				0	5	0	0	0	6	11	
	IFAD	2			4	6				0	2	0	0	0	4	6	
	UNIDO	1			2	3				0	1	0	0	0	2	3	
	IAEA	6			2	8	2			2	8	0	0	0	2	10	
	UNFCCC					0	2			2	2	0	0	0	0	2	
	UNICC					0	1			1	0	0	0	0	1	1	
Comoros	Total	5	5		9	19	13	22	1	36	72	18	27	1	45	91	
	UN					0	4		1	1	6	4	0	1	1	6	
	UNDP					0		9		16	25	0	9	0	16	25	
	UNFPA	1	1		1	3		2		4	6	1	3	0	5	9	
	UNHCR					0	2			2	2	0	0	0	2		
	UNICEF					0	4	9		11	24	4	9	0	11	24	
	ITC	1			1	1				0	1	0	0	0	0	1	
	UNJSPF					0	1			1	1	0	0	0	0	1	
	ILO	1			1	1		1		1	2	1	1	0	1	3	
	FAO	1			1	1				0	1	0	0	0	0	1	
	UNESCO	1			1	2	1			1	2	0	0	0	1	3	
	WHO		4		7	11	1	1		3	5	1	5	0	10	16	
Congo, Democratic Rep Of The	Total	32	12	8	48	100	195	471	82	2938	3686	227	483	90	2986	3786	
	UN	13		8	1	22	46	179	81	2273	2579	59	179	89	2274	2601	
	UNDP					0	18	21		62	101	18	21	0	62	101	
	UNFPA	2			3	5	2	29		27	58	4	29	0	30	63	
	UNHCR					0	49	11	1	207	268	49	11	1	207	268	
	UNICEF					0	49	156		208	413	49	156	0	208	413	
	UN Women					0	1	3		3	7	1	3	0	3	7	
	UNRWA					0				1	1	0	0	0	1	1	
	ITC	1			1	1				0	1	0	0	0	0	1	
	ILO	2	2		6	10				0	2	2	0	6	10		
	FAO	2	2		10	14	2			4	6	4	2	0	14	20	
	WFP	2			2	12	29			96	137	14	29	0	96	139	
	UNESCO	3			4	9	1	1		2	4	3	0	4	11		
	WHO		6		20	26	14	37		52	103	14	43	0	72	129	
	UNAIDS					0	1	5		5	11	1	5	0	5	11	
	ICAO	1			1	1				0	1	0	0	0	0	1	
	IMO				1	1				0	0	0	0	0	1	1	
	WIPO	2			2	2				0	2	0	0	0	0	2	
	IFAD	2			1	3				0	2	0	0	0	1	3	
	UNIDO	1			2	3				0	1	0	0	0	2	3	
	IAEA	1			1	1				0	1	0	0	0	0	1	
Congo, Republic Of The	Total	19	9		23	51	52	45	7	279	383	71	54	7	302	434	
	UN	7			7	7	11	2	7	8	28	18	2	7	8	35	
	UNDP					0	7	5		14	26	7	5	0	14	26	
	UNFPA		2		5	7	1	5		7	13	1	7	0	12	20	
	UNHCR					0	10	2		36	48	10	2	0	36	48	
	UNICEF					0	6	12		15	33	6	12	0	15	33	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
 as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL					
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	
	UN Women					0					1	1	0	0	0	1	1
	ILO	1				1					0	1	0	0	0	0	1
	FAO	3	2		2	7					0	3	2	0	0	2	7
	WFP					0	3	4		19	26	3	4	0	19	26	26
	UNESCO	4	1		9	14					0	4	1	0	9	14	14
	WHO	3	4		6	13	11	13		177	201	14	17	0	183	214	214
	UNAIDS					0	3	1		2	6	3	1	0	2	6	6
	ICAO					0		1			1	0	1	0	0	1	1
	ITU	1				1					0	1	0	0	0	1	1
	IFAD				1	1					0	0	0	0	0	1	1
Cook Islands	Total	1			1	1				0	1	0	1	0	0	0	1
	ICAO	1				1					0	1	0	0	0	0	1
Costa Rica	Total	43	10		37	90	35	14		30	79	78	24	0	67	169	169
	UN	13			1	14	4			2	6	17	0	0	3	20	20
	UNDP					0	6	5		10	21	6	5	0	10	21	21
	UNFPA	1	1		1	3	1	1		2	4	2	2	0	3	7	7
	UNHCR	1				1	8	3		7	18	9	3	0	7	19	19
	UNICEF					0	2	4		3	9	2	4	0	3	9	9
	UN Women					0	3			3	3	0	0	0	0	3	3
	ILO	9	4		22	35	1	1		4	6	10	5	0	26	41	41
	FAO	4	2		1	7	2			2	6	2	0	1	9	9	9
	UNESCO	3	1		4	8				0	3	1	0	4	8	8	8
	WHO					0	1			1	1	0	0	0	1	1	1
	PAHO	5	1		2	8	2			2	4	7	1	0	4	12	12
	ICAO	3				3				0	3	0	0	0	3	3	3
	UPU	1			1	2	1			1	2	0	0	1	3	3	3
	ITU					0	1			1	1	0	0	0	1	1	1
	WMO		1		2	3				0	0	1	0	2	3	3	3
	WIPO	1			1	1				0	1	0	0	0	1	1	1
	IAEA	2			3	5	1			1	3	0	0	3	6	6	6
	UNFCCC					0	2			2	2	0	0	0	2	2	2
Cote D'Ivoire	Total	37	14	3	44	98	193	144	93	730	1160	230	158	96	774	1258	1258
	UN	9		3	4	16	59	72	93	578	802	68	72	96	582	818	818
	UNDP					0	24	7		20	51	24	7	0	20	51	51
	UNFPA	4	1		4	9	6	15		20	41	10	16	0	24	50	50
	UNHCR					0	32	3		33	68	32	3	0	33	68	68
	UNICEF					0	42	33		48	123	42	33	0	48	123	123
	UN Women					0	2	1		3	6	2	1	0	3	6	6
	ITC	1			1	1	1			1	2	0	0	0	2	2	2
	ICJ				1	1				0	0	0	0	0	1	1	1
	ILO	5	4		12	21		1		2	3	5	5	0	14	24	24
	FAO	4	2		4	10				0	4	2	0	4	10	10	10
	WFP	1				1	11	4		13	28	12	4	0	13	29	29
	UNESCO	4	1		5	10				2	2	4	1	0	7	12	12
	WHO	3	5		9	17	7	5		10	22	10	10	0	19	39	39
	UNAIDS					0	8	3		1	12	8	3	0	1	12	12
	ICAO	1				1				0	1	0	0	0	1	1	1
	UPU				1	1				0	0	0	0	1	1	1	1
	WIPO	1			1	2				0	1	0	0	1	2	2	2
	IFAD	2			2	2				0	2	0	0	0	2	2	2
	UNIDO	1	1		2	4	1			1	2	1	0	2	5	5	5
	IAEA	1			1	2				0	1	0	0	1	2	2	2
Croatia	Total	42	1	16	24	83	61	15	40	56	172	103	16	56	80	255	255
	UN	10		16	8	34	24		40	24	88	34	0	56	32	122	122
	UNDP					0	2	2		6	10	2	2	0	6	10	10
	UNFPA	2				2				0	2	0	0	0	2	2	2
	UNHCR	2				2	12	4		6	22	14	4	0	6	24	24
	UNICEF					0	5	9		11	25	5	9	0	11	25	25
	UN Women					0				1	1	0	0	0	1	1	1
	UNRWA	1			2	3				0	1	0	0	2	3	3	3
	ITC	1			1	1	2			2	3	0	0	0	3	3	3
	ICJ	1			1	1				0	1	0	0	0	1	1	1
	ILO	2			2	2				0	2	0	0	0	2	2	2
	ITC/LO	1			1	1				0	1	0	0	0	1	1	1
	FAO	3			3	3	4			1	5	7	0	1	8	8	8
	WFP	2			2	1	1			1	3	0	0	0	3	3	3
	UNESCO	3			3	3	1			4	5	4	0	4	8	8	8
	WHO		1		2	3	6			1	7	6	1	3	10	10	10
	PAHO					0	1			1	1	0	0	0	1	1	1
	ICAO	1				1				0	1	0	0	0	1	1	1
	ITU	2			2	4				0	2	0	0	2	4	4	4
	WMO	1			1	1				0	1	0	0	0	1	1	1
	IMO	1			1	2				0	1	0	0	1	2	2	2
	WIPO	1			1	1				0	1	0	0	0	1	1	1
	IFAD				1	1				0	0	0	0	1	1	1	1
	UNIDO				1	1				0	0	0	0	1	1	1	1
	IAEA	8			7	15				2	8	0	0	9	17	17	17
	UNFCCC					0	2			2	2	0	0	0	2	2	2
	UNICC					0	1			1	1	0	0	0	1	1	1
Cuba	Total	44	5		19	68	17	19		48	84	61	24	0	67	152	152
	UN	11			5	16	7	1		3	11	18	1	0	8	27	27
	UNDP					0	4	8		19	31	4	8	0	19	31	31
	UNFPA		1		3	4				1	2	0	2	0	4	6	6
	UNHCR					0		1		1	2	0	1	0	1	2	2
	UNICEF					0		6		8	14	0	6	0	8	14	14
	ICSC					0	1			1	1	0	0	0	1	1	1
	ILO	2			2	2				0	2	0	0	0	2	2	2
	FAO	1	1		1	3				1	2	1	0	1	4	4	4

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	WFP	1			1	2	2	2		12	16	3	2	0	13	18
	UNESCO	4	2		5	11				0	4	2	0	5	11	
	WHO		1			1			1	1	0	1	0	1	2	
	PAHO	9				9				0	9	0	0	0	9	
	UNAIDS					0	1		1	2	1	0	0	1	2	
	ITU				1	1				0	0	0	0	1	1	
	WMO	1				1				0	1	0	0	0	1	
	WIPO	2				2				0	2	0	0	0	2	
	UNIDO	1				1			1	1	1	0	0	1	2	
	IAEA	12			3	15			1	1	12	0	0	4	16	
	UNICC					0	1			1	1	0	0	0	1	
Cyprus	Total	13			1	14	7	5	4	87	103	20	5	4	88	117
	UN	3			1	4	2	2	4	81	89	5	2	4	82	93
	UNDP					0	1	1		1	3	1	1	0	1	3
	UNHCR					0		2		4	6	0	2	0	4	6
	UNICEF					0	2			2	2	0	0	0	2	
	ICJ	1				1				0	1	0	0	0	1	
	ILO	1				1				0	1	0	0	0	1	
	FAO	1				1				0	1	0	0	0	1	
	WFP					0	1			1	1	0	0	0	1	
	UNESCO	2				2				0	2	0	0	0	2	
	WHO					0			1	1	0	0	0	1	1	
	UNAIDS					0	1			1	1	0	0	0	1	
	ICAO	1				1				0	1	0	0	0	1	
	IMO	1				1				0	1	0	0	0	1	
	WIPO	1				1				0	1	0	0	0	1	
	IFAD	1				1				0	1	0	0	0	1	
	UNIDO	1				1				0	1	0	0	0	1	
Czech Republic	Total	38	2	2	20	62	17	1	2	22	42	55	3	4	42	104
	UN	14	1	2	11	28	4		2	13	19	18	1	4	24	47
	UNDP					0	2			2	4	2	0	0	2	4
	UNHCR					0	3	1		3	7	3	1	0	3	7
	UNRWA	1				1				0	1	0	0	0	1	
	UNJSPF					0	2			2	2	0	0	0	2	
	ILO	1				1				0	1	0	0	0	1	
	FAO	5				5				0	5	0	0	0	5	
	WFP				1	1	1		1	2	1	0	0	2	3	
	UNESCO	3				1				0	3	0	0	1	4	
	WHO	1	1			1	3		3	6	4	1	0	4	9	
	WMO				1	1				0	0	0	0	1	1	
	IMO	1				1				0	1	0	0	0	1	
	WIPO	1			1	2				0	1	0	0	1	2	
	UNIDO	1				1				0	1	0	0	1	2	
	IAEA	10			3	13	2			2	12	0	0	3	15	
Denmark	Total	89		2	19	110	279	1	5	197	482	368	1	7	216	592
	UN	29		2	5	36	79		5	7	91	108	0	7	12	127
	UNDP					0	62			78	140	62	0	78	140	
	UNFPA	9			2	11	8			9	17	17	0	11	28	
	UNOPS					0		1		1	0	1	0	0	1	
	UNHCR	1				1	25			1	26	26	0	1	27	
	UNICEF					0	47			74	121	47	0	74	121	
	UN Women					0	7			7	7	0	0	0	7	
	UNRWA	2				2				0	2	0	0	0	2	
	ITC	1				1				0	1	0	0	0	1	
	UNU					0	1			1	1	0	0	0	1	
	ILO	7			2	9	3			3	10	0	0	2	12	
	FAO	8			1	9	2			2	10	0	0	1	11	
	WFP	6			1	7	17			1	18	23	0	2	25	
	UNESCO	8				8	1				9	0	0	0	9	
	WHO	3			1	4	18			26	44	21	0	27	48	
	PAHO	1				1	1			1	2	0	0	0	2	
	UNAIDS					0	4			4	4	0	0	0	4	
	ITU	1				1				0	1	0	0	0	1	
	WMO	1				1				0	1	0	0	0	1	
	IMO	2				2				0	2	0	0	0	2	
	WIPO	1			2	3				0	1	0	0	2	3	
	IFAD	7			1	8				0	7	0	0	1	8	
	UNIDO	2			1	3	1			1	3	0	0	1	4	
	IAEA				3	3				1	1	0	0	4	4	
	UNFCCC					0	3			3	3	0	0	0	3	
Djibouti	Total	9	3		6	18	17	16	2	81	116	26	19	2	87	134
	UN	6				6	6		2	2	10	12	0	2	16	16
	UNDP					0	2	3		7	12	2	3	7	12	
	UNFPA		1		2	3		1		2	3	0	2	4	6	
	UNHCR					0	3	1		24	28	3	1	24	28	
	UNICEF					0	2	9		10	21	2	9	10	21	
	FAO	1	1		3	5				0	1	1	0	3	5	
	WFP					0	3	2		28	33	3	2	28	33	
	UNESCO	2	1		1	4				0	2	1	0	1	4	
	WHO					0	1			6	7	1	0	6	7	
	UNAIDS					0				2	2	0	0	2	2	
Dominica	Total	5	1		6	12	3			1	4	8	1	0	7	16
	UN	1			6	7	2			2	3	0	0	6	9	
	UNDP					0				1	1	0	0	1	1	
	ICSC					0	1			1	1	0	0	0	1	
	FAO	1				1				0	1	0	0	0	1	
	PAHO	1	1			2				0	1	1	0	0	2	
	WMO	1				1				0	1	0	0	0	1	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
 as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
Dominican Republic	IAEA	1				1				0	1	0	0	0	1	
	Total	18	4		18	40	13	25	3	36	77	31	29	3	54	117
	UN	6			4	10	4	1	3	5	13	10	1	3	9	23
	UNDP					0	2	9		9	20	2	9	0	9	20
	UNFPA		1		2	3		2		3	5	0	3	0	5	8
	UNHCR					0	1			3	4	1	0	0	3	4
	UNICEF					0	2	8		9	19	2	8	0	9	19
	UN Women					0		1		3	4	0	1	0	3	4
	ITC				1	1				0	0	0	0	0	1	1
	ILO	2				2				0	2	0	0	0	0	2
	FAO	1	2		3	6				0	1	2	0	3	6	
	WFP					0		2		2	0	2	0	0	0	2
	UNESCO	1			1	2				0	1	0	0	0	1	2
	WHO					0				1	1	0	0	0	1	1
	PAHO	4	1		7	12	1			1	5	1	0	7	13	
	UNAIDS					0		2		1	3	0	2	0	1	3
	ITU	1				1	1			1	2	0	0	0	0	2
	IFAD	1				1				0	1	0	0	0	0	1
	IAEA	1				1	1			1	2	0	0	0	0	2
	UNWTO	1				1				0	1	0	0	0	0	1
UNFCCC					0	1			1	2	1	0	0	1	2	
UNICC					0				1	1	0	0	0	1	1	
East Timor	Total		2		13	15	6	43	16	99	164	6	45	16	112	179
UN					0		2	16	4	22	0	2	16	4	22	
UNDP					0	5	14		26	45	5	14	0	26	45	
UNFPA		1		4	5		3		3	6	0	4	0	7	11	
UNICEF					0		16		19	35	0	16	0	19	35	
UN Women					0		2		5	7	0	2	0	5	7	
ITC				1	1				0	0	0	0	0	1	1	
ILO					0		3		36	39	0	3	0	36	39	
FAO					0		1		1	2	0	1	0	1	2	
WFP					0		2		5	7	0	2	0	5	7	
WHO		1		8	9	1			1	1	1	0	8	10		
Ecuador	Total	46	8		34	88	41	25	3	91	160	87	33	3	125	248
UN	16			12	28	8		3	6	17	24	0	3	18	45	
UNDP					0	6	7		16	29	6	7	0	16	29	
UNFPA		1		3	4	2	2		3	7	2	3	0	6	11	
UNHCR	1			1	8	3			41	52	9	3	0	41	53	
UNICEF					0	7	6		13	26	7	6	0	13	26	
UN Women					0	1	3		6	10	1	3	0	6	10	
UNITAR					0	1			1	1	0	0	0	0	1	
ITC	1			1	2				0	1	0	0	0	1	2	
UNJSPF					0	1			1	1	0	0	0	0	1	
ILO	3	1		4	4	1	1		2	4	2	0	0	0	6	
FAO	4	2		1	7				0	4	2	0	1	7		
WFP	2				2	1	3		5	9	3	3	0	5	11	
UNESCO	2	1		4	7				0	2	1	0	4	7		
PAHO	10	3		6	19	3			1	4	13	3	0	7	23	
UNAIDS					0	1			1	1	0	0	0	0	1	
ICAO	1				1				0	1	0	0	0	0	1	
ITU	1			1	2	1			1	2	0	0	0	1	3	
WIPO	2			4	6				0	2	0	0	0	4	6	
IAEA	3			2	5				0	3	0	0	0	2	5	
Egypt	Total	127	12	9	174	322	152	113	13	468	746	279	125	22	642	1068
UN	69		9	23	101	57	8	13	47	125	126	8	22	70	226	
UNDP					0	14	17		36	67	14	17	0	36	67	
UNFPA	4	2		8	14	3	3		11	17	7	5	0	19	31	
UNHCR					0	21	9		69	99	21	9	0	69	99	
UNICEF					0	13	24		18	55	13	24	0	18	55	
UN Women	1				1		6		9	15	1	6	0	9	16	
UNRWA	2				2	2			2	4	0	0	0	0	4	
UNJSPF					0				1	1	0	0	0	1	1	
ILO	5	1		11	17	3	10		24	37	8	11	0	35	54	
FAO	4	2		31	37	1			6	7	5	2	0	37	44	
WFP	2			2	4	4	16		30	50	6	16	0	32	54	
UNESCO	2	1		11	14	1			1	2	3	1	0	12	16	
WHO	1	4		59	64	29	18		205	252	30	22	0	264	316	
PAHO	1				1				0	1	0	0	0	0	1	
UNAIDS					0	1	2		4	7	1	2	0	4	7	
ICAO	3			13	16				1	1	3	0	0	14	17	
UPU				1	1				0	0	0	0	0	1	1	
ITU	5			4	9		2		4	6	7	0	0	8	15	
WMO	2			1	3				0	2	0	0	0	1	3	
IMO	1			1	2				0	1	0	0	0	1	2	
WIPO	6			3	9				0	6	0	0	0	3	9	
IFAD	3	1		1	5				0	3	1	0	1	5		
UNIDO	3	1		3	7				0	3	1	0	3	7		
IAEA	12			2	14				1	12	0	0	0	3	15	
UNWTO	1				1				0	1	0	0	0	0	1	
UNFCCC					0	1			1	1	0	0	0	0	1	
UNICC					0				1	1	0	0	0	1	1	
El Salvador	Total	22	4		28	54	17	30	4	41	92	39	34	4	69	146
UN	9			8	17	7		4	5	16	16	0	4	13	33	
UNDP					0	2	14		13	29	2	14	0	13	29	
UNFPA	1	1		4	6	1	3		4	8	2	4	0	8	14	
UNHCR					0	1			1	1	0	0	0	0	1	
UNICEF					0		4		7	11	0	4	0	7	11	
UN Women				1	1		2		1	3	0	2	0	2	4	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL					
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	
Equatorial Guinea	ILO	2				2	1	5		2	8	3	5	0	2	10	
	FAO		2		4	6			1	1	0	2	0	5	7		
	WFP					0	2	1		7	10	2	1	0	7	10	
	UNESCO				2	2				0	0	0	0	2	2		
	WHO					0	1			1	1	0	0	0	1		
	PAHO	9	1		5	15	2			1	3	11	1	0	6	18	
	UNAIDS					0		1		1	0	1	0	0	1		
	WIPO				2	2				0	0	0	0	0	2	2	
	UNIDO	1				1				0	1	0	0	0	1		
	IAEA				2	2				0	0	0	0	0	2	2	
	Total	3	4		3	10	5	9		25	39	8	13	0	28	49	
	Eritrea	UN					0	1			2	3	1	0	0	2	3
		UNDP					0	2	3		10	15	2	3	0	10	15
		UNFPA		1		2	3	1	2		1	4	1	3	0	3	7
		UNICEF					0		2		8	10	0	2	0	8	10
		FAO	1	1			2				0	1	1	0	0	2	
		WHO		1		1	2	1	2		4	7	1	3	0	5	9
		PAHO	1				1				0	1	0	0	0	1	
		UNIDO	1	1			2				0	1	1	0	0	2	
		Total	14	8	1	28	51	30	28	53	72	183	44	36	54	100	234
		Estonia	UN	6		1	1	8	2	1	53	8	64	8	1	54	9
	UNDP						0	6	5		21	32	6	5	0	21	32
UNFPA			1		6	7		1		3	4	0	2	0	9	11	
UNHCR					2	2	8		14	22	8	0	0	16	24		
UNICEF						0	2	18		18	38	2	18	0	18	38	
ILO					1	1				0	0	0	0	0	1	1	
ITC/IO	2				1	3				0	2	0	0	0	1	3	
FAO			1		3	4	1		1	2	1	1	0	4	6		
WFP	2				1	3	7	2		3	12	9	2	0	4	15	
UNESCO	1				1	2				0	1	0	0	0	1	2	
WHO	1		6		10	17	3			3	6	4	6	0	13	23	
UNAIDS						0	1	1		1	3	1	1	0	1	3	
ITU	1					1				0	1	0	0	0	1		
IMO	1					1				0	1	0	0	0	1		
IFAD					1	1				0	0	0	0	0	1	1	
IAEA					1	1				0	0	0	0	0	1	1	
Total	6		1		5	12	11		1	4	16	17	1	1	9	28	
Ethiopia	UN		4			1	5	4		1	2	7	8	0	1	3	12
	UNHCR						0	1			1	1	0	0	0	1	
	UNICEF						0			1	1	0	0	0	1	1	
	UNJSPF						0	1			1	1	0	0	0	1	
	ILO	1			1	1	1			1	2	0	0	0	2		
	ITC/IO					0			1	1	0	0	0	1	1		
	UNESCO	1			1	1				0	1	0	0	0	1		
	WHO		1		1	2	4			4	4	1	0	1	6		
	IAEA				3	3				0	0	0	0	0	3	3	
	Total	81	29	9	468	587	273	372	99	1067	1811	354	401	108	1535	2398	
	Ethiopia	UN	37	3	9	403	452	62	33	99	154	348	99	36	108	557	800
		UNDP					0	59	25		62	146	59	25	0	62	146
		UNFPA	1			6	7	3	20		22	45	4	20	0	28	52
		UNHCR	1				1	31	22		271	324	32	22	0	271	325
		UNICEF					0	51	168		173	392	51	168	0	173	392
		UN Women				1	1	2	1		4	7	2	1	0	5	8
		ITC					0	2			2	2	0	0	0	2	
		ICSC					0			1	1	0	0	0	1	1	
		UNU					0			1	1	0	0	0	1	1	
		ILO	3	5		22	30	4	1		5	10	7	6	0	27	40
		FAO	7	4		7	18	7			3	10	14	4	0	10	28
WFP		6			2	8	15	44		289	348	21	44	0	291	356	
UNESCO		5	1		5	11	2	2		6	10	7	3	0	11	21	
WHO		3	15		12	30	26	54		64	144	29	69	0	76	174	
UNAIDS						0	4	2		7	13	4	2	0	7	13	
ICAO		1				1	1			1	2	0	0	0	2		
ITU		2				2			4	4	2	0	0	4	6		
IMO		1				1				0	1	0	0	0	1		
WIPO		3			1	4				0	3	0	0	1	4		
IFAD		2			3	5				0	2	0	0	3	5		
UNIDO			1		4	5				0	0	1	0	4	5		
IAEA	9			2	11				0	9	0	0	2	11			
UNFCCC					0	1			1	2	1	0	0	1	2		
UNICC					0	3			3	3	0	0	0	3			
Total	21	4	25	25	75	33	51	34	102	220	54	55	59	127	295		
Fiji	UN	13		25	4	42	12	3	34	10	59	25	3	59	14	101	
	UNDP					0	11	21		41	73	11	21	0	41	73	
	UNFPA	2	1		5	8	1	5		5	11	3	6	0	10	19	
	UNICEF					0	2	13		22	37	2	13	0	22	37	
	UN Women					0		3		9	12	0	3	0	9	12	
	ILO	3	1		5	9		1		3	4	3	2	0	8	13	
	FAO	1				1				0	1	0	0	0	1		
	WFP					0	3			3	3	0	0	0	3		
	UNESCO	1	1			2	1			1	2	1	0	0	3		
	WHO				11	11	2	5		10	17	2	5	0	21	28	
	UNAIDS					0				2	2	0	0	0	2	2	
	ITU					0	1			1	1	0	0	0	1		
	IFAD		1			1				0	0	1	0	0	1		
	UNIDO	1				1				0	1	0	0	0	1		
	Total	80		10	10	100	172		7	18	197	252	0	17	28	297	
	Finland	UN	32		10	3	45	55		7	7	69	87	0	17	10	114

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNDP					0	9			9	9	0	0	0	9	
	UNFPA	4				4	2			2	6	0	0	0	6	
	UNHCR					0	26		2	28	26	0	0	2	28	
	UNICEF					0	19		1	20	19	0	0	1	20	
	UN Women					0	9			9	9	0	0	0	9	
	UNRWA	1				1	2			2	3	0	0	0	3	
	ITC					0	1			1	1	0	0	0	1	
	UNJSPF					0	2			2	2	0	0	0	2	
	UNU					0	2		2	4	2	0	0	2	4	
	ILO	5				5	6			6	11	0	0	0	11	
	ITC/IO				1	1				0	0	0	0	1	1	
	FAO	5			1	6	7		1	8	12	0	0	2	14	
	WFP	4				4	9			9	13	0	0	0	13	
	UNESCO	3				3	5			5	8	0	0	0	8	
	WHO	3				3	8		3	11	11	0	0	3	14	
	PAHO					0	1			1	1	0	0	0	1	
	UNAIDS					0	8			8	8	0	0	0	8	
	ITU	1				1				0	1	0	0	0	1	
	WMO					0	1			1	1	0	0	0	1	
	IMO	1				1				0	1	0	0	0	1	
	WIPO	3			3	6				0	3	0	0	3	6	
	IFAD	4				4				0	4	0	0	0	4	
	UNIDO	2				2				0	2	0	0	0	2	
	IAEA	12			2	14				0	12	0	0	2	14	
	UNFCCC					0			1	1	0	0	0	1	1	
	UNSSC					0			1	1	0	0	0	1	1	
France	Total	882	1	4	1500	2387	1177	3	35	599	1814	2059	4	39	2099	4201
	UN	299		4	449	752	360		34	181	575	659	0	38	630	1327
	UNDP					0	59	3		10	72	59	3	0	10	72
	UNFPA	10			2	12	16			3	19	26	0	0	5	31
	UNHCR	7			41	48	131		1	61	193	138	0	1	102	241
	UNICEF					0	229			36	265	229	0	0	36	265
	UN Women	1				1	15			2	17	16	0	0	2	18
	UNITAR					0	3			3	3	0	0	0	3	3
	UNRWA	2				2	6			1	7	8	0	0	1	9
	ITC	15			26	41	12		3	15	27	0	0	29	56	
	ICJ	19			15	34				0	19	0	0	15	34	
	UNJSPF					0	2			12	14	2	0	0	12	14
	UNU					0	4			4	4	0	0	0	4	4
	ILO	67			191	258	25			13	38	92	0	0	204	296
	ITC/IO	3			2	5	3			1	4	6	0	0	3	9
	FAO	48			49	97	37			7	44	85	0	0	56	141
	WFP	29			9	38	51			5	56	80	0	0	14	94
	UNESCO	48			195	243	54			59	113	102	0	0	254	356
	WHO	23	1		25	49	99			151	250	122	1	0	176	299
	PAHO	6			1	7	4				4	10	0	0	1	11
	UNAIDS					0	17			21	38	17	0	0	21	38
	ICAO	10			9	19	9			1	10	19	0	0	10	29
	UPU	12			5	17	5			2	7	17	0	0	7	24
	ITU	57			146	203				0	57	0	0	146	203	
	WMO	11			32	43	2			4	6	13	0	0	36	49
	IMO	17			11	28	2			2	19	0	0	11	30	
	WIPO	105			233	338			3	3	105	0	0	236	341	
	IFAD	11			16	27				0	11	0	0	16	27	
	UNIDO	8			4	12			1	1	8	0	0	5	13	
	IAEA	70			37	107	9			2	11	79	0	0	39	118
	UNWTO	4			2	6				0	4	0	0	2	6	6
	UNFCCC					0	10			11	21	10	0	0	11	21
	UNICC					0	13			8	21	13	0	0	8	21
	UNSSC					0	1			1	0	0	0	0	1	1
Gabon	Total	12	10		13	35	11	16		45	72	23	26	0	58	107
	UN	5				5	3	2		5	10	8	2	0	5	15
	UNDP					0	1	2		3	6	1	2	0	3	6
	UNFPA	2	1		4	7				2	4	2	3	0	6	11
	UNHCR					0	1	1		2	4	1	0	2	4	4
	UNICEF					0	2	5		8	15	2	5	0	8	15
	UN Women					0				1	1	0	0	0	1	1
	FAO	2	4		4	10				0	2	4	0	4	10	10
	UNESCO	1	1		2	4				0	1	1	0	2	4	4
	WHO	1	4		2	7	3	3		22	28	4	7	0	24	35
	UNAIDS					0		1		2	3	0	1	0	2	3
	ICAO	1			1					0	1	0	0	0	1	1
	ITU					0	1			1	1	0	0	0	1	1
	WIPO				1	1				0	0	0	0	0	1	1
Gambia	Total	21	8	2	15	46	69	24	13	55	161	90	32	15	70	207
	UN	4		2		6	32		13	4	49	36	0	15	4	55
	UNDP					0	12	5		15	32	12	5	0	15	32
	UNFPA		1		2	3	1	3		2	6	1	4	0	4	9
	UNHCR				1	1		1		6	7	0	1	0	7	8
	UNICEF					0	7	9		14	30	7	9	0	14	30
	FAO	3	2		3	8				0	3	2	0	3	8	8
	WFP	1			1	1	7	4		10	21	8	4	0	10	22
	UNESCO	4			4	1				1	5	0	0	0	5	5
	WHO	1	5		8	14	7	1		2	10	8	6	0	10	24
	UNAIDS					0	1	1		2	4	1	1	0	2	4
	ICAO	4			4					0	4	0	0	0	4	4
	ITU					0	1			1	1	0	0	0	1	1
	WMO	1				1				0	1	0	0	0	1	1

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
Georgia	IFAD	3				3					0	3	0	0	0	3
	UNIDO				1	1					0	0	0	0	0	1
	Total	14	4	2	9	29	37	30	13	74	154	51	34	15	83	183
	UN	4		2	1	7	6	1	13	5	25	10	1	15	6	32
	UNDP					0	8	9		16	33	8	9	0	16	33
	UNFPA		1			2	3	1	2	2	5	1	3	0	4	8
	UNHCR					0	5	5		27	37	5	5	0	27	37
	UNICEF					0	4	9		17	30	4	9	0	17	30
	UN Women					0	1	2		3	6	1	2	0	3	6
	ITC	1				1				0	1	0	0	0	0	1
	ILO					0		1		2	3	0	1	0	2	3
	FAO	5	1		1	7	2			1	3	7	1	0	2	10
	WFP	1				1	4			4	5	0	0	0	0	5
	UNESCO	1				1				0	1	0	0	0	0	1
	WHO	1	2		2	5	3	1		4	4	3	0	2	9	
	UNAIDS					0	2			2	2	0	0	0	0	2
	IAEA	1			3	4				0	1	0	0	0	3	4
UNICC					0	1			1	2	1	0	0	1	2	
Germany	Total	496		1	60	557	753	8	13	248	1022	1249	8	14	308	1579
UN	170		1	20	191	266		13	40	319	436	0	14	60	510	
UNDP					0	66	1		77	144	66	1	0	77	144	
UNFPA	17			1	18	15			1	16	32	0	0	2	34	
UNHCR	4				4	76	6		11	93	80	6	0	11	97	
UNICEF					0	73			1	74	73	0	0	1	74	
UN Women	1				1	11			11	12	0	0	0	12		
UNITAR					0	1			1	1	0	0	0	1		
UNRWA	11				11	1			1	12	0	0	0	12		
ITC	4			2	6	5			5	9	0	0	2	11		
ICSC					0	1			1	1	0	0	0	1		
ICJ	1				1				0	1	0	0	0	1		
UNJSPF					0	1			2	3	1	0	0	2	3	
UNU					0	7	1		2	10	7	1	0	2	10	
ILO	46			5	51	15			15	61	0	0	5	66		
ITCILO	3				3				0	3	0	0	0	3		
FAO	56			2	58	23			2	25	79	0	0	4	83	
WFP	22			2	24	27			1	28	49	0	0	3	52	
UNESCO	23				23	20			6	26	43	0	0	6	49	
WHO	9			2	11	89			14	103	98	0	0	16	114	
UNAIDS					0	8			8	8	0	0	0	8		
ICAO	4			1	5	5			1	6	9	0	0	2	11	
UPU	3				3	1			1	4	0	0	0	4		
ITU	8			2	10				0	8	0	0	2	10		
WMO	7				7	3			3	10	0	0	0	10		
IMO	4				4	1			1	5	0	0	0	5		
WIPO	29			8	37	2			2	31	0	0	8	39		
IFAD	15			2	17				0	15	0	0	2	17		
UNIDO	16			3	19	2			2	18	0	0	3	21		
IAEA	40			9	49	7			2	9	47	0	0	11	58	
UNWTO	3			1	4				0	3	0	0	0	4		
UNFCCC					0	23			88	111	23	0	0	88	111	
UNICC					0	2			2	2	0	0	0	2		
UNSSC					0	2			2	2	0	0	0	2		
Ghana	Total	61	8	5	120	194	223	88	96	221	628	284	96	101	341	822
UN	23		5	25	53	111	2	96	19	228	134	2	101	44	281	
UNDP					0	19	6		31	56	19	6	0	31	56	
UNFPA	4			4	8	1	12		14	27	5	12	0	18	35	
UNHCR	1			2	3	28	6		36	70	29	6	0	38	73	
UNICEF					0	31	39		51	121	31	39	0	51	121	
UN Women					0	3			3	3	0	0	0	3		
UNRWA	2				2				0	2	0	0	0	2		
ITC				2	2				1	1	0	0	0	3		
UNU					0	1			2	3	1	0	0	2	3	
ILO	4			4	8	3	1		3	7	7	1	0	7	15	
FAO	2			44	46	1			8	9	3	0	0	52	55	
WFP	2				2	4	12		29	45	6	12	0	29	47	
UNESCO	2			10	15				0	2	3	0	0	10	15	
WHO	4	4		13	21	13	7		22	42	17	11	0	35	63	
PAHO	1				1				0	1	0	0	0	1		
UNAIDS					0	5	2		4	11	5	2	0	4	11	
ICAO	1				1	1			1	2	0	0	0	2		
ITU	3			3	6				0	3	0	0	0	3	6	
WMO	1			1	2	1			1	2	0	0	0	1	3	
IMO	1			3	4		1		1	1	1	0	0	3	5	
WIPO	4			2	6				0	4	0	0	2	6		
IFAD	2		1		4				0	2	1	0	0	4		
UNIDO	2			3	5				0	2	0	0	0	3	5	
IAEA	2			2	4				1	1	2	0	0	3	5	
UNWTO				1	1				0	0	0	0	0	1	1	
UNFCCC					0	1			1	1	0	0	0	1		
Greece	Total	61		3	14	78	58	5	4	31	98	119	5	7	45	176
UN	17		3	3	23	28		4	12	44	45	0	7	15	67	
UNDP					0	4			4	4	0	0	0	4		
UNFPA	1				1				0	1	0	0	0	1		
UNHCR					0	6	5		8	19	6	5	0	8	19	
UNICEF					0	4			4	4	0	0	0	4		
UN Women	1				1	2			2	3	0	0	0	3		
UNRWA	1				1				0	1	0	0	0	1		
ITC					0				2	2	0	0	0	2		

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	ILO	4				4	2				2	6	0	0	0	6
	FAO	6			1	7	2				2	8	0	0	1	9
	WFP				1	1	1				1	1	0	0	1	2
	UNESCO	5				5	3		1	4	8	0	0	1	9	
	WHO				1	1	4		5	9	4	0	0	6	10	
	ICAO	1				1				0	1	0	0	0	1	
	ITU	3				3				0	3	0	0	0	3	
	WMO				1	1				0	0	0	0	1	1	
	IMO	3			2	5				0	3	0	0	2	5	
	WIPO	7			2	9				0	7	0	0	2	9	
	IFAD	1			1	2				0	1	0	0	1	2	
	UNIDO	1				1				0	1	0	0	0	1	
	IAEA	10			2	12	1		2	3	11	0	0	4	15	
	UNICC					0	1			1	2	1	0	1	2	
Grenada	Total	5	1		2	8	3	1	1	5	8	1	1	3	13	
	UN	2			2	4	2		1	4	4	0	1	3	8	
	UNFPA	1				1				0	1	0	0	0	1	
	ICSC					0	1			1	1	0	0	0	1	
	UNESCO	1				1				0	1	0	0	0	1	
	PAHO		1			1				0	0	1	0	0	1	
	WIPO	1				1				0	1	0	0	0	1	
Guatemala	Total	32	7	3	27	69	25	40	26	66	157	57	47	29	93	
	UN	10		3	3	16	7	7	26	13	53	17	7	29	69	
	UNDP					0	4	12		20	36	4	12	0	36	
	UNFPA		1		4	5	1	4		6	1	5	0	5	11	
	UNHCR					0	2			2	2	0	0	0	2	
	UNICEF					0	2	9	10	21	2	9	0	10	21	
	UN Women					0		3	4	7	0	3	0	4	7	
	ITC				1	1				0	0	0	0	1	1	
	ILO					0		1	1	2	0	1	0	1	2	
	FAO	4	1		2	7	1			1	5	1	0	2	8	
	WFP	1			1	2		4		11	1	4	0	12	17	
	UNESCO		1		2	3	1			1	1	1	0	2	4	
	WHO	1			1	2	2			2	3	0	0	0	3	
	PAHO	10	3		10	23	1		2	3	11	3	0	12	26	
	UNAIDS					0	2		3	5	2	0	0	3	5	
	ICAO				1	1				0	0	0	0	1	1	
	ITU	1				1	1			1	2	0	0	0	2	
	WIPO	1			1	2				0	1	0	0	1	2	
	IFAD	1	1		1	3				0	1	1	0	1	3	
	UNIDO	2			2	2				1	2	0	0	0	2	
	IAEA	1			1	2	1			0	2	0	0	1	3	
	UNFCCC					0				1	0	0	0	1	1	
Guinea	Total	17	10		29	56	91	98	15	160	364	108	108	15	420	
	UN	5				5	20	4	15	11	50	25	4	15	55	
	UNDP					0	10	8		31	49	10	8	0	49	
	UNFPA	1			4	5	5	9		7	16	1	9	0	21	
	UNHCR					0	32	2		29	63	32	2	29	63	
	UNICEF					0	15	67		60	142	15	67	0	142	
	UN Women	1				1				0	1	0	0	0	1	
	ITC	1				1	1			1	2	0	0	0	2	
	ILO	2				2				0	2	0	0	0	2	
	FAO	2	2		5	9	1			1	3	2	0	5	10	
	WFP					0	6	5		15	26	6	5	0	26	
	UNESCO	1			1	2				0	1	0	0	1	2	
	WHO	2	7		15	24	5	2		4	11	7	9	0	35	
	PAHO	1				1				0	1	0	0	0	1	
	UNAIDS					0	1	1		3	5	1	1	0	5	
	ITU				1	1				0	0	0	0	1	1	
	IFAD		1			1				0	0	1	0	0	1	
	UNIDO	1			3	4				0	1	0	0	3	4	
Guinea-Bissau	Total	8	7		11	26	9	47	2	91	149	17	54	2	175	
	UN	3				3	4	22	2	34	62	7	22	2	65	
	UNDP					0		6		13	19	0	6	0	19	
	UNFPA		2		3	5		3		3	6	0	5	0	11	
	UNHCR					0		0		6	6	0	0	0	6	
	UNICEF					0	3	14		18	35	3	14	0	35	
	ILO	1				1				0	1	0	0	0	1	
	FAO	1	2		3	6				0	1	2	0	3	6	
	WFP					0	1	1		17	19	1	1	0	19	
	UNESCO	1				1				0	1	0	0	0	1	
	WHO	1	3		5	9	1	1		2	2	4	0	5	11	
	WIPO	1				1				0	1	0	0	0	1	
Guyana	Total	14	4		21	39	25	16	6	53	100	39	20	6	139	
	UN	9			18	27	8		6	15	29	17	0	6	56	
	UNDP					0	7	6		19	32	7	6	0	32	
	UNFPA					0	1	1		1	3	1	1	0	3	
	UNHCR					0	1			1	1	0	0	0	1	
	UNICEF					0	2	8		13	23	2	8	0	23	
	UN Women					0		1		1	0	1	0	0	1	
	ICSC					0				1	1	0	0	1	1	
	UNJSPF					0	1			1	2	1	0	0	2	
	FAO	2	2		1	5	1			1	3	2	0	1	6	
	WFP					0	1			1	1	0	0	0	1	
	WHO	1				1	2			2	3	0	0	0	3	
	PAHO	1	2		2	5				0	1	2	0	2	5	
	UNAIDS					0	1			2	3	1	0	2	3	
	ICAO	1				1				0	1	0	0	0	1	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL					
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	
Haiti	ITU					0					1	1	0	0	0	1	1
	Total	12	6	7	32	57	47	167	51	952	1217	59	173	58	984	1274	
	UN	4		6	13	23	20	109	51	838	1018	24	109	57	851	1041	
	UNDP					0	6	8		29	43	6	8	0	29	43	
	UNFPA	2	1			5	8	4		4	8	2	5	0	9	16	
	UNHCR					0	1			4	5	1	0	0	4	5	
	UNICEF					0	14	26		37	77	14	26	0	37	77	
	UN Women				1	1		2		4	6	0	2	0	5	7	
	UNJSPF					0				1	1	0	0	0	1	1	
	ILO					0	1	7		9	17	1	7	0	9	17	
	FAO	2	1		4	7	1	1		4	6	3	2	0	8	13	
	WFP	2				2	2	9		18	29	4	9	0	18	31	
	UNESCO		2			3	5			0	0	0	2	0	3	5	
	PAHO		1			5	6	1		1	2	1	1	0	6	8	
	UNAIDS					0	1	1		2	4	1	1	0	2	4	
	WIPO	1			1	2				0	1	0	0	0	1	2	
	IFAD		1	1		2				0	0	0	1	1	0	2	
	UNIDO					0				1	1	0	0	0	1	1	
	UNWTO	1				1				0	1	0	0	0	0	1	
	Honduras	Total	18	4	2	17	41	30	26	9	76	141	48	30	11	93	182
UN	4		2		6	12	1	9	6	28	16	1	11	6	34		
UNDP					0	6	7		20	33	6	7	0	20	33		
UNFPA	2	2		4	8	2	3		5	10	4	5	0	9	18		
UNHCR	1				1				0	1	0	0	0	0	1		
UNICEF					0	3	8		10	21	3	8	0	10	21		
UN Women					0	1	1		1	3	1	1	0	1	3		
ILO	1			1	2		1		1	1	1	0	0	1	3		
FAO	3	1		3	7				0	3	1	1	0	3	7		
WFP				1	1	2	3		29	34	2	3	0	30	35		
UNESCO	2				2				0	2	0	0	0	0	2		
PAHO	3	1		4	8	1	1		2	4	2	0	4	10			
UNAIDS					0	2	1		2	5	2	1	0	2	5		
ICAO	1				1				0	1	0	0	0	0	1		
ITU				1	1				1	1	0	0	0	2	2		
IMO	1				1				0	1	0	0	0	0	1		
WIPO				2	2				0	0	0	0	0	2	2		
IAEA				1	1				1	1	0	0	0	2	2		
UNFCCC					0	1			1	2	1	0	0	1	2		
Hungary	Total	55	5		109	169	42	25		214	281	97	30	0	323	450	
UN	13			2	15	14			6	20	27	0	0	8	35		
UNDP					0	2			2	2	0	0	0	0	2		
UNHCR	1				1	11	24		180	215	12	24	0	180	216		
UNICEF					0	5			8	13	5	0	0	8	13		
ITC					0	1			0	1	0	0	0	0	1		
ILO	4	1		13	18	1			3	4	5	1	0	16	22		
FAO	4	3		75	82				10	10	4	3	0	85	92		
UNESCO	2				2	1			1	2	3	0	0	1	4		
WHO	3	1		1	5	6	1		2	9	9	2	0	3	14		
ITU	4				4				0	4	0	0	0	0	4		
WIPO	2			1	3				0	2	0	0	0	1	3		
UNIDO	4			1	5				0	4	0	0	0	1	5		
IAEA	17			16	33	1			2	3	18	0	0	18	36		
UNWTO	1				1				0	1	0	0	0	0	1		
UNFCCC					0				1	1	0	0	0	1	1		
UNICC					0				1	1	0	0	0	1	1		
Iceland	Total	13			2	15	17		4	1	22	30	0	4	3	37	
UN	7			1	8	2		4		6	9	0	4	1	14		
UNDP					0				1	1	0	0	0	1	1		
UNICEF					0	7			7	7	0	0	0	0	7		
UN Women					0	1			1	1	0	0	0	0	1		
UNRWA					0	2			2	2	0	0	0	0	2		
FAO	3				3				0	3	0	0	0	0	3		
WHO					0	1			1	1	0	0	0	0	1		
ICAO	2				2	1			1	3	0	0	0	0	3		
WIPO	1				1				0	1	0	0	0	0	1		
IAEA				1	1	2			2	2	0	0	0	1	3		
UNFCCC					0	1			1	1	0	0	0	0	1		
India	Total	253	18	26	240	537	658	319	119	587	1683	911	337	145	827	2220	
UN	74		26	57	157	175	3	119	113	410	249	3	145	170	567		
UNDP					0	74	30		49	153	74	30	0	49	153		
UNFPA	13	1		3	17	11	17		25	53	24	18	0	28	70		
UNOPS					0	3			3	3	0	0	0	0	3		
UNHCR	2			3	5	28	5		28	61	30	5	0	31	66		
UNICEF					0	140	202		164	506	140	202	0	164	506		
UN Women	4				4	14	5		7	26	18	5	0	7	30		
UNITAR					0	1			1	2	1	0	0	1	2		
UNRWA	7			1	8	2			2	9	0	0	0	1	10		
ITC	4			1	5	3			3	7	0	0	0	1	8		
ICSC					0	2			1	3	2	0	0	1	3		
ICJ				2	2				0	0	0	0	0	2	2		
UNJSPF					0	5			2	7	5	0	0	2	7		
UNU					0	3			3	3	0	0	0	0	3		
ILO	13	4		17	34	9	8		8	25	22	12	0	25	59		
FAO	19			10	29	12			2	14	31	0	0	12	43		
WFP	9				9	16	14		31	61	25	14	0	31	70		
UNESCO	9	3		11	23	6	9		5	20	15	12	0	16	43		
WHO	17	7		67	91	90	23		133	246	107	30	0	200	337		
PAHO					0	1			1	1	0	0	0	0	1		

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNAIDS					0	17	1		3	21	17	1	0	3	21
	ICAO	3				3	2			2	5	0	0	0	0	5
	UPU	1			1	2				0	1	0	0	1	2	
	ITU	11				11	2		2	4	13	0	0	2	15	
	WMO	3			1	4				0	3	0	0	1	4	
	IMO	3			1	4				0	3	0	0	1	4	
	WIPO	15			5	20				0	15	0	0	5	20	
	IFAD	9	3			13				0	9	3	0	1	13	
	UNIDO	4			16	20	1	2	3	6	5	2	0	19	26	
	IAEA	33			43	76	10		7	17	43	0	0	50	93	
	UNFCCC					0	19		2	21	19	0	0	2	21	
	UNICC					0	12		1	13	12	0	0	1	13	
Indonesia	Total	36	10	1	58	105	59	116	5	171	351	95	126	6	229	456
	UN	13		1	5	19	21	4	5	26	56	34	4	6	31	75
	UNDP					0	8	15		25	48	8	15	0	25	48
	UNFPA	1	1		4	6	1	7		7	15	2	8	0	11	21
	UNHCR					0	3	3		25	31	3	3	0	25	31
	UNICEF					0	11	50		55	116	11	50	0	55	116
	UNITAR					0			1	1	0	0	0	1	1	
	ITC					0	1			1	1	0	0	0	1	
	ICSC					0			1	1	0	0	0	1	1	
	UNJSPF					0			2	2	0	0	0	2	2	
	ILO	1	4		9	14	3	27		13	43	4	31	0	22	57
	FAO	2	2		6	10				0	2	2	0	6	10	
	WFP	2			2	2	3	1		3	7	5	1	0	3	9
	UNESCO	2	1		9	12				0	2	1	0	9	12	
	WHO		2		17	19	3	6		8	17	3	8	0	25	36
	UNAIDS					0		2		3	5	0	2	0	3	5
	ICAO	1				1		1		1	1	1	0	0	2	
	UPU	1				1				0	1	0	0	0	1	
	ITU				1	1				0	0	0	0	1	1	
	WMO					0	1			1	1	0	0	0	1	
	WIPO	2				2				0	2	0	0	0	2	
	IFAD				1	1				0	0	0	0	1	1	
	UNIDO	1			3	4				0	1	0	0	3	4	
	IAEA	10			2	12	1			1	11	0	0	2	13	
	UNWTO				1	1				0	0	0	0	1	1	
	UNFCCC					0	3		2	5	3	0	0	2	5	
Iran	Total	36	5		38	79	64	47	1	168	280	100	52	1	206	359
	UN	13			3	16	17	6	1	15	39	30	6	1	18	55
	UNDP					0	2	10		25	37	2	10	0	25	37
	UNFPA	3			2	5		3		4	7	3	3	0	6	12
	UNHCR	1			1	2	10	13		86	109	11	13	0	87	111
	UNICEF					0	11	10		16	37	11	10	0	16	37
	UN Women					0	1			1	1	0	0	0	1	
	ITC	1				1				0	1	0	0	0	1	
	UNU					0	1			1	1	0	0	0	1	
	ILO	2				2				0	2	0	0	0	2	
	FAO	3	1		8	12	1		1	2	4	1	0	9	14	
	WFP	1			1	2	2	1		9	12	3	1	0	10	14
	UNESCO	1	3		8	12	3			3	4	3	0	8	15	
	WHO		1		5	6	15	2		8	25	15	3	0	13	31
	PAHO				1	1				0	0	0	0	1	1	
	UNAIDS					0	1	2		2	5	1	2	0	5	
	ICAO	1				1				0	1	0	0	0	1	
	ITU	2			1	3				0	2	0	0	1	3	
	WMO	1				1				0	1	0	0	0	1	
	IMO				1	1				0	0	0	0	1	1	
	WIPO	1			1	2				0	1	0	0	1	2	
	IFAD	2				2				0	2	0	0	0	2	
	UNIDO	1			2	3			2	2	1	0	0	4	5	
	IAEA	3			4	7				0	3	0	0	4	7	
Iraq	Total	19	1	13	18	51	68	181	45	597	891	87	182	58	615	942
	UN	7		13	4	24	15	82	45	266	408	22	82	58	270	432
	UNDP					0	6	11		30	47	6	11	0	30	47
	UNFPA				4	4	1	4		5	10	4	0	9	14	
	UNHCR				1	1	13	30		203	246	13	30	0	204	247
	UNICEF					0	14	47		66	127	14	47	0	66	127
	UN Women					0		2		1	3	0	2	0	1	3
	UNRWA	1				1	2			2	3	0	0	0	3	
	ILO				1	1	1			1	1	0	0	1	2	
	ITC/CILO					0			1	1	0	0	0	1	1	
	FAO	2	1		3	6				0	2	1	0	3	6	
	WFP	5				5	7	3		18	28	12	3	0	18	33
	UNESCO	1			2	3	1			1	2	0	0	2	4	
	WHO	1			1	1	5	2		7	14	6	2	0	7	15
	UNAIDS					0	1			1	1	0	0	0	1	
	UPU				1	1				0	0	0	0	1	1	
	IMO	1				1				0	1	0	0	0	1	
	IAEA	1			2	3	1			1	2	0	0	2	4	
	UNICC					0	1			1	1	0	0	0	1	
Ireland	Total	115		4	84	203	173	1	14	61	249	288	1	18	145	452
	UN	36		4	15	55	57		14	24	95	93	0	18	39	150
	UNDP					0	12			2	14	0	0	2	14	
	UNFPA					0	2			2	2	0	0	0	2	
	UNHCR	3			3	24		1		5	30	27	1	0	5	33
	UNICEF					0	37		11	48	37	0	0	11	48	
	UN Women					0	5			5	5	0	0	0	5	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNRWA	1				1	1				1	2	0	0	0	2
	ITC	1			1	2					0	1	0	0	1	2
	ICJ	1			1	2					0	1	0	0	1	2
	ILO	6			15	21	2			2	8	0	0	15	23	
	FAO	7			9	16	3		2	5	10	0	0	11	21	
	WFP	16			7	23	9			9	25	0	0	7	32	
	UNESCO	5			5	10	3		1	4	8	0	0	6	14	
	WHO	4			2	6	12			13	25	16	0	15	31	
	PAHO	1				1					1	0	0	0	1	
	UNAIDS					0	1		1	2	1	0	0	1	2	
	ICAO				2	2	1			1	1	0	0	2	3	
	UPU	1				1				0	1	0	0	0	1	
	ITU	3			8	11	1			1	4	0	0	8	12	
	WMO	1			1	2				0	1	0	0	1	2	
	IMO	2			1	3				0	2	0	0	1	3	
	WIPO	5			5	10				0	5	0	0	5	10	
	IFAD	7			4	11				0	7	0	0	4	11	
	UNIDO				1	1				0	0	0	0	1	1	
	IAEA	15			7	22				0	15	0	0	7	22	
	UNFCCC					0	1		1	2	1	0	0	1	2	
	UNICC					0	2			1	3	2	0	1	3	
Israel	Total	34			14	48	26	8	3	42	79	60	8	3	56	127
	UN	18			11	29	16	6	3	38	63	34	6	3	49	92
	UNDP					0	2			2	2	0	0	0	2	
	UNFPA	2			2	2	2			2	4	0	0	0	4	
	UNHCR				0	0			3	3	0	0	0	3	3	
	UNICEF				0	0	1			1	1	0	0	0	1	
	UN Women				0	0		1		1	0	1	0	0	1	
	UNJSPF				0	1				1	1	0	0	0	1	
	ILO	3			3	3	1			1	4	0	0	0	4	
	FAO	2			2	2				0	2	0	0	0	2	
	WFP	1			1	1		1		1	1	1	0	0	2	
	UNESCO	3			3	3	1			1	4	0	0	0	4	
	WHO				0	0	1			1	2	1	0	0	1	2
	ICAO	1			1	1				0	1	0	0	0	1	
	UPU	1			1	1				0	1	0	0	0	1	
	WIPO	1			1	1				0	1	0	0	0	1	
	UNIDO	1			1	1				0	1	0	0	0	1	
	IAEA	1			3	4				0	1	0	0	3	4	
	UNFCCC					0	1			1	1	0	0	0	1	
Italy	Total	572			3	743	1318	890	14	681	1585	1462	0	17	1424	2903
	UN	161			3	33	197	229	14	294	537	390	0	17	327	734
	UNDP					0	65			1	66	65	0	0	1	66
	UNFPA	9			9	10	10			1	11	19	0	0	1	20
	UNHCR	5			5	10	108		44	152	113	0	0	49	162	
	UNICEF				0	0	135		11	146	135	0	0	11	146	
	UN Women				0	8	8			8	8	0	0	0	8	
	UNITAR				0	3	3		1	4	3	0	0	1	4	
	UNRWA	4			4	4	3			3	7	0	0	0	7	
	ITC	3			3	6	7			1	8	10	0	0	4	14
	ICSC				0	1	1			1	1	0	0	0	1	
	ICJ	2			2	2				0	2	0	0	0	2	
	UNJSPF				0	2	2			2	2	0	0	0	2	
	UNU				0	1	1			1	1	0	0	0	1	
	ILO	42			4	46	21		4	25	63	0	0	8	71	
	ITC/IO	14			71	85	2		11	13	16	0	0	82	98	
	FAO	67			302	369	106		76	182	173	0	0	378	551	
	WFP	59			170	229	50		58	108	109	0	0	228	337	
	UNESCO	23			11	34	37		113	150	60	0	0	124	184	
	WHO	12			4	16	52		20	72	64	0	0	24	88	
	PAHO	7			7	7	2			2	9	0	0	0	9	
	UNAIDS				0	9	9		1	10	9	0	0	1	10	
	ICAO	4			4	4	3			3	7	0	0	0	7	
	UPU				4	4	4			0	0	0	0	4	4	
	ITU	16			1	17				0	16	0	0	1	17	
	WMO	9			1	10	2			2	11	0	0	1	12	
	IMO	1			6	7	7		1	1	1	0	0	7	8	
	WIPO	22			16	38	1			1	23	0	0	16	39	
	IFAD	64			96	160				0	64	0	0	96	160	
	UNIDO	15			2	17	7		1	8	22	0	0	3	25	
	IAEA	31			14	45	4		2	6	35	0	0	16	51	
	UNWTO	2			2	2	2			0	2	0	0	0	2	
	UNFCCC				0	6	6		2	8	6	0	0	2	8	
	UNICC				0	10	10			30	40	10	0	30	40	
	UNSSC				0	6	6			9	15	6	0	9	15	
Jamaica	Total	25	5	2	59	91	35	15	17	63	130	60	20	19	122	221
	UN	5			2	37	44	17	17	24	58	22	0	19	61	102
	UNDP					0	5	6		9	20	5	6	9	20	
	UNFPA	2			4	6		2		6	8	2	2	10	14	
	UNHCR				0	0	1			1	2	1	0	1	2	
	UNICEF				0	6	6	6		16	28	6	6	16	28	
	ITC				0	1	1			1	1	0	0	0	1	
	ICSC				0	1	1			1	2	1	0	1	2	
	UNJSPF				0	0	0			1	1	0	0	1	1	
	ILO	1			1	1	1			0	1	0	0	0	1	
	FAO	4	2		4	10				0	4	2	0	4	10	
	WFP	1			1	1	1			1	2	2	0	1	3	
	UNESCO	2			1	10				0	2	1	0	7	10	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	PAHO	5	2		1	8	1				1	6	2	0	1	9
	UNAIDS					0		1		1	2	0	1	0	1	2
	ICAO	1				1				0	1	0	0	0	1	
	UPU					0	1			1	1	0	0	0	1	
	ITU	1			1	2				0	1	0	0	1	2	
	WMO				1	1				0	0	0	0	1	1	
	WIPO	2			2	4				0	2	0	0	2	4	
	UNIDO				2	2				0	0	0	0	2	2	
	IAEA	1				1				1	1	0	0	1	2	
	UNFCCC					0	1			2	3	1	0	2	3	
Japan	Total	287	1	2	57	347	545	7	60	612	832	8	2	117	959	
	UN	92	1	2	21	116	116			24	140	208	1	2	45	256
	UNDP					0	81	1		6	88	81	1	0	6	88
	UNFPA	10			1	11	5			1	6	15	0	0	2	17
	UNOPS					0	1			1	1	0	0	0	1	
	UNHCR	1				1	69	1		7	77	70	1	0	7	78
	UNICEF					0	92			7	99	92	0	0	7	99
	UN Women					0	8			8	8	0	0	0	8	
	UNITAR					0	3			3	3	0	0	0	3	
	UNRWA					0	2			2	2	0	0	0	2	
	ITC	1				1	1			1	2	0	0	0	2	
	ICSC					0	1			1	1	0	0	0	1	
	UNJSPF					0	5			2	7	5	0	0	2	7
	UNU					0	7	4		4	15	7	4	0	4	15
	ILO	31			4	35	6			6	37	0	0	4	41	
	ITC/IO	1				1				0	1	0	0	0	1	
	FAO	29			1	30	18			1	19	47	0	0	2	49
	WFP	17			3	20	32				32	49	0	0	3	52
	UNESCO	32			1	33	18			1	19	50	0	0	2	52
	WHO	7				7	43			7	50	50	0	0	7	57
	PAHO	1				1				0	1	0	0	0	1	
	UNAIDS					0	2			2	2	0	0	0	2	
	ICAO	6				6	1			1	7	0	0	0	7	
	ITU	6				6				0	6	0	0	0	6	
	WMO	4				4				0	4	0	0	0	4	
	IMO	3				3				0	3	0	0	0	3	
	WIPO	14			17	31	6			6	20	0	0	17	37	
	IFAD	4				4				0	4	0	0	0	4	
	UNIDO	9				9	5	1		6	14	1	0	0	15	
	IAEA	19			9	28	15			15	34	0	0	9	43	
	UNFCCC					0	8			8	8	0	0	0	8	
Jordan	Total	80	3	18	24	125	158	120	19	486	783	238	123	37	510	908
	UN	34	1	18	4	57	41	21	19	107	188	75	22	37	111	245
	UNDP					0	28	12		28	68	28	12	0	28	68
	UNFPA	1	2		2	5	1	4		7	12	2	6	0	9	17
	UNHCR	1				1	25	24		216	265	26	24	0	216	266
	UNICEF					0	25	39		74	138	25	39	0	74	138
	UN Women					0	1	1		8	10	1	1	0	8	10
	UNRWA	10			1	11	5			5	15	0	0	1	16	
	ILO	5				5	2	9		4	15	7	9	0	4	20
	FAO	3				3	4			4	7	0	0	0	7	
	WFP	4				4	11	2		21	34	15	2	0	21	38
	UNESCO	5			7	12	3	5		3	11	8	5	0	10	23
	WHO	3			5	8	8	3		17	28	11	3	0	22	36
	ICAO	1				1	3			3	4	0	0	0	4	
	ITU	2			2	4				0	2	0	0	2	4	
	WIPO	1				1				0	1	0	0	0	1	
	IFAD	1			1	2				0	1	0	0	1	2	
	UNIDO	2				2				0	2	0	0	0	2	
	IAEA	6			2	8	1			1	7	0	0	2	9	
	UNWTO	1				1				0	1	0	0	0	1	
	UNICC					0				1	1	0	0	0	1	
Kazakhstan	Total	16	5		16	37	27	30		73	130	43	35	0	89	167
	UN	10	1		3	14	6	4		9	19	16	5	0	12	33
	UNDP					0	3	5		23	31	3	5	0	23	31
	UNFPA		2		6	8	1	1		2	4	1	3	0	8	12
	UNHCR					0	2	4		17	23	2	4	0	17	23
	UNICEF					0	3	11		15	29	3	11	0	15	29
	UN Women					0	1	2		3	6	1	2	0	3	6
	ILO					0	1			1	2	1	0	0	1	2
	FAO	2			1	3				0	2	0	0	0	1	3
	UNESCO		2		4	6		1		1	0	3	0	4	7	
	WHO				2	2	5	1		6	5	1	0	2	8	
	UNAIDS					0		1		1	2	0	1	0	1	2
	ITU					0	1			1	1	0	0	0	1	
	WIPO	1				1				0	1	0	0	0	1	
	IAEA	3				3				1	3	0	0	1	4	
	UNFCCC					0	4			4	4	0	0	0	4	
	UNICC					0				1	1	0	0	0	1	
Kenya	Total	121	14	37	367	539	565	335	212	1503	2615	686	349	249	1870	3154
	UN	62	2	37	295	396	216	66	212	773	1267	278	68	249	1068	1663
	UNDP					0	37	29		76	142	37	29	0	76	142
	UNFPA	11	1		6	18	5	7		8	20	16	8	0	14	38
	UNHCR	1			1	2	89	42		296	427	90	42	0	297	429
	UNICEF					0	120	106		149	375	120	106	0	149	375
	UN Women					0	9	4		7	20	9	4	0	7	20
	UNRWA	2				2	1			1	3	0	0	0	3	
	ITC	1				1				1	1	0	0	1	2	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNJSPF					0				1	1	0	0	0	1	1
	ILO	3			2	5	3	8		8	19	6	8	0	10	24
	FAO	6			10	16	9	1		4	14	15	1	0	14	30
	WFP	8			2	10	31	54		112	197	39	54	0	114	207
	UNESCO	1	1		10	12	2	1		4	7	3	2	0	14	19
	WHO		7		7	14	26	13		36	75	26	20	0	43	89
	UNAIDS					0	7	2		9	18	7	2	0	9	18
	ICAO	2			11	13	3	1		11	15	5	1	0	22	28
	UPU	2			1	3	1				1	3	0	0	1	4
	ITU	3			1	4					0	3	0	0	1	4
	WMO	3			4	7			1	1	3	0	0	5	8	
	IMO	3				3		1		1	3	1	0	0	4	
	WIPO	1			5	6				0	1	0	0	5	6	
	IFAD	5	2		5	12				0	5	2	0	5	12	
	UNIDO	2	1		2	5				0	2	1	0	2	5	
	IAEA	5			5	10			1	1	5	0	0	6	11	
	UNFCCC					0	6			6	12	6	0	6	12	
Kiribati	Total					0		5		5	10	0	5	0	5	10
	UNDP					0		1		1	0	1	0	0	1	
	UNFPA					0		1		1	0	1	0	0	1	
	UNICEF					0		2		4	6	0	2	0	4	6
	UN Women					0		1		1	0	1	0	0	1	
	WHO					0			1	1	0	0	0	1	1	
Korea, Dem. People's Rep. Of	Total	17	1		2	20	7	3		7	17	24	4	0	9	37
	UN	1				1				1	0	1	0	0	1	
	UNDP					0	2	3		7	12	2	3	0	7	12
	UNICEF					0	1			1	1	0	0	0	1	
	FAO		1			1				0	0	1	0	0	1	
	UNESCO	2				2				0	2	0	0	0	2	
	WHO					0	3			3	3	0	0	0	3	
	ICAO	3				3	1			1	4	0	0	0	4	
	ITU	10			1	11				0	10	0	0	1	11	
	WIPO	1				1				0	1	0	0	0	1	
	UNIDO				1	1				0	0	0	0	1	1	
Korea, Republic Of	Total	142			21	163	150	4	3	43	200	292	4	3	64	363
	UN	56				65	44		3	24	71	100	0	3	33	136
	UNDP					0	11	1		2	14	11	1	0	2	14
	UNFPA	1				1	2			2	3	0	0	0	3	
	UNOPS					0	1			1	1	0	0	0	1	
	UNHCR					0	14	3		11	28	14	3	0	11	28
	UNICEF					0	28			28	28	0	0	0	28	
	UN Women					0				1	0	0	0	1	1	
	UNRWA	1				1				0	1	0	0	0	1	
	ITC					0	1			1	1	0	0	0	1	
	ICSC					0				1	1	0	0	0	1	
	UNJSPF					0	2			1	3	2	0	0	1	3
	ILO	7				7	2			2	9	0	0	0	9	
	FAO	6				6	9		1	10	15	0	0	1	16	
	WFP	7				7	6			6	13	0	0	0	13	
	UNESCO	10				10	4			4	14	0	0	0	14	
	WHO	4				4	14		1	15	18	0	0	1	19	
	UPU	1				1				0	1	0	0	0	1	
	WMO	1				1	1			1	2	0	0	0	2	
	IMO	2				2				0	2	0	0	0	2	
	WIPO	8			10	18	3		1	4	11	0	0	11	22	
	IFAD	5				5				0	5	0	0	0	5	
	UNIDO	1				1				0	1	0	0	0	1	
	IAEA	30			1	31	4			4	34	0	0	1	35	
	UNWTO	2			1	3				0	2	0	0	1	3	
	UNFCCC					0	4			4	4	0	0	0	4	
Kosovo (UN administered province of Serbia)	Total					0	6	10		17	33	6	10	0	17	33
	UNDP					0	2	8		9	19	2	8	0	9	19
	UNHCR					0	4	2		8	14	4	2	0	8	14
Kuwait	Total	1				1	15	4		18	37	16	4	0	18	38
	UN					0	2	1		2	5	2	1	0	2	5
	UNDP					0	13	3		13	29	13	3	0	13	29
	UNHCR					0				3	3	0	0	0	3	
	UNIDO	1				1				0	1	0	0	0	1	
Kyrgyzstan	Total	8	5	2	12	27	38	54		91	183	46	59	2	103	210
	UN	2		2		4	10	4		8	22	12	4	2	8	26
	UNDP					0	7	11		26	44	7	11	0	26	44
	UNFPA	1	1		2	4	1	4		2	7	2	5	0	4	11
	UNHCR					0	9	3		18	30	9	3	0	18	30
	UNICEF					0	3	19		26	48	3	19	0	26	48
	UN Women					0	3	2		3	8	3	2	0	3	8
	ICSC					0	1			1	1	0	0	0	1	
	ILO					0		2		2	4	0	2	0	2	4
	FAO	2	1		5	8				0	2	1	0	5	8	
	WFP					0	1	7		4	12	1	7	0	4	12
	UNESCO	1				1				0	1	0	0	0	1	
	WHO		2		2	4	2	1		2	5	2	3	0	4	9
	UNAIDS					0		1		1	0	1	0	0	1	
	ICAO	1				1				0	1	0	0	0	1	
	WIPO	1				1				0	1	0	0	0	1	
	UNIDO		1		1	2				0	0	1	0	1	2	
	IAEA				2	2	1			1	1	0	0	2	3	
Lao People's Dem.Rep.	Total	6	5		17	28	7	70		84	161	13	75	0	101	189
	UN	1				1		1		5	6	1	1	0	5	7

TABLE 12
Number of staff by nationality, organization, category, and source of funds
 as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNDP					0	6	15		20	41	6	15	0	20	41
	UNFPA		1		4	5		5	6	11	0	6	0	10	16	
	UNICEF					0		24	27	51	0	24	0	27	51	
	UN Women					0	1			1	1	0	0	0	1	
	ILO	1				1		3		4	1	3	0	1	5	
	FAO		1		5	6			2	2	0	1	0	7	8	
	WFP				0	0		12	8	20	0	12	0	8	20	
	UNESCO	2			1	3				0	2	0	0	1	3	
	WHO		1		7	8		9	15	24	0	10	0	22	32	
	UNAIDS					0		1		1	0	1	0	0	1	
	ITU	1				1				0	1	0	0	0	1	
	IFAD		1			1				0	0	1	0	0	1	
	UNIDO	1	1			2				0	1	1	0	0	2	
Latvia	Total	9	1	2	9	21	15		4	19	24	1	2	13	40	
	UN	3		2	3	8	6		1	7	9	0	2	4	15	
	UNDP					0	2		1	3	2	0	0	1	3	
	UNICEF					0	2		1	3	2	0	0	1	3	
	UNITAR					0	1			1	0	0	0	1		
	ILO				1	1				0	0	0	0	1		
	ITCILO					0			1	0	0	0	0	1		
	UNESCO	2			2	2	1			1	3	0	0	3		
	WHO		1		1	2	3		3	3	1	0	1	5		
	ITU	1				1				0	1	0	0	1		
	WIPO	1				1				0	1	0	0	1		
	IAEA	2			4	6				0	2	0	0	4		
Lebanon	Total	96	12	37	283	428	109	136	72	808	1125	205	148	109	1091	
	UN	49	3	37	226	315	34	38	72	614	758	83	41	109	840	
	UNDP					0	20	11		22	53	20	11	0	22	
	UNFPA	2	1		2	5		2		3	5	2	3	0	5	
	UNHCR					0	17	32		100	149	17	32	0	100	
	UNICEF					0	10	47		48	105	10	47	0	48	
	UN Women					0	1			1	1	0	0	0		
	UNITAR					0	1			1	1	0	0	1		
	UNRWA	2			2	2				0	2	0	0	0		
	ICJ				1	1				0	0	0	0	1		
	ILO	8	3		16	27	3	2		12	17	11	5	0	28	
	ITCILO				1	1				0	0	0	0	1		
	FAO	8	3		8	19	2		1	3	10	3	0	9		
	WFP	1			1	2				2	3	0	0	3		
	UNESCO	5	2		12	19	5	1		7	10	3	0	13		
	WHO	3			3	6	10	2		18	13	2	0	9		
	UNAIDS					0	2			2	2	0	0	0		
	ICAO	3			3	3			1	1	3	0	0	1		
	UPU					0	1			1	1	0	0	1		
	ITU				1	1				0	0	0	0	1		
	IMO	2			2	2				0	2	0	0	0		
	WIPO	3			3	6				0	3	0	0	3		
	IFAD	3			2	5				0	3	0	0	2		
	UNIDO	2			4	6		1		1	2	1	0	4		
	IAEA	4			3	7	1			1	5	0	0	3		
	UNWTO	1			1	2				0	1	0	0	1		
Lesotho	Total	6	6		13	25	8	30		59	97	14	36	0	72	
	UN	2				2	2			1	3	4	0	1		
	UNDP					0	2	4		15	21	2	4	0		
	UNFPA		2		4	6		4		8	0	6	0	8		
	UNICEF					0	1	9		12	22	1	9	0		
	ILO	2			2	2		5		3	8	2	5	0		
	FAO		2		3	5	1			1	1	2	0	3		
	WFP					0		4		19	23	0	4	0		
	UNESCO					0		1		1	0	1	0	0		
	WHO		2		6	8	1	2		3	6	1	4	0		
	UNAIDS					0		1		2	3	0	1	0		
	ICAO	1			1	1				0	1	0	0	0		
	WIPO	1			1	1				0	1	0	0	0		
	UNFCCC					0	1			1	1	0	0	0		
Liberia	Total	7	5	6	25	43	53	126	82	991	1252	60	131	88	1016	
	UN	2		6	5	13	16	50	80	729	875	18	50	86	734	
	UNDP					0	7	14		34	55	7	14	0		
	UNFPA		1		3	4		4		4	8	0	5	0		
	UNHCR					0	20	8	2	75	105	20	8	2		
	UNICEF					0	7	39		63	109	7	39	0		
	UN Women					0				3	3	0	0	3		
	FAO	2	2		2	6				0	2	2	0	2		
	WFP	1			1	1	2		7	77	86	3	7	0		
	UNESCO					0		1		1	0	1	0	0		
	WHO	1	2		13	16		3		4	7	1	5	0		
	UNAIDS					0				2	2	0	0	2		
	IMO	1			1	1				0	1	0	0	0		
	WIPO				1	1				0	0	0	0	1		
	IAEA				1	1				0	0	0	0	1		
	UNICC					0	1			1	1	0	0	0		
Libyan Arab Jamahiriya	Total	4			5	9	8	8		39	55	12	8	0	44	
	UN	1			1	1	3	1		10	14	4	1	0		
	UNDP					0	1	2		6	9	1	2	0		
	UNFPA					0				2	2	0	0	2		
	UNHCR					0	3	4		14	21	3	4	0		
	UNICEF					0		1		7	8	0	1	0		
	WFP					0	1			1	1	0	0	0		

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
Liechtenstein	UNESCO	1			1	2					0	1	0	0	1	2
	WHO				3	3				0	0	0	0	0	3	3
	WIPO	1			1	2				0	1	0	0	0	1	2
	IAEA	1				1				0	1	0	0	0	0	1
	Total					6	2			1	3	2	0	0	1	3
Lithuania	UN				0	1			1	2	1	0	0	0	1	2
	UNHCR				0	1			1	1	1	0	0	0	1	2
	Total	22	1		4	27	16	2	1	9	28	38	3	1	13	55
	UN	7			1	8	6		1	2	9	13	0	1	3	17
	UNDP				0	0	1		1	2	1	0	0	0	1	2
	UNFPA				0	0			1	1	1	0	0	0	1	1
	UNHCR				0	0		2	2	0	2	2	0	0	0	2
	UN Women				0	0	1		1	1	1	0	0	0	0	1
	ILO	1			1	1			1	1	1	0	0	0	1	2
	FAO	2			2	2				0	2	0	0	0	0	2
	WFP	1			1	1	2			2	3	0	0	0	0	3
	UNESCO	3			3	3			1	1	3	0	0	0	1	4
	WHO		1		1	2	2		1	3	2	1	0	2	5	5
	ITU				1	1	1			1	1	0	0	0	1	2
	WIPO	1			1	1				0	1	0	0	0	0	1
	IAEA	7			7	7			1	1	7	0	0	0	1	8
	UNWTO				1	1				0	0	0	0	0	1	1
	UNFCCC				0	0	3		1	4	3	0	0	0	1	4
	Total	10				10	22			22	32	0	0	0	0	32
Luxembourg	UN	2			2	6			6	8	0	0	0	0	8	
	UNDP				0	4			4	4	0	0	0	0	4	
	UNFPA	2			2	2			2	4	0	0	0	0	4	
	UNHCR				0	2			2	2	0	0	0	0	2	
	UNICEF				0	2			2	2	0	0	0	0	2	
	ILO	1			1	2			2	3	0	0	0	0	3	
	FAO	2			2	2			2	0	0	0	0	0	2	
	WFP	1			1	1	1		1	2	0	0	0	0	2	
	WHO				0	1	1		1	1	0	0	0	0	1	
	UNAIDS				0	1	1		1	1	0	0	0	0	1	
	ICAO	1			1	1			0	1	0	0	0	0	1	
	IFAD	1			1	1			0	1	0	0	0	0	1	
	IAEA				0	1	1		1	1	0	0	0	0	1	
	Total	25	1	3	9	38	36	32	8	76	152	61	33	11	85	190
	Macedonia, Former Yugoslav Rep.	UN	7		3	2	12	6	2	8	24	13	2	11	10	36
		UNDP				0	7	18		47	72	7	18	0	47	72
		UNFPA		1		1	2	1	1	2	1	2	0	1	4	4
		UNHCR				0	7	2		8	17	7	2	0	8	17
		UNICEF				0	4	5		9	18	4	5	0	9	18
UN Women					0	1	1		1	0	1	0	0	0	1	
UNRWA					0			1	1	0	0	0	0	1	1	
ILO		1			1	1			0	1	0	0	0	0	1	
FAO		2			2	2	2		1	3	4	0	0	1	5	
WFP					0	3	3		3	3	0	0	0	0	3	
UNESCO		2			1	3			0	2	0	0	0	1	3	
WHO					2	2	2	3	2	7	2	3	0	4	9	
UNAIDS					0	1	1		1	1	0	0	0	0	1	
WIPO		3			1	4			0	3	0	0	0	1	4	
IAEA		10			2	12	3		0	3	0	0	0	2	15	
Total		27	15		41	83	49	86	4	139	278	76	101	4	180	361
Madagascar		UN	10			3	13	5	3	4	11	23	15	3	4	36
		UNDP				0	7	14		25	46	7	14	0	25	46
		UNFPA	1			5	6	1	10	12	23	2	10	0	17	29
	UNHCR	1			1	3	3		3	4	0	0	0	4	4	
	UNICEF				0	18	48		42	108	18	48	0	42	108	
	UNRWA	1			1	1			0	1	0	0	0	0	1	
	ILO	1	3		8	12	1	1	4	6	2	4	0	12	18	
	FAO	2	2		7	11	3		3	5	2	0	7	14	14	
	WFP	2			1	3	1	7	33	41	3	7	0	34	44	
	UNESCO	2	1		2	5	1	1	1	3	3	2	0	3	8	
	WHO		8		8	16	7	2	9	18	7	10	0	17	34	
	UNAIDS				0	2	2		2	4	2	0	0	2	4	
	ICAO	1			1	1			0	1	0	0	0	0	1	
	ITU	3			2	5			0	3	0	0	0	2	5	
	WMO	1			1	1			0	1	0	0	0	0	1	
	WIPO	1			3	4			0	1	0	0	0	3	4	
	IFAD	1	1		2	2			0	1	1	0	0	0	2	
	UNIDO				2	2			0	0	0	0	0	2	2	
	Total	30	8		16	54	88	104	2	130	324	118	112	2	146	378
Malawi	UN	17			17	12	1	2	4	19	29	1	2	4	36	
	UNDP				0	14	15		28	57	14	15	0	28	57	
	UNFPA	3			4	7	4	10	8	22	7	10	0	12	29	
	UNHCR				0	8	2		10	20	8	2	0	10	20	
	UNICEF				0	27	42		44	113	27	42	0	44	113	
	UN Women	1			1	2	3		3	8	3	3	0	3	9	
	ILO	2			1	3	1		2	3	2	1	0	3	6	
	FAO	3	2		6	11	2		2	5	2	0	6	13	13	
	WFP				0	2	22		17	41	2	22	0	17	41	
	UNESCO	1			1	1	2		2	1	2	0	0	0	3	
	WHO	1	6		5	12	8	6	10	24	9	12	0	15	36	
	UNAIDS				0	5	3		8	5	0	0	0	3	8	
	ICAO				0	1	1		1	1	0	0	0	0	1	
	WMO	1			1	1	1		1	2	0	0	0	0	2	
	WIPO	1			1	1			0	1	0	0	0	0	1	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL					
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	
Malaysia	UNIDO					0	1				1	1	0	0	0	1	
	UNFCCC					0	1				1	0	0	0	0	1	
	Total	41	8	2	34	85	86	105	6	276	473	127	113	8	310	558	
	UN	10		2	8	20	25		6	5	36	35	0	8	13	56	
	UNDP					0	15	12		64	91	15	12	0	64	91	
	UNFPA	1			1	2		1		2	3	1	1	0	3	5	
	UNHCR					0	15	9		41	65	15	9	0	41	65	
	UNICEF					0	8	13		16	37	8	13	0	16	37	
	UN Women					0	1				1	1	0	0	0	1	
	UNRWA	1				1					0	1	0	0	0	1	
	ITC	1				1	1				1	2	0	0	0	2	
	UNJSPF					0	1				1	1	0	0	0	1	
	UNU					0	1	7		7	15	1	7	0	7	15	
	ILO	1			1	2	1	1			2	2	1	0	1	4	
	FAO	2				2					0	2	0	0	0	2	
	WFP					0	2	3		6	11	2	3	0	6	11	
	UNESCO	3			1	4	2				2	5	0	0	1	6	
	WHO	4	8		17	29	7	58		134	199	11	66	0	151	228	
	UNAIDS					0	2	1			3	2	1	0	0	3	
	ICAO	1				1					0	1	0	0	0	1	
	ITU	4				4					0	4	0	0	0	4	
	IMO	1				1					0	1	0	0	0	1	
	WIPO	3				3					0	3	0	0	0	3	
IFAD	1				1					0	1	0	0	0	1		
IAEA	8			6	14	1				1	9	0	0	6	15		
UNFCCC					0	3			1	4	3	0	0	1	4		
UNICC					0	1				1	1	0	0	0	1		
Total	7			7	14	4	16		13	33	11	16	0	20	47		
Maldives	UN	4			4	1				1	5	0	0	0	5		
	UNDP				0	2	6		6	14	2	6	0	6	14		
UNFPA				2	2		1		1	2	0	1	0	3	4		
UNICEF				0	0	1	7		4	12	1	7	0	4	12		
UN Women				0	0	1				1	0	1	0	0	1		
UNESCO	1				1					0	1	0	0	0	1		
WHO	2			5	7		1		2	3	2	1	0	7	10		
Total	29	14	1	29	73	106	185	7	679	977	135	199	8	708	1050		
Mali	UN	7		1	2	10	19	96	7	479	601	26	96	8	481	611	
	UNDP				0	16	8		22	46	16	8	0	22	46		
	UNFPA	3	1		4	8	1	10		10	21	4	11	0	14	29	
	UNHCR				0	9	4		61	74	9	4	0	61	74		
	UNICEF				0	32	51		61	144	32	51	0	61	144		
	UN Women				0	1	2		3	6	1	2	0	3	6		
	ILO	2			2	1	1			2	3	1	0	0	4		
	FAO	3	2		6	11	2			2	5	2	0	6	13		
	WFP	3			3	7	6		38	51	10	6	0	38	54		
	UNESCO	2	3		8	13	1	2		1	4	3	5	0	9	17	
	WHO		7		8	15	10	3		3	16	10	10	0	11	31	
	UNAIDS				0	6	2			1	9	6	2	0	1	9	
	ICAO	1			1	1					0	1	0	0	0	1	
	ITU	5			5	1					1	6	0	0	0	6	
	WIPO				1	1					0	0	0	0	1	1	
	IFAD	2			2	2					0	2	0	0	0	2	
	UNIDO	1	1		2	2					0	1	1	0	0	2	
	Total	12			3	15	4	1		8	13	16	1	0	11	28	
	Malta	UN	5			1	6				0	5	0	0	1	6	
		UNHCR				0		1		5	6	0	1	0	5	6	
		ITC	1			1	1				0	1	0	0	0	1	
		FAO	1			1	1	1			1	2	0	0	0	2	
		WFP	1			1	1				0	1	0	0	0	1	
WHO					0		3			3	3	0	0	0	3		
PAHO		1			1	1				0	1	0	0	0	1		
ITU					1	1				0	0	0	0	0	1		
IMO		2			2	2				3	3	2	0	0	3	5	
IFAD		0			1	1				0	0	0	0	0	1		
IAEA		1			1	1				0	1	0	0	0	1		
Total		0			0	0	1	1	1	1	2	0	1	0	1	2	
UNFPA					0		1			1	2	0	1	0	1	2	
Mauritania		Total	17	10		21	48	55	45	1	113	214	72	55	1	134	262
		UN	7			7	14	4	1		7	26	21	4	1	7	33
		UNDP				0	9	3		17	29	9	3	0	17	29	
	UNFPA	1	2		8	1	6		5	12	2	8	0	10	20		
	UNHCR				0	4	1		44	49	4	1	0	44	49		
	UNICEF				0	20	25		25	70	20	25	0	25	70		
	ILO	2			2	2				0	2	0	0	0	2		
	FAO	4	1		6	11				0	4	1	0	6	11		
	WFP				0		4		12	16	0	4	0	12	16		
	UNESCO	2			2	1				1	3	0	0	0	3		
	WHO		7		10	17	3	1		1	5	3	8	0	11	22	
	UNAIDS				0	2	1			2	5	2	1	0	2	5	
	UPU				0	1				1	1	0	0	0	1		
	WIPO	1			1	1				0	1	0	0	0	1		
	Total	25	1		26	52	29	2	4	18	53	54	3	4	44	105	
	Mauritius	UN	6			4	10	11		4	3	18	17	0	4	7	28
UNDP					0	3	2		10	15	3	2	0	10	15		
UNICEF					0	5			1	6	5	0	0	1	6		
ITC		2			3	2				2	4	0	0	1	5		
UNJSPF					0	1				1	1	0	0	0	1		
ILO		2			3	5				0	2	0	0	3	5		

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	FAO	1				1	1				1	2	0	0	0	2
	WFP	1				1					0	1	0	0	0	1
	UNESCO	3			3	6			1	1	3	0	0	0	4	7
	WHO	1	1		7	9	4		2	6	5	1	0	9	15	
	UNAIDS				0	0	2			2	2	0	0	0	2	2
	ICAO				0	0			1	1	0	0	0	1	1	1
	ITU	2			1	3				0	2	0	0	1	3	3
	WMO	1			2	2				0	1	0	0	1	2	2
	IMO	2			1	3				0	2	0	0	1	3	3
	WIPO	2			3	5				0	2	0	0	3	5	5
	UNIDO	1			2	1				0	1	0	0	1	2	2
	IAEA	1			1	2				0	1	0	0	1	2	2
Mexico	Total	141	10		115	266	102	40	2	97	241	243	50	2	212	507
	UN	72	1		55	128	25	8	2	30	65	97	9	2	85	193
	UNDP					0	9	8		12	29	9	8	0	12	29
	UNFPA	1			4	5		1		5	6	1	1	0	9	11
	UNHCR				0	0	10			8	18	10	0	0	8	18
	UNICEF				0	0	10	18		22	50	10	18	0	22	50
	UN Women				0	0	5	3		6	14	5	3	0	6	14
	UNRWA				0	0	1			1	1	1	0	0	0	1
	ITC				1	1	1			2	3	1	0	0	3	4
	ICSC				0	0	2			2	2	2	0	0	0	2
	UNJSPF				0	0	3			3	3	0	0	0	0	3
	UNU				0	0	1			1	1	0	0	0	0	1
	ILO	10	3		5	18	4			4	14	3	0	5	22	22
	FAO	12	2		10	24	3			3	15	2	0	10	27	27
	WFP	1			1	2	2			2	3	0	0	1	4	4
	UNESCO	10	2		5	17	2			1	3	12	2	0	6	20
	WHO				0	0	5			3	8	5	0	0	3	8
	PAHO	10	1		9	20	5	1		3	9	15	2	0	12	29
	UNAIDS				0	0	3			1	4	3	0	0	1	4
	ICAO	7			12	19				2	2	7	0	0	14	21
	ITU	1			1	1				0	0	0	0	0	1	1
	WMO				1	1		1		1	2	0	1	0	2	3
	IMO	1			1	1				0	1	0	0	0	0	1
	WIPO	4			2	6				0	4	0	0	2	6	6
	IFAD	1			2	3				0	1	0	0	2	3	3
	UNIDO	2	1		2	5				0	2	1	0	2	5	5
	IAEA	9			5	14	1			1	2	10	0	0	6	16
	UNWTO	1			1	1				0	1	0	0	0	0	1
	UNFCCC				0	0	6			6	6	0	0	0	0	6
	UNICC				0	0	4			4	4	0	0	0	0	4
Micronesia, Federated States Of	Total	1			1	1				2	2	1	0	0	2	3
	UN	1			1	1				0	1	0	0	0	0	1
	UNFPA				0	0				1	1	0	0	0	1	1
	WHO				0	0				1	1	0	0	0	1	1
Monaco	Total	0			0	1				1	1	0	0	0	0	1
	UN				0	1				1	1	0	0	0	0	1
Mongolia	Total	24	4		14	42	27	39	2	48	116	51	43	2	62	158
	UN	8			2	10	6	1	2	6	15	14	1	2	8	25
	UNDP				0	0	6	13		15	34	6	13	0	15	34
	UNFPA	3	2		4	9		2		4	6	3	4	0	8	15
	UNICEF				0	0	5	15		14	34	5	15	0	14	34
	UN Women				0	0	2			2	2	0	0	0	0	2
	ITC				1	1				0	0	0	0	0	1	1
	UNJSPF				0	0				1	1	0	0	0	1	1
	ILO	2			1	3	1	2		2	5	3	2	0	3	8
	FAO	2	1		3	3				1	1	2	1	0	1	4
	UNESCO	2			2	2				0	2	0	0	0	0	2
	WHO	1	1		5	7	6	6		5	17	7	7	0	10	24
	WMO				1	1				0	0	0	0	0	1	1
	WIPO	1			1	1				0	1	0	0	0	0	1
	IAEA	5			5	5				0	5	0	0	0	0	5
	UNFCCC				0	0	1			1	1	0	0	0	0	1
Montenegro	Total	6	1		2	9	8	14		23	45	14	15	0	25	54
	UN	3			1	4	1			1	4	0	0	0	1	5
	UNDP				0	0	1	4		12	17	1	4	0	12	17
	UNHCR				0	0	1	3		6	10	1	3	0	6	10
	UNICEF				0	0	3	7		5	15	3	7	0	5	15
	UNRWA	1			1	1				0	1	0	0	0	0	1
	ICSC				0	0	1			1	1	0	0	0	0	1
	ILO	1			1	1				0	1	0	0	0	0	1
	WFP	1			1	1				0	1	0	0	0	0	1
	WHO		1		1	2				0	0	1	0	0	1	2
	UNFCCC				0	0	1			1	1	0	0	0	0	1
Morocco	Total	95	6	12	65	178	59	45	41	224	369	154	51	53	289	547
	UN	46	2	12	19	79	19	4	41	147	211	65	6	53	166	290
	UNDP				0	0	6	10		19	35	6	10	0	19	35
	UNFPA		1		2	3	2	4		3	9	2	5	0	5	12
	UNHCR				0	0	5	2		23	30	5	2	0	23	30
	UNICEF				0	0	4	9		11	24	4	9	0	11	24
	UN Women				0	0	2	4		3	9	2	4	0	3	9
	ITC	2			1	3				0	2	0	0	0	1	3
	ILO	2			1	3			7	3	10	2	7	0	4	13
	ITCILO				0	0				1	1	0	0	0	1	1
	FAO	8	1		10	19	5	1		2	8	13	2	0	12	27
	WFP				0	0	1			1	1	0	0	0	0	1
	UNESCO	8	2		10	20	3	1		3	7	11	3	0	13	27

TABLE 12
Number of staff by nationality, organization, category, and source of funds
 as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	WHO				5	5	9	1		7	17	9	1	0	12	22
	UNAIDS				0	0	1	2		2	5	1	2	0	2	5
	ICAO	2			2	2					0	2	0	0	2	2
	UPU	2			2	2	1			1	3	0	0	0	3	3
	ITU	5			3	8				0	5	0	0	0	3	8
	WMO	2			1	3				0	2	0	0	0	1	3
	IMO	1			1	1				0	1	0	0	0	0	1
	WIPO	6			9	15				0	6	0	0	9	15	
	IFAD	2			2	2				0	2	0	0	0	2	2
	UNIDO	2			2	4				0	2	0	0	0	2	4
	IAEA	7			1	8				0	7	0	0	0	1	8
	UNWTO				1	1				0	0	0	0	0	1	1
	UNFCCC				0	0	1			1	1	0	0	0	0	1
Mozambique	Total	18	12		27	57	27	82	6	135	250	45	94	6	162	307
	UN	3			3	3	3	2	6	5	16	6	2	6	5	19
	UNDP				0	0	7	13		26	46	7	13	0	26	46
	UNFPA	3			4	7	1	9		9	19	4	9	0	13	26
	UNHCR				0	2	2		11	13	2	0	0	0	11	13
	UNICEF				0	6	6	39		39	84	6	39	0	39	84
	UN Women				0	0	1		3	4	0	1	0	0	3	4
	ILO				0	0	2		3	5	0	2	0	0	3	5
	FAO	3	1		10	14		1		1	3	2	0	10	15	
	WFP	1			1	1	4	8		29	41	5	8	0	29	42
	UNESCO	4	2		4	10		2		2	4	4	0	4	12	
	WHO	1	6		7	14	2	4		6	12	3	10	0	13	26
	UNAIDS				0	0		1		3	4	0	1	0	3	4
	ICAO	1			1	1				0	1	0	0	0	1	1
	ITU				0	0	1			1	1	0	0	0	0	1
	WMO	1			1	1			1	1	1	0	0	1	2	
	IFAD	1	1		1	3				0	1	1	1	0	1	3
	UNIDO		2		1	3				0	0	2	0	1	3	
	UNICC				0	0	1			0	1	0	0	0	0	1
Myanmar	Total	20	7	1	65	93	32	193	8	444	677	52	200	9	509	770
	UN	10		1	26	37	5	19	8	56	88	15	19	9	82	125
	UNDP				0	0	7	34		59	100	7	34	0	59	100
	UNFPA				4	4		8		12	20	0	8	0	16	24
	UNOPS				0	0		1		1	0	1	0	0	1	1
	UNHCR				0	4	4	7		52	63	4	7	0	52	63
	UNICEF				0	9	9	89		85	183	9	89	0	85	183
	UN Women				0	0			1	1	0	0	0	0	1	1
	ITC				1	1				0	0	0	0	0	1	1
	UNJSPF				0	0			2	2	0	0	0	0	2	2
	UNU				0	0	1			1	1	0	0	0	0	1
	ILO	1	3		9	13	1	12		26	39	2	15	0	35	52
	FAO		2		6	8				0	0	2	0	6	8	
	WFP	1			1	1	1	21		131	153	2	21	0	131	154
	UNESCO	1			1	1				0	1	0	0	0	0	1
	WHO	2	2		18	22	2	1		14	17	4	3	0	32	39
	PAHO	1			1	1				0	1	0	0	0	1	1
	UNAIDS				0	0	1	1		4	6	1	1	0	4	6
	WIPO	1			1	2				0	1	0	0	0	1	2
	IAEA	3			3	3				0	3	0	0	0	3	3
	UNFCCC				0	0	1			1	1	0	0	0	1	1
	UNICC				0	0				2	2	0	0	0	2	2
Namibia	Total	7	5		21	33	11	37	2	50	100	18	42	2	71	133
	UN	3			3	3	1	1	2	3	7	4	1	2	3	10
	UNDP				0	0	4	7		13	24	4	7	0	13	24
	UNFPA		2		3	5		6		4	10	0	8	0	7	15
	UNHCR				0	2	2	1		2	5	2	1	0	2	5
	UNICEF				0	1	1	6		16	23	1	6	0	16	23
	UN Women	1			1	1				0	1	0	0	0	0	1
	ITC				1	1				0	0	0	0	0	1	1
	UNU				0	0				1	1	0	0	0	1	1
	FAO	1			6	7				0	1	0	0	0	6	7
	WFP				0	0	1			3	4	1	0	0	3	4
	UNESCO	1	2		3	6		2		2	1	4	0	3	8	
	WHO		1		6	7	2	2		5	9	2	3	0	11	16
	UNAIDS				0	0				2	2	0	0	0	2	2
	ICAO				0	0		12		1	13	0	12	0	1	13
	IAEA	1			2	3				0	1	0	0	0	2	3
Nauru	Total				0	0		1		1	0	1	0	0	0	1
	UN Women				0	0		1		1	0	1	0	0	0	1
Nepal	Total	48	8	9	43	108	199	208	44	306	757	247	216	53	349	865
	UN	23		9	6	38	57	2	44	19	122	80	2	53	25	160
	UNDP				0	0	26	30		50	106	26	30	0	50	106
	UNFPA	1			6	7	2	13		20	35	3	13	0	26	42
	UNHCR				0	20	3	3		43	66	20	3	0	43	66
	UNICEF				0	50	50	128		103	281	50	128	0	103	281
	UN Women				0	3	3	7		5	15	3	7	0	5	15
	UNRWA	1			1	1				0	1	0	0	0	0	1
	ITC				0	0	1			1	1	0	0	0	0	1
	ILO	2	4		6	12	3	9		18	30	5	13	0	24	42
	FAO	4	2		6	12	4	4		4	8	2	0	6	16	
	WFP	3			3	3	10	15		43	68	13	15	0	43	71
	UNESCO	5	1		3	9	2			2	7	1	0	3	11	
	WHO	3			14	17	10			1	11	13	0	0	15	28
	UNAIDS				0	0	1	1		2	4	1	1	0	2	4
	ICAO	1			1	1				0	1	0	0	0	0	1

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	ITU	1				1				0	1	0	0	0	1	
	WMO					0	1			1	1	0	0	0	1	
	IMO				1	1				0	0	0	0	1	1	
	WIPO	1				1				0	1	0	0	0	1	
	IFAD		1			1				0	0	1	0	0	1	
	UNIDO	3				3				0	3	0	0	0	3	
	IAEA				1	1				0	0	0	0	1	1	
	UNFCCC					0	7		1	8	7	0	0	1	8	
	UNICC					0	2		1	3	2	0	0	1	3	
Netherlands	Total	169	2	4	40	215	363	3	4	142	512	532	5	8	182	727
	UN	59		4	12	75	104		4	122	230	163	0	8	134	305
	UNDP					0	31			2	33	31	0	0	2	33
	UNFPA	8				8	11			1	12	19	0	0	1	20
	UNHCR	2			1	3	49	2		9	60	51	2	0	10	63
	UNICEF					0	73			2	75	73	0	0	2	75
	UN Women	1				1	4			4	5	0	0	0	5	
	UNRWA	3				3	3			0	3	0	0	0	3	
	ICJ	1			11	12				0	1	0	0	11	12	
	UNJSPF					0	1			1	1	0	0	0	1	
	UNU					0	3			1	4	3	0	0	1	4
	ILO	16	1		2	19	9	1		10	25	2	0	2	29	
	ITC/IO	1				1				0	1	0	0	0	1	
	FAO	15			4	19	13			13	28	0	0	4	32	
	WFP	12			2	14	9			9	21	0	0	2	23	
	UNESCO	9			1	10	3			3	12	0	0	1	13	
	WHO	5			1	6	39			3	42	44	0	0	4	48
	PAHO	4	1			5	1			1	5	1	0	0	6	
	UNAIDS					0	4			4	4	0	0	0	4	
	ICAO	2				2	2			2	4	0	0	0	4	
	UPU					0	1			1	1	0	0	0	1	
	ITU	1			1	2				0	1	0	0	1	2	
	WMO	1				1	1			1	2	0	0	0	2	
	IMO	3			1	4				0	3	0	0	1	4	
	WIPO	5				5				0	5	0	0	0	5	
	IFAD	3			2	5				0	3	0	0	2	5	
	UNIDO	3				3	1			1	4	0	0	0	4	
	IAEA	12			2	14				0	12	0	0	2	14	
	UNWTO	3				3				0	3	0	0	0	3	
	UNFCCC					0	3		1	4	3	0	0	1	4	
	UNICC					0			1	1	0	0	0	1	1	
	UNSSC					0	1			1	1	0	0	0	1	
New Zealand	Total	49		8	9	66	113		21	9	143	162	0	29	18	209
	UN	20		8	1	29	50		21	2	73	70	0	29	3	102
	UNDP					0	5			5	5	0	0	0	5	
	UNFPA	1				1	1			1	2	0	0	0	2	
	UNHCR					0	9			9	9	0	0	0	9	
	UNICEF					0	13			2	15	13	0	2	15	
	UN Women	1				1	3			3	4	0	0	0	4	
	UNITAR					0	1			1	1	0	0	0	1	
	UNRWA	1				1	1			0	1	0	0	0	1	
	ITC	2				2	1			1	3	0	0	0	3	
	ICJ	1				1				0	1	0	0	0	1	
	UNJSPF					0	1			1	1	0	0	0	1	
	UNU					0	1			1	1	0	0	0	1	
	ILO	3			1	4	1			1	4	0	0	1	5	
	FAO	6			3	9	3			3	9	0	0	3	12	
	WFP	3				3	5			5	8	0	0	0	8	
	UNESCO	3				3	1			1	4	0	0	0	4	
	WHO	2				2	13			4	17	15	0	4	19	
	UNAIDS					0	3			3	3	0	0	0	3	
	ICAO	1				1	1			0	1	0	0	0	1	
	ITU				1	1				0	0	0	0	1	1	
	IMO	1			1	2				0	1	0	0	1	2	
	WIPO	1				1				0	1	0	0	0	1	
	IFAD	2				2				0	2	0	0	0	2	
	IAEA	1			2	3	1			1	2	0	0	2	4	
	UNFCCC					0	1			1	2	1	0	1	2	
Nicaragua	Total	22	9		14	45	22	35	1	54	112	44	44	1	68	157
	UN	3			2	5	4	1	1	2	8	7	1	1	4	13
	UNDP					0	5	13		19	37	5	13	0	19	37
	UNFPA	1	1		3	5	2	3		3	8	3	4	0	6	13
	UNICEF					0	5	11		16	32	5	11	0	16	32
	ILO					0		7		2	9	0	7	0	2	9
	FAO	3	1		3	7				0	3	1	0	3	7	
	WFP	2				2	1			12	13	3	0	12	15	
	UNESCO	2				2				0	2	0	0	0	2	
	WHO	1				1	2			2	3	0	0	0	3	
	PAHO	5	6		4	15	2			2	7	6	0	4	17	
	UNAIDS					0	1			1	1	0	0	0	1	
	ITU	1			1	2				0	1	0	0	1	2	
	IMO	1				1				0	1	0	0	0	1	
	WIPO	1				1				0	1	0	0	0	1	
	IFAD	1				1				0	1	0	0	0	1	
	UNIDO		1			1				0	0	1	0	0	1	
	IAEA	1				1				0	1	0	0	0	1	
	UNWTO				1	1				0	0	0	0	1	1	
Niger	Total	21	11	1	28	61	80	118	22	320	540	101	129	23	348	601
	UN	6	1	1	8	16	32	12	22	17	83	38	13	23	25	99

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNDP					0	19	13		22	54	19	13	0	22	54
	UNFPA	1	3		4	8	1	18		13	32	2	21	0	17	40
	UNHCR					0	3	8		87	98	3	8	0	87	98
	UNICEF					0	11	45		63	119	11	45	0	63	119
	ILO	1				1		1		1	1	1		0	0	2
	FAO	6	2		7	15	2			2	8	2	0	7	17	
	WFP					0	4	14		102	120	4	14	0	102	120
	UNESCO	4				4	1	1		2	5	1	0	0	6	
	WHO	1	4		7	12	6	5		14	25	7	9	0	21	37
	UNAIDS					0	1	1		2	4	1	1	0	2	4
	ICAO	2				2				0	2	0	0	0	2	
	WMO				1	1				0	0	0	0	0	1	1
	WIPO				1	1				0	0	0	0	0	1	1
	IFAD		1			1				0	0	1	0	0	1	
Nigeria	Total	75	15	3	68	161	237	269	61	473	1040	312	284	64	541	1201
	UN	27		3	10	40	120	5	61	32	218	147	5	64	42	258
	UNDP					0	22	14		36	72	22	14	0	36	72
	UNFPA	10			4	14	9	20		27	56	19	20	0	31	70
	UNHCR	1				1	8	3		25	36	9	3	0	25	37
	UNICEF					0	38	109		153	300	38	109	0	153	300
	UN Women					0	4	1		3	8	4	1	0	3	8
	UNITAR					0	1			1	1	1	0	0	1	1
	UNJSPF					0	2			1	3	2	0	0	1	3
	UNU					0	1			1	1	1	0	0	1	1
	ILO	1	2		7	10	2	1		2	5	3	3	0	9	15
	FAO	5	2		11	18	2			1	3	7	2	0	12	21
	WFP	1				1	4			4	5	0	0	0	5	
	UNESCO	2	1		8	11	2			2	4	1	0	0	8	13
	WHO	4	7		17	28	16	109		188	313	20	116	0	205	341
	PAHO				1	1				0	0	0	0	0	1	1
	UNAIDS					0	3	6		4	13	3	6	0	4	13
	ICAO	2				2	1			1	3	0	0	0	3	
	ITU	1				1				0	1	0	0	0	1	
	WMO	3				3				0	3	0	0	0	3	
	IMO	2			2	4				0	2	0	0	0	2	4
	WIPO	2				2				0	2	0	0	0	2	
	IFAD	3	1		1	5				0	3	1	0	1	5	
	UNIDO	4	2		3	9		1		1	4	3	0	3	10	
	IAEA	7			4	11				0	7	0	0	4	11	
	UNFCCC					0	1			1	1	0	0	0	1	
	UNICC					0				1	1	0	0	1	1	
	UNSSC					0	1			1	1	0	0	0	1	
Norway	Total	54	4	4	6	64	158	9	4	171	212	0	13	10	235	
	UN	19		4	4	27	50		9	2	61	69	0	13	6	88
	UNDP					0	20			1	21	20	0	0	1	21
	UNFPA	3				3	4			4	7	0	0	0	7	
	UNHCR	1				1	28			28	29	0	0	0	29	
	UNICEF					0	23			23	23	0	0	0	23	
	UN Women					0	6			6	6	0	0	0	6	
	UNITAR					0	1			1	1	0	0	0	1	
	ITC					0	1			1	1	0	0	0	1	
	ILO	6				6	1			1	7	0	0	0	7	
	FAO	5				5	2			2	7	0	0	0	7	
	WFP	4				4	7			7	11	0	0	0	11	
	UNESCO	5				5	2			2	7	0	0	0	7	
	WHO	3			1	4	7		1	8	10	0	0	2	12	
	UNAIDS					0	2			2	2	0	0	0	2	
	ITU	1				1				0	1	0	0	0	1	
	WMO	1				1	1			1	2	0	0	0	2	
	WIPO	1				1				0	1	0	0	0	1	
	IFAD	1				1				0	1	0	0	0	1	
	UNIDO	2				2				0	2	0	0	0	2	
	IAEA	2			1	3	2			2	4	0	0	1	5	
	UNICC					0	1			1	1	0	0	0	1	
Oman	Total	3	3	3	3	6	3	3	7	10	3	3	0	10	16	
	UN	1				1				0	1	0	0	0	1	
	UNFPA					0		1		3	4	0	1	0	3	4
	UNICEF					0		1		1	2	0	1	0	1	2
	FAO	1				1				0	1	0	0	0	1	
	UNESCO	1			1	2				1	1	0	0	2	3	
	WHO				2	2		1		2	3	0	1	0	4	5
Pakistan	Total	77	11	9	53	150	295	296	56	660	1307	372	307	65	713	1457
	UN	32		9	10	51	79	29	56	96	260	111	29	65	106	311
	UNDP					0	28	24		41	93	28	24	0	41	93
	UNFPA	3			3	6	4	6		11	21	7	6	0	14	27
	UNHCR	1				1	50	31		181	262	51	31	0	181	263
	UNICEF					0	76	137		133	346	76	137	0	133	346
	UN Women					0	5	1		2	8	5	1	0	2	8
	UNITAR					0	1			1	1	0	0	0	1	
	UNRWA	2				2	1			1	3	0	0	0	3	
	ITC	1				1	1			1	2	0	0	0	2	
	UNJSPF					0	1			1	1	0	0	0	1	
	UNU					0	2			2	2	0	0	0	2	
	ILO	4	3		9	16	1	7		8	16	5	10	0	17	32
	FAO	5	2		8	15	2			2	4	7	2	0	10	19
	WFP	6			1	7	13	51		165	229	19	51	0	166	236
	UNESCO	4	3		4	11	2			1	3	6	3	0	5	14
	WHO	1	1		7	9	23	8		12	43	24	9	0	19	52

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNAIDS					0	1	2		3	6	1	2	0	3	6
	ICAO				1	1	1		1	2	1	0	0	2	3	
	UPU	1			1	1				0	1	0	0	0	1	
	ITU	1			1	1	1			1	2	0	0	0	2	
	WMO				0	1	1			1	1	0	0	0	1	
	IMO	1			1	1				0	1	0	0	0	1	
	WIPO	3			4	7				0	3	0	0	4	7	
	IFAD	1	1		2	4				0	1	1	0	2	4	
	UNIDO		1		2	3	1		3	4	1	1	0	5	7	
	IAEA	11			2	13			1	1	11	0	0	3	14	
	UNFCCC				0	0	1			1	1	0	0	0	1	
Palau	Total					0		1		1	0	1	0	0	1	
	UNDP					0		1		1	0	1	0	0	1	
Palestinian Territory, Occupied	Total	14	2	4	27	47	43	79	25	202	349	57	81	29	229	396
	UN	9		4	18	31	17	16	25	64	122	26	16	29	82	153
	UNDP				0	0	1	26		35	62	1	26	0	35	62
	UNFPA		2		1	3	1	3		1	5	1	5	0	2	8
	UNHCR				0	3	3			15	21	3	3	0	15	21
	UNICEF				0	13	20			43	76	13	20	0	43	76
	UN Women				0	2	2			2	6	2	2	0	2	6
	UNRWA	3			3	2				2	5	0	0	0	5	7
	ITC				0	1				1	1	0	0	0	1	1
	ICSC				0	1				1	1	0	0	0	1	1
	ILO				2	2		1		1	0	1	0	2	3	3
	WFP				1	1			8	41	49	0	8	0	42	50
	UNESCO	1			5	6	2			2	3	0	0	5	8	8
	WHO				0	0				1	0	0	0	1	1	1
	UNIDO	1			1	1				0	1	0	0	0	1	1
Panama	Total	22	6		16	44	26	35		146	207	48	41	0	162	251
	UN	7			3	10	2	3		24	29	9	3	0	27	39
	UNDP				0	0	17	12		43	72	17	12	0	43	72
	UNFPA		2		6	8		2		8	10	0	4	0	14	18
	UNHCR				0	0	1			9	10	1	0	0	9	10
	UNICEF				0	3	6			24	33	3	6	0	24	33
	UN Women				0	0	2			6	8	0	2	0	6	8
	ITC	1			1	1				0	1	0	0	0	1	1
	UNU				0	0	1			1	1	0	0	0	1	1
	ILO	1			1	1		1		3	4	1	1	0	3	5
	FAO	1	3		4	8				0	1	3	0	4	8	8
	WFP	1			1	1	1	9		23	33	2	9	0	23	34
	UNESCO	1			1	2				0	1	0	0	1	2	2
	PAHO	7	1		2	10				1	7	1	0	3	11	11
	UNAIDS				0	0	1			5	6	1	0	5	6	6
	ICAO	1			1	1				0	1	0	0	0	1	1
	IMO	1			1	1				0	1	0	0	0	1	1
	IFAD	1			1	1				0	1	0	0	0	1	1
Papua New Guinea	Total	5	1		7	13	3	20	1	40	64	8	21	1	47	77
	UN	3			3	3	1	1	1	3	6	4	1	1	3	9
	UNDP				0	0	2	3		12	17	2	3	0	12	17
	UNFPA		1		3	4		2		1	3	0	3	0	4	7
	UNICEF				0	0	9			7	16	0	9	0	7	16
	UN Women				0	0	1			3	4	0	1	0	3	4
	ILO				0	0	1			1	0	1	0	0	1	1
	FAO	1			1	1				0	1	0	0	0	1	1
	UNESCO	1			1	1				0	1	0	0	0	1	1
	WHO				4	4		2		12	14	0	2	0	16	18
	UNAIDS				0	0	1			2	3	0	1	0	2	3
Paraguay	Total	10	2	1	7	20	12	16	1	33	62	22	18	2	40	82
	UN	4		1	5	5	6	2	1	3	12	10	2	2	3	17
	UNDP				0	0	2	5		15	22	2	5	0	15	22
	UNFPA	1			1	2		3		3	3	1	3	0	1	5
	UNICEF				0	0	1	4		11	16	1	4	0	11	16
	UN Women				0	0		2		3	5	0	2	0	3	5
	ITC				0	0	1			1	1	0	0	0	1	1
	ILO				0	0				1	1	0	0	0	1	1
	FAO	1	1		2	2				0	1	1	1	0	2	2
	UNESCO				1	1				0	0	0	0	0	1	1
	PAHO	3			4	7		1		1	4	0	0	4	8	8
	UNAIDS				0	0	1			1	1	0	0	0	1	1
	ICAO	1			1	1				0	1	0	0	0	1	1
	WMO		1		1	2				0	0	1	0	1	2	2
Peru	Total	68	14	6	191	279	77	30	7	144	258	145	44	13	335	537
	UN	12		6	53	71	26	3	7	35	71	38	3	13	88	142
	UNDP				0	0	5	7		22	34	5	7	0	22	34
	UNFPA	2			5	7		1	3	5	9	3	3	0	10	16
	UNHCR				1	1		2		1	3	2	0	2	4	4
	UNICEF				0	0	10	7		26	43	10	7	0	26	43
	UN Women				1	1	1	1		3	5	1	1	0	4	6
	UNITAR				0	0	1			1	1	0	0	0	1	1
	ITC				1	1				0	0	0	0	0	1	1
	ICSC				0	0				1	1	0	0	0	1	1
	ICJ				1	1				0	0	0	0	0	1	1
	ILO	12	10		33	55	3	4		8	15	15	14	0	41	70
	FAO	4	2		12	18	4			1	5	8	2	0	13	23
	WFP	4			3	7	3	1		4	8	7	1	0	7	15
	UNESCO	2	1		7	10				7	7	2	1	0	14	17
	WHO				1	1		9		8	17	9	0	0	9	18
	PAHO	17	1		27	45	7	1		12	20	24	2	0	39	65

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNAIDS					0		1		4	5	0	1	0	4	5
	ICAO	1			11	12	1	2		5	8	2	2	0	16	20
	UPU					0			1	1	0	0	0	0	1	1
	ITU	1			12	13				0	1	0	0	12	13	
	IMO	2				2				0	2	0	0	0	2	
	WIPO	5			12	17				0	5	0	0	12	17	
	IFAD	1			2	3				0	1	0	0	2	3	
	UNIDO	2			1	3				0	2	0	0	1	3	
	IAEA	2			8	10	1		1	2	3	0	0	9	12	
	UNWTO	1				1				0	1	0	0	0	1	
	UNFCCC					0	3			3	3	0	0	0	3	
Philippines	Total	107	11	26	430	574	264	96	153	563	1076	371	107	179	993	1650
	UN	34		26	226	286	98	6	153	186	443	132	6	179	412	729
	UNDP					0	21	12		40	73	21	12	0	40	73
	UNFPA	4	1		10	15	4	4		8	16	8	5	0	18	31
	UNHCR	3			12	15	24	4		22	50	27	4	0	34	65
	UNICEF					0	38	48		84	170	38	48	0	84	170
	UN Women	1				1	4			5	9	5	0	0	5	10
	UNITAR					0	2			2	2	0	0	0	2	
	UNRWA	1				1				0	1	0	0	0	1	
	ITC				1	1				0	0	0	0	0	1	
	ICSC					0	1			2	3	1	0	2	3	
	UNJSPF					0	3			12	15	3	0	12	15	
	UNU					0		1		1	0	1	0	0	1	
	ILO	7	3		15	25	7	5		8	20	14	8	0	23	45
	ITC/IO	2				2				0	2	0	0	0	2	
	FAO	5	2		9	16	2			3	5	7	2	0	12	21
	WFP	6			7	13	4			3	7	10	0	0	10	20
	UNESCO	4			5	9	1			1	5	0	0	0	5	10
	WHO	9	4		65	78	30	13		165	208	39	17	0	230	286
	PAHO	1				1	2			2	3	0	0	0	3	
	UNAIDS					0	9	2		14	25	9	2	0	14	25
	ITU	9			2	11	1			1	10	0	0	2	12	
	WMO	2			3	5				0	2	0	0	3	5	
	IMO	2				2		1		1	2	1	0	0	3	
	WIPO	5			9	14				0	5	0	0	9	14	
	IFAD	2	1		8	11				0	2	1	0	8	11	
	UNIDO	3			21	24				1	1	3	0	0	22	25
	IAEA	7			37	44				4	4	7	0	0	41	48
	UNFCCC					0	6			2	8	6	0	0	2	8
	UNICC					0	7			4	11	7	0	0	4	11
Poland	Total	53	1	28	82	66	2	3	39	110	119	3	3	67	192	
	UN	21			6	27	30	1	3	11	45	51	1	3	17	72
	UNDP					0	3			3	3	0	0	0	3	
	UNFPA				1	1				0	0	0	0	1	1	
	UNHCR					0	3	1		6	10	3	1	0	6	10
	UNICEF					0	10			7	17	10	0	0	7	17
	ITC	1				1				1	1	0	0	1	2	
	ICJ	1				1				0	1	0	0	0	1	
	UNJSPF					0	1			1	1	0	0	0	1	
	UNU					0	1			1	1	0	0	0	1	
	ILO	1			1	2	1			1	2	0	0	1	3	
	FAO	3			1	4	4			4	7	0	0	1	8	
	WFP	1				1	2			2	3	0	0	0	3	
	UNESCO	2			3	5	1			1	3	0	0	3	6	
	WHO		1			1	5			5	10	5	1	0	5	11
	UNAIDS					0	1			1	2	1	0	0	1	2
	ICAO	2			1	3	1			1	3	0	0	1	4	
	UPU	2				2				0	2	0	0	0	2	
	ITU	2			1	3				0	2	0	0	1	3	
	WMO	1				1				0	1	0	0	0	1	
	IMO	1			1	2				0	1	0	0	1	2	
	WIPO	2			3	5				0	2	0	0	3	5	
	UNIDO	2				2				4	4	2	0	0	4	6
	IAEA	11			10	21				2	3	12	0	0	12	24
	UNFCCC					0	2			2	4	2	0	0	2	4
Portugal	Total	80	6	41	127	95	5	18	31	149	175	5	24	72	276	
	UN	33		6	13	52	40		18	4	62	73	0	24	17	114
	UNDP					0	12			8	22	12	2	0	8	22
	UNFPA	1				1		1		1	2	1	1	0	1	3
	UNHCR	1			1	2	7			2	9	8	0	0	3	11
	UNICEF					0	9			4	13	9	0	0	4	13
	UN Women					0	1			1	1	0	0	0	1	
	UNITAR					0				1	1	0	0	0	1	
	ITC				1	1				0	0	0	0	0	1	
	ICJ				2	2				0	0	0	0	2	2	
	UNJSPF					0	1			1	1	0	0	0	1	
	UNU					0		1		1	2	0	1	0	2	
	ILO	8			5	13	3	1		2	6	11	1	0	7	19
	ITC/IO	1				1	2			2	3	0	0	0	3	
	FAO	5				5	3			3	8	0	0	0	8	
	WFP	8				8	2			1	3	10	0	0	1	11
	UNESCO	2			3	5				0	2	0	0	3	5	
	WHO	2				2	6			6	12	8	0	0	6	14
	UNAIDS					0	1			1	1	0	0	0	1	
	ICAO	1				1	1			1	2	0	0	0	2	
	UPU	2			3	5				0	2	0	0	3	5	
	ITU	1				1				0	1	0	0	0	1	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	WMO	2			1	3					0	2	0	0	1	3
	IMO				1	1					0	0	0	0	1	1
	WIPO	3			7	10					0	3	0	0	7	10
	IFAD	2			2	2					0	2	0	0	0	2
	IAEA	7			2	9					0	7	0	0	2	9
	UNWTO	1			2	3					0	1	0	0	2	3
	UNFCCC				0	0	3		1	1	4	3	0	0	1	4
	UNICC				0	0	4			4	4	0	0	0	0	4
Qatar	Total	1			1	1					0	1	0	0	0	1
	UNESCO	1			1	1					0	1	0	0	0	1
Republic Of Cameroon	Total	84	13		71	168	247	71	41	243	602	331	84	41	314	770
	UN	42	2		18	62	95	2	41	17	155	137	4	41	35	217
	UNDP				0	0	14	3		34	51	14	3	0	34	51
	UNFPA	3			5	8	7	7		9	23	10	7	0	14	31
	UNHCR				0	0	43	12		88	143	43	12	0	88	143
	UNICEF				0	0	34	33		51	118	34	33	0	51	118
	UN Women	1			1	1	1	3		4	7	4	0	0	4	8
	ICJ	2			1	3				0	2	0	0	1	3	3
	UNJSPF				0	0	1	1		1	1	0	0	0	0	1
	UNU				0	0	2			2	2	0	0	0	0	2
	ILO	3	2		9	14	1	4		4	9	4	6	0	13	23
	FAO	6	1		10	17	3			3	9	1	0	0	10	20
	WFP	4			4	4	12	5		20	37	16	5	0	20	41
	UNESCO	7	2		12	21	7			1	8	14	2	0	13	29
	WHO		5		7	12	15	4		12	31	15	9	0	19	43
	UNAIDS				0	0	6	1		2	9	6	1	0	2	9
	ICAO	2			1	3				0	2	0	0	0	1	3
	ITU	3			1	4	1			1	2	4	0	0	2	6
	WMO	1			1	2				0	1	0	0	1	2	2
	IMO				1	1				0	0	0	0	1	1	1
	WIPO	4			2	6				0	4	0	0	2	6	6
	IFAD	2	1		1	4				0	2	1	0	1	4	4
	UNIDO	2			1	3				0	2	0	0	1	3	3
	IAEA	2			2	2				0	2	0	0	0	2	2
	UNWTO				1	1				0	0	0	0	1	1	1
	UNFCCC				0	0	2			2	2	0	0	0	2	2
	UNICC				0	0	1			1	1	0	0	0	1	1
Republic Of Moldova	Total	21	3		10	34	51	31		45	127	72	34	0	55	161
	UN	7			3	10	9	1		3	13	16	1	0	6	23
	UNDP				0	0	10	8		18	36	10	8	0	18	36
	UNFPA				2	2	2	2		3	5	0	2	0	5	7
	UNHCR				0	0	8	2		4	14	8	2	0	4	14
	UNICEF				0	0	12	9		10	31	12	9	0	10	31
	UN Women				0	0	2	2		2	4	0	2	0	2	4
	ILO	1			1	1		1		1	2	1	1	0	1	3
	FAO	5	1		6	6	1			1	6	1	0	0	7	7
	WFP	1			1	1				0	1	0	0	0	1	1
	UNESCO	2			2	2				0	2	0	0	0	2	2
	WHO	2	2		2	6	6	5		3	14	8	7	0	5	20
	UNAIDS				0	0	5	1		6	5	1	0	0	6	6
	WMO	1			1	1				0	1	0	0	0	1	1
	WIPO	1			1	1				0	1	0	0	0	1	1
	IAEA	1			2	3				0	1	0	0	2	3	3
	UNWTO				1	1				0	0	0	0	1	1	1
	UNFCCC				0	0				1	1	0	0	0	1	1
Romania	Total	61		38	53	152	81	14	64	80	239	142	14	102	133	391
	UN	17		38	31	86	47		64	40	151	64	0	102	71	237
	UNDP				0	0	10	1		3	14	10	1	0	3	14
	UNFPA	1			1	1				2	2	1	0	0	2	3
	UNHCR	1			1	1	4			9	13	5	0	0	9	14
	UNICEF				0	0	5	11		12	28	5	11	0	12	28
	UNITAR				0	0	1			1	1	1	0	0	0	1
	ITC				2	2				1	1	0	0	0	3	3
	ICJ				1	1				0	0	0	0	1	1	1
	UNJSPF				0	0				1	1	0	0	0	1	1
	ILO	6			6	6				1	6	0	0	0	6	6
	ITC/IO				1	1				1	1	0	0	0	2	2
	FAO	2			6	8	1			1	2	3	0	0	7	10
	WFP				2	2				0	0	0	0	0	2	2
	UNESCO	6			2	8	1			2	3	7	0	0	4	11
	WHO				0	0	5	2		2	9	5	2	0	2	9
	ICAO	3			3	3				0	3	0	0	0	3	3
	UPU	2			2	2				0	2	0	0	0	2	2
	ITU	1			1	1				0	1	0	0	0	1	1
	WMO	1			1	1				0	1	0	0	0	1	1
	IMO	1			1	1				1	1	1	0	0	1	2
	WIPO	5			1	6				0	5	0	0	1	6	6
	UNIDO	1			2	3				0	1	0	0	2	3	3
	IAEA	14			5	19	2			4	6	16	0	0	9	25
	UNFCCC				0	0	2			1	3	2	0	0	1	3
	UNICC				0	0	3			3	3	0	0	0	3	3
Russian Federation	Total	340	5	3	181	529	209	16	39	113	377	549	21	42	294	906
	UN	200		3	96	299	109	3	38	49	199	309	3	41	145	498
	UNDP				0	0	14	3		6	23	14	3	0	6	23
	UNFPA				0	0	2			2	2	0	0	0	2	2
	UNHCR				1	1	24	3	1	17	45	24	3	1	18	46
	UNICEF				0	0	9			8	17	9	0	0	8	17
	UNRWA	1			1	1				0	1	0	0	0	1	1

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	ITC	1				1	2				2	3	0	0	0	3
	ICSC					0	1				1	1	0	0	0	1
	ICJ	2				2					0	2	0	0	0	2
	UNJSPF					0	1			2	3	1	0	0	2	3
	ILO	6	4		10	20	3	1		7	11	9	5	0	17	31
	ITC/LO				1	1					0	0	0	0	1	1
	FAO	17			1	18	6			3	9	23	0	0	4	27
	WFP	5				5	3				3	8	0	0	0	8
	UNESCO	8			8	16	4	1		2	7	12	1	0	10	23
	WHO	5	1		4	10	13	3		8	24	18	4	0	12	34
	UNAIDS					0	3	2		4	9	3	2	0	4	9
	ICAO	6			5	11					0	6	0	0	5	11
	UPU	1				1					0	1	0	0	0	1
	ITU	14			10	24			1	1	14	0	0	11	25	
	WMO	7			1	8					0	7	0	0	1	8
	IMO	3			2	5					0	3	0	0	2	5
	WIPO	10			6	16					0	10	0	0	6	16
	IFAD	1				1					0	1	0	0	0	1
	UNIDO	6			3	9	1			2	3	7	0	0	5	12
	IAEA	46			32	78	7			3	10	53	0	0	35	88
	UNWTO	1			1	2					0	1	0	0	1	2
	UNFCCC					0	7			1	8	7	0	0	1	8
Rwanda	Total	32	15	3	32	82	137	70	67	205	479	169	85	70	237	561
	UN	12	2	3	13	30	42	1	67	24	134	54	3	70	37	164
	UNDP					0	8	12		27	47	8	12	0	27	47
	UNFPA				4	4	2	9		8	19	2	9	0	12	23
	UNHCR					0	26	3		60	89	26	3	0	60	89
	UNICEF					0	25	23		26	74	25	3	0	26	74
	UN Women					0	3	2		4	9	3	2	0	4	9
	UNITAR					0	1			1	1	1	0	0	1	1
	ILO	4				4	2	2		1	5	6	2	0	1	9
	FAO	6	2		4	12	2			2	8	2	0	4	14	14
	WFP	2				2	7	13		44	64	9	13	0	44	66
	UNESCO		1		1	2	2	1		2	5	2	2	0	3	7
	WHO	1	8		9	18	14	2		5	21	15	10	0	14	39
	PAHO	1				1					0	1	0	0	1	1
	UNAIDS					0	3	2		3	8	3	2	0	3	8
	ITU	2				2					0	2	0	0	0	2
	WIPO	1				1					0	1	0	0	1	1
	IFAD	1	1			2					0	1	1	0	0	2
	UNIDO	2	1			3					0	2	1	0	0	3
	IAEA				1	1					0	0	0	0	1	1
	UNFCCC					0				1	1	0	0	0	1	1
Saint Kitts And Nevis	Total	8				8	1			1	9	9	0	0	0	9
	UN	5				5	1			1	6	0	0	0	0	6
	FAO	1				1				0	1	0	0	0	0	1
	UNESCO	2				2				0	2	0	0	0	0	2
Saint Lucia	Total	7			3	10	6	1		1	8	13	1	0	4	18
	UN	2			2	4	4			4	6	0	0	0	2	8
	UNDP					0	1			1	2	1	0	0	1	2
	UNICEF					0		1		1	0	1	0	0	0	1
	FAO	1				1				0	1	0	0	0	0	1
	UNESCO	3				3				0	3	0	0	0	0	3
	ICAO	1				1				0	1	0	0	0	0	1
	IAEA				1	1				0	0	0	0	0	1	1
	UNFCCC					0	1			1	1	0	0	0	0	1
Saint Vincent & The Grenadines	Total	3	4		2	9	2			1	3	5	4	0	3	12
	UN	1			2	3	1			1	2	2	0	0	3	5
	UNICEF					0	1			1	1	1	0	0	0	1
	FAO	1				1				0	1	0	0	0	0	1
	PAHO		4			4				0	0	4	0	0	4	4
	ICAO	1				1				0	1	0	0	0	0	1
Samoa	Total	5	4	2	10	21		14	3	19	36	5	18	5	29	57
	UN	3		2		5			3	2	5	3	0	5	2	10
	UNDP					0		7	3	11	18	0	7	0	11	18
	UNFPA					0		1		1	0	1	0	0	0	1
	UNICEF					0		1		1	0	1	0	0	0	1
	UN Women					0		1		1	0	1	0	0	0	1
	ILO					0		2		2	0	2	0	0	0	2
	FAO		2		3	5		1		1	2	0	3	0	4	7
	WFP	1				1				0	1	0	0	0	0	1
	UNESCO		1		6	7				0	0	1	0	0	6	7
	WHO		1		1	2		1		5	6	0	2	0	6	8
	ITU	1				1				0	1	0	0	0	0	1
San Marino	Total	5				5				0	5	0	0	0	0	5
	UN	3				3				0	3	0	0	0	0	3
	FAO	1				1				0	1	0	0	0	0	1
	UNESCO	1				1				0	1	0	0	0	0	1
Sao Tome And Principe	Total	4	4	5	5	18	4	12		27	43	8	16	5	32	61
	UN	2		5		7				0	2	0	5	0	7	7
	UNDP					0		4		12	16	0	4	0	12	16
	UNFPA		1		3	4		2		1	3	0	3	0	4	7
	UNICEF					0	2	4		7	13	2	4	0	7	13
	ILO	1				1				0	1	0	0	0	0	1
	WFP					0		1		3	4	0	1	0	3	4
	UNESCO	1				1	1			1	2	0	0	0	2	2
	WHO		3		2	5	1	1		4	6	1	4	0	6	11
Saudi Arabia	Total	6			1	7	9	9		25	43	15	9	0	26	50

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UN	2				2	6	4		3	13	8	4	0	3	15
	UNDP					0	1	3		19	23	1	3	0	19	23
	UNHCR					0		1		2	3	0	1	0	2	3
	UNICEF					0				1	1	0	0	0	1	1
	UNESCO	2				2				0	2	0	0	0	0	2
	WHO				1	1	2	1		3	2	1	0	0	1	4
	ICAO	1				1				0	1	0	0	0	0	1
	UNIDO	1				1				0	1	0	0	0	0	1
Senegal	Total	66	12	1	80	159	245	101	23	262	631	311	113	24	342	790
	UN	16		1	11	28	78	15	23	41	157	94	15	24	52	185
	UNDP					0	34	16		38	88	34	16	0	38	88
	UNFPA	9	1		9	19	7	6		17	30	16	7	0	26	49
	UNOPS					0	1			1	1	0	0	0	0	1
	UNHCR					0	24	4		35	63	24	4	0	35	63
	UNICEF					0	42	19		64	125	42	19	0	64	125
	UN Women					0	5	5		7	17	5	5	0	7	17
	ITC	1				1	1			0	1	0	0	0	0	1
	ICJ	1				1				0	1	0	0	0	0	1
	UNJSPF					0	1		2	3	1	0	0	0	2	3
	UNU					0	1			1	1	0	0	0	0	1
	ILO	5	3		13	21	2	1		5	8	7	4	0	18	29
	ITC/LO	1				1				0	1	0	0	0	0	1
	FAO	6	2		10	18	6			1	7	12	2	0	11	25
	WFP	2				2	13	31		32	76	15	31	0	32	78
	UNESCO	6	1		15	22	7	1		6	14	13	2	0	21	36
	WHO	3	3		9	15	16	2		2	20	19	5	0	11	35
	PAHO					0	2			2	2	0	0	0	0	2
	UNAIDS					0	5	1		7	13	5	1	0	7	13
	ICAO	3			7	10				0	3	0	0	0	7	10
	UPU	2				2			1	1	2	0	0	0	1	3
	ITU	4			2	6			2	2	4	0	0	0	4	8
	WIPO	3			2	5				0	3	0	0	0	2	5
	IFAD	1	2		1	4				0	1	2	0	0	1	4
	UNIDO	2			1	3				0	2	0	0	0	1	3
	IAEA	1				1				0	1	0	0	0	0	1
	UNFCCC					0	1			2	3	1	0	0	2	3
Serbia	Total	43	2	19	37	101	98	60	120	319	597	141	62	139	356	698
	UN	20		19	17	56	41	24	120	232	417	61	24	139	249	473
	UNDP					0	8	4		12	24	8	4	0	12	24
	UNFPA		1		3	4	1	1		2	4	1	2	0	5	8
	UNHCR	1				1	11	10		37	58	12	10	0	37	59
	UNICEF					0	13	17		24	54	13	17	0	24	54
	UN Women					0	2	1		1	4	2	1	0	1	4
	ITC	1				1				0	1	0	0	0	0	1
	ICJ	1				1				0	1	0	0	0	0	1
	ILO	2			1	3	1			1	3	0	0	0	1	4
	FAO	2			1	3	3		3	6	5	0	0	0	4	9
	WFP	3				3	5			5	8	0	0	0	0	8
	UNESCO	1				1	2			1	2	0	0	0	1	3
	WHO	1	1		3	5	5	3	6	14	6	4	0	9	19	
	PAHO	1				1				0	1	0	0	0	0	1
	UNAIDS					0	3			3	3	0	0	0	0	3
	ITU	2			1	3				0	2	0	0	0	1	3
	WMO	1				1				0	1	0	0	0	0	1
	WIPO	2			2	4				0	2	0	0	0	2	4
	UNIDO				2	2				0	0	0	0	0	2	2
	IAEA	5			6	11			1	2	6	0	0	0	7	13
	UNFCCC					0	2			1	3	2	0	0	1	3
	UNICC					0	1			1	1	0	0	0	0	1
Seychelles	Total	10	1		7	18	5	2	1	5	13	15	3	1	12	31
	UN	2			2	4	3		1	4	5	0	1	0	2	8
	UNDP					0		1		1	0	1	0	0	0	1
	FAO	1				1	1			5	6	2	0	0	5	7
	UNESCO	3				3				0	3	0	0	0	0	3
	WHO		1		3	4		1		1	0	2	0	3	5	
	UNAIDS					0	1			1	1	0	0	0	0	1
	ICAO	1				1				0	1	0	0	0	0	1
	WIPO				2	2				0	0	0	0	0	2	2
	IFAD	1				1				0	1	0	0	0	0	1
	UNWTO	2				2				0	2	0	0	0	0	2
Sierra Leone	Total	16	7	7	28	58	115	112	145	175	547	131	119	152	203	605
	UN	7		7	3	17	51		145	3	199	58	0	152	6	216
	UNDP					0	11	9		32	52	11	9	0	32	52
	UNFPA	1	1		5	7	4	9		10	23	5	10	0	15	30
	UNHCR					0	8	1		6	15	8	1	0	6	15
	UNICEF					0	23	82		76	181	23	82	0	76	181
	UN Women					0	2	2		4	8	2	2	0	4	8
	ICSC					0	1			1	1	0	0	0	0	1
	ILO					0	1			1	1	0	0	0	0	1
	ITC/LO	1				1				0	1	0	0	0	0	1
	FAO	3	2		5	10		1		1	3	3	0	5	11	
	WFP	2				2	9	2		35	46	11	2	0	35	48
	UNESCO	1				1				0	1	0	0	0	0	1
	WHO		3		11	14	4	5		7	16	4	8	0	18	30
	UNAIDS					0	1	1		2	4	1	1	0	2	4
	IMO				3	3				0	0	0	0	0	3	3
	IFAD		1			1				0	0	1	0	0	0	1
	UNIDO	1			1	2				0	1	0	0	0	1	2

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
Singapore	Total	22			9	31	20	1	2	7	30	42	1	2	16	61
	UN	17			3	20	7		2	2	11	24	0	2	5	31
	UNDP					0	2				2	2	0	0	0	2
	UNFPA				1	1					0	0	0	0	1	1
	UNHCR					0	2				2	2	0	0	0	2
	UNICEF					0	4	1		3	8	4	1	0	3	8
	UNU					0			1		1	0	0	0	1	1
	ILO	1				1					0	1	0	0	0	1
	FAO	1				1					0	1	0	0	0	1
	WFP					0	1				1	1	0	0	0	1
	UNESCO				1	1		1			1	1	0	0	1	2
	WHO					0	3		1		4	3	0	0	1	4
	ICAO	1			1	2					0	1	0	0	1	2
	ITU	1				1					0	1	0	0	0	1
	IMO				1	1					0	0	0	0	1	1
	WIPO				1	1					0	0	0	0	1	1
	IAEA	1			1	2					0	1	0	0	1	2
Slovak Republic	Total	30	1		17	48	24		1	19	44	54	1	1	36	92
	UN	8			4	12	6		1	10	17	14	0	1	14	29
	UNDP					0	12			1	13	12	0	0	1	13
	UNFPA	3				3				1	1	3	0	0	1	4
	UNHCR					0	1			1	2	1	0	0	1	2
	UNICEF					0				2	2	0	0	0	2	2
	UN Women					0	2			2	2	0	0	0	0	2
	FAO	1				1			2	2	1	0	0	0	2	3
	UNESCO	1				1	1			1	2	2	0	0	1	3
	WHO		1		1	2	1			1	1	1	1	0	1	3
	ITU	1			2	3				0	1	0	0	0	2	3
	WMO	1				1				0	1	0	0	0	1	1
	WIPO	2				2				0	2	0	0	0	0	2
	UNIDO	5				5				0	5	0	0	0	0	5
	IAEA	8			10	18			1	1	8	0	0	0	11	19
	UNFCCC					0	1			1	1	0	0	0	0	1
Slovenia	Total	20	1		7	28	19		8	27	39	1	0	15	55	
	UN	8			3	11	13			6	19	21	0	0	9	30
	UNDP					0	1			1	1	0	0	0	1	1
	UNICEF					0	1			1	1	0	0	0	1	1
	ILO	1				1				0	1	0	0	0	1	1
	FAO	1				1	1			1	2	0	0	0	2	2
	WFP	2				2				0	2	0	0	0	0	2
	UNESCO				1	1			1	1	0	0	0	0	2	2
	WHO		1		1	2	2			2	2	1	0	1	4	4
	ICAO					0			1	1	0	0	0	0	1	1
	ITU	1				1	1			1	2	0	0	0	2	2
	IAEA	7			2	9				0	7	0	0	0	2	9
Solomon Islands	Total	3			1	4	1	12		16	29	4	12	0	17	33
	UN	2				2		2		0	2	0	0	0	0	2
	UNDP					0	1	5		10	16	1	5	0	10	16
	UNFPA					0		1		1	0	1	0	0	1	1
	UNICEF					0		5		3	8	0	5	0	3	8
	UN Women					0		1		1	0	1	0	0	1	1
	WHO	1			1	2			3	3	1	0	0	0	4	5
Somalia	Total	5	1		6	12	45	151	8	303	507	50	152	8	309	519
	UN	2			1	3	10	48	8	60	126	12	48	8	61	129
	UNDP					0	9	10		40	59	9	10	0	40	59
	UNFPA					0		8		18	26	0	8	0	18	26
	UNHCR					0	11	1		42	54	11	1	0	42	54
	UNICEF					0	6	67		87	160	6	67	0	87	160
	FAO	1				1				1	1	0	0	0	1	2
	WFP	1				1	5	9		50	64	6	9	0	50	65
	UNESCO	1				1				0	1	0	0	0	1	1
	WHO		1		5	6	4	8		5	17	4	9	0	10	23
South Africa	Total	76	7	10	49	142	139	72	31	180	422	215	79	41	229	564
	UN	30		10	5	45	49	3	31	26	109	79	3	41	31	154
	UNDP					0	17	10		27	54	17	10	0	27	54
	UNFPA	2			9	11	1	8		12	21	3	8	0	21	32
	UNHCR					0	8	3		22	33	8	3	0	22	33
	UNICEF					0	23	17		23	63	23	17	0	23	63
	UN Women	2			2	3	1			4	8	5	1	0	4	10
	UNRWA					0				1	1	0	0	0	1	1
	ITC					0	1			1	1	0	0	0	1	1
	ILO	3	1		8	12	2	5		10	17	5	6	0	18	29
	FAO	4	2		5	11	3	1		2	6	7	3	0	7	17
	WFP	2				2	3	12		37	52	5	12	0	37	54
	UNESCO	5			1	6		1		1	5	1	0	1	7	7
	WHO		3		8	11	14	4		5	23	14	7	0	13	34
	UNAIDS					0	6	6		9	21	6	6	0	9	21
	ICAO	4			4	4	1	1		2	5	1	0	0	6	6
	ITU	1				1				0	1	0	0	0	1	1
	WMO	2				2				0	2	0	0	0	0	2
	IMO	1			3	4				0	1	0	0	0	3	4
	WIPO	2				2				0	2	0	0	0	0	2
	IFAD	3				3				0	3	0	0	0	0	3
	UNIDO	1	1		3	5				0	1	1	0	0	3	5
	IAEA	14			7	21		3		1	4	17	0	0	8	25
	UNFCCC					0	5			1	6	5	0	0	1	6
South Sudan	Total	2	1		6	9	22	290	1	1281	1594	24	291	1	1287	1603
	UN	1			1	1	3	132	1	971	1107	4	132	1	971	1108

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNDP					0	6	12		36	54	6	12	0	36	54
	UNFPA		1		6	7		1	1	2	0	2	0	7	9	
	UNHCR					0	2	5		70	77	2	5	0	70	
	UNICEF					0	3	98		117	218	3	98	0	117	
	UN Women					0		1		2	3	0	1	0	2	
	FAO					0	1	15		2	18	1	15	0	2	
	WFP	1				1	6	24		82	112	7	24	0	82	
	WHO					0	1	1		2	1	1	0	0	2	
	UNAIDS					0		1		1	0	1	0	0	1	
Spain	Total	415		4	178	597	461	2	7	137	607	876	2	11	315	1204
	UN	179		4	58	241	130		7	50	187	309	0	11	108	428
	UNDP					0	49			49	49	0	0	0	49	
	UNFPA	4				4	5			3	8	9	0	0	3	
	UNHCR	1				1	52	2		13	67	53	2	0	13	
	UNICEF					0	81			9	90	81	0	0	9	
	UN Women	2				2	17			1	18	19	0	0	1	
	UNRWA	1			1	2	1			1	2	0	0	1	3	
	ITC	3				2	5	1		1	2	4	0	0	3	
	ICJ	1				2	3			0	1	0	0	2	3	
	UNJSPF					0	1			1	2	1	0	0	1	
	ILO	32				8	40	11		1	12	43	0	0	9	
	ITC/IO	3				2	5	1		1	2	4	0	0	3	
	FAO	27				13	40	23		6	29	50	0	0	19	
	WFP	9				1	10	11		3	14	20	0	0	4	
	UNESCO	14				8	22	14		3	17	28	0	0	11	
	WHO	9				9	28	12		12	40	37	0	0	12	
	PAHO	25			4	29	7			7	32	0	0	4	36	
	UNAIDS					0	4			4	4	0	0	0	4	
	ICAO	2				2	5			5	7	0	0	0	7	
	UPU	1			2	3				0	1	0	0	2	3	
	ITU	17			10	27				0	17	0	0	10	27	
	WMO	5			2	7	2			1	3	7	0	0	3	
	IMO	14			11	25	1			1	2	15	0	0	12	
	WIPO	16			12	28				0	16	0	0	12	28	
	IFAD	8			3	11				0	8	0	0	3	11	
	UNIDO	4			2	6				0	4	0	0	2	6	
	IAEA	31			11	42	5			2	7	36	0	0	13	
	UNWTO	7			26	33				0	7	0	0	26	33	
	UNFCCC					0	6			3	9	6	0	0	3	
	UNICC					0	4			26	30	4	0	0	26	
	UNSSC					0	2			2	2	0	0	0	2	
Sri Lanka	Total	33	5	6	64	108	83	73	28	159	343	116	78	34	223	451
	UN	11		6	18	35	22	3	28	18	71	33	3	34	36	106
	UNDP					0	12	16		19	47	12	16	0	19	
	UNFPA	1	1		3	5	5	3		4	12	6	4	0	7	
	UNHCR				3	3	9	2		30	41	9	2	0	33	
	UNICEF					0	15	29		35	79	15	29	0	35	
	UN Women					0		1		1	2	0	1	0	1	
	ITC				1	1				0	0	0	0	1	1	
	ICSC					0	1			1	1	0	0	0	1	
	UNJSPF					0				5	5	0	0	5	5	
	UNU					0	1			1	1	0	0	0	1	
	ILO	1	1		8	10	1	6		16	23	2	7	0	24	
	FAO		2		6	8				1	1	0	2	0	7	
	WFP	2				2		9		18	27	2	9	0	18	
	UNESCO	1				1	2			2	3	0	0	0	3	
	WHO	4			12	16	11	3		5	19	15	3	0	17	
	UNAIDS					0	1	1		2	1	1	0	0	2	
	ICAO	1				1				1	1	0	0	1	2	
	ITU	2				2				0	2	0	0	0	2	
	IMO	2			1	3				0	2	0	0	1	3	
	WIPO	3			3	6				0	3	0	0	3	6	
	IFAD					1				0	0	1	0	0	1	
	UNIDO	2			1	3				0	2	0	0	1	3	
	IAEA	3			8	11	1			3	4	4	0	11	15	
	UNFCCC					0	1			3	4	1	0	0	3	
	UNICC					0	1			1	1	0	0	0	1	
Sudan	Total	56	7	3	37	103	149	429	16	1615	2209	205	436	19	1652	2312
	UN	29		3	3	35	17	167	16	803	1003	46	167	19	806	1038
	UNDP					0	24	61		88	173	24	61	0	88	
	UNFPA	2			5	7	7	4		5	16	9	4	0	10	
	UNHCR					0	36	31		354	421	36	31	0	354	
	UNICEF					0	25	80		112	217	25	80	0	112	
	UN Women					0	1			7	8	1	0	7	8	
	UNITAR					0	1			1	1	0	0	0	1	
	ILO	1				1		1		1	1	1	0	0	2	
	FAO	2	2		8	12	8	1		2	11	10	3	0	10	
	WFP	5				5	14	77		227	318	19	77	0	227	
	UNESCO	1	2		8	11		1		1	1	3	0	8	12	
	WHO	3	1		12	16	10	4		11	25	13	5	0	23	
	UNAIDS					0	1	2		5	8	1	2	0	5	
	ICAO					0	3			1	4	3	0	0	4	
	ITU					0	1			1	1	0	0	0	1	
	IFAD	2	2			4				0	2	2	0	0	4	
	UNIDO	4			1	5				0	4	0	0	1	5	
	IAEA	7				7				0	7	0	0	0	7	
	UNFCCC					0	1			1	1	0	0	0	1	
Suriname	Total	5	1		1	7	5	5		13	23	10	6	0	14	30

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UN	1				1	1			1	2	2	0	0	1	3
	UNDP					0	1	3		5	9	1	3	0	5	9
	UNFPA					0		1		2	3	0	1	0	2	3
	UNHCR					0	1			1	1	0	0	0	1	1
	UNICEF					0		1		5	6	0	1	0	5	6
	UNESCO	1				1				0	1	0	0	0	1	1
	PAHO	2	1		1	4				0	2	1	0	1	4	4
	UNAIDS					0		2		2	2	0	0	0	2	2
	WIPO	1				1				0	1	0	0	0	1	1
Swaziland	Total	4	6		7	17	12	22	1	38	73	16	28	1	45	90
	UN	3				3	3		1	5	6	0	1	1	8	8
	UNDP					0	2	6		8	16	2	6	0	8	16
	UNFPA		2		2	4		6		5	11	0	8	0	7	15
	UNICEF					0	2	5		10	17	2	5	0	10	17
	FAO		1		1	2				0	0	1	0	1	2	2
	WFP					0		2		6	8	0	2	0	6	8
	UNESCO	1				1		1		1	1	1	0	0	2	2
	WHO		3		4	7	2	1		5	8	2	4	0	9	15
	UNAIDS					0	2	1		3	6	2	1	0	3	6
	WMO					0	1			1	1	0	0	0	1	1
Sweden	Total	93		5	17	115	230	2	10	29	271	323	2	15	46	386
	UN	41		5	4	50	67		10	7	84	108	0	15	11	134
	UNDP					0	26			3	29	26	0	0	3	29
	UNFPA	2				2	6	1		1	8	8	1	0	1	10
	UNHCR	1			1	2	28	1		4	33	29	1	0	5	35
	UNICEF					0	31			4	35	31	0	0	4	35
	UN Women					0	9			2	11	9	0	0	2	11
	UNRWA	1				1	1			1	2	2	0	0	1	3
	ITC	1				1				0	1	0	0	0	1	1
	ILO	6				6	8			1	9	14	0	0	1	15
	FAO	7			1	8	6			1	7	13	0	0	2	15
	WFP	7			2	9	15			1	16	22	0	0	3	25
	UNESCO	2				2	1			1	2	3	0	0	1	4
	WHO	2				2	15			2	17	17	0	0	2	19
	PAHO					0	1			1	1	0	0	0	1	1
	UNAIDS					0	8			8	8	0	0	0	8	8
	UPU	2				2				0	2	0	0	0	2	2
	ITU	1				1				0	1	0	0	0	1	2
	WMO				2	2				0	0	0	0	2	2	2
	IMO	1				1				0	1	0	0	0	1	1
	WIPO	4				6				0	4	0	0	2	6	6
	IFAD	2			1	3				0	2	0	0	0	1	3
	UNIDO	2				2				0	2	0	0	0	2	2
	IAEA	11			3	14	2			2	13	0	0	0	3	16
	UNFCCC					0	3			3	3	0	0	0	3	3
	UNICC					0	3			3	3	0	0	0	3	3
	UNSSC					0				1	1	0	0	0	1	1
Switzerland	Total	149			305	454	208	6	154	368	357	0	6	459	822	
	UN	53			94	147	75		6	41	122	128	0	6	135	269
	UNDP					0	14			2	16	14	0	0	2	16
	UNFPA	1				1	3			3	4	0	0	0	4	4
	UNHCR	3			11	14	24			12	36	27	0	0	23	50
	UNICEF					0	21			13	34	21	0	0	13	34
	UN Women	1				1	4			4	5	0	0	0	5	5
	UNITAR					0	2			1	3	2	0	0	1	3
	UNRWA	1				1	2			2	3	0	0	0	3	3
	ITC				3	3	3			3	6	3	0	0	6	9
	ICJ	2				2				0	2	0	0	0	2	2
	UNJSPF					0				4	4	0	0	0	4	4
	UNU					0	2			2	2	0	0	0	2	2
	ILO	14			46	60	9			12	21	23	0	0	58	81
	FAO	7			2	9	3			1	4	10	0	0	3	13
	WFP	7			1	8	7			7	14	0	0	1	15	15
	UNESCO	3			1	4	3			3	6	0	0	1	7	7
	WHO	2			6	8	22			44	66	24	0	0	50	74
	UNAIDS					0	7			8	15	7	0	0	8	15
	ICAO	1				1	1			1	2	0	0	0	2	2
	UPU	5			35	40	1			10	11	6	0	0	45	51
	ITU	5			24	29				0	5	0	0	24	29	29
	WMO	12			36	48	2			2	4	14	0	0	38	52
	WIPO	21			38	59				0	21	0	0	38	59	59
	IFAD	5			2	7				0	5	0	0	2	7	7
	UNIDO	3			3	6	1			1	4	0	0	3	7	7
	IAEA	3			2	5				0	3	0	0	2	5	5
	UNWTO				1	1				0	0	0	0	1	1	1
	UNICC					0	2			1	3	2	0	0	1	3
Syrian Arab Republic	Total	39	2	3	39	83	46	112	16	460	634	85	114	19	499	717
	UN	19		3	18	40	9	16	16	125	166	28	16	19	143	206
	UNDP					0	7	1		16	24	7	1	0	16	24
	UNFPA				4	4	1	6		8	15	1	6	0	12	19
	UNHCR					0	16	20		178	214	16	20	0	178	214
	UNICEF					0	2	53		66	121	2	53	0	66	121
	UN Women					0	1			1	1	0	0	0	1	1
	ITC					0				1	1	0	0	0	1	1
	ILO	1	1			2	2			2	3	1	0	0	4	4
	ITC/IO	1				1				0	1	0	0	0	1	1
	FAO	3	1		7	11	2			2	4	5	1	0	9	15
	WFP					0	1	14		58	73	1	14	0	58	73

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNESCO	3			3	6					0	3	0	0	3	6
	WHO	2				2	2	2		4	8	4	2	0	4	10
	UNAIDS					0	1			1	1	0	0	0	1	
	ICAO				1	1			1	1	0	0	0	2	2	
	ITU	2			3	5	1			1	3	0	0	3	6	
	WIPO	1				1				0	1	0	0	0	1	
	IFAD	1				1				0	1	0	0	0	1	
	IAEA	6			3	9	1			1	7	0	0	3	10	
	UNFCCC					0				1	1	0	0	1	1	
Tajikistan	Total	16	4	11	10	41	36	40	22	89	187	52	44	33	99	228
	UN	11		11	1	23	8	3	22	4	37	19	3	33	5	60
	UNDP					0	8	13		22	43	8	13	0	22	43
	UNFPA	1	2		2	5	1	3	1	5	2	5	0	3	10	
	UNHCR					0	7	2	7	16	7	2	0	7	16	
	UNICEF					0	3	12		17	32	3	12	0	17	32
	UN Women					0	1			1	1	0	0	0	1	
	UNRWA					0	1			1	1	0	0	0	1	
	ILO					0		2		1	3	0	2	0	3	
	FAO	3	1		2	6	1			1	4	1	0	2	7	
	WFP					0	3	2		34	39	3	2	0	34	39
	WHO		1		5	6	2	2		1	5	2	3	0	6	11
	UNAIDS					0	1	1		1	3	1	1	0	1	3
	UNIDO	1				1				0	1	0	0	0	1	
	IAEA					0				1	1	0	0	0	1	
Tanzania, United Republic Of	Total	28	14	8	61	111	122	109	75	386	692	150	123	83	447	803
	UN	12		8	23	43	36	3	75	141	255	48	3	83	164	298
	UNDP					0	8	15		29	52	8	15	0	29	52
	UNFPA	2			3	5	1	12		10	23	3	12	0	13	28
	UNHCR					0	34	9		76	119	34	9	0	76	119
	UNICEF					0	22	37		47	106	22	37	0	47	106
	UN Women					0	1	3		1	5	1	3	0	1	5
	ILO	1	2		7	10	2	7		4	13	3	9	0	11	23
	FAO	5	2		8	15				0	5	2	0	8	15	
	WFP					0	5	12		62	79	5	12	0	62	79
	UNESCO	1	1		4	6	1	1		2	2	2	0	4	8	
	WHO	1	7		12	20	10	9		13	32	11	16	0	25	52
	UNAIDS					0	2	1		3	6	2	1	0	3	6
	ITU	2				2				0	2	0	0	0	2	
	WMO				1	1				0	0	0	0	1	1	
	WIPO	2				2				0	2	0	0	0	2	
	IFAD	1	1		1	3				0	1	1	0	1	3	
	UNIDO	1	1		1	3				0	1	1	0	1	3	
	IAEA				1	1				0	0	0	0	0	1	
Thailand	Total	25	15	3	401	444	80	68	7	320	475	105	83	10	721	919
	UN	9	3	3	251	266	10	2	7	84	103	19	5	10	335	369
	UNDP					0	35	10		44	89	35	10	0	44	89
	UNFPA	1	2		7	10		4		11	15	1	6	0	18	25
	UNHCR					0	4	10		51	65	4	10	0	51	65
	UNICEF					0	8	17		57	82	8	17	0	57	82
	UN Women					0	1	5		9	15	1	5	0	9	15
	ITC					0	1			1	1	0	0	0	1	
	UNJSPF					0	1			2	3	1	0	0	2	3
	ILO	6	6		40	52	1	3		14	18	7	9	0	54	70
	FAO	2			64	66	2	1		5	8	4	1	0	69	74
	WFP	1			1	1	4	12		24	40	5	12	0	24	41
	UNESCO	1	3		12	16				0	1	3	0	12	16	
	WHO	2			11	13	7	1		5	13	9	1	0	16	26
	UNAIDS					0	3	2		10	15	3	2	0	10	15
	ICAO				11	11		1		1	0	1	0	11	12	
	ITU					0	2			4	6	2	0	4	6	
	UNIDO		1		3	4				0	0	1	0	3	4	
	IAEA	3			2	5				0	3	0	0	2	5	
	UNFCCC					0	1			1	1	0	0	0	1	
Togo	Total	17	8	1	27	53	68	33	3	81	185	85	41	4	108	238
	UN	6		1	3	10	21	1	3	12	37	27	1	4	15	47
	UNDP					0	11	5		22	38	11	5	0	22	38
	UNFPA	1	2		4	7		4		3	7	1	6	0	7	14
	UNHCR					0	12			18	30	12	0	18	30	
	UNICEF					0	5	18		18	41	5	18	0	18	41
	UN Women					0	1			1	1	0	0	0	1	
	ILO	2			2	2				0	2	0	0	0	2	
	FAO	2	2		4	8	1			1	3	2	0	4	9	
	WFP	1			1	1	4	1		1	6	5	1	0	1	7
	UNESCO	2			6	8	4	1		1	6	6	1	0	7	14
	WHO	2	4		9	15	8	2		4	14	10	6	0	13	29
	UNAIDS					0	1	1		2	4	1	1	0	2	4
	ICAO	1			1	1				0	1	0	0	0	1	
	IAEA				1	1				0	0	0	0	1	1	
Tonga	Total	5	1	1	7	7	1	2	2	5	6	3	0	3	12	
	UN	3			3	3				0	3	0	0	0	3	
	UNDP					0		2		2	0	2	0	0	2	
	FAO	2	1		3	3				0	2	1	0	0	3	
	WHO				1	1	1			2	3	1	0	3	4	
Trinidad And Tobago	Total	31	3	14	91	139	27	9	33	37	106	58	12	47	128	245
	UN	18		14	74	106	9	1	33	18	61	27	1	47	92	167
	UNDP					0	5	5		9	19	5	5	0	9	19
	UNFPA					0	1	1		1	3	1	1	0	1	3
	UNHCR					0	1			1	1	0	0	0	1	

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNICEF					0	2			2	4	2	0	0	2	4
	UN Women					0		1		1	2	0	1	0	1	2
	UNRWA	1				1				0	1	0	0	0	1	
	UNJSPF					0				2	2	0	0	0	2	
	ILO	3	1		9	13				0	3	1	0	9	13	
	FAO	2	1		5	8				0	2	1	0	5	8	
	UNESCO	1			1	1	1			1	2	0	0	0	2	
	WHO					0	3			3	3	0	0	0	3	
	PAHO	4	1		2	7	1			1	5	1	0	2	8	
	UNAIDS					0	2	1		4	7	2	1	0	4	
	ICAO				1	1				0	0	0	0	1	1	
	ITU					0	1			1	1	0	0	0	1	
	IMO	1			1	1				0	1	0	0	0	1	
	WIPO	1			1	1				0	1	0	0	0	1	
	UNFCCC					0	1			1	1	0	0	0	1	
Tunisia	Total	76	4	1	44	125	81	40	7	91	219	157	44	8	135	344
	UN	25		1	9	35	29	4	7	17	57	54	8	8	26	92
	UNDP					0	8	4		17	29	8	4	0	17	29
	UNFPA	1	1		1	3		1		2	3	1	2	0	3	6
	UNHCR				1	1	6	2		14	22	6	2	0	15	23
	UNICEF					0	10	11		9	30	10	11	0	9	30
	UN Women					0		2		2	0	2	0	0	2	
	UNRWA	1			1	1	1			1	2	0	0	0	2	
	ITC	2			1	3	1			1	3	0	0	0	3	
	ILO	4			4	4	2	12		10	24	6	12	0	10	28
	ITC/IO	1			1	1				0	1	0	0	0	1	
	FAO	7	3		13	23	3		1	4	10	3	0	14	27	
	WFP	2			2	2	2	1		3	4	1	0	0	5	
	UNESCO	9			5	14	3	1		2	6	12	1	0	7	20
	WHO	2			2	2	8	1		19	28	10	1	0	19	30
	UNAIDS					0		1		1	0	1	0	0	1	
	ICAO	2			1	3	4			4	6	0	0	1	7	
	UPU				0	0	1			1	1	0	0	0	1	
	ITU	5			3	8	1			1	6	0	0	3	9	
	IMO					0	1			1	1	0	0	0	1	
	WIPO	5			6	11				0	5	0	0	6	11	
	IFAD	5			5	5				0	5	0	0	0	5	
	UNIDO	1			3	4				0	1	0	0	3	4	
	IAEA	4			1	5	1			1	5	0	0	1	6	
Turkey	Total	70	8	1	35	114	110	81	1	226	418	180	89	2	261	532
	UN	25		1	6	32	21	8	1	17	47	46	8	2	23	79
	UNDP					0	42	9		38	89	42	9	0	38	89
	UNFPA	1	2		9	12		4		3	7	1	6	0	12	19
	UNHCR				0	0	14	29		135	178	14	29	0	135	178
	UNICEF				0	0	10	23		20	53	10	23	0	20	53
	UN Women				0	0	1	4		4	9	1	4	0	4	9
	UNRWA				0	0	1			1	1	0	0	0	1	
	ITC	1			1	1	1			1	2	0	0	0	2	
	ILO	3	1		2	6	1	2		4	7	4	3	0	6	13
	FAO	8	3		9	20		1		1	2	8	4	0	10	22
	WFP	1			1	1	1			1	2	0	0	0	2	
	UNESCO	2			2	2	3			3	5	0	0	0	5	
	WHO	1	1		3	5	12	1		13	13	2	0	3	18	
	UNAIDS				0	0	1			1	1	0	0	0	1	
	ITU	2			1	3				0	2	0	0	1	3	
	WMO	1			1	1				0	1	0	0	0	1	
	IMO	2			2	2				0	2	0	0	0	2	
	WIPO	3			1	4				0	3	0	0	1	4	
	IFAD	2			2	2				0	2	0	0	0	2	
	UNIDO	3	1		2	6	1			1	2	4	1	0	3	8
	IAEA	14			2	16				1	14	0	0	3	17	
	UNWTO	1			1	1				0	1	0	0	0	1	
	UNICC				0	0	1			2	3	0	0	2	3	
Turkmenistan	Total	8	2		5	15	13	13		49	75	21	15	0	54	90
	UN	2			1	3	2			20	22	4	0	0	21	25
	UNDP				0	0	5	4		14	23	5	4	0	14	23
	UNFPA	2	1		2	5	2	1		2	5	4	2	0	4	10
	UNHCR				0	0	3	1		3	7	3	1	0	3	7
	UNICEF				0	0	7			9	16	0	7	0	9	16
	FAO	1			1	1				0	1	0	0	0	1	
	UNESCO	1			1	1				0	1	0	0	0	1	
	WHO	2	1		2	5	1			1	2	3	1	0	3	7
Tuvalu	Total					0		2		2	0	2	0	0	2	
	UN					0		1		1	0	1	0	0	1	
	UNDP					0		1		1	0	1	0	0	1	
Uganda	Total	88	13	4	42	147	293	169	60	745	1267	381	182	64	787	1414
	UN	39		4	12	55	102	19	60	341	522	141	19	64	353	577
	UNDP					0	20	15		41	76	20	15	0	41	76
	UNFPA	6			5	11	7	18		15	40	13	18	0	20	51
	UNHCR				1	1	37	13		141	191	37	13	0	142	192
	UNICEF				0	0	61	66		87	214	61	66	0	87	214
	UN Women	1			1	1	3	1		3	7	4	1	0	3	8
	UNITAR				0	0	1			1	1	0	0	0	1	1
	UNRWA	1			1	1	1			1	2	0	0	0	2	
	ITC				1	1	1			1	1	0	0	1	2	
	ILO	3			3	3	1	3		2	6	4	3	0	2	9
	FAO	3	2		8	13	9	1		4	14	12	3	0	12	27
	WFP	11			11	11	14	19		83	116	25	19	0	83	127

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	UNESCO	3			1	4	2	1			3	5	1	0	1	7
	WHO	2	9		11	22	23	11		19	53	25	20	0	30	75
	PAHO					0				1	1	0	0	0	1	1
	UNAIDS				0	0	10	2		6	18	10	2	0	6	18
	ICAO	3			3	3				0	3	0	0	0	3	3
	UPU	1			1	1				0	1	0	0	0	1	1
	ITU	2			1	3	1			1	3	0	0	1	4	4
	IMO				1	1				0	0	0	0	1	1	1
	WIPO	2			1	3				1	1	2	0	0	2	4
	IFAD	3	1		4	4				0	3	1	0	0	4	4
	UNIDO	2	1		3	3				0	2	1	0	0	3	3
	IAEA	6			6	6				0	6	0	0	0	6	6
	UNFCCC				0	0	1			1	1	0	0	0	1	1
Ukraine	Total	70	2	2	39	113	83	45	20	160	308	153	47	22	199	421
	UN	34		2	11	47	38	5	20	29	92	72	5	22	40	139
	UNDP				0	0	10	9		19	38	10	9	0	19	38
	UNFPA		1		3	4				2	0	3	0	3	6	6
	UNHCR				0	0	11	6		76	93	11	6	0	76	93
	UNICEF				0	0	9	17		25	51	9	17	0	25	51
	UN Women				0	0		1			1	0	1	0	0	1
	UNRWA	1			1	1				0	1	0	0	0	1	1
	ILO	4			4	4	1	1		2	5	1	0	0	6	6
	FAO	4			4	4				0	4	0	0	0	4	4
	WFP	3			3	3	4			4	7	0	0	0	7	7
	UNESCO	3			3	6				1	1	3	0	0	4	7
	WHO	1	1		4	6	6	3		7	16	7	4	0	11	22
	UNAIDS				0	0	1	1		3	5	1	1	0	3	5
	ICAO				2	2	1			1	1	1	0	0	2	3
	WIPO	1			5	6				0	1	0	0	5	6	6
	UNIDO	3			4	7				0	3	0	0	4	7	7
	IAEA	15			7	22				0	15	0	0	7	22	22
	UNWTO	1			0	1				0	1	0	0	0	1	1
	UNFCCC				0	0	2			2	2	0	0	0	2	2
United Arab Emirates	Total				0	0		2		7	9	0	2	0	7	9
	UNDP				0	0	2			9	0	2	0	7	9	9
United Kingdom	Total	676	1	11	379	1067	980	3	55	270	1308	1656	4	66	649	2375
	UN	264		11	74	349	329	1	53	85	468	593	1	64	159	817
	UNDP				0	0	79	1		7	87	79	1	0	7	87
	UNFPA	13			1	14	8			8	21	0	0	1	22	22
	UNOPS				0	0				1	1	0	0	0	1	1
	UNHCR	3			10	13	81	1	2	19	103	84	1	2	29	116
	UNICEF				0	0	185			25	210	185	0	0	25	210
	UN Women	1			1	1	16			16	17	0	0	0	17	17
	UNITAR				0	0	2			2	2	0	0	0	2	2
	UNRWA	12			12	12	11			1	12	23	0	0	1	24
	ITC	3			6	9	3			4	7	6	0	0	10	16
	ICSC				0	0	1			1	1	0	0	0	1	1
	ICJ	8			3	11				0	8	0	0	3	11	11
	UNJSPF				0	0	2			3	5	2	0	0	3	5
	UNU				0	0	8			2	10	8	0	0	2	10
	ILO	46	1		41	88	23			4	27	69	1	0	45	115
	ITC/IO				0	0				1	1	0	0	0	1	1
	FAO	43			48	91	23			12	35	66	0	0	60	126
	WFP	35			24	59	38			4	42	73	0	0	28	101
	UNESCO	17			10	27	17			10	27	34	0	0	20	54
	WHO	20			9	29	101			58	159	121	0	0	67	188
	PAHO	8			8	8				0	8	0	0	0	8	8
	UNAIDS				0	0	21			7	28	21	0	0	7	28
	ICAO	10			3	13	4			3	7	14	0	0	6	20
	UPU	3			2	5	2			2	5	0	0	0	2	7
	ITU	21			14	35				0	21	0	0	14	35	35
	WMO	3			5	8	3			3	6	0	0	5	11	11
	IMO	17			31	48				1	1	17	0	0	32	49
	WIPO	44			21	65	1			1	45	0	0	21	66	66
	IFAD	21			14	35				0	21	0	0	14	35	35
	UNIDO	5			4	9	1			1	6	0	0	4	10	10
	IAEA	78			59	137	5			4	9	83	0	0	63	146
	UNWTO	1			0	1				0	1	0	0	0	1	1
	UNFCCC				0	0	12			17	29	12	0	0	17	29
	UNICC				0	0	3			2	5	3	0	0	2	5
	UNSSC				0	0				1	1	0	0	0	1	1
United States Of America	Total	1188	2	36	1040	2266	2024	10	102	791	2927	3212	12	138	1831	5193
	UN	548	1	36	803	1388	562		102	335	999	1110	1	138	1138	2387
	UNDP				0	0	379			109	488	379	0	0	109	488
	UNFPA	31	1		44	76	33			14	47	64	1	0	58	123
	UNOPS				0	0	1			1	1	0	0	0	1	1
	UNHCR	8			2	10	153	7		16	176	161	7	0	18	186
	UNICEF				0	0	367			162	529	367	0	0	162	529
	UN Women	3			6	9	42			28	70	45	0	0	34	79
	UNITAR				0	0	2			2	2	0	0	0	2	2
	UNRWA	16			16	16	9			9	25	0	0	0	25	25
	ITC	4			2	6	5			1	6	9	0	0	3	12
	ICSC				0	0	1			6	7	1	0	0	6	7
	ICJ	1			1	2				0	1	0	0	1	2	2
	UNJSPF				0	0	38			46	84	38	0	0	46	84
	UNU				0	0	7			3	10	7	0	0	3	10
	ILO	71			11	82	25	1		26	96	1	0	11	108	108
	ITC/IO				2	2	1			1	1	0	0	2	3	3

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	FAO	100			22	122	31			6	37	131	0	0	28	159
	WFP	67			8	75	42	1		2	45	109	1	0	10	120
	UNESCO	28			3	31	24			9	33	52	0	0	12	64
	WHO	20			5	25	167	1		8	176	187	1	0	13	201
	PAHO	53			65	118	21			24	45	74	0	0	89	163
	UNAIDS					0	31			1	32	31	0	0	1	32
	ICAO	20			1	21	9				9	29	0	0	1	30
	UPU	1			2	3				1	1	1	0	0	3	4
	ITU	7			3	10					0	7	0	0	3	10
	WMO	8			1	9	5				5	13	0	0	1	14
	IMO	4			1	5					0	4	0	0	1	5
	WIPO	34			6	40	2				2	36	0	0	6	42
	IFAD	33			11	44					0	33	0	0	11	44
	UNIDO	1			1	2					0	1	0	0	1	2
	IAEA	130			39	169	48			5	53	178	0	0	44	222
	UNWTO				1	1					0	0	0	0	1	1
	UNFCCC					0	9			3	12	9	0	0	3	12
	UNICC					0	9			12	21	9	0	0	12	21
	UNSSC					0	1				1	1	0	0	1	1
Uruguay	Total	53	9	1	53	116	64	14	10	43	131	117	23	11	96	247
	UN	25		1	14	40	42		10	15	67	67	0	11	29	107
	UNDP					0	4	4		13	21	4	4	0	13	21
	UNFPA	1			2	3		1			1	1	1	0	2	4
	UNHCR	1			1	2		2		1	3	3	0	0	1	4
	UNICEF					0	3	5		7	15	3	5	0	7	15
	UN Women					0	1	1		1	3	1	1	0	1	3
	ILO	4	3		9	16	2	1		2	5	6	4	0	11	21
	FAO	6	2		4	12					0	6	2	0	4	12
	WFP					0	3				3	3	0	0	0	3
	UNESCO	1	2		10	13	2				2	3	2	0	10	15
	WHO					0	1			1	2	1	0	0	1	2
	PAHO	5	1		4	10	1	2		2	5	6	3	0	6	15
	UNAIDS					0	2				2	2	0	0	0	2
	ICAO	1			1	2	1			1	2	2	0	0	1	3
	ITU	1			1	2					0	1	0	0	1	2
	WMO				1	2					0	0	0	0	1	2
	IMO	1			1	2					0	1	0	0	1	2
	WIPO	4			4	8					0	4	0	0	4	8
	IFAD	1			1	2					0	0	0	0	1	2
	UNIDO	2	1		3	6					0	2	1	0	3	6
	IAEA	1			1	2					0	1	0	0	1	2
	UNWTO				1	1					0	0	0	0	1	1
Uzbekistan	Total	30	4	4	14	52	43	28	1	60	132	73	32	5	74	184
	UN	18		4	1	23	10	2	1	12	25	28	2	5	13	48
	UNDP					0	11	8		21	40	11	8	0	21	40
	UNFPA	2	1		4	7	1	3		5	9	3	4	0	9	16
	UNHCR					0	8			8	8	0	0	0	8	8
	UNICEF					0	7	10		15	32	7	10	0	15	32
	ITC					0	1				1	1	0	0	1	2
	ILO					0				1	1	0	0	0	1	2
	FAO	2	1		3	6					0	2	1	0	3	6
	WFP					0	2				2	2	0	0	2	4
	UNESCO	3	1		3	7					0	3	1	0	3	7
	WHO		1		3	4	1	4		4	9	1	5	0	7	13
	PAHO	1			1	2					0	1	0	0	1	2
	UNAIDS					0	1	1		2	4	1	1	0	2	4
	ITU	1			1	2					0	1	0	0	1	2
	IFAD	1			1	2					0	1	0	0	1	2
	UNIDO	1			1	2					0	1	0	0	1	2
	IAEA	1			2	3					0	1	0	0	2	3
	UNWTO				1	1					0	0	0	0	1	1
	UNFCCC					0	1				1	1	0	0	1	2
Vanuatu	Total	2			1	3	1	10		9	20	3	10	0	10	23
	UN					0				1	0	0	0	0	1	1
	UNDP					0		3		3	0	3	0	0	3	6
	UNFPA					0		1		1	0	1	0	0	1	2
	UNICEF					0	1	4		4	9	1	4	0	4	9
	UN Women					0		1		1	0	1	0	0	1	2
	FAO	1			1	2					0	1	0	0	1	2
	WHO				1	1		1		4	5	0	1	0	5	6
	WMO	1			1	2					0	1	0	0	1	2
Venezuela	Total	43	5	1	31	80	38	16	1	39	94	81	21	2	70	174
	UN	14		1	8	23	14		1	5	20	28	0	2	13	43
	UNDP					0	6			11	22	6	5	0	11	22
	UNFPA	1	1		2	4		3		1	4	1	4	0	3	8
	UNHCR					0	1	2		9	12	1	2	0	9	12
	UNICEF					0	5	4		7	16	5	4	0	7	16
	UN Women	1			1	2				2	3	0	0	0	3	5
	ILO	2			2	4		1		2	3	1	0	0	2	6
	ITC/CILO					0		1		1	1	0	0	0	1	2
	FAO	4	2		4	10	2			2	6	2	0	4	12	
	UNESCO	1			1	2		1		2	3	1	1	0	3	5
	WHO	1			1	2		2		1	3	3	0	0	1	4
	PAHO	5	2		9	16	1			2	3	6	2	0	11	19
	UNAIDS					0	1			1	2	1	0	0	1	2
	ICAO	2			2	4					0	2	0	0	2	4
	ITU	2			2	4					0	2	0	0	2	4
	WMO	1			1	2					0	1	0	0	1	2

TABLE 12
Number of staff by nationality, organization, category, and source of funds
as of 31 December 2015

NATIONALITY	Organization	REGULAR BUDGET					EXTRA BUDGETARY FUNDS					TOTAL				
		INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL	INT PROF	NAT PROF	FS	GS	TOTAL
	WIPO	3			4	7					0	3	0	0	4	7
	IFAD	1				1					0	1	0	0	0	1
	UNIDO	1				1					0	1	0	0	0	1
	IAEA	3				3					0	3	0	0	0	3
	UNWTO	1				1					0	1	0	0	0	1
	UNFCCC					0	2				2	2	0	0	0	2
Viet Nam	Total	17	12		41	70	24	119		127	270	41	131	0	168	340
	UN	4			2	6	4	3		5	12	8	3	0	7	18
	UNDP					0	10	23		44	77	10	23	0	44	77
	UNFPA	1	1		4	6		11		7	18	1	12	0	11	24
	UNHCR	1				1				0	1	0	0	0	0	1
	UNICEF					0	3	29		23	55	3	29	0	23	55
	UN Women					0		2		3	5	0	2	0	3	5
	UNJSPF					0				2	2	0	0	0	2	2
	UNU					0				1	1	0	0	0	1	1
	ILO	1	2		7	10	1	37		21	59	2	39	0	28	69
	FAO	2	2		7	11				3	3	2	2	0	10	14
	WFP	1				1	3			3	4	0	0	0	0	4
	UNESCO	2	1		5	8				0	2	1	0	0	5	8
	WHO		3		12	15	1	13		15	29	1	16	0	27	44
	UNAIDS					0	1	1		2	4	1	1	0	2	4
	ITU	1				1				0	1	0	0	0	0	1
	WMO					0				1	1	0	0	0	1	1
	IFAD		2		1	3				0	0	2	0	0	1	3
	UNIDO	2	1		2	5				0	2	1	0	0	2	5
	IAEA	2			1	3				0	2	0	0	0	1	3
	UNICC					0	1			1	1	0	0	0	0	1
Yemen, Republic Of	Total	18	4		21	43	32	110	2	254	398	50	114	2	275	441
	UN	10				10	6	14	2	40	62	16	14	2	40	72
	UNDP					0	8	7		49	64	8	7	0	49	64
	UNFPA				4	4		8		7	15	0	8	0	11	19
	UNHCR					0	2	9		71	82	2	9	0	71	82
	UNICEF					0	7	60		54	121	7	60	0	54	121
	UN Women					0	1			1	1	0	0	0	0	1
	ILO		1			1				2	2	0	1	0	2	3
	FAO	1	1		4	6	2			2	3	1	0	0	4	8
	WFP					0	1	9		30	40	1	9	0	30	40
	UNESCO	2			2	4				0	2	0	0	0	2	4
	WHO	1	1		10	12	4	2		1	7	5	3	0	11	19
	UNAIDS					0		1		1	0	1	0	0	0	1
	ICAO	1				1				0	1	0	0	0	0	1
	ITU					0	1			1	1	0	0	0	0	1
	IFAD	2	1			3				0	2	1	0	0	0	3
	IAEA	1			1	2				0	1	0	0	0	1	2
Zambia	Total	26	16		36	78	82	79	16	125	302	108	95	16	161	380
	UN	7	3		9	19	24		16	9	49	31	3	16	18	68
	UNDP					0	11	13		25	49	11	13	0	25	49
	UNFPA	1	1		4	6	1	3		2	6	2	4	0	6	12
	UNHCR					0	6	4		33	43	6	4	0	33	43
	UNICEF					0	18	31		32	81	18	31	0	32	81
	ITC	1				1	1			1	1	2	0	0	0	2
	ILO	3	2		6	11	1	11		9	21	4	13	0	15	32
	FAO	2	2		9	13	1			1	3	2	0	0	9	14
	WFP	7			7	4	4			4	12	11	4	0	4	19
	UNESCO	1			1	2	1	4		5	2	4	0	0	1	7
	WHO		7		4	11	10	8		7	25	10	15	0	11	36
	UNAIDS					0	4	1		4	9	4	1	0	4	9
	WMO	1				1				0	1	0	0	0	0	1
	IFAD	1	1			2				0	1	1	0	0	0	2
	UNIDO	1			2	3				0	1	0	0	0	2	3
	IAEA	1			1	2				0	1	0	0	0	1	2
Zimbabwe	Total	56	16	2	53	127	187	107	31	245	570	243	123	33	298	697
	UN	25		2	3	30	58	1	31	11	101	83	1	33	14	131
	UNDP					0	19	13		28	60	19	13	0	28	60
	UNFPA	4	1		4	9	3	12		16	31	7	13	0	20	40
	UNHCR					0	7	4		17	28	7	4	0	17	28
	UNICEF					0	48	52		66	166	48	52	0	66	166
	UN Women					0	6	2		4	12	6	2	0	4	12
	ITC	1			1	2	2			2	3	0	0	0	1	4
	UNJSPF					0	1			1	1	0	0	0	0	1
	UNU					0	1			1	1	0	0	0	0	1
	ILO	4	5		9	18	4	4		4	12	8	9	0	13	30
	FAO	5	4		12	21	5			5	10	4	0	0	12	26
	WFP	3			1	4	7	10		48	65	10	10	0	49	69
	UNESCO	2			5	7	1	1		2	4	3	1	0	7	11
	WHO	2	5		15	22	18	7		41	66	20	12	0	56	88
	UNAIDS					0	3	1		4	8	3	1	0	4	8
	ICAO					0	1			1	1	0	0	0	0	1
	UPU					0	1			1	1	0	0	0	0	1
	ITU	2			1	3	1			1	2	3	0	0	2	5
	WIPO	1			1	2				0	1	0	0	0	1	2
	IFAD	4				4				0	4	0	0	0	0	4
	UNIDO	1	1			2				0	1	1	0	0	0	2
	IAEA	2			1	3				1	1	2	0	0	2	4
	UNFCCC					0				2	2	0	0	0	2	2
	UNICC					0	1			1	1	0	0	0	0	1

TABLE 16A
International Professional staff in receipt of dependency allowances and number of their dependent children
as of 31 December 2015

ORGANIZATION	REGULAR BUDGET				ALL OTHER FUNDS				TOTAL			
	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN
UN	4860	3089	390	5990	6635	4178	321	8736	11495	7267	711	14726
UNDP					2494	1474	75	2932	2494	1474	75	2932
UNFPA	340	245	10	564	332	217	5	502	672	462	15	1066
UNOPS					11	4		7	11	4	0	7
UNHCR	73	43	4	91	2336	1339	119	2874	2409	1382	123	2965
UNICEF					3580	2390	225	8366	3580	2390	225	8366
UN Women	30	14		24	344	187	9	349	374	201	9	373
UNITAR					31	17	5	37	31	17	5	37
UNRWA	132	77	3	157	70	35	1	77	202	112	4	234
ITC	86	61	17	130	82	39	13	70	168	100	30	200
ICSC					21	15	2	31	21	15	2	31
ICJ	56	20	2	41					56	20	2	41
UNJSPF					97	68	6	116	97	68	6	116
UNU					72	42		79	72	42	0	79
ILO	761	404	28	723	319	149	8	286	1080	553	36	1009
ITCILO	50	26	1	55	12	4		5	62	30	1	60
FAO	971	477	122	867	554	263	60	488	1525	740	182	1355
WFP	565	389	35	783	852	568	43	1367	1417	957	78	2150
UNESCO	605	364	32	649	384	198	8	361	989	562	40	1010
WHO	309	254	4	543	1763	1311	36	2966	2072	1565	40	3509
PAHO	334	220	23	428	107	59	7	109	441	279	30	537
UNAIDS					405	285	12	665	405	285	12	665
ICAO	258	155	2	294	117	57	1	109	375	212	3	403
UPU	55	23	2	43	24	11	1	22	79	34	3	65
ITU	364	188	40	339	38	23	1	43	402	211	41	382
WMO	139	66	6	123	32	15	1	25	171	81	7	148
IMO	142	79	4	112	6	3		6	148	82	4	118
WIPO	586	398	65	953	15	10	2	20	601	408	67	973
IFAD	330	227	14	486					330	227	14	486
UNIDO	217	124	18	228	32	16		23	249	140	18	251
IAEA	1142	566	1142	1019	181	78	172	136	1323	644	1314	1155
UNWTO	44	19	2	37					44	19	2	37
UNFCCC					283	179	42	313	283	179	42	313
UNICC					117	83	1	166	117	83	1	166
UNSSC					15	10	1	18	15	10	1	18
TOTAL	12449	7528	1966	14679	21361	13327	1177	31304	33810	20855	3143	45983

TABLE 16B

National Professional staff in receipt of dependency allowances and number of their dependent children

as of 31 December 2015

ORGANIZATION	REGULAR BUDGET				ALL OTHER FUNDS				TOTAL			
	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN
UN	33	22	1	50	1708	141		270	1741	163	1	320
UNDP					1393	1051	21	2497	1393	1051	21	2497
UNFPA	104	95	1	242	609	506	1	1264	713	601	2	1506
UNOPS					2	1		1	2	1	0	1
UNHCR					687	422	2	930	687	422	2	930
UNICEF					3810	2872	30	7725	3810	2872	30	7725
UN Women					149	95	2	188	149	95	2	188
UNITAR									0	0	0	0
UNRWA									0	0	0	0
ITC									0	0	0	0
ICSC									0	0	0	0
ICJ									0	0	0	0
UNJSPF									0	0	0	0
UNU					14	9		16	14	9	0	16
ILO	119	78	1	149	346	220		416	465	298	1	565
ITCILO									0	0	0	0
FAO	171	110	59	248	43	31	18	85	214	141	77	333
WFP					821				821	0	0	0
UNESCO	72	49		107	74	43	1	85	146	92	1	192
WHO	287	248	5	672	658	535	16	1613	945	783	21	2285
PAHO	57	26	7	46	24	15		26	81	41	7	72
UNAIDS					114	89	3	224	114	89	3	224
ICAO					19	8		18	19	8	0	18
UPU									0	0	0	0
ITU									0	0	0	0
WMO	2	1		4	1				3	1	0	4
IMO					3	1		3	3	1	0	3
WIPO									0	0	0	0
IFAD	40	13		36					40	13	0	36
UNIDO	32	24		41	7	5		8	39	29	0	49
IAEA									0	0	0	0
UNWTO									0	0	0	0
UNFCCC									0	0	0	0
UNICC									0	0	0	0
UNSSC									0	0	0	0
TOTAL	917	666	74	1595	10482	6044	94	15369	11399	6710	168	16964

TABLE 16C

Field Service staff in receipt of dependency allowances and number of their dependent children
as of 31 December 2015

ORGANIZATION	REGULAR BUDGET				ALL OTHER FUNDS				TOTAL			
	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN
UN	642	523	33	1180	3340	2809	94	7102	3982	3332	127	8282
UNDP									0	0	0	0
UNFPA									0	0	0	0
UNOPS									0	0	0	0
UNHCR					7	5		11	7	5	0	11
UNICEF									0	0	0	0
UN Women									0	0	0	0
UNITAR									0	0	0	0
UNRWA									0	0	0	0
ITC									0	0	0	0
ICSC									0	0	0	0
ICJ									0	0	0	0
UNJSPF									0	0	0	0
UNU									0	0	0	0
ILO									0	0	0	0
ITCILO									0	0	0	0
FAO									0	0	0	0
WFP									0	0	0	0
UNESCO									0	0	0	0
WHO									0	0	0	0
PAHO									0	0	0	0
UNAIDS									0	0	0	0
ICAO									0	0	0	0
UPU									0	0	0	0
ITU									0	0	0	0
WMO									0	0	0	0
IMO									0	0	0	0
WIPO									0	0	0	0
IFAD	1								1	0	0	0
UNIDO									0	0	0	0
IAEA									0	0	0	0
UNWTO									0	0	0	0
UNFCCC									0	0	0	0
UNICC									0	0	0	0
UNSSC									0	0	0	0
TOTAL	643	523	33	1180	3347	2814	94	7113	3990	3337	127	8293

TABLE 16D
General Service staff in receipt of dependency allowances and number of their dependent children
as of 31 December 2015

ORGANIZATION	REGULAR BUDGET				ALL OTHER FUNDS				TOTAL			
	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN	TOTAL STAFF	WITH PRIMARY DEPEND	RECEIVING SECONDARY DEPEND. ALLOWANCE	NUMBER DEPEND. CHILDREN
UN	4554	3042	463	6106	14221	2611	209	4947	18775	5653	672	11053
UNDP					3466	2421	91	5992	3466	2421	91	5992
UNFPA	467	373	11	933	748	601	4	1607	1215	974	15	2540
UNOPS									0	0	0	0
UNHCR	108	50	7	80	5468	3565	27	9552	5576	3615	34	9632
UNICEF					5113	3849	114	12057	5113	3849	114	12057
UN Women	12	3	4	3	277	181	9	407	289	184	13	410
UNITAR					6	1	3	1	6	1	3	1
UNRWA	7	3	2	5	6	6		11	13	9	2	16
ITC	70	37	15	73	24	12	2	24	94	49	17	97
ICSC					19	12	5	20	19	12	5	20
ICJ	53	35	1	66					53	35	1	66
UNJSPF					125	70	25	125	125	70	25	125
UNU					32	15		25	32	15	0	25
ILO	784	417	17	755	467	273	1	529	1251	690	18	1284
ITCILO	87	51	2	85	20	13		18	107	64	2	103
FAO	1257	676	395	1214	254	131	77	246	1511	807	472	1460
WFP	278	156	52	252	2980	52	6	77	3258	208	58	329
UNESCO	640	365	2	657	323	173	4	298	963	538	6	955
WHO	954	780	43	2187	2286	1749	145	4947	3240	2529	188	7134
PAHO	234	134	50	227	66	29	11	49	300	163	61	276
UNAIDS					280	217	5	588	280	217	5	588
ICAO	249	115	7	185	121	58	3	105	370	173	10	290
UPU	61	29		47	16	11		20	77	40	0	67
ITU	317	165	20	288	25	14		30	342	179	20	318
WMO	113	61	10	105	12	6	1	11	125	67	11	116
IMO	105	28		45	7	2		2	112	30	0	47
WIPO	557	400	53	1008	6	3		9	563	403	53	1017
IFAD	230	139	18	237					230	139	18	237
UNIDO	248	107		192	85	44		94	333	151	0	286
IAEA	960	423	959	697	124	49	124	87	1084	472	1083	784
UNWTO	50	19		32					50	19	0	32
UNFCCC					179	101		179	179	101	0	179
UNICC					104	57	1	105	104	57	1	105
UNSSC					15	8		13	15	8	0	13
TOTAL	12395	7608	2131	15479	36875	16334	867	42175	49270	23942	2998	57654

TABLE 17
General Service staff in receipt of non-resident's allowance (NRA) and language allowances
as of 31 December 2015

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL			
	TOTAL STAFF	RECEIVE N.R.A.	RECEIVE 2ND LANG. ALLOWANCE	RECEIVE 3RD LANG. ALLOWANCE	TOTAL STAFF	RECEIVE N.R.A.	RECEIVE 2ND LANG. ALLOWANCE	RECEIVE 3RD LANG. ALLOWANCE	TOTAL STAFF	RECEIVE N.R.A.	RECEIVE 2ND LANG. ALLOWANCE	RECEIVE 3RD LANG. ALLOWANCE	TOTAL STAFF	RECEIVE N.R.A.	RECEIVE 2ND LANG. ALLOWANCE	RECEIVE 3RD LANG. ALLOWANCE
UN	5620	5	1277	324	13155		426	77					18775	5	1703	401
UNDP	446		138	32	160		8	1	2860		365	35	3466	0	511	68
UNFPA	98		22		1117		92						1215	0	114	0
UNOPS													0	0	0	0
UNHCR	218	4	102	17	5358		197	15					5576	4	299	32
UNICEF	557		103	16	4556		238	12					5113	0	341	28
UN Women	65		22	8	223		22	2	1				289	0	44	10
UNITAR	6		1										6	0	1	0
UNRWA	8	5			5	3							13	8	0	0
ITC	94		45	1									94	0	45	1
ICSC	19		5	1									19	0	5	1
ICJ	53	2	18										53	2	18	0
UNJSPF	125		32	3									125	0	32	3
UNU	12				20		1						32	0	1	0
ILO	405		136	41	388		26	4	458		13	4	1251	0	175	49
ITCILO	107		69	26									107	0	69	26
FAO	761		452	159	700		111	18	50		3	1	1511	0	566	178
WFP	363		164	34	135		11		2760		115	3	3258	0	290	37
UNESCO	510		150	43	453		39	6					963	0	189	49
WHO	707	6	267	50	2533	4	214	23					3240	10	481	73
PAHO	187		6		113		2						300	0	8	0
UNAIDS	67		33	7	213		12	1					280	0	45	8
ICAO	272		179	69	98		32	5					370	0	211	74
UPU	77		21	3									77	0	21	3
ITU	317	1	128	44	25		2						342	1	130	44
WMO	115	2	51	13	7		2		3				125	2	53	13
IMO	109		41	3	3								112	0	41	3
WIPO	560	9	275	69	3								563	9	275	69
IFAD	209		90	18	21								230	0	90	18
UNIDO	258		60	20	75		5	1					333	0	65	21
IAEA	1051		380	380	33		18	18					1084	0	398	398
UNWTO	50		28	12									50	0	28	12
UNFCCC					179		26	3					179	0	26	3
UNICC	16		7	1	88		14	1					104	0	21	2
UNSSC					15		6						15	0	6	0
JIU													0	0	0	0
UNSCEB	0		0	0									0	0	0	0
TOTAL	13462	34	4302	1394	29676	7	1504	187	6132	0	496	43	49270	41	6302	1624

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
Afghanistan	Total		389	377	143	1285	2194
	Badghis	UNICEF		3		3	6
		WFP		1			1
	Bamyan	UN	2	3	1	20	26
		UNHCR		1		5	6
		UNICEF		4		6	10
	Daikundi	UNICEF		2		3	5
	Faizabad	UN	3	2	1	25	31
		UNICEF		2		3	5
		WFP		1		16	17
		WHO				2	2
	Farah	UN	2		1	14	17
		UNICEF		1		3	4
	Faryab	UN	3	3	1	11	18
		UNICEF				3	3
	Gardez	UN	7	11	3	37	58
		UNHCR				10	10
		UNICEF		5		5	10
	Ghazni	UNICEF		2		3	5
	Herat	UN	11	8	6	24	49
		UNDP				1	1
		UNHCR	3	3		21	27
		UNICEF	1	7		12	20
		WFP		1		16	17
		WHO				2	2
	Islam Qala	UNHCR		1		3	4
	Jalalabad	UN	12	8	3	36	59
		UNDP				1	1
		UNHCR	4	3		32	39
		UNICEF	1	7		11	19
		WFP		1		14	15
		WHO				4	4
	Kabul	UN	129	77	111	351	668
		UNDP	55	38		54	147
		UNFPA	7	5		16	28
		UNOPS		1			1
		UNHCR	21	11		59	91
		UNICEF	54	51		85	190
		UN Women	7	8		7	22
		ILO	2	2		3	7
		FAO	9	9		11	29
		WFP	7	30		61	98
		UNESCO	9	1		5	15
		WHO	8	12		37	57
	Kandahar	UN	9	6	5	26	46
		UNDP				1	1
		UNHCR		1		13	14
		UNICEF	1	11		13	25
		WFP		1		14	15
		WHO				4	4
	Khost	UNHCR				2	2
	Kunduz	UN	5	9	4	44	62
		UNHCR		1		6	7
	Maimana	UN		1			1
		UNHCR				4	4
	Mazar-I-Sharif	UN	12	8	5	28	53
		UNDP				1	1
		UNHCR	2	3		26	31
		UNICEF	1	7		13	21
		WFP		2		22	24
		WHO				2	2
	Pul-I-Khumri	UN	1	2	1	25	29
	Sheberghan	UN	1		1	5	7
	Taloqan	WFP				1	1
Albania	Total		6	26		27	59
	Tirana	UN		1		1	2
		UNDP	2	8		9	19
		UNFPA		4		3	7
		UNHCR	1	1		2	4

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNICEF	2	8		8	18
		UN Women	1	2		2	5
		FAO		1			1
		WHO		1		2	3
Algeria	Total		29	34	3	118	184
	Alger	UN	3			6	9
		UNDP	3	7		11	21
		UNFPA	1	2		3	6
		UNHCR	5			11	16
		UNICEF	1	8		12	21
		UN Women		1			1
		ILO	2	2		5	9
		FAO	2			2	4
		WFP	1	2		10	13
		UNESCO		1			1
		WHO	2	5		7	14
		UNAIDS		1		2	3
		UNIDO				2	2
	Tindouf	UN	2		3	7	12
		UNHCR	6	4		32	42
		WFP	1	1		8	10
Angola	Total		46	51		124	221
	Benguela	WHO		2		3	5
	Kuito	UNICEF		1		2	3
	Kunene	UNICEF		1			1
	Luanda	UN	3			2	5
		UNDP	6	6		14	26
		UNFPA	3	3		9	15
		UNHCR	3			11	14
		UNICEF	18	9		22	49
		ILO	1				1
		FAO	1	1		7	9
		UNESCO		2			2
		WHO	9	22		49	80
		UNAIDS	2	1		3	6
	Lubango	UNICEF		1		1	2
	Luena	UNICEF		1		1	2
	Moxico	WHO		1			1
Anguilla	Total			1			1
	Anguilla	PAHO		1			1
Antigua and Barbuda	Total		1	1			2
	St. John	UN	1				1
		PAHO		1			1
Argentina	Total		21	40		106	167
	Buenos Aires	UN	4	3		13	20
		UNDP	3	15		35	53
		UNHCR	2	2		8	12
		UNICEF	5	10		35	50
		ILO	1	5		6	12
		FAO		1			1
		UNESCO	1			1	2
		PAHO	3	3		4	10
		UNAIDS	2	1		3	6
		UNIDO				1	1
Armenia	Total		9	34		51	94
	Yerevan	UN	1	1		3	5
		UNDP	2	6		18	26
		UNFPA		2		3	5
		UNHCR	2	1		8	11
		UNICEF	3	10		12	25
		ILO		2			2
		FAO		1		1	2
		WFP	1	7		3	11
		WHO		3		3	6
		UNIDO		1			1
Australia	Total		5	4		6	15
	Canberra	UN	1	1		3	5
		UNHCR	3	3		3	9
	Sydney	UNESCO	1				1

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
Austria	Total		1934			1969	3903
	Seibersdorf	IAEA	74			128	202
	Vienna	UN	437			653	1090
		UNOPS	1				1
		UNHCR	3			7	10
		FAO	8				8
		UNIDO	202			258	460
		IAEA	1209			923	2132
Azerbaijan	Total		12	22		43	77
	Baku	UN	1	2		3	6
		UNDP	2	6		11	19
		UNFPA		3		3	6
		UNHCR	5	2		10	17
		UNICEF	3	5		11	19
		FAO	1	1		2	4
		WHO		3		3	6
Bahamas	Total		1	1			2
	Nassau	PAHO	1	1			2
Bahrain	Total		19	4		20	43
	Manama	UN	13			11	24
		UNDP	3	3		6	12
		ICAO	1				1
		WMO	1				1
		UNIDO	1	1		3	5
Bangladesh	Total		120	199		263	582
	Barisal	UNICEF		10		2	12
	Bogra	UNICEF	1	10		1	12
	Chittagong	UNICEF		8		3	11
	Cox's Bazar	UNHCR	3	4		19	26
		WFP				4	4
	Dhaka	UN	4			6	10
		UNDP	25	18		33	76
		UNFPA	9	9		12	30
		UNHCR	2	2		11	15
		UNICEF	36	39		46	121
		UN Women	1	2		3	6
		ILO	15	30		31	76
		FAO	9	3		13	25
		WFP	5	18		31	54
		UNESCO	2			3	5
		WHO	5	9		23	37
		UNAIDS	1	1		2	4
		ICAO	1				1
		IFAD		1			1
		UNIDO		1			1
	Khulna Mongla	UNICEF		10		2	12
		WFP		1		5	6
	Mymensingh	UNICEF		10		2	12
	Rangamati	UNDP	1				1
		UNICEF		2		1	3
		WFP				1	1
	Rangpur	WFP		1		8	9
	Sylhet	UNICEF		10		1	11
Barbados	Total		38	22		41	101
	Bridgetown	UN	1				1
		UNDP	5	4		9	18
		UNFPA		1		1	2
		UNICEF	4	9		8	21
		UN Women	1	5		5	11
		FAO	11	2		11	24
		PAHO	14	1		6	21
		ITU	2			1	3
Belarus	Total		6	21		29	56
	Minsk	UN				1	1
		UNDP	4	9		14	27
		UNFPA		1		2	3
		UNHCR	1	2		5	8
		UNICEF	1	6		5	12
		WHO		2		2	4

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
Belgium	Total	UNAIDS		1			1
			126	2		74	202
	Bruxelles	UN	35			21	56
		UNDP	19			10	29
		UNFPA	5			1	6
		UNHCR	20	2		19	41
		UNICEF	5			5	10
		UN Women	3			1	4
		UNRWA	3			1	4
		UNU	3				3
		ILO	3			2	5
		FAO	3				3
		WFP	3			4	7
		UNESCO	8			1	9
		WHO	12			8	20
		ICAO	1				1
WMO	1				1		
UNIDO	2			1	3		
Belize	Total		4	9		11	24
Belize City	UNDP			1			1
	UNFPA			1		1	2
	UNICEF	2	3		7	12	
	PAHO	2	1		1	4	
	UNDP		3		2	5	
Belmopan	UNDP						
Benin	Total		26	69		94	189
Cotonou	UN	1			2	3	
	UNDP	5	14		20	39	
	UNFPA	1	11		13	25	
	UNHCR	1	1		2	4	
	UNICEF	12	22		29	63	
	FAO	1	2		4	7	
	WFP	3	3		6	12	
	UNESCO		1			1	
	WHO	1	9		13	23	
	UNAIDS	1	2		2	5	
	UNICEF		4		3	7	
	Parakou	UNICEF					
	Bhutan	Total		10	28		48
Thimphu	UNDP	3	8		14	25	
	UNFPA		3		3	6	
	UNICEF	5	13		13	31	
	UN Women		1			1	
	FAO		1		3	4	
	WFP	1	1		6	8	
	WHO	1	1		9	11	
Bolivia	Total		28	47		78	153
Cochabamba	UNICEF			2	2	4	
	UN	6	6		10	22	
	UNDP	3	5		15	23	
	UNFPA	1	4		10	15	
	UNICEF	7	15		18	40	
	UN Women		2		1	3	
	ILO		1		2	3	
	FAO	1	1		5	7	
	WFP	2	3		5	10	
	PAHO	7	4		5	16	
	UNAIDS		1			1	
	IFAD	1			1	2	
	UNIDO		1			1	
	Sucre	UNICEF		2		2	4
		WFP				1	1
		WFP				1	1
	Tarija	WFP				1	1
Bosnia and Herzegovina	Total		27	34		80	141
Banja Luka	UN	3				3	
	UNDP			1		1	
	UNHCR				3	3	
	WHO				1	1	
	UNDP		1			1	
	UNDP		1			1	
Sarajevo	UN	7	1		9	17	

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNDP	2	12		27	41
		UNFPA	1	1		3	5
		UNHCR	9	4		18	31
		UNICEF	2	9		12	23
		UN Women	1	2		2	5
		ILO				1	1
		UNESCO		1			1
		WHO	1	1		4	6
	Srebrenica	UNDP	1				1
Botswana	Total		16	27		38	81
	Dukwi	UNHCR	1			1	2
	Gaborone	UN	2			2	4
		UNDP	5	6		10	21
		UNFPA		5		4	9
		UNHCR	1	2		2	5
		UNICEF	3	4		9	16
		FAO		1			1
		UNESCO		2			2
		WHO		6		8	14
		UNAIDS	4	1		2	7
Brazil	Total		69	130		167	366
	Belem	UNICEF		3		2	5
	Brasilia	UN	4	5		11	20
		UNDP	2	20		31	53
		UNFPA	2	3		6	11
		UNHCR	1	2		3	6
		UNICEF	9	19		24	52
		UN Women	1	2		7	10
		ILO	3	12		11	26
		FAO	1	2		8	11
		WFP	3	4		3	10
		UNESCO	2	15		15	32
		PAHO	11	13		10	34
		UNAIDS		3		3	6
		ITU	4			2	6
		UNIDO	1	1		2	4
	Fortaleza	UNICEF		3		2	5
	Manaus	UNICEF	1	1		1	3
		ICAO	1				1
	Recife	UNICEF	1	1		1	3
	Rio De Janeiro	UN	6	1		8	15
		UNDP	5			1	6
		UNICEF		2		2	4
		PAHO	9	6		6	21
		WIPO	2			1	3
	Salvador	UNICEF		2		2	4
		IFAD		2		1	3
	Sao Luis	UNICEF		1		1	2
	Sao Paulo	UNHCR		1		1	2
		UNICEF		4		2	6
		ILO		1			1
		PAHO		1			1
Bulgaria	Total		3	10		21	34
	Sofia	UNHCR	2	1		10	13
		UNICEF	1	8		10	19
		WHO		1		1	2
Burkina Faso	Total		79	82		193	354
	Djibo	UNHCR		1		8	9
	Dori	UNHCR	1			15	16
		UNICEF	1	3		3	7
		WFP		1		1	2
	Kompienga	WFP		1			1
	Ouagadougou	UN	3	2		6	11
		UNDP	10	8		17	35
		UNFPA	2	10		13	25
		UNHCR	8	2		18	28
		UNICEF	15	29		42	86
		ILO		1			1
		FAO	3	2		9	14

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		WFP	4	5		20	29
		UNESCO		1			1
		WHO	30	13		38	81
		UNAIDS	2	1		2	5
		IFAD		1		1	2
		UNIDO		1			1
Burundi	Total		86	73	11	288	458
	Bujumbura	UN	13	14	11	23	61
		UNDP	15	6		31	52
		UNFPA	4	7		11	22
		UNHCR	7	4		36	47
		UNICEF	31	14		37	82
		UN Women	1			3	4
		FAO	1	2		5	8
		WFP	5	13		47	65
		UNESCO		2		1	3
		WHO	1	7		16	24
		UNAIDS	1	1		2	4
		IFAD	1				1
	Gitega	UNICEF		1		1	2
	Muyinga	UNHCR	2	1		24	27
	Ngozi	UN	2	1		1	4
		WFP				24	24
	Ruyigi	UNDP				1	1
		UNHCR	2			25	27
Cambodia	Total		151	138	20	244	553
	Kampong Cham	UNICEF		3		3	6
		WFP				2	2
	Phnom-Penh	UN	68	14	20	71	173
		UNDP	14	17		26	57
		UNFPA	2	8		9	19
		UNICEF	24	39		35	98
		UN Women	4	1		2	7
		ILO	4	19		25	48
		FAO	5	2		9	16
		WFP	5	11		25	41
		UNESCO	5	3		6	14
		WHO	16	13		21	50
		UNAIDS	3	1		2	6
		UNIDO	1	1			2
	Siem Reap	UNICEF		5		4	9
		WFP		1		4	5
Cameroon	Total		136	85		273	494
	Bamenda	WFP	1				1
	Batouri	UNHCR	5	2		15	22
	Bertoua	UNHCR	11	1		15	27
		UNICEF	2	6		4	12
		WFP	1				1
	Djohung	UNHCR	1	3		4	8
	Douala	UN		1		1	2
		UNHCR	2	1		7	10
		UNICEF	1			2	3
		WFP	1			3	4
	Garoua	WFP		1		3	4
	Kumba	ILO		1		1	2
	Maroua	UN	1				1
		UNDP				4	4
		UNFPA		1		1	2
		UNHCR	11	2		14	27
		UNICEF	4	6		6	16
	Meiganga	UNHCR	5	1		17	23
	Yaounde	UN	13	3		20	36
		UNDP	7	3		28	38
		UNFPA	4	6		11	21
		UNHCR	18	4		18	40
		UNICEF	15	21		38	74
		UN Women	1			3	4
		ILO	6	5		12	23
		FAO	1	1		9	11

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		WFP	11	4		14	29
		UNESCO	6	1		5	12
		WHO	2	9		13	24
		UNAIDS	3	1		2	6
		ITU	2			1	3
		IFAD	1	1		1	3
		UNIDO				1	1
Canada	Total		365	6		359	730
	Montreal	UN	68			53	121
		UNHCR	1	1		1	3
		UNESCO	37			20	57
		ICAO	246			272	518
	Ottawa	UNDP	1				1
		UNHCR	2	3		6	11
		UNAIDS	1				1
	Toronto	UNHCR	2	1		2	5
		UNU	3	1		2	6
		IAEA	4			3	7
Cape Verde	Total		10	17		26	53
	Praia	UN	1				1
		UNDP	4	11		19	34
		ILO		2			2
		FAO	1	2		4	7
		WFP	2				2
		WHO	1	2		3	6
		UNIDO	1				1
Cayman Islands	Total		2	8		11	21
	Georgetown	UNICEF	2	8		11	21
Central African Republic	Total		370	106	288	378	1142
	Bambari	UN	6	1	6	5	18
		UNHCR	1	1		2	4
		UNICEF	2	4		3	9
		WFP				1	1
	Bangassou	UN	4	2	2	2	10
	Bangui	UN	210	23	235	163	631
		UNDP	17	5		24	46
		UNFPA	4	7		8	19
		UNHCR	22	1		21	44
		UNICEF	41	19		44	104
		FAO	2	2		3	7
		WFP	5	5		9	19
		WHO	4	8		12	24
		UNAIDS	1	1		1	3
	Berberati	UN	3	3	3	5	14
	Birao	UN	1			1	2
	Bossangoa	UN	3	1	5	4	13
		UNHCR	1			1	2
		UNICEF	2	8		7	17
	Bouar	UN	9	1	13	9	32
		UNHCR	3			1	4
		UNICEF		2		2	4
		WFP				1	1
	Bria	UN	7	3	9	2	21
	Kaga Bandoro	UN	11	1	11	9	32
		UNHCR	1			4	5
		UNICEF		5		3	8
		WFP	1				1
	N'dele	UN	4	1	3	2	10
		UNICEF	1				1
	Obo	UN	3			1	4
	Other	UN				8	8
	Paoua	UN		1	1	7	9
	Paoula	UNHCR				6	6
	Sibut	UN				1	1
	Zemio	UN				1	1
		UNHCR	1	1		5	7
Chad	Total		153	131		448	732
		FAO	2	2		4	8
		WFP	11				11

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNESCO		1			1
	Abeche	UN		2		2	4
		UNFPA		2		3	5
		UNHCR				2	2
		UNICEF	5	7		14	26
		WFP	3	2		8	13
		WHO				1	1
	Amdjarass	UNHCR	1			14	15
	Baga Sola	UNHCR	3			1	4
	Farchana	UN				2	2
		UNHCR	7			26	33
	Ghz Beida	UNHCR	6	2		21	29
	Gore	UN				1	1
		UNHCR	7			26	33
		WFP	1				1
	Goz Beida	UN		1		3	4
	Guereda	UNHCR				18	18
	Hadjer Hadid	UNHCR		1		16	17
	Haraze	UNHCR		1		16	17
	Iriba	UNHCR	5	2		24	31
		WFP	1				1
	Koukou	UN		1		1	2
		UNHCR	1	1		14	16
	Mao	UN	1				1
		UNICEF	3	2		6	11
		WFP				4	4
	Maro	UNHCR	1			14	15
	Mongo	UNICEF	2	6		7	15
		WFP				3	3
	Moundou	UNICEF	2	10		8	20
	N'djamena	UN	13	5		12	30
		UNDP	10	6		16	32
		UNFPA	3	10		11	24
		UNHCR	25	4		44	73
		UNICEF	32	42		55	129
		WFP		11		16	27
		WHO	6	9		32	47
		UNAIDS		1		2	3
	Sara	UN	1				1
	Sarh	UNICEF	1			1	2
Chile	Total		236	25		353	614
	Santiago	UN	178	4		276	458
		UNDP	1	5		7	13
		UNFPA		1			1
		UNHCR	2			1	3
		UNICEF	2	6		9	17
		ILO	9	4		8	21
		FAO	29	3		37	69
		UNESCO	10	1		8	19
		PAHO	3	1		6	10
		ITU	2			1	3
China	Total		64	101		120	285
	Beijing	UN	7	2		7	16
		UNDP	10	16		15	41
		UNFPA	2	5		10	17
		UNHCR	3	1		5	9
		UNICEF	14	35		32	81
		UN Women	2				2
		ILO	4	9		8	21
		FAO	2	6		6	14
		WFP		3		5	8
		UNESCO	6	1		6	13
		WHO	8	6		15	29
		UNAIDS	1	4		3	8
		ICAO	1				1
		WIPO	2				2
		IFAD		3			3
		UNIDO	2	3		4	9
	Hongkong	UNHCR		6		3	9

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
Colombia	Shangai	UNIDO		1		1	2
	Total		75	89		196	360
	Apartado	UNHCR				4	4
	Arauca	UNHCR				4	4
	Barranquilla	UN	2	2		2	6
	Bogota	UN	18	14		43	75
		UNDP	9	11		28	48
		UNFPA	1	3		3	7
		UNHCR	9	8		19	36
		UNICEF	5	17		18	40
		UN Women	1	3		4	8
		ILO	1	2		4	7
		FAO	1	2		3	6
		WFP	2	6		2	10
		PAHO	5	8		5	18
		UNAIDS		1			1
		UNIDO	1			2	3
	Bucaramanga	UN	1			2	3
	Buenaventura	UNHCR	1	1		3	5
	Cali	UN	1	1		6	8
	Cartagena	UNESCO	1			1	2
	Cucuta	UNDP	1				1
		UNHCR	1	1		4	6
	Florencia	UNDP	1				1
	Medellin	UN	2			4	6
		UNHCR		2		7	9
	Mocoa	UN	1				1
		UNHCR	1			4	5
	Monteria	UN	1				1
	Neiva	UN				2	2
		UNHCR		1		3	4
	Pasto	UN	1	1			2
		UNDP	1				1
	UNHCR	2	1		7	10	
Quibdo	UN	1	1		2	4	
	UNHCR	1			5	6	
	UNICEF		1			1	
Tumaco	UN		1		1	2	
Villavicencio	UN	1				1	
	UNHCR	1	1		4	6	
Comoros	Total		11	27		43	81
	Moroni	UN				1	1
		UNDP	4	9		16	29
		UNFPA		3		5	8
		UNICEF	6	9		10	25
		ILO		1		1	2
		WHO	1	5		10	16
Congo	Total		160	51		313	524
	Betou	UNHCR	1			12	13
	Brazzaville	UN	2	1		3	6
		UNDP	4	5		14	23
		UNFPA	1	7		11	19
		UNHCR	4	1		15	20
		UNICEF	4	12		14	30
		FAO	1	2		3	6
		WFP	2	4		16	22
		UNESCO	1	1		4	6
		WHO	139	17		205	361
		UNAIDS	1	1		2	4
		IFAD				1	1
	Impfondo	UNHCR				9	9
	Pointe Noire	UNICEF				1	1
		WFP				3	3
Costa Rica	Total		29	26		54	109
	San Jose	UN				1	1
		UNDP	2	5		9	16
		UNFPA		2		2	4
		UNHCR	5	3		6	14
		UNICEF	1	4		3	8

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		ILO	11	7		25	43
		FAO		2			2
		UNESCO	5	1		4	10
		PAHO	3	1		2	6
		ICAO	1				1
		WMO	1	1		2	4
Cote D'Ivoire	Total		187	163	185	767	1302
	Abengoura	UN		1			1
	Abidjan	UN	111	49	140	398	698
		UNDP	7	7		20	34
		UNFPA	3	13		17	33
		UNHCR	6	3		17	26
		UNICEF	17	26		37	80
		UN Women	2	1		3	6
		ILO	3	6		16	25
		FAO	4	2		4	10
		WFP	2	6		15	23
		UNESCO	2	1		4	7
		WHO	2	10		18	30
		UNAIDS	2	3		2	7
		IFAD	1				1
		UNIDO		1		2	3
	Aboisso	UN		2		1	3
	Bondoukou	UN		2	1	5	8
		UNICEF		1		1	2
	Bouake	UN	6	2	14	64	86
		UNFPA		2		2	4
		WFP				1	1
	Daloa	UN	7	5	22	69	103
	Divo	UN		1	2	3	6
	Duekoue	UN		1		2	3
	Guiglo	UN	1			4	5
		UNFPA	1	1		3	5
		UNHCR	2			9	11
	Korhogo	UN		2	2	5	9
	Man	UN	4	2	1	5	12
		UNICEF		6		6	12
		WFP				2	2
	Odienne	UN		2		2	4
	San Pedro	UN	2	1	1	7	11
	Tabou	UNHCR	1			7	8
	Tai	UN				1	1
	Toulépleu	UN		1	1	3	5
	Yamoussokro	UN	1	2	1	10	14
		UNFPA		1		2	3
Croatia	Total		3	16		19	38
	Knin	UNHCR		1			1
	Sisak	UNHCR		1			1
	Zagreb	UNDP		2		3	5
		UNHCR	3	2		6	11
		UNICEF		9		9	18
		WHO		1		1	2
Cuba	Total		12	23		48	83
	Havana	UN		1			1
		UNDP	4	8		19	31
		UNFPA	1	2		3	6
		UNHCR		1		1	2
		UNICEF	2	6		7	15
		FAO	1	1		1	3
		WFP	1	2		12	15
		UNESCO	2	2		5	9
		PAHO	1				1
Cyprus	Total		33	6	18	105	162
	Larnaca	WFP	3				3
	Nicosia	UN	26	2	18	100	146
		UNDP	3	1		1	5
		UNHCR	1	3		4	8
Czech Republic	Total			3		6	9
	Prague	UN		1		2	3

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNHCR		1		3	4
		WHO		1		1	2
Democratic People's Republic of Korea	Total		35	4		7	46
	Pyongyang	UNDP	6	3		7	16
		UNFPA	2				2
		UNICEF	12				12
		FAO	1	1			2
		WFP	7				7
		WHO	7				7
Democratic Republic of the Congo	Total		570	483	400	2974	4427
	Aru	UN				1	1
	Bandundu	UN	1	2	1	2	6
		UNICEF		7		8	15
	Baraka	UN				3	3
	Beni	UN	9	8	13	106	136
		UNICEF		1			1
	Bili	UNHCR				9	9
	Bukavu	UN	20	20	30	227	297
		UNDP	1	1			2
		UNFPA		1			1
		UNHCR	3	1		20	24
		UNICEF	2	11		9	22
		UN Women	1				1
		WFP	1	3		13	17
		WHO		3		4	7
	Bunia	UN	19	14	33	285	351
		UNDP	1				1
		UNHCR	3			15	18
		UNICEF	2	6		10	18
		WFP		4		6	10
	Butembo	UN	1	1	1	6	9
	Dongo	UNDP	1				1
	Dungu	UN	5	3	8	84	100
		UNICEF		1		1	2
	Gbadolite	UNHCR	4	1		16	21
	Gemena	UN		1		1	2
		WFP				1	1
	Goma	UN	169	37	209	571	986
		UNDP	6	1		10	17
		UNFPA	1	5		5	11
		UNHCR	11	2		35	48
		UNICEF	13	22		27	62
		WFP	1	5		12	18
		WHO				5	5
		UNAIDS		1			1
	Kalemie	UN	10	8	14	91	123
		UNHCR	3			16	19
		UNICEF		7		9	16
		WFP	1			3	4
	Kamina	UN		1	1	7	9
	Kananga	UN	1		1	3	5
		UNFPA		1			1
		UNICEF		8		8	16
		WFP				1	1
	Kimpese	UNFPA		1			1
	Kindu	UN	2	1		6	9
	Kinshasa	UN	85	65	61	523	734
		UNDP	26	19		52	97
		UNFPA	7	17		21	45
		UNOPS	1				1
		UNHCR	25	7		53	85
		UNICEF	62	46		78	186
		UN Women	1	3		3	7
		ILO	1	1		4	6
		FAO	2	2		12	16
		WFP	15	14		42	71
		UNESCO	3	3		4	10
		WHO	6	33		59	98
		UNAIDS	3	2		4	9

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		IFAD	2			1	3
		UNIDO	1			2	3
	Kisangani	UN	6	5	9	154	174
		UNICEF		6		8	14
		WHO		3			3
	Ligenge	UNHCR				10	10
	Lubumbashi	UN	7	4	8	84	103
		UNFPA		3		4	7
		UNHCR	1			3	4
		UNICEF	12	18		22	52
		WFP	1	2		16	19
		WHO		2			2
		UNAIDS		1			1
	Mahagi	UNICEF		1			1
	Manono	UN				1	1
	Matadi	UN	1	1	1	3	6
		UNICEF		6		7	13
	Mbandaka	UN	1			3	4
		UNHCR				3	3
		UNICEF		6		8	14
		WFP		1		2	3
		WHO		1			1
	Mbuji-Mayi	UN	1	1	1	3	6
		UNICEF		6		8	14
		WHO		1		2	3
		UNAIDS		1			1
	Ngidinga	UNICEF		4		3	7
	Other	UN				8	8
	Uvira	UN	7	8	9	102	126
		UNHCR	1			15	16
	Zongo	UNFPA		1			1
		UNHCR				11	11
Denmark	Total		387	2		451	840
	Copenhagen	UN	8			1	9
		UNDP	40			111	151
		UNFPA	18			43	61
		UNOPS		1			1
		UNHCR	48			13	61
		UNICEF	145	1		197	343
		UN Women	1				1
		WFP				1	1
		UNESCO	1				1
		WHO	125			85	210
		UNIDO	1				1
Djibouti	Total		30	22		97	149
	Ali Sabeih	UNHCR	3			10	13
	Djibouti	UN	1			2	3
		UNDP	5	4		13	22
		UNFPA	1	2		4	7
		UNHCR	6	3		16	25
		UNICEF	4	9		10	23
		FAO	3	1		3	7
		WFP	4	2		30	36
		UNESCO		1			1
		WHO	2			7	9
		UNAIDS	1			2	3
Dominica	Total			1			1
	Roseau	PAHO		1			1
Dominican Republic	Total		30	28		39	97
	Santo Domingo	UN	2	1		2	5
		UNDP	3	8		9	20
		UNFPA		3		5	8
		UNHCR	3			2	5
		UNICEF	4	8		10	22
		UN Women	5	1		5	11
		FAO		2		2	4
		WFP	8	2			10
		PAHO	5	1		3	9
		UNAIDS		2		1	3

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
Ecuador	Total		36	34		98	168
	Cuenca	UNHCR				1	1
	Esmeraldas	UNHCR	1			5	6
	Guayaquil	UNHCR	2			4	6
	Ibarra	UNHCR				2	2
	Lago Agrio	UNHCR	1			8	9
	Quito	UN	1			2	3
		UNDP	3	7		15	25
		UNFPA	1	3		6	10
		UNHCR	8	4		19	31
		UNICEF	4	6		13	23
		UN Women	2	3		6	11
		ILO		1			1
		FAO	1	2			3
		WFP	2	3		5	10
		UNESCO	5	1		4	10
		PAHO	5	3		5	13
		UNIDO		1			1
	Tulcán	UNHCR				3	3
Egypt	Total		308	125	1	567	1001
	Alexandria	UNHCR	3			11	14
	Cairo	UN	24	8		25	57
		UNDP	9	17		36	62
		UNFPA	17	5		19	41
		UNHCR	22	9		51	82
		UNICEF	7	24		18	49
		UN Women	13	6		9	28
		ILO	13	11		29	53
		FAO	31	2		34	67
		WFP	35	16		29	80
		UNESCO	8	1		8	17
		WHO	103	22		270	395
		UNAIDS	8	2		4	14
		ICAO	9			10	19
		ITU	5			4	9
		IFAD		1			1
		UNIDO	1	1		3	5
	El Minya Governorate	ILO				2	2
	Hurghada	ILO				2	2
	Ismailia	UN			1	2	3
	Tanta-Nithebish	WFP				1	1
El Salvador	Total		18	37		46	101
	San Salvador	UN	1			3	4
		UNDP	3	15		12	30
		UNFPA		4		8	12
		UNICEF	2	5		7	14
		UN Women	1	2		1	4
		ILO	1	6		2	9
		FAO	1	2		3	6
		WFP	4	1		7	12
		PAHO	5	1		3	9
		UNAIDS		1			1
Equatorial Guinea	Total		13	12		26	51
	Bata	UNICEF		1		1	2
	Malabo	UN	1			2	3
		UNDP	3	3		8	14
		UNFPA		3		3	6
		UNICEF	5	1		7	13
		FAO	2	1			3
		WHO		3		5	8
		UNAIDS	1				1
		ICAO	1				1
Eritrea	Total		17	38		78	133
	Asmara	UN	2	1		5	8
		UNDP	5	7		19	31
		UNFPA	1	2		7	10
		UNHCR	2			11	13
		UNICEF	6	18		18	42
		FAO	1	1		2	4

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		WFP		2		4	6
		WHO		6		12	18
		UNAIDS		1			1
Estonia	Total			1		1	2
	Tallinn	WHO		1		1	2
Ethiopia	Total		622	398	11	1456	2487
	Addis Ababa	UN	255	29	10	506	800
		UNDP	87	23		58	168
		UNFPA	8	20		27	55
		UNHCR	28	9	1	50	88
		UNICEF	42	96		95	233
		UN Women	4	1		3	8
		ILO	17	6		25	48
		FAO	22	4		9	35
		WFP	44	36		125	205
		UNESCO	7	3		9	19
		WHO	9	69		69	147
		UNAIDS	5	2		7	14
		ITU	4			4	8
		IFAD	1			1	2
		UNIDO	3	1		3	7
		IAEA	1				1
	Alamata	UNHCR	1			8	9
	Assosa	UNHCR	5	4		22	31
		UNICEF		5		6	11
		WFP				4	4
	Awasa	UN		1		1	2
		UNICEF	1	12		2	15
		WFP	1	1		6	8
	Bahir Dar	UNICEF		12		11	23
	Bambasi	UNHCR				4	4
		WFP				1	1
	Dessie	WFP	1			15	16
	Diredawa	WFP		1		24	25
	Dollo Ado	UNHCR	23	3		56	82
		UNICEF	1				1
		WFP	1			13	14
	Fugnido	UNHCR	2			16	18
	Gambela	UN		1		1	2
		UNHCR	21	1		36	58
		UNICEF	2	10		13	25
		WFP	2	1		11	14
	Gode	UN				2	2
		UNICEF	1	3		4	8
		WFP		1		21	22
	Itang	UNHCR	3	1		9	13
	Jijiga	UN	2	1		3	6
		UNHCR	3			21	24
		UNICEF	2	13		12	27
		WFP	1	2		18	21
	Kebridehar	UN	1			1	2
		UNICEF		1		2	3
		WFP				3	3
	Mekele	UNHCR		1		3	4
		UNICEF		9		11	20
		WFP	1	1		22	24
	Nazareth	WFP	1	1		18	20
	Ogaden	UN		2		2	4
	Semera	UN		1		1	2
		UNICEF	1	9		12	22
		WFP				7	7
	Sheddar	UNHCR				5	5
	Shire	UNHCR	7	1		24	32
	Tefreber	UNHCR				5	5
	Tongo	UNHCR	1			9	10
Federated States of Micronesia	Total		1			2	3
	Pohnpie	UNFPA				1	1
		WHO	1			1	2
Fiji	Total		85	55		118	258

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
	Suva	UN	18	3		7	28
		UNDP	19	21		41	81
		UNFPA	5	6		9	20
		UNICEF	18	13		20	51
		UN Women	6	3		9	18
		ILO	3	2		9	14
		FAO	1				1
		UNESCO		1			1
		WHO	13	5		21	39
		UNAIDS	2			2	4
		IFAD		1			1
Finland	Total		11			11	22
	Helsinki	UNU	11			11	22
France	Total		681		1	582	1264
	Brest	WMO	1				1
	Lyon	WHO	13			9	22
	Paris	UN	64			36	100
		UNDP	1				1
		UNHCR	3		1	4	8
		ILO				1	1
		WFP	1				1
		UNESCO	574			510	1084
		ICAO	19			20	39
		IFAD	1				1
	Strasbourg	UNHCR	2			2	4
	Toulouse	UNESCO	2				2
Gabon	Total		57	27	6	61	151
	Libreville	UN	9	2	6	5	22
		UNDP	4	2		4	10
		UNFPA	1	3		6	10
		UNHCR		1		2	3
		UNICEF	3	5		10	18
		FAO	9	4		4	17
		UNESCO	2	2		3	7
		WHO	28	7		25	60
		UNAIDS	1	1		2	4
Gambia	Total		12	31		62	105
	Banjul	UN				1	1
		UNDP	3	5		13	21
		UNFPA		4		4	8
		UNHCR		1		6	7
		UNICEF	5	8		13	26
		FAO	1	2		3	6
		WFP	2	4		10	16
		WHO	1	6		10	17
		UNAIDS		1		2	3
Georgia	Total		30	34		77	141
	Gali	UNHCR	1			8	9
	Sukhumi	UN	1			1	2
		UNDP	1				1
		UNHCR				2	2
		UNICEF	2	1		2	5
	Tbilisi	UN	3	1		4	8
		UNDP	5	9		16	30
		UNFPA		3		4	7
		UNHCR	11	5		14	30
		UNICEF	3	8		12	23
		UN Women	2	2		3	7
		ILO	1	1		2	4
		FAO		1		2	3
		WHO		3		2	5
	Zugdidi	UNHCR				5	5
Germany	Total		422	7		318	747
	Berlin	UNHCR	3	4		3	10
		ILO				2	2
		WFP	3			1	4
	Bonn	UN	29			23	52
		UNDP	63			92	155
		UNU	8			3	11

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNESCO	2				2
		WHO	19			10	29
		UNFCCC	282			179	461
	Dresden	UNHCR	1				1
		UNU	6	1		1	8
	Hamburg	UNHCR	1				1
		UNESCO	5			2	7
	Nuremberg	UNHCR		2		2	4
Ghana	Total		115	96		236	447
	Accra	UN	2	2		6	10
		UNDP	10	6		27	43
		UNFPA	3	10		15	28
		UNHCR	3	4		16	23
		UNICEF	26	27		35	88
		UNU	3			2	5
		ILO		1		2	3
		FAO	44			45	89
		WFP	11	10		22	43
		UNESCO	2	3		3	8
		WHO	1	11		18	30
		UNAIDS	2	2		3	7
		IMO		1			1
		IFAD	1	1		1	3
		UNIDO				2	2
	Sunyani	UNHCR		1		4	5
	Takoradi	UNHCR	1	1		10	12
	Tamale	UNDP				1	1
		UNFPA		2		3	5
		UNICEF	5	12		15	32
		WFP	1	2		6	9
Greece	Total		25	13		29	67
	Athens	UN	8			9	17
		UNHCR	8	8		14	30
		WHO	1			1	2
	Leros	UNHCR	1	2			3
	Lesvos	UNHCR	7	3		4	14
	Samos	UNHCR				1	1
Grenada	Total			1			1
	St. George's	PAHO		1			1
Guatemala	Total		30	48		77	155
	Guatemala City	UN	6	8		12	26
		UNDP	3	11		20	34
		UNFPA	1	5		4	10
		UNICEF	3	10		10	23
		UN Women	1	3		4	8
		ILO	1	1		1	3
		FAO	1	1		2	4
		WFP	2	4		11	17
		UNESCO	1	1		3	5
		PAHO	5	3		6	14
		UNAIDS	4			3	7
		IFAD	1	1		1	3
		IAEA	1				1
Guinea	Total		83	108		179	370
	Conakry	UN	10	4		11	25
		UNDP	13	8		30	51
		UNFPA	4	9		11	24
		UNHCR	2	2		14	18
		UNICEF	41	48		39	128
		FAO	1	2		5	8
		WFP	4	5		12	21
		WHO	2	9		17	28
		UNAIDS	1	1		2	4
		IFAD		1			1
		UNIDO				2	2
	Kankan	UNICEF	3	10		9	22
	Nzerekore	UNHCR	1			13	14
		UNICEF	1	9		12	22
		WFP				2	2

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
Guinea-Bissau	Total		56	56	25	112	249
	Bafata	UN		2		1	3
	Bissau	UN	30	17	25	36	108
		UNDP	8	6		17	31
		UNFPA	2	5		6	13
		UNHCR	1			6	7
		UNICEF	11	15		19	45
		UN Women	1				1
		FAO		2		3	5
		WFP	2	2		17	21
	WHO	1	4		6	11	
	Sao Domingos	UN		3		1	4
	Guyana	Total	8	11		19	38
Georgetown	UN				2	2	
	UNDP	3	6		11	20	
	UNFPA		1		1	2	
	FAO	1	2		1	4	
	PAHO	2	2		2	6	
	UNAIDS	2			2	4	
	Haiti	Total	223	173	167	949	1512
Cap Haitien	UN	7	10	5	57	79	
	UNDP	1				1	
Fort Liberté	FAO	1				1	
	WFP		1		5	6	
Gonaives	FAO				2	2	
	UN	7	7	1	37	52	
Hinche	UNICEF	1				1	
	WFP		1		1	2	
Jacmel	UN				2	2	
	UN		2		1	3	
Jeremie	UN		2			2	
	UN						
Les Cayes	UN	5	10	2	40	57	
	UN		2			2	
Miragoane	UN		2			2	
	UN		1		2	3	
Port-Au-Prince	UN	125	75	158	686	1044	
	UNDP	26	7		28	61	
Port-Au-Prince	UNFPA	2	5		7	14	
	UNHCR	1			3	4	
Port-Au-Prince	UNICEF	14	26		36	76	
	UN Women	1	2		3	6	
Port-Au-Prince	ILO	4	8		9	21	
	FAO	5	2		6	13	
Port-Au-Prince	WFP	2	7		12	21	
	UNESCO	6	2		3	11	
Port-Au-Prince	PAHO	10	1		6	17	
	UNAIDS	3	1		3	7	
Port-Au-Prince	WMO	1				1	
	IFAD	1	1	1		3	
Honduras	Total	21	30		79	130	
La Paz	ITU	1				1	
	WFP				1	1	
Santa Rosa De Coban	WFP				1	1	
	UN	3	1		2	6	
Tegucigalpa	UNDP	3	7		20	30	
	UNFPA	2	5		9	16	
Tegucigalpa	UNICEF	2	8		9	19	
	UN Women		1			1	
Tegucigalpa	ILO		1			1	
	FAO	1	1		3	5	
Tegucigalpa	WFP	3	3		27	33	
	PAHO	4	2		4	10	
Tegucigalpa	UNAIDS	1	1		2	4	
	ITU	1			1	2	
Hungary	Total	153	30		341	524	
Budapest	UNHCR	110	23		214	347	
	UNICEF	9	1		10	20	
	ILO	8	1		16	25	
	FAO	26	3		100	129	
	WHO		2		1	3	

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
India	Total		169	325		549	1043
	Bhopal	UNICEF		11		8	19
	Bhubaneswar	UNICEF	2	9		8	19
		ILO		1			1
		WFP		1		1	2
	Calcutta	UNICEF	1	9		4	14
	Chennai	UN				2	2
		UNHCR	1	1		2	4
		UNICEF	1	7		6	14
	Dehra Dun	ILO		1			1
	Gandhinagar	UNICEF		9		7	16
	Guwahati	UNICEF		11		6	17
	Jaipur	UNICEF	1	11		7	19
	Lucknow	UNICEF	3	16		12	31
		ILO		1			1
	Mumbai	UNICEF		8		4	12
	New Delhi	UN	8	3		26	37
		UNDP	7	30		41	78
		UNFPA	1	18		22	41
		UNHCR	5	4		20	29
		UNICEF	29	63		60	152
		UN Women	2	5		7	14
		ILO	14	9		24	47
		FAO	1			10	11
		WFP	2	13		29	44
		UNESCO	13	12		11	36
		WHO	70	30		194	294
		UNAIDS	4	1		3	8
		IFAD		3			3
		UNIDO	1	2		3	6
	Paloncha	WFP				1	1
	Patna	UNICEF	3	17		13	33
	Raipur	UNICEF		9		7	16
	Ranchi	UNICEF		10		6	16
	Srinagar	UN				5	5
Indonesia	Total		76	126		202	404
	Ambon (Maluku)	UNICEF		2		1	3
	Banda Aceh	UN		1		2	3
		UNICEF		3		4	7
	Bandung	ILO		2			2
		UNIDO	1				1
	Bogor	UN	3			6	9
	Denpasar	UN				1	1
	Jakarta	UN	8	3		10	21
		UNDP	9	15		24	48
		UNFPA		8		11	19
		UNHCR	6	3		22	31
		UNICEF	15	22		33	70
		ILO	4	24		19	47
		FAO	3	2		5	10
		WFP	2	1		3	6
		UNESCO	7	1		9	17
		WHO	8	8		20	36
		UNAIDS	2	2		3	7
		ICAO	1	1			2
		ITU	2			1	3
		IFAD	1				1
		UNIDO	1			2	3
	Jayapura(Irian Jaya)	UNICEF	1	7		5	13
	Kupang	UN				1	1
		UNHCR				1	1
		UNICEF		4		3	7
		ILO		1		1	2
	Makassar	UN	1				1
		UNICEF		5		3	8
		ILO				1	1
	Maliana	ILO	1			5	6
	Manokwari	UNICEF		4		1	5
	Medan	UNHCR				1	1

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
	Semarang	ILO		1			1
	Solo	ILO		1			1
	Sorong (Irian Jaya)	ILO		1			1
	Surabaya	UNICEF		3		3	6
		ILO				1	1
	Yogyakarta	ILO		1			1
Iran (Islamic Republic of)	Total		32	53		173	258
	Ahwaz	UNHCR				2	2
	Dogharoon	UNHCR				6	6
	Esfahan	UNHCR				2	2
	Kerman	UNHCR	2	1		9	12
	Mashhad	UNHCR	1	1		13	15
	Shiraz	UNHCR	1	1		7	9
	Teheran	UN	9	6		12	27
		UNDP	4	10		25	39
		UNFPA	1	5		6	12
		UNHCR	7	9		38	54
		UNICEF	3	10		15	28
		FAO	1	1		9	11
		WFP		1		9	10
		UNESCO	1	3		4	8
		WHO	1	3		13	17
		UNAIDS		2		2	4
		UNIDO	1			1	2
Iraq	Total		336	181	177	587	1281
	AL HILLAH	UNHCR				1	1
	Al-Qa'im	UNHCR				7	7
	Al-Waleed	UNHCR				1	1
	AN NAJAF	UN		2			2
		UNHCR				1	1
		WFP				1	1
	Arbil	UNHCR	39	9		54	102
		FAO				1	1
		WFP	1				1
		WHO				2	2
	Baghdad	UN	79	34	133	178	424
		UNDP	12	6		13	31
		UNFPA	2	2		4	8
		UNHCR	22	11		46	79
		UNICEF	16	26		22	64
		UN Women		1		1	2
		FAO		1		1	2
		WFP	6	2		5	13
		UNESCO	3			1	4
		WHO	6	2		3	11
	Baqubah	UNHCR				2	2
		WFP				1	1
	Basrah	UN	5	4	4	10	23
		UNDP	3	1		4	8
		UNHCR	2	1		8	11
		UNICEF	4	5		5	14
		WFP				1	1
		WHO				1	1
	Dohuk	UN	5	2		1	8
		UNFPA	1				1
		UNHCR	14	5		40	59
		UNICEF	7	4		10	21
		WFP				2	2
	Erbil	UN	26	15	22	57	120
		UNDP	11	3		13	27
		UNFPA	3	2		5	10
		UNOPS	2				2
		UNICEF	40	12		25	77
		UN Women		1			1
		ILO	1				1
		WFP		1		5	6
		UNESCO	5				5
	Karbala	UN		2			2
		UNDP		1			1

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNHCR				2	2
		WFP				1	1
	Khanaqin	UNHCR				2	2
	Kirkuk	UN	8	4	18	14	44
		UNHCR	2	1		5	8
	Kut	UNHCR				1	1
	Mosul	UN		1			1
		UNHCR		1		3	4
	Nasiriya	UNHCR		1		4	5
		WFP				1	1
	Other	UN		15			15
	Ramadi	UN		1			1
		UNHCR				1	1
	Samarra	UNHCR				1	1
	Sulaymaniyah	UN	3	1		1	5
		UNFPA	1				1
		UNHCR	7	1		17	25
		WFP				1	1
	Trebil	UNHCR				1	1
Ireland	Total			1		3	4
	Dublin	UNHCR		1		3	4
Israel	Total		32	9	74	108	223
	Ashdod	WFP		1			1
	Jerusalem	UN	25	5	69	92	191
		UN Women		1		1	2
		FAO	5				5
	Tel Aviv	UNHCR	2	2		10	14
	Tiberias	UN			5	5	10
Italy	Total		1976		33	1866	3875
	Bari	UNHCR				1	1
	Brindisi	UN	78		33	267	378
		WFP	5			18	23
		UNICC	11			31	42
	Florence	UNICEF	20			9	29
	Gorizia	UNHCR				1	1
	Milan	UNHCR	1			1	2
	Perugia	UNESCO	2			1	3
	Rome	UN	4			4	8
		UNHCR	13			32	45
		ILO	5			2	7
		FAO	929			679	1608
		WFP	455			327	782
		WHO	1				1
		IFAD	295			208	503
		UNIDO	2			1	3
		UNICC	2				2
	Syracuse	UNHCR				1	1
	Trieste	UNESCO	53			140	193
	Turin	UN	10			11	21
		UNHCR				1	1
		ITCILO	62			107	169
		UNSSC	15			15	30
	Venice	UNESCO	8			6	14
		WHO	4			3	7
	Verona	UNHCR	1				1
Jamaica	Total		33	19		46	98
	Kingston	UN	6			10	16
		UNDP	2	5		5	12
		UNFPA	5	2		10	17
		UNICEF	2	6		9	17
		FAO	1	2		4	7
		UNESCO	4	1		6	11
		PAHO	5	2		1	8
		UNAIDS	7	1		1	9
		ICAO	1				1
Japan	Total		91	8		59	158
	Fukuoka	UN	8			3	11
	Fukushima	IAEA	1				1
	Hiroshima	UNITAR	2				2

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
	Kobe	UN	2			2	4
		WHO	6			6	12
	Nagoya	UN	2			2	4
	Osaka	UN	3			5	8
	Osaka	UN	3			5	8
	Tokyo	UN	4	1		9	14
		UNDP	4	1		5	10
		UNFPA	1			1	2
		UNHCR	6	1		7	14
		UNICEF	3			3	6
		UNU	18	4		5	27
		ILO				3	3
		WFP	5			3	8
		WIPO	3				3
		UNIDO	2	1			3
		IAEA	18			4	22
	Toyama	UN	1				1
	Yokoyama	FAO	2			1	3
Jordan	Total		444	108		408	960
	Amman	UN	35	13		24	72
		UNDP	44	10		28	82
		UNFPA	2	5		5	12
		UNHCR	100	19		156	275
		UNICEF	92	39		73	204
		UN Women	2	1		6	9
		UNRWA	94			1	95
		ILO	3	9		4	16
		FAO	4				4
		WFP	23	2		21	46
		UNESCO	8	5		8	21
		WHO	15	1		15	31
	Azraq	UNHCR	6			19	25
	Irbid	UNHCR	2	3		15	20
	Mafraq	UNHCR	14	1		33	48
Kazakhstan	Total		40	34		80	154
	Almaty	UN	9	3		8	20
		UNDP				2	2
		UNFPA	4	3		8	15
		UNHCR	12	3		14	29
		UNICEF				1	1
		UN Women	2	2		3	7
		UNESCO	2	3		4	9
		UNAIDS	3	1		2	6
	Astana	UN	2	1		1	4
		UNDP	2	5		19	26
		UNHCR		1		2	3
		UNICEF	2	11		13	26
		ILO				1	1
		WHO	1	1		2	4
		ICAO	1				1
Kenya	Total		1146	353	58	1767	3324
	Alinjoguru	UNHCR	3	1		24	28
	Dadaab	UN	1				1
		UNHCR	18	11		86	115
		UNICEF	2	3		5	10
		WFP		1		3	4
	Fafi	UNHCR		1		7	8
	Garissa	UN				1	1
		UNHCR		1		1	2
		UNICEF		8		6	14
		WFP		2		2	4
		WHO		1		2	3
	Kakuma	UN	1			1	2
		UNHCR	15	9		57	81
		WFP		1		1	2
	Kisumu	UNICEF		12		5	17
	Liboi	UN				1	1
	Lodwar	UNDP		1			1
		UNICEF		3			3
		WFP				4	4

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
	Mandera	WFP		1			1
	Mombasa	UN	1	7	13	39	60
		WFP	2	3		32	37
	Nairobi	UN	604	59	44	991	1698
		UNDP	36	28		76	140
		UNFPA	14	8		12	34
		UNHCR	55	19	1	111	186
		UNICEF	155	80		123	358
		UN Women	14	4		7	25
		ITC	1				1
		ILO	5	7		8	20
		FAO	26	1		13	40
		WFP	131	53		71	255
		UNESCO	13	2		8	23
		WHO	14	19		29	62
		UNAIDS	10	2		9	21
		ICAO	17	1		20	38
		WMO	2			5	7
		IMO		1			1
		IFAD	4	2		5	11
		UNIDO	2	1		2	5
Kiribati	Total		2	5		5	12
	Tarawa	UNDP		1			1
		UNFPA		1			1
		UNICEF	1	2		4	7
		UN Women		1			1
		WHO	1			1	2
Kosovo (UN administered province of Serbia)	Total		82	52	25	246	405
	Gnjilane	UNHCR				1	1
	Kosovska Mitrovica	UN	14	4	3	33	54
		UNHCR				2	2
	Pec	UN	1			2	3
		UNHCR		1		1	2
	Pristina	UN	55	20	22	150	247
		UNDP	5	9		18	32
		UNFPA		1		2	3
		UNHCR	1	5		17	23
		UNICEF	6	6		12	24
		UN Women		1			1
		FAO		1		2	3
		WHO		3		4	7
	Zvecan	UNICEF		1		2	3
Kuwait	Total		26	4	30	111	171
	Kuwait	UN	16	1	30	88	135
		UNDP	4	3		14	21
		UNHCR	2			7	9
		ILO				1	1
		ICAO	4			1	5
Kyrgyzstan	Total		32	59		93	184
	Bishkek	UN	8	4		4	16
		UNDP	4	11		26	41
		UNFPA		5		4	9
		UNHCR	3	3		11	17
		UNICEF	4	15		18	37
		UN Women	1	2		3	6
		ILO		2		2	4
		FAO	3	1		2	6
		WFP	3	7		3	13
		WHO	2	3		3	8
		UNAIDS		1			1
		UNIDO		1			1
	Jalalabat	UNHCR				1	1
	Osh	UN	1			1	2
		UNHCR	1			6	7
		UNICEF	2	4		8	14
		WFP				1	1
Lao People's Democratic Republic	Total		49	75		99	223
	Oudomxay	WFP		1			1
	Vientiane	UN	1	1		5	7

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNDP	15	15		19	49
		UNFPA	4	6		10	20
		UNICEF	11	24		27	62
		ILO	1	3		1	5
		FAO	2	1		7	10
		WFP	4	11		8	23
		WHO	11	10		22	43
		UNAIDS		1			1
		IFAD		1			1
		UNIDO		1			1
Latvia	Total			1		1	2
	Riga	WHO		1		1	2
Lebanon	Total		438	149	187	1080	1854
	Al Qoubaiyat	UNHCR	1	1		6	8
		UNICEF	2	6		5	13
	Beirut	UN	143	14	16	315	488
		UNDP	11	11		19	41
		UNFPA	1	3		4	8
		UNHCR	63	20		63	146
		UNICEF	40	24		34	98
		UNRWA	13				13
		ILO	14	5		26	45
		FAO	2	2		6	10
		WFP	6				6
		UNESCO	10	3		8	21
		WHO		2		5	7
		UNIDO	1			2	3
	Chtaura	WFP	1				1
	Naqoura	UN	87	28	171	528	814
	Tripoli	UN	1			1	2
		UNHCR	8	4		11	23
		UNICEF	10	6		11	27
		UNRWA	1				1
		ILO		1			1
	Tyre	UNHCR	7	3		13	23
		UNICEF	1	7		4	12
		UNRWA	1				1
	Zahle	UNHCR	10	2		14	26
		UNICEF	4	7		5	16
Lesotho	Total		23	35		72	130
	Maseru	UN				1	1
		UNDP	6	4		15	25
		UNFPA	2	5		8	15
		UNICEF	6	9		12	27
		ILO	1	5		3	9
		FAO	1	2		3	6
		WFP	3	4		19	26
		UNESCO		1			1
		WHO	2	4		9	15
		UNAIDS	2	1		2	5
Liberia	Total		248	131	175	1003	1557
	Barclayville	UN				1	1
	Bopolu	UN				1	1
	Buchanan	UN	2		2	15	19
	Fishtown	UN	1			2	3
	Gbarnga	UN	4	1	3	29	37
		UNICEF	1	3		3	7
		WFP		1		2	3
	Gbarpolu	UN	1	1		1	3
	Grand Bassa	UN				1	1
	Grand Cape Mount	UN	1	1		2	4
	Greenville	UN	2		3	10	15
	Harper/Maryland County	UN	2	1	2	14	19
		UNHCR		1		12	13
		UNICEF	1	3		3	7
		WFP				6	6
	Margibi	UN	2	1			3
	Monrovia	UN	142	42	156	591	931
		UNDP	14	14		32	60

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNFPA	4	5		7	16
		UNHCR	9	4		29	42
		UNICEF	37	30		54	121
		UN Women	3			3	6
		FAO	1	2		2	5
		WFP		6		62	68
		UNESCO	1	1			1
		WHO	5	5		17	27
		UNAIDS	2			2	4
	Other	UN		2		4	6
	River Cess Town	UN	1	1			2
	Saclepea	UNHCR		2		21	23
		WFP				2	2
	Tubmanburg	UN	2		2	20	24
	Voinjama	UN	2		3	16	21
	Zwedru	UN	5		4	20	29
		UNHCR	3	1		11	15
		UNICEF	1	3		3	7
		WFP				5	5
Libyan Arab Jamahiriya	Total		5	8		34	47
	Benghazi	UNHCR		1		2	3
	Tripoli	UN		2		10	12
		UNDP	4	2		6	12
		UNFPA				2	2
		UNHCR		3		11	14
		WHO	1			3	4
Lithuania	Total			3		1	4
	Vilnius	UNHCR		2			2
		WHO		1		1	2
Macao	Total		1	1		1	3
	Macao	UNU	1	1		1	3
Madagascar	Total		63	101		158	322
	Antananarivo	UN	2	3		6	11
		UNDP	13	14		24	51
		UNFPA	4	10		17	31
		UNICEF	25	30		42	97
		ILO	1	4		11	16
		FAO	5	2		7	14
		WFP	4	7		28	39
		UNESCO		2			2
		WHO	1	10		14	25
		UNAIDS	2			2	4
		IFAD		1			1
		UNIDO	1			2	3
	Antsirabe	UNICEF	1	1			2
	Fort Dauphin	UNICEF		1			1
	Mahajanga	UNICEF	1	3			4
	Moramanga	UNICEF	1	6			7
	Tamatave	WFP				3	3
	Toliara	UNICEF	1	4			5
	Tomasina	UNICEF	1	3			4
	Tulear/Toliara	WFP				2	2
Malawi	Total		75	112		137	324
	Blantyre	UNDP	1				1
		WFP	1	1		3	5
	Lilongwe	UN	2	1		2	5
		UNDP	13	15		27	55
		UNFPA	4	10		12	26
		UNHCR	4	2		9	15
		UNICEF	31	42		42	115
		UN Women		3		3	6
		ILO	2	1		2	5
		FAO	3	2		7	12
		WFP	7	21		14	42
		UNESCO		2			2
		WHO	2	12		13	27
		UNAIDS	4			3	7
	Ntchisi	WFP	1				1
Malaysia	Total		61	113		289	463

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
	Kuala Lumpur	UN	2			3	5
		UNDP	17	13		62	92
		UNFPA		1		2	3
		UNHCR	12	9		40	61
		UNICEF	5	12		12	29
		UNU	4	7		7	18
		ILO		1			1
		WFP	1	3		6	10
		WHO	20	66		157	243
		UNAIDS		1			1
Maldives	Total		7	16		20	43
	Male	UNDP	3	6		6	15
		UNFPA	1	1		3	5
		UNICEF	2	7		4	13
		UN Women		1			1
		WHO	1	1		7	9
Mali	Total		356	200	331	701	1588
	Bamako	UN	179	57	226	277	739
		UNDP	22	10		22	54
		UNFPA	3	11		14	28
		UNHCR	19	1		23	43
		UNICEF	43	30		46	119
		UN Women	1	2		3	6
		ILO		1			1
		FAO	4	2		6	12
		WFP	5	6		17	28
		UNESCO	1	5		3	9
		WHO	1	10		12	23
		UNAIDS	1	2		1	4
		UNIDO		1			1
	Gao	UN	25	10	36	73	144
		UNHCR	2	1		8	11
		UNICEF	1	4		3	8
		WFP				5	5
	Kayes	UNHCR		1		8	9
		UNICEF		4		4	8
		WFP				4	4
	Kidal	UN	15	9	21	28	73
	Koulikoro	WFP				1	1
	Mopti	UN	15	10	17	34	76
		UNHCR	1			13	14
		UNICEF	1	7		5	13
		WFP				5	5
	Sikasso	UNICEF		5		3	8
	Tessalit	UN	2		6	4	12
	Tombouctou	UN	14	10	25	64	113
		UNHCR	1	1		9	11
		WFP				6	6
Malta	Total		6	1		8	15
	Valletta	UN	1				1
		UNHCR	2	1		5	8
		IMO	3			3	6
Marshall Islands	Total			2		1	3
	Majuro	UNDP		1			1
		UNFPA		1		1	2
Mauritania	Total		45	56		139	240
	Bassikouno	UNHCR	5			32	37
		UNICEF	1	4		3	8
	Kaedi	WFP				1	1
	Kiffa	UNICEF				1	1
	Nouakchott	UN	5	4		7	16
		UNDP	4	4		18	26
		UNFPA	3	8		10	21
		UNHCR	7	1		13	21
		UNICEF	12	21		24	57
		FAO	1	1		6	8
		WFP	5	4		12	21
		WHO	2	8		10	20
		UNAIDS		1		2	3

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
Mauritius	Total		3	5		16	24
	Ebene	FAO				1	1
	Port Louis	UN		1			1
		UNDP	2	3		9	14
		WHO		1		6	7
	Quatre Bornes	FAO	1				1
Mexico	Total		68	52		155	275
	Mexico City	UN	31	10		66	107
		UNDP	1	8		10	19
		UNFPA		1		8	9
		UNHCR	3			6	9
		UNICEF	10	18		21	49
		UN Women	1	3		8	12
		ILO	1	4		5	10
		FAO	1	2		6	9
		UNESCO	1	2		3	6
		PAHO	6	2		7	15
		ICAO	11			11	22
		WMO		1		1	2
		UNIDO	1	1		1	3
	Tapachula	UNHCR				2	2
	Tenosique	UNHCR	1				1
Monaco	Total		13			25	38
	Monte Carlo	IAEA	13			25	38
Mongolia	Total		11	43		48	102
	Khovd City	UNICEF		1		1	2
	Ulan Bator	UN		1		2	3
		UNDP	2	13		14	29
		UNFPA	1	4		7	12
		UNICEF	4	14		12	30
		ILO		2		2	4
		FAO	2	1		1	4
		WHO	2	7		9	18
Montenegro (Republic of)	Total		3	15		25	43
	Podgorica	UNDP	1	4		12	17
		UNICEF	1	7		5	13
	Podgorica	UNHCR	1	3		7	11
		WHO		1		1	2
Morocco	Total		33	49		83	165
	Fez	ILO		1			1
	Rabat	UN	13	3		12	28
		UNDP	3	10		19	32
		UNFPA		5		5	10
		UNHCR	3	2		8	13
		UNICEF	3	9		11	23
		UN Women		4		3	7
		ILO	1	6		2	9
		FAO	1	3		7	11
		UNESCO	7	3		5	15
		WHO	1	1		7	9
		UNAIDS		2		2	4
		UNIDO	1			2	3
Mozambique	Total		88	96		161	345
	Beira	WFP				5	5
	Maputo	UN	3	2		5	10
		UNDP	11	13		26	50
		UNFPA	6	10		13	29
		UNHCR	3			5	8
		UNICEF	36	39		39	114
		UN Women	2	1		3	6
		ILO	2	2		3	7
		FAO	6	2		10	18
		WFP	5	8		20	33
		UNESCO	2	4		4	10
		WHO	4	11		12	27
		UNAIDS	4	1		3	8
		IFAD	2	1		1	4
		UNIDO		2		1	3
	Nampula	UNHCR	2			6	8

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
	Tete	WFP				1	1
	Xai Xai	WFP				2	2
	Xai Xai	WFP				2	2
Myanmar	Total		166	198		441	805
	Nay Pyi Taw	UN	1				1
		UNDP	3	1		3	7
	Bhamo	UN				1	1
		UNHCR				2	2
	Dawei	UNHCR		1		1	2
	Hpa-An	UNHCR	3			4	7
	Kalay	UNICEF		2		2	4
		WFP		1		1	2
	Kengtung	UNICEF				1	1
	Laokai	WFP		1		2	3
	Lashio	UNICEF		2		2	4
		WFP		1		17	18
	Loikaw	UNHCR		1		1	2
	Magwe	WFP				1	1
	Mandalay	UNDP	1	2		1	4
		UNICEF		6		4	10
		ILO				1	1
	Maungdaw	UNHCR	4			16	20
		WFP		1		33	34
	Mawlamyine	UNDP		1		1	2
		UNHCR		1		1	2
		UNICEF	1	5		4	10
		ILO				1	1
		WFP	1	1			2
	Myeik	UNICEF		1		1	2
	Myitkyina	UN	1	3		4	8
		UNDP	1	2		1	4
		UNFPA	1				1
		UNHCR	2			2	4
		UNICEF	2	6		4	12
		WFP				8	8
	Pakokku	WFP		1		15	16
	Pang Kham	WFP				2	2
	Sagaing	ILO				1	1
	Sittwe	UN	2	4		6	12
		UNDP	2	1		1	4
		UNFPA	1				1
		UNHCR	6	1		4	11
		UNICEF	5	6		4	15
		WFP		1		6	7
	Taunggyi	UNDP		1		1	2
		UNICEF		4		1	5
		WFP				2	2
	Taungoo	ILO				1	1
	Yangon	UN	14	12		21	47
		UNDP	24	26		47	97
		UNFPA	8	8		15	31
		UNHCR	10	3		20	33
		UNICEF	31	56		57	144
		UN Women	1				1
		ILO	12	15		31	58
		FAO	2	2		6	10
		WFP	11	14		44	69
		UNESCO	2				2
		WHO	10	3		32	45
		UNAIDS	4	1		4	9
Namibia	Total		28	44		66	138
	Windhoek	UN	1	1		3	5
		UNDP	3	7		14	24
		UNFPA	1	8		6	15
		UNHCR		1		1	2
		UNICEF	8	6		17	31
		FAO	1			6	7
		WFP	1			3	4
		UNESCO	3	4		3	10

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		WHO	5	3		10	18
		UNAIDS	2			2	4
		ICAO	3	14		1	18
Nauru	Total			1			1
	Nauru	UN Women		1			1
Nepal	Total		115	217		322	654
	Bharatpur	UNDP		1			1
	Biratnagar	UNDP		1			1
		UNICEF		7		7	14
	Dadeldhura	UNDP		1			1
		UNICEF		3			3
		WFP				6	6
	Damak	UNHCR	6	2		24	32
		WFP		1		5	6
	Dhangadi	UNFPA				1	1
		WFP				1	1
	Gorkha	UNICEF	1	4		3	8
	Hetauda	ILO		1		3	4
	Kathmandu	UN	3	2		9	14
		UNDP	17	27		50	94
		UNFPA	4	13		22	39
		UNHCR	5	1		16	22
		UNICEF	59	70		69	198
		UN Women	3	7		5	15
		ILO	2	12		21	35
		FAO	1	2		6	9
		WFP	5	13		24	42
		UNESCO	1	1		3	5
		WHO	7			14	21
		UNAIDS	1	1		2	4
		IFAD		1			1
	Nepalganj	UNICEF		13		10	23
		WFP		1		7	8
	Panchthar	UNICEF		18		7	25
	Pokhara	UNICEF		13		7	20
	Rajiraj	UNICEF		1			1
Netherlands	Total		304	1		356	661
	Amsterdam	UNDP	1				1
		UNHCR				1	1
	Maastricht	UNU	12				12
	The Hague	UN	235			299	534
		UNHCR		1		3	4
		ICJ	56			53	109
Nicaragua	Total		14	44		60	118
	Bilwi	UNICEF		1		1	2
	Managua	UN	1	1		1	3
		UNDP	3	13		18	34
		UNFPA	1	4		7	12
		UNICEF	1	10		15	26
		ILO		7		2	9
		FAO	1	1		3	5
		WFP	2			10	12
		PAHO	5	6		3	14
		UNIDO		1			1
Niger	Total		111	128		348	587
	Abala	UNHCR	1			9	10
	Agadez	UN	1	1		1	3
		UNICEF	1	6		8	15
	Diffa	UN	1	2		3	6
		UNHCR		1		16	17
		UNICEF		4		3	7
		WFP	1			8	9
		WHO				1	1
	Maradi	UNICEF	2	10		10	22
		WFP				12	12
		WHO	1			1	2
	Niamey	UN	12	7		15	34
		UNDP	12	13		24	49
		UNFPA	2	20		17	39

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNHCR	12	7		31	50
		UNICEF	36	25		41	102
		ILO		1		1	2
		FAO	3	2		7	12
		WFP	14	14		54	82
		UNESCO		1			1
		WHO	4	9		19	32
		UNAIDS	1	1		2	4
		IFAD		1			1
	Ouallam	UNHCR	1			8	9
	Tahoua	UN				1	1
		UNHCR				10	10
		WFP				13	13
	Tillabery	UN		1		1	2
		UNHCR	1			7	8
		WFP				1	1
	Zinder	UN		2		1	3
		UNHCR	5			9	14
		WFP				14	14
Nigeria	Total		165	283		491	939
	Abuja	UN	17	4		10	31
		UNDP	14	14		30	58
		UNFPA	4	6		12	22
		UNHCR	6	2		11	19
		UNICEF	51	37		57	145
		UN Women	4	1		2	7
		ILO	2	3		8	13
		FAO	1	2		8	11
		UNESCO	5	1		5	11
		WHO	15	39		87	141
		UNAIDS	6	5		4	15
		WMO	1			1	2
		IFAD	2	1		1	4
		UNIDO	2	2		3	7
	Bauchi	UNHCR	3			7	10
		UNICEF	2	15		19	36
		WHO	3	12		13	28
	Benin City(Koko,Ogheye)	WHO		2		3	5
	Calabar	UNFPA		1		3	4
	Damaturu	WHO		2		3	5
	Enugu	UN				1	1
		UNICEF	2	13		21	36
		WHO		10		10	20
	Ibadan	WHO		9		17	26
	Jos	WHO		2		3	5
	Kaduna	UN	1			1	2
		UNFPA		3		4	7
		UNICEF	3	12		20	35
		WHO		2		6	8
	Kano	UN				1	1
		WHO	2	5		13	20
	Katsina	UNICEF	3	6		4	13
	Lagos	UN	4	1		4	9
		UNDP				3	3
		UNFPA		10		12	22
		UNHCR		1		4	5
		UNICEF	2	14		23	39
		UN Women				1	1
		FAO				2	2
		WHO		8		16	24
		UNAIDS		1			1
		UNIDO		1			1
	Maiduguri	UN	2				2
		UNDP				1	1
		UNICEF	3	5		1	9
		WHO		3		6	9
	Minna	WHO	1	8		12	21
	Port Harcourt	UNITAR	1				1
		WHO	1	6		7	14

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
	Sokoto	UNICEF	2	7		4	13
		WHO		7		7	14
Norway	Total		6			2	8
	Oslo	UNDP	5			2	7
		UNHCR	1				1
Oman	Total		6	3		18	27
	Muscat	UNFPA	1	1		6	8
		UNICEF	2	1		3	6
		FAO	1				1
		WHO	1	1		9	11
		ITU	1				1
Pakistan	Total		157	299	19	645	1120
	Bannu-khyber	WHO		1			1
	Chaman	UNHCR				2	2
	Daggar	UNHCR				1	1
	Dera Ghazi Khan	WHO		1			1
	Hyderabad	UNICEF	1	11		5	17
		ILO		1			1
	Islamabad	UN	29	22	19	67	137
		UNDP	14	20		32	66
		UNFPA	4	4		9	17
		UNHCR	20	10		57	87
		UNICEF	28	52		58	138
		UN Women	3	1		2	6
		ILO	1	6		15	22
		FAO	3	2		8	13
		WFP	2	24		42	68
		UNESCO	2	3		4	9
		WHO	7	4		19	30
		UNAIDS	1	2		3	6
		IFAD		1			1
		UNIDO	1	1		2	4
	Karachi	UN	2			2	4
		UNFPA	1			2	3
		UNHCR		1		10	11
		UNICEF	1	19		20	40
		ILO		1		1	2
		FAO	1				1
		WFP		3		18	21
	Kohat	UNHCR				3	3
	Lahore	UN	1			2	3
		UNFPA		1		1	2
		UNICEF	3	18		17	38
		ILO		1			1
		WFP		1		8	9
		WHO		1			1
	Loralai	UNHCR				1	1
	Multan	WFP				2	2
		WHO		1			1
	Muzaffarabad	UN				1	1
		WFP				3	3
	Peshawar	UN	4	6		7	17
		UNDP	5			1	6
		UNFPA		1		2	3
		UNHCR	9	10		61	80
		UNICEF	2	32		20	54
		ILO		1			1
		WFP	2	11		62	75
		WHO		1			1
	Quetta	UN	2			2	4
		UNDP	1				1
		UNHCR	4	7		38	49
		UNICEF	1	16		15	32
		FAO	1				1
		WFP	1	1		16	18
	Tando Jam	WFP				1	1
	Timergara	UNHCR				3	3
Panama	Total		237	42		172	451
	Panama City	UN	49	3		29	81

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNDP	55	12		48	115
		UNFPA	16	4		13	33
		UNHCR	8			9	17
		UNICEF	36	6		27	69
		UN Women	12	2		6	20
		ILO	1	1		3	5
		FAO	18	3		5	26
		WFP	25	10		25	60
		PAHO	7	1		1	9
		UNAIDS	10			6	16
Papua New Guinea	Total		54	27		57	138
	Buka	UN				1	1
		UNDP	1				1
	Port Moresby	UN	2	1		2	5
		UNDP	13	3		12	28
		UNFPA	2	3		4	9
		UNICEF	11	9		7	27
		UN Women	4	1		3	8
		ILO		1			1
		FAO	2				2
		WHO	12	2		16	30
		UNAIDS	3	1		2	6
	Wau	UNICEF	4	6		10	20
Paraguay	Total		18	20		36	74
	Asuncion	UN	2	2		3	7
		UNDP	4	6		13	23
		UNFPA		3		2	5
		UNICEF	1	4		10	15
		UN Women	1	2		3	6
		ILO	1	1		1	3
		FAO	1	1			2
		PAHO	6			3	9
		ICAO	1				1
		WMO	1	1		1	3
Peru	Total		61	44		129	234
	Lima	UN	4	3		8	15
		UNDP	4	7		19	30
		UNFPA	1	3		7	11
		UNICEF	4	7		24	35
		UN Women		1			1
		ILO	20	14		33	67
		FAO	2	2		7	11
		WFP	2	1		4	7
		UNESCO	1	1		3	5
		PAHO	12	2		7	21
		UNAIDS	2	1		2	5
		ICAO	8	2		14	24
		IFAD	1			1	2
Philippines	Total		143	107		335	585
	Cotabato	UNICEF	2	6		7	15
		ILO				2	2
	Cotabato City	UN	2	2		4	8
		WFP	1				1
	Cotobato, Mindanao	UNHCR	1	1		7	9
	Manila	UN	8	4		14	26
		UNDP	3	12		23	38
		UNFPA	1	5		9	15
		UNHCR	2	3		6	11
		UNICEF	15	41		48	104
		ILO	3	8		13	24
		FAO	2	2		5	9
		WFP	9				9
		WHO	91	18		189	298
		UNAIDS		2		3	5
		IMO		1			1
		IFAD		1		1	2
		UNIDO	1			2	3
	Ormoc	UN	1			1	2
	Tacloban City	UNICEF	1				1

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
	Zamboanga	UNICEF		1			1
		ILO				1	1
Poland	Total		2	3		6	11
	Warsaw	UN		1		1	2
		UNHCR	2	1		4	7
		WHO		1		1	2
Portugal	Total		4				4
	Lisbon	UNHCR	1				1
		UNU	1				1
		ILO	1				1
		FAO	1				1
Puerto Rico	Total		1				1
	San Juan	UN	1				1
Qatar	Total		8			9	17
	Doha	UN	2			3	5
		UNESCO	6			6	12
Republic of Korea	Total		30	4		34	68
	Inchon	UN	14			19	33
	Seoul	UN	7			2	9
		UNDP	6	1		2	9
		UNHCR	1	3		11	15
		UNICEF	1				1
		WFP	1				1
Republic of Moldova	Total		10	32		46	88
	Chisinau	UN		1		2	3
		UNDP	4	8		18	30
		UNFPA	1	2		3	6
		UNHCR		2		4	6
		UNICEF	2	8		12	22
		UN Women	2	2		2	6
		ILO				1	1
		WHO	1	7		4	12
		UNAIDS		1			1
		FAO		1			1
Romania	Total		3	14		15	32
	Bucarest	UNDP		1			1
		UNHCR	2			6	8
		UNICEF	1	11		8	20
		WHO		2			2
	Timisoara	UNHCR				1	1
Russian Federation	Total		36	21		47	104
	Moscow	UN	4	3		11	18
		UNDP		3		1	4
		UNHCR	3	3		12	18
		ILO	13	5		15	33
		UNESCO	1	1		1	3
		WHO	2	4		2	8
		UNAIDS	10	2		4	16
		ITU	1			1	2
		WIPO	1				1
	Nazra	UNHCR	1				1
Rwanda	Total		95	86	7	220	408
	Butare	UNHCR	1	1		10	12
		WFP		1		5	6
	Byumba	UNHCR	1			12	13
	Cyangugu	UNHCR		1		2	3
	Gisenye	UNHCR	1			3	4
	Kibungu	UNHCR		1			1
	Kibuye	UNHCR	1			10	11
	Kigali	UN	20	3	7	32	62
		UNDP	11	12		25	48
		UNFPA	3	9		12	24
		UNHCR	13	1		22	36
		UNICEF	23	23		25	71
		UN Women	2	2		3	7
		ILO		2		1	3
		FAO	2	2		5	9
		WFP	10	12		39	61
		UNESCO		2			2

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		WHO	3	10		12	25
		UNAIDS	3	2		2	7
		IFAD		1			1
		UNIDO		1			1
	Kirehe	UNHCR	1				1
Saint Kitts and Nevis	Total			1			1
	Basseterre	PAHO		1			1
Saint Lucia	Total		1	2			3
	Castries	UNICEF	1	1			2
		PAHO		1			1
Saint Vincent & The Grenadines	Total			1			1
	Kingstown	PAHO		1			1
Samoa	Total		18	18		28	64
	Apia	UN	2				2
		UNDP	3	7		11	21
		UNFPA		1			1
		UNICEF		1			1
		UN Women		1			1
		ILO		2			2
		FAO	7	3		5	15
		UNESCO	3	1		6	10
		WHO	2	2		6	10
		WMO	1				1
Sao Tome and Principe	Total		7	16		29	52
	Sao Tome	UNDP	4	4		13	21
		UNFPA		3		3	6
		UNICEF	1	4		5	10
		WFP	1	1		3	5
		WHO	1	4		5	10
Saudi Arabia	Total		53	10		49	112
	Al Hofuf	FAO	2				2
	Al Jouf	FAO	1				1
	Hakma	UNICEF	1	1		1	3
	Jeddah	FAO	1				1
		ICAO	16				16
	Riyadh	UN	10	4		7	21
		UNDP	6	3		19	28
		UNHCR	5	1		8	14
		UNICEF	1			4	5
		FAO	7			7	14
		WHO		1		2	3
		ITU	3			1	4
Senegal	Total		443	112	7	314	876
	Dakar	UN	76	15	7	40	138
		UNDP	35	15		33	83
		UNFPA	26	7		24	57
		UNHCR	43	4		36	83
		UNICEF	113	17		61	191
		UN Women	9	5		9	23
		ILO	13	5		18	36
		FAO	6	2		11	19
		WFP	54	30		31	115
		UNESCO	32	2		15	49
		WHO	2	5		11	18
		UNAIDS	13	1		7	21
		ICAO	15			8	23
		ITU	1			2	3
		IFAD	2	2		1	5
		UNIDO	1			1	2
	Ziguinchor	UNICEF	1	2		5	8
		WFP	1			1	2
Serbia (Republic of)	Total		22	23	2	64	111
	Belgrade	UN	7	1	2	18	28
		UNDP	2	4		12	18
		UNFPA		1		1	2
		UNHCR	9	8		20	37
		UNICEF	2	8		10	20
		WHO		1		3	4
	Presevo	UNHCR	2				2

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
Seychelles	Total		6	2		9	17
	Victoria	FAO	6			6	12
		WHO		2		3	5
Sierra Leone	Total		95	119		192	406
	Freetown	UN	4			1	5
		UNDP	12	9		32	53
		UNFPA	6	10		14	30
		UNHCR		1		6	7
		UNICEF	58	63		66	187
		UN Women	1	2		3	6
		FAO	3	3		5	11
		WFP	6	2		29	37
		WHO	3	8		17	28
		UNAIDS	2	1		2	5
		IFAD		1			1
		UNIDO				1	1
	Kenema	UNICEF		9		3	12
		WFP				6	6
	Makeni	UNICEF		10		7	17
Singapore	Total		5	1		4	10
	Singapore	UNDP	1				1
		UNICEF		1		3	4
		WIPO	4			1	5
Slovakia	Total		1	1		3	5
	Bratislava	UNDP	1			2	3
		WHO		1		1	2
Slovenia	Total		1	1		9	11
	Ljubljana	UNHCR	1			8	9
		WHO		1		1	2
Solomon Islands	Total		12	12		19	43
	Honiara	UN	1				1
		UNDP	6	5		10	21
		UNFPA		1			1
		UNICEF	2	5		4	11
		UN Women	1	1			2
		WHO	2			5	7
Somalia	Total		235	152	157	299	843
	Baidoa	UN	3	3	3	3	12
		UNDP				2	2
		UNICEF	4	6		8	18
		WHO		1			1
	Belet Weyne	UN		1	4	1	6
		UNDP				1	1
	Berbera	UN		1			1
		WFP				3	3
	Bosaso	UN	1	3		2	6
		UNDP				1	1
		UNHCR	1			9	10
		UNICEF	1			1	2
		WFP	1	1		15	17
		WHO		1		1	2
	Buaale	UN		1			1
	Bur Dhubo	UNDP				2	2
	Dobley	UNHCR				1	1
	Dolow	UN	1				1
		FAO	1				1
		WFP	1				1
	Gaalkacyo	UN	2	2		3	7
		UNDP	3	2		9	14
		UNHCR	1			10	11
		UNICEF		6		10	16
		WFP	1			7	8
	Garbaharrey	UN				1	1
	Garowe	UN	5	9	3	7	24
		UNFPA	1	3		6	10
		UNHCR		1		3	4
		UNICEF	4	20		23	47
		UN Women	1				1
		FAO	1				1

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL	
Grand Total			33810	11399	3990	49270	98469	
Hargeisa		WHO	1	1		1	3	
		UN	4	5		4	13	
		UNDP	5	2		6	13	
		UNFPA	1	4		7	12	
		UNHCR	3			12	15	
		UNICEF	11	20		24	55	
		FAO	3				3	
		WFP	2			19	21	
		WHO	4	4		8	16	
	Kismayo		UN	3	3	5	3	14
			UNDP				1	1
			UNHCR	1				1
	Mogadishu		UN	104	25	142	32	303
			UNDP	32	6		15	53
			UNFPA	1	2		5	8
			UNHCR	9			6	15
			UNICEF	10	16		21	47
			FAO	1				1
			WFP	1	1		4	6
			WHO	6	2		1	9
		UN				1	1	
		UN				1	1	
South Africa	Total		206	84	1	210	501	
	Cape Town	UNHCR	3			2	5	
	Durban	ILO	1				1	
Johannesburg		UN	7	1		3	11	
		UNDP	1	3			4	
		UNFPA	26	4		16	46	
		UNICEF	2	1		1	4	
		UN Women		1		4	5	
		FAO	4				4	
		WFP	37	12		34	83	
		UNESCO	3	1			4	
		UNAIDS	17	1		8	26	
		UNHCR	1			2	3	
		Musina	ILO	1			1	
		Pietermaritzburg	ILO	3			3	
		Pietersburg	UN	12	2		19	33
		Pretoria	UNDP	7	7		25	39
			UNFPA	3	6		9	18
			UNHCR	27	3	1	20	51
		UNICEF	13	16		22	51	
		UN Women	1				1	
		ILO	22	8		18	48	
		FAO	3	3		7	13	
		WFP				3	3	
		WHO	4	9		12	25	
		UNAIDS	6	5		3	14	
		UNIDO	2	1		2	5	
South Sudan	Total		626	317	467	1497	2907	
Aweil		UN	6	7	12	39	64	
		UNICEF	1	3		3	7	
		FAO		1			1	
Bentiu		WFP		2		11	13	
		UN	16	8	21	37	82	
		UNHCR	2			9	11	
		UNICEF	8	7		4	19	
Bor		WFP		1		5	6	
		UN	16	7	24	46	93	
		UNHCR	6			18	24	
		UNICEF	4	9		6	19	
		FAO		2			2	
Bunj		WFP		3		9	12	
		UNHCR	12	3		42	57	
		UN			4	3	7	
Gokmachar		UN	239	73	305	508	1125	
		UNDP	33	13		37	83	
		UNFPA	15	2		7	24	
		UNHCR	47	10	2	86	145	
		UNICEF	73	45		63	181	
		UNICEF						

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION	Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total		33810	11399	3990	49270	98469
	UN Women	3	1		3	7
	FAO	12	6		2	20
	WFP	21	11		23	55
	UNESCO	3	1		4	8
	WHO	6	1		3	10
	UNAIDS	3	1		2	6
Kapoeta	UN				1	1
	WFP		1		4	5
Kuajok	UN	7	9	12	52	80
	UNHCR				6	6
	UNICEF		2		3	5
	FAO		1			1
	WFP		1		3	4
Maban	UN				1	1
Malakal County	UN	22	13	31	88	154
	UNHCR	3			11	14
	UNICEF	6	7		12	25
	WFP		2		4	6
Melut	UN				8	8
Mingkaman	UN	1				1
Nasser	UN				7	7
Nimule	UNHCR	1			2	3
Renk	UN				1	1
Rumbek	UN	11	7	12	46	76
	UNHCR	1			5	6
	UNICEF	1	7		5	13
	FAO	1	1			2
	WFP		1		8	9
Torit	UN	9	10	12	43	74
	UNICEF		6		3	9
	FAO		1			1
	WFP		1		2	3
Wau	UN	17	11	21	100	149
	UNHCR	1			7	8
	UNICEF		3			3
	FAO	2	2			4
	WFP	1	2		9	12
Yambio	UN	8	8	10	41	67
	UNHCR	2			18	20
	UNICEF		3		8	11
	FAO		1			1
Yei	UNHCR	3			15	18
Yida	UNHCR	3			13	16
Yirol	UN			1	1	2
Spain	Total	79	2	5	119	205
	Barcelona	5				5
	UNDP	1				1
	UNU	1				1
	WHO	4			4	8
Las Palmas	WFP	1			2	3
Madrid	UN	1				1
	UNHCR	3	2		9	14
	WFP	1				1
	UNWTO	44			50	94
Malaga	FAO				1	1
Valencia	UN	6		5	20	31
	UNICC	11			32	43
Zaragoza	UN	1			1	2
Sri Lanka	Total	38	77		158	273
	Ampara		1			1
	UNICEF		4		5	9
Batticoloa	ILO		1		1	2
Colombo	UN	7	3		6	16
	UNDP	6	16		19	41
	UNFPA	1	4		7	12
	UNHCR	6	2		15	23
	UNICEF	6	19		23	48
	UN Women		1			1
	ILO	2	3		13	18

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		FAO	2	2		6	10
		WFP	2	9		16	27
		WHO	3	3		16	22
		UNAIDS		1			1
		IFAD		1			1
	Jaffna	UN				1	1
		UNHCR				1	1
	Kilinochchi	UN	1				1
		UNHCR	1			10	11
		UNICEF		5		5	10
		ILO		1		8	9
		WFP	1			2	3
	Vavuniya	UNHCR				2	2
		ILO		1		2	3
Sudan	Total		525	404	566	1415	2910
	Abyei	UN	32	3	77	56	168
		UNDP	2				2
		UNICEF	1			1	2
	Abyei Town	UNHCR				1	1
	Damazina	UN		1		1	2
		UNICEF		7		10	17
		WFP				2	2
	Dongola	WFP		1			1
	Ed Da'ein	UN	12	6	18	26	62
	Ed Dueim	WFP		2		7	9
	Edd Al Fursan	UN			1	1	2
	El Fasher	UN	181	43	309	264	797
		UNDP	7	4			11
		UNHCR	1	1		9	11
		UNICEF	5	8		10	23
		UN Women				1	1
		WFP	3	12		25	40
	El Gedaref	UNHCR		1		2	3
	El Geneina	UN	26	18	35	83	162
		UNDP		2		1	3
		UNHCR	10			24	34
		UNICEF	1	5		10	16
		WFP	1	10		20	31
	El-Obeid	UN				1	1
		UNICEF		1		1	2
		WFP		3		27	30
	Es Showak	UNHCR				5	5
	Forobaranga	UN	1	1	1	3	6
	Golo	UN				1	1
	Graida	UN				2	2
	Habila	UN			2	1	3
	Habillah	UNHCR	1			11	12
	Hag Abdalla	WFP		2		2	4
	Ibba	UNICEF		2		2	4
	Kabkabiya	UN		1	1	4	6
	Kadugli	UN	4	1	6		11
		UNDP		1			1
		UNHCR				4	4
		UNICEF	1	7		11	19
		WFP		2		4	6
	Kass	UN				1	1
	Kassala	UN				1	1
		UNDP		2			2
		UNHCR	10	2		46	58
		UNICEF	2	9		10	21
		FAO		1			1
		WFP		1		9	10
	Khartoum	UN	22	32	12	65	131
		UNDP	36	48		84	168
		UNFPA	4	4		10	18
		UNHCR	18	17		51	86
		UNICEF	41	37		42	120
		UN Women	3			5	8
		ILO		1			1

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		FAO	4	2		8	14
		WFP	34	27		90	151
		UNESCO	1	2		4	7
		WHO	3	5		18	26
		UNAIDS		2		3	5
		ICAO	1				1
		IFAD	3	2			5
		UNIDO	1			1	2
	Khashm El Girba	UNHCR	2			11	13
	Khor Abeche	UN			1	4	5
	Korma	UN			1	2	3
	Kosti	UNHCR		1		15	16
	Kutum	UN		1	1	10	12
	Labado	UN			2	7	9
	Malha	UN				4	4
	Mallit	UN		1	1	1	3
	Misteria	UN		2	2		4
	Mornie	UN			1	3	4
	Muhajiriya	UN		1	1	3	5
	Mukjar	UN		2	1	4	7
	Nertiti	UN		4	1	3	8
	Nyala	UN	25	13	52	103	193
		UNDP		3		1	4
		UNHCR	2			11	13
		UNICEF	3	4		12	19
		WFP	1	11		19	31
	Other	UN		1		11	12
	Panya Gor	WFP				2	2
	Port Sudan	UN			2		2
		WFP	1	4		22	27
	Saraf Umra	UN			2		2
	Shangel Tobaye	UN	1	1	1	2	5
	Sheria	UN		1	1	3	5
	Sortony	UN				2	2
	Tawilla	UN			1		1
	Tine	UN			1	1	2
	Tulus	UN				1	1
	Umm Baro	UN				1	1
	Umm Keddada	UN			1	1	2
	Zalengei	UNHCR	1			11	12
		WFP		1		2	3
	Zalinguei	UN	16	13	28	62	119
		UNDP	1				1
		UNICEF		1			1
	Zam Zam	UN			3		3
Suriname	Total		5	7		13	25
	Paramaribo	UNDP	1	3		5	9
		UNFPA		1		2	3
		UNICEF	1	1		5	7
		PAHO	3	2		1	6
Swaziland	Total		17	29		46	92
	Mbabane	UN	1			1	2
		UNDP	4	6		8	18
		UNFPA	1	8		7	16
		UNICEF	5	5		10	20
		FAO		1		1	2
		WFP	2	2		6	10
		UNESCO		1			1
		WHO		5		9	14
		UNAIDS	4	1		3	8
		ICAO				1	1
Sweden	Total		15	1		4	20
	Stockholm	UN	1				1
		UNDP	2				2
		UNHCR	12	1		4	17
Switzerland	Total		5706			3985	9691
	Bern	UPU	79			77	156
	Geneva	UN	1673			1417	3090
		UNDP	26			9	35

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNFPA	2			3	5
		UNOPS	3				3
		UNHCR	463			221	684
		UNICEF	182			75	257
		UNITAR	28			6	34
		ITC	167			94	261
		UNJSPF	6			25	31
		ILO	708			445	1153
		FAO	6			3	9
		WFP	8			1	9
		UNESCO	15			5	20
		WHO	996			528	1524
		UNAIDS	163			67	230
		ITU	364			317	681
		WMO	160			115	275
		WIPO	588			560	1148
		UNIDO	2			1	3
		IAEA	1				1
		UNICC	66			16	82
Syrian Arab Republic	Total		170	114	20	464	768
	Al Hasakah	UN		2		3	5
		UNHCR	2	1		12	15
		WFP		1		6	7
	Aleppo	UN		2		1	3
		UNHCR	2	1		11	14
		UNICEF	6	4		7	17
		WFP		1		3	4
	Camp Faouar	UN				65	65
	Damascus	UN	20	12	20	62	114
		UNDP	8	2		14	24
		UNFPA	6	6		11	23
		UNOPS	1				1
		UNHCR	37	16		114	167
		UNICEF	40	34		44	118
		UNRWA	14				14
		FAO	3	1		6	10
		WFP	15	10		35	60
		WHO	1	2		2	5
	Dara'a	UNHCR	1			10	11
	Homs	UNFPA				1	1
		UNHCR	2	1		9	12
		UNICEF	6	8		12	26
		WFP		1		6	7
	Lattakia	WFP				3	3
	Qamishli	UN	1				1
	Tartus	UN	1				1
		UNHCR	2	1		15	18
		UNICEF	1	7		7	15
		WFP	1	1		5	7
Tajikistan	Total		23	43		93	159
	Dushanbe	UN	2	3		3	8
		UNDP	5	13		22	40
		UNFPA		4		3	7
		UNHCR	2	2		7	11
		UNICEF	6	12		15	33
		ILO		2		1	3
		FAO	2	1		2	5
		WFP	5	1		20	26
		WHO	1	3		6	10
		UNAIDS		1			1
	Gharm	WFP				1	1
	Khorog	WFP				2	2
	Khujand	WFP		1		2	3
	Kurgan-Tyu	WFP				9	9
Thailand	Total		719	83		749	1551
	Bangkok	UN	270	5		371	646
		UNDP	110	10		43	163
		UNFPA	24	6		18	48
		UNHCR	32	5		27	64

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNICEF	56	17		55	128
		UN Women	13	5		9	27
		ILO	48	9		52	109
		FAO	70	1		72	143
		WFP	29	12		24	65
		UNESCO	20	3		12	35
		WHO	6	1		16	23
		UNAIDS	15	2		10	27
		ICAO	14	1		10	25
		ITU	5			4	9
		UNIDO	1	1		3	5
	Kanchanaburi	UNHCR	1	1		5	7
	Mae Hong Son	UNHCR	1	1		5	7
	Mae Sariang	UNHCR	1	1		6	8
	Mae Sot	UNHCR	3	2		7	12
The former Yugoslav Republic of Macedonia	Total		11	21		32	64
	Skopje	UN	1	1		2	4
		UNDP	2	4		10	16
		UNFPA		2		1	3
		UNHCR	5	4		7	16
		UNICEF	2	5		9	16
		UN Women	1	1			2
		ILO		1			1
		WHO		3		3	6
Timor-Leste	Total		62	45		107	214
	Baucau	ILO	1			5	6
	Dili	UN	3	2		4	9
		UNDP	17	14		26	57
		UNFPA	4	4		7	15
		UNICEF	14	16		20	50
		UN Women	3	2		5	10
		ILO	13	2		20	35
		FAO		1		1	2
		WFP	3	2		5	10
		WHO	3	1		8	12
	Oekusi	ILO		1		4	5
	Same	ILO	1			2	3
Togo	Total		29	40		89	158
	Dapaong	UNHCR				4	4
	Lome	UN	4	1		7	12
		UNDP	7	5		22	34
		UNFPA	1	6		6	13
		UNHCR	2			14	16
		UNICEF	8	18		18	44
		FAO	2	2		3	7
		WFP	2				2
		UNESCO		1			1
		WHO	2	6		13	21
		UNAIDS	1	1		2	4
Tonga	Total		1	3		3	7
	Nuku'alofa	UNDP		2			2
		WHO	1			3	4
	Tongatapu	FAO		1			1
Trinidad and Tobago	Total		35	12		58	105
	Port Of Spain	UN	16	1		29	46
		UNDP	1	5		9	15
		UNFPA		1		1	2
		UNICEF	1				1
		ILO	9	2		9	20
		FAO	3	1		5	9
		PAHO	4	1		2	7
		UNAIDS	1	1		3	5
Tunisia	Total		121	43	67	95	326
	Tunis	UN	64	4	65	10	143
		UNDP	19	4		17	40
		UNFPA		2		3	5
		UNHCR	12	1		10	23
		UNICEF	2	11		10	23
		UN Women	1	2			3

TABLE 18
Number of staff by country, duty station, and organization
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COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		ILO	3	12		11	26
		FAO	9	3		12	24
		WFP	4	1			5
		UNESCO		1			1
		WHO	4	1		17	22
		UNAIDS		1			1
		UNIDO	2			2	4
	Zarzis	UN			2		2
		UNHCR	1			3	4
Turkey	Total		221	89		263	573
	Ankara	UN	2	1		4	7
		UNDP	5	8		11	24
		UNFPA	2	5		5	12
		UNHCR	35	21		112	168
		UNICEF	9	20		14	43
		UN Women		1			1
		ILO		3		5	8
		FAO	10	4		12	26
		WFP	1				1
		WHO	1	2		3	6
		UNIDO		1		2	3
	Gaziantep	UN	10	7		10	27
		UNDP	1				1
		UNFPA	2				2
		UNHCR	10	5		24	39
		UNICEF	8	3		3	14
		FAO	1				1
	Hatay	UNHCR		1		5	6
	Istanbul	UNDP	76	1		27	104
		UNFPA	18	1		7	26
		UNHCR		1		6	7
		UNICEF	4				4
		UN Women	9	3		4	16
		ILO				1	1
		WFP	15				15
	Mersin	WFP	1				1
	Sanliurfa	UNHCR		1		7	8
	Van	UNHCR	1			1	2
Turkmenistan	Total		11	16	2	48	77
	Ashkhabad	UN	6	1	2	19	28
		UNDP	2	4		12	18
		UNFPA		2		4	6
		UNHCR		1		3	4
		UNICEF	3	7		8	18
		WHO		1		2	3
Tuvalu	Total			2			2
	Funafuti	UN		1			1
		UNDP		1			1
Uganda	Total		191	183	126	736	1236
	Adjumani	UNHCR	6	3		19	28
	Arua	UNHCR	1			8	9
	Entebbe	UN	53	12	125	305	495
		WHO				3	3
		UNICC	1				1
	Fort Portal/Mbarara	UNICEF	1	10		1	12
	Gulu	UN				5	5
		UNDP				2	2
		UNFPA				1	1
		UNICEF	2	10		12	24
		FAO				1	1
		WFP		1		6	7
		WHO		1			1
	Hoima	UNHCR	3	1		10	14
	Kampala	UN	8	3	1	12	24
		UNDP	12	15		34	61
		UNFPA	6	17		16	39
		UNHCR	16	5		38	59
		UNICEF	33	41		57	131
		UN Women	3	1		3	7

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		ILO		4		2	6
		FAO	7	3		11	21
		WFP	20	13		61	94
		UNESCO		1			1
		WHO	4	19		18	41
		UNAIDS	4	2		4	10
		IFAD	1	1			2
		UNIDO		1			1
	Kiryandongo	UNHCR	3	1		5	9
	Kisoro	UNHCR				3	3
	Kitgum	UN				1	1
	Kotido	UN				2	2
		WFP		1		3	4
	Kyangwali	UNHCR	1			9	10
	Kyara	UNHCR		1		7	8
	Lira	UN		1		1	2
	Mbarara	UNDP				1	1
		UNFPA		1			1
		UNHCR	6	2		30	38
		WFP		1		4	5
	Moroto	UN		2		3	5
		UNDP				2	2
		UNFPA				2	2
		UNICEF		5		11	16
		WFP		1		6	7
	Nakapiripirit	WFP		1		2	3
	Nakivale	UNHCR				12	12
	Pader	UNDP				1	1
	Soroti	UN		1		1	2
		WFP		1		1	2
Ukraine	Total		64	47		136	247
	Dnipropetrovsk	UN	1				1
		UNHCR	3			12	15
	Donetsk	UN	3	1			4
		UNDP	1				1
		UNHCR	3			10	13
	Kharkiv	UN	2	1		1	4
		UNHCR	1			8	9
		UNICEF		3		5	8
	Kherson	UNHCR	1				1
	Kiev	UN	11	3		7	21
		UNDP	9	9		18	36
		UNFPA	1	3		3	7
		UNHCR	9	6		27	42
		UNICEF	6	14		17	37
		UN Women	1	1			2
		ILO		1			1
		WFP	3				3
		WHO	3	4		7	14
		UNAIDS	3	1		3	7
	Mariupol	UNHCR	1			9	10
	Odessa	UN	1			1	2
	Severodonetsk	UNHCR	1			8	9
Uncoded	Total		161	93	26	190	470
	Ain Ziouani	UN	11		25		36
	East Jerusalem	UN	13	11		21	45
		UNICEF	16	10		21	47
		UN Women	3	1		3	7
		UNRWA	1				1
		WFP	7				7
	Gaza	UN	6	5	1	20	32
		UNDP	2	3		9	14
		UNFPA	1	1			2
		UNICEF	5	8		13	26
		UN Women		1			1
		UNRWA	23			5	28
		ILO		1			1
		WFP	1	1		10	12
	Hebron	UN		2			3

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNDP		1			1
		WFP				4	4
	Jerusalem	UNRWA	31			4	35
		ILO	1	1		3	5
		WHO	1	2		6	9
	Nablus	UN		1		1	2
		UNICEF		1			1
	Ramallah	UN	8	5		6	19
		UNESCO	2			3	5
	West Bank	UN		2		2	4
		UNDP	11	24		26	61
		UNFPA	1	5		5	11
		UNRWA	17				17
		WFP		7		27	34
United Arab Emirates	Total		72	2		44	118
	Abu Dhabi	UN	10			8	18
		UNDP	2	2		9	13
		UNHCR	7			11	18
		UNICEF	1			1	2
		FAO	4			2	6
		ICAO	1				1
	Dubai	UN	2			5	7
		UNHCR	3			3	6
		UNICEF	1			3	4
		WFP	41				41
		WHO				2	2
United Kingdom of Great Britain and Northern Ireland	Total		170		1	120	291
	London	UN	1				1
		UNHCR	12		1	9	22
		WFP	3			1	4
		WHO	8			1	9
		IMO	145			109	254
	MANCHESTER	WHO	1				1
United Republic of Tanzania	Total		176	123	84	404	787
	Arusha	UN	60		84	119	263
		WFP				1	1
	Dar-Es-Salaam	UN	6	3		9	18
		UNDP	22	15		27	64
		UNFPA	5	10		10	25
		UNHCR	10	4		22	36
		UNICEF	29	29		41	99
		UN Women	3	3		1	7
		ILO	5	9		11	25
		FAO		2		6	8
		WFP	8	9		35	52
		UNESCO	3	2		4	9
		WHO	3	16		20	39
		UNAIDS	4	1		3	8
		IFAD	1	1		1	3
		UNIDO	1	1		1	3
	Dodoma	WFP		1		12	13
	Iringa	UNICEF		3		2	5
	Isaka	UNHCR				1	1
		WFP		1		2	3
	Kasulu	UNHCR	8	1		33	42
		WFP		1		6	7
	Kibondo	UNHCR	1			1	2
	Kigoma	UNHCR		1		2	3
		WFP				5	5
	Mishamo	UNHCR		1		2	3
	Mpanda	UNHCR	2	1		11	14
	Mwanza	UN				1	1
		UNHCR				2	2
	Tabora	WFP				1	1
	Ulyankulu	UNHCR		1		3	4
	Zanzibar	UNDP	2			1	3
		UNFPA		2		2	4
		UNICEF	2	5		4	11
		WHO	1			2	3

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
United States	Total		5893	9	1	3591	9494
	Cambridge	UN	2				2
	New York	UN	3468		1	2554	6023
		UNDP	726			222	948
		UNFPA	243			98	341
		UNOPS	3				3
		UNHCR	20			5	25
		UNICEF	687			260	947
		UN Women	186			65	251
		UNRWA	2			2	4
		ICSC	21			19	40
		UNJSPF	91			100	191
		UNU	1				1
		ILO	5			2	7
		FAO	7			2	9
		WFP	25			1	26
		UNESCO	6			3	9
		WHO	6				6
		UNAIDS	11			2	13
		ITU	2			1	3
		WMO	1				1
		WIPO	1			1	2
		UNIDO	2			1	3
		IAEA	1			1	2
		UNFCCC	1				1
		UNICC	26			25	51
	San Francisco	UNFPA	1				1
	Washington	UN	24	1		13	38
		UNDP	2			1	3
		UNFPA	2				2
		UNHCR	8	8		9	25
		UNRWA	2				2
		ILO	3			3	6
		FAO	4			7	11
		WFP	6			4	10
		PAHO	289			188	477
		UNAIDS	5			1	6
		IFAD	3			1	4
Uruguay	Total		22	24		53	99
	Montevideo	UN	2			2	4
		UNDP	2	5		11	18
		UNFPA		1		2	3
		UNICEF	1	5		6	12
		UN Women		1		1	2
		ILO	2	4		9	15
		FAO		2		3	5
		UNESCO	9	2		9	20
		PAHO	5	3		5	13
		ICAO				2	2
		UNIDO	1	1		3	5
Uzbekistan	Total		19	32		60	111
	Tashkent	UN	6	2		9	17
		UNDP	2	8		18	28
		UNFPA	1	4		8	13
		UNICEF	7	10		14	31
		ILO	1			1	2
		FAO		1			1
		UNESCO	1	1		3	5
		WHO	1	5		5	11
		UNAIDS		1		2	3
Vanuatu	Total		7	10		8	25
	Port Vila	UNDP		3			3
		UNFPA		1			1
		UNICEF	2	4		4	10
		UN Women	1	1			2
		WHO	4	1		4	9
Venezuela	Total		16	19		41	76
	Caracas	UN	1			2	3
		UNDP	1	5		10	16

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION		Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total			33810	11399	3990	49270	98469
		UNFPA		4		2	6
		UNHCR	4	1		3	8
		UNICEF	1	4		6	11
		FAO	1	2		1	4
		WFP	1				1
		UNESCO		1		2	3
		PAHO	4	2		8	14
	GUASDUALITO	UNHCR	1			2	3
	Maracaibo	UNHCR	1			2	3
	San Cristobal	UNHCR	1			3	4
Viet Nam	Total		64	131		153	348
	Hanoi	UN	2	3		3	8
		UNDP	19	23		44	86
		UNFPA	2	12		11	25
		UNICEF	12	28		19	59
		UN Women	2	2		3	7
		ILO	3	19		21	43
		FAO	3			10	13
		UNESCO	3	1		4	8
		WHO	10	14		24	48
		UNAIDS	2	1		2	5
		IFAD	2	2		1	5
		UNIDO	1	1		2	4
	Ho Chi Minh Ville	UNICEF		1		2	3
		ILO	3	20		5	28
		FAO		2			2
		WHO		2		2	4
Western Sahara	Total		24	2	54	148	228
	Laayoune	UN	22	2	54	136	214
		UNHCR	2			12	14
Yemen	Total		122	115	9	270	516
	Aden	UN	1	1		1	3
		UNDP	1			3	4
		UNHCR	4	4		23	31
		UNICEF		5		4	9
		WFP	2			7	9
	Al Kharaz	UNHCR				5	5
	Dar Sa'ad	UN	1	1		1	3
	Haradh	UN	1	1			2
		UNHCR				4	4
		UNICEF		1			1
	Hodeidah	UN	1			1	2
		UNICEF		9		5	14
		WFP	2				2
	Maifaa	UNHCR				2	2
	Saada	UNDP	1			2	3
		UNHCR	1	1			2
		UNICEF	1	5		2	8
	Sana'a	UN	15	11	9	37	72
		UNDP	17	7		43	67
		UNFPA	3	8		11	22
		UNHCR	12	5		37	54
		UNICEF	30	32		40	102
		UN Women	1				1
		ILO		1		2	3
		FAO	4	1		4	9
		WFP	18	9		23	50
		WHO	5	3		10	18
		UNAIDS		1			1
		IFAD		1			1
	Ta'izz	UNICEF	1	8		3	12
Zambia	Total		81	94		145	320
	Kaoma	UNHCR	1	1		3	5
	Lusaka	UN	14	3		9	26
		UNDP	14	13		25	52
		UNFPA	3	3		5	11
		UNHCR	5	2		16	23
		UNICEF	25	31		31	87
		ILO	5	13		16	34

TABLE 18
Number of staff by country, duty station, and organization
as of 31 December 2015

COUNTRY/TERRITORY, DUTY STATION	Organization	INT PROF	NAT PROF	FS	GS	TOTAL
Grand Total		33810	11399	3990	49270	98469
	FAO	4	2		8	14
	WFP	2	4		4	10
	UNESCO		4			4
	WHO	1	14		11	26
	UNAIDS	3	1		4	8
	IFAD	2	1			3
Mongu	UNHCR				4	4
N'dola	WHO		1			1
Solwezi	UNHCR	2	1		9	12
Zimbabwe	Total	136	119		260	515
Bulawayo	UNICEF		1		1	2
	WFP		1		7	8
Harare	UN	4	1		6	11
	UNDP	18	13		26	57
	UNFPA	5	13		19	37
	UNHCR	2	4		14	20
	UNICEF	28	51		63	142
	UN Women	3	2		3	8
	ILO	1	7		11	19
	FAO	15	4		12	31
	WFP	3	9		39	51
	UNESCO	11	1		5	17
	WHO	39	10		48	97
	UNAIDS	5	1		2	8
	ITU	2			1	3
	UNIDO		1			1
Masvingo	WFP				2	2
Tongogara	UNHCR				1	1