



17 November 1999

Information circular**

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category*****

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for this scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for the above-mentioned categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. As indicated in information circular ST/IC/1999/90 of 29 October 1999, the International Civil Service Commission (ICSC) determined that post adjustment multiplier 48.1 for staff in the Professional and higher categories in New York was due as of 1 November 1999. Therefore, the revised post adjustment multiplier of 48.1 was authorized for New York with effect from 1 November 1999.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1999. The revised scale is reproduced in annex I to the present circular.

4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 November 1999. The revised scale is set out in annex II to the present circular.

5. The November 1999 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

* Re-issued for technical reasons.

** The present circular will be in effect until further notice.

*** *Personnel Manual* index No. 3300.

Annex I**Pensionable remuneration for staff in the Professional and higher categories****Effective 1 November 1999**

(United States dollars)

Level	STEPS														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General															
USG	189 701														
Assistant Secretary-General															
ASG	175 336														
Director															
D-2	145 798	149 111	152 424	155 734	159 047	162 360									
Principal Officer															
D-1	129 131	131 779	134 426	137 069	139 717	142 497	145 334	148 171	151 004						
Senior Officer															
P-5	114 283	116 679	119 074	121 470	123 866	126 259	128 655	131 052	133 444	135 841	138 236	140 638	143 205		
First Officer															
P-4	94 487	96 825	99 159	101 493	103 832	106 166	108 502	110 839	113 174	115 509	117 843	120 185	122 518	124 853	127 191
Second Officer															
P-3	78 640	80 648	82 656	84 660	86 670	88 676	90 682	92 692	94 793	96 989	99 182	101 377	103 571	105 764	107 961
Associate Officer															
P-2	64 516	66 315	68 108	69 904	71 698	73 494	75 289	77 081	78 880	80 674	82 468	84 265			
Assistant Officer															
P-1	50 238	51 968	53 691	55 416	57 142	58 865	60 594	62 317	64 041	65 768					

Annex II

Pensionable remuneration for staff in the Field Service category

Effective 1 November 1999

(United States dollars)

Level	STEPS														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	93 842	96 307	98 774	101 235	103 700	106 167	108 634	111 098	113 564	116 027	118 494	120 962			
FS-6	79 159	81 259	83 363	85 459	87 559	89 661	91 759	93 882	96 174	98 470	100 767	103 061			
FS-5	68 144	69 933	71 725	73 517	75 311	77 102	78 896	80 686	82 480	84 272	86 065	87 855	89 648		
FS-4	59 773	61 265	62 749	64 237	65 724	67 210	68 697	70 188	71 673	73 161	74 648	76 086	77 622	79 110	80 597
FS-3	52 456	53 725	54 988	56 254	57 515	58 783	60 049	61 312	62 579	63 836	65 104	66 368	67 637	68 898	70 165
FS-2	46 215	47 278	48 399	49 514	50 632	51 749	52 816	53 984	55 100	56 220	57 335	58 452			
FS-1	41 137	42 044	42 949	43 852	44 756	45 666	46 571	47 530	48 514	49 494					