

A/C.5/31/CRP.1
14 October 1976

ORIGINAL: ENGLISH

Thirty-first session
FIFTH COMMITTEE
Agenda item 102 (a)

PERSONNEL QUESTIONS

Composition of the Secretariat

Study of characteristics of candidates recommended for
appointment to posts subject to geographical distribution
between 1 July 1975 and 30 June 1976

The results of the analysis of the education, experience, age, and linguistic competence of all candidates recommended for appointment to posts subject to geographical distribution during the 12 months ending 30 June 1976 are shown in the attached annexes. The data does not exactly coincide with that shown for actual appointments for the same period in table 10 of document A/31/154 since appointments lag behind recommendations, and candidates may decline offers of appointment.

Characteristics of candidates recommended for appointment
to posts subject to geographical distribution between 1 July 1975 and 30 June 1976

	Grade	Number	Women	Member States	Average Age	Number with Univ. Education				Average Yrs. Relevant Prof. Exp.	No. with knowledge of official languages			Average number of qualified candidates considered before making recommendation
						None	1st Deg.	2nd Deg.	3rd Deg.		1	2	3+	
Developing Countries (Groups A and C)	D-2	2		2	52.5		1	1		18.5		2		2
	D-1	6		5	49.1		1	4	1	20.3	3	2	1	4
	P-5	4		4	40.7			3	1	21		4		2.2
	P-4	14		14	41.4	1	3	7	3	12.2	5	6	3	5.4
	P-3	18	1	17	35.9		3	9	6	11.2	7	8	3	4.5
	P-2	22	1	18	30.8		3	15	4	4.3	5	9	8	5.0
	P-1	1		1	25			1		1		1		none
Developed Market Countries (Group B)	D-2	3		3	50			1	2	20	1	2		1
	D-1	7	1	4	50		1	2	4	20	1	3	3	4
	P-5	20	1	10	49	3	4	5	8	19	9	8	3	6
	P-4	30	3		42	1	5	11	13	12.3	11	15	4	4.0
	P-3	36	2	14	35		6	19	11	7.7	8	25	3	4.9
	P-2	40	17	12	31.5		6	22	12	4.1	19	15	6	6
	P-1	9	5	5	26.4		3	6		1.4	4	5		8.8

Characteristics of candidates recommended for appointment
to posts subject to geographical distribution between 1 July 1975 and 30 June 1976

	Grade	Number	Women	Member States	Average Age	Number with Univ. Education				Average Yrs. Relevant Prof. Exp.	No. with knowledge of official languages			Average number of qualified candidates considered before making recommendation	
						None	1st Deg.	2nd Deg.	3rd Deg.		1	2	3+		
Socialist Countries (Group D)	D-2	3		1	51			2	1	18		2	1	3	
	D-1	5		4	49			2	3	22		5		3	
	P-5	8	2	3	48			4	4	20		3	5	2	
	P-4	22	5	4	41.6			10	12	15.7		13	9	4.5	
	P-3	16	2	4	37.6			9	7	12	1	11	4	9.8	
	P-2	8	2	2	31.5			8		5.5		7	1	2.4	
	P-1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total All Candidates	D-2	8		6	51			1	4	19		1	6	1	1.5
	D-1	18	1	13	49.5			2	8	20		4	10	4	4
	P-5	32	3	17	48	3	4	12	13	19		9	15	8	5
	P-4	66	8	18	42.2	2	8	28	28	13.4		16	34	16	4.6
	P-3	70	5	35	35.8		9	37	24	9.6		16	44	10	5.9
	P-2	70	20	32	31.3		9	45	16	4.5		24	31	15	5.2
	P-1	10	5	6	26.3		3	7	-	1.4		4	6		7.3