



General Assembly

Distr.: General
22 April 2019

Original: English

Seventy-third session

Agenda item 162 (a)

Financing of the United Nations peacekeeping forces in the Middle East: United Nations Disengagement Observer Force

Budget performance for the period from 1 July 2017 to 30 June 2018 and proposed budget for the period from 1 July 2019 to 30 June 2020 of the United Nations Disengagement Observer Force

Report of the Advisory Committee on Administrative and Budgetary Questions

Approved resources for 2017/18 ^a	\$61,765,500
Expenditure for 2017/18	\$60,416,100
Unencumbered balance for 2017/18	\$1,349,400
Appropriation for 2018/19	\$60,295,100
Projected expenditure for 2018/19 ^b	\$60,028,000
Projected underexpenditure for 2018/19	\$267,100
Proposal submitted by the Secretary-General for 2019/20	\$70,092,000
Adjustment recommended by the Advisory Committee for 2019/20	(\$182,600)
Recommendation of the Advisory Committee for 2019/20	\$69,909,400

^a Reflects the initial appropriation of \$57,653,700 and resources authorized under the commitment authority of \$4,111,800.

^b Estimates as at 28 February 2019.



I. Introduction

1. During its consideration of the financing of the United Nations Disengagement Observer Force (UNDOF), the Advisory Committee on Administrative and Budgetary Questions met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 3 April 2019. The documents reviewed and those used for background information by the Advisory Committee are listed at the end of the present report. The comments and recommendations of the Committee on cross-cutting issues related to peacekeeping operations, including those pertaining to the findings and recommendations of the Board of Auditors on United Nations peacekeeping operations for the period from 1 July 2017 to 30 June 2018, can be found in its related report (A/73/755). The recommendations of the Board pertaining specifically to UNDOF are discussed in paragraph 4 below.

II. Budget performance report for the period from 1 July 2017 to 30 June 2018

2. By its resolution 71/306, the General Assembly appropriated an amount of \$57,653,700 gross (\$56,282,700 net) for the maintenance of UNDOF for the period from 1 July 2017 to 30 June 2018. In a letter dated 12 April 2018, the Advisory Committee also authorized the Secretary-General to enter into commitments of up to \$4,111,800 for the same period, to meet the additional requirements in connection with the return of the Force to the Bravo side. Expenditure for the period totalled \$60,416,100 gross (\$58,984,200 net), reflecting a budget implementation rate of 97.8 per cent. The resulting unencumbered balance of \$1,349,400, in gross terms, represents 2.2 per cent of the appropriation and reflects the combined effect of: (a) lower than budgeted expenditure under military and police personnel (\$1,438,300, or 4.4 per cent) and operational costs (\$155,400, or 1.0 per cent); and (b) higher than budgeted expenditure under civilian personnel (\$244,300, or 1.8 per cent). A detailed analysis of variances and information on the financial resources approved under the authority to enter into commitments are provided in sections IV and V of the report of the Secretary-General on the budget performance of the Force for the period from 1 July 2017 to 30 June 2018 (A/73/614).

3. As indicated in the budget performance report, redeployments across groups during 2017/18 comprised \$244,000 from group I, military and police personnel, to group II, civilian personnel. No funds were redeployed to or from group III, operational costs (*ibid.*, para. 30). The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure may be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2019 to 30 June 2020 (A/73/734) in section IV below.

4. In considering the reports of the Secretary-General on the financing of UNDOF, the Advisory Committee also had before it the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the financial period ended 30 June 2018 (A/73/5 (Vol. II), chap. II). In its report, the Board followed up on previous observations and recommendations pertaining to the mission, which had all been implemented, such as environmental initiatives. With respect to the implementation of related projects, the Committee was informed, upon enquiry, that the proposed projects for 2019/20 comprise: (a) an energy efficiency project to prepare for the reconnection of positions to the national grid; (b) water recycling and wastewater projects; and (c) a hazardous waste and regular waste treatment project in compliance with the United Nations waste management policy.

III. Information on performance for the current period

5. With respect to current and projected expenditure for the period from 1 July 2018 to 30 June 2019, the Advisory Committee was informed that, as at 28 February 2019, expenditure amounted to \$49,706,300. The Committee was also informed that, at the end of the current financial period, the estimated total expenditure would amount to \$60,028,000 against an appropriation of \$60,295,100, which would result in a projected underexpenditure of \$267,100.

6. The Advisory Committee was provided with information on the incumbency of UNDOF military and civilian personnel as at 28 February 2019, as follows:

<i>Category</i>	<i>Authorized/approved 2018/19^a</i>	<i>Encumbered</i>	<i>Vacancy rate (percentage)</i>
Military and police personnel			
Military contingent personnel	1 250	939	24.9
Civilian personnel			
Posts			
International staff	51	47	7.8
National General Service staff	88	81	8.0
General temporary assistance			
International staff	4	1	75.0

^a Represents the highest authorized strength for military and police personnel and the number of approved posts for civilian personnel.

7. The Advisory Committee was informed that, as at 20 February 2019, a total of \$2,110,107,000 had been assessed on Member States in respect of the mission since its inception. Payments received as at that date amounted to \$2,074,625,000, leaving an outstanding balance of \$35,482,000. As at 11 March 2019, the cash available to the mission amounted to \$26,588,000, which is sufficient to cover the three-month operating reserve of \$9,670,000 (excluding reimbursements to troop- and police-contributing countries).

8. The Advisory Committee was also informed that all claims for the reimbursement of troop costs up to October 2018 had been settled. As at 31 December 2018, contingent-owned equipment had been certified and paid for up to September 2018, leaving an outstanding balance of \$1,504,000. With regard to death and disability compensation, as at 31 January 2019, an amount of \$5,477,000 had been paid to settle 178 claims since the inception of the mission, and no claims were pending.

IV. Proposed budget for the period from 1 July 2019 to 30 June 2020

A. Mandate and planning assumptions

9. The mandate of UNDOF was established by the Security Council in its resolution 350 (1974). The most recent extension of the mandate was approved by the Council in its resolution 2450 (2018), by which it extended the mandate until 30 June 2019. In the resolution, the Council took note of the Secretary-General's plan for UNDOF to return to vacated positions on the Bravo side, based on a continuous assessment of security in the area of separation and its surroundings, and continued

discussion and coordination with the parties. The Secretary-General indicates that the crossing point between the Alpha (Israeli-occupied Golan) and Bravo sides in Qunaytirah was reopened in October 2018 and that both parties to the Disengagement of Forces Agreement requested UNDOF to rapidly resume full and complete mandate implementation operations (see [A/73/734](#), para. 6). The Secretary-General also indicates that the priority of UNDOF for the 2019/20 period will be its full return to the Bravo side. Information on the planning assumptions and mission support initiatives for the 2019/20 period is contained in section I.B of the report of the Secretary-General.

10. The Secretary-General indicates that UNDOF will continue to ensure coordination with other United Nations peacekeeping missions in the region, namely, the United Nations Truce Supervision Organisation, the United Nations Interim Force in Lebanon (UNIFIL) and the United Nations Peacekeeping Force in Cyprus (UNFICYP), and will provide support to the Office of the Special Envoy of the Secretary-General for Syria in Damascus (*ibid.*, para. 17). Upon enquiry, the Advisory Committee was informed that UNIFIL would continue to provide logistical support to UNDOF, such as warehousing, storage facilities and the transport of goods, technical support for vehicle maintenance, engineering and property management, as well as support on conduct and discipline matters. **The Advisory Committee trusts that support services will continue to be provided on a cost-reimbursable basis and that information thereon will be presented in the budget performance report for UNDOF for the period 2018/19, and thereafter as a matter of standard reporting practice.**

Restructuring of the mission support component

11. As described in paragraphs 28 to 48 of the report of the Secretary-General, the finalization of the reorganization of the UNDOF mission support component is proposed and includes the proposed redeployment or reassignment of a number of posts and positions (see para. 21 below), and the establishment of one P-4 post of Chief of Information Systems and Telecommunications (see para. 20 below). The Advisory Committee recalls that, in his previous report, the Secretary-General proposed to reorganize the support component of UNDOF, in line with the harmonization of mission support structures in field missions, under which the Chief of Mission Support is supported by two pillars: (i) Operations and Resource Management; and (ii) Supply Chain and Service Delivery Management (see [A/72/789/Add.2](#), paras. 13–14). **The Advisory Committee also recalls that multiple restructuring exercises of the support component have been undertaken in peacekeeping operations in recent years. The Committee considers that after completion of the ongoing restructuring exercises, there is a need for a period of stabilization and an assessment of the effectiveness of the reorganized structures.** The Committee comments further on the matter in its report on cross-cutting issues related to peacekeeping operations ([A/73/755](#)).

B. Resource requirements

12. The proposed budget for UNDOF for the period from 1 July 2019 to 30 June 2020 amounts to \$70,092,000 gross (\$68,515,100 net), representing an increase of \$9,796,900, or 16.2 per cent, in gross terms, compared with the appropriation of \$60,295,100 for the period 2018/19. This reflects the combined effect of proposed increases under military and police personnel (\$7,210,400, or 22.1 per cent), civilian personnel (\$1,205,700, or 8.4 per cent) and operational costs (\$1,380,800, or 10.3 per cent). Detailed information on the financial resources proposed and an analysis of

variances are provided in sections II and III of the report of the Secretary-General on the proposed budget (A/73/734).

1. Military and police personnel

<i>Category</i>	<i>Authorized 2018/19^a</i>	<i>Proposed 2019/20</i>	<i>Variance</i>
Military contingent personnel	1 250	1 250	–

^a Represents the highest level of authorized strength.

13. The proposed resources for military and police personnel for 2019/20 amount to \$39,785,000, reflecting an increase of \$7,210,400, or 22.1 per cent, compared with the appropriation for 2018/19. The proposed increase is attributable mainly to the full return of the Force to the Bravo side, including for: (a) the planned deployment of an additional 128 military contingent personnel within the authorized ceiling, the related increase in the reimbursement of standard costs and allowances, travel on emplacement, rotation and repatriation and the operation of contingent-owned equipment and related freight costs; (b) the application of a lower vacancy factor of 9.9 per cent, compared with the factor of 20.2 per cent budgeted for 2018/19. It is partly offset by a lower cost for rations, resulting from more favourable rates charged for rations by the new vendor (see A/73/734, paras. 50–51 and 62).

14. The Advisory Committee recommends the approval of the Secretary-General's proposals for military and police personnel.

2. Civilian personnel

<i>Category</i>	<i>Approved 2018/19</i>	<i>Proposed 2019/20</i>	<i>Variance</i>
Posts			
International staff	51	52	1
National General Service staff	88	88	–
Temporary positions^a			
International staff	4	4	–
Total	143	144	1

^a Funded under general temporary assistance.

15. The proposed resources for civilian personnel for 2019/20 amount to \$15,557,400, reflecting an increase of \$1,205,700, or 8.4 per cent, compared with the appropriation for 2018/19. The Secretary-General indicates that the increase reflects the combined effect of higher requirements under: (a) international staff (\$1,065,400, or 10.3 per cent), attributable to the proposed establishment of one post of Chief of Information Systems and Telecommunications (P-4), higher rates for international salaries and common staff costs and the application of a lower vacancy factor of 8.0 per cent, compared with the vacancy factor of 9.0 per cent budgeted for the period 2018/19; and (b) national staff (\$114,200, or 3.3 per cent), attributable to the application of a lower vacancy factor of 5.0 per cent, compared to 6.8 per cent budgeted for the period 2018/19, higher rates for national staff salaries based on the revised salary scale, partly offset by decreased requirements owing to currency fluctuations.

Vacancy rates and vacant posts

16. The table below provides a summary of the vacancy rates for civilian personnel, including: (a) for 2017/18, the budgeted and actual average vacancy rates; (b) for 2018/19, the budgeted rate, the actual average rate for the 8-month period between 1 July 2018 and 28 February 2019 and the actual rate as at 28 February 2019; and (c) the vacancy factor applied in estimating the requirements for 2019/20. The Advisory Committee notes that the 2019/20 proposed vacancy rates for international staff are higher than both the actual average and the actual vacancy rates as at 28 February 2019 and those for national General service staff and international positions funded under general temporary assistance are lower than both the respective actual average and actual vacancy rates as at 28 February 2019.

Vacancy rates

(percentage)

	2017/18		2018/19		2019/20	
	Budgeted	Actual	Budgeted	Actual average vacancy rate from 1 July 2018 to 28 February 2019	Actual vacancy rate as at 28 February 2019	Proposed vacancy rate
International staff	5.0	7.1	9.0	7.1	7.8	8.0
National General Service staff	2.5	8.0	6.8	8.7	8.0	5.0
General temporary assistance/international staff	28.0	30.0	50.0	87.5	75.0	50.0

17. Upon enquiry, the Advisory Committee was informed that a total of 14 posts and positions were vacant as at 26 March 2019, comprising 5 international posts (1 P-5, 1 P-4, 1 P-3, 2 Field Service), 8 national General Service posts and 1 international general temporary assistance position. The Committee was also informed that one international position of Senior Political Advisor (P-5), funded under general temporary assistance, had been vacant since November 2015 and that the related recruitment process was completed in November 2016; however, onboarding of the selected candidate was pending the issuance of the necessary visa.

18. The Advisory Committee recalls the General Assembly's request, expressed consistently in its resolutions on peacekeeping budgets, that the Secretary-General ensure that vacant posts be filled expeditiously (see A/71/836, para. 108). The Advisory Committee reiterates its view that budgeted vacancy rates should be based, as much as possible, on actual vacancy rates. In cases where the proposed budgeted rates differ from the actual rates at the time of budget preparation, clear justification should be provided in related budget documents for the rates used (A/70/742, para. 45)

Recommendations on posts and positions

19. A total of 144 civilian posts and positions are proposed for 2019/20, comprising 52 international posts, 88 national staff posts and 4 international positions funded under general temporary assistance. The 2019/20 staffing proposals reflect a net increase of one international staff post. A summary of the proposed staffing changes for 2019/20 is presented in the annex to the present report.

New post

20. It is proposed to establish one post of Chief of Information Systems and Telecommunications (P-4) in the proposed new field technology section in the Office

of Operations and Resource Management to oversee communications and information technology personnel and activities of the Force and to act as a liaison between UNDOF and the Regional Field Technology Section in UNIFIL (A/73/734, paras. 14 and 42). As indicated in the figure in the report of the Secretary-General, the Communications Section and the Information Technology Section would be merged into the new Field Technology Section. Upon enquiry, the Advisory Committee was informed that the post is proposed in the context of the finalization of the harmonization of the mission support structure. The functions of the newly-proposed P-4 post would also include support in connection with the return to the Bravo side, including with respect to telecommunications systems for map production, monitoring the security situation, communication and coordination between camps, positions and mobile patrolling units and liaison functions between UNDOF and the Regional Field Technology Section. The Committee also recalls that the General Assembly, in its resolution 72/298, approved the reassignment of the post of the then Deputy Chief of Regional Information and Communications Technology Services (P-5) as the Chief of Operations and Resource Management.

Redeployment and reassignment

21. In connection with the proposed restructuring of the mission support component, the Secretary-General proposes the redeployment of 90 posts and positions, as well as the reassignment of five posts to the integrated support services, namely, the Office of Supply Chain Management and the Integrated Warehouse and Life Support Section, and to the Office of Operations and Resource Management, namely, the Engineering Section, the Field Technology Section and the Mission Support Centre (ibid., paras. 32–33, 36–43, 46 and 47). Details on the proposed changes to civilian staffing requirements are provided the annex to the present report.

22. **The Advisory Committee recommends the approval of the Secretary-General's proposals for civilian staff.**

3. Operational costs

(United States dollars)

	<i>Apportioned 2018/19</i>	<i>Proposed 2019/20</i>	<i>Variance</i>
Operational costs	13 368 800	14 749 600	1 380 800

23. The proposed resources for operational costs for 2019/20 amount to \$14,749,600, reflecting an increase of \$1,380,800, or 10.3 per cent, compared with the appropriation for 2018/19. The Secretary-General proposes increases under facilities and infrastructure (\$666,100, or 9.5 per cent), communications and information technology (\$453,200, or 25.8 per cent), medical (\$107,300, or 50.8 per cent) and other supplies, services and equipment (\$651,500, or 42.5 per cent), which are partly offset by decreased requirements under official travel (\$172,300, or 30.2 per cent) and ground transportation (\$525,000, or 23.6 per cent).

Official travel

24. The proposed resources for official travel amount to \$398,000, representing a decrease of \$172,300, or 30.2 per cent, compared with the apportionment for 2018/19. The Advisory Committee was informed that expenditure amounted to \$343,800 as at 28 February 2019. As indicated in paragraph 65 of the report of the Secretary-General, the reduced requirements are primarily the result of less in-mission official travel, which can now be undertaken directly between the Alpha and the Bravo sides.

25. The Advisory Committee notes, from information that was provided upon enquiry, that there are unexplained price differences for identical itineraries, such as with respect to trips within the region and trips to New York. In addition, the Committee was informed that only 28.2 per cent of official travel in 2017/18 was undertaken in compliance with the advance ticket purchase policy. **The Advisory Committee recalls that the General Assembly, on a number of occasions, has expressed concern at the low rate of compliance with the advance purchase policy directive and reiterates that stronger efforts are required in that respect (see also A/73/799, para. 16). Given the pattern of differing prices for identical itineraries and the low compliance of UNDOF with the advance purchase policy, the Committee recommends a reduction of \$8,000 (2 per cent) to the proposed resources for official travel.**

Facilities and infrastructure

26. The proposed resources for facilities and infrastructure amount to \$7,671,800, representing an increase of \$666,100, or 9.5 per cent, compared with the apportionment for 2018/19. With respect to these expenditure categories:

(a) Resources proposed for utilities and waste disposal services amount to \$1,165,200, representing an increase of \$523,200, or 81.5 per cent, compared with the previous period's apportionment of \$642,000. The Advisory Committee was informed that expenditure amounted to \$645,700 as at 28 February 2019. Upon enquiry, the Committee was informed that the higher requirements relate to the maintenance and cleaning of solid and waste water sewage lines for the Force, owing to the increased deployment of military contingent personnel. **The Committee is of the view that, based on expenditure patterns, it would not be realistic to assume that a considerably higher rate of expenditure will be achieved in the 2019/20 budget period. The Committee therefore recommends a reduction of \$58,300 (5 per cent) to the proposed requirements for utilities and waste disposal services;**

(b) Resources proposed for construction material and field defence supplies amount to \$1,284,700, representing an increase of \$294,700, or 29.8 per cent, compared with the previous period's apportionment of \$999,000. The Advisory Committee was informed that expenditure amounted to \$318,500 as at 28 February 2019. Upon enquiry, the Committee was informed that the resources pertain to supplies for the construction of perimeter security for two additional former observation positions and to the maintenance for existing camps and positions. **The Committee is of the view that, based on expenditure patterns, it would not be realistic to assume that a considerably higher rate of expenditure will be achieved in the 2019/20 budget period. The Committee therefore recommends a reduction of \$64,200 (5 per cent) to the proposed requirements for construction material and field defence supplies.**

Ground transportation

27. The proposed resources for ground transportation amount to \$1,700,800, representing a decrease of \$525,000, or 23.6 per cent, compared with the apportionment for 2018/19. With respect to those expenditure categories:

(a) Resources proposed for petrol, oil and lubricants are proposed to increase to \$730,000, which is \$92,300, or 14.5 per cent, higher than the previous period's apportionment of \$637,700. The Advisory Committee was informed that expenditure amounted to only \$20,400 as at 28 February 2019. Upon enquiry, the Committee was informed that the higher requirements relate to the expected increase in diesel fuel prices, but that the overall required fuel usage volume would decrease. **The**

Committee is of the view that, based on expenditure patterns, it would not be realistic to assume that a considerably higher rate of expenditure will be achieved in the 2019/20 budget period. The Committee therefore recommends a reduction of \$34,700 (5 per cent) to the proposed requirements for petrol, oil and lubricants;

(b) Resources proposed for spare parts are proposed to decrease to \$348,300, which is \$83,100, or 19.3 per cent, lower than the previous period's apportionment of \$431,400. The Advisory Committee was informed, however, that expenditure amounted to only \$88,500 as at 28 February 2019. The proposed resources for repairs and maintenance would also decrease to \$149,700, which is \$127,800, or 46.1 per cent, lower than the previous period's apportionment in the amount of \$277,500. The Committee was also informed that the related expenditure amounted to only \$51,400 as at 28 February 2019. The Committee notes that there were lower requirements for repair and maintenance, due to the recent replacement of a number of vehicles (A/73/734, para. 67). **Based on expenditure patterns and the newer condition of the vehicle fleet, which would result in a reduced need for spare parts, the Committee recommends a reduction \$17,400 (5 per cent) to the proposed requirements for spare parts.**

Vehicle ratios

28. The Advisory Committee notes that, in response to its recommendation to closely monitor the ratio of staff to vehicles and to undertake efforts to align the vehicle ratios with the standard, to the extent possible, UNDOF created a vehicle establishment committee during the period 2018/19, which reviewed vehicle holdings, and that, as a result, no additional acquisitions have been included in the proposed budget for the 2019/20 period (ibid., sect. B). **The Advisory Committee trusts that UNDOF will intensify its efforts to bring its vehicle holdings into line with the standard.**

29. **Subject to the recommendations contained in paragraphs 24, 25, 26 and 27 above, the Advisory Committee recommends the approval of the Secretary-General's proposals for operational costs.**

4. Other matters

Quick-impact projects

30. The Secretary-General proposes, for the first time, an amount of \$200,000 for confidence-building measures through the implementation of four new quick-impact projects on the Bravo side (ibid., paras. 15, 59–60 and 71). **The Advisory Committee trusts that UNDOF will ensure proper monitoring and oversight of its quick-impact projects, drawing on the experience and lessons learned of other missions, and looks forward to receiving information on their overall status and implementation in the context of the next UNDOF budget report.**

Gender balance

31. The Advisory Committee was provided with the following table showing a breakdown of UNDOF personnel by gender (percentage). **The Advisory Committee notes the low level of female representation, in all staff categories, and encourages UNDOF to intensify its efforts to achieve gender balance among its civilian staff.**

Distribution of civilian personnel by gender as at 30 June 2018

(percentage)

	<i>Female</i>	<i>Male</i>
International staff		
P-5 and above	25	75
P-1 to P-4	15	85
Field Service	31	69
National General Service	17	83
General temporary assistance		
International staff	0	100

V. Conclusion

32. The actions to be taken by the General Assembly in connection with the financing of UNDOF for the period from 1 July 2017 to 30 June 2018 are indicated in section VI of the budget performance report (A/73/614). **The Advisory Committee recommends that the General Assembly:**

(a) **Appropriate an additional amount of \$2,762,400 to the Special Account for UNDOF for the period from 1 July 2017 to 30 June 2018, representing additional resources authorized under the commitment authority, which were utilized and not assessed in respect of the financial period ended 30 June 2018;**

(b) **Taking into account the amount of \$57,653,700 already assessed on Member States under the terms of General Assembly resolution 71/306, apply other revenue in respect of the financial period ended 30 June 2018 in the total amount of \$364,400 from investment revenue (\$177,300) and cancellation of prior-period obligations (\$187,100);**

(c) **Assess the additional amount of \$2,398,000, representing the difference between the increase in appropriation (\$2,762,400) and other revenue (\$364,400) for the period ended 30 June 2018.**

33. The actions to be taken by the General Assembly in connection with the financing of UNDOF for the period from 1 July 2019 to 30 June 2020 are indicated in section IV of the proposed budget (A/73/734). **Taking into account its observations and recommendations above, the Advisory Committee recommends that the proposed resources be reduced by \$182,600 from \$72,092,000 to \$69,909,400. Accordingly, the Committee recommends that the General Assembly appropriate the amount of \$69,909,400 for the maintenance of the mission for the 12-month period from 1 July 2019 to 30 June 2020.**

Documentation

- Report of the Secretary-General on the budget performance of the United Nations Disengagement Observer Force for the period from 1 July 2017 to 30 June 2018 ([A/73/614](#))
- Report of the Secretary-General on the budget for the United Nations Disengagement Observer Force for the period from 1 July 2019 to 30 June 2020 ([A/73/734](#))
- Report of the Board of Auditors, Volume II, on the United Nations peacekeeping operations for the 12-month period from 1 July 2017 to 30 June 2018 ([A/73/5 \(Vol. II\)](#), chap. II)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations and report of the Secretary-General on the implementation of the recommendations of the Board of Auditors concerning United Nations peacekeeping operations for the financial period ended 30 June 2017 ([A/72/850](#))
- Report of the Secretary-General on the implementation of the recommendations of the Board of Auditors concerning United Nations peacekeeping operations for the financial period ended 30 June 2018 ([A/73/750](#))
- Report of the Secretary-General on the overview of the financing of the United Nations peacekeeping operations: budget performance for the period from 1 July 2016 to 30 June 2017 and budget for the period from 1 July 2018 to 30 June 2019 ([A/72/770](#))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2016 to 30 June 2017 and proposed budget for the period from 1 July 2018 to 30 June 2019 of the United Nations Disengagement Observer Force ([A/72/789/Add.2](#))
- General Assembly resolutions [71/306](#) and [72/298](#)
- Security Council resolutions [350 \(1974\)](#), [2394 \(2017\)](#) and [2450 \(2018\)](#)

Annex

Civilian staffing requirements
Summary of proposed changes for the United Nations Disengagement Observer Force

1 July 2019 to 30 June 2020

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Component 2: Support					
Office of the Chief of Mission Support					
Post	+1	NGS	Information Management Assistant	Reassignment	From the Facilities Management Section
Net change	+1				
Finance and Budget Section					
	-2	NGS	Finance Assistant	Reassignment	To the Integrated Warehouse and Life Support Section, Office of Supply Chain Management
Net change	-2				
Office of the Deputy Chief of Mission Support					
Post	-1	P-5	Deputy Chief of Mission Support	Reassignment	To the Immediate Office of Supply Chain Management, as Chief of Supply Chain Management
Net change	-1				
Movement Control Section					
Posts	-1	FS	Movement Control Officer	} Redeployment	To the Immediate Office of Supply Chain Management
	-1	NGS	Administrative Assistant		
Net change	-2				

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Supply Chain Management Section					
Posts	-1	FS	Property Control and Inventory Officer	Redeployment	To the Immediate Office of Supply Chain Management
	-2	NGS	Property Management Assistant		
	-1	NGS	Receiving and Inspection Assistant		
	-1	FS	Supply Officer	Redeployment	To the Integrated Warehouse and Life Support Section, Office of Supply Chain Management
	-1	FS	Supply Assistant		
	-1	FS	Rations Assistant		
	-1	FS	Fuel Assistant		
	-1	NGS	Central Warehouse Assistant		
	-1	NGS	Rations Assistant		
	-1	NGS	Fuel Assistant		
	-1	NGS	General Supply Assistant		
Net change	-12				
Procurement Section					
Posts	-2	FS	Procurement Officer	Redeployment	To the Office of Supply Chain Management
	-1	FS	Procurement Officer		
	-7	NGS	Procurement Assistant		
	-2	NGS	Team Assistant		
Net change	-12				
Transport Section					
Posts	-1	FS	Chief of Unit, Transport	Redeployment	To the Office of Supply Chain Management
	-1	FS	Transport Officer		
	-1	FS	Transport Assistant		
	-3	NGS	Transport Assistant		
	-6	NGS	Vehicle technician		
	-3	NGS	Administrative Assistant		
Net change	-15				

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Engineering Section					
Posts	-1	P-4	Chief of Unit, Engineering	} Redeployment	To the Office of Operations and Resource Management
	-1	FS	Engineering technician		
	-1	FS	Generator technician		
	-5	NGS	Generator mechanic		
	-4	NGS	Electrician		
	-2	NGS	Engineering assistant		
	-1	NGS	Property Management Assistant		
	-1	NGS	Facilities Management Assistant		
	-1	NGS	Water and sanitation assistant		
	-1	NGS	Draughtsman		
	-1	NGS	Carpenter		
	-1	NGS	Plumber		
	-1	NGS	Electrical technician		
Subtotal	-21				
Positions	-2	P-3	Engineer	Redeployment	To the Office of Operations and Resource Management
Subtotal	-2				
Net change	-23				

Office of Supply Chain Management**Immediate Office of Supply Chain Management**

Posts	+1	P-5	Chief of Supply Chain Management	Reassignment	From the Office of the Deputy Chief of Mission Support
	+1	FS	Movement Control Officer	} Redeployment	From the Movement Control Section
	+1	NGS	Administrative Assistant		
	+1	FS	Property Control and Inventory Officer	} Redeployment	From the Supply Chain Management Section
	+2	NGS	Property Management Assistant		
	+1	NGS	Receiving and Inspection Assistant		

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
	+1	FS	Contract Management Officer	Reassignment	From the Service and Contract Management Section
	+4	NGS	Administrative Assistant	Redeployment	
	+1	NGS	Team Assistant	Redeployment	From the Facilities Management Section
Net change	+13				

Integrated Warehouse and Life Support Section

Posts	+1	FS	Supply Officer	Redeployment	From the Supply Chain Management Section
	+1	FS	Supply Assistant		
	+1	FS	Rations Assistant		
	+1	FS	Fuel Assistant		
	+1	NGS	Central Warehouse Assistant		
	+1	NGS	Rations Assistant		
	+1	NGS	Fuel Assistant		
	+1	NGS	General Supply Assistant	Reassignment	From the Finance and Budget Section
	+1	NGS	Fuel Assistant		
	+1	NGS	Administrative Assistant		
Net change	+10				

Procurement Section

Posts	+2	FS	Procurement Officer	Redeployment	From the Office of the Deputy Chief of Mission Support
	+1	FS	Procurement Officer		
	+7	NGS	Procurement Assistant		
	+2	NGS	Team Assistant		
Net change	+12				

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Transport Section					
Posts	+1	FS	Chief of Unit, Transport	} Redeployment	From the Office of the Deputy Chief of Mission Support
	+1	FS	Transport Officer		
	+1	FS	Transport Assistant		
	+3	NGS	Transport Assistant		
	+6	NGS	Vehicle technician		
	+3	NGS	Administrative Assistant		
Net change	+15				
Office of the Chief of Operations and Resource Management					
Information Technology Section					
Posts	-1	P-3	Geospatial Information Officer	} Redeployment	To the Field Technology Section
	-1	FS	Telecommunications Officer		
	-4	FS	Information Systems Assistant		
	-2	NGS	Information Systems Assistant		
	-1	NGS	Administrative Assistant		
Net change	-9				
Communications Section					
Posts	-1	FS	Telecommunications Officer	} Redeployment	To the Field Technology Section
	-3	FS	Telecommunications Technician		
	-3	NGS	Telecommunications Technical Assistant		
	-2	NGS	Telecommunications Assistant		
Net change	-9				

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Field Technology Section					
Posts	+1	P-4	Chief of Information Systems and Telecommunications	Establishment	Establishment
	+1	P-3	Geospatial Information Officer	Redeployment	From the Information Technology Section
	+1	FS	Telecommunications Officer		
	+4	FS	Information Systems Assistant		
	+2	NGS	Information Systems Assistant		
	+1	NGS	Administrative Assistant		
	+1	FS	Telecommunications Officer	Redeployment	From the Communications Section
	+3	FS	Telecommunications Technician		
	+3	NGS	Telecommunications Technical Assistant		
	+2	NGS	Telecommunications Assistant		
Net change	+19				
Service Contract Management Section					
Posts	-1	FS	Claims Officer	Reassignment	To the Immediate Office of Supply Chain Management
	-4	NGS	Administrative Assistant	Redeployment	To the Immediate Office of Supply Chain Management
Net change	-5				
Facilities Management Section					
Posts	-3	NGS	Facilities Management Assistant	Redeployment	To the Mission Support Centre
	-1	NGS	Facilities Management Assistant	Reassignment	To the Immediate Office of the Chief of Mission Support
	-1	NGS	Team Assistant	Redeployment	To the Immediate Office of Supply Chain Management
Net change	-5				
Mission Support Centre					
Posts	+3	NGS	Facilities Management Assistant	Redeployment	From the Facilities Management Section
Net change	+3				

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Engineering Section					
Posts	+1	P-4	Chief of Unit, Engineering	Redeployment	From the Office of Operations and Resource Management
	+1	FS	Engineering technician		
	+1	FS	Generator technician		
	+5	NGS	Generator mechanic		
	+4	NGS	Electrician		
	+2	NGS	Engineering assistant		
	+1	NGS	Property Management Assistant		
	+1	NGS	Facilities Management Assistant		
	+1	NGS	Water and sanitation assistant		
	+1	NGS	Draughtsman		
	+1	NGS	Carpenter		
	+1	NGS	Plumber		
	+1	NGS	Electrical technician		
Subtotal	+21				
Positions	+2	P-3	Engineer	Redeployment	From the Office of Operations and Resource Management
Subtotal	+2				
Net change	+23				
Summary by category					
International staff	+1				
National General Service	+0				
General temporary assistance	+0				
Total net change	+1				

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>From/to</i>
Summary by staffing change					
	<i>Post</i>	<i>Position</i>		<i>Total</i>	
Establishment	+1	-		+1	
Abolishment	-	-		-	
Redeployment	+90	-		+90	
	-90	-		-90	
Reassignment	+5	-		+5	
	-5	-		-5	
Reclassification	-	-		+0	
	-	-		+0	
Conversion	-	-		-	
Total net change	+1	+0		+1	

Abbreviations: FS, Field Service; NGS, national General Service.