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PERSONNEL QUESTIONS:

OTHER PERSONNEL QUESTIONS

Amendments to the Staff Rules

Note by the Secretary-General

1. The Staff Regulations of the United Nations provide in regulation 12.2 that the Secretary-General shall report annually to the General Assembly such staff rules and amendments thereto as he may make to implement the Staff Regulations. Pursuant to that regulation, this note is submitted to report on the changes made to the Staff Rules during the period from 1 July 1973 to 30 June 1974.
2. Staff rules 101.1 through 112.8, which are applicable to all staff members except technical assistance project personnel, staff members specifically engaged for conference and other short-term service and staff members specifically engaged as Dispatchers and Guides in the Visitors' Service at Headquarters (ST/SGB/Staff Rules/1/Rev.2), have been amended during the period covered by this note as follows:
 - (a) With effect from 1 July 1973, the pensionable remuneration of staff in the Professional and higher categories published in appendix A to the Staff Rules were increased by 10 per cent of the gross salary in accordance with the provisions of rule 103.16 (b) of the Staff Rules (ST/SGB/Staff Rules/1/Rev.2/Amend.1).
 - (b) With effect from 1 September 1973, appendix B (Headquarters) was amended to show the revised salary scales for the General Service category, including the Security Service, and the addition of a new step XI to levels FS-3 and FS-4 to the salary scales of the Field Service category (ST/SGB/Staff Rules/1/Rev.2, appendix B (Headquarters)/Amend.2).
 - (c) With effect from 1 January 1974, appendix B (Headquarters) was amended to show the revised salary scales for the Field Service category reflecting the

incorporation of an element of the monthly mission allowance into the base scales plus a 5 per cent increase and to add three steps, XI, XII and XIII to the intermediate FS-4 and Junior FS-3 levels after satisfactory service of two years, two years and three years respectively (ST/SGB/Staff Rules/1/Rev.2, appendix B (Headquarters)/Amend.3).

(d) With effect from 1 January 1974, appendix A and the schedule of post adjustments referred to in rule 103.7 (a) were amended to show the revised salary scales for staff in the Professional and higher categories after consolidation of five classes of post adjustment into the base salary, pursuant to General Assembly resolution 3194 (XXVIII) of 18 December 1973 which amended paragraphs 1, 3 and 9 of annex I to the Staff Regulations.

(e) With effect from 1 January 1974 appendix B (Headquarters) was amended to show the revised salary scales for Manual Workers (ST/SGB/Staff Rules/1/Rev.2, appendix B (Headquarters)/Amend.4).

(f) With effect from 1 March 1974, appendix B (Headquarters) was amended to show the revised salary scales for the General Service category, including the Security Service at Headquarters (ST/SGB/Staff Rules/1/Rev.2, appendix B (Headquarters)/Amend.4).

3. Staff rules 200.1 through 212.7 applicable to technical assistance project personnel have been amended during the period covered by this note as follows:

With effect from 1 January 1974, appendix I to the 200 series of the Staff Rules and the schedules of post adjustment related to rule 203.5 in appendix II were amended to show the revised salary scales of project personnel subsequent to the consolidation of five classes of post adjustment into the base salary of staff in the Professional and higher categories pursuant to General Assembly resolution 3194 (XXVIII) of 18 December 1973 (ST/SGB/Staff Rules/2/Rev.2/Amend.2).

4. Staff Rules 301.1 to 312.6 apply to staff members specifically engaged for conference and other short term service (ST/SGB/Staff Rules/3/Rev.2). Appendix A to this series of staff rules was amended to show the revised salary scales for such staff with effect from 1 July 1973 and 1 March 1974 (ST/SGB/Staff Rules/3/Rev.2/Amend.6 and 7).

5. Staff rules 401.1 to 412.7 apply to staff members specifically engaged for service as Dispatchers and Guides in the Visitors' Service at Headquarters. Appendix A to this series of staff rules was amended to show the new salary rates for Dispatchers and Guides at Headquarters with effect from 1 September 1973 and 1 March 1974 (ST/SGB/Staff Rules/4/Rev.2/Amend.6).
