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Agenda item 51

PERSONNEL QUESTIONS

Changes in Geographical Distribution

Report of the Secretary-General

1. In its consideration of this subject at the eleventh session, the Fifth Committee proposed, and the General Assembly subsequently adopted, resolution 1097 (XI) which inter alia requested the Secretary-General to report to the twelfth session of the General Assembly on the changes which have occurred in the geographical distribution of the United Nations Secretariat staff during the year ending 31 August 1957.
2. The Secretary-General draws attention to the annex to the Annual Staff Listing^{1/} and believes that the greatest assistance will be given to the Fifth Committee by supplementing this information in the following form:

Table I - Appointments to Internationally Recruited Posts by Nationality
(1 September 1956 - 31 August 1957)

This table lists in descending order of the number of appointments of each nationality, the 101 appointments which were made in the internationally recruited area between 1 September 1956 and 31 August 1957.

^{1/} ST/ADM/R.10. Staff of the United Nations Secretariat (A/CS/L.456) pp 155-158.

TABLE I

Japan	10
Union of Soviet Socialist Republics	10
United States	9
India	6
Italy	6
Finland	5
France	4
Ireland	4
United Kingdom	4
Argentina	3
Canada	3
Spain	3
Costa Rica	2
Denmark	2
Jordan	2
Nepal	2
Portugal	2
Thailand	2
Turkey	2
Australia	1
Austria	1
Belgium	1
Ceylon	1
Chile	1
Colombia	1
Egypt	1
Guatemala	1
Hungary	1
Israel	1
Lebanon	1
Pakistan	1
Peru	1
Philippines	1
Poland	1
Sweden	1
Syria	1
Union of South Africa	1
Venezuela	1
Yemen	1

TABLE II

Career Appointments in Internationally Recruited Posts

(1 September 1956 - 31 August 1957)

This table shows the nationality distribution of the forty-two appointments, out of the total of 101, which were career appointments.

India	5
Japan	4
United States	4
Argentina	2
Canada	2
Costa Rica	2
Ireland	2
Italy	2
Jordan	2
Portugal	2
Spain	2
Turkey	2
Ceylon	1
Finland	1
France	1
Guatemala	1
Nepal	1
Peru	1
Philippines	1
Syria	1
Union of South Africa	1
Venezuela	1
Yemen	1

TABLE III

Fixed-Term Appointments in Internationally Recruited Posts
(1 September 1956 - 31 August 1957)

This table shows the distribution of the fifty-nine appointments, out of the total of 101, which were appointments for a fixed term.

Union of Soviet Socialist Republics	10
Japan	6
United States	5
Finland	4
Italy	4
United Kingdom	4
France	3
Denmark	2
Ireland	2
Thailand	2
Argentina	1
Australia	1
Austria	1
Belgium	1
Canada	1
Chile	1
Colombia	1
Egypt	1
Hungary	1
India	1
Israel	1
Lebanon	1
Nepal	1
Pakistan	1
Poland	1
Spain	1
Sweden	1

TABLE IV

Staff in Internationally Recruited Posts in the Principal
 Officer, Director and Under-Secretary Categories

This table shows the number of staff in internationally recruited posts in the Principal Officer, Director and Under-Secretary categories as of 31 August 1956 and 31 August 1957 by nationality.

<u>Nationality</u>	<u>1956</u>	<u>1957</u>	<u>Change in composition since last year</u>
United States	25	26	Two appointments; one promotion; one resignation; one leave-without-pay.
United Kingdom	14	14	No change.
France	9	10	One appointment.
Canada	5	5	No change.
China	5	5	No change.
Sweden	5	4	One resignation.
India	4	4	One appointment; one transfer to specialized agency.
USSR	3	4	Two appointments; one resignation
Australia	2	3	One promotion.
Mexico	3	2	One resignation.
Poland	3	2	One retirement.
Yugoslavia	3	2	One retirement.
Chile	2	2	No change.
Czechoslovakia	2	2	No change.
Netherlands	2	2	One promotion; one expiration of fixed-term contract.
Union of South Africa	2	2	No change.
Argentina	1	1	No change.
Belgium	1	1	No change.
Brazil	1	1	No change.
Burma	-	1	One promotion.
Finland	-	1	One appointment.
Greece	1	1	No change.
Iran	1	1	No change.
Italy	-	1	One appointment.
New Zealand	1	1	No change.
Pakistan	1	1	No change.
Switzerland	1	1	No change.
Venezuela	-	1	One promotion.
	<u>97</u>	<u>101</u>	<u>Net increase of four.</u>

Table V

Number and Nationality of Staff in Internationally Recruited Posts

This table shows for each nationality the number of staff in internationally recruited posts at the beginning of the period under review, i.e. 31 August 1956. To this is added the appointments already reported in Table I, divided into career appointments, as in Table II, and fixed-term appointments, as in Table III. The next column incorporates the result of all other staff operations for the year under review. This leads to the final figure showing the number of staff as of 31 August 1957.

TABLE V

Number and Nationality of Staff in Internationally Recruited Posts

Nationality	Number of	New Appointments		Adjustments Other	Number
	Staff 31/VIII/56 ^{1/}	1/IX/56 Career	to 31/VIII/57 Fixed-Term	than New Appointments 1/IX/56 to 31/VIII/57 ^{2/}	
Afghanistan	4	-	-	-1	3
Albania	-	-	-	-	-
Argentina	13	2	1	-	16
Australia	21	-	1	-1	21
Austria	2	-	1	-1	3
Belgium	28	-	1	-3	26
Bolivia	5	-	-	-	5
Brazil	13	-	-	+1	14
Bulgaria	-	-	-	-	-
Burma	5	-	-	-1	4
Byelorussian SSR	-	-	-	-	-
Cambodia	-	-	-	-	-
Canada	45	2	1	-4	44
Ceylon	5	1	-	-	6
Chile	14	-	1	+1	16
China	48	-	-	-	48
Colombia	7	-	1	-	8
Costa Rica	-	2	-	-	2
Cuba	6	-	-	-	6
Czechoslovakia	12	-	-	-	12
Denmark	16	-	2	-5	13
Dominican Rep.	1	-	-	-	1
Ecuador	8	-	-	-1	7
Egypt	9	-	1	-2	8
El Salvador	-	-	-	-	-
Ethiopia	1	-	-	-	1
Finland	1	1	4	-1	5
France	92	1	3	-2	94

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TABLE V (continued)

Nationality	Number of Staff 31/VIII/56 ^{1/}	New Appointments Career 1/IX/56 to 31/VIII/57	Fixed-Term 1/IX/56 to 31/VIII/57	Adjustments Other than New Appointments 1/IX/56 to 31/VIII/57 ^{2/}	Number of Staff 31/VIII/57 ^{3/}
Germany (non- mem)	1	-	-	-	1
Ghana	-	-	-	-	-
Greece	12	-	-	-1	11
Guatemala	1	1	-	-	2
Haiti	6	-	-	-2	4
Honduras	-	-	-	-	-
Hungary	2	-	1	-	3
Iceland	2	-	-	-	2
India	52	5	1	-7	51
Indonesia	4	-	-	-1	3
Iran	9	-	-	-	9
Iraq	2	-	-	-	2
Ireland	1	2	2	-	5
Israel	5	-	1	-	6
Italy	4	2	4	-	10
Japan	5	4	6	-4	11
Jordan	2	2	-	-	4
Laos	-	-	-	-	-
Lebanon	4	-	1	-	5
Liberia	-	-	-	-	-
Libya	-	-	-	-	-
Luxembourg	2	-	-	-	2
Mexico	12	-	-	-1	11
Morocco	-	-	-	-	-
Nepal	-	1	1	-	2
Netherlands	23	-	-	-	23
New Zealand	9	-	-	-1	8
Nicaragua	1	-	-	-	1
Norway	21	-	-	-1	20
Pakistan	12	-	1	-1	12

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TABLE V (continued)

Nationality	Number of	New Appointments		Adjustments Other	Number
	Staff 31/VIII/56 ^{1/}	1/IX/56 to Career	31/VIII/57 Fixed-Term	than New Appointments 1/IX/56 to 31/VIII/57 ^{2/}	of Staff 31/VIII/57 ^{3/}
Panama	1	-	-	-	1
Paraguay	1	-	-	-	1
Peru	6	1	-	-	7
Philippines	7	1	-	+1	9
Poland	19	-	1	-1	19
Portugal	-	2	-	-	2
Romania	-	-	-	-	-
Saudi Arabia	1	-	-	-	1
Spain	2	2	1	-	5
Sudan	-	-	-	-	-
Sweden	18	-	1	-1	18
Switzerland (non-mem)	22	-	-	-	22
Syria	5	1	-	-	6
Thailand	4	-	2	+1	7
Tunisia	-	-	-	-	-
Turkey	6	2	-	-	8
Ukrainian SSR	-	-	-	-	-
Union of South Africa	10	1	-	-	11
USSR	25	-	10	-4	31
United Kingdom	152 ^{4/}	-	4	-9	147 ^{4/}
USA	320 ^{5/}	4	5	+4	333 ^{5/}
Uruguay	4	-	-	-	4
Venezuela	3	1	-	-1	3
Yemen	1	1	-	-1	1

TABLE V (continued)

Nationality	Number of	New Appointments		Adjustments Other	Number
	Staff 31/VIII/56 ^{1/}	1/IX/56 to Career	31/VIII/57 Fixed-Term	than New Appointments ^{2/} 1/IX/56 to 31/VIII/57 ^{2/}	of Staff 31/VIII/57 ^{3/}
Yugoslavia	6	-	-	-	6
Stateless	2	-	-	-1	1
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	1,163	42	59	-50	1,214

^{1/} See 1956 Staff Listing - ST/ADM/R.9 (A/C.5/L.393/Corr.1)

^{2/} This column takes note of such adjustments as:

- (a) Resignations, retirements, completion of fixed-term assignment or separation for any other cause.
- (b) Staff transferred between language posts and internationally recruited posts.
- (c) Secondments and completion of secondments to TAB.
- (d) Promotion of General Service Staff (at Headquarters, below G-5) to posts in the internationally recruited area.
- (e) Changes of nationality status.

^{3/} See 1957 Staff Listing - ST/ADM/R.10 (A/C.5/L.456)

^{4/} Includes three appointments under General Assembly Resolution 746 (VIII).

^{5/} Includes one appointment under General Assembly Resolution 746 (VIII).

3. It will be seen that
 - (a) within the limits imposed by the number of vacancies to be filled by "outside" recruitment, it has been possible for the 101 appointments made to be spread among 39 nationalities;
 - (b) that emphasis has been directed, in accordance with the General Assembly resolution 1097 (XI), toward those nationalities which have formed a disproportionately small part of the Secretariat;
 - (c) that as in the previous year the majority of the new appointments have been made on a fixed-term basis.
4. The Secretary-General invites the **Fifth** Committee of the General Assembly to take note of this report.

