



26 February 2020

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**Information circular\***

To: Members of the staff

From: The Assistant Secretary-General for Human Resources

Subject: **Designation of duty stations for purposes of rest and recuperation**

1. In accordance with administrative instruction [ST/AI/2018/10](#) and [ST/AI/2018/10/Corr.1](#), on rest and recuperation, and following inter-agency consultations, the Office of Human Resources approves the Secretariat duty stations that qualify for rest and recuperation, the frequencies thereof and the designation of rest and recuperation destinations. The annex to the present circular contains the list of duty stations approved for rest and recuperation purposes effective 1 January 2020.

2. In duty stations where the frequency of rest and recuperation has been reduced, the new cycle takes effect immediately. In duty stations where the frequency of rest and recuperation has been lengthened (from 4 to 6 weeks, from 6 to 8 weeks or from 8 to 12 weeks) or discontinued, staff members or eligible individuals who had already started accruing qualifying service prior to 1 January 2020 may avail themselves of rest and recuperation after completing the period of qualifying service previously in effect. Upon the return of the staff member or other eligible individuals to the duty station, the new frequency shall apply.

3. Should security or severe hardship conditions improve or deteriorate at specific duty stations during the course of the year, the duration of the period of qualifying service (frequency) may be adjusted by the Office of Human Resources following inter-agency consultations. Similarly, significant changes in a duty station environment may result in the approval or discontinuation of rest and recuperation.

4. Qualifying service should not be suspended in accordance with section 3.6 of [ST/AI/2018/10](#) and [ST/AI/2018/10/Corr.1](#) for staff members travelling on official business from duty stations approved for rest and recuperation to locations not classified as hardship locations and not designated as qualifying for rest and recuperation but situated within areas for which restrictions on the presence of eligible family members have been introduced by the Department of Safety and Security or which have been approved for danger pay.<sup>1</sup>

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\* Expiration date of the present information circular: 30 June 2020.

<sup>1</sup> Information on areas with family restrictions can be obtained from the designated official. The current list of areas approved for danger pay is available on the website of the International Civil Service Commission (<https://icsc.un.org/Home/DataDangerPay>).



## Annex

**Consolidated list of duty stations approved by the Office of Human Resources for rest and recuperation purposes (effective as from 1 January 2020)\***

<i>Duty station</i>	<i>Frequency</i>	<i>Rest and recuperation destination</i>
<b>Afghanistan</b>		
Entire country	6 weeks	Dubai
<b>Algeria</b>		
Tindouf	8 weeks	Algiers
<b>Bangladesh</b>		
Cox's Bazar	8 weeks	Bangkok
<b>Burkina Faso</b>		
Kaya, Ouahigouya	8 weeks	Accra
<b>Burundi</b>		
Bujumbura	8 weeks	Nairobi
<b>Cameroon</b>		
Bamenda, Buea, Maroua	6 weeks	Yaoundé
<b>Central African Republic</b>		
Entire country	6 weeks	Yaoundé
<b>Chad</b>		
Baga Sola	6 weeks	Addis Ababa
Abéché, Goré, N'Djamena	8 weeks	Addis Ababa
<b>Colombia</b>		
Anorí, Charras, Dabeiba, Gaitainia, Icononzo, Ituango, Las Colinas, Mesetas, Miravalle, Puerto Asís, Quibdó, Remedios, San Vicente del Caguán, Santander de Quilichao, Tibú, Vista Hermosa	8 weeks	Bogota
<b>Democratic People's Republic of Korea</b>		
Pyongyang	8 weeks	Beijing
<b>Democratic Republic of the Congo</b>		
Beni, Butembo	6 weeks	Entebbe
Bukavu, Bunia, Dungu, Goma, Kalemie, Kananga, Kindu, Mitwaba, Tshikapa, Uvira	8 weeks	Entebbe

\* Reflecting duty stations with a presence of United Nations Secretariat staff members. Specialized agencies, funds and programmes issue organization-specific lists.

<i>Duty station</i>	<i>Frequency</i>	<i>Rest and recuperation destination</i>
Lubumbashi	12 weeks	Entebbe
<b>Ethiopia</b>		
Gambela, Gode	6 weeks	Addis Ababa
Jijiga, Semera	8 weeks	Addis Ababa
Bule Hora	12 weeks	Addis Ababa
<b>Gaza</b>		
Gaza <sup>a</sup>	8 weeks	Amman
<b>Guinea-Bissau</b>		
Bissau	12 weeks	Dakar
<b>Haiti</b>		
Port-au-Prince	8 weeks	Santo Domingo
<b>Iraq</b>		
Baghdad, Kirkuk, Mosul	4 weeks	Amman
Basrah, Dahuk	6 weeks	Amman
Erbil, Sulaymaniyah	8 weeks	Amman
<b>Kenya</b>		
Dadaab	6 weeks	Nairobi
Kakuma	8 weeks	Nairobi
<b>Liberia</b>		
Monrovia	8 weeks	Dakar
<b>Libya</b>		
Benghazi, Tripoli	4 weeks	Tunis
<b>Mali</b>		
Gao, Kidal, Ménaka, Tessalit, Timbuktu	4 weeks	Dakar
Mopti	6 weeks	Dakar
Bamako	8 weeks	Dakar
<b>Mozambique</b>		
Beira	12 weeks	Maputo
<b>Myanmar</b>		
Sittwe	8 weeks	Yangon
Myitkyina (Kachin State)	12 weeks	Yangon

<i>Duty station</i>	<i>Frequency</i>	<i>Rest and recuperation destination</i>
<b>Niger</b>		
Diffa, Tahoua	6 weeks	Niamey
Agades	8 weeks	Niamey
<b>Nigeria</b>		
Maiduguri	6 weeks	Accra
Damaturu, Kaduna, Yola	8 weeks	Accra
<b>Occupied Syrian Golan</b>		
Occupied Syrian Golan	8 weeks	Amman
<b>Pakistan</b>		
Peshawar, Quetta	6 weeks	Dubai
Lahore	8 weeks	Dubai
<b>Papua New Guinea</b>		
Port Moresby	12 weeks	Brisbane
<b>Philippines</b>		
Cotabato City	8 weeks	Manila
<b>Somalia</b>		
Baidoa, Beledweyne (Belet Uen), Boosaaso, Gaalkacyo, Garoowe, Jawhar, Kismaayo, Mogadishu	4 weeks	Nairobi
Hargeysa	6 weeks	Nairobi
<b>South Sudan</b>		
Aweil, Bentiu, Bor, Gok Machar, Juba, Kuacjok, Malakal, Pibor, Rumbek, Torit, Wau, Yambio, Yei	6 weeks	Entebbe
<b>Sudan</b>		
Abyei, Ed Daein (Darfur), El Fasher (Darfur), El Geneina (Darfur), Golo (W. Darfur), Kabkabiya (Darfur), Kass (Darfur), Khor Abeche (S. Darfur), Manawashi (Darfur), Nertiti (W. Darfur), Nyala (Darfur), Saraf Omra/Umra (N. Darfur), Shangil Tobaya (N. Darfur), Sortony (N. Darfur), Tawilah (Tawila) (N. Darfur), Zalingei (Darfur)	6 weeks	Entebbe
Kadugli, Port Sudan	8 weeks	Entebbe
<b>Syrian Arab Republic</b>		
Aleppo, Damascus (Camp Faouar), Homs	4 weeks	Amman

<i>Duty station</i>	<i>Frequency</i>	<i>Rest and recuperation destination</i>
<b>Uganda</b>		
Moroto	8 weeks	Kampala
<b>Ukraine</b>		
Donetsk, Kramatorsk, Luhansk, Mariupol	8 weeks	Kyiv
<b>Venezuela (Bolivarian Republic of)</b>		
Ciudad Guayana, San Cristobal	12 weeks	Bogotá
<b>West Bank</b>		
Ramallah	8 weeks	Amman
<b>Western Sahara</b>		
Laayoune	12 weeks	Las Palmas
<b>Yemen</b>		
Aden, Hudaydah, Ibb, Sana'a, Sa'dah	4 weeks	Amman

<sup>a</sup> Effective 1 March 2020, a six-week rest and recuperation cycle is exceptionally approved for Gaza.