

situation of African workers, and that the legislation continues to deny them full and equal trade union rights,

1. *Takes note* of the report of the *Ad Hoc Working Group of Experts of the Commission on Human Rights*,<sup>64</sup> submitted pursuant to the above-mentioned resolution;

2. *Requests* the *Ad Hoc Working Group of Experts* to continue to study the situation and to report thereon to the Commission on Human Rights and the Economic and Social Council, as appropriate;

3. *Also requests* the *Ad Hoc Working Group of Experts*, in the discharge of its mandate, to consult with the International Labour Organisation and the Special Committee against *Apartheid*, as well as with international and African trade union confederations;

4. *Reiterates* its demand for the immediate and complete abolition of all restrictions on the trade union rights of all African workers in South Africa, including migrant workers from neighbouring countries, and the immediate and unconditional recognition of all existing African trade unions;

5. *Deplores* the manoeuvres of the Government of South Africa and companies, including transnational corporations operating in South Africa, to weaken the existing African trade union movement through the establishment of so-called parallel trade unions and the harassment of officials of independent African trade unions;

6. *Demands* the release of all trade unionists in prison and the lifting of all banning orders imposed on persons engaged in trade union activities.

22nd plenary meeting  
2 May 1980

#### **1980/34. Convention on the Elimination of All Forms of Discrimination against Women**

*The Economic and Social Council,*

*Recalling* General Assembly resolution 34/180 of 18 December 1979, in which the Assembly adopted the Convention on the Elimination of All Forms of Discrimination against Women,

*Affirming* that discrimination against women is incompatible with human dignity and the welfare of society and that women and men should participate on a basis of equality in the social, economic and political processes of the development of their countries,

*Recognizing* the adoption of the Convention on the Elimination of All Forms of Discrimination against Women as an important step towards the achievement of the goals of the United Nations Decade for Women: Equality, Development and Peace,

*Recalling* that the General Assembly, in its resolution 34/180, requested the Secretary-General to present the text of the Convention to the World Conference of the United Nations Decade for Women: Equality, Development and Peace for its information,

1. *Expresses the hope* that the Convention on the Elimination of All Forms of Discrimination against Women will come into force at an early date;

2. *Urges* Governments to take the necessary steps in order to sign, ratify and/or accede to the Convention;

3. *Invites* the Secretary-General to promote, by all means at his disposal, the signing and ratification of the Convention;

<sup>64</sup> See E/1980/25.

4. *Requests* the Secretary-General to arrange a ceremony for signing the Convention, which will take place during the World Conference of the United Nations Decade for Women: Equality, Development and Peace;

5. *Encourages* non-governmental organizations to study and make known the provisions of the Convention.

22nd plenary meeting  
2 May 1980

#### **1980/35. National machinery for the monitoring and implementation of the Programme for the United Nations Decade for Women**

*The Economic and Social Council,*

*Recalling* the provisions of the World Plan of Action for the Implementation of the Objectives of the International Women's Year, adopted by the World Conference of the International Women's Year,<sup>65</sup> recommending the establishment within government of national commissions, women's bureaux and similar machinery, with adequate staff and budget, for the achievement of the goals of the World Plan of Action,

*Taking note* of the report of the Secretary-General, entitled "Review and evaluation of progress achieved in the implementation of the World Plan of Action: national planning, national machinery and legislation",<sup>66</sup>

*Affirming* the crucial role of national mechanisms in promoting the integration of women into the whole development process.

*Affirming also* the important role of women's groups and organizations in the identification of problems, in the monitoring of programmes of special interest to women and in the provision of special services to women, as well as their role as a mobilizing force at the local level and as a means of instilling in women confidence in their capacity to influence the processes of change,

*Recognizing* the need to strengthen women's groups and organizations to enable them to carry out their functions effectively,

1. *Recommends* that national machinery should be:

(a) Established wherever it has not already been established;

(b) Given adequate human, financial and technical resources;

(c) Given, wherever possible, an appropriate central location within the governmental structure, having effective links with national planning units;

(d) Supported by special units, where necessary, within the relevant departments and agencies, especially those concerned with health, education, employment, labour, rural development, credit and marketing;

(e) Provided with adequate arrangements for linkages at subnational and local levels;

2. *Also recommends* that national mechanisms should be strengthened by means of a network arrangement within women's groups and organizations;

3. *Further recommends* that women's groups and organizations, especially at the local level, should be given adequate financial and technical resources to

<sup>65</sup> *Report of the World Conference of the International Women's Year, Mexico City, 19 June-2 July 1975* (United Nations publication, Sales No. E.76.IV.1), chap. II, sect. A.

<sup>66</sup> E/CN.6/622.