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Agenda item 100

UNITED NATIONS PENSION SYSTEM

Paper submitted by the International Civil Service Commission

1. In response to a question asked by the representative of Belgium regarding pensionable remuneration levels in the years 1971 and 1981 of the federal civil service of the comparator country (United States of America) and those of the United Nations the following information is submitted:

(all figures in this document are expressed in US dollars)

PENSIONABLE REMUNERATION

(a) United States Federal Civil Service

2. The amounts indicated below correspond to the top step of the respective grades as contained in the salary scales of the United States Federal Civil Service except that at present a ceiling limitation of \$50,112 is applied.

<u>Grade</u>	<u>1971</u>	<u>1981</u>
GS-9	13,611	24,165
GS-10	14,973	26,605
GS-11	16,404	29,236
GS-12	19,549	35,033
GS-13	23,089	41,661
GS-14	27,061	49,229
GS-15	31,523	57,912
GS-16	35,633	66,183
GS-17	36,886	69,364
GS-18	37,624	71,734

(b) United Nations International Civil Service

3. The amounts indicated below correspond to the top step of the respective grades as contained in the table of pensionable remuneration annexed to the draft resolution of the General Assembly (document A/C.5/35/L.31/Rev.1) adopted by the Fifth Committee at its fiftieth plenary meeting on 9 December 1980.

<u>United Nations level</u>	<u>1971</u>	<u>1981</u>
P-1	10,910	29,801
P-2	14,028	38,985
P-3	18,039	51,121
P-4	21,515	61,490
P-5	25,232	72,166
D-1	27,573	78,676
D-2	29,946	85,952

4. The grade equivalencies between the United Nations and the United States Federal Civil Service, as contained in annex I to the sixth annual report of the ICSC (document A/35/30) are as summarized below:

<u>United Nations level</u>	<u>United States grade</u>
P-1	GS-9
P-2	GS-11-12
P-3	GS-12-13
P-4	GS-13-14
P-5	GS-15 and SES-3-4
D-1	SES-4
D-2	GS-17-18, E V and SES-4-6