

situation of African workers, and that the legislation continues to deny them full and equal trade union rights,

1. *Takes note* of the report of the *Ad Hoc Working Group of Experts of the Commission on Human Rights*,⁶⁴ submitted pursuant to the above-mentioned resolution;

2. *Requests* the *Ad Hoc Working Group of Experts* to continue to study the situation and to report thereon to the Commission on Human Rights and the Economic and Social Council, as appropriate;

3. *Also requests* the *Ad Hoc Working Group of Experts*, in the discharge of its mandate, to consult with the International Labour Organisation and the Special Committee against *Apartheid*, as well as with international and African trade union confederations;

4. *Reiterates* its demand for the immediate and complete abolition of all restrictions on the trade union rights of all African workers in South Africa, including migrant workers from neighbouring countries, and the immediate and unconditional recognition of all existing African trade unions;

5. *Deplores* the manoeuvres of the Government of South Africa and companies, including transnational corporations operating in South Africa, to weaken the existing African trade union movement through the establishment of so-called parallel trade unions and the harassment of officials of independent African trade unions;

6. *Demands* the release of all trade unionists in prison and the lifting of all banning orders imposed on persons engaged in trade union activities.

22nd plenary meeting
2 May 1980

1980/34. Convention on the Elimination of All Forms of Discrimination against Women

The Economic and Social Council,

Recalling General Assembly resolution 34/180 of 18 December 1979, in which the Assembly adopted the Convention on the Elimination of All Forms of Discrimination against Women,

Affirming that discrimination against women is incompatible with human dignity and the welfare of society and that women and men should participate on a basis of equality in the social, economic and political processes of the development of their countries,

Recognizing the adoption of the Convention on the Elimination of All Forms of Discrimination against Women as an important step towards the achievement of the goals of the United Nations Decade for Women: Equality, Development and Peace,

Recalling that the General Assembly, in its resolution 34/180, requested the Secretary-General to present the text of the Convention to the World Conference of the United Nations Decade for Women: Equality, Development and Peace for its information,

1. *Expresses the hope* that the Convention on the Elimination of All Forms of Discrimination against Women will come into force at an early date;

2. *Urges* Governments to take the necessary steps in order to sign, ratify and/or accede to the Convention;

3. *Invites* the Secretary-General to promote, by all means at his disposal, the signing and ratification of the Convention;

⁶⁴ See E/1980/25.

4. *Requests* the Secretary-General to arrange a ceremony for signing the Convention, which will take place during the World Conference of the United Nations Decade for Women: Equality, Development and Peace;

5. *Encourages* non-governmental organizations to study and make known the provisions of the Convention.

22nd plenary meeting
2 May 1980

1980/35. National machinery for the monitoring and implementation of the Programme for the United Nations Decade for Women

The Economic and Social Council,

Recalling the provisions of the World Plan of Action for the Implementation of the Objectives of the International Women's Year, adopted by the World Conference of the International Women's Year,⁶⁵ recommending the establishment within government of national commissions, women's bureaux and similar machinery, with adequate staff and budget, for the achievement of the goals of the World Plan of Action,

Taking note of the report of the Secretary-General, entitled "Review and evaluation of progress achieved in the implementation of the World Plan of Action: national planning, national machinery and legislation",⁶⁶

Affirming the crucial role of national mechanisms in promoting the integration of women into the whole development process.

Affirming also the important role of women's groups and organizations in the identification of problems, in the monitoring of programmes of special interest to women and in the provision of special services to women, as well as their role as a mobilizing force at the local level and as a means of instilling in women confidence in their capacity to influence the processes of change,

Recognizing the need to strengthen women's groups and organizations to enable them to carry out their functions effectively,

1. *Recommends* that national machinery should be:

(a) Established wherever it has not already been established;

(b) Given adequate human, financial and technical resources;

(c) Given, wherever possible, an appropriate central location within the governmental structure, having effective links with national planning units;

(d) Supported by special units, where necessary, within the relevant departments and agencies, especially those concerned with health, education, employment, labour, rural development, credit and marketing;

(e) Provided with adequate arrangements for linkages at subnational and local levels;

2. *Also recommends* that national mechanisms should be strengthened by means of a network arrangement within women's groups and organizations;

3. *Further recommends* that women's groups and organizations, especially at the local level, should be given adequate financial and technical resources to

⁶⁵ *Report of the World Conference of the International Women's Year, Mexico City, 19 June-2 July 1975* (United Nations publication, Sales No. E.76.IV.1), chap. II, sect. A.

⁶⁶ E/CN.6/622.

facilitate their ability to work with the national machinery in order better to achieve their common objective of promoting the integration of women in development.

*22nd plenary meeting
2 May 1980*

1980/36. Question of elaborating a draft declaration on the participation of women in the struggle for the strengthening of international peace and security and against colonialism, racism, racial discrimination, foreign aggression and occupation and all forms of foreign domination

The Economic and Social Council,

Recalling its resolution 1978/29 of 5 May 1978, concerning the question of elaborating a draft declaration on the participation of women in the struggle for the strengthening of international peace and security and against colonialism, racism, racial discrimination, foreign aggression and occupation and all forms of foreign domination,

Recalling also General Assembly resolution 34/158 of 17 December 1979, by which the Commission on the Status of Women was requested to consider, at its twenty-eighth session, the question of elaborating a draft declaration on the participation of women in the struggle for the strengthening of international peace and security and against colonialism, racism, racial discrimination, foreign aggression and occupation and all forms of foreign domination with a view to submitting it to the World Conference of the United Nations Decade for Women,

Taking note of the views and proposals of Governments, specialized agencies and other intergovernmental organizations, as well as concerned non-governmental organizations in consultative status with the Economic and Social Council, transmitted to the Secretary-General and contained in his report to the Commission on the Status of Women at its twenty-eighth session,⁶⁷

Taking into account the views expressed by the Commission at its twenty-eighth session,⁶⁸

1. Refers to the General Assembly the question of elaborating a draft declaration on the participation of women in the struggle for the strengthening of international peace and security and against colonialism, racism, racial discrimination, foreign aggression and occupation and all forms of foreign domination;

2. Invites the General Assembly to consider this question at its thirty-fifth session.

*22nd plenary meeting
2 May 1980*

1980/37. Activities in connexion with the Voluntary Fund for the United Nations Decade for Women

The Economic and Social Council,

Recalling General Assembly resolution 3520 (XXX) of 15 December 1975, in which the Assembly invited all relevant organizations of the United Nations system con-

⁶⁷ E/CN.6/626 and Add.1.

⁶⁸ Official Records of the Economic and Social Council, 1980, Supplement No. 5 (E/1980/15), chap. III.

cerned, *inter alia*, to render, in accordance with requests of Government, sustained assistance in the formulation, design, implementation and evaluation of projects and programmes which would enable women to be integrated in national and international development,

Recalling also General Assembly resolution 34/156 of 17 December 1979 on the Voluntary Fund for the United Nations Decade for Women,

Having considered the report of the Secretary-General on the Voluntary Fund,⁶⁹

1. Requests all funding organizations and the specialized agencies of the United Nations system to review their financial and technical assistance support, both to assess the impact on women and to revise or supplement the activity to ensure the involvement of and benefit to women, and to report to the General Assembly every second year, beginning in 1981, the results of those surveys and, if appropriate, corrective action taken;

2. Encourages Governments to review activities included in their national development plans, in order to assess their impact on women and to make appropriate adjustments, as necessary, taking into account the possibility of technical and financial assistance from multi-lateral and bilateral resources;

3. Also encourages Governments, where appropriate, to formulate, as part of their development co-operation policies, guidelines for the implementation of the objectives of the United Nations Decade for Women;

4. Recognizes the importance of continuing the activities of the Voluntary Fund for the United Nations Decade for Women beyond the term of the Decade;

5. Expresses its concern that pledges to the Voluntary Fund are not at present keeping pace with multiplying demands on its resources;

6. Strongly urges Member States that are in a position to do so to support the activities of the Voluntary Fund as generously as possible, in order that the range of contributors may be widened and the level of resources greatly increased;

7. Welcomes the opportunity offered by the World Conference of the United Nations Decade for Women: Equality, Development and Peace, to be held in July 1980, as a forum for increasing awareness about the possibilities of the Voluntary Fund for both donors and recipients.

*22nd plenary meeting
2 May 1980*

1980/38. Continuation of the integrated reporting system on the status of women during the second half of the United Nations Decade for Women

The Economic and Social Council,

Recalling its resolution 5 (I) of 16 February 1946 and its resolution 48 (IV) of 29 March 1947 on the status of women, in which it reaffirmed that it was the fundamental purpose of the Commission on the Status of Women to develop proposals for promoting equal rights for women and eliminating discrimination on grounds of sex in the legal, political, economic, social and educational fields and accordingly, resolved that the functions of the Commission should be to prepare recommendations and reports on those matters for submission to the

⁶⁹ A/34/612.