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PERSONNEL QUESTIONS

GEOGRAPHICAL DISTRIBUTION OF THE STAFF OF  
THE SECRETARIAT OF THE UNITED NATIONS

Japan, Saudi Arabia, United Arab Republic: draft resolution

The General Assembly,

Having considered the report of the Secretary-General regarding the geographical distribution of the Staff of the Secretariat of the United Nations (document A/C.5/784);

Noting with appreciation that, during the year of 1959, some progress has been made towards the implementation of its resolutions 1097 (XI) of 27 February 1957, 1226 (XII) of 14 December 1957 and 1294 (XIII) of 5 December 1958;

Noting further that the Secretary-General's efforts are going to continue to accelerate the achievement of an equitable geographical distribution of the Staff of the United Nations Secretariat;

Recognizing that without an adequate regional and cultural representation in the policy-making level of the Secretariat of the United Nations, the purposes of the Charter could not be duly served;

1. Recommends that:

(a) In the recruitment of the Staff of the Secretariat, priority should be given to candidates from Member States which either do not have nationals on the staff or which have a disproportionately small number of their nationals on the staff.

(b) Vacancies in posts at higher levels of the United Nations Secretariat should be filled, as far as possible, by qualified candidates representative of

geographical areas, and main cultures which are not represented, or not adequately represented, in these key posts.

(c) More interchange of personnel between Headquarters and the field offices of the United Nations should be carried out whenever possible.

(d) The Secretary-General's endeavours to increase the number of the Secretariat Staff appointed on a fixed-term contract, should be continued and encouraged.

2. Requests the Secretary-General to report to the General Assembly at its fifteenth session on the progress made in this regard.

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