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PERSONNEL QUESTIONS

Proportion of Fixed-Term Staff

Report of the Secretary-General

1. At the eleventh session of the General Assembly, the Fifth Committee decided that it would review annually the matter of the proportion of fixed-term staff to career staff.
2. Two documents already issued bear on this subject:
 - (a) "Staff of the United Nations Secretariat" (A/C.5/L.564), which indicates by asterisk the staff members who have permanent appointments;
 - (b) The Secretary-General's Report on "Geographical distribution of the staff of the Secretariat of the United Nations" (A/C.5/784), which, inter alia, gives the appointments made during the twelve months, ending 31 August 1959, divided between those on a career basis and those for a fixed-term.
3. In submitting the following information, the Secretary-General points out that it relates to staff in the Professional category and above, excluding staff in posts with special language requirements.

	Number of Staff as of:				Appointments made during the twelve months ending:		
	31.8.1956	31.8.1957	31.8.1958	31.8.1959	31.8.1957	31.8.1958	31.8.1959
Career staff . .	953	960	946	958	38	30	26
Fixed-term staff . .	124	153	178	191	63	72	58
TOTAL:	1,077	1,113	1,124	1,149	101	102	84

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4. The following table showing the distribution, by nationality and level, of the 191 fixed-term staff employed as of 31 August 1959 is submitted in the light of the discussions in the Fifth Committee at the thirteenth session of the General Assembly.

	US	D-2	D-1	P-5	P-4	P-3	P-2	P-1	Total
Argentina	1					2			3
Australia		1				2	1	1	5
Austria		1				2			3
Bolivia							1		1
Brazil						1	1	1	3
Burma	1				1		1		3
Canada	2	1					1		4
Ceylon					1				1
Chile					1				1
China	1								1
Colombia						1			1
Czechoslovakia					1				1
Denmark				1		1			2
Finland	1			1					2
France	1	2	2	1	2	3			11
Germany, Federal Republic of (NM) 1/						1	1		2
Ghana			1				1		2
Greece	1								1
Guatemala			1						1
Hungary							1		1
India	1	1	2	3	5	2			14
Indonesia							1		1
Iran	1								1
Ireland				1					1
Italy	1		1	1	1	2			6
Japan				1		6	5	2	14
Jordan							1		1
Korea, Republic of (NM) 1/						1			1
Morocco							1		1
Nepal							1		1
Netherlands	1		1		1	1			4
New Zealand	1			1		1			3
Norway				1		1			2
Pakistan			1		1	1			3
Panama	1								1
Philippines							1		1
Poland				2	1				3
Spain					1			1	2
Sudan	1								1
Sweden	1			2	2				5
Switzerland (NM) 1/				1					1
United Arab Republic				1			2		3
Thailand							3		3
Turkey						1			1
Ukrainian, SSR						1			1
Union of South Africa	1					1		1	3
USSR	1	1	4	5	5	8	3	2	29
United Kingdom	1			2	3	3	1	1	11
USA	4	1		3	1	7	3	1	20
Venezuela						1			1
Yugoslavia	1				1	1			3
	24	8	13	27	28	51	30	10	191

1/ Non-member.