



Secretariat

ST/IC/1997/89  
23 December 1997

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INFORMATION CIRCULAR\*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: 1996/1997 FIELD SERVICE PROMOTIONS

1. The Secretary-General, having considered the recommendations of the 1996/1997 Field Service Promotion Review Panel, has approved the following promotions for staff members in the Field Service category to the FS-7, FS-6, FS-5, FS-4 and FS-3 levels:

1996 Promotion Register for staff in the Field Service category

To FS-6

PARNITUDOM, Santipot

To FS-5

BUTLER, Norman  
DOPIERALA, Henri  
HALLENBERG, Ulf  
LYNCH, Gerard  
NYARACH, Thomas  
RIVERA-FLORES, Jaime  
WALKER, Thomas  
WEISZEGGER, Wolfgang

To FS-4

COLLYMORE, Collins  
KAUKORANTA, Jorma  
NORVOR, Patrick  
O'REILLY, Noel  
PALMER, Brian  
ZOHOLL, Manfred

To FS-3

ADJEI, Johnson  
DUGUVESI, Wame  
HOLDER, Courcay  
JOHNSTONE, Alastair  
PEACE, Clifford  
YADAV, Mulchand

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\* Expiration date of the present information circular: 31 December 1998.

1997 Promotion Register for staff in the Field Service category

To FS-7

ERIKSSON, Kenneth Bo  
McCULLIE, David

To FS-6

DIMAILIG, Jacinto  
GILLIES, Donald  
NWOSU, James  
PETURSSON, Isleifur  
ROSWALL, Eric

To FS-5

HORSFORD, Douglas  
JENSEN, Carsten  
MEADOWS, David  
PEACE, Martin  
PODRITSCHNIG, Alfred

To FS-4

AIGELSREITER, Josef  
BARRAMEDA, Henry  
BOSTIC, Andrew  
BRENNAN, Patrick  
BRIDGEMAN, Hamilton  
HAGEN, Reidar  
KEEGAN, Malachy  
KESCHL, Alfred  
LEIKAS, Mauno  
MILLS, Colin  
NEKKO, Arne  
NEMETZ, Karyn  
SCHOUTEN, Frederick  
SOE, Kyaw

To FS-3

CUMMINS, Maurice  
KEOGH, Jarlath  
STEINVIK, Jan  
VOSS, Achim

Recourse procedure

2. Staff members are reminded of the criteria for promotion, which include (a) performance; (b) record of mobility; (c) academic training and professional qualifications and achievements; (d) linguistic proficiency; (e) supervisory abilities and leadership capabilities, as applicable; (f) seniority in grade and experience; and (g) guidelines and measures to improve the status of women. It should be noted that promotion necessarily depends not only upon a staff member's intrinsic merit and seniority but upon a comparison of his or her overall qualities with those of his or her colleagues in a situation limited by the availability of posts. Although the reviewing authorities make every effort to ensure that a staff member's case for promotion has received full consideration, it is conceivable that the data presented in his or her case may have been incomplete in some significant respect. For this reason, the recourse procedure described below has been established to ensure full and fair consideration of all eligible staff members.

3. If a staff member believes that his or her name has been omitted because of incomplete information placed before or available to the Review Panel, he or she may write to the Chairperson of the Panel, giving grounds for his or her belief. Such recourse letters (in 10 copies) must be submitted WITHIN ONE MONTH of the publication date of the present circular and should be addressed to the Chairperson of the 1996/1997 Field Service Promotion Review Panel, through the Secretary of the Panel, room S-2545B.

4. Relevant information brought to the attention of a reviewing body by a staff member will be examined with a view to determining whether, had it been known at the time of the initial review, it would have warranted the inclusion of his or her name in the list. Staff members are also advised that letters of recourse will be included in their official status files once the review has been completed.

5. The appointment and promotion bodies will decide what further recommendation, if any, they should make to the Secretary-General.

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