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### Human resources management

## Composition of the Secretariat: staff demographics

### Report of the Secretary-General

#### *Summary*

The present report is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions [66/234](#), [67/255](#), [68/252](#), [71/263](#) and [72/254](#).

The report contains a demographic analysis of the composition of the staff of the Secretariat from 1 January to 31 December 2018.

There was a slight decrease in the number of staff in the Secretariat, from 38,105 staff serving as at 31 December 2017 to 37,505 staff serving as at 31 December 2018. Comparing staff data from June 2015 with those for December 2018, there was a slight decrease, of 8.7 per cent, in the total staff population, while the proportion of staff in the Professional and higher categories compared with overall staffing increased slightly, from 30.6 per cent to 34.8 per cent. There was an increase in the percentage of staff in the Secretariat with permanent or continuing appointments, from 22.6 per cent in June 2015 to 29.1 per cent in December 2018, while the percentage of staff with fixed-term appointments decreased from 71.2 per cent to 62.9 per cent over the same period. There was a slight increase in the ratio of female staff, from 34.4 per cent in June 2015 to 36.8 per cent in December 2018. There was also a slight increase in the average age, from 44.2 years in June 2015 to 45.7 years in December 2018.

The Secretary-General invites the General Assembly to take note of the present report.

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\* [A/74/50](#).



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## Abbreviations used in tables and figures

ASG	Assistant Secretary-General
ATSMT	Analytical Support and Sanctions Monitoring Team pursuant to resolutions <a href="#">1526 (2004)</a> and <a href="#">2253 (2015)</a> concerning Islamic State in Iraq and the Levant (Da'esh), Al-Qaida and the Taliban and associated individuals and entities; and the Office of the Ombudsperson established pursuant to resolution <a href="#">1904 (2009)</a>
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director levels 1 and 2
D+	Director level and above
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DOCO	Development Operations Coordination Office
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
FS	Field Service
FT	Fixed-term
GOE-DRC	Group of Experts on the Democratic Republic of the Congo
GS+	General Service and related categories
ICJ	International Court of Justice
ICSC	International Civil Service Commission
ICTY	International Tribunal for the Former Yugoslavia

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INT	Interpreters
IRMCT	International Residual Mechanism for Criminal Tribunals
ITC	International Trade Centre
LT	Language teachers
MGSE	Monitoring Group on Somalia and Eritrea
MINUJUSTH	United Nations Mission for Justice Support in Haiti
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NPO	National Professional Officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
OCT	Office of Counter-Terrorism
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OSAA	Office of the Special Adviser on Africa
OSASG	Office of the Special Adviser to the Secretary-General
OSASG-Cyprus	Office of the Special Adviser to the Secretary-General on Cyprus
OSASG-POG	Office of the Special Adviser to the Secretary-General on the Prevention of Genocide
OSESG	Office of the Special Envoy of the Secretary-General (Burundi)
OSESG-GL	Office of the Special Envoy of the Secretary-General for the Great Lakes Region
OSESG-MYR	Office of the Special Envoy of the Secretary-General on Myanmar
OSESG-SC1559	Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution <a href="#">1559 (2004)</a>

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OSESG-SSS	Office of the Special Envoy of the Secretary-General for the Sudan and South Sudan
OSESG-Syria	Office of the Special Envoy of the Secretary-General for Syria
OSESG-Yemen	Office of the Special Envoy of the Secretary-General for Yemen
OSRSG-CAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OSRSG-SVC	Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict
OSRSG-VAC	Office of the Special Representative of the Secretary-General on Violence against Children
P	Professional category
P+	Professional and higher categories
PBSO	Peacebuilding Support Office
PC	Permanent/continuing
PIA	Public information assistants
POE-CAR	Panel of Experts on the Central African Republic
POE-DPRK	Panel of Experts on the Democratic People's Republic of Korea
POE-Libya	Panel of Experts on Libya
POE-Mali	Panel of Experts on Mali
POE-S. Sudan	Panel of Experts on South Sudan
POE-Sudan	Panel of Experts on the Sudan
POE-Yemen	Panel of Experts on Yemen
R	Revisers
RSCE	Regional Service Centre in Entebbe, Uganda
SS	Security Service
SCR 2231	Implementation of Security Council resolution <a href="#">2231 (2015)</a>
T	Translators
TA	Temporary
TBLDC	Technology Bank for the Least Developed Countries
TC	Trades and Crafts category
UNAKRT	United Nations Assistance to the Khmer Rouge Trials
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur

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UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Office in Guinea-Bissau
UNISDR	United Nations Office for Disaster Risk Reduction
UNISFA	United Nations Interim Security Force for Abyei
UNITAD	United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNLB	United Nations Logistics Base at Brindisi, Italy
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOMS	Office of the United Nations Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOP	United Nations Office for Partnerships
UNOPS	United Nations Office for Project Services
UNOV	United Nations Office at Vienna

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UNOWA	United Nations Office for West Africa
UNOWAS	United Nations Office for West Africa and the Sahel
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRGID	United Nations Representative to the Geneva International Discussions
UNROD	United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	Office of the United Nations Special Coordinator for Lebanon
UNSMIL	United Nations Support Mission in Libya
UNSOM	United Nations Assistance Mission in Somalia
UNSOS	United Nations Support Office in Somalia
UNTSO	United Nations Truce Supervision Organization
UNU	United Nations University
UNVMC	United Nations Verification Mission in Colombia
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
USG	Under-Secretary-General

## I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions [66/234](#), [67/255](#), [68/252](#), [71/263](#) and [72/254](#).
2. The report contains a demographic analysis<sup>1</sup> of the global staff of the Secretariat, which totalled 37,505 as at 31 December 2018.
3. The report covers the one-year period from 1 January to 31 December 2018. For those parts of the report showing trends, the data are as at 30 June for the first two periods, while for the third, fourth and current periods, the data are as at 31 December.
4. Table 1 provides an overview of the structure of the report by section, including demographic variables. Table 2 shows an overview of trends by demographic variable from June 2015 to December 2018. Table 3 shows the number of staff in the Secretariat and related entities in the United Nations system.
5. As requested by the Advisory Committee on Administrative and Budgetary Questions in its report on Human Resources Management ([A/73/497](#)), information is provided on the sources of funding of Secretariat staff by category and grade as at 31 December 2018 in annex table 3.
6. More detailed trend analysis will be provided in future reports of the Secretary-General on the overview of human resources management (see previous trend analysis in [A/73/372/Add.1](#), paras. 46–48 and annex II).

Table 1  
**Overview of staff demographics of the Secretariat as at 31 December 2018 and from 1 January to 31 December 2018**

<i>Section/period<sup>a</sup></i>	<i>Population/demographic<sup>b</sup> variable</i>	<i>Overview</i>
All staff of the Secretariat (sect. II) As at 31 December 2018	Population (37,505)	All categories of staff holding permanent/continuing, fixed-term and temporary appointments  Member States represented: 187 (para. 8)
	Entity	Number of staff (table 6)  Non-field operations: 20,098 Field operations: 17,407  Largest change in number of staff by entity: UNMIL: 574 decrease
	Category	Number of staff (table 8)  Professional and higher: 13,069  Field Service: 3,577

<sup>1</sup> Demographic data for the present report have been gathered from Umoja, with a cut-off date of 15 January 2019, or were provided directly by United Nations entities. The organizational structures in the report have been aligned with the budgets, while the day-to-day operational and management arrangements remain the same.

Section/period <sup>a</sup>	Population/demographic <sup>b</sup> variable	Overview
		General Service and related: 20,859
		Largest by grade: G-5: 5,069
	Appointment type	Number of staff (table 10)
		Permanent/continuing: 10,905
		Fixed-term: 23,586
		Temporary: 3,014
		Largest by grade: fixed-term G-4: 4,394
	Gender	Percentage of female staff members
		Overall: 36.8% (table 12)
		Category with the highest percentage: Professional and higher: 44.2% (table 12)
		Non-field operations entity with the highest percentage: OSRSG-CAAC: 87% (figure V)
		Field operations entities with the highest percentage: POE-S. Sudan, OSESG-SC 1559 and POE-Mali: 100% (figure VI)
	Age	Average age: 45.7 years (figure VII)
		Largest age group: 40–44 years: 7,481 (figure VIII)
		Average length of service in the Secretariat: 8.7 years (table 13)
		Highest average age by appointment type: permanent/continuing: 49.7 years (table 14)
		Number of staff retirements (table 15)
		Forecast for 2019–2023: average yearly: 335
Staff movements (sect. III) 1 January to 31 December 2018	Population (35,526 as at 31 December 2018)	All staff excluding 1,979 staff members <sup>d</sup> not administered in Umoja for the full reporting period
		Number of staff (table 16)
		Appointments: 4,754
		Separations: 5,113
	Entity	Number of staff appointments (table 18)
		Largest number for a non-field operation: DGACM
		Largest number for a field operation: MONUSCO

<i>Section/period<sup>a</sup></i>	<i>Population/demographic<sup>b</sup> variable</i>	<i>Overview</i>
Staff subject to the system of desirable ranges (sect. IV) As at 31 December 2018	Category	Number of staff appointments (table 19)  Largest number by category: Professional and higher  Largest number by grade: P-3
	Gender	Appointments: 48.7% female (table 16)  Separations: 42.0% female (table 16)
	Age	Appointments (figure XI)  Largest number by age group: 30–34 years: 757
	Population (3,107)	Staff members with geographical status  Member State representation (table 20)  Unrepresented: 21  Underrepresented: 40  Within range: 105  Overrepresented: 27
	Entity	Largest number of staff with geographical status by entity: OHCHR and DM (table 23)
	Category	Largest percentage of staff with geographical status by grade: P-4 (table 24)
	Appointment	142 new appointments (table 26)
	Gender	Percentage of female staff members: 47.7% (table 29)
	Age	Forecast of retirements for 2019–2023: average yearly: 40 (table 30)

<sup>a</sup> Section of the present report and period for which the information is reported.

<sup>b</sup> Population figures represent the total data set on which the information in the respective section is based.

<sup>c</sup> Including departments/offices, regional commissions and tribunals. See annex, table 1.B, for a list of non-field and field operations.

<sup>d</sup> Staff who are not administered in Umoja for the full reporting period, including UNDP-administered Secretariat staff.



**Table 2**  
**Overview of staff demographic trends in the Secretariat as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018**

<i>Section/population/ demographic variable</i>	<i>30 June 2015<sup>a</sup></i>	<i>30 June 2016<sup>b</sup></i>	<i>31 December 2016<sup>c</sup></i>	<i>31 December 2017<sup>d</sup></i>	<i>31 December 2018</i>	<i>Comments</i>
Introduction (sect. I)						
Staff of the Secretariat and related entities in the United Nations system (table 3)	76 115	75 934	76 234	75 903	76 590	Over the past five periods, the number of staff in this category has increased by 0.6%. The slight increase from December 2017 to December 2018 (0.9%: 687 staff) was due to the decrease in the staff of the Secretariat (600 staff) and the increase in the staff of the related entities (1,287 staff).
All staff of the Secretariat (sect. II)						
Population (table 6)	41 081	40 131	39 651	38 105	37 505	Over the past five periods, the staff of the Secretariat has decreased by 8.7%. The decrease from December 2017 to December 2018 (1.6%: 600 staff) was the result of a decrease in staff for UNMIL (574 staff), ICTY (414 staff), UNAMID (317 staff) and 32 other entities (1,879 staff), while in 68 entities the number of staff either did not change or increased (1,279 staff) (see table 6).
Category (table 8)						
Professional and higher	12 590	12 837	12 849	12 719	13 069	Over the past five periods, the ratio of staff in the Professional and higher categories to total staff has increased slightly from 30.6% to 34.8%.
Field Service	4 142	3 981	3 894	3 695	3 577	The ratio of Field Service staff to total staff has decreased slightly from 10% to 9.5% since 2015.
General Service and related	24 349	23 313	22 908	21 691	20 859	Over the past five periods, the ratio of staff in the General Service and related categories to total staff has decreased slightly from 59.3% to 55.6%.
Appointment type (table 10)						
Permanent/continuing	9 290	8 931	10 072	9 733	10 905	The ratio of staff on permanent/continuing appointments to total staff increased from 22.6% in 2015 to 29.1% in 2018, while the ratio of staff on fixed-term appointments to total staff decreased from 71.2% in 2015 to 62.9% in 2018. This was the result mainly of the two continuing appointment exercises.
Fixed-term	29 242	28 200	26 658	25 502	23 586	
Temporary	2 549	3 000	2 921	2 870	3 014	
Gender (table 12)						
Female staff	14 136	13 955	13 898	13 675	13 806	The ratio of female staff to total staff has increased slightly by 2.4% over the past five periods.
Male staff	26 945	26 176	25 753	24 430	23 699	
Percentage of female staff	34.4%	34.8%	35.1%	35.9%	36.8%	
Age (table 13)						
Average age (years)	44.2	44.6	44.8	45.1	45.7	The average age of Secretariat staff has increased slightly over the past five periods.

<i>Section/population/ demographic variable</i>	<i>30 June 2015<sup>a</sup></i>	<i>30 June 2016<sup>b</sup></i>	<i>31 December 2016<sup>c</sup></i>	<i>31 December 2017<sup>d</sup></i>	<i>31 December 2018</i>	<i>Comments</i>
Staff subject to the system of desirable ranges (sect. IV)						
Population (table 23)	3 001	2 982	3 005	3 074	3 107	Over the past five periods, the number of Secretariat staff with geographical status has increased slightly (4%: 106 staff).
Member State representation (table 20)						
Unrepresented	18	19	18	19	21	
Underrepresented	37	42	44	44	40	
Within range	116	104	102	103	105	Over the last five periods, the number of Member States within range has decreased (9%: 11 Member States).
Overrepresented	22	28	29	27	27	

<sup>a</sup> See A/70/605.

<sup>b</sup> See A/71/360.

<sup>c</sup> See A/72/123.

<sup>d</sup> See A/73/79.

### HR Insight

7. Through the HR Insight reporting tool, Member States have regular online access to information similar to that presented in the report of the Secretary-General on the composition of the Secretariat. HR Insight presents the information mainly at the staff member level on a monthly basis, while the report of the Secretary-General presents the information at the aggregated level and is produced annually. The United Nations staff information available to Member States on HR Insight includes data on the system of desirable ranges, staff demographic information, forecasts of retirements, information on senior staff and access to reports to the General Assembly on human resources.

8. The Office of Human Resources will continue to enhance the information available online, thereby giving Member States convenient and monthly access to staff demographic information that was previously available only in the annual report.

Table 3  
**Staff of the Secretariat and related entities of the United Nations system<sup>a</sup> by appointment type and category as at 31 December 2018**

Entity	Permanent/continuing				Fixed-term				Temporary				Indefinite				Total	Percentage of all staff
	P+	FS	GS+	Subtotal	P+	FS	GS+	Subtotal	P+	FS	GS+	Subtotal	P+	FS	GS+	Subtotal		
Secretariat	5 275	1 893	3 737	10 905	5 739	1 578	16 269	23 586	2 055	106	853	3 014	–	–	–	–	37 505	49
Related entities																		
UNICEF	1 088	1	2 246	3 335	2 590	–	6 853	9 443	492	–	1 126	1 618	–	–	–	–	14 396	19
UNDP	327	–	842	1 169	2 055	–	3 789	5 844	112	–	65	177	–	–	–	–	7 190	9
UNHCR	–	–	–	–	1 882	8	6 096	7 986	525	–	1 413	1 938	929	10	1 004	1 943	11 867	15
UNFPA	83	–	235	318	590	–	1 770	2 360	53	–	46	99	–	–	–	–	2 777	4
UNOPS	17	–	13	30	472	–	232	704	19	–	3	22	–	–	–	–	756	1
ITC	72	–	39	111	110	–	55	165	37	–	10	47	–	–	–	–	323	0
UNJSPF	44	–	60	104	62	–	83	145	10	–	20	30	–	–	–	–	279	0
UNRWA <sup>b</sup>	–	–	–	–	168	–	11	179	6	–	1	7	2	–	–	2	188	0
UNITAR	–	–	–	–	35	–	6	41	1	–	4	5	–	–	–	–	46	0
ICSC	13	–	12	25	7	–	9	16	–	–	–	–	–	–	–	–	41	0
UNU	–	–	–	–	73	–	48	121	–	–	–	–	–	–	–	–	121	0
ICJ	25	–	24	49	32	–	30	62	–	–	–	–	–	–	–	–	111	0
UN-Women	22	–	35	57	400	–	473	873	51	–	9	60	–	–	–	–	990	1
<b>Subtotal, related entities</b>	<b>1 691</b>	<b>1</b>	<b>3 506</b>	<b>5 198</b>	<b>8 476</b>	<b>8</b>	<b>19 455</b>	<b>27 939</b>	<b>1 306</b>	<b>–</b>	<b>2 697</b>	<b>4 003</b>	<b>931</b>	<b>10</b>	<b>1 004</b>	<b>1 945</b>	<b>39 085</b>	<b>51</b>
<b>Total</b>	<b>6 966</b>	<b>1 894</b>	<b>7 243</b>	<b>16 103</b>	<b>14 215</b>	<b>1 586</b>	<b>35 724</b>	<b>51 525</b>	<b>3 361</b>	<b>106</b>	<b>3 550</b>	<b>7 017</b>	<b>931</b>	<b>10</b>	<b>1 004</b>	<b>1 945</b>	<b>76 590</b>	<b>100</b>

<sup>a</sup> Refers to the general principles of the United Nations Staff Regulations that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

<sup>b</sup> Excluding area personnel.

## II. All staff of the Secretariat

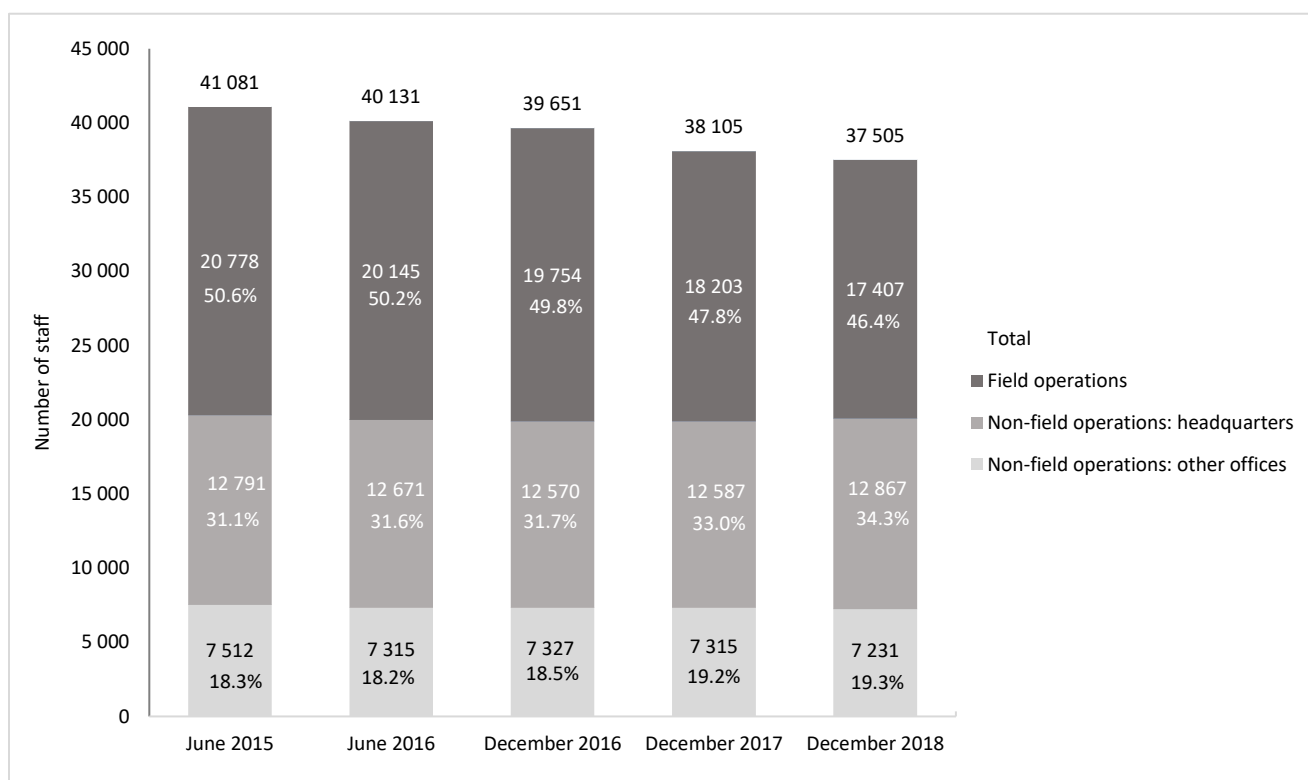
### A. Population

9. The total population of the staff of the Secretariat<sup>2</sup> as at 31 December 2018 was 37,505, comprising all categories of staff holding permanent/continuing, fixed-term and temporary contracts, recruited both internationally and locally.<sup>3</sup> The “all staff” population includes staff members from 187 Member States (see annex, table 1.A).

10. Figure I shows the five-period trend for all staff in total and by non-field (departments/offices, regional commissions, tribunals) versus field operations (see para. 10 for explanation of entities). Table 6 details changes in the number of staff by entity, from 31 December 2017 to 31 December 2018.

Figure I  
All staff of the Secretariat from 2015 to 2018

(Population: 37,505 as at 31 December 2018)



<sup>2</sup> This population will be referred to throughout the present report as “all staff”.

<sup>3</sup> Excluded are 360 staff on special leave without pay and 151 staff on secondment to other organizations.

Table 4  
**Secretariat staff for 2015 to 2018 by regional group of Member States**

(Population: 37,505 as at 31 December 2018)

Regional group <sup>a</sup>	30 June 2015		30 June 2016		31 December 2016		31 December 2017		31 December 2018	
	Number of staff	Percentage of staff	Number of staff	Percentage of staff	Number of staff	Percentage of staff	Number of staff	Percentage of staff	Number of staff	Percentage of staff
African Group	17 000	41.4	16 639	41.5	16 137	40.7	15 288	40.1	14 727	39.3
Asia-Pacific Group	7 862	19.1	7 649	19.1	7 763	19.6	7 819	20.5	7 654	20.4
Eastern European Group	2 320	5.6	2 335	5.8	2 310	5.8	2 316	6.1	2 287	6.1
Latin American and Caribbean Group	3 555	8.7	3 185	7.9	3 117	7.9	2 553	6.7	2 620	7.0
Group of Western European and other States	10 182	24.8	10 158	25.3	10 157	25.6	9 964	26.1	10 044	26.8
Other <sup>b</sup>	162	0.4	165	0.4	167	0.4	165	0.4	173	0.5
<b>Total</b>	<b>41 081</b>	<b>100.0</b>	<b>40 131</b>	<b>100.0</b>	<b>39 651</b>	<b>100.0</b>	<b>38 105</b>	<b>100.0</b>	<b>37 505</b>	<b>100.0</b>

<sup>a</sup> For the members of each regional group, see [www.un.org/depts/DGACM/RegionalGroups.shtml](http://www.un.org/depts/DGACM/RegionalGroups.shtml).

<sup>b</sup> Includes staff from the State of Palestine and staff who are stateless.

Table 5  
**Secretariat staff for 2015 to 2018 by geographical region**

(Population: 37,505 as at 31 December 2018)

Region <sup>a</sup>	30 June 2015		30 June 2016		31 December 2016		31 December 2017		31 December 2018	
	Number of staff	Percentage of staff	Number of staff	Percentage of staff	Number of staff	Percentage of staff	Number of staff	Percentage of staff	Number of staff	Percentage of staff
Africa	17 000	41.4	16 639	41.5	16 137	40.7	15 288	40.1	14 727	39.3
Americas	6 851	16.7	6 429	16.0	6 346	16.0	5 716	15.0	5 804	15.5
Asia	8 139	19.8	7 941	19.8	8 059	20.3	8 125	21.3	7 979	21.3
Europe	8 528	20.8	8 578	21.4	8 572	21.6	8 465	22.2	8 497	22.7
Oceania	536	1.3	516	1.3	509	1.3	492	1.3	480	1.3
Other <sup>b</sup>	27	0.1	28	0.1	28	0.1	19	0.0	18	0.0
<b>Total</b>	<b>41 081</b>	<b>100.0</b>	<b>40 131</b>	<b>100.0</b>	<b>39 651</b>	<b>100.0</b>	<b>38 105</b>	<b>100.0</b>	<b>37 505</b>	<b>100.0</b>

<sup>a</sup> For the definitions of geographical regions, see United Nations, Department of Economic and Social Affairs, Statistics Division, "Standard country or area codes for statistical use". Available at <http://unstats.un.org/unsd/methodology/m49>.

<sup>b</sup> Includes staff who are stateless.

## B. Entity

11. All staff of the Secretariat are employed in four entity groups: departments/offices, regional commissions, tribunals and field operations. Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime and other departments/offices are included in their respective

departments/offices. Field operations<sup>4</sup> refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 6  
**Change in the all-staff population of the Secretariat by entity from 31 December 2017 to 31 December 2018**

(Population: 37,505; all entities as at 31 December 2018)

Entity	31 December 2017		31 December 2018		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
Non-field operations					
Departments/offices					
DGACM	2 464	6.5	2 571	6.9	107
OHCHR	1 274	3.3	1 361	3.6	87
UNEP	1 233	3.2	1 292	3.4	59
UNODC	661	1.7	704	1.9	43
DESA	751	2.0	790	2.1	39
EOSG	122	0.3	152	0.4	30
UNISDR	79	0.2	105	0.3	26
DPKO <sup>a</sup>	495	1.3	515	1.4	20
OCT	36	0.1	55	0.1	19
DOCO	0	0.0	19	0.1	19
UNOG	527	1.4	541	1.4	14
DSS	1 874	4.9	1 888	5.0	14
UNCTAD	483	1.3	492	1.3	9
UN-Habitat	341	0.9	350	0.9	9
CTED	43	0.1	46	0.1	3
OIOS	286	0.8	288	0.8	2
TBLDC	0	0.0	2	0.0	2
UNROD	20	0.1	21	0.1	1
OSAA	26	0.1	27	0.1	1
DFS <sup>a</sup>	428	1.1	429	1.1	1
UNOP	14	0.0	15	0.0	1
OSRSG-CAAC	14	0.0	15	0.0	1
OSRSG-SVC	12	0.0	13	0.0	1
OHRLLS	29	0.1	29	0.1	0
UNOAU	50	0.1	50	0.1	0
DPA	340	0.9	340	0.9	0

<sup>4</sup> Field operations include peacekeeping missions plus the United Nations Support Office in Somalia, the Regional Service Centre in Entebbe, Uganda, the United Nations Logistics Base at Brindisi, Italy, and special political missions, excluding the Personal Envoy of the Secretary-General for Western Sahara (included in the Department of Political Affairs) and support for the Security Council Committee established pursuant to resolution 1540 (2004) (included in the Office for Disarmament Affairs).

Entity	31 December 2017		31 December 2018		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
PBSO	22	0.1	22	0.1	0
OSRSG-VAC	11	0.0	11	0.0	0
UNCC	3	0.0	3	0.0	0
ETHICS	12	0.0	11	0.0	(1)
UNOMS	31	0.1	30	0.1	(1)
OLA	181	0.5	179	0.5	(2)
OAJ	47	0.1	45	0.1	(2)
UNON	339	0.9	334	0.9	(5)
OCHA	1 889	5.0	1 875	5.0	(14)
UNOV	432	1.1	413	1.1	(19)
ODA	101	0.3	82	0.2	(19)
DPI	815	2.1	788	2.1	(27)
DM	1 407	3.7	1 379	3.7	(28)
UNAKRT	113	0.3	81	0.2	(32)
<b>Subtotal, departments/offices</b>	<b>17 005</b>	<b>44.6</b>	<b>17 363</b>	<b>46.3</b>	<b>358</b>
Regional commissions					
ECLAC	576	1.5	581	1.5	5
ECE	223	0.6	228	0.6	5
ESCAP	544	1.4	533	1.4	(11)
ESCWA	274	0.7	261	0.7	(13)
ECA	664	1.7	621	1.7	(43)
<b>Subtotal, regional commissions</b>	<b>2 281</b>	<b>6.0</b>	<b>2 224</b>	<b>5.9</b>	<b>(57)</b>
Tribunals					
IRMCT	202	0.5	511	1.4	309
ICTY	414	1.1	0	0.0	(414)
<b>Subtotal, tribunals</b>	<b>616</b>	<b>1.6</b>	<b>511</b>	<b>1.4</b>	<b>(105)</b>
<b>Subtotal, non-field operations</b>	<b>19 902</b>	<b>52.2</b>	<b>20 098</b>	<b>53.6</b>	<b>196</b>
Field operations					
MINUSMA	1 380	3.6	1 493	4.0	113
MINUJUSTH	269	0.7	336	0.9	67
UNVMC	197	0.5	260	0.7	63
UNSMIL	197	0.5	230	0.6	33
UNSOS	460	1.2	491	1.3	31
UNMISS	2 234	5.9	2 264	6.0	30
OSESG	0	0.0	26	0.1	26
MONUSCO	2 967	7.8	2 983	8.0	16
UNSOM	219	0.6	234	0.6	15
UNFICYP	151	0.4	159	0.4	8
UNITAD	0	0.0	6	0.0	6
UNSCOL	76	0.2	81	0.2	5

Entity	31 December 2017		31 December 2018		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
MINURSO	229	0.6	234	0.6	5
UNDOF	124	0.3	128	0.3	4
OSESG-GL	19	0.0	23	0.1	4
OSESG-Yemen	73	0.2	77	0.2	4
UNIOGBIS	121	0.3	125	0.3	4
OSESG-MYR	0	0.0	4	0.0	4
OSESG-Syria	63	0.2	66	0.2	3
UNRGID	5	0.0	7	0.0	2
UNSCO	62	0.2	64	0.2	2
POE-Yemen	6	0.0	8	0.0	2
UNRCCA	30	0.1	31	0.1	1
CNMC	11	0.0	12	0.0	1
POE-Mali	0	0.0	1	0.0	1
POE-Libya	1	0.0	2	0.0	1
UNTSO	221	0.6	221	0.6	0
ATSMT	18	0.0	18	0.0	0
MGSE	7	0.0	7	0.0	0
OSASG-Cyprus	17	0.0	17	0.0	0
POE-DPRK	6	0.0	6	0.0	0
OSESG-SC1559	2	0.0	2	0.0	0
POE-CAR	2	0.0	2	0.0	0
OSESG-SSS	9	0.0	9	0.0	0
UNMOGIP	71	0.2	71	0.2	0
POE-Sudan	1	0.0	1	0.0	0
UNLB	414	1.1	413	1.1	(1)
POE-S. Sudan	3	0.0	2	0.0	(1)
GOE-DRC	1	0.0	0	0.0	(1)
OSASG-POG	10	0.0	9	0.0	(1)
UNOWAS	58	0.2	57	0.2	(1)
UNOCI	2	0.0	0	0.0	(2)
UNOCA	37	0.1	35	0.1	(2)
UNIFIL	827	2.2	823	2.2	(4)
SCR 2231	11	0.0	7	0.0	(4)
UNMIK	314	0.8	309	0.8	(5)
UNISFA	217	0.6	211	0.6	(6)
RSCE	340	0.9	333	0.9	(7)
MINUSCA	1 161	3.0	1 152	3.1	(9)
UNAMI	804	2.1	790	2.1	(14)
OSASG	25	0.1	0	0.0	(25)
MINUSTAH	45	0.1	0	0.0	(45)
UNAMA	1 344	3.5	1 116	3.0	(228)
UNAMID	2 766	7.3	2 449	6.5	(317)



Entity	31 December 2017		31 December 2018		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
UNMIL	576	1.5	2	0.0	(574)
<b>Subtotal, field operations</b>	<b>18 203</b>	<b>47.8</b>	<b>17 407</b>	<b>46.4</b>	<b>(796)</b>
<b>Total</b>	<b>38 105</b>	<b>100.0</b>	<b>37 505</b>	<b>100.0</b>	<b>(600)</b>

<sup>a</sup> Seconded military and police officers are included in the DPKO/DFS staff numbers.

12. Table 7 shows the 25 duty stations with the largest number of Secretariat staff.

Table 7  
All staff of the Secretariat by duty station as at 31 December 2018<sup>a</sup>  
(Population: 37,505)

Duty station <sup>b</sup>	Country	Number of staff					Total	Change in number of staff since 31 December 2017
		Departments/offices	Regional commissions	Tribunals	Field operations			
New York	United States of America	6 495	2	0	57	6 554	98	
Geneva	Switzerland	3 230	227	0	33	3 490	104	
Nairobi	Kenya	1 666	0	0	160	1 826	57	
Juba	South Sudan	88	0	0	1 226	1 314	27	
Vienna	Austria	1 247	0	0	0	1 247	19	
El Fasher	Sudan	26	0	0	1 144	1 170	(177)	
Bamako	Mali	46	0	0	897	943	32	
Bangui	Central African Republic	78	0	0	813	891	(9)	
Kinshasa	Democratic Republic of the Congo	82	0	0	770	852	70	
Kabul	Afghanistan	109	0	0	722	831	(69)	
Naqoura	Lebanon	6	0	0	816	822	(10)	
Addis Ababa	Ethiopia	282	524	0	11	817	(59)	
Bangkok	Thailand	261	464	0	0	725	4	
Goma	Democratic Republic of the Congo	40	0	0	682	722	(38)	
Entebbe	Uganda	43	0	0	543	586	(9)	
Beirut	Lebanon	154	258	0	112	524	(9)	
Baghdad	Iraq	34	0	0	487	521	(8)	
Santiago	Chile	68	435	0	0	503	(5)	
Mogadishu	Somalia	49	0	0	428	477	42	
Brindisi	Italy	3	0	0	381	384	(3)	
Nyala	Sudan	12	0	0	360	372	(71)	
Port-au-Prince	Haiti	30	0	0	335	365	20	
The Hague	Netherlands	9	0	330	0	339	(122)	
El Geneina	Sudan	6	0	0	272	278	(59)	
Bunia	Democratic Republic of the Congo	9	0	0	263	272	(4)	
Other	Other	3 290	314	181	6 895	10 680	(421)	
<b>Total</b>		<b>17 363</b>	<b>2 224</b>	<b>511</b>	<b>17 407</b>	<b>37 505</b>	<b>(600)</b>	

<sup>a</sup> At the 25 duty stations with the largest number of Secretariat staff.

<sup>b</sup> Some United Nations Secretariat staff administered by UNDP are reported under their main administrative duty stations.

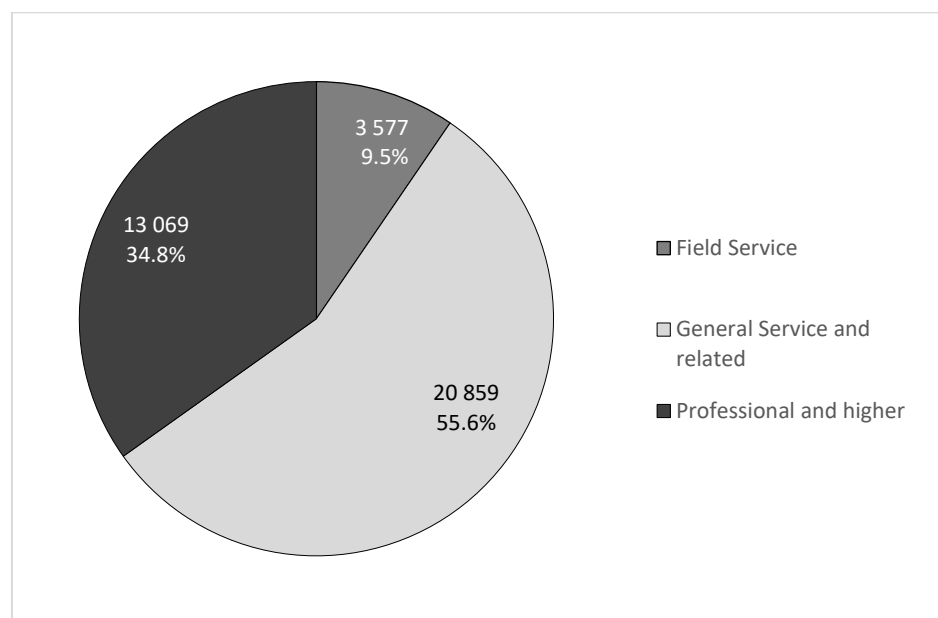
## C. Category

13. Figure II shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) shows the same details by category and entity.

Figure II

### Percentage of all staff of the Secretariat by category as at 31 December 2018

(Population: 37,505)



### 1. Grade and entity

14. Table 8 provides the distribution of staff by category and grade.

Table 8

### All staff of the Secretariat by category, grade and entity as at 31 December 2018

(Population: 37,505)

Category/grade	Departments/offices	Regional commissions	Tribunals	Field operations	Total
<b>Professional and higher</b>					
USG	44	5	1	21	71
ASG	40	0	1	38	79
D-2	118	8	0	38	164
D-1	348	54	1	139	542
P-5	1 219	170	14	406	1 809
P-4	2 683	252	53	939	3 927
P-3	2 800	282	78	1 251	4 411
P-2	911	146	41	172	1 270
P-1	21	1	0	0	22
INT	436	63	14	0	513

<i>Category/grade</i>	<i>Departments/offices</i>	<i>Regional commissions</i>	<i>Tribunals</i>	<i>Field operations</i>	<i>Total</i>
R	29	1	0	0	30
T	231	0	0	0	231
<b>Subtotal</b>	<b>8 880</b>	<b>982</b>	<b>203</b>	<b>3 004</b>	<b>13 069</b>
<b>Field Service</b>					
FS-7	0	0	0	28	28
FS-6	2	0	1	445	448
FS-5	18	1	15	1 562	1 596
FS-4	12	0	22	1 447	1 481
FS-3	0	0	3	21	24
<b>Subtotal</b>	<b>32</b>	<b>1</b>	<b>41</b>	<b>3 503</b>	<b>3 577</b>
<b>General Service and related</b>					
NPO-D	7	12	0	12	31
NPO-C	116	22	0	208	346
NPO-B	309	7	0	870	1 186
NPO-A	344	1	0	235	580
G-7	623	239	9	31	902
G-6	2 348	388	64	478	3 278
G-5	2 022	308	96	2 643	5 069
G-4	1 358	171	57	3 396	4 982
G-3	415	63	38	2 183	2 699
G-2	426	30	3	844	1 303
G-1	40	0	0	0	40
TC	88	0	0	0	88
SS	296	0	0	0	296
LT	34	0	0	0	34
PIA	25	0	0	0	25
<b>Subtotal</b>	<b>8 451</b>	<b>1 241</b>	<b>267</b>	<b>10 900</b>	<b>20 859</b>
<b>Total</b>	<b>17 363</b>	<b>2 224</b>	<b>511</b>	<b>17 407</b>	<b>37 505</b>

## 2. Grade and economic grouping

15. Table 9 shows Secretariat staff at the D-1 level and above by economic grouping<sup>5</sup> of the staff member's country of nationality (developed and developing countries) and gender from 2015 to 2018.

<sup>5</sup> Economic groupings as at 31 December 2018. Source: United Nations, Department of Economic and Social Affairs, Statistics Division, "Standard country or area codes for statistical use". Available at <https://unstats.un.org/unsd/methodology/m49/>.

Table 9  
**Distribution of Secretariat staff at the D-1 level and above by economic grouping<sup>a</sup> and gender as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018**

(Population: 37,505 as at 31 December 2018)

<i>Economic grouping</i>	<i>USG</i>					<i>ASG</i>					<i>D-2</i>					<i>D-1</i>					<i>All staff</i>				
	<i>June 2015</i>	<i>June 2016</i>	<i>Dec 2016</i>	<i>Dec 2017</i>	<i>Dec 2018</i>	<i>June 2015</i>	<i>June 2016</i>	<i>Dec 2016</i>	<i>Dec 2017</i>	<i>Dec 2018</i>	<i>June 2015</i>	<i>June 2016</i>	<i>Dec 2016</i>	<i>Dec 2017</i>	<i>Dec 2018</i>	<i>June 2015</i>	<i>June 2016</i>	<i>Dec 2016</i>	<i>Dec 2017</i>	<i>Dec 2018</i>	<i>June 2015</i>	<i>June 2016</i>	<i>Dec 2016</i>	<i>Dec 2017</i>	<i>Dec 2018</i>
<b>Developing countries (143)</b>																									
Female	9	10	10	12	16	9	9	8	8	8	11	14	16	17	19	56	54	57	60	67	8 246	7 999	7 930	7 789	7 707
Male	27	27	25	23	18	33	31	31	24	24	49	53	52	50	48	157	152	149	139	139	20 195	19 494	19 107	17 892	17 113
All	36	37	35	35	34	42	40	39	32	32	60	67	68	67	67	213	206	206	199	206	28 441	27 493	27 037	25 681	24 820
<b>Developed countries (50)</b>																									
Female	9	7	5	10	13	10	8	10	19	26	33	33	34	35	45	111	107	109	104	114	5 864	5 931	5 942	5 856	6 066
Male	33	35	33	27	24	36	32	35	27	21	69	62	53	55	51	206	211	220	217	220	6 614	6 542	6 505	6 403	6 446
All	42	42	38	37	37	46	40	45	46	47	102	95	87	90	96	317	318	329	321	334	12 478	12 473	12 447	12 259	12 512
<b>Other (2)<sup>a</sup></b>																									
Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	0	26	25	26	30	33
Male	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	2	2	2	2	2	136	140	141	135	140
All	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	3	3	3	3	2	162	165	167	165	173
<b>Subtotal</b>																									
Female	18	17	15	22	29	19	17	18	27	34	44	47	50	52	64	168	162	167	165	181	14 136	13 955	13 898	13 675	13 806
Male	60	62	58	50	42	69	63	66	51	45	119	116	106	106	100	365	365	371	358	361	26 945	26 176	25 753	24 430	23 699
Total	78	79	73	72	71	88	80	84	78	79	163	163	156	158	164	533	527	538	523	542	41 081	40 131	39 651	38 105	37 505

<sup>a</sup> Includes staff from the State of Palestine and staff who are stateless.

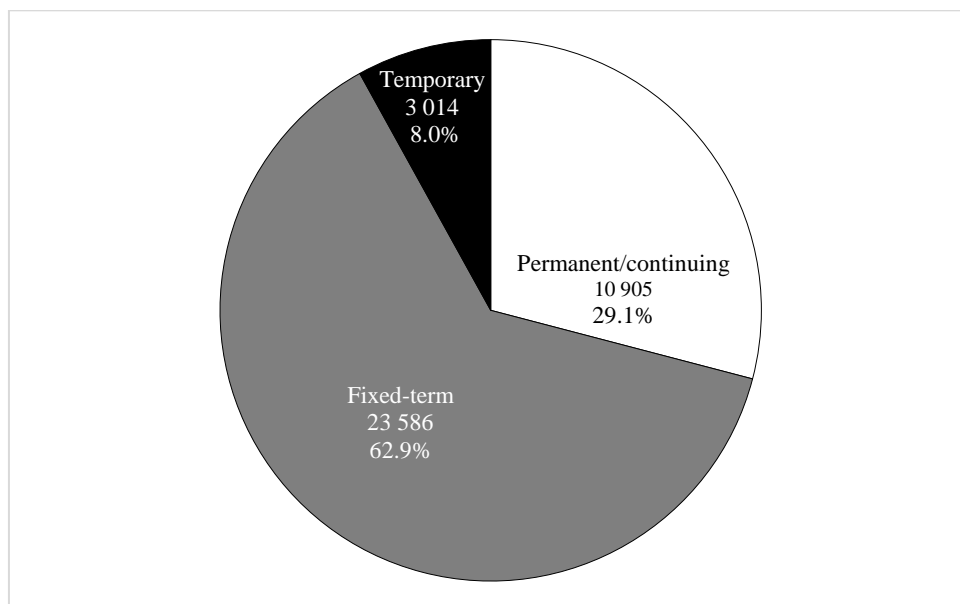
## D. Appointment type

16. Since the contractual reform took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of three appointment types: permanent/continuing,<sup>10</sup> fixed-term or temporary.<sup>11</sup> Figure III shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure III

### All staff of the Secretariat by appointment type as at 31 December 2018

(Population: 37,505)



#### 1. Appointment type and entity

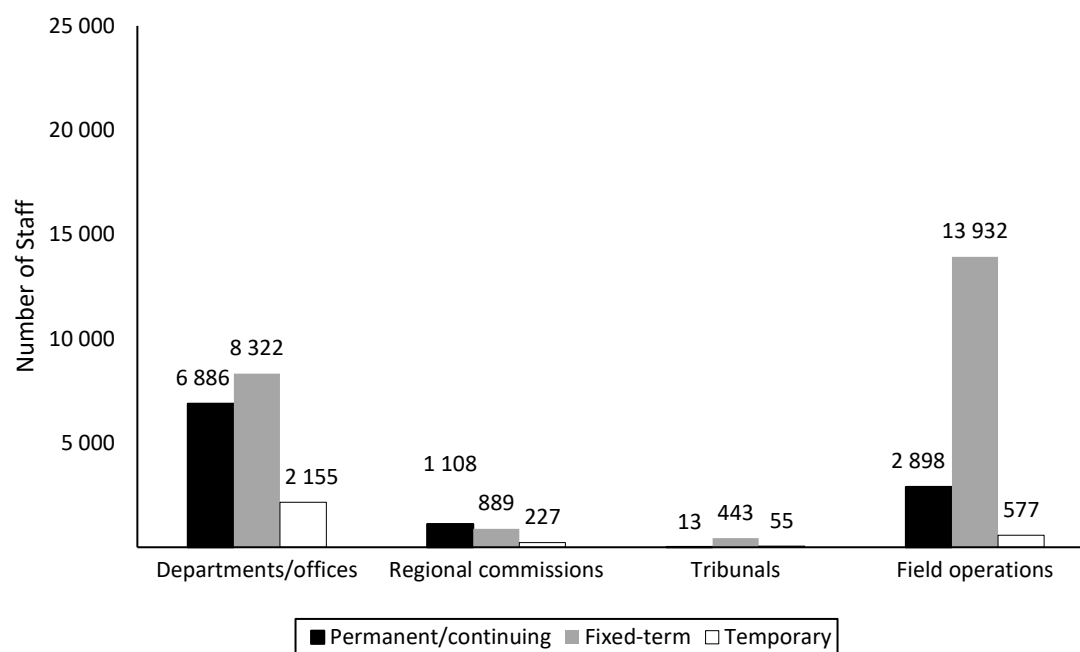
17. Figure IV shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

<sup>10</sup> Throughout the present report, the 31 staff with indefinite contracts have been reported under the permanent/continuing appointment type.

<sup>11</sup> Throughout the present report, the 930 staff with when-actually-employed contracts have been reported under the temporary appointment type.

Figure IV  
All staff of the Secretariat by appointment type and entity as at 31 December 2018

(Population: 37,505)



## 2. Appointment type, category and grade

18. Table 10 shows appointment type by category and grade.

Table 10

### All staff of the Secretariat by appointment type, category and grade as at 31 December 2018

(Population: 37,505)

Category/grade	Permanent/continuing	Fixed-term	Temporary	Total
<b>Professional and higher</b>				
USG	0	51	20	71
ASG	0	75	4	79
D-2	76	81	7	164
D-1	329	202	11	542
P-5	1 130	621	58	1 809
P-4	1 954	1 743	230	3 927
P-3	1 413	2 302	696	4 411
P-2	373	654	243	1 270
P-1	0	10	12	22
INT	0	0	513	513
R	0	0	30	30
T	0	0	231	231
<b>Subtotal</b>	<b>5 275</b>	<b>5 739</b>	<b>2 055</b>	<b>13 069</b>

<i>Category/grade</i>	<i>Permanent/continuing</i>	<i>Fixed-term</i>	<i>Temporary</i>	<i>Total</i>
<b>Field Service</b>				
FS-7	22	6	0	28
FS-6	312	113	23	448
FS-5	971	587	38	1 596
FS-4	588	849	44	1 481
FS-3	0	23	1	24
<b>Subtotal</b>	<b>1 893</b>	<b>1 578</b>	<b>106</b>	<b>3 577</b>
<b>General Service and related</b>				
NPO-D	1	30	0	31
NPO-C	27	306	13	346
NPO-B	25	1 143	18	1 186
NPO-A	12	550	18	580
G-7	617	277	8	902
G-6	1 513	1 680	85	3 278
G-5	937	3 940	192	5 069
G-4	300	4 394	288	4 982
G-3	70	2 539	90	2 699
G-2	36	1 183	84	1 303
G-1	0	3	37	40
TC	35	52	1	88
SS	143	153	0	296
LT	20	9	5	34
PIA	1	10	14	25
<b>Subtotal</b>	<b>3 737</b>	<b>16 269</b>	<b>853</b>	<b>20 859</b>
<b>Total</b>	<b>10 905</b>	<b>23 586</b>	<b>3 014</b>	<b>37 505</b>

19. Table 11 shows the number of high-level appointments with one-dollar-per-year contracts.<sup>12</sup>

<sup>12</sup> As requested by the General Assembly in paragraph 64 of resolution 67/255, the present report incorporates a table showing high-level appointments with one-dollar-per-year contracts. In addition, in a letter dated 19 February 2019 addressed to the Chair of the Advisory Committee on Administrative and Budgetary Questions, the Controller informed the Advisory Committee of the establishment of extrabudgetary positions at the D-1 level and above that were on the basis of contracts whose duration did not exceed 12 months, for which the approval of the Committee was not required. During the period from January to December 2018, a total of 14 positions at the D-1 level and above funded by extrabudgetary resources were authorized (4 Under-Secretary-General, 3 Assistant Secretary-General, 3 D-2 and 4 D-1); all were positions authorized for a period not exceeding 12 months.

Table 11  
**High-level appointments with one-dollar-per-year contracts as at 31 December 2018**

(Population: 14)

<i>Department/office</i>	<i>USG</i>	<i>ASG</i>	<i>Total</i>
DESA	2	0	2
DM	1	0	1
DPA	1	0	1
DPKO	1	0	1
ECE	1	0	1
EOSG	5	1	6
OCHA	0	1	1
UNOV	1	0	1
<b>Total</b>	<b>12</b>	<b>2</b>	<b>14</b>

## E. Gender

20. At 31 December 2018, the overall percentage of female staff in the all-staff population was 36.8 per cent, with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 48.7 per cent and in field operations 23.1 per cent. Table 1.A (see annex) provides details regarding staff in the Secretariat, disaggregated by gender, nationality, category and appointment type.

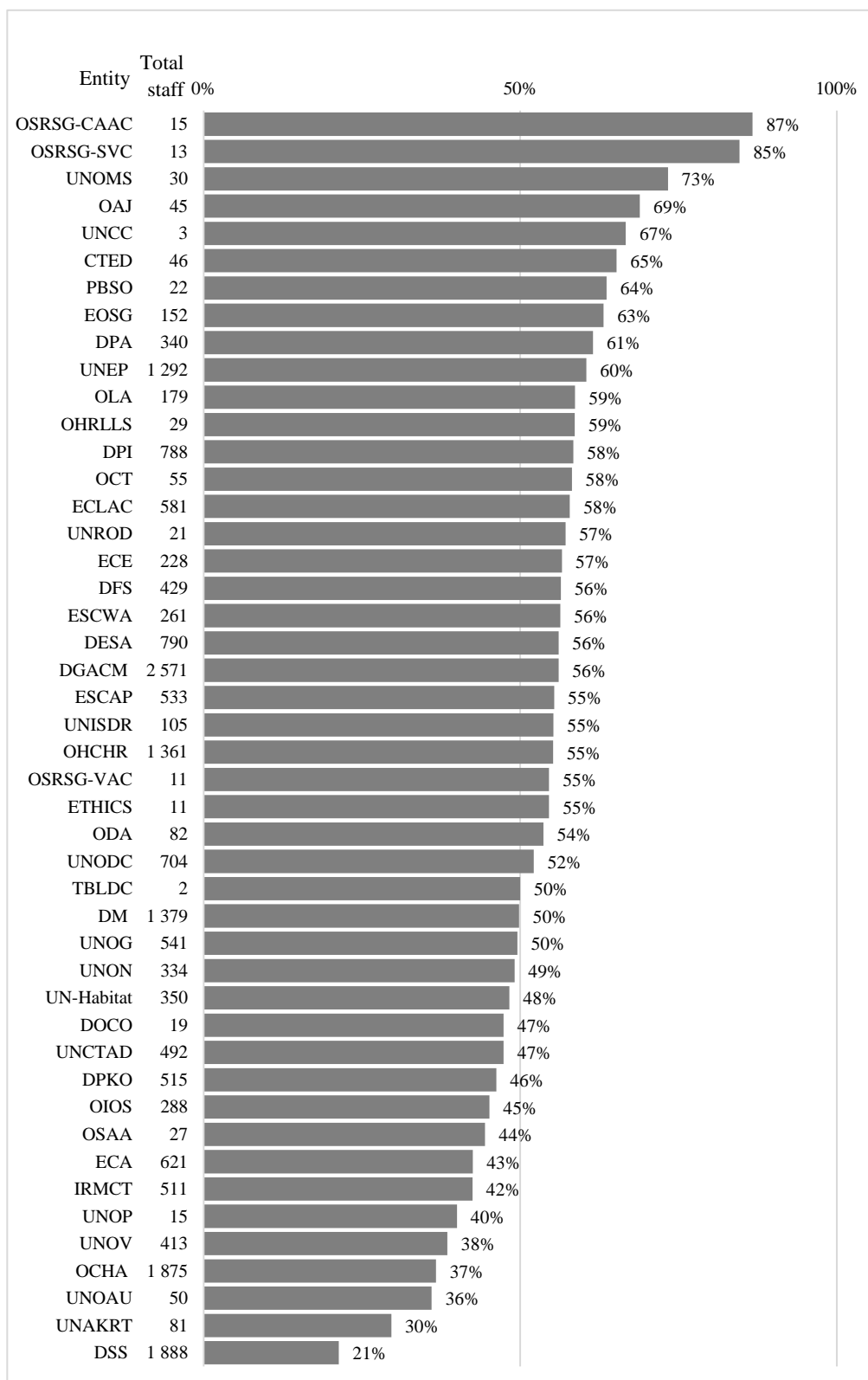
### 1. Gender and entity

21. Figure V shows the percentages of female staff in various non-field operations, while figure VI shows the same information for field operations. Table 1.B (see annex) provides details regarding all staff, disaggregated by gender, entity, location, category and appointment type.



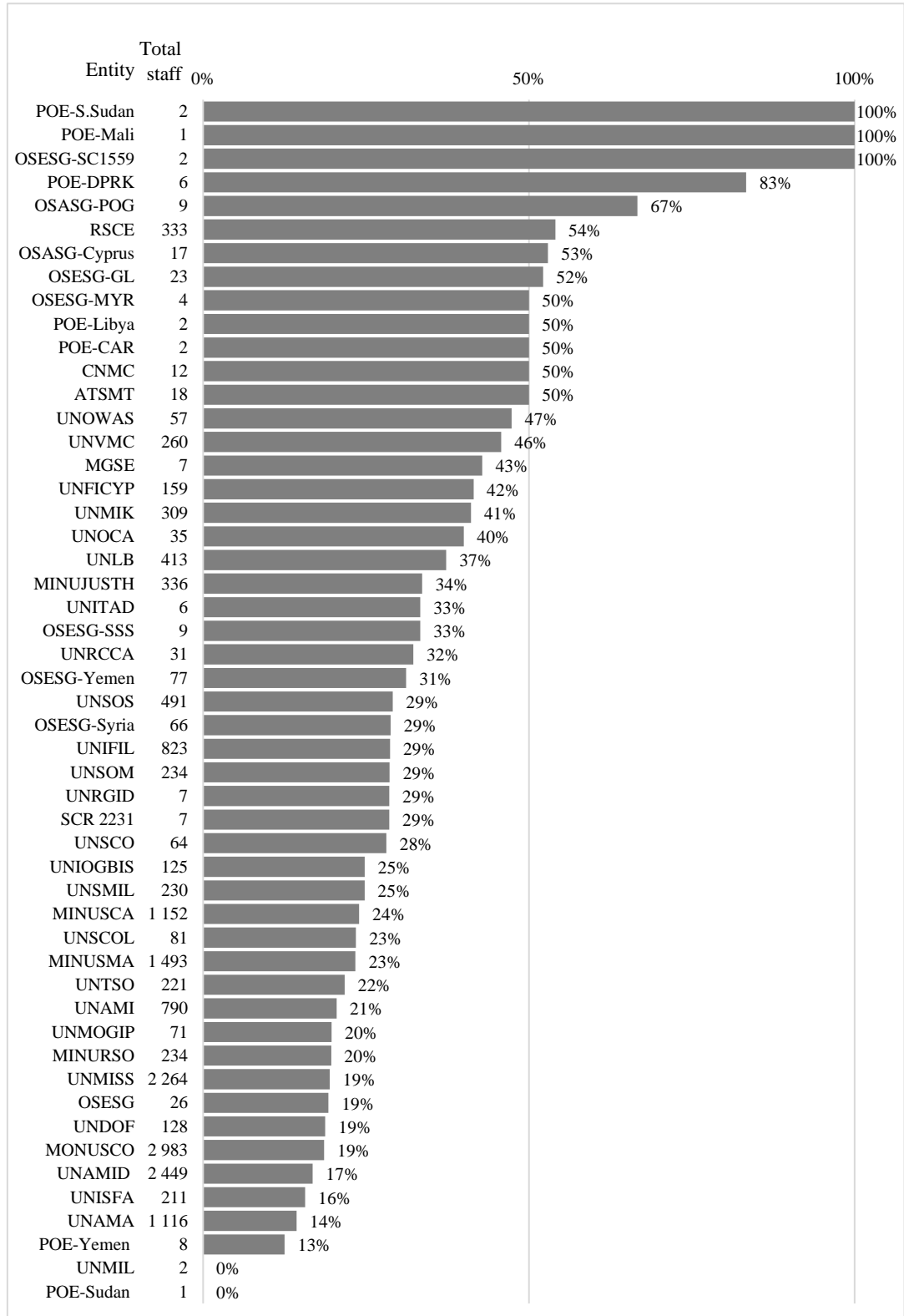
Figure V  
**Staff of the Secretariat in non-field operations by gender and entity as at  
 31 December 2018**

(Population: 20,098 of 37,505)



**Figure VI**  
**Staff of the Secretariat in field operations by gender and entity as at**  
**31 December 2018**

(Population: 17,407 of 37,505)



## 2. Gender, category and grade

22. Table 12 provides a breakdown of the number and percentage of female and male staff in the all-staff population by category and grade.

Table 12

### All staff of the Secretariat by gender, category and grade as at 31 December 2018

(Population: 37,505)

Category/grade	Female		Male		Total
	Number of staff	Percentage of grade	Number of staff	Percentage of grade	
<b>Professional and higher</b>					
USG	29	40.8	42	59.2	71
ASG	34	43.0	45	57.0	79
D-2	64	39.0	100	61.0	164
D-1	181	33.4	361	66.6	542
P-5	667	36.9	1 142	63.1	1 809
P-4	1 608	40.9	2 319	59.1	3 927
P-3	2 010	45.6	2 401	54.4	4 411
P-2	723	56.9	547	43.1	1 270
P-1	13	59.1	9	40.9	22
INT	319	62.2	194	37.8	513
R	7	23.3	23	76.7	30
T	128	55.4	103	44.6	231
<b>Subtotal</b>	<b>5 783</b>	<b>44.2</b>	<b>7 286</b>	<b>55.8</b>	<b>13 069</b>
<b>Field Service</b>					
FS-7	2	7.1	26	92.9	28
FS-6	89	19.9	359	80.1	448
FS-5	472	29.6	1 124	70.4	1 596
FS-4	410	27.7	1 071	72.3	1 481
FS-3	5	20.8	19	79.2	24
<b>Subtotal</b>	<b>978</b>	<b>27.3</b>	<b>2 599</b>	<b>72.7</b>	<b>3 577</b>
<b>General Service and related</b>					
NPO-D	7	22.6	24	77.4	31
NPO-C	108	31.2	238	68.8	346
NPO-B	336	28.3	850	71.7	1 186
NPO-A	177	30.5	403	69.5	580
G-7	521	57.8	381	42.2	902
G-6	1 797	54.8	1 481	45.2	3 278
G-5	2 302	45.4	2 767	54.6	5 069
G-4	1 258	25.3	3 724	74.7	4 982
G-3	305	11.3	2 394	88.7	2 699
G-2	108	8.3	1 195	91.7	1 303
G-1	27	67.5	13	32.5	40

Category/grade	Female		Male		Total
	Number of staff	Percentage of grade	Number of staff	Percentage of grade	
TC	1	1.1	87	98.9	88
SS	54	18.2	242	81.8	296
LT	26	76.5	8	23.5	34
PIA	18	72.0	7	28.0	25
<b>Subtotal</b>	<b>7 045</b>	<b>33.8</b>	<b>13 814</b>	<b>66.2</b>	<b>20 859</b>
<b>Total</b>	<b>13 806</b>	<b>36.8</b>	<b>23 699</b>	<b>63.2</b>	<b>37 505</b>

## F. Age

23. The average age for all staff as at 31 December 2018 was 45.7 years (see figure VII). Figure VIII shows the age distribution of all staff.

Figure VII

**Average age of all staff of the Secretariat as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018**

(Population: 37,505 as at 31 December 2018)

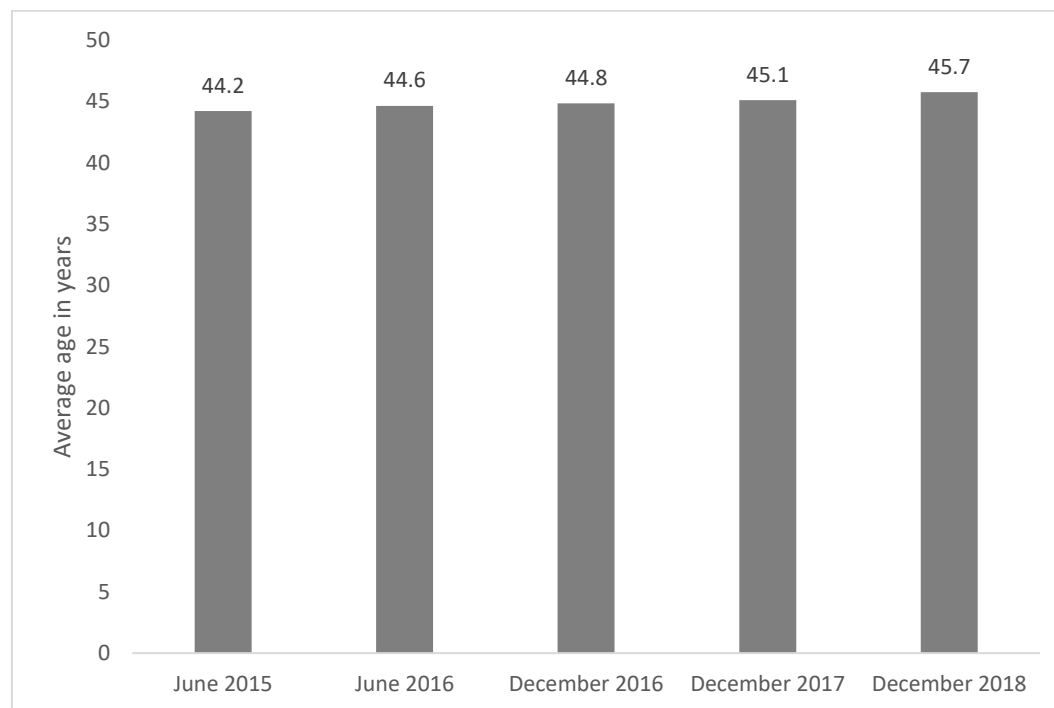
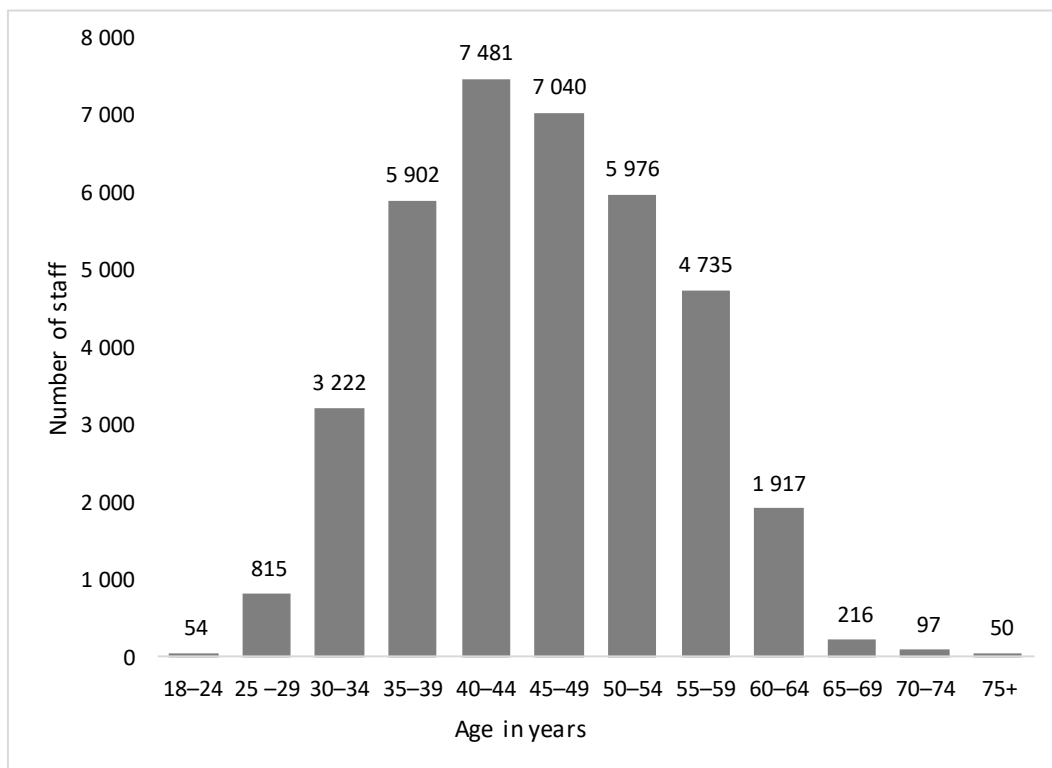


Figure VIII  
**Distribution of all staff of the Secretariat by age as at 31 December 2018**

(Population: 37,505)



#### 1. Age by entity group and gender

24. The average age of staff of the Secretariat in non-field operations (departments/offices, regional commissions, tribunals) is 45.9 years, and in field operations it is 45.5 years. Figures IX and X show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations, respectively.

**Figure IX**  
**Distribution of all staff of the Secretariat in non-field operations by age and gender as at 31 December 2018**

(Population: 20,098)

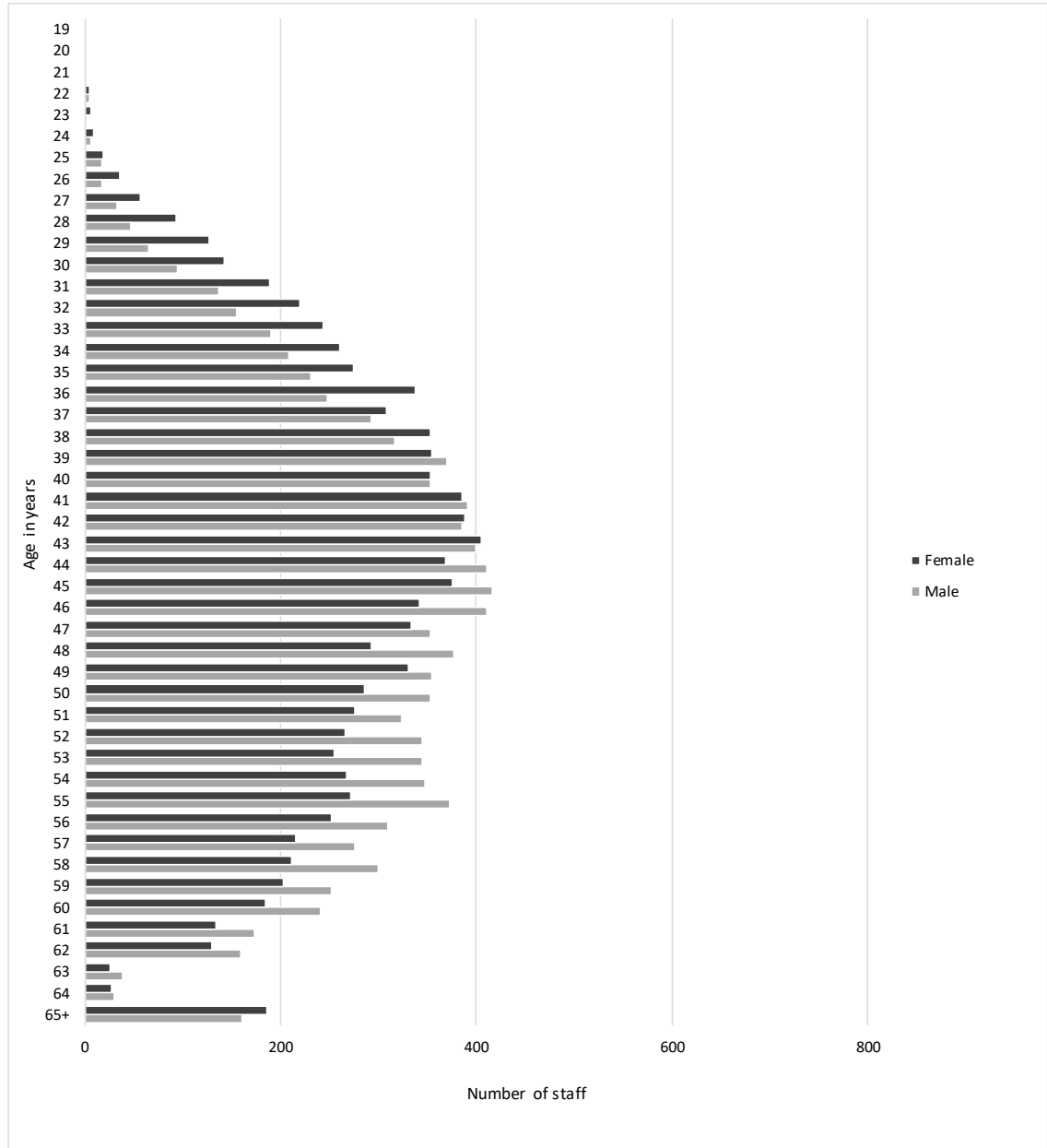
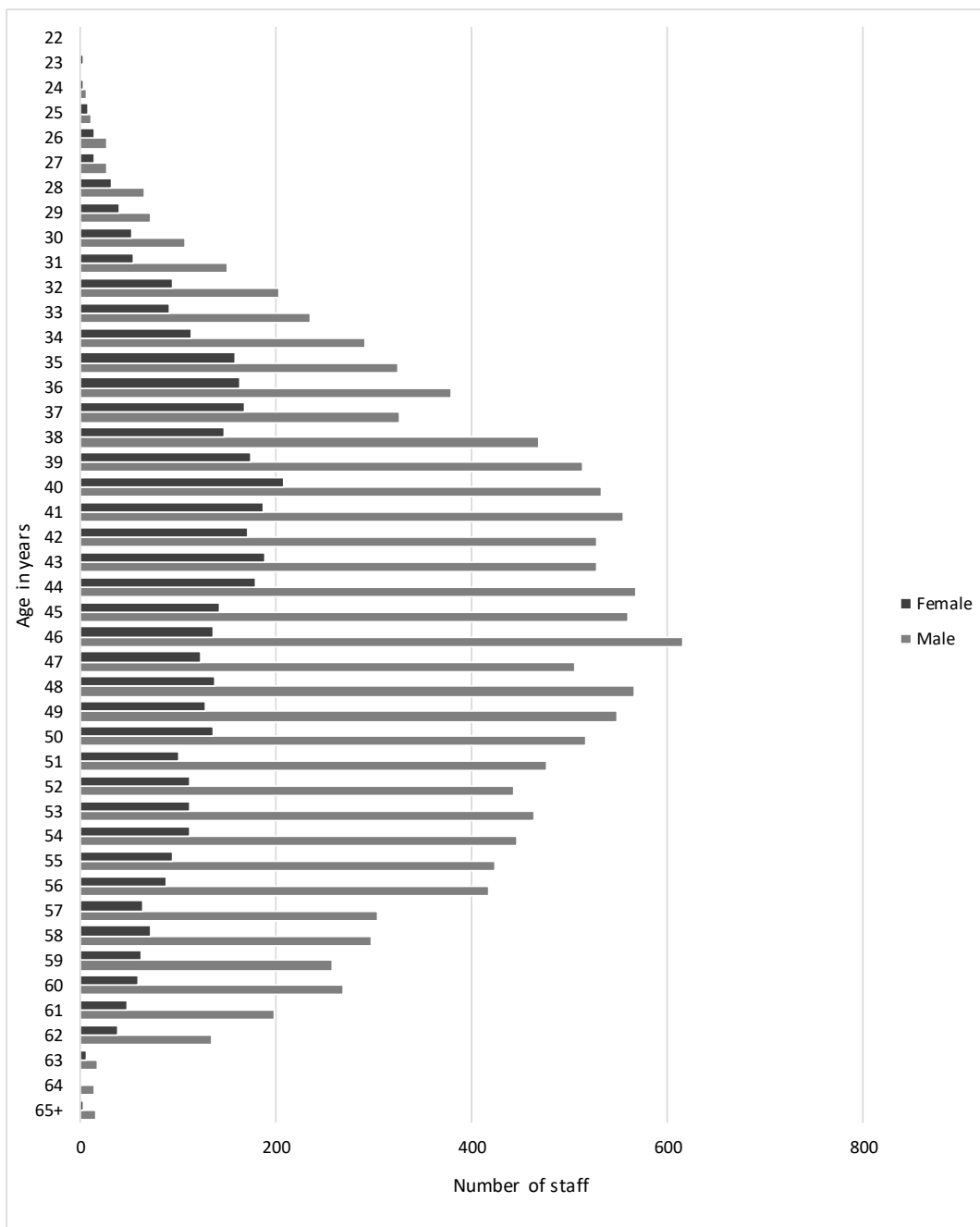


Figure X  
**Distribution of all staff of the Secretariat in field operations by age and gender as at 31 December 2018**

(Population: 17,407)



## 2. Age, length of service, category and grade

25. Table 13 provides the average age and length of service for all staff by category and grade as at 31 December 2018.

Table 13  
**All staff of the Secretariat by category, grade, average age and average length of service as at 31 December 2018**

(Population: 37,505)

<i>Category/grade</i>	<i>Average age (years)</i>	<i>Average length of service (years)</i>	<i>Number of staff</i>
<b>Professional and higher</b>			
USG	62.7	3.8	71
ASG	58.5	5.7	79
D-2	56.3	11.1	164
D-1	54.4	12.0	542
P-5	52.0	12.0	1 809
P-4	48.6	9.0	3 927
P-3	44.0	6.0	4 411
P-2	37.1	4.1	1 270
P-1	31.4	0.6	22
INT	54.6	2.3	513
R	71.9	2.0	30
T	52.7	1.4	231
<b>Average/subtotal</b>	<b>47.2</b>	<b>7.6</b>	<b>13 069</b>
<b>Field Service</b>			
FS-7	55.4	16.9	28
FS-6	50.7	10.6	448
FS-5	49.2	8.9	1 596
FS-4	48.0	7.4	1 481
FS-3	52.1	11.0	24
<b>Average/subtotal</b>	<b>48.9</b>	<b>8.6</b>	<b>3 577</b>
<b>General Service and related</b>			
NPO-D	51.1	8.0	31
NPO-C	46.3	6.3	346
NPO-B	43.6	5.9	1 186
NPO-A	41.5	5.5	580
G-7	49.3	16.3	902
G-6	46.7	12.2	3 278
G-5	43.7	9.0	5 069
G-4	42.7	8.5	4 982
G-3	43.8	8.9	2 699
G-2	44.3	9.0	1 303
G-1	26.0	1.2	40
TC	49.1	12.7	88
SS	44.4	14.4	296
LT	45.4	7.5	34
PIA	32.8	2.0	25
<b>Average/subtotal</b>	<b>44.2</b>	<b>9.4</b>	<b>20 859</b>
<b>Average/total, all categories</b>	<b>45.7</b>	<b>8.7</b>	<b>37 505</b>



### 3. Age, length of service and appointment type

26. Table 14 shows the average age and length of service for all staff by appointment type and category as at 31 December 2018.

Table 14

#### All staff of the Secretariat by appointment type, category, average age and average length of service as at 31 December 2018

(Population: 37,505)

<i>Appointment type/category</i>	<i>Average age (years)</i>	<i>Average length of service (years)</i>	<i>Number of staff</i>
<b>Permanent/continuing</b>			
D+	55.2	17.1	405
P	48.6	13.1	4 870
FS	50.2	11.1	1 893
GS+	50.4	18.6	3 737
<b>Average/subtotal</b>	<b>49.7</b>	<b>14.8</b>	<b>10 905</b>
<b>Fixed-term</b>			
D+	55.7	4.9	409
P	45.0	4.5	5 330
FS	47.8	6.1	1 578
GS+	43.0	7.8	16 269
<b>Average/subtotal</b>	<b>44.0</b>	<b>6.9</b>	<b>23 586</b>
<b>Temporary</b>			
D+	63.1	2.9	42
P	46.3	1.2	2 013
FS	43.8	0.7	106
GS+	39.4	1.2	853
<b>Average/subtotal</b>	<b>44.5</b>	<b>1.2</b>	<b>3 014</b>
<b>Average/total, all categories</b>	<b>45.7</b>	<b>8.7</b>	<b>37 505</b>

### 4. Forecast of retirements

27. Table 15 shows the forecast of retirements by category from 1 January 2019 to 31 December 2023 for all staff in the Secretariat. This forecast is based on the increase in the mandatory age of separation of staff to 65 years, which came into effect on 1 January 2018.

Table 15  
**Forecast of retirements from 1 January 2019 to 31 December 2023 by category  
 for all staff of the Secretariat as at 31 December 2018**

(Population: 34,365<sup>a</sup>)

<i>Category</i>	<i>Average yearly number of staff retirements 2019–2023 (if all retire at age 65)</i>	<i>Number of staff in category</i>	<i>Retirements as a percentage of category</i>
D	27	688	3.9
P	115	10 200	1.1
FS	43	3 471	1.3
GS+	151	20 006	0.8
<b>Total</b>	<b>335</b>	<b>34 365</b>	<b>1.0</b>

<sup>a</sup> Excluding Under-Secretaries-General, Assistant Secretaries-General and staff with temporary appointments.

### III. Staff movements

#### A. Population

28. Section III provides an analysis of movements of staff in and out of the Secretariat (appointments and separations). The population used in reporting on staff movements, which was 35,526 as at 31 December 2018, includes only staff members administered in Umoja and is 1,979<sup>13</sup> staff members smaller than that reported in section II on the all-staff population (37,505). Table 16 provides a summary of staff movements.

Table 16  
**Summary of staff movements by gender from 1 January to 31 December 2018**

(Population: 35,526)

	<i>Female</i>	<i>Percentage of total</i>	<i>Male</i>	<i>Percentage of total</i>	<i>Total</i>
Balance as at 31 December 2017	13 056	36.4	22 869	63.66	35 925
Movements (in/out)	–	–	–	–	–
Appointments <sup>a</sup>	2 317	48.7	2 437	51.3	4 754
Separations <sup>b</sup>	(2 150)	42.0	(2 963)	58.0	(5 113)
Other <sup>c</sup>	–	–	(40)	100.0	(40)
<b>Balance as at 31 December 2018</b>	<b>13 223</b>	<b>37.2</b>	<b>22 303</b>	<b>62.8</b>	<b>35 526</b>

<sup>a</sup> Including initial appointments and reappointments.

<sup>b</sup> The movement of staff out of the Secretariat.

<sup>c</sup> Net movements of staff other than appointments and separations, including movement to and return from special leave without pay and secondment to other organizations.

29. Table 17 shows the various types of separation.

<sup>13</sup> The 1,979 staff of the Secretariat not included in the movements population are UNDP-administered staff of the Secretariat and some senior staff who are not yet administered in Umoja.

Table 17  
**Separations by type from 1 January to 31 December 2018**

(Population: 5,113)

<i>Type of separation</i>	<i>Number of staff separations</i>	<i>Percentage of staff separations</i>	<i>Number of staff reappointments<sup>a</sup></i>
Appointment expiration	3 558	69.6	1 867
Resignation	892	17.4	273
Retirement	140	2.7	3
Agreed termination	59	1.2	0
Transfer to other organizations in the United Nations common system	62	1.2	8
Other <sup>b</sup>	402	7.9	41
<b>Total</b>	<b>5 113</b>	<b>100.0</b>	<b>2 192</b>

<sup>a</sup> Defined as staff who separated between 1 January and 31 December 2018 and were reappointed within the same period.

<sup>b</sup> Including death and separation for health reasons.

## B. Entity

### Appointments and separations

30. Table 18 shows the appointments and separations in the 10 entities with the largest number of appointments in non-field and field operations.

Table 18  
**Appointments and separations from 1 January to 31 December 2018 in the 10 entities with the largest number of appointments in non-field and field operations**

(Population: 35,526)

<i>Entity</i>	<i>Appointments</i>				<i>Separations</i>			
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Percentage of total appointments</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Percentage of total separations</i>
Non-field operations								
DGACM	513	331	844	17.8	456	296	752	14.7
DSS	62	285	347	7.3	27	77	104	2.0
OHCHR	169	110	279	5.9	149	87	236	4.6
DPI	113	63	176	3.7	94	57	151	3.0
ECLAC	112	45	157	3.3	98	54	152	3.0
DESA	96	59	155	3.3	73	42	115	2.2
UNEP	93	52	145	3.1	60	52	112	2.2
OCHA	67	74	141	3.0	77	89	166	3.2
DM	73	63	136	2.9	76	72	148	2.9
DPKO	50	54	104	2.2	44	58	102	2.0
Other	529	412	941	19.8	507	440	947	18.5
<b>Subtotal</b>	<b>1 877</b>	<b>1 548</b>	<b>3 425</b>	<b>72.0</b>	<b>1 661</b>	<b>1 324</b>	<b>2 985</b>	<b>58.4</b>

Entity	Appointments				Separations			
	Female	Male	Total	Percentage of total appointments	Female	Male	Total	Percentage of total separations
Field operations								
MONUSCO	55	143	198	4.2	43	133	176	3.4
MINUSMA	60	132	192	4.0	32	68	100	2.0
UNMISS	38	104	142	3.0	26	114	140	2.7
MINUSCA	33	88	121	2.5	27	72	99	1.9
UNVMC	46	54	100	2.1	20	21	41	0.8
UNAMA	41	45	86	1.8	50	267	317	6.2
MINUJUSTH	19	42	61	1.3	5	19	24	0.5
UNAMID	13	45	58	1.2	51	284	335	6.6
UNSMIL	13	30	43	0.9	12	22	34	0.7
UNAMI	19	20	39	0.8	17	28	45	0.9
Other	103	186	289	6.1	206	611	817	16.0
<b>Subtotal</b>	<b>440</b>	<b>889</b>	<b>1 329</b>	<b>28.0</b>	<b>489</b>	<b>1 639</b>	<b>2 128</b>	<b>41.6</b>
<b>Total</b>	<b>2 317</b>	<b>2 437</b>	<b>4 754</b>	<b>100.0</b>	<b>2 150</b>	<b>2 963</b>	<b>5 113</b>	<b>100.0</b>

### C. Category

#### Appointments and separations

31. Table 19 shows information on appointments and separations, including resignations, by category.

Table 19

#### Appointments, separations and resignations by category, grade and gender from 1 January to 31 December 2018

(Population: 35,526)

Category/grade	Appointments			Separations <sup>a</sup>			Resignations		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Professional and higher									
USG	10	9	19	4	15	19	1	3	4
ASG	12	10	22	5	17	22	0	2	2
D-2	11	17	28	6	24	30	0	2	2
D-1	17	35	52	18	39	57	3	7	10
P-5	51	108	159	45	120	165	15	18	33
P-4	197	362	559	176	262	438	43	36	79
P-3	473	504	977	375	348	723	68	69	137
P-2	262	183	445	196	131	327	48	30	78
P-1	17	7	24	9	1	10	1	0	1
INT	274	151	425	214	108	322	3	4	7
R	7	42	49	8	38	46	1	0	1

Category/grade	Appointments			Separations <sup>a</sup>			Resignations		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
T	194	141	335	180	133	313	7	6	13
<b>Subtotal</b>	<b>1 525</b>	<b>1 569</b>	<b>3 094</b>	<b>1 236</b>	<b>1 236</b>	<b>2 472</b>	<b>190</b>	<b>177</b>	<b>367</b>
Field Service									
FS-7	0	0	0	0	1	1	0	0	0
FS-6	4	24	28	9	24	33	1	6	7
FS-5	20	49	69	40	81	121	13	13	26
FS-4	26	74	100	28	110	138	5	18	23
FS-3	0	0	0	1	5	6	0	1	1
<b>Subtotal</b>	<b>50</b>	<b>147</b>	<b>197</b>	<b>78</b>	<b>221</b>	<b>299</b>	<b>19</b>	<b>38</b>	<b>57</b>
General Service and related									
NO-D	0	1	1	0	2	2	0	1	1
NO-C	11	16	27	4	23	27	1	7	8
NO-B	30	68	98	28	74	102	12	20	32
NO-A	9	15	24	11	29	40	3	12	15
G-7	15	3	18	28	16	44	7	9	16
G-6	90	64	154	123	86	209	27	28	55
G-5	234	183	417	256	249	505	66	92	158
G-4	232	198	430	272	411	683	53	82	135
G-3	55	95	150	63	344	407	7	25	32
G-2	31	53	84	35	257	292	1	6	7
G-1	16	7	23	5	3	8	0	0	0
TC	0	9	9	0	5	5	0	2	2
SS	5	5	10	0	5	5	0	4	4
LT	6	1	7	4	0	4	2	0	2
PIA	8	3	11	7	2	9	1	0	1
<b>Subtotal</b>	<b>742</b>	<b>721</b>	<b>1 463</b>	<b>836</b>	<b>1 506</b>	<b>2 342</b>	<b>180</b>	<b>288</b>	<b>468</b>
<b>Total</b>	<b>2 317</b>	<b>2 437</b>	<b>4 754</b>	<b>2 150</b>	<b>2 963</b>	<b>5 113</b>	<b>389</b>	<b>503</b>	<b>892</b>

<sup>a</sup> The figures for separations include all types of separations, including resignations.

32. In section VIII of its resolution [57/305](#), the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see [A/56/816](#)) and requested him to report on the implementation of the procedure. During the period from 1 January to 31 December 2018, no staff members were transferred from the Executive Office of the Secretary-General to a post in another department at the same level in the Professional and higher categories.

#### D. Gender

33. For all information on staff movements by gender, see table 16. The percentage of women in the staff movement population increased from 36.4 per cent on 31 December 2017 to 37.2 per cent on 31 December 2018.

## E. Age

### 1. Separations

34. For the period from 1 January to 31 December 2018, the average age of staff of the Secretariat at the time of resignation was 42.1 years. At the time of resignation, the average length of service in the Secretariat was 7.1 years.

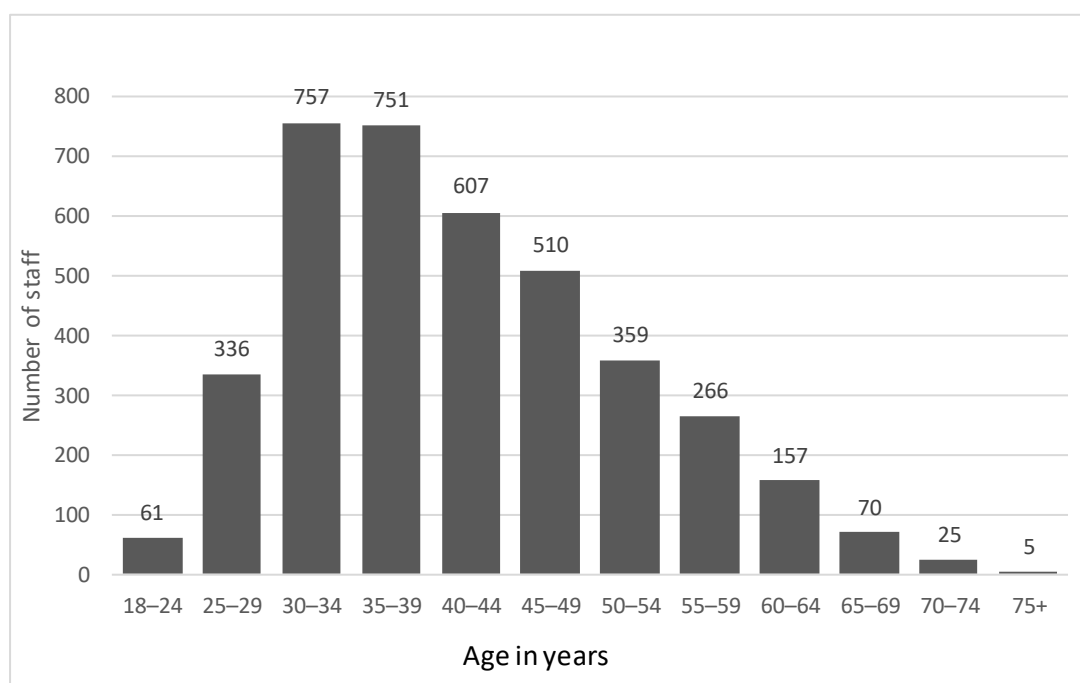
### 2. Appointments

35. Figure XI shows that most appointed staff are in the 30–34 age group.

Figure XI

#### Staff movements: distribution of appointments by age from 1 January to 31 December 2018

(Population: 3,904<sup>a</sup>)



<sup>a</sup> Excluding Under-Secretaries-General, Assistant Secretaries-General, interpreters, revisers and translators.

## IV. Staff subject to the system of desirable ranges

### A. Population

36. As at 31 December 2018, there were 3,107 Secretariat staff with geographical status pursuant to paragraph 66 of General Assembly resolution 65/247, in which the Assembly decided that staff members should retain geographical status only when serving against a post subject to geographical distribution, except those recruited under the young professionals programme.<sup>14</sup>

37. Paragraph 66 of resolution 65/247 reflected a change in the criteria for geographical status. Prior to 2011, once geographical status had been given, it was retained throughout the period of uninterrupted service of the staff member, regardless of the nature of the position or the functions to which the staff member might subsequently be assigned (see A/65/305/Add.2, para. 21).

38. The representation of Member States falls into four groups: unrepresented; underrepresented; within range; and overrepresented. A Member State is considered “unrepresented” when not a single one of its nationals, after having gone through the established selection process, is serving in a post subject to geographical distribution. It is “underrepresented” when the number of its nationals appointed to such posts is greater than zero but below the lower limit of the desirable range; it is “within range” when the number of its nationals appointed to such posts is between the lower and upper limits of the desirable range; and it is “overrepresented” when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

39. The representation of Member States under the system of desirable ranges over the past five periods is shown in table 20. Table 21 shows the representation status of individual Member States as at 31 December 2018, as well as the representation status as at 31 December 2017 if it is different from that as at 31 December 2018. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances, as at 31 December 2017 and 31 December 2018. Table 2.C (see annex) provides a breakdown of staff in posts with special language requirements by nationality, grade and gender, including appointments and separations.

Table 20

#### **Representation of Member States under the system of desirable ranges as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018**

(Population: 193 Member States)

<i>Year</i>	<i>Unrepresented</i>	<i>Underrepresented</i>	<i>Within range</i>	<i>Overrepresented</i>
June 2015	18	37	116	22
June 2016	19	42	104	28
December 2016	18	44	102	29
December 2017	19	44	103	27
December 2018	21	40	105	27

<sup>14</sup> The number of posts subject to geographical distribution was 3,604 (see General Assembly resolution 65/247, para. 67). The difference between the number of posts subject to geographical distribution (3,604) and the number of staff with geographical status serving against a geographical post (3,062) is accounted for by 212 posts that are vacant, 279 posts that are temporarily encumbered by staff without geographical status and 51 personnel with limited appointments. In addition, the total number of staff with geographical status (3,107) includes 45 staff in the young professionals programme serving against non-geographical posts.

Table 21  
**Representation status of Member States under the system of desirable ranges as at 31 December 2018**

(Population: 193 Member States)

*Unrepresented (21 Member States)*

Afghanistan (December 2017: under)	Lao People's Democratic Republic	Saint Lucia
Andorra	Liechtenstein	Saint Vincent and the Grenadines
Angola	Marshall Islands	Sao Tome and Principe
Belize (December 2017: under)	Monaco	Timor-Leste
Equatorial Guinea	Nauru	Tuvalu
Kiribati	Palau	United Arab Emirates
Kuwait	Qatar	Vanuatu (December 2017: under)

*Underrepresented (40 Member States)*

Antigua and Barbuda	Grenada	Papua New Guinea
Bahrain	Guinea-Bissau	Republic of Korea
Belarus	Indonesia	Russian Federation
Brazil	Iran (Islamic Republic of)	Saudi Arabia
Brunei Darussalam	Iraq (December 2017: within)	Solomon Islands
Cabo Verde	Japan	South Sudan
Cambodia (December 2017: un)	Lesotho	Suriname
Central African Republic	Liberia	Syrian Arab Republic
China	Libya	Thailand
Comoros	Luxembourg	Turkmenistan
Cyprus	Micronesia (Federated States of)	United States of America
Democratic People's Republic of Korea	Mozambique	Venezuela (Bolivarian Republic of)
Dominica	Norway	
Gabon	Oman	

*Within range (105 Member States)*

Albania	Ghana	Panama
Algeria	Greece	Paraguay
Argentina (December 2017: over)	Guatemala	Peru
Armenia	Guinea	Poland
Australia	Guyana	Republic of Moldova
Azerbaijan	Haiti	Romania
Bahamas	Honduras	Rwanda
Bangladesh	Hungary	Saint Kitts and Nevis
Barbados	Iceland	Samoa (December 2017: under)
Benin	India	San Marino
Bhutan	Israel	Senegal
Bolivia (Plurinational State of)	Jamaica	Serbia
Bosnia and Herzegovina	Kazakhstan	Seychelles (December 2017: under)
Botswana	Kyrgyzstan	Sierra Leone
Burkina Faso	Latvia	Singapore
Burundi	Lithuania	Slovakia
Chad	Madagascar	Slovenia
Colombia	Malaysia	Somalia
Congo	Maldives	South Africa
Costa Rica	Mali	Sri Lanka
Côte d'Ivoire	Malta	Sudan
Croatia	Mauritania	Sweden
Cuba	Mauritius	Switzerland



Czechia	Mongolia	Tajikistan
Democratic Republic of the Congo	Montenegro	The former Yugoslav Republic of Macedonia
Denmark (December 2017: over)	Morocco	Togo
Djibouti	Myanmar	Tonga
Dominican Republic	Namibia	Tunisia
El Salvador	Nepal	Turkey
Eritrea	Netherlands (December 2017: over)	Ukraine
Estonia	New Zealand	United Republic of Tanzania
Eswatini	Nicaragua	Uzbekistan
Fiji	Niger	Viet Nam (December 2017: under)
Gambia	Nigeria	Yemen
Georgia	Pakistan	Zambia

*Overrepresented (27 Member States)*

Austria	Finland	Mexico
Belgium	France	Philippines
Bulgaria	Germany (December 2017: within)	Portugal
Cameroon	Ireland	Spain
Canada	Italy	Trinidad and Tobago
Chile	Jordan	Uganda
Ecuador (December 2017: within)	Kenya	United Kingdom of Great Britain and Northern Ireland
Egypt	Lebanon	Uruguay
Ethiopia	Malawi (December 2017: within)	Zimbabwe

*Note:* Status in parentheses indicates Member State representation status as at 31 December 2017 if different from that of 31 December 2018 (un = unrepresented; under = underrepresented; within = within range; over = overrepresented).

40. Table 22 shows Secretariat staff with geographical status by economic grouping (developed countries and developing countries).

Table 22

**Distribution of Secretariat staff with geographical status by economic grouping as at 31 December 2018**

(Population: 3,107)

<i>Representation status</i>	<i>Developed</i>		<i>Developing</i>	
	<i>Number of staff</i>	<i>Number of countries</i>	<i>Number of staff</i>	<i>Number of countries</i>
Unrepresented	0	3	0	18
Underrepresented	498	7	275	33
Within range	397	28	647	77
Overrepresented	898	12	392	15
<b>Total</b>	<b>1 793</b>	<b>50</b>	<b>1 314</b>	<b>143</b>

## B. Entity

41. Table 23 shows the distribution of Secretariat staff with geographical status by entity and grade for the 25 entities with the largest number of such staff.

Table 23  
**Distribution of Secretariat staff with geographical status by entity<sup>a</sup> and grade  
as at 31 December 2018**

(Population: 3,107)

<i>Entity</i>	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>Total</i>
OHCHR	1	2	3	9	38	90	115	22	280
DM	1	3	10	22	56	73	76	37	278
DESA	1	1	7	27	66	77	57	36	272
DPI	1	0	2	16	32	73	93	46	263
UNCTAD	1	1	5	14	46	51	63	23	204
ECA	1	0	1	9	37	52	57	20	177
ECLAC	1	0	2	11	27	47	50	38	176
ESCAP	1	0	2	12	31	51	34	30	161
DPA	1	2	8	11	32	35	30	17	136
ECE	1	0	1	6	22	31	32	16	109
UNODC	1	0	3	5	16	35	26	12	98
DGACM	1	1	6	14	19	24	26	7	98
ESCWA	0	0	2	7	23	24	21	15	92
OLA	1	1	4	7	18	20	17	12	80
UNEP	0	1	3	7	16	34	8	3	72
UNOG	1	0	1	4	10	18	18	17	69
OIOS	1	1	3	1	10	12	16	13	57
OCHA	1	1	3	2	6	14	14	7	48
UNON	1	0	1	5	7	11	14	4	43
DSS	1	1	0	2	5	16	14	4	43
UN-Habitat	1	0	1	4	7	15	6	5	39
UNOV	0	0	2	1	6	11	9	7	36
ODA	1	0	2	3	12	7	6	1	32
EOSG	2	2	3	4	5	8	4	3	31
DFS	1	1	1	1	3	2	7	10	26
Other	5	6	11	15	37	49	44	20	187
<b>Total</b>	<b>28</b>	<b>24</b>	<b>87</b>	<b>219</b>	<b>587</b>	<b>880</b>	<b>857</b>	<b>425</b>	<b>3 107</b>

<sup>a</sup> In the 25 entities with the largest number of such staff.

## C. Category

### 1. Grades

42. As shown in table 24, P-4s are the largest group of staff with geographical status. Table 2.A (see annex) provides details on Secretariat staff with geographical status by grade and nationality.

Table 24  
**Distribution of Secretariat staff with geographical status by grade and gender as at  
 31 December 2018**

(Population: 3,107)

<i>Grade</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Percentage of total staff with geographical status by grade</i>
USG	19	9	28	0.9
ASG	11	13	24	0.8
D-2	39	48	87	2.8
D-1	89	130	219	7.0
P-5	240	347	587	18.9
P-4	405	475	880	28.3
P-3	437	420	857	27.6
P-2	243	182	425	13.7
<b>Total</b>	<b>1 483</b>	<b>1 624</b>	<b>3 107</b>	<b>100.0</b>

**2. Representation of Member States at the senior and policymaking levels  
 (D-1 level and above)**

43. Table 25 shows Secretariat staff with geographical status at the D-1 level and above by economic grouping (developed countries and developing countries) and gender from as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018.

44. Table 2.B (see annex) provides a five-period comparison of Secretariat staff with geographical status at the D-1 level and above by country of nationality.

Table 25

**Distribution of Secretariat staff with geographical status at the D-1 level and above by economic grouping and gender as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018**

Economic grouping	USG					ASG					D-2					D-1					All geographical staff				
	June 2015	June 2016	December 2016	December 2017	December 2018	June 2015	June 2016	December 2016	December 2017	December 2018	June 2015	June 2016	December 2016	December 2017	December 2018	June 2015	June 2016	December 2016	December 2017	December 2018	June 2015	June 2016	December 2016	December 2017	December 2018
<i>Developing countries (143)</i>																									
Female	7	8	8	11	14	4	4	3	4	2	8	7	8	12	11	32	28	32	35	35	519	521	526	559	575
Male	8	10	9	6	3	6	8	7	7	8	19	24	24	22	21	60	53	57	55	55	746	732	737	741	739
<b>All</b>	<b>15</b>	<b>18</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>10</b>	<b>12</b>	<b>10</b>	<b>11</b>	<b>10</b>	<b>27</b>	<b>31</b>	<b>32</b>	<b>34</b>	<b>32</b>	<b>92</b>	<b>81</b>	<b>89</b>	<b>90</b>	<b>90</b>	<b>1 265</b>	<b>1 253</b>	<b>1 263</b>	<b>1 300</b>	<b>1 314</b>
<i>Developed countries (50)</i>																									
Female	3	1	1	4	5	3	4	4	6	9	17	17	20	22	28	59	57	57	58	54	841	845	853	879	908
Male	12	12	12	10	6	8	9	9	5	5	34	29	27	27	27	75	76	79	84	75	895	884	889	895	885
<b>All</b>	<b>15</b>	<b>13</b>	<b>13</b>	<b>14</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>13</b>	<b>11</b>	<b>14</b>	<b>51</b>	<b>46</b>	<b>47</b>	<b>49</b>	<b>55</b>	<b>134</b>	<b>133</b>	<b>136</b>	<b>142</b>	<b>129</b>	<b>1 736</b>	<b>1 729</b>	<b>1 742</b>	<b>1 774</b>	<b>1 793</b>
<b>Subtotal</b>																									
Female	10	9	9	15	19	7	8	7	10	11	25	24	28	34	39	91	85	89	93	89	1 360	1 366	1 379	1 438	1 483
Male	20	22	21	16	9	14	17	16	12	13	53	53	51	49	48	135	129	136	139	130	1 641	1 616	1 626	1 636	1 624
<b>Total</b>	<b>30</b>	<b>31</b>	<b>30</b>	<b>31</b>	<b>28</b>	<b>21</b>	<b>25</b>	<b>23</b>	<b>22</b>	<b>24</b>	<b>78</b>	<b>77</b>	<b>79</b>	<b>83</b>	<b>87</b>	<b>226</b>	<b>214</b>	<b>225</b>	<b>232</b>	<b>219</b>	<b>3 001</b>	<b>2 982</b>	<b>3 005</b>	<b>3 074</b>	<b>3 107</b>

## D. Appointments

45. From 1 January to 31 December 2018, 142 Secretariat staff, having gone through the selection process, were appointed to posts subject to geographical distribution. During the same period, 38 Secretariat staff were appointed through the young professionals programme, as shown in table 28, all of whom were placed against posts subject to geographical distribution.

46. Table 26 shows information on appointments by economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances, as at 31 December 2017 and 31 December 2018.

Table 26

### Appointment of Secretariat staff to posts subject to geographical distribution by gender, representation status and economic grouping from 1 January to 31 December 2018

(Population: 142)

Representation status as at 31 December 2017	Economic grouping as at 31 December 2018						Total
	Number of female staff appointed			Number of male staff appointed			
	Developing countries	Developed countries	Subtotal	Developing countries	Developed countries	Subtotal	
Unrepresented	0	0	0	1	0	1	1
Underrepresented	12	21	33	7	7	14	47
Within range	16	20	36	7	6	13	49
Overrepresented	9	18	27	6	12	18	45
<b>Total</b>	<b>37</b>	<b>59</b>	<b>96</b>	<b>21</b>	<b>25</b>	<b>46</b>	<b>142</b>

47. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is shown in table 27. For more details, table 2.A (see annex) provides a breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments and separations, as at 31 December 2017 and 31 December 2018.

Table 27

### Appointment of Secretariat staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 January to 31 December 2018

(Population: 142)

Grade	Female staff appointed			Male staff appointed			Total	
	Number appointed	Percentage of grade total	Number of nationalities represented	Number appointed	Percentage of grade total	Number of nationalities represented	Number appointed	Number of nationalities represented
USG	7	100.0	7	0	0.0	0	7	7
ASG	3	75.0	3	1	25.0	1	4	4
D-2	5	83.3	3	1	16.7	1	6	4
D-1	4	50.0	4	4	50.0	2	8	6
P-5	12	92.3	9	1	7.7	1	13	10

Grade	Female staff appointed			Male staff appointed			Total	
	Number appointed	Percentage of grade total	Number of nationalities represented	Number appointed	Percentage of grade total	Number of nationalities represented	Number appointed	Number of nationalities represented
P-4	15	71.4	13	6	28.6	5	21	17
P-3	22	55.0	17	18	45.0	13	40	25
P-2	28	65.1	17	15	34.9	12	43	21
<b>Total</b>	<b>96</b>	<b>67.6</b>	<b>48</b>	<b>46</b>	<b>32.4</b>	<b>29</b>	<b>142</b>	<b>57</b>

48. In 2018, 65 Member States participated in the young professionals programme: Afghanistan, Andorra, Angola, Antigua and Barbuda, Bahrain, Belarus, Belize, Brazil, Brunei Darussalam, Cabo Verde, Cambodia, Central African Republic, China, Comoros, Cuba, Cyprus, Democratic People's Republic of Korea, Dominica, Equatorial Guinea, Gabon, Grenada, Guinea-Bissau, Indonesia, Iran (Islamic Republic of), Iraq, Japan, Kiribati, Kuwait, Lao People's Democratic Republic, Lesotho, Liberia, Libya, Liechtenstein, Luxembourg, Marshall Islands, Micronesia (Federated States of), Monaco, Mozambique, Nauru, Norway, Oman, Palau, Papua New Guinea, Poland, Qatar, Russian Federation, Saint Lucia, Saint Vincent and the Grenadines, Samoa, Sao Tome and Principe, Saudi Arabia, Seychelles, Solomon Islands, South Sudan, Suriname, Syrian Arab Republic, Thailand, Timor-Leste, Turkmenistan, Tuvalu, United Arab Emirates, United States of America, Vanuatu, Venezuela (Bolivarian Republic of) and Viet Nam. These Member States were unrepresented or underrepresented. Examinations were held for three job networks.<sup>19</sup> From the 2017 exercise, 169 successful candidates were placed on the roster.

49. Table 28 shows that 24 female and 14 male candidates from young professionals programme rosters were placed with various entities during the period from 1 January to 31 December 2018. During the same period, no candidates from the remaining national competitive examinations rosters were placed.

Table 28

**Young professionals programme placements at the P-2 level by entity and gender from 1 January to 31 December 2018**

(Population: 38)

Entity	Female	Male	Total
DESA	0	4	4
DFS	2	0	2
DM	0	2	2
DPA	1	0	1
DPI	4	0	4
ECA	1	0	1
ECE	0	1	1
ECLAC	3	3	6
ESCAP	2	1	3
OHCHR	2	2	4
OIOS	1	0	1

<sup>19</sup> Legal Network; Economic, Social and Development Network; and Internal Security and Safety Network.

<i>Entity</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
OLA	3	0	3
UNCTAD	0	1	1
UN-Habitat	1	0	1
UNODC	1	0	1
UNOG	1	0	1
UNON	1	0	1
UNOV	1	0	1
<b>Total</b>	<b>24</b>	<b>14</b>	<b>38</b>

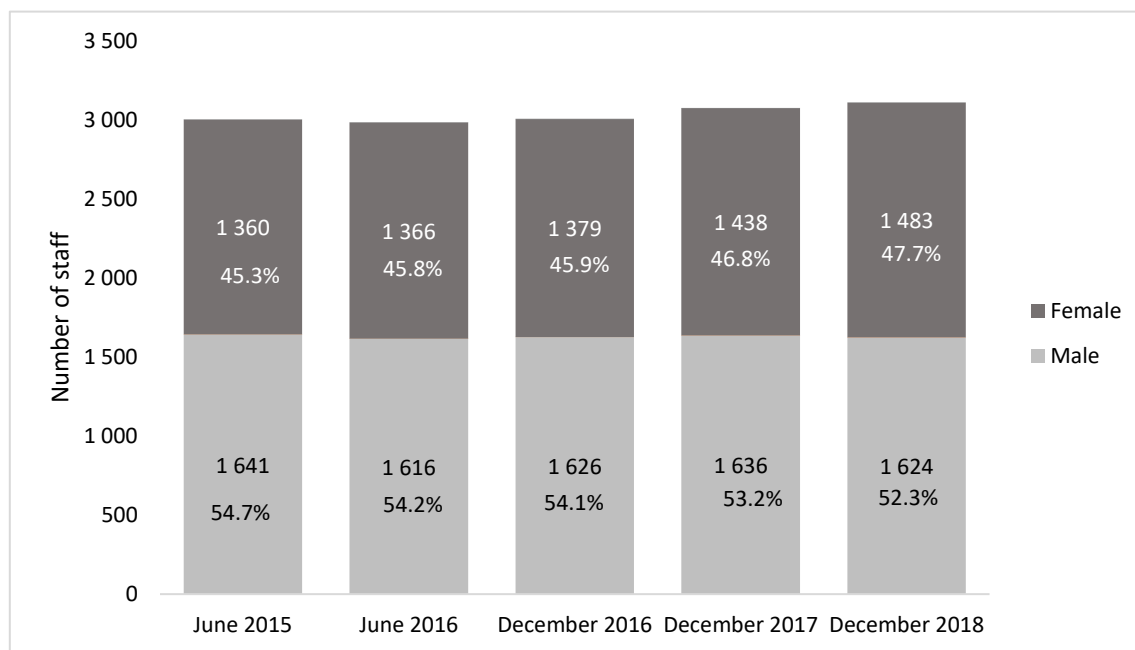
*Note:* All 38 candidates were placed on posts subject to geographical distribution.

## **E. Gender**

50. The distribution of male and female staff of the Secretariat with geographical status for the five periods from 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018 is shown in figure XII.

Figure XII  
**Gender distribution of Secretariat staff with geographical status as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018**

(Population: 3,107 as at 31 December 2018)



51. Table 29 shows the number and percentage of male and female Secretariat staff with geographical status by grade as at 30 June 2015 and 31 December 2018.

Table 29  
**Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2015 and 31 December 2018**

(Population: 3,107 as at 31 December 2018)

Grade	<i>As at 30 June 2015</i>					<i>As at 31 December 2018</i>				
	<i>Female</i>		<i>Male</i>		<i>Total</i>	<i>Female</i>		<i>Male</i>		<i>Total</i>
	<i>Number</i>	<i>Percentage</i>	<i>Number</i>	<i>Percentage</i>		<i>Number</i>	<i>Percentage</i>	<i>Number</i>	<i>Percentage</i>	
USG	10	33.3	20	66.7	30	19	67.9	9	32.1	28
ASG	7	33.3	14	66.7	21	11	45.8	13	54.2	24
D-2	25	32.1	53	67.9	78	39	44.8	48	55.2	87
D-1	91	40.3	135	59.7	226	89	40.6	130	59.4	219
P-5	203	37.8	334	62.2	537	240	40.9	347	59.1	587
P-4	381	45.8	451	54.2	832	405	46.0	475	54.0	880
P-3	391	48.4	417	51.6	808	437	51.0	420	49.0	857
P-2	252	53.7	217	0.5	469	243	57.2	182	42.8	425
<b>Total</b>	<b>1 360</b>	<b>45.3</b>	<b>1 641</b>	<b>54.7</b>	<b>3 001</b>	<b>1 483</b>	<b>47.7</b>	<b>1 624</b>	<b>52.3</b>	<b>3 107</b>

52. Figure XIII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 31 December 2018, the

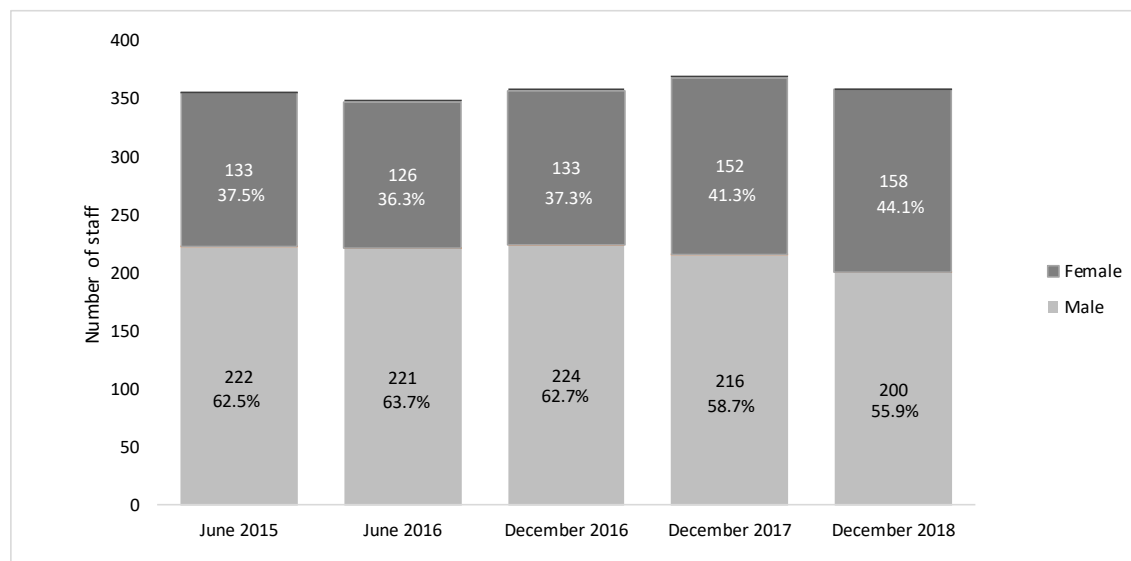


percentage of female staff in the Secretariat with geographical status at the D-1 level and above was 44.1 per cent.

Figure XIII

**Gender distribution of Secretariat staff with geographical status at the D-1 level and above as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018**

(Population: 358)



**F. Age: forecast of retirements of staff under the system of desirable ranges**

53. From 1 January to 31 December 2018, 15 Secretariat staff with geographical status retired (7 Directors and 8 staff in the Professional category).

54. Table 30 shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional category. It is forecast that an average of 40 Secretariat staff with geographical status will retire yearly from 2019 to 2023.

Table 30

**Forecast of retirements from 1 January 2019 to 31 December 2023 by category for all Secretariat staff with geographical status as at 31 December 2018**

(Population: 3,053<sup>a</sup>)

Category	Average yearly number of staff retirements 2019–2023 (if all retire at age 65)	Number of staff in category	Retirements as a percentage of category
D	13	305	4.1
P	27	2 748	1.0
<b>Total</b>	<b>40</b>	<b>3 053</b>	<b>1.3</b>

<sup>a</sup> Excluding Under-Secretaries-General and Assistant Secretaries-General.

55. Table 31 shows the percentage of staff members with geographical status forecast to retire during the period from 1 January 2019 to 31 December 2023 by Member State. Table 31 also shows the representation status of Member States whose status could change at the end of the five-year period as a result of their nationals retiring as forecasted, assuming that there are no new recruitments from that Member State within the period.

Table 31

**Percentage of staff with geographical status<sup>a</sup> forecast to retire during the period from 1 January 2019 to 31 December 2023 by Member State**

(Population: 193)

*No forecast retirements (120 Member States)*

Afghanistan	Gabon	Papua New Guinea
Albania	Gambia	Paraguay
Algeria	Greece	Peru
Andorra	Grenada	Portugal
Angola	Guinea	Qatar
Armenia	Honduras	Republic of Moldova
Azerbaijan	Iceland	Rwanda
Bahamas	Indonesia	Saint Kitts and Nevis
Bangladesh	Iran (Islamic Republic of)	Saint Lucia
Barbados	Iraq	Saint Vincent and the Grenadines
Belarus	Ireland	San Marino
Belize	Jamaica	Sao Tome and Principe
Bhutan	Kazakhstan	Saudi Arabia
Bolivia (Plurinational State of)	Kiribati	Senegal
Bosnia and Herzegovina	Kuwait	Seychelles
Botswana	Kyrgyzstan	Sierra Leone
Brunei Darussalam	Lao People's Democratic Republic	Singapore
Cabo Verde	Latvia	Slovakia
Cambodia	Lesotho	Slovenia
Central African Republic	Liberia	Solomon Islands
Chad	Libya	South Sudan
Comoros	Liechtenstein	Sri Lanka
Congo	Luxembourg	Suriname
Costa Rica	Madagascar	Sweden
Côte d'Ivoire	Malaysia	Syrian Arab Republic
Cyprus	Maldives	Tajikistan
Czechia	Malta	The former Yugoslav Republic of Macedonia
Democratic People's Republic of Korea	Marshall Islands	Timor-Leste
Democratic Republic of the Congo	Mauritius	Togo
Denmark	Micronesia (Federated States of)	Tonga
Djibouti	Monaco	Tunisia
Dominica	Montenegro	Turkey
Dominican Republic	Mozambique	Turkmenistan
Ecuador	Myanmar	Tuvalu
El Salvador	Namibia	United Arab Emirates
Equatorial Guinea	Nauru	Uzbekistan
Eritrea	Nicaragua	Vanuatu
Estonia	Oman	Venezuela (Bolivarian Republic of)
Eswatini	Palau	Viet Nam

Fiji	Panama	Yemen
<i>Less than 20 per cent of currently serving staff with geographical status forecast to retire (54 Member States)</i>		
Argentina (3)	France (5)	Norway (1)
Australia (3)	Germany (over/within) (10)	Pakistan (1)
Austria (2)	Ghana (1)	Philippines (2)
Belgium (over/within) (2)	Guyana (1)	Poland (2)
Benin (1)	India (4)	Republic of Korea (1)
Brazil (5)	Israel (within/under) (2)	Romania (1)
Bulgaria (2)	Italy (10)	Serbia (2)
Burkina Faso (1)	Japan (4)	South Africa (1)
Burundi (1)	Jordan (1)	Spain (2)
Cameroon (4)	Kenya (3)	Switzerland (2)
Canada (10)	Lebanon (2)	Thailand (1)
Chile (3)	Lithuania (1)	Uganda (4)
China (3)	Malawi (over/within) (1)	United Kingdom of Great Britain and Northern Ireland (7)
Colombia (1)	Mexico (2)	United Republic of Tanzania (1)
Croatia (1)	Morocco (1)	United States of America (26)
Egypt (3)	Netherlands (3)	Uruguay (1)
Ethiopia (1)	New Zealand (1)	Zambia (1)
Finland (2)	Nigeria (2)	Zimbabwe (2)
<i>20 to 40 per cent of currently serving staff with geographical status forecast to retire (16 Member States)</i>		
Cuba (within/under) (1)	Mauritania (1)	Somalia (1)
Georgia (within/under) (1)	Mongolia (2)	Sudan (within/under) (1)
Guatemala (2)	Nepal (2)	Trinidad and Tobago (over/within) (4)
Haiti (1)	Niger (1)	Ukraine (3)
Hungary (3)	Russian Federation (9)	
Mali (1)	Samoa (within/under) (1)	
<i>More than 40 per cent of currently serving staff with geographical status forecast to retire (3 Member States)</i>		
Antigua and Barbuda (under/un) (1)	Bahrain (2)	Guinea-Bissau (1)

*Notes:* The number in parentheses represents the number of staff with geographical status from the respective Member State forecast to retire during the period from 1 January 2019 to 31 December 2023. Retirement numbers are forecast on the assumption that all staff members will retire at 65 years. In cases where the Member State's representation status will have changed at the end of the five-year period if the forecast number of staff members do retire and there are no new recruitments from that Member State within the period, the representation status as at 31 December 2018 and as at 31 December 2023 is indicated in parentheses (Un = unrepresented, under = underrepresented, within = within range, over = overrepresented). The representation statuses are based on the Member States' desirable ranges as at 31 December 2018.

<sup>a</sup> Excluding Under-Secretaries-General and Assistant Secretaries-General.

## V. Action to be taken by the General Assembly

56. The Secretary-General invites the General Assembly to take note of the present report.

## Annex

## Comprehensive statistical tables

Table 1.A  
**All staff by nationality, gender, category and appointment type as at 31 December 2018**  
 (Population: 37,505)

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Afghanistan	Female	–	1	–	–	–	–	1	60	2	1	61	2	64	0.17
	Male	7	14	3	12	16	–	8	846	4	27	876	7	910	2.43
	All	7	15	3	12	16	–	9	906	6	28	937	9	974	2.60
Albania	Female	10	4	1	1	1	–	1	3	2	12	8	3	23	0.06
	Male	3	2	1	1	–	–	2	2	–	6	4	1	11	0.03
	All	13	6	2	2	1	–	3	5	2	18	12	4	34	0.09
Algeria	Female	7	5	5	–	–	–	6	6	1	13	11	6	30	0.08
	Male	6	10	3	1	–	–	7	7	–	14	17	3	34	0.09
	All	13	15	8	1	–	–	13	13	1	27	28	9	64	0.17
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Angola	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	1	1	1	5	3	–	–	2	–	6	6	1	13	0.03
	All	1	1	1	6	3	–	–	2	–	7	6	1	14	0.04
Antigua and Barbuda	Female	2	1	–	1	–	–	1	1	–	4	2	–	6	0.02
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	1	–	1	–	–	1	1	–	4	2	–	6	0.02
Argentina	Female	30	19	17	–	–	–	17	17	6	47	36	23	106	0.28
	Male	26	30	8	4	3	–	6	10	1	36	43	9	88	0.23
	All	56	49	25	4	3	–	23	27	7	83	79	32	194	0.52
Armenia	Female	2	4	1	2	–	–	2	2	1	6	6	2	14	0.04
	Male	6	6	–	1	–	–	–	1	–	7	7	–	14	0.04
	All	8	10	1	3	–	–	2	3	1	13	13	2	28	0.07

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Australia	Female	33	51	18	3	1	–	5	6	2	41	58	20	119	0.32
	Male	46	54	11	12	7	1	1	6	2	59	67	14	140	0.37
	All	79	105	29	15	8	1	6	12	4	100	125	34	259	0.69
Austria	Female	26	25	12	2	–	–	67	38	28	95	63	40	198	0.53
	Male	32	22	5	10	8	–	50	41	14	92	71	19	182	0.49
	All	58	47	17	12	8	–	117	79	42	187	134	59	380	1.01
Azerbaijan	Female	3	–	–	–	–	–	1	3	–	4	3	–	7	0.02
	Male	6	2	1	1	–	–	1	4	–	8	6	1	15	0.04
	All	9	2	1	1	–	–	2	7	–	12	9	1	22	0.06
Bahamas	Female	8	1	–	–	–	1	1	1	–	9	2	1	12	0.03
	Male	2	–	–	–	1	–	–	–	–	2	1	–	3	0.01
	All	10	1	–	–	1	1	1	1	–	11	3	1	15	0.04
Bahrain	Female	1	1	–	–	–	–	3	1	–	4	2	–	6	0.02
	Male	–	2	–	–	–	–	1	1	–	1	3	–	4	0.01
	All	1	3	–	–	–	–	4	2	–	5	5	–	10	0.03
Bangladesh	Female	6	5	4	–	1	–	3	2	1	9	8	5	22	0.06
	Male	21	48	4	5	4	–	3	5	–	29	57	4	90	0.24
	All	27	53	8	5	5	–	6	7	1	38	65	9	112	0.30
Barbados	Female	7	2	2	–	–	–	3	1	1	10	3	3	16	0.04
	Male	1	–	1	3	1	–	4	1	–	8	2	1	11	0.03
	All	8	2	3	3	1	–	7	2	1	18	5	4	27	0.07
Belarus	Female	2	3	5	–	–	–	1	4	1	3	7	6	16	0.04
	Male	5	3	4	–	–	–	2	3	–	7	6	4	17	0.05
	All	7	6	9	–	–	–	3	7	1	10	13	10	33	0.09
Belgium	Female	19	32	15	1	–	–	12	11	1	32	43	16	91	0.24
	Male	40	49	17	6	1	–	2	8	1	48	58	18	124	0.33
	All	59	81	32	7	1	–	14	19	2	80	101	34	215	0.57
Belize	Female	1	–	–	–	–	–	1	1	–	2	1	–	3	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	1	1	–	2	1	–	3	0.01

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Benin	Female	1	7	1	2	1	2	1	1	1	4	9	4	17	0.05
	Male	15	30	12	6	9	–	–	3	–	21	42	12	75	0.20
	All	16	37	13	8	10	2	1	4	1	25	51	16	92	0.25
Bhutan	Female	–	2	–	6	4	2	1	–	–	7	6	2	15	0.04
	Male	4	9	1	4	3	–	–	–	–	8	12	1	21	0.06
	All	4	11	1	10	7	2	1	–	–	15	18	3	36	0.10
Bolivia (Plurinational State of)	Female	4	3	1	–	–	–	5	5	–	9	8	1	18	0.05
	Male	6	11	4	–	–	–	3	2	1	9	13	5	27	0.07
	All	10	14	5	–	–	–	8	7	1	18	21	6	45	0.12
Bosnia and Herzegovina	Female	7	9	3	15	7	1	4	12	1	26	28	5	59	0.16
	Male	14	8	3	20	14	1	9	13	–	43	35	4	82	0.22
	All	21	17	6	35	21	2	13	25	1	69	63	9	141	0.38
Botswana	Female	6	3	–	–	1	–	–	1	–	6	5	–	11	0.03
	Male	2	2	–	–	1	–	–	1	–	2	4	–	6	0.02
	All	8	5	–	–	2	–	–	2	–	8	9	–	17	0.05
Brazil	Female	19	32	10	1	–	–	10	23	4	30	55	14	99	0.26
	Male	29	41	4	3	1	–	6	10	–	38	52	4	94	0.25
	All	48	73	14	4	1	–	16	33	4	68	107	18	193	0.51
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Bulgaria	Female	11	4	6	2	1	–	2	2	4	15	7	10	32	0.09
	Male	16	8	3	3	3	–	1	2	–	20	13	3	36	0.10
	All	27	12	9	5	4	–	3	4	4	35	20	13	68	0.18
Burkina Faso	Female	4	3	–	4	1	2	–	2	1	8	6	3	17	0.05
	Male	5	32	8	5	10	–	1	5	–	11	47	8	66	0.18
	All	9	35	8	9	11	2	1	7	1	19	53	11	83	0.22
Burundi	Female	6	10	3	14	6	2	5	9	–	25	25	5	55	0.15
	Male	12	13	8	8	15	–	3	19	–	23	47	8	78	0.21
	All	18	23	11	22	21	2	8	28	–	48	72	13	133	0.35

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Cabo Verde	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	4	1	–	–	–	–	–	–	–	4	1	–	5	0.01
	All	5	1	–	–	–	–	–	–	–	5	1	–	6	0.02
Cambodia	Female	–	–	–	2	1	–	1	18	1	3	19	1	23	0.06
	Male	2	1	1	1	2	–	8	52	1	11	55	2	68	0.18
	All	2	1	1	3	3	–	9	70	2	14	74	3	91	0.24
Cameroon	Female	11	20	15	12	8	–	8	12	2	31	40	17	88	0.23
	Male	38	60	23	9	11	–	9	16	1	56	87	24	167	0.45
	All	49	80	38	21	19	–	17	28	3	87	127	41	255	0.68
Canada	Female	74	120	43	8	5	–	37	28	5	119	153	48	320	0.85
	Male	98	132	35	20	11	–	15	21	1	133	164	36	333	0.89
	All	172	252	78	28	16	–	52	49	6	252	317	84	653	1.74
Central African Republic	Female	1	–	–	8	–	–	–	109	3	9	109	3	121	0.32
	Male	2	2	2	2	8	–	–	480	5	4	490	7	501	1.34
	All	3	2	2	10	8	–	–	589	8	13	599	10	622	1.66
Chad	Female	1	2	–	–	2	1	–	1	–	1	5	1	7	0.02
	Male	2	12	2	1	–	–	–	26	–	3	38	2	43	0.11
	All	3	14	2	1	2	1	–	27	–	4	43	3	50	0.13
Chile	Female	3	11	20	1	–	–	69	63	31	73	74	51	198	0.53
	Male	18	13	13	–	4	–	40	70	16	58	87	29	174	0.46
	All	21	24	33	1	4	–	109	133	47	131	161	80	372	0.99
China	Female	115	60	30	1	1	–	29	54	20	145	115	50	310	0.83
	Male	110	44	38	3	–	–	11	23	7	124	67	45	236	0.63
	All	225	104	68	4	1	–	40	77	27	269	182	95	546	1.46
Colombia	Female	12	11	17	1	–	1	17	95	4	30	106	22	158	0.42
	Male	10	16	3	3	–	1	19	98	5	32	114	9	155	0.41
	All	22	27	20	4	–	2	36	193	9	62	220	31	313	0.83
Comoros	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	All	1	1	–	–	–	–	–	1	–	1	2	–	3	0.01

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Congo	Female	3	1	–	–	–	–	1	3	1	4	4	1	9	0.02
	Male	5	5	1	3	1	1	2	4	–	10	10	2	22	0.06
	All	8	6	1	3	1	1	3	7	1	14	14	3	31	0.08
Costa Rica	Female	2	3	1	–	–	–	–	1	–	2	4	1	7	0.02
	Male	7	3	–	–	–	–	–	1	–	7	4	–	11	0.03
	All	9	6	1	–	–	–	–	2	–	9	8	1	18	0.05
Côte d'Ivoire	Female	5	6	5	11	28	1	–	5	–	16	39	6	61	0.16
	Male	16	48	14	21	38	1	3	9	–	40	95	15	150	0.40
	All	21	54	19	32	66	2	3	14	–	56	134	21	211	0.56
Croatia	Female	7	6	–	10	2	–	6	8	–	23	16	–	39	0.10
	Male	7	7	2	23	13	–	2	12	–	32	32	2	66	0.18
	All	14	13	2	33	15	–	8	20	–	55	48	2	105	0.28
Cuba	Female	6	–	1	–	–	–	1	4	1	7	4	2	13	0.03
	Male	7	2	–	–	–	–	1	1	3	8	3	3	14	0.04
	All	13	2	1	–	–	–	2	5	4	15	7	5	27	0.07
Cyprus	Female	2	1	–	1	–	–	–	42	–	3	43	–	46	0.12
	Male	2	–	–	–	2	–	–	60	–	2	62	–	64	0.17
	All	4	1	–	1	2	–	–	102	–	5	105	–	110	0.29
Czechia	Female	6	5	3	–	1	–	2	5	2	8	11	5	24	0.06
	Male	4	5	–	2	1	–	8	7	–	14	13	–	27	0.07
	All	10	10	3	2	2	–	10	12	2	22	24	5	51	0.14
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	1	–	–	–	–	–	–	–	1	1	–	2	0.01
	All	1	1	–	–	–	–	–	–	–	1	1	–	2	0.01
Democratic Republic of the Congo	Female	5	6	1	9	10	–	2	299	6	16	315	7	338	0.90
	Male	14	27	9	21	34	3	16	1 785	11	51	1 846	23	1 920	5.12
	All	19	33	10	30	44	3	18	2 084	17	67	2 161	30	2 258	6.02
Denmark	Female	19	22	4	–	–	–	3	3	1	22	25	5	52	0.14
	Male	21	24	3	2	3	–	3	2	–	26	29	3	58	0.15
	All	40	46	7	2	3	–	6	5	1	48	54	8	110	0.29



Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Djibouti	Female	1	1	1	1	–	–	–	–	–	2	1	1	4	0.01
	Male	4	4	–	–	1	–	1	1	–	5	6	–	11	0.03
	All	5	5	1	1	1	–	1	1	–	7	7	1	15	0.04
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	3	2	–	5	2	–	7	0.02
	All	2	–	–	–	–	–	3	2	–	5	2	–	7	0.02
Dominican Republic	Female	4	–	–	–	–	–	3	1	–	7	1	–	8	0.02
	Male	4	1	–	1	1	–	1	2	–	6	4	–	10	0.03
	All	8	1	–	1	1	–	4	3	–	13	5	–	18	0.05
Ecuador	Female	7	6	2	–	1	–	4	7	1	11	14	3	28	0.07
	Male	8	6	–	1	–	–	3	1	2	12	7	2	21	0.06
	All	15	12	2	1	1	–	7	8	3	23	21	5	49	0.13
Egypt	Female	22	11	36	1	1	–	3	26	6	26	38	42	106	0.28
	Male	43	46	16	7	16	–	10	37	5	60	99	21	180	0.48
	All	65	57	52	8	17	–	13	63	11	86	137	63	286	0.76
El Salvador	Female	2	2	1	–	–	–	3	5	–	5	7	1	13	0.03
	Male	3	7	–	2	1	–	–	3	–	5	11	–	16	0.04
	All	5	9	1	2	1	–	3	8	–	10	18	1	29	0.08
Equatorial Guinea	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
Eritrea	Female	2	1	–	21	10	–	3	1	–	26	12	–	38	0.10
	Male	2	2	–	7	6	–	1	5	–	10	13	–	23	0.06
	All	4	3	–	28	16	–	4	6	–	36	25	–	61	0.16
Estonia	Female	3	2	2	–	–	–	–	1	–	3	3	2	8	0.02
	Male	3	–	2	1	1	–	–	–	–	4	1	2	7	0.02
	All	6	2	4	1	1	–	–	1	–	7	4	4	15	0.04
Eswatini	Female	2	2	–	–	1	–	–	–	–	2	3	–	5	0.01
	Male	2	–	–	–	–	–	1	–	–	3	–	–	3	0.01
	All	4	2	–	–	1	–	1	–	–	5	3	–	8	0.02

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Ethiopia	Female	6	19	2	16	11	1	118	121	5	140	151	8	299	0.80
	Male	34	36	11	34	18	3	147	217	2	215	271	16	502	1.34
	All	40	55	13	50	29	4	265	338	7	355	422	24	801	2.14
Fiji	Female	8	4	-	2	1	-	2	8	-	12	13	-	25	0.07
	Male	5	11	1	35	17	-	-	7	-	40	35	1	76	0.20
	All	13	15	1	37	18	-	2	15	-	52	48	1	101	0.27
Finland	Female	19	41	3	-	-	-	1	3	-	20	44	3	67	0.18
	Male	10	14	4	10	3	-	2	1	-	22	18	4	44	0.12
	All	29	55	7	10	3	-	3	4	-	42	62	7	111	0.30
France	Female	188	152	123	4	5	-	175	112	27	367	269	150	786	2.10
	Male	133	135	78	9	15	1	137	152	30	279	302	109	690	1.84
	All	321	287	201	13	20	1	312	264	57	646	571	259	1 476	3.94
Gabon	Female	-	-	-	-	-	-	-	4	-	-	4	-	4	0.01
	Male	2	4	2	-	-	-	-	10	-	2	14	2	18	0.05
	All	2	4	2	-	-	-	-	14	-	2	18	2	22	0.06
Gambia	Female	4	3	1	1	3	-	1	-	-	6	6	1	13	0.03
	Male	9	10	1	3	6	1	-	3	-	12	19	2	33	0.09
	All	13	13	2	4	9	1	1	3	-	18	25	3	46	0.12
Georgia	Female	-	2	2	2	-	-	1	3	-	3	5	2	10	0.03
	Male	3	4	-	8	3	-	1	2	-	12	9	-	21	0.06
	All	3	6	2	10	3	-	2	5	-	15	14	2	31	0.08
Germany	Female	108	126	28	1	1	-	14	21	7	123	148	35	306	0.82
	Male	92	109	25	4	4	108	7	8	-	103	121	25	249	0.66
	All	200	235	53	5	5	92	21	29	7	226	269	60	555	1.48
Ghana	Female	8	13	2	7	10	1	14	10	3	29	33	6	68	0.18
	Male	40	70	3	47	24	2	5	14	2	92	108	7	207	0.55
	All	48	83	5	54	34	3	19	24	5	121	141	13	275	0.73
Greece	Female	10	13	6	-	1	-	6	6	-	16	20	6	42	0.11
	Male	13	9	3	1	2	1	2	4	-	16	15	4	35	0.09
	All	23	22	9	1	3	1	8	10	-	32	35	10	77	0.21

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Grenada	Female	–	1	–	–	–	–	1	1	–	1	2	–	3	0.01
	Male	3	–	–	–	–	–	–	1	–	3	1	–	4	0.01
	All	3	1	–	–	–	–	1	2	–	4	3	–	7	0.02
Guatemala	Female	3	3	2	8	2	1	3	12	–	14	17	3	34	0.09
	Male	4	6	2	8	3	1	1	7	–	13	16	3	32	0.09
	All	7	9	4	16	5	2	4	19	–	27	33	6	66	0.18
Guinea	Female	1	3	–	1	1	1	–	2	–	2	6	1	9	0.02
	Male	7	9	1	4	5	1	–	15	–	11	29	2	42	0.11
	All	8	12	1	5	6	2	–	17	–	13	35	3	51	0.14
Guinea-Bissau	Female	–	1	–	2	–	–	–	12	–	2	13	–	15	0.04
	Male	4	–	–	–	–	–	–	48	–	4	48	–	52	0.14
	All	4	1	–	2	–	–	–	60	–	6	61	–	67	0.18
Guyana	Female	4	4	1	1	1	–	9	10	–	14	15	1	30	0.08
	Male	4	2	–	–	1	–	6	4	–	10	7	–	17	0.05
	All	8	6	1	1	2	–	15	14	–	24	22	1	47	0.13
Haiti	Female	3	4	3	12	12	–	11	77	4	26	93	7	126	0.34
	Male	10	7	6	15	11	4	2	127	2	27	145	12	184	0.49
	All	13	11	9	27	23	4	13	204	6	53	238	19	310	0.83
Honduras	Female	4	2	–	1	1	–	1	6	1	6	9	1	16	0.04
	Male	5	4	–	4	3	–	–	6	–	9	13	–	22	0.06
	All	9	6	–	5	4	–	1	12	1	15	22	1	38	0.10
Hungary	Female	5	6	5	–	–	–	–	4	3	5	10	8	23	0.06
	Male	7	4	–	–	–	–	–	1	–	7	5	–	12	0.03
	All	12	10	5	–	–	–	–	5	3	12	15	8	35	0.09
Iceland	Female	1	2	–	–	–	–	–	–	–	1	2	–	3	0.01
	Male	3	2	–	3	–	–	–	–	–	6	2	–	8	0.02
	All	4	4	–	3	–	–	–	–	–	7	4	–	11	0.03
India	Female	30	39	9	8	3	–	16	44	7	54	86	16	156	0.42
	Male	82	100	12	68	49	1	39	59	5	189	208	18	415	1.11
	All	112	139	21	76	52	1	55	103	12	243	294	34	571	1.52

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Indonesia	Female	12	5	1	2	2	–	5	13	–	19	20	1	40	0.11
	Male	12	6	2	1	2	3	1	9	–	14	17	5	36	0.10
	All	24	11	3	3	4	3	6	22	–	33	37	6	76	0.20
Iran (Islamic Republic of)	Female	9	3	3	–	–	–	3	8	1	12	11	4	27	0.07
	Male	11	10	2	1	–	–	5	6	1	17	16	3	36	0.10
	All	20	13	5	1	–	–	8	14	2	29	27	7	63	0.17
Iraq	Female	3	6	1	14	3	–	4	72	2	21	81	3	105	0.28
	Male	6	9	1	14	19	–	1	400	3	21	428	4	453	1.21
	All	9	15	2	28	22	–	5	472	5	42	509	7	558	1.49
Ireland	Female	16	18	5	–	1	–	11	5	1	27	24	6	57	0.15
	Male	22	36	8	12	1	–	2	10	1	36	47	9	92	0.25
	All	38	54	13	12	2	–	13	15	2	63	71	15	149	0.40
Israel	Female	4	6	2	–	–	–	6	17	1	10	23	3	36	0.10
	Male	13	5	2	–	3	–	4	37	4	17	45	6	68	0.18
	All	17	11	4	–	3	–	10	54	5	27	68	9	104	0.28
Italy	Female	91	94	30	–	1	–	67	58	17	158	153	47	358	0.95
	Male	94	107	19	6	9	1	89	104	9	189	220	29	438	1.17
	All	185	201	49	6	10	1	156	162	26	347	373	76	796	2.12
Jamaica	Female	5	8	2	3	5	–	23	13	–	31	26	2	59	0.16
	Male	4	1	–	3	4	–	10	13	–	17	18	–	35	0.09
	All	9	9	2	6	9	–	33	26	–	48	44	2	94	0.25
Japan	Female	77	49	10	1	–	–	20	17	2	98	66	12	176	0.47
	Male	36	39	5	–	1	–	3	5	–	39	45	5	89	0.24
	All	113	88	15	1	1	–	23	22	2	137	111	17	265	0.71
Jordan	Female	11	13	3	4	2	–	4	35	2	19	50	5	74	0.20
	Male	15	35	8	13	17	1	3	115	3	31	167	12	210	0.56
	All	26	48	11	17	19	1	7	150	5	50	217	17	284	0.76
Kazakhstan	Female	6	6	1	–	–	–	–	9	4	6	15	5	26	0.07
	Male	3	1	1	–	–	–	–	3	1	3	4	2	9	0.02
	All	9	7	2	–	–	–	–	12	5	9	19	7	35	0.09

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Kenya	Female	68	63	23	55	35	1	232	337	48	355	435	72	862	2.30
	Male	59	82	15	59	56	3	136	372	48	254	510	66	830	2.21
	All	127	145	38	114	91	4	368	709	96	609	945	138	1 692	4.51
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	2	1	–	–	–	–	–	1	–	2	2	4	0.01
	Male	–	1	1	–	–	–	–	1	–	–	2	1	3	0.01
	All	–	3	2	–	–	–	–	1	1	–	4	3	7	0.02
Kyrgyzstan	Female	1	5	2	–	–	–	–	4	1	1	9	3	13	0.03
	Male	5	5	4	2	–	–	–	9	–	7	14	4	25	0.07
	All	6	10	6	2	–	–	–	13	1	8	23	7	38	0.10
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	1	3	–	1	3	–	4	0.01
	All	–	–	–	–	–	–	1	4	–	1	4	–	5	0.01
Latvia	Female	2	2	–	–	–	–	1	2	–	3	4	–	7	0.02
	Male	1	4	1	–	1	–	–	1	–	1	6	1	8	0.02
	All	3	6	1	–	1	–	1	3	–	4	10	1	15	0.04
Lebanon	Female	37	17	20	6	9	1	65	220	13	108	246	34	388	1.03
	Male	19	20	6	40	50	1	62	573	5	121	643	12	776	2.07
	All	56	37	26	46	59	2	127	793	18	229	889	46	1 164	3.10
Lesotho	Female	2	1	–	–	–	–	–	–	–	2	1	–	3	0.01
	Male	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	All	2	2	–	–	–	–	–	1	–	2	3	–	5	0.01
Liberia	Female	3	–	1	14	11	1	1	2	1	18	13	3	34	0.09
	Male	1	11	5	27	28	2	1	10	–	29	49	7	85	0.23
	All	4	11	6	41	39	3	2	12	1	47	62	10	119	0.32
Libya	Female	1	1	1	–	–	–	–	4	–	1	5	1	7	0.02
	Male	1	1	–	–	–	–	–	38	2	1	39	2	42	0.11
	All	2	2	1	–	–	–	–	42	2	2	44	3	49	0.13

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Liechtenstein	Female	-	1	-	-	-	-	1	-	-	1	1	-	2	0.01
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	1	-	-	-	-	1	-	-	1	1	-	2	0.01
Lithuania	Female	5	3	2	-	-	-	-	6	2	5	9	4	18	0.05
	Male	3	4	1	1	-	-	-	-	-	4	4	1	9	0.02
	All	8	7	3	1	-	-	-	6	2	9	13	5	27	0.07
Luxembourg	Female	1	1	1	-	-	-	-	-	-	1	1	1	3	0.01
	Male	4	2	1	-	-	-	-	-	-	4	2	1	7	0.02
	All	5	3	2	-	-	-	-	-	-	5	3	2	10	0.03
Madagascar	Female	4	2	1	-	1	-	5	3	-	9	6	1	16	0.04
	Male	5	1	-	2	-	-	-	8	1	7	9	1	17	0.05
	All	9	3	1	2	1	-	5	11	1	16	15	2	33	0.09
Malawi	Female	4	1	-	-	-	-	2	2	-	6	3	-	9	0.02
	Male	17	8	-	-	-	-	-	1	-	17	9	-	26	0.07
	All	21	9	-	-	-	-	2	3	-	23	12	-	35	0.09
Malaysia	Female	11	8	1	2	-	-	3	-	-	16	8	1	25	0.07
	Male	5	6	-	2	2	-	3	5	-	10	13	-	23	0.06
	All	16	14	1	4	2	-	6	5	-	26	21	1	48	0.13
Maldives	Female	2	-	1	-	-	-	-	-	-	2	-	1	3	0.01
	Male	2	-	-	-	-	-	-	-	-	2	-	-	2	0.01
	All	4	-	1	-	-	-	-	-	-	4	-	1	5	0.01
Mali	Female	4	2	-	1	4	-	2	146	8	7	152	8	167	0.45
	Male	7	7	5	1	2	2	-	612	11	8	621	18	647	1.73
	All	11	9	5	2	6	2	2	758	19	15	773	26	814	2.17
Malta	Female	1	-	-	-	-	-	-	2	-	1	2	-	3	0.01
	Male	4	1	-	-	-	-	-	-	-	4	1	-	5	0.01
	All	5	1	-	-	-	-	-	2	-	5	3	-	8	0.02
Marshall Islands	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Mauritania	Female	–	1	1	–	–	–	–	1	–	–	2	1	3	0.01
	Male	10	6	3	–	–	–	–	6	–	10	12	3	25	0.07
	All	10	7	4	–	–	–	–	7	–	10	14	4	28	0.07
Mauritius	Female	6	3	2	–	1	–	2	3	1	8	7	3	18	0.05
	Male	6	5	1	1	1	–	–	1	–	7	7	1	15	0.04
	All	12	8	3	1	2	–	2	4	1	15	14	4	33	0.09
Mexico	Female	28	11	7	1	–	–	17	36	5	46	47	12	105	0.28
	Male	30	19	4	–	1	–	9	27	1	39	47	5	91	0.24
	All	58	30	11	1	1	–	26	63	6	85	94	17	196	0.52
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Mongolia	Female	5	6	–	1	1	1	2	4	1	8	11	2	21	0.06
	Male	5	2	–	–	–	–	–	1	–	5	3	–	8	0.02
	All	10	8	–	1	1	1	2	5	1	13	14	2	29	0.08
Montenegro	Female	2	1	–	–	–	–	–	–	–	2	1	–	3	0.01
	Male	–	2	1	–	–	–	–	1	–	–	3	1	4	0.01
	All	2	3	1	–	–	–	–	1	–	2	4	1	7	0.02
Morocco	Female	19	8	3	6	7	–	9	35	1	34	50	4	88	0.23
	Male	33	9	9	21	27	1	3	129	3	57	165	13	235	0.63
	All	52	17	12	27	34	1	12	164	4	91	215	17	323	0.86
Mozambique	Female	–	2	1	4	–	–	1	–	–	5	2	1	8	0.02
	Male	3	1	1	–	1	–	–	2	–	3	4	1	8	0.02
	All	3	3	2	4	1	–	1	2	–	8	6	2	16	0.04
Myanmar	Female	5	–	1	–	2	–	17	32	2	22	34	3	59	0.16
	Male	7	1	–	4	1	–	11	29	–	22	31	–	53	0.14
	All	12	1	1	4	3	–	28	61	2	44	65	3	112	0.30

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Namibia	Female	2	2	1	1	–	–	2	1	–	5	3	1	9	0.02
	Male	1	–	–	–	1	–	–	1	–	1	2	–	3	0.01
	All	3	2	1	1	1	–	2	2	–	6	5	1	12	0.03
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	1	8	1	3	2	–	–	6	–	4	16	1	21	0.06
	Male	27	44	5	18	28	3	6	15	–	51	87	8	146	0.39
	All	28	52	6	21	30	3	6	21	–	55	103	9	167	0.45
Netherlands	Female	18	46	11	–	–	–	6	30	–	24	76	11	111	0.30
	Male	42	45	11	2	7	–	2	45	4	46	97	15	158	0.42
	All	60	91	22	2	7	–	8	75	4	70	173	26	269	0.72
New Zealand	Female	8	20	3	3	1	–	–	–	2	11	21	5	37	0.10
	Male	19	15	–	18	1	–	1	2	–	38	18	–	56	0.15
	All	27	35	3	21	2	–	1	2	2	49	39	5	93	0.25
Nicaragua	Female	3	1	1	1	–	–	2	–	–	6	1	1	8	0.02
	Male	1	3	–	–	–	–	–	3	–	1	6	–	7	0.02
	All	4	4	1	1	–	–	2	3	–	7	7	1	15	0.04
Niger	Female	3	4	3	–	2	–	4	7	1	7	13	4	24	0.06
	Male	9	23	6	9	6	–	3	29	–	21	58	6	85	0.23
	All	12	27	9	9	8	–	7	36	1	28	71	10	109	0.29
Nigeria	Female	14	21	5	10	2	–	6	15	1	30	38	6	74	0.20
	Male	45	50	6	30	17	3	6	36	1	81	103	10	194	0.52
	All	59	71	11	40	19	3	12	51	2	111	141	16	268	0.71
Norway	Female	12	19	2	–	–	–	1	1	–	13	20	2	35	0.09
	Male	5	17	3	7	3	–	2	1	1	14	21	4	39	0.10
	All	17	36	5	7	3	–	3	2	1	27	41	6	74	0.20
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00



Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Pakistan	Female	3	8	–	3	1	–	3	19	1	9	28	1	38	0.10
	Male	36	56	8	23	27	1	15	90	1	74	173	10	257	0.69
	All	39	64	8	26	28	1	18	109	2	83	201	11	295	0.79
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	4	3	1	–	–	–	10	17	–	14	20	1	35	0.09
	Male	2	–	–	–	–	–	–	10	–	2	10	–	12	0.03
	All	6	3	1	–	–	–	10	27	–	16	30	1	47	0.13
Papua New Guinea	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	Male	2	–	–	1	–	–	–	3	–	3	3	–	6	0.02
	All	2	–	–	1	–	–	–	5	–	3	5	–	8	0.02
Paraguay	Female	3	–	4	–	–	–	1	2	–	4	2	4	10	0.03
	Male	4	2	–	–	2	–	–	1	–	4	5	–	9	0.02
	All	7	2	4	–	2	–	1	3	–	8	7	4	19	0.05
Peru	Female	6	7	6	1	–	–	33	15	3	40	22	9	71	0.19
	Male	12	11	–	7	1	–	17	9	2	36	21	2	59	0.16
	All	18	18	6	8	1	–	50	24	5	76	43	11	130	0.35
Philippines	Female	28	30	4	26	25	2	135	108	16	189	163	22	374	1.00
	Male	23	42	5	63	40	1	55	67	8	141	149	14	304	0.81
	All	51	72	9	89	65	3	190	175	24	330	312	36	678	1.81
Poland	Female	12	10	4	–	–	–	3	8	1	15	18	5	38	0.10
	Male	15	15	1	1	1	1	1	5	1	17	21	3	41	0.11
	All	27	25	5	1	1	1	4	13	2	32	39	8	79	0.21
Portugal	Female	8	28	5	2	5	–	3	6	1	13	39	6	58	0.15
	Male	14	29	3	4	13	–	6	3	–	24	45	3	72	0.19
	All	22	57	8	6	18	–	9	9	1	37	84	9	130	0.35
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Republic of Korea	Female	23	29	8	-	-	-	4	15	4	27	44	12	83	0.22
	Male	23	22	2	-	2	-	2	7	1	25	31	3	59	0.16
	All	46	51	10	-	2	-	6	22	5	52	75	15	142	0.38
Republic of Moldova	Female	5	3	1	-	-	-	1	2	-	6	5	1	12	0.03
	Male	1	5	4	-	-	-	-	4	-	1	9	4	14	0.04
	All	6	8	5	-	-	-	1	6	-	7	14	5	26	0.07
Romania	Female	10	17	8	-	6	-	6	32	6	16	55	14	85	0.23
	Male	14	23	5	6	79	-	10	35	4	30	137	9	176	0.47
	All	24	40	13	6	85	-	16	67	10	46	192	23	261	0.70
Russian Federation	Female	53	36	29	11	4	1	62	54	14	126	94	44	264	0.70
	Male	133	61	48	16	11	1	8	11	2	157	83	51	291	0.78
	All	186	97	77	27	15	2	70	65	16	283	177	95	555	1.48
Rwanda	Female	4	9	2	11	11	1	8	9	-	23	29	3	55	0.15
	Male	15	28	11	21	19	2	3	19	2	39	66	15	120	0.32
	All	19	37	13	32	30	3	11	28	2	62	95	18	175	0.47
Saint Kitts and Nevis	Female	4	-	-	-	-	-	-	-	-	4	-	-	4	0.01
	Male	2	-	-	-	-	-	-	-	-	2	-	-	2	0.01
	All	6	-	-	-	-	-	-	-	-	6	-	-	6	0.02
Saint Lucia	Female	1	1	-	-	-	-	1	-	2	2	1	2	5	0.01
	Male	1	-	-	-	-	-	-	-	1	1	-	1	2	0.01
	All	2	1	-	-	-	-	1	-	3	3	1	3	7	0.02
Saint Vincent and the Grenadines	Female	-	1	-	-	-	-	-	-	-	-	1	-	1	0.00
	Male	-	-	-	-	-	-	2	-	-	2	-	-	2	0.01
	All	-	1	-	-	-	-	2	-	-	2	1	-	3	0.01
Samoa	Female	-	-	-	2	-	-	-	-	-	2	-	-	2	0.01
	Male	2	1	-	2	-	-	-	3	-	4	4	-	8	0.02
	All	2	1	-	4	-	-	-	3	-	6	4	-	10	0.03
San Marino	Female	3	-	-	-	-	-	-	-	-	3	-	-	3	0.01
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	3	-	-	-	-	-	-	-	-	3	-	-	3	0.01

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Sao Tome and Principe	Female	-	-	-	1	-	-	-	-	-	1	-	-	1	0.00
	Male	-	-	-	-	-	-	-	1	-	-	1	-	1	0.00
	All	-	-	-	1	-	-	-	1	-	1	1	-	2	0.01
Saudi Arabia	Female	3	1	-	-	-	-	-	2	-	3	3	-	6	0.02
	Male	1	3	-	-	-	-	-	1	-	1	4	-	5	0.01
	All	4	4	-	-	-	-	-	3	-	4	7	-	11	0.03
Senegal	Female	11	10	4	2	4	-	5	37	-	18	51	4	73	0.19
	Male	17	47	14	6	10	-	7	40	2	30	97	16	143	0.38
	All	28	57	18	8	14	-	12	77	2	48	148	20	216	0.58
Serbia	Female	9	14	7	21	10	-	4	97	3	34	121	10	165	0.44
	Male	12	20	6	57	40	5	9	151	1	78	211	12	301	0.80
	All	21	34	13	78	50	5	13	248	4	112	332	22	466	1.24
Seychelles	Female	1	1	-	1	-	-	1	-	-	3	1	-	4	0.01
	Male	3	1	-	-	-	-	-	-	-	3	1	-	4	0.01
	All	4	2	-	1	-	-	1	-	-	6	2	-	8	0.02
Sierra Leone	Female	3	10	1	36	10	1	1	-	1	40	20	3	63	0.17
	Male	18	29	2	55	38	-	1	7	-	74	74	2	150	0.40
	All	21	39	3	91	48	1	2	7	1	114	94	5	213	0.57
Singapore	Female	10	11	2	1	-	-	-	3	-	11	14	2	27	0.07
	Male	7	2	-	-	-	-	-	-	-	7	2	-	9	0.02
	All	17	13	2	1	-	-	-	3	-	18	16	2	36	0.10
Slovakia	Female	3	8	2	-	-	-	2	5	1	5	13	3	21	0.06
	Male	2	3	1	-	-	-	4	2	-	6	5	1	12	0.03
	All	5	11	3	-	-	-	6	7	1	11	18	4	33	0.09
Slovenia	Female	6	1	1	-	-	-	1	2	2	7	3	3	13	0.03
	Male	4	1	-	-	-	-	1	4	-	5	5	-	10	0.03
	All	10	2	1	-	-	-	2	6	2	12	8	3	23	0.06
Solomon Islands	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	1	-	-	-	-	-	-	1	-	1	2	0.01
	All	1	-	1	-	-	-	-	-	-	1	-	1	2	0.01

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Somalia	Female	1	–	–	–	1	–	1	20	1	2	21	1	24	0.06
	Male	3	7	–	3	1	–	1	150	1	7	158	1	166	0.44
	All	4	7	–	3	2	–	2	170	2	9	179	2	190	0.51
South Africa	Female	16	21	9	1	2	1	6	7	–	23	30	10	63	0.17
	Male	16	26	2	23	14	1	3	9	–	42	49	3	94	0.25
	All	32	47	11	24	16	2	9	16	–	65	79	13	157	0.42
South Sudan	Female	–	–	1	–	–	–	–	191	–	–	191	1	192	0.51
	Male	2	1	1	1	–	2	–	1 156	2	3	1 157	5	1 165	3.11
	All	2	1	2	1	–	2	–	1 347	2	3	1 348	6	1 357	3.62
Spain	Female	97	68	54	1	1	–	24	34	17	122	103	71	296	0.79
	Male	91	77	46	2	12	2	11	30	8	104	119	56	279	0.74
	All	188	145	100	3	13	2	35	64	25	226	222	127	575	1.53
Sri Lanka	Female	4	6	–	–	1	–	9	7	1	13	14	1	28	0.07
	Male	7	15	1	21	8	2	4	12	–	32	35	3	70	0.19
	All	11	21	1	21	9	2	13	19	1	45	49	4	98	0.26
Sudan	Female	3	8	3	2	–	1	7	259	7	12	267	11	290	0.77
	Male	10	15	6	4	9	4	4	1 762	12	18	1 786	22	1 826	4.87
	All	13	23	9	6	9	5	11	2 021	19	30	2 053	33	2 116	5.64
Suriname	Female	1	–	–	–	–	–	1	–	1	2	–	1	3	0.01
	Male	2	–	1	–	–	–	–	–	–	2	–	1	3	0.01
	All	3	–	1	–	–	–	1	–	1	4	–	2	6	0.02
Sweden	Female	31	39	5	1	–	–	4	4	–	36	43	5	84	0.22
	Male	14	27	7	5	1	–	1	2	–	20	30	7	57	0.15
	All	45	66	12	6	1	–	5	6	–	56	73	12	141	0.38
Switzerland	Female	44	35	37	2	1	–	44	43	5	90	79	42	211	0.56
	Male	22	20	15	1	1	–	44	35	8	67	56	23	146	0.39
	All	66	55	52	3	2	–	88	78	13	157	135	65	357	0.95
Syrian Arab Republic	Female	6	3	3	6	3	–	3	44	3	15	50	6	71	0.19
	Male	6	9	10	4	6	1	12	134	7	22	149	18	189	0.50
	All	12	12	13	10	9	1	15	178	10	37	199	24	260	0.69

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Tajikistan	Female	2	1	–	6	1	–	1	2	1	9	4	1	14	0.04
	Male	9	2	2	13	5	–	1	3	–	23	10	2	35	0.09
	All	11	3	2	19	6	–	2	5	1	32	14	3	49	0.13
Thailand	Female	8	6	1	1	–	–	105	100	15	114	106	16	236	0.63
	Male	2	7	–	6	1	–	55	97	5	63	105	5	173	0.46
	All	10	13	1	7	1	–	160	197	20	177	211	21	409	1.09
The former Yugoslav Republic of Macedonia	Female	2	3	1	2	–	–	–	7	1	4	10	2	16	0.04
	Male	5	5	3	2	2	–	2	1	–	9	8	3	20	0.05
	All	7	8	4	4	2	–	2	8	1	13	18	5	36	0.10
Timor-Leste	Female	–	–	–	–	1	–	–	2	–	–	3	–	3	0.01
	Male	–	–	–	8	6	1	–	3	–	8	9	1	18	0.05
	All	–	–	–	8	7	1	–	5	–	8	12	1	21	0.06
Togo	Female	2	1	–	1	–	–	2	4	2	5	5	2	12	0.03
	Male	7	14	6	–	1	–	1	5	–	8	20	6	34	0.09
	All	9	15	6	1	1	–	3	9	2	13	25	8	46	0.12
Tonga	Female	2	1	–	–	–	–	–	–	–	2	1	–	3	0.01
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
Trinidad and Tobago	Female	11	4	–	4	1	–	27	24	2	42	29	2	73	0.19
	Male	8	9	2	25	5	–	19	17	–	52	31	2	85	0.23
	All	19	13	2	29	6	–	46	41	2	94	60	4	158	0.42
Tunisia	Female	10	12	5	2	–	–	4	12	5	16	24	10	50	0.13
	Male	13	20	13	4	3	–	6	9	3	23	32	16	71	0.19
	All	23	32	18	6	3	–	10	21	8	39	56	26	121	0.32
Turkey	Female	13	13	5	–	1	1	–	8	–	13	22	6	41	0.11
	Male	12	24	4	–	1	–	3	27	1	15	52	5	72	0.19
	All	25	37	9	–	2	1	3	35	1	28	74	11	113	0.30
Turkmenistan	Female	1	–	–	–	–	–	–	7	–	1	7	–	8	0.02
	Male	1	2	–	–	–	–	–	15	–	1	17	–	18	0.05
	All	2	2	–	–	–	–	–	22	–	2	24	–	26	0.07

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Tuvalu	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uganda	Female	20	41	5	10	10	-	6	194	3	36	245	8	289	0.77
	Male	37	48	15	20	18	1	3	240	4	60	306	20	386	1.03
	All	57	89	20	30	28	1	9	434	7	96	551	28	675	1.80
Ukraine	Female	3	12	3	-	1	-	2	32	4	5	45	7	57	0.15
	Male	28	26	6	9	13	1	1	49	6	38	88	13	139	0.37
	All	31	38	9	9	14	1	3	81	10	43	133	20	196	0.52
United Arab Emirates	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-
United Kingdom of Great Britain and Northern Ireland	Female	103	94	68	6	2	1	36	43	5	145	139	74	358	0.95
	Male	130	188	53	30	20	-	20	40	-	180	248	53	481	1.28
	All	233	282	121	36	22	1	56	83	5	325	387	127	839	2.24
United Republic of Tanzania	Female	5	12	3	18	7	-	5	18	6	28	37	9	74	0.20
	Male	7	18	4	28	19	-	1	75	7	36	112	11	159	0.42
	All	12	30	7	46	26	-	6	93	13	64	149	20	233	0.62
United States of America	Female	273	247	130	23	28	3	270	258	53	566	533	186	1 285	3.43
	Male	225	271	105	39	31	2	288	259	26	552	561	133	1 246	3.32
	All	498	518	235	62	59	5	558	517	79	1 118	1 094	319	2 531	6.75
Uruguay	Female	14	8	8	2	1	-	8	5	-	24	14	8	46	0.12
	Male	12	28	3	5	5	-	6	3	-	23	36	3	62	0.17
	All	26	36	11	7	6	-	14	8	-	47	50	11	108	0.29
Uzbekistan	Female	7	4	2	1	1	-	1	5	1	9	10	3	22	0.06
	Male	10	8	1	-	1	-	-	9	1	10	18	2	30	0.08
	All	17	12	3	1	2	-	1	14	2	19	28	5	52	0.14
Vanuatu	Female	-	1	-	-	-	-	-	-	-	-	1	-	1	0.00
	Male	-	-	-	-	-	-	-	1	-	-	1	-	1	0.00
	All	-	1	-	-	-	-	-	1	-	-	2	-	2	0.01

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Venezuela (Bolivarian Republic of)	Female	6	4	5	–	–	–	3	3	1	9	7	6	22	0.06
	Male	9	4	4	1	1	–	2	4	–	12	9	4	25	0.07
	All	15	8	9	1	1	–	5	7	1	21	16	10	47	0.13
Viet Nam	Female	5	4	–	–	–	–	2	4	1	7	8	1	16	0.04
	Male	2	2	1	–	–	–	–	3	–	2	5	1	8	0.02
	All	7	6	1	–	–	–	2	7	1	9	13	2	24	0.06
Yemen	Female	2	2	1	–	–	–	–	17	2	2	19	3	24	0.06
	Male	4	4	1	1	2	1	2	71	3	7	77	5	89	0.24
	All	6	6	2	1	2	1	2	88	5	9	96	8	113	0.30
Zambia	Female	5	7	2	3	–	–	5	8	1	13	15	3	31	0.08
	Male	6	14	2	6	2	–	2	8	–	14	24	2	40	0.11
	All	11	21	4	9	2	–	7	16	1	27	39	5	71	0.19
Zimbabwe	Female	7	21	2	7	3	–	3	7	–	17	31	2	50	0.13
	Male	29	32	2	12	7	–	2	3	1	43	42	3	88	0.23
	All	36	53	4	19	10	–	5	10	1	60	73	5	138	0.37
<b>Subtotal</b>	<b>Female</b>	<b>2 357</b>	<b>2 351</b>	<b>1 069</b>	<b>557</b>	<b>381</b>	<b>33</b>	<b>2 105</b>	<b>4 411</b>	<b>509</b>	<b>5 019</b>	<b>7 143</b>	<b>1 611</b>	<b>13 773</b>	<b>36.72</b>
	<b>Male</b>	<b>2 907</b>	<b>3 371</b>	<b>980</b>	<b>1 322</b>	<b>1 185</b>	<b>72</b>	<b>1 615</b>	<b>11 767</b>	<b>340</b>	<b>5 844</b>	<b>16 323</b>	<b>1 392</b>	<b>23 559</b>	<b>62.82</b>
	<b>All</b>	<b>5 264</b>	<b>5 722</b>	<b>2 049</b>	<b>1 879</b>	<b>1 566</b>	<b>105</b>	<b>3 720</b>	<b>16 178</b>	<b>849</b>	<b>10 863</b>	<b>23 466</b>	<b>3 003</b>	<b>37 332</b>	<b>99.54</b>
State of Palestine	Female	2	2	1	4	2	–	–	17	3	6	21	4	31	0.08
	Male	9	14	5	10	10	–	7	69	–	26	93	5	124	0.33
	All	11	16	6	14	12	–	7	86	3	32	114	9	155	0.41
Stateless	Female	–	1	–	–	–	1	–	–	–	–	1	1	2	0.01
	Male	–	–	–	–	–	–	10	5	1	10	5	1	16	0.04
	All	–	1	–	–	–	1	10	5	1	10	6	2	18	0.05
<b>Total</b>	<b>Female</b>	<b>2 359</b>	<b>2 354</b>	<b>1 070</b>	<b>561</b>	<b>383</b>	<b>34</b>	<b>2 105</b>	<b>4 428</b>	<b>512</b>	<b>5 025</b>	<b>7 165</b>	<b>1 616</b>	<b>13 806</b>	<b>36.81</b>
	<b>Male</b>	<b>2 916</b>	<b>3 385</b>	<b>985</b>	<b>1 332</b>	<b>1 195</b>	<b>72</b>	<b>1 632</b>	<b>11 841</b>	<b>341</b>	<b>5 880</b>	<b>16 421</b>	<b>1 398</b>	<b>23 699</b>	<b>63.19</b>
	<b>All</b>	<b>5 275</b>	<b>5 739</b>	<b>2 055</b>	<b>1 893</b>	<b>1 578</b>	<b>106</b>	<b>3 737</b>	<b>16 269</b>	<b>853</b>	<b>10 905</b>	<b>23 586</b>	<b>3 014</b>	<b>37 505</b>	<b>100.00</b>

Table 1.B  
**All staff by entity, location, gender, category and appointment type as at 31 December 2018**

(Population: 37,505)

Entity	Gender	P+			FS			GS+			Total			Percentage Total of all staff		
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
<b>Non-field operations</b>																
<b>Departments/offices</b>																
CTED	Headquarters	Female	8	8	6	–	–	–	2	5	1	10	13	7	30	0.08
		Male	8	6	1	–	–	–	1	–	–	9	6	1	16	0.04
		All	16	14	7	–	–	–	3	5	1	19	19	8	46	0.12
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>	<b>Female</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>10</b>	<b>13</b>	<b>7</b>	<b>30</b>	<b>0.08</b>
		<b>Male</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>9</b>	<b>6</b>	<b>1</b>	<b>16</b>	<b>0.04</b>
		<b>All</b>	<b>16</b>	<b>14</b>	<b>7</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>19</b>	<b>19</b>	<b>8</b>	<b>46</b>	<b>0.12</b>
DESA	Headquarters	Female	102	163	7	–	–	–	86	47	4	188	210	11	409	1.09
		Male	120	124	8	–	–	–	32	30	–	152	154	8	314	0.84
		All	222	287	15	–	–	–	118	77	4	340	364	19	723	1.93
	Other offices	Female	–	29	–	–	–	–	–	5	–	–	34	–	34	0.09
		Male	2	27	–	–	–	–	–	4	–	2	31	–	33	0.09
		All	2	56	–	–	–	–	–	9	–	2	65	–	67	0.18
	<b>Subtotal</b>	<b>Female</b>	<b>102</b>	<b>192</b>	<b>7</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>86</b>	<b>52</b>	<b>4</b>	<b>188</b>	<b>244</b>	<b>11</b>	<b>443</b>	<b>1.18</b>
		<b>Male</b>	<b>122</b>	<b>151</b>	<b>8</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>32</b>	<b>34</b>	<b>–</b>	<b>154</b>	<b>185</b>	<b>8</b>	<b>347</b>	<b>0.93</b>
		<b>All</b>	<b>224</b>	<b>343</b>	<b>15</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>118</b>	<b>86</b>	<b>4</b>	<b>342</b>	<b>429</b>	<b>19</b>	<b>790</b>	<b>2.11</b>
DFS	Headquarters	Female	72	45	22	–	–	–	55	43	5	127	88	27	242	0.65
		Male	90	36	19	–	–	–	26	14	2	116	50	21	187	0.50
		All	162	81	41	–	–	–	81	57	7	243	138	48	429	1.14
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>	<b>Female</b>	<b>72</b>	<b>45</b>	<b>22</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>55</b>	<b>43</b>	<b>5</b>	<b>127</b>	<b>88</b>	<b>27</b>	<b>242</b>	<b>0.65</b>
		<b>Male</b>	<b>90</b>	<b>36</b>	<b>19</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>26</b>	<b>14</b>	<b>2</b>	<b>116</b>	<b>50</b>	<b>21</b>	<b>187</b>	<b>0.50</b>
		<b>All</b>	<b>162</b>	<b>81</b>	<b>41</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>81</b>	<b>57</b>	<b>7</b>	<b>243</b>	<b>138</b>	<b>48</b>	<b>429</b>	<b>1.14</b>
DGACM	Headquarters	Female	450	83	366	–	–	–	235	192	114	685	275	480	1 440	3.84
		Male	417	50	246	–	–	–	182	158	77	599	208	323	1 130	3.01
		All	867	133	612	–	–	–	417	350	191	1 284	483	803	2 570	6.85
	Other offices	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	<b>Subtotal</b>	<b>Female</b>	<b>451</b>	<b>83</b>	<b>366</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>235</b>	<b>192</b>	<b>114</b>	<b>686</b>	<b>275</b>	<b>480</b>	<b>1 441</b>	<b>3.84</b>
		<b>Male</b>	<b>417</b>	<b>50</b>	<b>246</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>182</b>	<b>158</b>	<b>77</b>	<b>599</b>	<b>208</b>	<b>323</b>	<b>1 130</b>	<b>3.01</b>
		<b>All</b>	<b>868</b>	<b>133</b>	<b>612</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>417</b>	<b>350</b>	<b>191</b>	<b>1 285</b>	<b>483</b>	<b>803</b>	<b>2 571</b>	<b>6.86</b>



Entity	Gender	P+			FS			GS+			Total			Percentage of all staff		
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total		
DM	Headquarters	Female	181	93	21	–	–	–	180	160	32	361	253	53	667	1.78
		Male	177	111	26	–	–	–	154	165	18	331	276	44	651	1.74
		All	358	204	47	–	–	–	334	325	50	692	529	97	1 318	3.51
	Other offices	Female	2	2	–	1	–	–	–	14	1	3	16	1	20	0.05
		Male	13	14	2	2	–	–	–	10	–	15	24	2	41	0.11
		All	15	16	2	3	–	–	–	24	1	18	40	3	61	0.16
	<b>Subtotal</b>	<b>Female</b>	<b>183</b>	<b>95</b>	<b>21</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>180</b>	<b>174</b>	<b>33</b>	<b>364</b>	<b>269</b>	<b>54</b>	<b>687</b>	<b>1.83</b>
		<b>Male</b>	<b>190</b>	<b>125</b>	<b>28</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>154</b>	<b>175</b>	<b>18</b>	<b>346</b>	<b>300</b>	<b>46</b>	<b>692</b>	<b>1.85</b>
		<b>All</b>	<b>373</b>	<b>220</b>	<b>49</b>	<b>3</b>	<b>–</b>	<b>–</b>	<b>334</b>	<b>349</b>	<b>51</b>	<b>710</b>	<b>569</b>	<b>100</b>	<b>1 379</b>	<b>3.68</b>
DOCO	Headquarters	Female	–	5	1	–	–	–	1	2	–	1	7	1	9	0.02
		Male	–	9	–	–	–	–	–	1	–	–	10	–	10	0.03
		All	–	14	1	–	–	–	1	3	–	1	17	1	19	0.05
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>	<b>Female</b>	<b>–</b>	<b>5</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>2</b>	<b>–</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>9</b>	<b>0.02</b>
		<b>Male</b>	<b>–</b>	<b>9</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>10</b>	<b>–</b>	<b>10</b>	<b>0.03</b>
		<b>All</b>	<b>–</b>	<b>14</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>3</b>	<b>–</b>	<b>1</b>	<b>17</b>	<b>1</b>	<b>19</b>	<b>0.05</b>
DPA	Headquarters	Female	54	39	24	–	–	–	33	40	15	87	79	39	205	0.55
		Male	48	43	14	–	–	–	4	9	3	52	52	17	121	0.32
		All	102	82	38	–	–	–	37	49	18	139	131	56	326	0.87
	Other offices	Female	1	1	2	–	–	–	–	–	–	1	1	2	4	0.01
		Male	2	2	6	–	–	–	–	–	–	2	2	6	10	0.03
		All	3	3	8	–	–	–	–	–	–	3	3	8	14	0.04
	<b>Subtotal</b>	<b>Female</b>	<b>55</b>	<b>40</b>	<b>26</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>33</b>	<b>40</b>	<b>15</b>	<b>88</b>	<b>80</b>	<b>41</b>	<b>209</b>	<b>0.56</b>
		<b>Male</b>	<b>50</b>	<b>45</b>	<b>20</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>4</b>	<b>9</b>	<b>3</b>	<b>54</b>	<b>54</b>	<b>23</b>	<b>131</b>	<b>0.35</b>
		<b>All</b>	<b>105</b>	<b>85</b>	<b>46</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>37</b>	<b>49</b>	<b>18</b>	<b>142</b>	<b>134</b>	<b>64</b>	<b>340</b>	<b>0.91</b>
DPI	Headquarters	Female	104	31	22	–	–	–	82	72	32	186	103	54	343	0.91
		Male	73	36	19	–	–	–	52	43	7	125	79	26	230	0.61
		All	177	67	41	–	–	–	134	115	39	311	182	80	573	1.53
	Other offices	Female	2	11	–	–	–	–	37	61	6	39	72	6	117	0.31
		Male	16	2	1	–	–	–	38	39	2	54	41	3	98	0.26
		All	18	13	1	–	–	–	75	100	8	93	113	9	215	0.57
	<b>Subtotal</b>	<b>Female</b>	<b>106</b>	<b>42</b>	<b>22</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>119</b>	<b>133</b>	<b>38</b>	<b>225</b>	<b>175</b>	<b>60</b>	<b>460</b>	<b>1.23</b>
		<b>Male</b>	<b>89</b>	<b>38</b>	<b>20</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>90</b>	<b>82</b>	<b>9</b>	<b>179</b>	<b>120</b>	<b>29</b>	<b>328</b>	<b>0.87</b>
		<b>All</b>	<b>195</b>	<b>80</b>	<b>42</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>209</b>	<b>215</b>	<b>47</b>	<b>404</b>	<b>295</b>	<b>89</b>	<b>788</b>	<b>2.10</b>
DPKO	Headquarters	Female	60	73	22	–	–	–	25	39	14	85	112	36	233	0.62
		Male	56	161	22	–	–	–	12	18	4	68	179	26	273	0.73
		All	116	234	44	–	–	–	37	57	18	153	291	62	506	1.35

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff		
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA				
	Other offices	Female	1	–	1	–	–	–	–	3	–	1	3	1	5	0.01	
		Male	–	2	2	–	–	–	–	–	–	–	2	2	4	0.01	
		All	1	2	3	–	–	–	–	3	–	1	5	3	9	0.02	
	<b>Subtotal</b>	<b>Female</b>	<b>61</b>	<b>73</b>	<b>23</b>	–	–	–	<b>25</b>	<b>42</b>	<b>14</b>	<b>86</b>	<b>115</b>	<b>37</b>	<b>238</b>	<b>0.63</b>	
		<b>Male</b>	<b>56</b>	<b>163</b>	<b>24</b>	–	–	–	<b>12</b>	<b>18</b>	<b>4</b>	<b>68</b>	<b>181</b>	<b>28</b>	<b>277</b>	<b>0.74</b>	
		<b>All</b>	<b>117</b>	<b>236</b>	<b>47</b>	–	–	–	<b>37</b>	<b>60</b>	<b>18</b>	<b>154</b>	<b>296</b>	<b>65</b>	<b>515</b>	<b>1.37</b>	
DSS	Headquarters	Female	22	24	7	–	–	–	56	130	8	78	154	15	247	0.66	
		Male	37	26	4	–	–	–	200	312	19	237	338	23	598	1.59	
		All	59	50	11	–	–	–	256	442	27	315	492	38	845	2.25	
	Other offices	Female	3	21	–	–	–	–	29	97	6	32	118	6	156	0.42	
		Male	24	210	–	–	–	–	105	544	4	129	754	4	887	2.37	
		All	27	231	–	–	–	–	134	641	10	161	872	10	1 043	2.78	
	<b>Subtotal</b>	<b>Female</b>	<b>25</b>	<b>45</b>	<b>7</b>	–	–	–	<b>85</b>	<b>227</b>	<b>14</b>	<b>110</b>	<b>272</b>	<b>21</b>	<b>403</b>	<b>1.07</b>	
		<b>Male</b>	<b>61</b>	<b>236</b>	<b>4</b>	–	–	–	<b>305</b>	<b>856</b>	<b>23</b>	<b>366</b>	<b>1 092</b>	<b>27</b>	<b>1 485</b>	<b>3.96</b>	
		<b>All</b>	<b>86</b>	<b>281</b>	<b>11</b>	–	–	–	<b>390</b>	<b>1 083</b>	<b>37</b>	<b>476</b>	<b>1 364</b>	<b>48</b>	<b>1 888</b>	<b>5.03</b>	
	EOSG	Headquarters	Female	16	32	5	–	–	–	20	22	1	36	54	6	96	0.26
			Male	8	28	6	–	–	–	3	9	1	11	37	7	55	0.15
			All	24	60	11	–	–	–	23	31	2	47	91	13	151	0.40
Other offices		Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00	
		All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00	
<b>Subtotal</b>		<b>Female</b>	<b>16</b>	<b>32</b>	<b>5</b>	–	–	–	<b>20</b>	<b>22</b>	<b>1</b>	<b>36</b>	<b>54</b>	<b>6</b>	<b>96</b>	<b>0.26</b>	
		<b>Male</b>	<b>8</b>	<b>28</b>	<b>7</b>	–	–	–	<b>3</b>	<b>9</b>	<b>1</b>	<b>11</b>	<b>37</b>	<b>8</b>	<b>56</b>	<b>0.15</b>	
		<b>All</b>	<b>24</b>	<b>60</b>	<b>12</b>	–	–	–	<b>23</b>	<b>31</b>	<b>2</b>	<b>47</b>	<b>91</b>	<b>14</b>	<b>152</b>	<b>0.41</b>	
ETHICS		Headquarters	Female	3	2	–	–	–	1	–	–	4	2	–	6	0.02	
			Male	1	1	–	–	–	2	1	–	3	2	–	5	0.01	
			All	4	3	–	–	–	3	1	–	7	4	–	11	0.03	
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	<b>Subtotal</b>	<b>Female</b>	<b>3</b>	<b>2</b>	–	–	–	<b>1</b>	–	–	<b>4</b>	<b>2</b>	–	<b>6</b>	<b>0.02</b>		
		<b>Male</b>	<b>1</b>	<b>1</b>	–	–	–	<b>2</b>	<b>1</b>	–	<b>3</b>	<b>2</b>	–	<b>5</b>	<b>0.01</b>		
		<b>All</b>	<b>4</b>	<b>3</b>	–	–	–	<b>3</b>	<b>1</b>	–	<b>7</b>	<b>4</b>	–	<b>11</b>	<b>0.03</b>		
	OAJ	Headquarters	Female	8	7	4	–	–	–	4	7	1	12	14	5	31	0.08
			Male	3	6	1	–	–	–	1	2	1	4	8	2	14	0.04
			All	11	13	5	–	–	–	5	9	2	16	22	7	45	0.12
Other offices		Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
<b>Subtotal</b>		<b>Female</b>	<b>8</b>	<b>7</b>	<b>4</b>	–	–	–	<b>4</b>	<b>7</b>	<b>1</b>	<b>12</b>	<b>14</b>	<b>5</b>	<b>31</b>	<b>0.08</b>	
		<b>Male</b>	<b>3</b>	<b>6</b>	<b>1</b>	–	–	–	<b>1</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>14</b>	<b>0.04</b>	
		<b>All</b>	<b>11</b>	<b>13</b>	<b>5</b>	–	–	–	<b>5</b>	<b>9</b>	<b>2</b>	<b>16</b>	<b>22</b>	<b>7</b>	<b>45</b>	<b>0.12</b>	

Entity	Gender	P+			FS			GS+			Total			Percentage Total of all staff		
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
OCHA	Headquarters	Female	75	83	28	–	–	–	48	51	8	123	134	36	293	0.78
		Male	81	79	16	–	–	–	20	35	1	101	114	17	232	0.62
		All	156	162	44	–	–	–	68	86	9	224	248	53	525	1.40
	Other offices	Female	41	53	49	–	–	–	15	231	6	56	284	55	395	1.05
		Male	66	106	73	–	–	–	22	680	8	88	786	81	955	2.55
		All	107	159	122	–	–	–	37	911	14	144	1 070	136	1 350	3.60
	<b>Subtotal</b>	<b>Female</b>	<b>116</b>	<b>136</b>	<b>77</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>63</b>	<b>282</b>	<b>14</b>	<b>179</b>	<b>418</b>	<b>91</b>	<b>688</b>	<b>1.83</b>
		<b>Male</b>	<b>147</b>	<b>185</b>	<b>89</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>42</b>	<b>715</b>	<b>9</b>	<b>189</b>	<b>900</b>	<b>98</b>	<b>1 187</b>	<b>3.16</b>
		<b>All</b>	<b>263</b>	<b>321</b>	<b>166</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>105</b>	<b>997</b>	<b>23</b>	<b>368</b>	<b>1 318</b>	<b>189</b>	<b>1 875</b>	<b>5.00</b>
OCT	Headquarters	Female	5	8	7	–	–	–	1	5	4	6	13	11	30	0.08
		Male	7	8	4	–	–	–	1	3	–	8	11	4	23	0.06
		All	12	16	11	–	–	–	2	8	4	14	24	15	53	0.14
	Other offices	Female	–	1	1	–	–	–	–	–	–	–	1	1	2	0.01
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	1	1	–	–	–	–	–	–	–	1	1	2	0.01
	<b>Subtotal</b>	<b>Female</b>	<b>5</b>	<b>9</b>	<b>8</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>14</b>	<b>12</b>	<b>32</b>	<b>0.09</b>
		<b>Male</b>	<b>7</b>	<b>8</b>	<b>4</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>3</b>	<b>–</b>	<b>8</b>	<b>11</b>	<b>4</b>	<b>23</b>	<b>0.06</b>
		<b>All</b>	<b>12</b>	<b>17</b>	<b>12</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>8</b>	<b>4</b>	<b>14</b>	<b>25</b>	<b>16</b>	<b>55</b>	<b>0.15</b>
ODA	Headquarters	Female	9	5	5	–	–	–	13	8	–	22	13	5	40	0.11
		Male	16	5	2	–	–	–	3	2	1	19	7	3	29	0.08
		All	25	10	7	–	–	–	16	10	1	41	20	8	69	0.18
	Other offices	Female	–	1	1	–	–	–	–	2	–	–	3	1	4	0.01
		Male	3	1	1	–	–	–	–	4	–	3	5	1	9	0.02
		All	3	2	2	–	–	–	–	6	–	3	8	2	13	0.03
	<b>Subtotal</b>	<b>Female</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>13</b>	<b>10</b>	<b>–</b>	<b>22</b>	<b>16</b>	<b>6</b>	<b>44</b>	<b>0.12</b>
		<b>Male</b>	<b>19</b>	<b>6</b>	<b>3</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>22</b>	<b>12</b>	<b>4</b>	<b>38</b>	<b>0.10</b>
		<b>All</b>	<b>28</b>	<b>12</b>	<b>9</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>16</b>	<b>16</b>	<b>1</b>	<b>44</b>	<b>28</b>	<b>10</b>	<b>82</b>	<b>0.22</b>
OHCHR	Headquarters	Female	155	106	91	–	–	–	65	56	20	220	162	111	493	1.31
		Male	121	53	45	–	–	–	32	30	8	153	83	53	289	0.77
		All	276	159	136	–	–	–	97	86	28	373	245	164	782	2.09
	Other offices	Female	38	26	31	–	–	–	17	139	7	55	165	38	258	0.69
		Male	39	45	40	–	–	–	21	161	15	60	206	55	321	0.86
		All	77	71	71	–	–	–	38	300	22	115	371	93	579	1.54
	<b>Subtotal</b>	<b>Female</b>	<b>193</b>	<b>132</b>	<b>122</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>82</b>	<b>195</b>	<b>27</b>	<b>275</b>	<b>327</b>	<b>149</b>	<b>751</b>	<b>2.00</b>
		<b>Male</b>	<b>160</b>	<b>98</b>	<b>85</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>53</b>	<b>191</b>	<b>23</b>	<b>213</b>	<b>289</b>	<b>108</b>	<b>610</b>	<b>1.63</b>
		<b>All</b>	<b>353</b>	<b>230</b>	<b>207</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>135</b>	<b>386</b>	<b>50</b>	<b>488</b>	<b>616</b>	<b>257</b>	<b>1 361</b>	<b>3.63</b>
OHRLLS	Headquarters	Female	5	9	–	–	–	–	2	1	–	7	10	–	17	0.05
		Male	5	4	–	–	–	–	–	2	1	5	6	1	12	0.03
		All	10	13	–	–	–	–	2	3	1	12	16	1	29	0.08

Entity	Gender	P+			FS			GS+			Total			Percentage of all staff			
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total			
Other offices	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	<b>Subtotal</b>	<b>Female</b>	<b>5</b>	<b>9</b>	-	-	-	-	<b>2</b>	<b>1</b>	-	<b>7</b>	<b>10</b>	-	<b>17</b>	<b>0.05</b>	
	<b>Male</b>	<b>5</b>	<b>4</b>	-	-	-	-	-	<b>2</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>12</b>	<b>0.03</b>		
	<b>All</b>	<b>10</b>	<b>13</b>	-	-	-	-	<b>2</b>	<b>3</b>	<b>1</b>	<b>12</b>	<b>16</b>	<b>1</b>	<b>29</b>	<b>0.08</b>		
OIOS	Headquarters	Female	35	28	5	-	-	-	23	8	4	58	36	9	103	0.27	
		Male	46	33	2	-	-	-	7	8	-	53	41	2	96	0.26	
		All	81	61	7	-	-	-	30	16	4	111	77	11	199	0.53	
	Other offices	Female	6	10	-	3	4	-	-	4	-	9	18	-	27	0.07	
		Male	14	40	1	2	3	-	-	2	-	16	45	1	62	0.17	
		All	20	50	1	5	7	-	-	6	-	25	63	1	89	0.24	
	<b>Subtotal</b>	<b>Female</b>	<b>41</b>	<b>38</b>	<b>5</b>	<b>3</b>	<b>4</b>	-	<b>23</b>	<b>12</b>	<b>4</b>	<b>67</b>	<b>54</b>	<b>9</b>	<b>130</b>	<b>0.35</b>	
	<b>Male</b>	<b>60</b>	<b>73</b>	<b>3</b>	<b>2</b>	<b>3</b>	-	<b>7</b>	<b>10</b>	-	<b>69</b>	<b>86</b>	<b>3</b>	<b>158</b>	<b>0.42</b>		
	<b>All</b>	<b>101</b>	<b>111</b>	<b>8</b>	<b>5</b>	<b>7</b>	-	<b>30</b>	<b>22</b>	<b>4</b>	<b>136</b>	<b>140</b>	<b>12</b>	<b>288</b>	<b>0.77</b>		
	OLA	Headquarters	Female	35	20	3	-	-	-	24	18	2	59	38	5	102	0.27
			Male	35	17	3	-	-	-	7	9	2	42	26	5	73	0.19
			All	70	37	6	-	-	-	31	27	4	101	64	10	175	0.47
Other offices		Female	-	1	-	-	-	-	-	2	-	-	3	-	3	0.01	
		Male	-	1	-	-	-	-	-	-	-	-	1	-	1	0.00	
		All	-	2	-	-	-	-	-	2	-	-	4	-	4	0.01	
<b>Subtotal</b>		<b>Female</b>	<b>35</b>	<b>21</b>	<b>3</b>	-	-	-	<b>24</b>	<b>20</b>	<b>2</b>	<b>59</b>	<b>41</b>	<b>5</b>	<b>105</b>	<b>0.28</b>	
<b>Male</b>		<b>35</b>	<b>18</b>	<b>3</b>	-	-	-	<b>7</b>	<b>9</b>	<b>2</b>	<b>42</b>	<b>27</b>	<b>5</b>	<b>74</b>	<b>0.20</b>		
<b>All</b>		<b>70</b>	<b>39</b>	<b>6</b>	-	-	-	<b>31</b>	<b>29</b>	<b>4</b>	<b>101</b>	<b>68</b>	<b>10</b>	<b>179</b>	<b>0.48</b>		
OSAA		Headquarters	Female	1	8	-	-	-	-	2	1	-	3	9	-	12	0.03
			Male	7	7	-	-	-	-	1	-	-	8	7	-	15	0.04
			All	8	15	-	-	-	-	3	1	-	11	16	-	27	0.07
	Other offices	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	<b>Subtotal</b>	<b>Female</b>	<b>1</b>	<b>8</b>	-	-	-	-	<b>2</b>	<b>1</b>	-	<b>3</b>	<b>9</b>	-	<b>12</b>	<b>0.03</b>	
	<b>Male</b>	<b>7</b>	<b>7</b>	-	-	-	-	<b>1</b>	-	-	<b>8</b>	<b>7</b>	-	<b>15</b>	<b>0.04</b>		
	<b>All</b>	<b>8</b>	<b>15</b>	-	-	-	-	<b>3</b>	<b>1</b>	-	<b>11</b>	<b>16</b>	-	<b>27</b>	<b>0.07</b>		
	OSRSG-CAAC Headquarters	Headquarters	Female	1	6	2	-	-	-	2	1	-	3	7	2	12	0.03
			Male	1	1	-	-	-	-	-	-	-	1	1	-	2	0.01
			All	2	7	2	-	-	-	2	1	-	4	8	2	14	0.04
Other offices		Female	-	-	1	-	-	-	-	-	-	-	-	1	1	0.00	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		All	-	-	1	-	-	-	-	-	-	-	-	1	1	0.00	
<b>Subtotal</b>		<b>Female</b>	<b>1</b>	<b>6</b>	<b>3</b>	-	-	-	<b>2</b>	<b>1</b>	-	<b>3</b>	<b>7</b>	<b>3</b>	<b>13</b>	<b>0.03</b>	
<b>Male</b>		<b>1</b>	<b>1</b>	-	-	-	-	-	-	-	<b>1</b>	<b>1</b>	-	<b>2</b>	<b>0.01</b>		
<b>All</b>		<b>2</b>	<b>7</b>	<b>3</b>	-	-	-	<b>2</b>	<b>1</b>	-	<b>4</b>	<b>8</b>	<b>3</b>	<b>15</b>	<b>0.04</b>		

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
OSRSG-SVC	Headquarters	Female	1	5	2	-	-	-	2	-	1	3	5	3	11	0.03
		Male	1	-	1	-	-	-	-	-	-	1	-	1	2	0.01
		All	2	5	3	-	-	-	2	-	1	4	5	4	13	0.03
	Other offices	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		All	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>	<b>Female</b>	<b>1</b>	<b>5</b>	<b>2</b>	-	-	-	<b>2</b>	-	<b>1</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>11</b>	<b>0.03</b>
		<b>Male</b>	<b>1</b>	-	<b>1</b>	-	-	-	-	-	-	<b>1</b>	-	<b>1</b>	<b>2</b>	<b>0.01</b>
		<b>All</b>	<b>2</b>	<b>5</b>	<b>3</b>	-	-	-	<b>2</b>	-	<b>1</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>13</b>	<b>0.03</b>
OSRSG-VAC	Headquarters	Female	-	4	-	-	-	-	2	-	-	2	4	-	6	0.02
		Male	-	5	-	-	-	-	-	-	-	-	5	-	5	0.01
		All	-	9	-	-	-	-	2	-	-	2	9	-	11	0.03
	Other offices	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		All	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>	<b>Female</b>	-	<b>4</b>	-	-	-	-	<b>2</b>	-	-	<b>2</b>	<b>4</b>	-	<b>6</b>	<b>0.02</b>
		<b>Male</b>	-	<b>5</b>	-	-	-	-	-	-	-	-	<b>5</b>	-	<b>5</b>	<b>0.01</b>
		<b>All</b>	-	<b>9</b>	-	-	-	-	<b>2</b>	-	-	<b>2</b>	<b>9</b>	-	<b>11</b>	<b>0.03</b>
PBSO	Headquarters	Female	2	6	1	-	-	-	2	3	-	4	9	1	14	0.04
		Male	4	4	-	-	-	-	-	-	-	4	4	-	8	0.02
		All	6	10	1	-	-	-	2	3	-	8	13	1	22	0.06
	Other offices	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		All	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Subtotal</b>	<b>Female</b>	<b>2</b>	<b>6</b>	<b>1</b>	-	-	-	<b>2</b>	<b>3</b>	-	<b>4</b>	<b>9</b>	<b>1</b>	<b>14</b>	<b>0.04</b>
		<b>Male</b>	<b>4</b>	<b>4</b>	-	-	-	-	-	-	-	<b>4</b>	<b>4</b>	-	<b>8</b>	<b>0.02</b>
		<b>All</b>	<b>6</b>	<b>10</b>	<b>1</b>	-	-	-	<b>2</b>	<b>3</b>	-	<b>8</b>	<b>13</b>	<b>1</b>	<b>22</b>	<b>0.06</b>
TBLDC	Headquarters	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	
		All	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Other offices	Female	-	1	-	-	-	-	-	-	-	-	1	-	1	0.00
		Male	-	1	-	-	-	-	-	-	-	-	1	-	1	0.00
		All	-	2	-	-	-	-	-	-	-	-	2	-	2	0.01
	<b>Subtotal</b>	<b>Female</b>	-	<b>1</b>	-	-	-	-	-	-	-	-	<b>1</b>	-	<b>1</b>	<b>0.00</b>
		<b>Male</b>	-	<b>1</b>	-	-	-	-	-	-	-	-	<b>1</b>	-	<b>1</b>	<b>0.00</b>
		<b>All</b>	-	<b>2</b>	-	-	-	-	-	-	-	-	<b>2</b>	-	<b>2</b>	<b>0.01</b>
UN-Habitat	Headquarters	Female	32	25	2	-	-	-	45	23	1	77	48	3	128	0.34
		Male	33	34	2	-	-	-	11	19	-	44	53	2	99	0.26
		All	65	59	4	-	-	-	56	42	1	121	101	5	227	0.61

Entity	Gender	P+			FS			GS+			Total			Percentage of all staff			
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total			
	Other offices	Female	3	8	1	–	–	–	3	26	–	6	34	1	41	0.11	
		Male	7	26	3	–	–	–	–	46	–	7	72	3	82	0.22	
		All	10	34	4	–	–	–	3	72	–	13	106	4	123	0.33	
	<b>Subtotal</b>	<b>Female</b>	<b>35</b>	<b>33</b>	<b>3</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>48</b>	<b>49</b>	<b>1</b>	<b>83</b>	<b>82</b>	<b>4</b>	<b>169</b>	<b>0.45</b>	
		<b>Male</b>	<b>40</b>	<b>60</b>	<b>5</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>11</b>	<b>65</b>	<b>–</b>	<b>51</b>	<b>125</b>	<b>5</b>	<b>181</b>	<b>0.48</b>	
		<b>All</b>	<b>75</b>	<b>93</b>	<b>8</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>59</b>	<b>114</b>	<b>1</b>	<b>134</b>	<b>207</b>	<b>9</b>	<b>350</b>	<b>0.93</b>	
	UNAKRT	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
			Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
			All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other offices		Female	–	10	2	1	1	–	–	9	1	1	20	3	24	0.06	
		Male	1	14	3	–	6	–	–	32	1	1	52	4	57	0.15	
		All	1	24	5	1	7	–	–	41	2	2	72	7	81	0.22	
<b>Subtotal</b>		<b>Female</b>	<b>–</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>20</b>	<b>3</b>	<b>24</b>	<b>0.06</b>	
		<b>Male</b>	<b>1</b>	<b>14</b>	<b>3</b>	<b>–</b>	<b>6</b>	<b>–</b>	<b>–</b>	<b>32</b>	<b>1</b>	<b>1</b>	<b>52</b>	<b>4</b>	<b>57</b>	<b>0.15</b>	
		<b>All</b>	<b>1</b>	<b>24</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>–</b>	<b>–</b>	<b>41</b>	<b>2</b>	<b>2</b>	<b>72</b>	<b>7</b>	<b>81</b>	<b>0.22</b>	
UNCC	Headquarters	Female	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01	
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00	
		All	1	1	–	–	–	–	1	–	–	2	1	–	3	0.01	
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	<b>Subtotal</b>	<b>Female</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>0.01</b>	
		<b>Male</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>1</b>	<b>0.00</b>	
		<b>All</b>	<b>1</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>1</b>	<b>–</b>	<b>3</b>	<b>0.01</b>	
UNCTAD	Headquarters	Female	66	28	19	–	–	–	74	31	6	140	59	25	224	0.60	
		Male	105	49	17	–	–	–	21	13	5	126	62	22	210	0.56	
		All	171	77	36	–	–	–	95	44	11	266	121	47	434	1.16	
	Other offices	Female	–	4	4	–	–	–	–	1	–	–	5	4	9	0.02	
		Male	2	15	31	–	–	–	–	1	–	2	16	31	49	0.13	
		All	2	19	35	–	–	–	–	2	–	2	21	35	58	0.15	
	<b>Subtotal</b>	<b>Female</b>	<b>66</b>	<b>32</b>	<b>23</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>74</b>	<b>32</b>	<b>6</b>	<b>140</b>	<b>64</b>	<b>29</b>	<b>233</b>	<b>0.62</b>	
		<b>Male</b>	<b>107</b>	<b>64</b>	<b>48</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>21</b>	<b>14</b>	<b>5</b>	<b>128</b>	<b>78</b>	<b>53</b>	<b>259</b>	<b>0.69</b>	
		<b>All</b>	<b>173</b>	<b>96</b>	<b>71</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>95</b>	<b>46</b>	<b>11</b>	<b>268</b>	<b>142</b>	<b>82</b>	<b>492</b>	<b>1.31</b>	
UNEP	Headquarters	Female	80	122	11	–	–	–	105	88	5	185	210	16	411	1.10	
		Male	83	108	4	–	–	–	27	52	3	110	160	7	277	0.74	
		All	163	230	15	–	–	–	132	140	8	295	370	23	688	1.83	
	Other offices	Female	55	92	55	–	–	–	73	92	3	128	184	58	370	0.99	
		Male	68	81	41	–	–	–	13	31	–	81	112	41	234	0.62	
		All	123	173	96	–	–	–	86	123	3	209	296	99	604	1.61	
	<b>Subtotal</b>	<b>Female</b>	<b>135</b>	<b>214</b>	<b>66</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>178</b>	<b>180</b>	<b>8</b>	<b>313</b>	<b>394</b>	<b>74</b>	<b>781</b>	<b>2.08</b>	
		<b>Male</b>	<b>151</b>	<b>189</b>	<b>45</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>40</b>	<b>83</b>	<b>3</b>	<b>191</b>	<b>272</b>	<b>48</b>	<b>511</b>	<b>1.36</b>	
		<b>All</b>	<b>286</b>	<b>403</b>	<b>111</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>218</b>	<b>263</b>	<b>11</b>	<b>504</b>	<b>666</b>	<b>122</b>	<b>1 292</b>	<b>3.44</b>	

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
UNISDR	Headquarters	Female	7	18	–	–	–	–	2	5	1	9	23	1	33	0.09
		Male	2	10	2	–	–	–	2	2	2	4	12	4	20	0.05
		All	9	28	2	–	–	–	4	7	3	13	35	5	53	0.14
	Other offices	Female	3	12	–	–	–	–	–	10	–	3	22	–	25	0.07
		Male	2	17	2	–	–	–	1	4	1	3	21	3	27	0.07
		All	5	29	2	–	–	–	1	14	1	6	43	3	52	0.14
	<b>Subtotal</b>	<b>Female</b>	<b>10</b>	<b>30</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>15</b>	<b>1</b>	<b>12</b>	<b>45</b>	<b>1</b>	<b>58</b>	<b>0.15</b>
		<b>Male</b>	<b>4</b>	<b>27</b>	<b>4</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>7</b>	<b>33</b>	<b>7</b>	<b>47</b>	<b>0.13</b>
		<b>All</b>	<b>14</b>	<b>57</b>	<b>4</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>5</b>	<b>21</b>	<b>4</b>	<b>19</b>	<b>78</b>	<b>8</b>	<b>105</b>	<b>0.28</b>
UNOAU	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	3	2	–	1	2	–	–	8	2	4	12	2	18	0.05
		Male	6	12	1	2	1	1	1	8	–	9	21	2	32	0.09
		All	9	14	1	3	3	1	1	16	2	13	33	4	50	0.13
	<b>Subtotal</b>	<b>Female</b>	<b>3</b>	<b>2</b>	<b>–</b>	<b>1</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>12</b>	<b>2</b>	<b>18</b>	<b>0.05</b>
		<b>Male</b>	<b>6</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>–</b>	<b>9</b>	<b>21</b>	<b>2</b>	<b>32</b>	<b>0.09</b>
		<b>All</b>	<b>9</b>	<b>14</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>16</b>	<b>2</b>	<b>13</b>	<b>33</b>	<b>4</b>	<b>50</b>	<b>0.13</b>
UNODC	Headquarters	Female	58	72	10	–	–	–	46	52	13	104	124	23	251	0.67
		Male	58	62	11	–	–	–	11	25	4	69	87	15	171	0.46
		All	116	134	21	–	–	–	57	77	17	173	211	38	422	1.13
	Other offices	Female	13	26	5	–	–	–	13	58	1	26	84	6	116	0.31
		Male	19	65	6	–	–	–	17	59	–	36	124	6	166	0.44
		All	32	91	11	–	–	–	30	117	1	62	208	12	282	0.75
	<b>Subtotal</b>	<b>Female</b>	<b>71</b>	<b>98</b>	<b>15</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>59</b>	<b>110</b>	<b>14</b>	<b>130</b>	<b>208</b>	<b>29</b>	<b>367</b>	<b>0.98</b>
		<b>Male</b>	<b>77</b>	<b>127</b>	<b>17</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>28</b>	<b>84</b>	<b>4</b>	<b>105</b>	<b>211</b>	<b>21</b>	<b>337</b>	<b>0.90</b>
		<b>All</b>	<b>148</b>	<b>225</b>	<b>32</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>87</b>	<b>194</b>	<b>18</b>	<b>235</b>	<b>419</b>	<b>50</b>	<b>704</b>	<b>1.88</b>
UNOG	Headquarters	Female	39	24	14	–	–	–	90	68	25	129	92	39	260	0.69
		Male	49	27	10	–	–	–	110	70	4	159	97	14	270	0.72
		All	88	51	24	–	–	–	200	138	29	288	189	53	530	1.41
	Other offices	Female	–	–	–	–	–	–	–	1	7	–	1	7	8	0.02
		Male	1	–	–	–	–	–	–	1	1	1	1	1	3	0.01
		All	1	–	–	–	–	–	–	2	8	1	2	8	11	0.03
	<b>Subtotal</b>	<b>Female</b>	<b>39</b>	<b>24</b>	<b>14</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>90</b>	<b>69</b>	<b>32</b>	<b>129</b>	<b>93</b>	<b>46</b>	<b>268</b>	<b>0.71</b>
		<b>Male</b>	<b>50</b>	<b>27</b>	<b>10</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>110</b>	<b>71</b>	<b>5</b>	<b>160</b>	<b>98</b>	<b>15</b>	<b>273</b>	<b>0.73</b>
		<b>All</b>	<b>89</b>	<b>51</b>	<b>24</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>200</b>	<b>140</b>	<b>37</b>	<b>289</b>	<b>191</b>	<b>61</b>	<b>541</b>	<b>1.44</b>

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
UNOMS	Headquarters	Female	4	4	–	–	–	–	4	3	–	8	7	–	15	0.04
		Male	1	3	–	–	–	–	–	–	–	1	3	–	4	0.01
		All	5	7	–	–	–	–	4	3	–	9	10	–	19	0.05
	Other offices	Female	1	3	–	1	–	–	1	1	–	3	4	–	7	0.02
		Male	1	1	1	–	1	–	–	–	–	1	2	1	4	0.01
		All	2	4	1	1	1	–	1	1	–	4	6	1	11	0.03
	<b>Subtotal</b>	<b>Female</b>	<b>5</b>	<b>7</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>5</b>	<b>4</b>	<b>–</b>	<b>11</b>	<b>11</b>	<b>–</b>	<b>22</b>	<b>0.06</b>
		<b>Male</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>0.02</b>
		<b>All</b>	<b>7</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>–</b>	<b>5</b>	<b>4</b>	<b>–</b>	<b>13</b>	<b>16</b>	<b>1</b>	<b>30</b>	<b>0.08</b>
UNON	Headquarters	Female	13	12	1	–	–	–	62	65	11	75	77	12	164	0.44
		Male	18	9	–	–	–	–	55	79	9	73	88	9	170	0.45
		All	31	21	1	–	–	–	117	144	20	148	165	21	334	0.89
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>	<b>Female</b>	<b>13</b>	<b>12</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>62</b>	<b>65</b>	<b>11</b>	<b>75</b>	<b>77</b>	<b>12</b>	<b>164</b>	<b>0.44</b>
		<b>Male</b>	<b>18</b>	<b>9</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>55</b>	<b>79</b>	<b>9</b>	<b>73</b>	<b>88</b>	<b>9</b>	<b>170</b>	<b>0.45</b>
		<b>All</b>	<b>31</b>	<b>21</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>117</b>	<b>144</b>	<b>20</b>	<b>148</b>	<b>165</b>	<b>21</b>	<b>334</b>	<b>0.89</b>
UNOP	Headquarters	Female	3	1	–	–	–	–	2	–	–	5	1	–	6	0.02
		Male	1	3	2	–	–	–	–	2	1	1	5	3	9	0.02
		All	4	4	2	–	–	–	2	2	1	6	6	3	15	0.04
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>	<b>Female</b>	<b>3</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>5</b>	<b>1</b>	<b>–</b>	<b>6</b>	<b>0.02</b>
		<b>Male</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>9</b>	<b>0.02</b>
		<b>All</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>15</b>	<b>0.04</b>
UNOV	Headquarters	Female	22	15	1	–	–	–	56	60	4	78	75	5	158	0.42
		Male	26	7	1	–	–	–	98	113	8	124	120	9	253	0.67
		All	48	22	2	–	–	–	154	173	12	202	195	14	411	1.10
	Other offices	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
		Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
		All	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	<b>Subtotal</b>	<b>Female</b>	<b>22</b>	<b>15</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>56</b>	<b>61</b>	<b>4</b>	<b>78</b>	<b>76</b>	<b>5</b>	<b>159</b>	<b>0.42</b>
		<b>Male</b>	<b>27</b>	<b>7</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>98</b>	<b>113</b>	<b>8</b>	<b>125</b>	<b>120</b>	<b>9</b>	<b>254</b>	<b>0.68</b>
		<b>All</b>	<b>49</b>	<b>22</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>154</b>	<b>174</b>	<b>12</b>	<b>203</b>	<b>196</b>	<b>14</b>	<b>413</b>	<b>1.10</b>



Entity	Gender	P+			FS			GS+			Total			Percentage of all staff		
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
UNROD	Headquarters	Female	3	1	1	–	–	–	4	3	–	7	4	1	12	0.03
		Male	3	1	3	–	–	–	2	–	–	5	1	3	9	0.02
		All	6	2	4	–	–	–	6	3	–	12	5	4	21	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>	<b>Female</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>4</b>	<b>3</b>	<b>–</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>12</b>	<b>0.03</b>
		<b>Male</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>9</b>	<b>0.02</b>
		<b>All</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>6</b>	<b>3</b>	<b>–</b>	<b>12</b>	<b>5</b>	<b>4</b>	<b>21</b>	<b>0.06</b>
<b>Subtotal, departments/offices</b>	<b>Headquarters</b>	<b>Female</b>	<b>1 732</b>	<b>1 215</b>	<b>710</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1 457</b>	<b>1 309</b>	<b>332</b>	<b>3 189</b>	<b>2 524</b>	<b>1 042</b>	<b>6 755</b>	<b>18.01</b>
		<b>Male</b>	<b>1 741</b>	<b>1 167</b>	<b>491</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1 077</b>	<b>1 226</b>	<b>181</b>	<b>2 818</b>	<b>2 393</b>	<b>672</b>	<b>5 883</b>	<b>15.69</b>
		<b>All</b>	<b>3 473</b>	<b>2 382</b>	<b>1 201</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2 534</b>	<b>2 535</b>	<b>513</b>	<b>6 007</b>	<b>4 917</b>	<b>1 714</b>	<b>12 638</b>	<b>33.70</b>
	<b>Other offices</b>	<b>Female</b>	<b>173</b>	<b>314</b>	<b>153</b>	<b>7</b>	<b>7</b>	<b>–</b>	<b>188</b>	<b>765</b>	<b>40</b>	<b>368</b>	<b>1 086</b>	<b>193</b>	<b>1 647</b>	<b>4.39</b>
		<b>Male</b>	<b>287</b>	<b>682</b>	<b>215</b>	<b>6</b>	<b>11</b>	<b>1</b>	<b>218</b>	<b>1 626</b>	<b>32</b>	<b>511</b>	<b>2 319</b>	<b>248</b>	<b>3 078</b>	<b>8.21</b>
		<b>All</b>	<b>460</b>	<b>996</b>	<b>368</b>	<b>13</b>	<b>18</b>	<b>1</b>	<b>406</b>	<b>2 391</b>	<b>72</b>	<b>879</b>	<b>3 405</b>	<b>441</b>	<b>4 725</b>	<b>12.60</b>
	<b>Subtotal</b>	<b>Female</b>	<b>1 905</b>	<b>1 529</b>	<b>863</b>	<b>7</b>	<b>7</b>	<b>–</b>	<b>1 645</b>	<b>2 074</b>	<b>372</b>	<b>3 557</b>	<b>3 610</b>	<b>1 235</b>	<b>8 402</b>	<b>22.40</b>
		<b>Male</b>	<b>2 028</b>	<b>1 849</b>	<b>706</b>	<b>6</b>	<b>11</b>	<b>1</b>	<b>1 295</b>	<b>2 852</b>	<b>213</b>	<b>3 329</b>	<b>4 712</b>	<b>920</b>	<b>8 961</b>	<b>23.90</b>
		<b>All</b>	<b>3 933</b>	<b>3 378</b>	<b>1 569</b>	<b>13</b>	<b>18</b>	<b>1</b>	<b>2 940</b>	<b>4 926</b>	<b>585</b>	<b>6 886</b>	<b>8 322</b>	<b>2 155</b>	<b>17 363</b>	<b>46.30</b>
<b>Regional commissions</b>																
ECA	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	0.00	
		Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
		All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Other offices	Female	32	38	11	–	–	–	117	64	2	149	102	13	264	0.70
		Male	71	73	24	–	–	–	113	73	2	184	146	26	356	0.95
		All	103	111	35	–	–	–	230	137	4	333	248	39	620	1.65
	<b>Subtotal</b>	<b>Female</b>	<b>32</b>	<b>38</b>	<b>11</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>117</b>	<b>64</b>	<b>2</b>	<b>149</b>	<b>102</b>	<b>13</b>	<b>264</b>	<b>0.70</b>
		<b>Male</b>	<b>72</b>	<b>73</b>	<b>24</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>113</b>	<b>73</b>	<b>2</b>	<b>185</b>	<b>146</b>	<b>26</b>	<b>357</b>	<b>0.95</b>
		<b>All</b>	<b>104</b>	<b>111</b>	<b>35</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>230</b>	<b>137</b>	<b>4</b>	<b>334</b>	<b>248</b>	<b>39</b>	<b>621</b>	<b>1.66</b>
ECE	Headquarters	Female	37	21	12	–	–	–	32	22	5	69	43	17	129	0.34
		Male	49	26	6	–	–	–	9	5	3	58	31	9	98	0.26
		All	86	47	18	–	–	–	41	27	8	127	74	26	227	0.61
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	0.00
		Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
		All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	<b>Subtotal</b>	<b>Female</b>	<b>37</b>	<b>21</b>	<b>12</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>32</b>	<b>22</b>	<b>5</b>	<b>69</b>	<b>43</b>	<b>17</b>	<b>129</b>	<b>0.34</b>
		<b>Male</b>	<b>49</b>	<b>26</b>	<b>7</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>9</b>	<b>5</b>	<b>3</b>	<b>58</b>	<b>31</b>	<b>10</b>	<b>99</b>	<b>0.26</b>
		<b>All</b>	<b>86</b>	<b>47</b>	<b>19</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>41</b>	<b>27</b>	<b>8</b>	<b>127</b>	<b>74</b>	<b>27</b>	<b>228</b>	<b>0.61</b>

Entity	Gender	P+			FS			GS+			Total			Percentage Total of all staff		
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
ECLAC	Headquarters	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
		All	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
	Other offices	Female	48	36	27	-	-	-	92	87	46	140	123	73	336	0.90
		Male	63	49	12	-	-	-	43	59	19	106	108	31	245	0.65
		All	111	85	39	-	-	-	135	146	65	246	231	104	581	1.55
	<b>Subtotal</b>	<b>Female</b>	<b>48</b>	<b>36</b>	<b>27</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>92</b>	<b>87</b>	<b>46</b>	<b>140</b>	<b>123</b>	<b>73</b>	<b>336</b>	<b>0.90</b>
		<b>Male</b>	<b>63</b>	<b>49</b>	<b>12</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43</b>	<b>59</b>	<b>19</b>	<b>106</b>	<b>108</b>	<b>31</b>	<b>245</b>	<b>0.65</b>
		<b>All</b>	<b>111</b>	<b>85</b>	<b>39</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>135</b>	<b>146</b>	<b>65</b>	<b>246</b>	<b>231</b>	<b>104</b>	<b>581</b>	<b>1.55</b>
ESCAP	Headquarters	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
		All	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
	Other offices	Female	50	37	12	-	-	-	94	89	13	144	126	25	295	0.79
		Male	75	47	14	-	-	-	35	63	4	110	110	18	238	0.63
		All	125	84	26	-	-	-	129	152	17	254	236	43	533	1.42
	<b>Subtotal</b>	<b>Female</b>	<b>50</b>	<b>37</b>	<b>12</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>94</b>	<b>89</b>	<b>13</b>	<b>144</b>	<b>126</b>	<b>25</b>	<b>295</b>	<b>0.79</b>
		<b>Male</b>	<b>75</b>	<b>47</b>	<b>14</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>35</b>	<b>63</b>	<b>4</b>	<b>110</b>	<b>110</b>	<b>18</b>	<b>238</b>	<b>0.63</b>
		<b>All</b>	<b>125</b>	<b>84</b>	<b>26</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>129</b>	<b>152</b>	<b>17</b>	<b>254</b>	<b>236</b>	<b>43</b>	<b>533</b>	<b>1.42</b>
ESCWA	Headquarters	Female	-	1	-	-	-	-	-	-	-	1	-	1	0.00	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	0.00	
		All	-	1	-	-	-	-	-	-	-	-	1	-	1	0.00
	Other offices	Female	27	18	3	-	-	-	63	28	7	90	46	10	146	0.39
		Male	26	33	2	1	-	-	30	20	2	57	53	4	114	0.30
		All	53	51	5	1	-	-	93	48	9	147	99	14	260	0.69
	<b>Subtotal</b>	<b>Female</b>	<b>27</b>	<b>19</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>63</b>	<b>28</b>	<b>7</b>	<b>90</b>	<b>47</b>	<b>10</b>	<b>147</b>	<b>0.39</b>
		<b>Male</b>	<b>26</b>	<b>33</b>	<b>2</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>30</b>	<b>20</b>	<b>2</b>	<b>57</b>	<b>53</b>	<b>4</b>	<b>114</b>	<b>0.30</b>
		<b>All</b>	<b>53</b>	<b>52</b>	<b>5</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>93</b>	<b>48</b>	<b>9</b>	<b>147</b>	<b>100</b>	<b>14</b>	<b>261</b>	<b>0.70</b>
<b>Subtotal, regional commissions</b>	<b>Headquarters</b>	<b>Female</b>	<b>37</b>	<b>22</b>	<b>12</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>32</b>	<b>22</b>	<b>5</b>	<b>69</b>	<b>44</b>	<b>17</b>	<b>130</b>	<b>0.35</b>
		<b>Male</b>	<b>50</b>	<b>26</b>	<b>6</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9</b>	<b>5</b>	<b>3</b>	<b>59</b>	<b>31</b>	<b>9</b>	<b>99</b>	<b>0.26</b>
		<b>All</b>	<b>87</b>	<b>48</b>	<b>18</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>41</b>	<b>27</b>	<b>8</b>	<b>128</b>	<b>75</b>	<b>26</b>	<b>229</b>	<b>0.61</b>
	<b>Other offices</b>	<b>Female</b>	<b>157</b>	<b>129</b>	<b>53</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>366</b>	<b>268</b>	<b>68</b>	<b>523</b>	<b>397</b>	<b>121</b>	<b>1 041</b>	<b>2.78</b>
		<b>Male</b>	<b>235</b>	<b>202</b>	<b>53</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>221</b>	<b>215</b>	<b>27</b>	<b>457</b>	<b>417</b>	<b>80</b>	<b>954</b>	<b>2.54</b>
		<b>All</b>	<b>392</b>	<b>331</b>	<b>106</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>587</b>	<b>483</b>	<b>95</b>	<b>980</b>	<b>814</b>	<b>201</b>	<b>1 995</b>	<b>5.32</b>
	<b>Subtotal</b>	<b>Female</b>	<b>194</b>	<b>151</b>	<b>65</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>398</b>	<b>290</b>	<b>73</b>	<b>592</b>	<b>441</b>	<b>138</b>	<b>1 171</b>	<b>3.12</b>
		<b>Male</b>	<b>285</b>	<b>228</b>	<b>59</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>230</b>	<b>220</b>	<b>30</b>	<b>516</b>	<b>448</b>	<b>89</b>	<b>1 053</b>	<b>2.81</b>
		<b>All</b>	<b>479</b>	<b>379</b>	<b>124</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>628</b>	<b>510</b>	<b>103</b>	<b>1 108</b>	<b>889</b>	<b>227</b>	<b>2 224</b>	<b>5.93</b>

Entity	Gender	P+			FS			GS+			Total			Percentage of all staff		
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
<b>Tribunals</b>																
IRMCT	Headquarters	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
		Male	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
		All	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00
	Other offices	Female	3	95	12	-	13	-	-	86	8	3	194	20	217	0.58
		Male	9	62	22	1	26	1	-	161	12	10	249	35	294	0.78
		All	12	157	34	1	39	1	-	247	20	13	443	55	511	1.36
	<b>Subtotal</b>	<b>Female</b>	<b>3</b>	<b>95</b>	<b>12</b>	<b>-</b>	<b>13</b>	<b>-</b>	<b>-</b>	<b>86</b>	<b>8</b>	<b>3</b>	<b>194</b>	<b>20</b>	<b>217</b>	<b>0.58</b>
		<b>Male</b>	<b>9</b>	<b>62</b>	<b>22</b>	<b>1</b>	<b>26</b>	<b>1</b>	<b>-</b>	<b>161</b>	<b>12</b>	<b>10</b>	<b>249</b>	<b>35</b>	<b>294</b>	<b>0.78</b>
		<b>All</b>	<b>12</b>	<b>157</b>	<b>34</b>	<b>1</b>	<b>39</b>	<b>1</b>	<b>-</b>	<b>247</b>	<b>20</b>	<b>13</b>	<b>443</b>	<b>55</b>	<b>511</b>	<b>1.36</b>
<b>Subtotal, tribunals</b>	<b>Headquarters</b>	Female	-	-	-	-	-	-	-	-	-	-	-	-	0.00	
		Male	-	-	-	-	-	-	-	-	-	-	-	-	0.00	
		All	-	-	-	-	-	-	-	-	-	-	-	-	0.00	
	<b>Other offices</b>	Female	3	95	12	-	13	-	-	86	8	3	194	20	217	0.58
		Male	9	62	22	1	26	1	-	161	12	10	249	35	294	0.78
		All	12	157	34	1	39	1	-	247	20	13	443	55	511	1.36
	<b>Subtotal</b>	<b>Female</b>	<b>3</b>	<b>95</b>	<b>12</b>	<b>-</b>	<b>13</b>	<b>-</b>	<b>-</b>	<b>86</b>	<b>8</b>	<b>3</b>	<b>194</b>	<b>20</b>	<b>217</b>	<b>0.58</b>
		<b>Male</b>	<b>9</b>	<b>62</b>	<b>22</b>	<b>1</b>	<b>26</b>	<b>1</b>	<b>-</b>	<b>161</b>	<b>12</b>	<b>10</b>	<b>249</b>	<b>35</b>	<b>294</b>	<b>0.78</b>
		<b>All</b>	<b>12</b>	<b>157</b>	<b>34</b>	<b>1</b>	<b>39</b>	<b>1</b>	<b>-</b>	<b>247</b>	<b>20</b>	<b>13</b>	<b>443</b>	<b>55</b>	<b>511</b>	<b>1.36</b>
<b>Subtotal, non-field operations</b>	<b>Headquarters</b>	Female	1 769	1 237	722	-	-	-	1 489	1 331	337	3 258	2 568	1 059	6 885	18.36
		Male	1 791	1 193	497	-	-	-	1 086	1 231	184	2 877	2 424	681	5 982	15.95
		All	3 560	2 430	1 219	-	-	-	2 575	2 562	521	6 135	4 992	1 740	12 867	34.31
	<b>Other offices</b>	Female	333	538	218	7	20	-	554	1 119	116	894	1 677	334	2 905	7.75
		Male	531	946	290	8	37	2	439	2 002	71	978	2 985	363	4 326	11.53
		All	864	1 484	508	15	57	2	993	3 121	187	1 872	4 662	697	7 231	19.28
	<b>Subtotal</b>	<b>Female</b>	<b>2 102</b>	<b>1 775</b>	<b>940</b>	<b>7</b>	<b>20</b>	<b>-</b>	<b>2 043</b>	<b>2 450</b>	<b>453</b>	<b>4 152</b>	<b>4 245</b>	<b>1 393</b>	<b>9 790</b>	<b>26.10</b>
		<b>Male</b>	<b>2 322</b>	<b>2 139</b>	<b>787</b>	<b>8</b>	<b>37</b>	<b>2</b>	<b>1 525</b>	<b>3 233</b>	<b>255</b>	<b>3 855</b>	<b>5 409</b>	<b>1 044</b>	<b>10 308</b>	<b>27.48</b>
		<b>All</b>	<b>4 424</b>	<b>3 914</b>	<b>1 727</b>	<b>15</b>	<b>57</b>	<b>2</b>	<b>3 568</b>	<b>5 683</b>	<b>708</b>	<b>8 007</b>	<b>9 654</b>	<b>2 437</b>	<b>20 098</b>	<b>53.59</b>
<b>Field operations</b>																
ATSMT	Female	3	-	1	-	-	-	-	4	1	3	4	2	9	0.02	
	Male	5	2	-	-	-	-	1	1	-	6	3	-	9	0.02	
	All	8	2	1	-	-	-	1	5	1	9	7	2	18	0.05	
CNMC	Female	-	2	1	-	1	-	-	2	-	-	5	1	6	0.02	
	Male	-	6	-	-	-	-	-	-	-	-	6	-	6	0.02	
	All	-	8	1	-	1	-	-	2	-	-	11	1	12	0.03	
MGSE	Female	-	-	-	-	-	-	-	3	-	-	3	-	3	0.01	
	Male	1	-	-	-	-	-	-	3	-	1	3	-	4	0.01	
	All	1	-	-	-	-	-	-	6	-	1	6	-	7	0.02	
MINUJUSTH	Female	4	22	1	11	6	2	-	64	3	15	92	6	113	0.30	
	Male	12	48	1	23	21	6	-	112	-	35	181	7	223	0.59	
	All	16	70	2	34	27	8	-	176	3	50	273	13	336	0.90	

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
MINURSO	Female	3	6	–	4	4	–	–	29	–	7	39	–	46	0.12
	Male	8	10	1	23	16	–	–	127	3	31	153	4	188	0.50
	All	11	16	1	27	20	–	–	156	3	38	192	4	234	0.62
MINUSCA	Female	21	48	7	46	47	6	–	98	3	67	193	16	276	0.74
	Male	58	121	16	117	114	6	–	439	5	175	674	27	876	2.34
	All	79	169	23	163	161	12	–	537	8	242	867	43	1 152	3.07
MINUSMA	Female	19	64	17	38	54	7	1	141	8	58	259	32	349	0.93
	Male	60	144	30	114	187	8	1	589	11	175	920	49	1 144	3.05
	All	79	208	47	152	241	15	2	730	19	233	1 179	81	1 493	3.98
MONUSCO	Female	18	60	30	74	41	11	–	314	6	92	415	47	554	1.48
	Male	65	152	60	150	137	30	–	1 832	3	215	2 121	93	2 429	6.48
	All	83	212	90	224	178	41	–	2 146	9	307	2 536	140	2 983	7.95
OSASG-CYPRUS	Female	2	3	–	2	1	–	–	1	–	4	5	–	9	0.02
	Male	2	–	1	1	–	–	–	4	–	3	4	1	8	0.02
	All	4	3	1	3	1	–	–	5	–	7	9	1	17	0.05
OSASG-POG	Female	2	1	1	–	–	–	1	1	–	3	2	1	6	0.02
	Male	2	1	–	–	–	–	–	–	–	2	1	–	3	0.01
	All	4	2	1	–	–	–	1	1	–	5	3	1	9	0.02
OESG	Female	3	1	–	–	1	–	–	–	–	3	2	–	5	0.01
	Male	3	2	4	1	3	1	–	7	–	4	12	5	21	0.06
	All	6	3	4	1	4	1	–	7	–	7	14	5	26	0.07
OESG-GL	Female	2	4	1	–	1	–	1	3	–	3	8	1	12	0.03
	Male	2	4	–	–	–	–	–	5	–	2	9	–	11	0.03
	All	4	8	1	–	1	–	1	8	–	5	17	1	23	0.06
OESG-MYR	Female	–	–	2	–	–	–	–	–	–	–	–	2	2	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	2	–	2	–	–	–	–	–	–	2	–	2	4	0.01
OESG-SC1559	Female	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
OESG-SSS	Female	1	–	–	–	–	–	–	2	–	1	2	–	3	0.01
	Male	2	1	–	–	–	–	–	3	–	2	4	–	6	0.02
	All	3	1	–	–	–	–	–	5	–	3	6	–	9	0.02
OESG-Syria	Female	5	2	–	1	1	–	–	9	1	6	12	1	19	0.05
	Male	4	7	4	5	3	–	–	21	3	9	31	7	47	0.13
	All	9	9	4	6	4	–	–	30	4	15	43	8	66	0.18
OESG-Yemen	Female	1	7	3	3	2	–	–	5	3	4	14	6	24	0.06
	Male	5	9	3	5	12	–	–	18	1	10	39	4	53	0.14
	All	6	16	6	8	14	–	–	23	4	14	53	10	77	0.21
POE-CAR	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
POE-DPRK	Female	2	1	–	–	–	–	–	2	–	2	3	–	5	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	2	1	–	–	–	–	–	3	–	2	4	–	6	0.02
POE-Libya	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
POE-Mali	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
POE-S. Sudan	Female	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
POE-Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
POE-Yemen	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	1	4	–	–	2	–	1	6	–	7	0.02
	All	1	–	–	1	4	–	–	2	–	2	6	–	8	0.02
RSCE	Female	4	8	1	19	9	1	–	138	–	23	155	2	180	0.48
	Male	6	16	2	30	12	–	–	85	2	36	113	4	153	0.41
	All	10	24	3	49	21	1	–	223	2	59	268	6	333	0.89
SCR 2231	Female	1	1	–	–	–	–	–	–	–	1	1	–	2	0.01
	Male	–	3	–	–	–	–	–	2	–	–	5	–	5	0.01
	All	1	4	–	–	–	–	–	2	–	1	6	–	7	0.02
UNAMA	Female	16	39	4	22	6	3	–	68	2	38	113	9	160	0.43
	Male	23	51	6	56	44	3	–	769	4	79	864	13	956	2.55
	All	39	90	10	78	50	6	–	837	6	117	977	22	1 116	2.98
UNAMI	Female	11	25	3	17	16	2	–	86	2	28	127	7	162	0.43
	Male	31	51	3	77	67	2	–	396	1	108	514	6	628	1.67
	All	42	76	6	94	83	4	–	482	3	136	641	13	790	2.11
UNAMID	Female	13	43	6	76	39	–	–	230	5	89	312	11	412	1.10
	Male	43	120	10	162	112	2	–	1 577	11	205	1 809	23	2 037	5.43
	All	56	163	16	238	151	2	–	1 807	16	294	2 121	34	2 449	6.53
UNDOF	Female	1	1	–	7	2	–	–	12	1	8	15	1	24	0.06
	Male	6	9	1	16	4	1	7	52	8	29	65	10	104	0.28
	All	7	10	1	23	6	1	7	64	9	37	80	11	128	0.34
UNFICYP	Female	3	6	1	7	1	–	–	48	–	10	55	1	66	0.18
	Male	5	9	1	6	1	–	–	71	–	11	81	1	93	0.25
	All	8	15	2	13	2	–	–	119	–	21	136	2	159	0.42
UNIFIL	Female	15	16	2	37	11	–	–	152	3	52	179	5	236	0.63
	Male	24	28	–	77	28	–	15	412	3	116	468	3	587	1.57
	All	39	44	2	114	39	–	15	564	6	168	647	8	823	2.19

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNIOGBIS	Female	4	7	–	5	3	–	–	12	–	9	22	–	31	0.08
	Male	6	12	5	12	7	1	–	51	–	18	70	6	94	0.25
	All	10	19	5	17	10	1	–	63	–	27	92	6	125	0.33
UNISFA	Female	2	5	1	13	7	–	–	5	–	15	17	1	33	0.09
	Male	9	30	–	24	44	–	–	70	1	33	144	1	178	0.47
	All	11	35	1	37	51	–	–	75	1	48	161	2	211	0.56
UNITAD	Female	–	1	–	1	–	–	–	–	–	1	1	–	2	0.01
	Male	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
	All	1	3	1	1	–	–	–	–	–	2	3	1	6	0.02
UNLB	Female	11	13	1	6	1	–	57	53	12	74	67	13	154	0.41
	Male	20	29	4	15	5	1	75	102	8	110	136	13	259	0.69
	All	31	42	5	21	6	1	132	155	20	184	203	26	413	1.10
UNMIK	Female	9	21	3	6	2	–	–	85	1	15	108	4	127	0.34
	Male	10	23	2	14	3	–	–	129	1	24	155	3	182	0.49
	All	19	44	5	20	5	–	–	214	2	39	263	7	309	0.82
UNMIL	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	All	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
UNMISS	Female	30	63	18	73	59	1	–	196	–	103	318	19	440	1.17
	Male	70	183	18	202	174	1	–	1 173	3	272	1 530	22	1 824	4.86
	All	100	246	36	275	233	2	–	1 369	3	375	1 848	41	2 264	6.04
UNMOGIP	Female	–	–	–	3	3	–	–	8	–	3	11	–	14	0.04
	Male	2	2	–	7	6	–	6	34	–	15	42	–	57	0.15
	All	2	2	–	10	9	–	6	42	–	18	53	–	71	0.19
UNOCA	Female	3	4	–	1	2	–	–	4	–	4	10	–	14	0.04
	Male	2	7	–	–	3	1	–	8	–	2	18	1	21	0.06
	All	5	11	–	1	5	1	–	12	–	6	28	1	35	0.09
UNOWAS	Female	6	7	1	1	2	–	–	10	–	7	19	1	27	0.07
	Male	7	5	–	2	1	–	–	15	–	9	21	–	30	0.08
	All	13	12	1	3	3	–	–	25	–	16	40	1	57	0.15
UNRCCA	Female	–	1	–	–	1	–	–	8	–	–	10	–	10	0.03
	Male	3	2	–	1	–	–	–	15	–	4	17	–	21	0.06
	All	3	3	–	1	1	–	–	23	–	4	27	–	31	0.08
UNRGID	Female	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
	Male	1	3	–	–	–	–	–	1	–	1	4	–	5	0.01
	All	1	5	–	–	–	–	–	1	–	1	6	–	7	0.02
UNSCO	Female	3	4	–	2	1	–	–	8	–	5	13	–	18	0.05
	Male	3	6	1	8	2	–	–	26	–	11	34	1	46	0.12
	All	6	10	1	10	3	–	–	34	–	16	47	1	64	0.17
UNSCOL	Female	3	5	1	1	–	–	–	8	1	4	13	2	19	0.05
	Male	2	2	–	2	4	–	–	52	–	4	58	–	62	0.17
	All	5	7	1	3	4	–	–	60	1	8	71	2	81	0.22

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNSMIL	Female	4	19	4	11	7	–	–	9	3	15	35	7	57	0.15
	Male	13	27	2	32	48	3	–	43	5	45	118	10	173	0.46
	All	17	46	6	43	55	3	–	52	8	60	153	17	230	0.61
UNSOM	Female	6	23	7	13	5	–	–	13	–	19	41	7	67	0.18
	Male	18	43	7	6	21	1	–	71	–	24	135	8	167	0.45
	All	24	66	14	19	26	1	–	84	–	43	176	15	234	0.62
UNSO	Female	10	18	2	33	21	–	–	58	1	43	97	3	143	0.38
	Male	49	42	3	90	52	2	–	107	3	139	201	8	348	0.93
	All	59	60	5	123	73	2	–	165	4	182	298	11	491	1.31
UNTSO	Female	2	3	–	16	3	–	1	20	3	19	26	3	48	0.13
	Male	5	5	1	34	7	1	2	112	6	41	124	8	173	0.46
	All	7	8	1	50	10	1	3	132	9	60	150	11	221	0.59
UNVMC	Female	11	22	11	5	3	1	1	65	–	17	90	12	119	0.32
	Male	3	27	11	11	16	–	–	69	4	14	112	15	141	0.38
	All	14	49	22	16	19	1	1	134	4	31	202	27	260	0.69
<b>Subtotal, Field operations</b>	<b>Female</b>	<b>257</b>	<b>579</b>	<b>130</b>	<b>554</b>	<b>363</b>	<b>34</b>	<b>62</b>	<b>1 978</b>	<b>59</b>	<b>873</b>	<b>2 920</b>	<b>223</b>	<b>4 016</b>	<b>10.71</b>
	<b>Male</b>	<b>594</b>	<b>1 246</b>	<b>198</b>	<b>1 324</b>	<b>1 158</b>	<b>70</b>	<b>107</b>	<b>8 608</b>	<b>86</b>	<b>2 025</b>	<b>11 012</b>	<b>354</b>	<b>13 391</b>	<b>35.70</b>
	<b>All</b>	<b>851</b>	<b>1 825</b>	<b>328</b>	<b>1 878</b>	<b>1 521</b>	<b>104</b>	<b>169</b>	<b>10 586</b>	<b>145</b>	<b>2 898</b>	<b>13 932</b>	<b>577</b>	<b>17 407</b>	<b>46.41</b>
<b>Total</b>	<b>Female</b>	<b>2 359</b>	<b>2 354</b>	<b>1 070</b>	<b>561</b>	<b>383</b>	<b>34</b>	<b>2 105</b>	<b>4 428</b>	<b>512</b>	<b>5 025</b>	<b>7 165</b>	<b>1 616</b>	<b>13 806</b>	<b>36.81</b>
	<b>Male</b>	<b>2 916</b>	<b>3 385</b>	<b>985</b>	<b>1 332</b>	<b>1 195</b>	<b>72</b>	<b>1 632</b>	<b>11 841</b>	<b>341</b>	<b>5 880</b>	<b>16 421</b>	<b>1 398</b>	<b>23 699</b>	<b>63.19</b>
	<b>All</b>	<b>5 275</b>	<b>5 739</b>	<b>2 055</b>	<b>1 893</b>	<b>1 578</b>	<b>106</b>	<b>3 737</b>	<b>16 269</b>	<b>853</b>	<b>10 905</b>	<b>23 586</b>	<b>3 014</b>	<b>37 505</b>	<b>100.00</b>

Table 2.A

**Staff with geographical status by nationality, gender and grade, including appointments and separations, as at 31 December 2017 and 31 December 2018**

(Population: 3,107)

Country of nationality	Gender	As at 31 December 2017																		As at 31 December 2018										Desirable range		
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018										
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Afghanistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-		
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	4-14	
Albania	Female	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	1	7			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1			
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	1	1	8	3-14		
Algeria	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	1	2	-	4			
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	1	7			
	All	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	4	4	2	1	11	7-16		
Andorra	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14		
Angola	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4-14		
Antigua and Barbuda	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1			
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	3-14		
Argentina	Female	19	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	(1)	1	-	-	2	1	4	9	-	17	
	Male	15	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	(2)	-	1	-	-	4	7	2	-	14	
	All	34	-	-	-	-	-	-	-	-	(1)	-	-	1	-	-	-	-	-	-	(1)	(3)	1	1	-	2	5	11	11	-	31	21-31
Armenia	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	5			
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	-	3	-	6		
	All	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	3	5	-	11	3-14	
Australia	Female	24	-	-	1	-	-	1	-	-	-	2	(1)	1	-	-	-	-	-	-	5	(1)	2	-	2	2	3	2	7	9	5	30
	Male	28	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	(2)	1	-	-	3	12	7	3	1	27
	All	52	-	-	1	-	-	1	-	-	-	3	(1)	1	-	-	-	-	-	-	6	(1)	-	1	2	2	6	14	14	12	6	57



Country of nationality	Gender	As at 31 December 2017																As at 31 December 2018										Desirable range				
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018										
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Austria	Female	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	6	5	3	2	16	
	Male	20	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	2	-	-	-	1	4	10	3	3	21	
	All	33	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	5	-	-	-	1	10	15	6	5	37	17-27
Azerbaijan	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	4	
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	6	4-14
Bahamas	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	3	2	1	6	
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	3	3	1	7	3-14
Bahrain	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	1	-	-	-	-	1	2	
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	1	-	-	-	1	1	3	4-14
Bangladesh	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	
	Male	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	2	2	4	10	
	All	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	3	2	5	12	7-16
Barbados	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	4	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	4	3-14
Belarus	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	1	1	
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	1	-	-	2	
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	-	1	-	1	3	4-14
Belgium	Female	12	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	(1)	(1)	-	1	2	2	2	2	1	10	
	Male	21	-	-	-	-	-	-	-	-	-	-	-	-	1	(1)	-	-	1	(1)	-	-	-	-	3	-	3	5	7	3	21	
	All	33	-	-	-	-	-	-	-	-	-	-	-	-	1	(2)	-	-	1	(2)	(1)	-	1	3	2	5	7	9	4	31	20-30	
Belize	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	3-14
Benin	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	-	7		
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	2	3	-	8	3-14

Country of nationality	Gender	As at 31 December 2017										As at 31 December 2018										Desirable range														
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 31 December 2018													
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total						
Bhutan	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	1	-	2	1	-	-	-	-	4		
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	2	-	2	1	-	-	-	-	5	3-14	
Bolivia (Plurinational State of)	Female	2	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	1	2	-	-	-	-	3			
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	-	-	4				
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	2	5	-	-	-	-	7	3-14			
Bosnia and Herzegovina	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	-	-	4				
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	-	3				
	All	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	2	-	-	-	7	3-14			
Botswana	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	2	4	-	-	-	7				
	Male	3	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	2	-	-	2				
	All	11	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)	(1)	-	-	-	-	1	2	6	-	-	9	3-14			
Brazil	Female	25	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	3	-	(1)	1	-	-	1	2	7	9	7	-	-	27					
	Male	29	-	-	-	-	(1)	-	-	-	-	-	-	-	-	3	-	3	(1)	1	-	-	-	3	7	9	5	8	-	-	32					
	All	54	-	-	-	-	(1)	-	-	1	-	-	-	1	-	4	-	6	(1)	-	1	-	-	4	9	16	14	15	-	-	59	75-101				
Brunei Darussalam	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1				
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3-14			
Bulgaria	Female	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	4	4	-	-	-	12					
	Male	7	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	-	-	3	3	-	-	-	6					
	All	18	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	1	-	-	1	6	7	4	-	-	18	4-14				
Burkina Faso	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1					
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	1	-	-	5					
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	1	1	-	-	6	3-14				
Burundi	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	-	-	4						
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	2	-	-	-	5					
	All	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	2	4	-	-	9	3-14					
Cabo Verde	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1					
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	3-14				

Country of nationality	Gender	As at 31 December 2017										As at 31 December 2018										Desirable range																		
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Total			
Cambodia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	3-14
Cameroon	Female	10	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	1	-	-	-	-	-	2	4	4	-	-	-	-	-	11	-	11		
	Male	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	7	6	6	-	-	-	-	-	-	-	-	20	-	20	
	All	31	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	(1)	1	-	-	1	9	10	10	-	-	-	-	-	-	-	31	-	31 3-14		
Canada	Female	54	-	-	-	-	-	-	-	-	-	-	-	(1)	3	(1)	-	-	3	(2)	3	-	-	4	4	12	15	21	2	-	-	-	-	-	-	58	-	58		
	Male	50	-	-	-	-	1	(1)	1	(1)	-	-	-	(1)	1	-	-	-	3	(3)	1	-	-	2	2	16	17	14	-	-	-	-	-	-	-	-	51	-	51	
	All	104	-	-	-	-	1	(1)	1	(1)	-	-	-	(2)	4	(1)	-	-	6	(5)	4	-	-	6	6	28	32	35	2	-	-	-	-	-	-	109	-	109 56-76		
Central African Republic	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	3-14	
Chad	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	3	-	3
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	1	2	-	-	-	-	-	-	-	4	-	4 3-14	
Chile	Female	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	1	2	3	2	-	-	-	-	-	-	-	9	-	9		
	Male	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	-	1	-	2	4	8	9	2	-	-	-	-	-	-	-	26	-	26	
	All	31	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	2	-	1	1	-	2	5	10	12	4	-	-	-	-	-	-	35	-	35 11-21		
China	Female	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	(1)	-	-	-	2	12	9	11	11	-	-	-	-	-	-	-	45	-	45	
	Male	44	-	-	-	-	-	1	-	-	(1)	-	-	-	-	-	-	1	(1)	-	1	-	5	5	9	6	11	7	-	-	-	-	-	-	-	-	44	-	44	
	All	87	-	-	-	-	-	1	-	-	(1)	-	-	-	-	-	3	-	4	(1)	(1)	1	-	5	7	21	15	22	18	-	-	-	-	-	-	89	-	89 169-229		
Colombia	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	1	3	1	-	-	-	-	-	-	-	-	8	-	8	
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	3	-	3	
	All	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	1	-	2	3	4	1	-	-	-	-	-	-	-	11	-	11 10-20		
Comoros	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	3-14
Congo	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	2	-	2	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	3	-	3
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2	1	2	-	-	-	-	-	-	-	5	-	5 3-14		

Country of nationality	Gender	As at 31 December 2017																	As at 31 December 2018										Desirable range			
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary													
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Costa Rica	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	1	7		
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	2	8	4-14	
Côte d'Ivoire	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1		
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	2	1	2	1	6		
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	2	1	2	2	7	3-14	
Croatia	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	3			
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	1	-	5			
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	2	-	8	5-14		
Cuba	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1		
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	1	3		
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1	1	4	4-14	
Cyprus	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1		
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	3	4-14	
Czechia	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	(1)	-	-	-	-	-	2	3	4	9			
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	1	1	1	3	8			
	All	15	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	-	-	-	-	2	1	3	4	7	17	10-19		
Democratic People's Republic of Korea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1		
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3-14	
Democratic Republic of the Congo	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	2	1	-	3			
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	4			
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	3	4	-	7	5-14		
Denmark	Female	15	-	-	-	-	(1)	-	-	-	(1)	-	-	-	-	-	-	-	(2)	(2)	-	-	-	-	6	1	1	3	11			
	Male	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	1	-	4	2	2	1	11			
	All	25	-	-	-	-	(1)	-	-	-	(1)	-	-	-	-	-	-	-	(2)	(1)	1	-	1	-	10	3	3	4	22	14-24		
Djibouti	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1			
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	3			
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	-	-	4	3-14		



Country of nationality	Gender	As at 31 December 2017																	As at 31 December 2018										Desirable range				
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018											
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Finland	Female	18	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	2	-	(1)	-	-	1	1	2	8	4	3	19	
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	-	-	3	-	2	-	5		
	All	24	-	-	-	-	-	-	-	-	-	-	-	-	1	(1)	1	-	-	-	2	(1)	(1)	-	-	1	1	5	8	6	3	24	12-21
France	Female	69	-	-	-	-	-	-	1	(1)	-	-	2	-	(2)	1	-	4	(3)	(2)	-	-	3	3	13	20	18	11	68				
	Male	70	-	-	-	-	-	-	-	-	-	-	(2)	2	-	-	-	2	(2)	-	-	-	2	5	15	19	22	7	70				
	All	139	-	-	-	-	-	-	1	(1)	-	-	2	(2)	2	(2)	1	-	6	(5)	(2)	-	-	5	8	28	39	40	18	138	89-121		
Gabon	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2			
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	3-14		
Gambia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2			
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	1	-	1			
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	-	2	-	3	3-14		
Georgia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	3			
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	3	3-14		
Germany	Female	83	-	-	-	-	-	-	-	-	1	-	-	-	-	-	2	-	3	-	-	-	1	1	4	17	28	22	13	86			
	Male	69	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	3	-	1	-	-	2	8	23	15	18	7	73				
	All	152	-	-	-	-	-	-	-	-	1	-	-	-	1	-	4	-	6	-	1	-	1	3	12	40	43	40	20	159	116-156		
Ghana	Female	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	(1)	1	-	-	1	-	-	-	2	4				
	Male	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	4	-	2	-	10			
	All	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	(1)	1	-	3	2	4	-	2	2	14	4-14			
Greece	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	-	-	-	-	-	-	2	-	3	5			
	Male	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	5	1	-	10			
	All	13	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	-	-	-	2	2	7	1	3	15	12-22			
Grenada	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1			
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3-14		
Guatemala	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	1	1	-	3				
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	-	2	-	3				
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	1	1	3	1	-	6	4-14			

Country of nationality	Gender	As at 31 December 2017		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018								Desirable range					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total						
Guinea	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	1	1	-	-	-	-	3		
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	1	-	-	2	1	1	-	-	-	5	3-14		
Guinea-Bissau	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	2			
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	2	3-14			
Guyana	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2	1	1	-	-	6			
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	2			
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	2	2	1	-	-	8	3-14			
Haiti	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1				
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	-	1	1	-	-	3				
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	1	-	1	1	-	-	4	3-14			
Honduras	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	-	3				
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1				
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	-	-	-	4	3-14				
Hungary	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	2	1	-	-	3				
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	2	-	-	-	-	6				
	All	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	1	2	2	2	1	-	9	6-16			
Iceland	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1					
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	-	-	4					
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	5	3-14				
India	Female	20	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1	-	-	-	6	5	6	3	2	-	22					
	Male	41	-	-	1	-	-	-	-	-	-	(1)	-	-	-	-	-	-	1	(1)	(1)	1	1	-	4	8	13	12	1	-	40					
	All	61	-	-	1	-	-	-	-	-	-	(1)	1	-	-	-	-	-	2	(1)	-	1	1	-	10	13	19	15	3	-	62	46-62				
Indonesia	Female	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	-	-	-	3	2	-	2	-	8					
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	4	-	-	8					
	All	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	-	-	-	5	3	1	6	-	16	19-29				
Iran (Islamic Republic of)	Female	3	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	3	1	-	-	4					
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	2	1	-	-	7					
	All	10	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	1	-	3	5	2	-	-	11	14-24				

Country of nationality	Gender	As at 31 December 2017																	As at 31 December 2018										Desirable range			
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018										
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Iraq	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	
	Male	4	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	2	1	-	3		
	All	6	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	2	3	-	5	6-16	
Ireland	Female	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	2	-	3	1	-	7		
	Male	15	-	-	-	-	-	-	-	-	-	-	-	-	1	(1)	-	-	1	(1)	1	-	-	2	2	3	6	2	1	16		
	All	21	-	-	1	-	-	-	-	-	-	-	-	-	1	(1)	-	-	2	(1)	1	-	1	2	4	3	9	3	1	23	9-19	
Israel	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	2	-	6		
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	2	-	6		
	All	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	4	4	-	12	11-21	
Italy	Female	63	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	3	-	-	2	4	16	26	15	2	65			
	Male	73	-	-	-	-	-	-	-	-	(3)	2	(2)	-	-	-	-	2	(5)	1	-	-	1	6	20	33	10	1	71			
	All	136	-	-	-	-	-	-	-	-	(3)	2	(2)	-	(1)	-	-	2	(6)	4	-	-	3	10	36	59	25	3	136	71-96		
Jamaica	Female	5	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	3	1	1	1	-	-	6			
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	5	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	3	1	1	1	-	-	6	3-14		
Japan	Female	44	-	-	-	-	-	-	(1)	-	-	-	(1)	1	-	-	-	1	(2)	1	1	-	2	4	9	13	11	4	44			
	Male	31	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	(1)	-	-	-	3	6	11	8	3	31			
	All	75	-	-	-	-	-	-	(1)	-	-	-	(1)	1	-	1	-	2	(2)	-	1	-	2	7	15	24	19	7	75	172-233		
Jordan	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	3	2	1	-	7			
	Male	9	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	2	-	-	2	2	4	2	-	10			
	All	17	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	1	-	-	3	5	6	3	-	17	3-14		
Kazakhstan	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	4	-	6		
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2		
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	4	-	8	7-16	
Kenya	Female	22	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	3	-	-	-	2	5	7	8	5	27			
	Male	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	1	4	7	5	3	22			
	All	44	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	3	1	1	-	3	9	14	13	8	49	4-14		
Kiribati	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14	



Country of nationality	Gender	As at 31 December 2017																	As at 31 December 2018								Desirable range							
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018												
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total				
Kuwait	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8-18		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Kyrgyzstan	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-			
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	3	-	-			
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	4	-	3-14			
Lao People's Democratic Republic	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14	
Latvia	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-		
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	-	-	-		
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	5	-	4-14			
Lebanon	Female	12	-	-	-	-	-	-	-	-	-	-	-	(1)	1	-	-	-	1	(1)	1	-	-	-	1	3	4	2	3	13	-	-		
	Male	11	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	-	3	5	4	1	13	-	-		
	All	23	-	-	-	-	-	-	-	-	-	-	-	(1)	2	-	-	-	2	(1)	2	-	-	-	1	6	9	6	4	26	-	4-14		
Lesotho	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	1	-	-	1	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	1	-	-	1	-	3-14		
Liberia	Female	2	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	(1)	-	-	-	-	1	-	-	-	-	1	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	2	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	(1)	-	-	-	-	1	-	-	-	-	1	-	-	3-14		
Libya	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	5-15		
Liechtenstein	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14	
Lithuania	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	2	4	-	-	-	-	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	-	-	-	-	
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	1	2	2	6	-	4-14			

Country of nationality	Gender	As at 31 December 2017																	As at 31 December 2018								Desirable range															
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018																				
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total												
Luxembourg	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	2	-			
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	2	4-14		
Madagascar	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	3	-		
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	3	-	
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	-	2	4	-	-	-	-	-	-	-	-	-	-	6	3-14	
Malawi	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	2	-		
	Male	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	5	4	3	-	-	-	-	-	-	-	-	-	13	-	
	All	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	6	5	3	-	-	-	-	-	-	-	-	-	15	3-14	
Malaysia	Female	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	(2)	1	-	-	-	-	-	-	2	5	-	-	-	-	-	-	-	-	8	-		
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	3	-	
	All	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	(2)	1	-	-	-	-	1	1	3	5	-	-	-	-	-	-	-	-	-	11	10-19	
Maldives	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	2	-	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2	-	
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	4	3-14	
Mali	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2	-	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	2	-	
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	4	3-14	
Malta	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	4	-	
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	5	3-14	
Marshall Islands	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14
Mauritania	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	-	-	-	-	-	-	-	-	-	-	-	4	-
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	3	-	-	-	-	-	-	-	-	-	-	-	5	3-14
Mauritius	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	5	-
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
	All	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	7	3-14

Country of nationality	Gender	As at 31 December 2017																As at 31 December 2018										Desirable range			
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018									
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Mexico	Female	24	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	-	4	18	3	26	
	Male	33	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	2	-	(2)	-	-	-	2	3	8	13	7	33	
	All	57	-	-	-	-	-	-	-	-	1	-	1	-	1	-	-	-	3	-	(1)	1	-	-	2	3	12	31	10	59	33-45
Micronesia (Federated States of)	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	3-14
Monaco	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14
Mongolia	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	3	
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	-	1	-	3	
	All	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	2	-	3	-	6	3-14
Montenegro	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	-	-	1	-	1	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	-	-	1	2	3	3-14
Morocco	Female	5	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	3	-	1	2	6	
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1	3	1	6		
	All	10	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	-	4	1	4	3	12	5-14	
Mozambique	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2	
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2	3-14
Myanmar	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	3	
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	1	5	
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	1	8	4-14	
Namibia	Female	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	1	-	-	-	1	3		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	
	All	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	1	1	-	-	1	4	3-14	
Nauru	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14

Country of nationality	Gender	As at 31 December 2017											As at 31 December 2018											Desirable range										
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018												
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Nepal	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	5	2	2	9		
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	5	2	2	9	3-14	
Netherlands	Female	13	-	-	-	-	-	-	-	-	-	(1)	(1)	-	-	-	-	-	-	-	-	(2)	(2)	-	-	1	-	1	3	1	3	9		
	Male	31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	8	4	6	5	31			
	All	44	-	-	-	-	-	-	-	-	-	(1)	(1)	-	-	-	-	-	-	-	-	(2)	(2)	-	-	2	7	9	7	7	8	40	32-43	
New Zealand	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	-	-	-	-	-	1	-	-	1	-	1	2	4	9		
	Male	8	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	-	1	(1)	1	-	-	-	-	-	1	-	2	2	4	9			
	All	14	-	-	-	-	-	-	-	-	-	-	(1)	-	-	4	-	4	(1)	1	1	-	-	1	-	2	-	3	4	8	18	8-18		
Nicaragua	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	3			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1			
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	4	3-14		
Niger	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-		
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	5			
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	3	2	-	5	3-14		
Nigeria	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	3	1	-	6			
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	2	-	8			
	All	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	4	4	3	-	14	11-21		
Norway	Female	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	-	1	1	-	1	4	2	9		
	Male	4	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	(1)	-	-	-	1	1	-	2			
	All	16	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	(4)	-	-	1	1	-	2	5	2	11	20-29
Oman	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1			
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	5-15		
Pakistan	Female	4	-	(1)	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	(2)	(1)	-	-	-	1	-	-	1			
	Male	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	2	2	6	-	2	14		
	All	17	-	(1)	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	(2)	-	-	2	2	3	6	-	2	15	9-19	
Palau	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14	

Country of nationality	Gender	As at 31 December 2017																	As at 31 December 2018								Desirable range				
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018									
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Panama	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	-	1	-	-	1	3	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2		
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	-	1	-	2	1	5
Papua New Guinea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2		
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2	3-14	
Paraguay	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	3		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	3	3-14	
Peru	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	4		
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2		
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	1	6	6-16	
Philippines	Female	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	4	5	3	13		
	Male	7	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	2	-	3	3	-	8	
	All	19	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	1	1	-	-	2	-	7	8	3	21	8-18
Poland	Female	10	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	-	(1)	-	-	-	-	-	2	3	6	11		
	Male	11	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	1	3	4	4	12		
	All	21	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	3	-	(1)	-	-	-	-	1	5	7	10	23	20-30	
Portugal	Female	11	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	1	-	1	1	3	5	1	12		
	Male	13	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	(1)	-	1	-	-	1	-	5	4	1	12			
	All	24	-	-	-	-	-	-	-	-	-	-	1	(1)	-	-	-	1	(1)	-	1	1	-	2	1	8	9	2	24	11-20	
Qatar	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8-18	
Republic of Korea	Female	19	-	-	-	-	(1)	-	-	-	-	1	-	-	-	-	1	(1)	(2)	-	-	-	-	-	2	4	7	4	17		
	Male	22	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	1	-	-	1	-	4	6	10	1	22			
	All	41	-	-	-	-	(1)	-	-	-	-	1	-	(1)	-	-	1	(2)	(1)	-	-	1	-	6	10	17	5	39	42-56		
Republic of Moldova	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	2	5		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1		
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	3	6	3-14	

Country of nationality	Gender	As at 31 December 2017																	As at 31 December 2018										Desirable range			
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary													Total
Romania	Female	6	-	-	-	-	-	-	-	-	-	1	(1)	-	-	-	-	-	-	1	(1)	2	-	-	-	-	3	4	1	-	8	
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	4	-	8	
	All	14	-	-	-	-	-	-	-	-	-	1	(1)	-	-	-	-	-	-	1	(1)	2	-	-	-	1	4	6	5	-	16	7-16
Russian Federation	Female	12	-	-	-	-	1	-	-	-	-	(1)	-	-	2	-	-	-	3	(1)	1	-	-	1	1	-	3	9	1	15		
	Male	31	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	(1)	(1)	2	1	1	3	9	8	4	1	29		
	All	43	-	-	-	-	1	(1)	-	-	-	(1)	-	-	2	-	-	-	3	(2)	-	2	1	2	4	9	11	13	2	44	61-83	
Rwanda	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	-	-	-	3	2	2	1	8		
	All	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	-	-	-	3	2	2	1	8	3-14	
Saint Kitts and Nevis	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	3		
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2		
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	1	-	5	3-14	
Saint Lucia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14
Saint Vincent and the Grenadines	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14
Samoa	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	1	1	-	-	3		
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	1	1	-	-	3	3-14	
San Marino	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3	3-14	
Sao Tome and Principe	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14
Saudi Arabia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1		
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	3	26-36	

Country of nationality	Gender	As at 31 December 2017		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018								Desirable range						
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total							
Senegal	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	2	-	-	-	-	-	7			
	All	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	2	-	-	-	-	-	9	3-14		
Serbia	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	-	5			
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	1	2	2	1	-	-	-	-	7			
	All	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	1	4	5	1	-	-	-	12	4-14			
Seychelles	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	2				
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	2				
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	-	-	-	4	3-14			
Sierra Leone	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1				
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	-	-	-	-	5				
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	-	-	-	-	6	3-14			
Singapore	Female	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	2	-	-	1	-	-	3	4	5	-	-	13				
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	1	-	1	(1)	-	-	-	1	1	1	2	-	1	-	-	6				
	All	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	3	-	3	(1)	2	-	-	2	1	1	5	4	6	-	-	19	12-21			
Slovakia	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	1	-	-	-	-	-	2	4	-	-	7				
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	3					
	All	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	1	1	-	1	-	3	4	-	-	10	6-16				
Slovenia	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	3				
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	2	2	-	-	4					
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	4	3	-	-	7	4-14				
Solomon Islands	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1				
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	3-14			
Somalia	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1				
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	1	-	3					
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	1	-	4	3-14				
South Africa	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	3	4	1	2	-	-	10				
	Male	12	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	3	1	3	4	-	-	-	-	11				
	All	20	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	(1)	1	-	-	3	1	6	8	1	2	-	-	21	11-21			

Country of nationality	Gender	As at 31 December 2017		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018										Desirable range																										
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total																											
South Sudan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-			
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3-14								
Spain	Female	35	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	2	-	(2)	-	-	-	2	6	8	12	7	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
	Male	46	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	(4)	-	-	1	3	10	9	10	8	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	All	81	-	(1)	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	2	(1)	(6)	-	-	1	5	16	17	22	15	76	48-66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
Sri Lanka	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	Male	2	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	(1)	1	-	-	1	-	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-					
	All	6	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	1	-	-	1	-	1	2	2	-	6	4-14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Sudan	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-			
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	(1)	-	-	-	1	1	-	1	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	(1)	-	-	-	1	1	-	2	-	4	4-14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Suriname	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-				
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3-14	
Sweden	Female	15	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	4	-	-	-	1	4	6	7	2	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	5	3	2	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	27	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	2	-	-	-	1	9	9	9	2	30	22-31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switzerland	Female	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	-	-	-	3	3	12	2	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	1	3	4	1	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(5)	-	-	-	-	4	6	16	3	29	25-35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Syrian Arab Republic	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tajikistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thailand	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	1	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
The former Yugoslav Republic of Macedonia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Country of nationality	Gender	As at 31 December 2017																As at 31 December 2018										Desirable range				
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary										Total			
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2			
Timor-Leste	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Togo	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2	-	3	6	-	-
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2	-	3	6	-	3-14
Tonga	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1	-	3	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2	-	4	-	3-14
Trinidad and Tobago	Female	9	-	-	-	-	-	-	-	-	-	1	(1)	-	-	-	-	1	(1)	-	-	-	-	2	1	4	1	1	9	-	-	
	Male	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	2	2	1	9	-	-
	All	18	-	-	-	-	-	-	-	-	-	1	(1)	-	-	-	-	1	(1)	-	-	-	1	-	3	3	6	3	2	18	-	3-14
Tunisia	Female	4	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	1	-	2	2	-	5	-	-	
	Male	7	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	(2)	-	-	-	-	2	2	1	1	6	-	-	
	All	11	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	(2)	-	-	-	1	2	4	3	1	11	-	3-14	
Turkey	Female	12	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	2	4	2	5	13	-	-	
	Male	17	-	-	-	-	-	-	-	-	-	-	-	-	-	1	(1)	1	(1)	-	-	-	1	-	3	2	4	7	17	-	-	
	All	29	-	-	-	-	-	-	-	1	-	-	-	-	-	1	(1)	2	(1)	-	-	-	1	-	5	6	6	12	30	-	25-34	
Turkmenistan	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	3-14
Tuvalu	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uganda	Female	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	1	4	1	5	-	11	-	-
	Male	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	2	9	3	1	16	-	-	
	All	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	6	10	8	1	27	-	4-14
Ukraine	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	3	-	6	-	-	
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	1	2	1	2	7	-	-	
	All	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	2	2	3	5	-	13	-
United Arab Emirates	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2018								Desirable range					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total						
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
United Kingdom of Great Britain and Northern Ireland	Female	50	-	-	-	-	-	-	-	(2)	1	-	-	-	1	-	-	-	2	(2)	(2)	1	-	3	2	12	11	15	4	48						
	Male	82	-	-	-	-	-	-	(1)	-	(1)	-	(3)	1	-	-	-	1	(5)	(3)	1	2	5	7	18	18	18	6	75							
	All	132	-	-	-	-	-	-	(3)	1	(1)	-	(3)	2	-	-	-	3	(7)	(5)	2	2	8	9	30	29	33	10	123	83-112						
United Republic of Tanzania	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	2	2	-	5						
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	1	1	1	-	3						
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	1	-	1	3	3	-	8	4-14					
United States of America	Female	198	1	-	1	-	3	-	(1)	2	(1)	1	-	2	(1)	5	(2)	15	(5)	(7)	1	3	6	15	28	51	50	47	201							
	Male	162	-	(1)	-	(1)	-	(1)	-	(1)	-	-	-	4	(1)	1	(1)	5	(6)	(2)	-	1	4	12	30	44	45	23	159							
	All	360	1	(1)	1	(1)	3	(1)	-	(2)	2	(1)	1	-	6	(2)	6	(3)	20	(11)	(9)	1	4	10	27	58	95	95	70	360	383-519					
Uruguay	Female	10	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	1	-	1	3	6	-	11							
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	4	1	-	8							
	All	18	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	1	1	2	1	7	7	-	19	4-14						
Uzbekistan	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	3	2	-	5						
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	4	1	6						
	All	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	1	11	4-14					
Vanuatu	Female	1	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	All	1	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14	
Venezuela (Bolivarian Republic of)	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	1	-	5							
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	-	5							
	All	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	6	1	-	10	15-24						
Viet Nam	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	1	-	-	4	5						
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	2	2						
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	-	-	-	-	-	-	-	1	-	-	6	7	6-16					
Yemen	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2						
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	2	1	-	3						
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	3	2	-	5	4-14					
Zambia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2						
	Male	4	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	1	-	1	3	-	5						
	All	6	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	1	-	1	5	-	7	3-14						
Zimbabwe	Female	7	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	1	3	-	6							

Country of nationality	Gender	As at 31 December 2017											As at 31 December 2018											Desirable range							
		Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			Total									
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
	Male	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	4	3	3	1	11	3-14
	All	19	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	(1)	-	-	1	5	4	6	1	17	
<b>Total</b>	<b>Female</b>	<b>1 438</b>	<b>6</b>	<b>(2)</b>	<b>3</b>	<b>(1)</b>	<b>5</b>	<b>(2)</b>	<b>2</b>	<b>(5)</b>	<b>11</b>	<b>(7)</b>	<b>13</b>	<b>(8)</b>	<b>22</b>	<b>(7)</b>	<b>27</b>	<b>(2)</b>	<b>89</b>	<b>(34)</b>	<b>(10)</b>	<b>19</b>	<b>11</b>	<b>39</b>	<b>89</b>	<b>240</b>	<b>405</b>	<b>437</b>	<b>243</b>	<b>1 483</b>	
	<b>Male</b>	<b>1 636</b>	<b>-</b>	<b>(6)</b>	<b>1</b>	<b>(1)</b>	<b>1</b>	<b>(4)</b>	<b>2</b>	<b>(4)</b>	<b>1</b>	<b>(7)</b>	<b>5</b>	<b>(13)</b>	<b>17</b>	<b>(7)</b>	<b>15</b>	<b>(2)</b>	<b>42</b>	<b>(44)</b>	<b>(10)</b>	<b>9</b>	<b>13</b>	<b>48</b>	<b>130</b>	<b>347</b>	<b>475</b>	<b>420</b>	<b>182</b>	<b>1 624</b>	
	<b>All</b>	<b>3 074</b>	<b>6</b>	<b>(8)</b>	<b>4</b>	<b>(2)</b>	<b>6</b>	<b>(6)</b>	<b>4</b>	<b>(9)</b>	<b>12</b>	<b>(14)</b>	<b>18</b>	<b>(21)</b>	<b>39</b>	<b>(14)</b>	<b>42</b>	<b>(4)</b>	<b>131</b>	<b>(78)</b>	<b>(20)</b>	<b>28</b>	<b>24</b>	<b>87</b>	<b>219</b>	<b>587</b>	<b>880</b>	<b>857</b>	<b>425</b>	<b>3 107</b>	

Table 2.B

**Staff with geographical status at senior levels by nationality and grade as at 30 June for 2015 and 2016 and as at 31 December for 2016 to 2018**

(Population: 358 as at 31 December 2018)

Country of nationality	USG					ASG					D-2					D-1					Total					
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	
Afghanistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Albania	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Algeria	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	
Andorra	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Angola	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Antigua and Barbuda	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Argentina	1	-	-	1	1	1	1	1	1	1	2	-	-	-	-	4	4	4	2	2	8	5	5	4	4	
Armenia	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	-	-	-	-	1	1	1	1	1	
Australia	1	1	1	1	1	-	1	1	1	2	3	3	2	2	2	4	3	3	5	6	8	8	7	9	11	
Austria	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	
Azerbaijan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bahamas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bahrain	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1	
Bangladesh	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	1	1	2	1	1	1	1	
Barbados	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Belarus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	1	-	1	1	2	1	
Belgium	-	-	-	-	-	-	-	-	1	1	2	2	3	3	3	2	3	2	2	2	4	5	5	6	6	

Country of nationality	USG					ASG					D-2					D-1					Total				
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018
Belize	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Benin	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	1
Bhutan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	2	2	1	1	1	2	2	2
Bolivia (Plurinational State of)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bosnia and Herzegovina	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Botswana	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	1	1	1	1	-	-
Brazil	-	-	-	1	1	-	-	-	-	-	2	2	2	1	-	3	2	4	4	4	5	4	6	6	5
Brunei	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Darussalam	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulgaria	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	1
Burkina Faso	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Burundi	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
Cabo Verde	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambodia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cameroon	-	-	-	1	1	-	-	-	-	-	-	1	1	1	-	1	-	-	1	1	1	1	1	3	2
Canada	1	-	-	-	-	-	-	-	-	-	4	4	6	6	6	5	8	5	7	6	10	12	11	13	12
Central African Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chad	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chile	-	-	-	-	1	-	-	-	1	1	-	-	-	-	2	2	2	2	2	2	2	2	3	4	4
China	1	1	1	1	1	-	-	-	-	-	3	4	4	4	5	7	4	4	6	7	11	9	9	11	13
Colombia	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	1	-	-	1	1	
Comoros	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Congo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Costa Rica	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Côte d'Ivoire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Croatia	-	-	-	-	-	1	1	-	-	-	-	-	-	-	1	2	2	2	2	2	2	3	2	2	2

Country of nationality	USG					ASG					D-2					D-1					Total				
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018
Cuba	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	1	1	1	1	1
Cyprus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Czechia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	2	2	2	2	2	2	2
Democratic People's Republic of Korea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Democratic Republic of the Congo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Denmark	2	2	2	1	1	-	-	-	-	-	1	1	2	2	1	2	1	1	1	-	5	4	5	4	2
Djibouti	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Dominica	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dominican Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Ecuador	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	1	1
Egypt	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	4	4	5	5	5	5	5	5	6	5
El Salvador	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1
Equatorial Guinea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eritrea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Estonia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eswatini	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ethiopia	2	1	1	1	-	1	1	1	1	1	1	-	-	-	-	-	-	-	-	-	4	2	2	2	1
Fiji	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	3	-	1	1	2	3
Finland	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	-	-	1	1	2	1	1	2	2
France	1	1	1	1	-	-	-	-	-	-	6	4	4	5	5	10	9	9	8	8	17	14	14	14	13
Gabon	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gambia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-
Georgia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Germany	2	-	-	-	-	-	-	-	1	1	3	3	3	3	3	11	10	10	11	12	16	13	13	15	16

Country of nationality	USG					ASG					D-2					D-1					Total				
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018
Ghana	-	-	-	-	1	-	-	-	-	-	1	2	3	3	3	3	4	4	2	2	4	6	7	5	6
Greece	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	2	2	2	2	2	3	3	2	2
Grenada	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guatemala	-	1	1	-	-	1	-	-	-	-	-	-	-	-	1	1	1	1	1	2	2	2	2	1	1
Guinea	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
Guinea-Bissau	1	1	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	2	2	2	2	2	1	2	2
Guyana	-	1	1	1	1	1	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	2	2	2
Haiti	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1	1	-	-	-	1	1
Honduras	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hungary	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	2	2	2	1	1	2	3	3	2	2
Iceland	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-
India	1	1	1	1	1	-	-	-	-	1	2	1	1	1	-	8	7	8	10	10	11	9	10	12	12
Indonesia	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Iran (Islamic Republic of)	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	2	1	1	-	-	2	2	2	1	1
Iraq	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
Ireland	-	-	-	-	-	-	1	1	-	1	3	1	1	2	2	2	4	4	4	4	5	6	6	6	7
Israel	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
Italy	-	-	-	-	-	1	-	-	-	-	3	3	3	2	3	7	9	10	11	10	11	12	13	13	13
Jamaica	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	1	1	1	1	1	1	1	3	4
Japan	1	1	1	1	1	-	-	-	-	-	1	-	-	1	2	9	7	7	8	7	11	8	8	10	10
Jordan	2	2	2	1	-	-	-	-	-	-	-	-	-	-	-	4	4	4	3	3	6	6	6	4	3
Kazakhstan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kenya	1	1	1	1	1	2	2	1	1	1	-	-	-	-	-	1	2	2	2	3	4	5	4	4	5
Kiribati	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kuwait	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kyrgyzstan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1	-	-

Country of nationality	USG					ASG					D-2					D-1					Total				
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018
Lao People's Democratic Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Latvia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Lebanon	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	
Lesotho	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Liberia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	
Libya	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Liechtenstein	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Lithuania	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Luxembourg	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Madagascar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Malawi	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Malaysia	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1
Maldives	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mali	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Malta	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Marshall Islands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mauritania	-	-	-	-	-	-	1	1	-	-	-	-	-	-	1	1	1	1	1	1	1	2	2	1	1
Mauritius	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
Mexico	1	1	1	1	1	-	-	-	-	-	-	-	-	-	2	3	3	2	2	3	4	4	4	3	3
Micronesia (Federated States of)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Monaco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mongolia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	
Montenegro	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Morocco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1	-	-	
Mozambique	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	1	1	1	1	1	2	2	1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018
Myanmar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Namibia	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	2
Nauru	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nepal	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-
Netherlands	-	-	-	-	-	-	-	-	-	-	1	2	2	2	2	6	5	6	8	7	7	7	8	10	9
New Zealand	-	-	-	1	1	-	-	-	-	-	-	-	-	-	1	1	1	2	2	1	1	1	3	3	
Nicaragua	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Niger	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-
Nigeria	-	-	-	1	1	-	-	-	-	-	1	-	-	-	-	3	2	2	2	2	4	2	2	3	3
Norway	-	1	1	1	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	2	2	3	2	
Oman	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pakistan	1	1	1	1	-	1	1	-	-	-	2	2	2	2	2	1	1	1	2	2	5	5	4	5	4
Palau	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Panama	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	1	-	-	-	1	2	1	
Papua New Guinea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1	1
Paraguay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Peru	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Philippines	-	1	1	1	1	-	-	-	-	-	-	-	-	-	1	1	2	2	2	1	2	3	3	3	3
Poland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1	-	-
Portugal	1	1	1	1	1	1	1	1	1	1	-	-	-	-	1	1	2	2	2	3	3	4	4	4	4
Qatar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Republic of Korea	-	1	1	-	-	1	1	1	-	-	1	2	2	2	1	1	1	1	-	-	3	5	5	2	1
Republic of Moldova	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	1	1	-	-	-	-
Romania	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1	1
Russian Federation	1	1	1	2	2	1	1	1	1	1	5	3	3	2	2	4	5	5	5	4	11	10	10	10	9
Rwanda	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Country of nationality	USG					ASG					D-2					D-1					Total				
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018
Saint Kitts and Nevis	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	3	3	3	3	3	3	3	3
Saint Lucia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Saint Vincent and the Grenadines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Samoa	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
San Marino	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sao Tome and Principe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Saudi Arabia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senegal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Serbia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1
Seychelles	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sierra Leone	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-
Singapore	-	-	-	-	-	-	-	-	-	-	1	2	2	2	2	1	1	1	1	1	2	3	3	3	3
Slovakia	-	-	-	1	1	-	1	1	1	1	-	-	-	-	-	1	1	1	1	1	1	2	2	3	3
Slovenia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Solomon Islands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Somalia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South Africa	-	1	1	1	-	-	-	-	-	-	-	1	2	3	3	1	2	1	1	1	1	4	4	5	4
South Sudan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Spain	2	2	2	1	-	-	-	-	-	-	1	1	1	1	1	1	2	4	5	5	4	5	7	7	6
Sri Lanka	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1
Sudan	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	2	2	2	2
Suriname	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	-	-	-	1	-	1	1	1
Sweden	1	1	1	-	-	1	1	1	-	-	1	1	-	-	-	1	1	-	2	1	4	4	2	2	1
Switzerland	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	1	1	-	1	1	2	1	-
Syrian Arab Republic	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	1	-	1	1	1	1	-

Country of nationality	USG					ASG					D-2					D-1					Total				
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018
Tajikistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thailand	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	2	-	-	-	-	3	1	1	1	1
The former Yugoslav Republic of Macedonia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Timor-Leste	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Togo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1	-	-	-
Tonga	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
Trinidad and Tobago	-	-	-	-	-	-	1	1	1	1	-	-	-	-	2	3	3	3	3	2	4	4	4	4	4
Tunisia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1	1	-	-	1	1	1
Turkey	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
Turkmenistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tuvalu	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uganda	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	2	2	2	2	2	2	2	2
Ukraine	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	2	3	2	2	2	3	4	3	3	3
United Arab Emirates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
United Kingdom of Great Britain and Northern Ireland	1	1	1	2	2	1	1	2	1	2	6	6	6	8	8	16	15	15	13	9	24	23	24	24	21
United Republic of Tanzania	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	1	1	1	1	1	1
United States of America	1	1	1	1	1	4	4	4	4	4	6	7	7	6	10	39	32	33	28	27	50	44	45	39	42
Uruguay	-	-	-	-	-	1	1	1	2	1	1	3	2	1	1	2	2	2	2	2	4	6	5	5	4
Uzbekistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vanuatu	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	USG					ASG					D-2					D-1					Total				
	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec	June	June	Dec	Dec	Dec
	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018	2015	2016	2016	2017	2018
Venezuela (Bolivarian Republic of)	-	-	-	-	-	1	1	1	-	-	-	-	-	1	1	-	-	1	-	-	1	1	2	1	1
Viet Nam	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Yemen	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Zambia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	1	1	1	1	1
Zimbabwe	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	2	2	1	1	1	2	3	2	2	1
<b>Total</b>	<b>30</b>	<b>31</b>	<b>30</b>	<b>31</b>	<b>28</b>	<b>21</b>	<b>25</b>	<b>23</b>	<b>22</b>	<b>24</b>	<b>78</b>	<b>77</b>	<b>79</b>	<b>83</b>	<b>87</b>	<b>226</b>	<b>214</b>	<b>225</b>	<b>232</b>	<b>219</b>	<b>355</b>	<b>347</b>	<b>357</b>	<b>368</b>	<b>358</b>

Table 2.C  
**Staff in the Professional category in posts with special language requirements by nationality, gender and grade, including appointments and separations, as at 31 December 2017 and 31 December 2018**

(Population: 890)

Country of nationality	Gender	As at 31 December 2017		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018						
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Afghanistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Albania	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Algeria	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2
Andorra	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Angola	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Antigua and Barbuda	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Argentina	Female	10	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	1	4	4	-	-	-	-	9
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	-	-	-	3
	All	12	-	(1)	-	-	-	-	-	-	-	-	-	(1)	1	2	5	5	-	-	-	-	12
Armenia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Australia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	4
Austria	Female	2	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	3	-	-	3
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
	All	4	-	-	-	-	1	-	-	-	-	-	1	-	-	-	2	3	-	-	5
Azerbaijan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bahamas	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bahrain	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bangladesh	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Barbados	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Belarus	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	(1)	2	-	-	-	-	2
Belgium	Female	10	-	-	1	-	-	-	-	-	-	-	1	-	1	4	4	2	2	-	12
	Male	5	-	-	-	-	1	-	-	-	1	-	2	-	1	2	1	4	-	1	8
	All	15	-	-	1	-	1	-	-	-	1	-	3	-	2	6	5	6	2	1	20
Belize	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018				
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Benin	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	2	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	-	-	1
	All	2	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	-	-	1
Bhutan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bolivia (Plurinational State of)	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	1
Bosnia and Herzegovina	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Botswana	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Brazil	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Brunei Darussalam	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulgaria	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Burkina Faso	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Burundi	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Cabo Verde	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambodia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cameroon	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	2
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	-	-	4
Canada	Female	12	-	-	-	-	-	(1)	-	-	-	-	-	(1)	1	2	6	4	-	-	12
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	-	-	8
	All	20	-	-	-	-	-	(1)	-	-	-	-	-	(1)	1	2	11	7	-	-	20
Central African Republic	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chad	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chile	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
China	Female	67	-	(1)	-	(1)	2	-	1	-	-	-	3	(2)	-	11	29	26	2	-	68
	Male	64	-	(1)	-	-	-	-	1	-	-	-	1	(1)	-	17	34	12	1	-	64
	All	131	-	(2)	-	(1)	2	-	2	-	-	-	4	(3)	-	28	63	38	3	-	132
Colombia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2
Comoros	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Congo	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Costa Rica	Female	1	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	1	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-
Côte d'Ivoire	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Croatia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cuba	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	1	-	-	5
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	-	-	6
Cyprus	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Czechia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Democratic People's Republic of Korea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Democratic Republic of the Congo	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Denmark	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Djibouti	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dominica	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dominican Republic	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ecuador	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1
Egypt	Female	15	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	7	-	-	15
	Male	21	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	12	-	-	21
	All	36	-	-	-	-	-	-	-	-	-	-	-	-	-	6	11	19	-	-	36
El Salvador	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Equatorial Guinea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eritrea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Estonia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eswatini	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Ethiopia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fiji	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finland	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
France	Female	85	-	-	-	(2)	2	(2)	1	-	-	-	3	(4)	1	18	28	35	4	-	85
	Male	35	-	-	-	-	-	-	-	-	-	-	-	-	1	6	19	10	1	-	36
	All	120	-	-	-	(2)	2	(2)	1	-	-	-	3	(4)	2	24	47	45	5	-	121
Gabon	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gambia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Germany	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	3
Ghana	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Greece	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	1

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Grenada	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guatemala	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guinea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guinea-Bissau	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guyana	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Haiti	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Honduras	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hungary	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Iceland	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
India	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Indonesia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Iran (Islamic Republic of)	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Iraq	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ireland	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	-	4
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	-	-	-	6
Israel	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Italy	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Jamaica	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
Japan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Jordan	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	3
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	3
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	-	6
Kazakhstan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Kenya	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Kiribati	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kuwait	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kyrgyzstan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lao People's Democratic Republic	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Latvia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lebanon	Female	23	-	-	-	-	-	-	-	-	-	-	-	-	1	3	9	12	-	-	24
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	2
	All	25	-	-	-	-	-	-	-	-	-	-	-	-	1	3	10	13	-	-	26
Lesotho	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Liberia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Libya	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Liechtenstein	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lithuania	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Luxembourg	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Madagascar	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Malawi	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Malaysia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maldives	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mali	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Malta	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Marshall Islands	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018				
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Mauritania	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	2
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	2
Mauritius	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mexico	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	2
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	-	-	4
Micronesia (Federated States of)	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monaco	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mongolia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montenegro	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morocco	Female	10	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	3	-	-	10
	Male	26	-	-	-	-	-	-	-	-	-	-	-	-	-	7	11	8	-	-	26
	All	36	-	-	-	-	-	-	-	-	-	-	-	-	-	11	14	11	-	-	36
Mozambique	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Myanmar	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Namibia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nauru	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nepal	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Netherlands	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	2
New Zealand	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Nicaragua	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Niger	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
Nigeria	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Norway	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oman	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Pakistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Palau	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Panama	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Papua New Guinea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Paraguay	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Peru	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Philippines	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
Poland	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Portugal	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
Qatar	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Republic of Korea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Republic of Moldova	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Romania	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Russian Federation	Female	45	-	-	-	-	6	-	-	(2)	-	-	6	(2)	(1)	2	14	29	3	-	48
	Male	83	-	-	-	(1)	1	-	-	-	-	-	1	(1)	2	28	42	15	-	-	85
	All	128	-	-	-	(1)	7	-	-	(2)	-	-	7	(3)	1	30	56	44	3	-	133
Rwanda	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Saint Kitts and Nevis	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Saint Lucia	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Saint Vincent and the Grenadines	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Samoa	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
San Marino	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018				
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Sao Tome and Principe	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Saudi Arabia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senegal	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2
Serbia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seychelles	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sierra Leone	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Singapore	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slovakia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Slovenia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Solomon Islands	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Somalia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South Africa	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
South Sudan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Spain	Female	59	-	-	-	-	2	(1)	-	-	-	-	2	(1)	(1)	9	31	18	1	-	59
	Male	41	-	-	-	-	1	(1)	-	-	-	-	1	(1)	-	10	14	17	-	-	41
	All	100	-	-	-	-	3	(2)	-	-	-	-	3	(2)	(1)	19	45	35	1	-	100
Sri Lanka	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sudan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	-	-	5
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	-	-	5
Suriname	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sweden	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switzerland	Female	10	-	-	-	-	-	-	-	-	-	-	-	-	1	-	8	2	1	-	11
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	-	-	5
	All	15	-	-	-	-	-	-	-	-	-	-	-	-	1	1	9	5	1	-	16
Syrian Arab Republic	Female	4	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	1	2	-	-	-	3
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	-	-	5
	All	9	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	1	3	4	-	-	8

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Tajikistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thailand	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
The former Yugoslav Republic of Macedonia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Timor-Leste	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Togo	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tonga	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trinidad and Tobago	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	2
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	2
Tunisia	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	-	4
	Male	6	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	-	4	1	-	-	5
	All	10	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	1	6	2	-	-	9
Turkey	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Turkmenistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Tuvalu	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uganda	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ukraine	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	2	-	-	-	-	1	-	-	-	-	-	1	-	-	-	2	1	-	-	3
	All	2	-	-	-	-	1	-	-	-	-	-	1	-	-	-	2	1	-	-	3
United Arab Emirates	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
United Kingdom of Great Britain and Northern Ireland	Female	39	-	(1)	-	(1)	2	-	-	-	-	-	2	(2)	(1)	10	17	11	-	-	38
	Male	31	-	-	-	-	2	-	1	-	-	-	3	-	1	4	14	15	2	-	35
	All	70	-	(1)	-	(1)	4	-	1	-	-	-	5	(2)	-	14	31	26	2	-	73
United Republic of Tanzania	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
United States of America	Female	33	-	-	-	(1)	4	(1)	-	-	-	-	4	(2)	1	6	11	19	-	-	36
	Male	27	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	6	12	8	-	-	26
	All	60	-	(1)	-	(1)	4	(1)	-	-	-	-	4	(3)	1	12	23	27	-	-	62
Uruguay	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	5
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	6
Uzbekistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vanuatu	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	Gender	As at 31 December 2017	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2018					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Venezuela (Bolivarian Republic of)	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Viet Nam	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Yemen	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Zambia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Zimbabwe	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal</b>	<b>Female</b>	<b>470</b>	-	<b>(4)</b>	<b>1</b>	<b>(6)</b>	<b>19</b>	<b>(5)</b>	<b>2</b>	<b>(2)</b>	-	-	<b>22</b>	<b>(17)</b>	<b>4</b>	<b>87</b>	<b>194</b>	<b>185</b>	<b>13</b>	-	<b>479</b>
	<b>Male</b>	<b>402</b>	-	<b>(4)</b>	-	<b>(1)</b>	<b>6</b>	<b>(1)</b>	<b>2</b>	-	<b>1</b>	-	<b>9</b>	<b>(6)</b>	<b>6</b>	<b>95</b>	<b>182</b>	<b>128</b>	<b>5</b>	<b>1</b>	<b>411</b>
	<b>All</b>	<b>872</b>	-	<b>(8)</b>	<b>1</b>	<b>(7)</b>	<b>25</b>	<b>(6)</b>	<b>4</b>	<b>(2)</b>	<b>1</b>	-	<b>31</b>	<b>(23)</b>	<b>10</b>	<b>182</b>	<b>376</b>	<b>313</b>	<b>18</b>	<b>1</b>	<b>890</b>
State of Palestine	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stateless	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>Female</b>	<b>470</b>	-	<b>(4)</b>	<b>1</b>	<b>(6)</b>	<b>19</b>	<b>(5)</b>	<b>2</b>	<b>(2)</b>	-	-	<b>22</b>	<b>(17)</b>	<b>4</b>	<b>87</b>	<b>194</b>	<b>185</b>	<b>13</b>	-	<b>479</b>
	<b>Male</b>	<b>402</b>	-	<b>(4)</b>	-	<b>(1)</b>	<b>6</b>	<b>(1)</b>	<b>2</b>	-	<b>1</b>	-	<b>9</b>	<b>(6)</b>	<b>6</b>	<b>95</b>	<b>182</b>	<b>128</b>	<b>5</b>	<b>1</b>	<b>411</b>
	<b>All</b>	<b>872</b>	-	<b>(8)</b>	<b>1</b>	<b>(7)</b>	<b>25</b>	<b>(6)</b>	<b>4</b>	<b>(2)</b>	<b>1</b>	-	<b>31</b>	<b>(23)</b>	<b>10</b>	<b>182</b>	<b>376</b>	<b>313</b>	<b>18</b>	<b>1</b>	<b>890</b>

Table 3  
**Secretariat staff by category, grade and funding source as at 31 December 2018**

<i>Category/grade</i>	<i>Regular budget<sup>a</sup></i>	<i>Peacekeeping budget</i>	<i>Extrabudgetary</i>	<i>Funding from other assessed and jointly funded activities</i>	<i>Staff administered by UNDP (not in Umoja)</i>	<i>Total</i>
<b>Professional and higher</b>						
USG	47	5	18	1		71
ASG	43	21	12	1	2	79
D-2	106	40	17	1		164
D-1	292	119	120	10	1	542
P-5	951	387	412	59		1 809
P-4	1 668	1 031	955	273		3 927
P-3	1 643	1 301	1 262	204	1	4 411
P-2	529	188	496	57		1 270
P-1	3		19			22
INT	163		274	76		513
R	13		16	1		30
T	81		149	1		231
<b>Subtotal</b>	<b>5 539</b>	<b>3 092</b>	<b>3 750</b>	<b>684</b>	<b>4</b>	<b>13 069</b>
<b>Field Service</b>						
FS-7	3	25				28
FS-6	92	351	4	1		448
FS-5	327	1 247	7	15		1 596
FS-4	269	1 189	1	22		1 481
FS-3		21		3		24
<b>Subtotal</b>	<b>691</b>	<b>2 833</b>	<b>12</b>	<b>41</b>		<b>3 577</b>
<b>General Service and related</b>						
NPO-D	15	7	3		6	31
NPO-C	85	156	34		71	346
NPO-B	271	628	30		257	1 186
NPO-A	114	123	15		328	580
G-7	556	58	172	20	96	902
G-6	1 552	487	634	122	483	3 278
G-5	1 743	2 275	684	193	174	5 069
G-4	1 220	3 074	417	175	96	4 982
G-3	545	1 844	141	42	127	2 699
G-2	435	467	48	25	328	1 303
G-1	2		3	33	2	40
TC	85	1	2			88
SS	284	3	9			296



<i>Category/grade</i>	<i>Regular budget<sup>a</sup></i>	<i>Peacekeeping budget</i>	<i>Extrabudgetary</i>	<i>Funding from other assessed and jointly funded activities</i>	<i>Staff administered by UNDP (not in Umoja)</i>	<i>Total</i>
LT	33		1			34
PIA	25					25
<b>Subtotal</b>	<b>6 965</b>	<b>9 123</b>	<b>2 193</b>	<b>610</b>	<b>1 968</b>	<b>20 859</b>
<b>Total</b>	<b>13 195</b>	<b>15 048</b>	<b>5 955</b>	<b>1 335</b>	<b>1 972</b>	<b>37 505</b>

<sup>a</sup> The 5,539 Professional staff in posts funded from the regular budget include 3,062 staff members serving against posts subject to geographical distribution.