

SECOND COMMITTEE  
Agenda items 9 and 10

SITUATION OF WOMEN IN THE EMPLOY OF THE UNITED NATIONS  
AND THE SPECIALIZED AGENCIES

United States of America: draft resolution

*The World Conference of the 194,*

RECOGNIZING that ~~several elements of~~ the United Nations system have

in the last several years studied the whole range of problems  
affecting the situation of women throughout the United Nations  
and its specialized agencies;

NOTING that the study "The Situation of Women in the United Nations".

published by UNITAR in 1973, is a compilation of data which  
confirms the widely known fact that, in comparison to men, the  
conditions under which women enter the service of the United  
Nations, work in it, achieve promotion and enjoy its benefits are  
by no means as equitable as the UN Charter requires;

NOTING that the Secretary General of the United Nations has set up a

Standing Committee on the Employment of Women in the Secretariat,

which reports to the Joint Advisory Committee on Personnel, to

assist in eliminating discriminatory measures against women

employees of the United Nations and to increase the recruitment of  
qualified women;

*Noting*  
REMEMBERING that the Ad Hoc Group ~~on Equal Rights for Women~~ *of the UN Secretariat* has prepared

~~a draft plan of action concerning long term goals, and has presented~~  
*was presented by the Ad Hoc Group of the UN Secretariat on equal rights for women*  
a petition to the Secretary-General on March 7, 1975 making specific

suggestions to advance equality of treatment of women employees of  
the United Nations;

*its specialized agencies and all*  
RECOMMENDS that the United Nations, and its subsidiary bodies recognize

their responsibilities to set an example to Member States in their  
employment and personnel practices and give priority attention to  
implementing in the shortest possible time the recommendations of  
the Standing Committee of the Joint Advisory Committee and of the  
Ad Hoc Group on Equal Rights for Women.