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REPORT OF THE SALARY REVIEW COMMITTEE

(Note by the Secretary-General)

The Secretary-General herewith submits recommendations to the Fifth Committee for amendment of draft resolution A/C.5/L.445 on salary, allowance and benefit matters as they relate to United Nations staff.

Paragraph 4: To record a conclusion reached at the 589th meeting of the Fifth Committee, delete from the first sentence the words "and to add to existing arrangements a scheme for dental insurance", and replace them by "with effect from 1 June 1957 or as soon thereafter as may prove practicable".

Annex I, Paragraph 3: To record more accurately the conclusion reached at the 579th meeting, according to which the representation allowances paid to Directors will be on the same basis of justification as is applicable to Under-Secretaries and officials of equivalent rank, the second sentence should use the language at present applicable to Under-Secretaries, which, as adapted to Directors, is as follows:

"In addition, the Secretary-General is authorized, on the basis of appropriate justification and/or reporting to make additional payments to Directors to compensate for such special costs as may be reasonably incurred in the interest of the Organization in the performance of duties assigned to them by the Secretary-General. The maximum annual payment for any one Director shall be \$1,000."

Staff Regulation 3.3: To permit the necessary reimbursement of national income taxation on post adjustments and dependency benefits, replace the present item (f) by the following:

/...

"(f) As in Article 8 of resolution 973C (X), with the addition of the following sub-paragraph at the end:

- (d) A payment under the conditions prescribed in the three preceding sub-paragraphs is authorized in respect of dependency benefits and post adjustments, which are not subject to staff assessment, but may be subject to national income taxation."

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