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UNITED NATIONS SALARY SYSTEM

Australia, Belgium, Colombia, Dominican Republic, Indonesia, Kenya,
Malaysia, Netherlands, Norway, Philippines, Sri Lanka, Trinidad and
Tobago, Tunisia and Uruguay: draft resolution

The General Assembly,

Recalling its resolution 2743 (XXV) establishing a Special Committee for the Review of the United Nations Salary System,

Recalling further its resolution 13 (I) of 13 February 1946 on the basis of which an International Civil Service Advisory Board was established in 1948 and that its terms of reference were subsequently extended by resolution 1981 (XVIII) of 17 December 1963,

Noting the report of the Special Committee (A/8728, vols. I, II and III), the comments thereon of the International Civil Service Advisory Board (A/8728/Add.1), of the Secretary-General (A/8839 and Add.1) and of the Advisory Committee on Administrative and Budgetary Questions (A/8914), and the statement of FICSA (A/C.5/1466),

Noting further that the report of the Special Committee recommended the establishment of a new organ for the regulation and co-ordination of the conditions of service of the United Nations common system,

Noting further that the International Civil Service Advisory Board and the Advisory Committee on Administrative and Budgetary Questions recommend the establishment of an international civil service commission composed of experts who should be independent of executive heads, staff associations, and Governments, but accountable as a body to the General Assembly,

Noting further that the executive heads of the specialized agencies as well as representatives of the staff believe such a commission to be necessary,

Decides :

1. To establish in principle, as of 1 January 1974, an international civil service commission consisting of not more than 13 independent experts having the requisite qualifications and experience who would be appointed in their individual capacities by, and answerable as a body to, the General Assembly;

2. To invite the governing organs of the specialized agencies in the United Nations common system to offer such observations as they may have on the proposed international civil service commission;

3. To request the Secretary-General, together with his colleagues in the ACC, and after such consultations as he or they may deem necessary, to present through the ACABQ to the General Assembly at its twenty-eighth session detailed proposals for an international civil service commission together with a draft statute covering its terms of reference and procedures including conditions and periods of service for the commissioners, methods of selection of the supporting staff of the commission, methods of consultation with representatives of the administrations and staff, and other necessary administrative, budgetary, and financial provisions;

4. To request the Secretary-General and his colleagues in ACC to initiate appropriate consultations with a view to the compilation of a roster of candidates for appointment to the commission selected on the basis of their personal qualifications and experience and of broad geographical representation and to consult with the ACABQ in time for consideration and final decision by the General Assembly at its twenty-eighth session;

5. To transmit to the international civil service commission, after it has been constituted, the report of the Special Committee, the comments of ICSAB, and other related documentation, for consideration and to submit recommendations for action at the earliest possible date;

6. To continue to keep ICSAB in being until such time as the new commission is constituted and becomes operational.
